Deltek

Deltek Talent Management

Version 16 Cumulative Update

Release Notes

January 2, 2020

Contents

Overview

Welcome to Deltek Talent Management Version 16 Cumulative Release Notes. These release notes contain a summary of enhancements and software issues resolved for each cumulative release for version 16.

Version 16.0

CU 16.0.3.1

Enhancements

Recruiting

Form W-4 Updates

This Talent Management release reflects the following Form W-4 updates for 2020:

- The value of a withholding allowance, which is included in withholding calculations for the revised Form W-4 increases to **$4,300** for 2020.

  The increased allowance amount is applicable in withholding calculations for the 2020 Form W-4, Employee's Withholding Certificate and with Forms W-4 issued before 2020.

  The $4,300 withholding allowance amount is included in withholding methods for use with the 2020 Form W-4. Instead of allowance amounts based on the number of personal exemptions claimed by an employee, a fixed amount equivalent to zero, two, or three allowances is exempt from wages.

- The following are the 2020 fixed exemption amounts, also known as a default allowance amounts, for the corresponding employees:

Employees who check the box in Step 2c	$0
Employees who do not check the box in Step 2c and file as *Single* or *Head of Household*	$8,600
Employees who do not check the box in Step 2c and are married filing jointly	$12,900

- The following are the data changes in the final Form W-4:

Dependent Credit Amounts – Qualifying Children under 17	$2,000.00
Dependent Credit Amounts – Other Dependents	$500.00
W-4 Deductions Worksheet – Married	$24,800.00
W-4 Deductions Worksheet – Single	$12,400.00
W-4 Deductions Worksheet – Head of Household	$18,650.00

TD1 and TD1ON Updated for 2020

The TD1 form and TD1ON form for Ontario were updated with new PDF Files and valid dates for 2020.

CU 16.0.3

Enhancements

Learning

Education Units Merge Fields [Codes] Restored to Certificate Template

The ability to specify education credits for inclusion in course certificates earned by employees, including names, dates, categories, and amounts, which existed prior to Talent Management 16.0, was restored.

Software Issues Resolved

Core Framework

Expired External Certificate Notifications Sent to Incorrect Recipients

Deltek Defect Number: 1202880

Description: Expired External Certification Notifications were sent to administrators and external users when only internal employees and managers should have received them.

Customers Impacted: This affects all Talent Management clients.

Workaround: None.

Inactive Jobseekers Not Deleted if Notification Days Set to 0

Deltek Defect Number: 1133317

Description: Inactive jobseekers were not deleted if Notification Days had been set to 0.

Customers Impacted: This affects all Talent Management clients.

Workaround: None.

Integrations

Unable to Launch E-Verify Cases After Three-Day Window Elapsed

Deltek Defect Number: 1213083

Description: Clients who attempted to launch an E-Verify case three days after the start date could not access the justification dropdown to enter their explanation as to why they were submitting after the three-day window had elapsed. This prevented them from launching the case.

Customers Impacted: This affects all clients who use E-Verify.

Workaround: None.

Learning

Class Evaluation Link Disabled if User's Group Had Class Evaluation Feature Enabled

Deltek Defect Number: 1154326

Description: If a user's group had the Class Evaluation feature selected, they were prevented from taking evaluations.

Customers Impacted: This affects all Learning Module clients.

Workaround: None.

Performance

Appraisals Did Not Proceed to the Next Step

Deltek Defect Number: 1159639

Description: Some clients were unable to proceed to the next step of their appraisals.

Customers Impacted: This affects some Talent Management clients.

Workaround: None.

Errors When Printing Appraisals

Deltek Defect Number: 1206151

Description: Some clients experienced errors when attempting to print appraisals.

Customers Impacted: This affects managers, administrators, and employees.

Workaround: None.

Employee Recognition Skills Failed to Load

Deltek Defect Number: 1191809

Description: Managers and supervisors who attempted to recognize an employee via **Performance » Employee Recognition** found that, after they selected a skill category, the associated skills failed to display.

Customers Impacted: This affects managers, administrators, and employees.

Workaround: None.

Appraisals Launched Daily Through Faulty Batch Process

Deltek Defect Number: 1200229

Description: Subsequent to the 16.0 update of Talent Management, appraisals were launched on a daily basis.

Customers Impacted: This affects managers, administrators, and employees.

Workaround: None.

Appraisal Goal Approval Not Saved to Employee Goal Table

Deltek Defect Number: 1216055

Description: When clients approved a goal pending approval, the data was not written to the Employee Goal Table, and so was not retained.

Customers Impacted: This affects clients with appraisal goals that were pending approval prior to the Talent Management 16.0 launch.

Workaround: None.

Recruiting

Missing Check Box on 2019 TD1ON Form

Deltek Defect Number: 1181760

Description: On the TD1ON Form [2019 Ontario Personal Tax Credits Return], the check box for the **More than one employer or payer at the same time** criterion was missing.

Customers Impacted: This affects clients who use the Recruiting module.

Workaround: None.

Talent HR

Approval Page Unavailable for Managers

Deltek Defect Number: 1175966

Description: The approval page for pending employee edits was inaccessible, thereby preventing managers from submitting their approvals.

Customers Impacted: This affects managers and employees.

Workaround: None.

CU 16.0.2.1

Software Issues Resolved

Core Framework

Feature Could Not Be Edited In Feature Management

Deltek Defect Number: 1068935

Description: Though you received a confirmation message after you made a change to the features configuration, the feature change was not saved.

Customers Impacted: This affects all Talent Management clients.

Workaround: None.

Performance

Approval Link for Pending Goal Appraisals Temporarily Removed

Deltek Defect Number: 1215544

Description: Due to an issue where the approval of pending goals created prior to DTM 16.0 displayed as blank, the approval link for pending goals was temporarily removed. This has no effect on goals created after 16.0.

Customers Impacted: This affects all Talent Management Performance clients.

Workaround: None.

CU 16.0.2

Enhancements

API and SOA

Updates to SOA Documentation

The following modifications have been made to the SOA Documentation site:

- The landing page banner, *Deltek Talent Management Is Moving to AWS,* was removed.

- The main page section on the AWS migration was removed.

- A *Click Here to View Detailed API Request and Response Examples* link was added to the bottom of every page in the API section. It displays directly above the *Back to Top* link.

Core HR

New Employee Import .CSV Files

Human Resource administrators can now import all Core HR fields on the Employee Import *.csv* file, eliminating the necessity to enter the data manually. Other than the addition of these new Core HR fields and an added validation for job change reason, the import process functions as it did previously.

The Talent Management 16.0.2 release contains two versions of the *.csv sample* file. Which version displays for client access and use depends on the client's license:

- Customers with Core HR licenses will access and use the *.csv sample* file version that contains the new Core *and* Core HR fields, in addition to all previously existing fields.

- Customers not licensed for Core HR will access and use the *.csv sample* file version that contains the new Core fields, in addition to all previously existing fields.

In addition to previously existing fields, the *.csv sample* file that displays for Core HR-licensed users contains the following fields:

- National ID

- Subject to ADA (*Yes/No* drop-down)

- Marital Status (*Unmarried, Married, Divorced, Separated, Widowed, Unknown*)

- Visa Type

- Visa Issuing Country

- Visa Expiration Date

- Resident Alien Number

- Passport Issuing Country

- Passport Number

- Passport Expiration Date

- Citizenship Status (*Citizen, Non-Citizen, Resident Alien*)

- Mailing Address

- Home Email

- Primary Emergency Contact
    - o Name
    - o Phone Number
    - o Relationship
- Secondary Emergency Contact
    - o Name
    - o Phone Number
    - o Relationship
- Veteran Status (*Yes/No* drop-down)
- Veteran Type (code list: *TFS: 871696*)
- Veteran Separation Date
- Job Level
- SOC Code
- Hours/Day
- Annual Rate/Pay Rate
- Pay Frequency
    - o Work Schedule
    - o *Full Time/ Part Time* drop-down

Core Framework

Core Superfeature Disable Option Removed

The check box allowing the disabling of the Core superfeature for all user groups was removed.

Posting Manager

GlassDoor Job Board Access Now Free

The GlassDoor integration was updated to reflect its status as a free job board. A job board account is no longer required to configure GlassDoor. The AutoCrossPost option is now available for user configuration as well.

Broadbean API Call Upgraded from *Http* to *Https*

In accordance with changes Broadbean has implemented to their protocol, the API call has been updated from *http* to *https*.

CU 16.0.1

Enhancements

API and SOA

Date Range Added to Get Skills API

The Get Skills By User API (*get_skills_by_user*) now includes a date range selection as a criterion, allowing users to search employee skills information using specified date ranges. This functionality is only available if your company is configured to use the API integrations functionality.

Posting Manager

JobTarget OneClick Enhanced Integration

Posting Manager enhanced its integration with JobTarget. The improved integration between Deltek Talent Management and JobTarget streamlines the job posting process and gives users access to more than 25,000 job boards, both free and paid sites.

For administrators, this adds the new **SSO OneClick** button to the Cross-Posting Management screen (**Administration » Recruiting » Cross-Posting » Accounts**) as you configure the settings for cross-posting to JobTarget. This button provides a convenient shortcut that redirects you to JobTarget's job management interface.

Please note that JobTarget only supports English language job postings.

Recruiting

Display Hiring Manager on Workbench

The Hiring Manager now displays through the **Manager** field when a Candidate is moved to *Hired* status on the Workbench tab of the Resume Dashboard (**Recruiting » Candidates » Active Candidates » Resume Dashboard**). The **Manager** field also displays on Step 1 Initiate Process (**Recruiting » Candidates » Initiate Onboarding**), and on Bulk Status Changes to *Hired* (**Recruiting » Candidates » Active Candidates » Candidate Statuses**), where applicable.

The Hiring Manager display is set by selecting the **Display** check box of the **Manager** field of Onboarding Step 1 (**Administration » Global Settings » Page Options » Onboarding » Onboarding Step 1**). Hiring Manager information auto-populates based on the requisition to which the candidate belongs; however, you can edit the information by clicking the **Manager** button.

Core HR

Rehire Offboarded Users

Core HR-licensed administrators can rehire offboarded users by clicking the offboarded user's name as displayed on the View Offboarded Users screen. Clicking the name opens the user's Total Talent Profile, where Core HR Administrators can rehire the user by entering a date in the **Rehire Date** field on the Employment Details tab. Note that the scheduled cron, *hua_sync_ed_fields.php,* must run before rehiring updates can take effect.

Software Issues Resolved

Integrations

MonsterMedia Job Feeds Did Not Display Information

Deltek Defect Number: 1068935

Description: MonsterMedia job feeds failed to display information for some clients.

Customers Impacted: This affects Talent Management clients who use MonsterMedia.

Workaround: None.

Employees Continually Offboarded Due to Middleware Setting and Missing Information

Deltek Defect Number: 1112936

Description: If your Middleware *Finalize Offboarding* setting was set to *1* and fields for offboarded users lacked information, those offboarded employees were continually terminated on a daily basis.

Customers Impacted: This affects clients who have enabled the *Finalize Offboarding* setting, regardless of whether they have an ERP integration.

Workaround: None.

Learning

Class Evaluation Notifications Sent to All Enrolled Students

Deltek Defect Number: 876202

Description: The class evaluation notification was sent to all enrolled students when only those who had actually completed the class should have been notified.

Customers Impacted: This affects Learning module clients who use evaluations,

Workaround: None.

Performance

Errors When Cancelling Appraisals

Deltek Defect Number: 1158955

Description: Some clients encountered errors when cancelling appraisals.

Customers Impacted: This affected some managers and administrators.

Workaround: None.

Recruiting

Working in Multiple Tabs Produced Requisition Error

Deltek Defect Number: 797346

Description: If you added a resume to a requisition in one tab, and then edited a different resume in a second tab, that second, edited resume was added to the requisition in the first tab.

Customers Impacted: This affects clients who use the Recruiting module.

Workaround: None.

Manager Field Required Though Hire Status Setting Disabled

Deltek Defect Number: 1163723

Description: Though you had not enabled your Onboarding settings to automatically change a candidate's status to *Hire*, the **Manager** field was still required.

Customers Impacted: This affects clients who use the Recruiting module.

Workaround: None.

General User Interface

Full Page Widgets Displayed at Half Size

Deltek Defect Number: 1075901

Description: Widgets that normally displayed at full page size instead only occupied 50% of their normal space.

Customers Impacted: This affects all Talent Management clients.

Workaround: None.

CU 16.0.0.3

Software Issues Resolved

Core Framework

Formatting Lost On Goal Entry for Some Clients

Deltek Defect Number: 1162001

Description: Some clients with HTML-formatted goal descriptions in Performance prior to 16.0 had the HTML formatting stripped when the goals were copied into appraisals.

Customers Impacted: This affects clients who use the Performance module.

Workaround: None.

Performance

Dashboard Widgets Failed to Display

Deltek Defect Number: 1162014

Description: Dashboard widgets failed to appear for clients whose dashboards had displayed pending Goal Wizard alerts prior to the 16.0 release. Affected users could still navigate the site and undertake any necessary actions.

Customers Impacted: This affects clients who use the Performance module.

Workaround: None.

Appendix A: For Additional Information

Deltek Support Center

The Deltek Support Center is a support Web site for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers

- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community

- Access Cloud-specific documents and forums

- Download the latest versions of your Deltek products

- Search Deltek's knowledge base

- Submit a support case and check on its progress

- Transfer requested files to a Customer Care analyst

- Subscribe to Deltek communications about your products and services

- Receive alerts of new Deltek releases and hot fixes

- Initiate a Chat to submit a question to a Customer Care analyst online

> **Attention:** For more information regarding Deltek Support Center, refer to the online help available from the Web site.

Access Deltek Support Center

To access the Deltek Support Center:

1. Go to https://deltek.custhelp.com.

2. Enter your Deltek Support Center **Username** and **Password**.

3. Click **Login**.

> **Note:** If you forget your username or password, you can click the **Need Help?** button on the login screen for help.

About Deltek

Better software means better projects. Deltek is the leading global provider of enterprise software and information solutions for project-based businesses. More than 23,000 organizations and millions of users in over 80 countries around the world rely on Deltek for superior levels of project intelligence, management and collaboration. Our industry-focused expertise powers project success by helping firms achieve performance that maximizes productivity and revenue. www.deltek.com

Deltek