

Deltak Costpoint HotFix Readme

Released: August 14, 2015

Enhancements

Affordable Care Act - Tracking and Reporting of Benefit Offerings and Coverage – Phase I

As part of Affordable Care Act, the Internal Revenue System (IRS) has issued reporting requirements for employers. Section 6056 requires employers with 50 or more full-time and equivalent employees, to describe the health coverage they offer by filing Form 1094-C (a transmittal) and Form 1095-C (an employee statement). Electronic filing is required for filing more than 250 returns under Section 6056 (Forms 1094-C and 1095-C) during the calendar year. The reporting requirements will apply for 2015 calendar year and reports are initially due in 2016.

Currently, Costpoint applications are being enhanced to allow employers to meet the reporting requirements of the IRS. These Costpoint updates will be released in multiple phases. In this release, the following Costpoint applications were updated:

- **Manage Employee Salary Information (LDMEHIS)**

A new check box, **Variable Hours Employee**, is now available on the Manage Employee Salary Information screen. This allows you to identify employees whose schedule cannot be definitively known as of the date of hire.

- **View Salary Information and History (PRQEHIS)**

A new check box, **Variable Hours Employee**, is now available on the View Salary Information and History screen. This allows you to identify employees whose schedule cannot be definitively known as of the date of hire.

- **Manage Employee Import User-Defined Format (AOMSUEBP)**

- This application now supports the import an employee's Variable Hours Employee status.
- Record 1 now includes the **Variable Hours Employee** field.

- **Import Employee Data (AOPUTLEL)**

This application now supports the import an employee's Variable Hours Employee status.

- Comma-Separated (CSV) Format and Fixed-Length Format input file now includes the **Viable Hours Employee** status.

- **Manage Federal Taxes (PRMFTI)**

The screen now includes the following two fields which allows you to maintain information associated with Affordable Care Act for the specified plan year:

- **Federal Poverty Level** - Enter the one-person poverty level threshold amount for the 48 contiguous states and the District of Columbia. This amount will be used to determine if the lowest cost employee-only coverage is affordable.
- **Affordability Threshold Rate** - Enter the percentage of an employee's household income that will be used to determine whether the minimum-value coverage offered to the employee is affordable.

- **Manage Benefit Years by Taxable Entity (HMBENYR)**

A new screen, Manage Benefit Years by Taxable Entity, is now available in the Costpoint Benefits module. In this screen, you can enter and maintain plan year dates, open enrollment dates, and full-time equivalent measurement rules for each Benefit Year/Taxable Entity combination. You can use this information for Affordable Care Act analysis and processing. This screen is available only if you are licensed for Costpoint Benefits (HF).

Patch Requirements

Costpoint 7.1.1 PATCH2701, PATCH2705, PATCH2709, and PATCH7070 are required to support of tracking and reporting of benefit offerings and coverage as part of the Affordable Care Act. These patches are applicable to the following applications:

- Manage Employee Salary Information (LDMEHIS)
- View Salary Information and History (PRQEHIS)
- Manage Employee Import User-Defined Format (AOMSUEBP)
- Import Employee Data (AOPUTLEL)
- Manage Federal Taxes (PRMFTI)
- Manage Benefit Years by Taxable Entity (HBMBENYR)

Application JAR Requirements

The following table shows the required application JAR version for each screen affected by this update:

Domain	Application Name	Application JAR
PE	Manage Employee Salary Information (LDMEHIS)	cp711_ldmeinfo_005.jar
PE	View Salary Information and History (PRQEHIS)	cp711_prqehis_001.jar
PE	Manage Employee Import User-Defined Format (AOMSUEBP)	cp711_aomsuebp_002.jar
PE	Import Employee Data (AOPUTLEL)	cp711_aoputlel_005.jar
PE	Manage Federal Taxes (PRMFTI)	cp711_prmfti_001.jar
PE	Manage Benefit Years by Taxable Entity (HBMBENYR)	cp711_hbmbenyr_001.jar

More information about this release is on the following page.

Custom Programs Affected:

Sometimes an update can cause custom programs and reports to stop working as expected. Before applying this update, consider whether you have any custom programs or reports in the application area affected by the update. If so, contact Deltek Customer Care at <http://support.deltek.com> before you install the update.

To Download the HotFix Update:

1. From Internet Explorer, go to <https://dsm.deltek.com>.
2. Click **Run Deltek Software Manager**.
3. Log in using your Deltek Customer Care Connect credentials.
4. In the left pane of the Deltek Software Manager, expand your Deltek product.
5. Expand the Hot Fixes folder for your product, and select the update to download.
6. Click **Download** at the bottom of the screen.

To Install the HotFix Update:

Refer to the installation instructions posted on Deltek's Customer Care Connect site, <https://deltek.custhelp.com>.

- For Costpoint 7.1.1 updates, refer to Knowledge Base article 79232.
- For Costpoint 7.0.1 updates, refer to Knowledge Base article 73769.
- For Costpoint 7.0 updates, refer to Knowledge Base article 67722.

Before you install this update, please review all previous updates in the Knowledge Base article. You may need to install prerequisite programs or database patches (described in the Knowledge Base article) prior to installing this update. Note that when you download an update using Deltek Software Manager (DSM), all dependent files are automatically downloaded.

To Check to See if the HotFix is Installed:

1. Open the application that was updated.
2. Click **Help > About Costpoint** from the Costpoint toolbar. This will display a screen that shows you the latest update JAR for the application that is open, as well as the latest system JAR and all patches applied to the system.

More Information:

If you have any questions, please contact Deltek Customer Care at <https://support.deltek.com>.