

# Deltek Costpoint Essentials

Tax Table Updates for 2020

With Filing Status Updates

**February 27, 2020**

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## INTRODUCTION

This document is updated regularly and is based on information provided by BNA. Responsibility for correct withholding of federal, state, and local income taxes remains with the employer. Deltek, Inc. assumes no liability for the accuracy of the information in this document.

### State Abbreviations

The state abbreviations used throughout the system are maintained in the Manage States and Provinces screen in Costpoint System Administration and cannot be changed.

### Special Programming Instructions

This section lists special setup requirements for those states that require a little extra attention and/or have more steps involved in calculating their income tax than the tax table or percentage methods.

### Special Setup Instructions

The states in this section do not have special programming; however, an explanation is needed to understand the correlation between the filing statuses as related to state requirements.



If you use the Print/Reprint Payment Advices and/or Print/Reprint Paychecks applications and you have employees working in a state or states that require the pay rate be included on the check stub, you must select the **Include Pay Rate on Paychecks and Advices** check box in the Manage State Taxes screen for those state(s). If an employee's FLSA status is **Non-exempt** and the **Include Pay Rate on Paychecks and Advices** check box is selected for the employee's SUTA state, the employee's pay rate(s) will be included on the check stub.

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## FEDERAL TAX COMPUTATION

### Form W-4 is from 2019 or earlier

#### Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

##### Regular checks:

1. Gross Pay - (Federal Exempt Deductions <sup>a1</sup> + Federal Exempt Pay Types <sup>a2</sup>) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Number of Exemptions x Exemption Amount<sup>b</sup>) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**<sup>c</sup> = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

##### Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions <sup>a1</sup> + Federal Exempt Pay Types <sup>a2</sup>) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount<sup>b</sup>) = Annual Taxable Wages
4. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**<sup>c</sup> = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

PLUS Adjustment (calculation for adjustment is below)

1. Gross Pay - (Federal Exempt Deductions + Federal Exempt Pay Types) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
4. (**Base Tax** + ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Plus %)<sup>g</sup> - ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Less %)<sup>h</sup>)<sup>f</sup> = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period  
(Note: In step 4, the amount calculated for "g" and "h", one would be zero or both would be zero.)

**Bonus checks:**

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary<sup>d</sup> from the Manage Employee Salary Information screen. The top tax rate<sup>e</sup> for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

- a1:** Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- a2:** Pay Types that have been set up as **Federal Exempt** in Manage Pay Type Taxability screen.
- b:** **Exemption Amount** from the Manage Federal Taxes screen.
- c:** From the appropriate Federal Tax Table.
- d:** Annual Rate from the Manage Employee Salary Information screen.
- e:** The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.
- f:** Withholding Table for Nonresident Alien adjustment from Manage Advance Earned Income Credit Tables (PRMEIC)

**Form W-4 is from 2020 or later**

**Percentage Method — Based on Gross Pay**

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

**Regular checks:**

1. Gross Pay - (Federal Exempt Deductions <sup>a1</sup> + Federal Exempt Pay Types <sup>a2</sup>) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Adjusting Amount Multiplier <sup>b1</sup> x Exemption Amount<sup>b2</sup>) + Other Income Amount <sup>b3</sup>+ Deduction Amount <sup>b4</sup>= Annual Taxable Wages
3. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**<sup>c1</sup> – ((Number of Federal Dependents <sup>c2</sup> x Qualifying Children under 17 Amount) + (Number of Federal Other Dependents <sup>c3</sup> x Other Dependents Amount) – Other Tax Credit Amount <sup>c4</sup> = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

**Regular checks: (For Nonresident Aliens)**

1. Gross Pay - (Federal Exempt Deductions <sup>a1</sup> + Federal Exempt Pay Types <sup>a2</sup>) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Adjusting Amount Multiplier <sup>b1</sup> x Exemption Amount<sup>b2</sup>) + Other Income Amount <sup>b3</sup>+ Deduction Amount <sup>b4</sup>= Annual Taxable Wages

4. 
$$\left( \left( \text{Annual Taxable Wages} - \text{For Taxable Income Over Amount} \right) \times \text{Tax Percentage} \right) + \text{Base Tax}^{c1} - \left( \left( \text{Number of Federal Dependents} \times \text{Qualifying Children under 17 Amount}^{c2} \right) + \left( \text{Number of Federal Other Dependents} \times \text{Other Dependents Amount}^{c3} \right) - \text{Other Tax Credit Amount}^{c4} \right) = \text{Annual Tax Liability}$$
5. 
$$\left( \text{Annual Tax Liability} / \text{Number of Pay Periods per Year} \right) = \text{Tax Liability for Current Period}$$
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

**Bonus checks:**

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary<sup>d</sup> from the Manage Employee Salary Information screen. The top tax rate<sup>e</sup> for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

- a1:** Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- a2:** Pay Types that have been set up as **Federal Exempt** in Manage Pay Type Taxability screen.
- b1:** **Adjusting Amount Multiplier** from the Manage Federal Taxes screen.
- b2:** **Exemption Amount** from the Manage Federal Taxes screen.
- b3:** **Other Income Amount** from the Manage Employee Taxes
- b4:** **Deduction Amount** from the Manage Employee Taxes
- c1:** From the appropriate Federal Tax Table.
- c2:** **Qualifying Children under 17 Amount** from the Manage Federal Taxes screen.
- c3:** **Other Dependents Amount** from the Manage Federal Taxes screen.
- c4:** **Other Tax Credit Amount** from the from the Manage Employee Taxes
- d:** Annual Rate from the Manage Employee Salary Information screen.
- e:** The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.

## FEDERAL TAXES

The following amounts and percentages are used for federal taxes in Costpoint (Manage Federal Taxes screen):

### Federal Taxes

	Payroll Year 2020	Payroll Year 2019	Payroll Year 2018	Payroll Year 2017
<b>Social Security Limit</b>	137,700.00	132,900.00	128,400.00	127,200.00
<b>Social Sec Employer Percent</b>	6.2%	6.2%	6.2%	6.2%
<b>Social Sec Employee Percent</b>	6.2%	6.2%	62%	6.2%
<b>Medicare Limit</b>	No limit	No limit	No limit	No limit
<b>Medicare Employer Percent</b>	1.45%	1.45%	1.45%	1.45%
<b>Medicare Employee Percent</b>	1.45%	1.45%	1.45%	1.45%
<b>Medicare Employee Additional Tax (above 200,000)</b>	0.9%	0.9%	0.9%	0.9%
<b>FUTA Limit</b>	7,000.00	7,000.00	7,000.00	7,000.00
<b>FUTA Percent</b>	6.00%	6.00%	6.00%	6.00%
<b>Exemption Amount</b>	4,300.00	4,200.00	4,150.00	4,050.00
<b>Supplemental Earnings Tax Percent</b>	22.00%	22.00%	22.00%	25.00%
<b>Supplemental Tax Percent (Wages over \$1,000,000)</b>	37.00%	37.00%	37.00%	39.60%
<b>401(k) Deferral Limit</b>	19,500.00	19,000.00	18,500.00	18,000.00
<b>401(k) Wage Limit</b>	285,000.00	280,000.00	275,000.00	270,000.00
<b>Nonresident Alien Additional Amount *</b>	12,400.00	8,000.00	7,850.00	2,300.00
<b>Federal Poverty Level</b>	12,760.00	12,490.00	12,140.00	12,060.00
<b>Safe Harbor Affordability Rate</b>	0.0978	0.0986	0.0956	0.0969

\* If the employee's Nonresident Alien check box is selected with a Form W-4 Version equal to 2019 on the Manage Employee Taxes screen and the check date is greater than or equal to 01/01/2020, the Nonresident Alien Additional Amount will be \$8,100.00.

### Federal Taxes – Related to 2020 Form W-4

	Payroll Year 2020
Fixed Number of Exemptions – Step 2 of W-4 is Checked	0
Fixed Number of Exemptions – Married	3
Fixed Number of Exemptions – Single	2
Fixed Number of Exemptions – Head of Household	2
Dependent Credit Amounts – Qualifying Children under 17	2,000.00
Dependent Credit Amounts – Other Dependents	500.00
W-4 Deductions Worksheet - Married	24,800.00
W-4 Deductions Worksheet – Single	12,400.00
W-4 Deductions Worksheet – Head of Household	18,650.00

### FUTA Credit Reduction States

Payroll Year	State	Credit Reduction %
2019	US Virgin Islands	2.70%

## FEDERAL TAX TABLES

The following amounts and percentages are used for the federal tax tables in the Costpoint (Manage Federal Tax Tables screen) effective January 1, 2020.

<https://www.irs.gov/pub/irs-pdf/p15t.pdf>

### Step 2 of W-4 is not Checked

#### Single Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
3,799.99	0.00	10.00%
13,674.99	987.50	12.00%
43,924.99	4,617.50	22.00%
89,324.99	14,605.50	24.00%
167,099.99	33,271.50	32.00%
211,149.99	47,367.50	35.00%
522,199.99	156,235.00	37.00%

#### Married Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
11,899.99	0.00	10.00%
31,649.99	1,975.00	12.00%
92,149.99	9,235.00	22.00%
182,949.99	29,211.00	24.00%
338,499.99	66,543.00	32.00%
426,599.99	94,735.00	35.00%
633,949.99	167,307.50	37.00%

#### Head of Household Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
-------------------------	----------	-------------------

0.00	0.00	0.00%
10,049.99	0.00	10.00%
24,149.99	1,410.00	12.00%
63,749.99	6,162.00	22.00%
95,549.99	13,158.00	24.00%
173,349.99	31,830.00	32.00%
217,399.99	45,926.00	35.00%
528,449.99	154,793.50	37.00%

**Step 2 of W-4 is Checked**

**Single Filing Status - Federal Tax Tables**

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
6,199.99	0.00	10.00%
11,137.99	493.75	12.00%
26,262.99	2,308.75	22.00%
48,962.99	7,302.75	24.00%
87,849.99	16,635.75	32.00%
109,874.99	23,683.75	35.00%
265,399.99	78,117.50	37.00%

**Married Filing Status - Federal Tax Tables**

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
12,399.99	0.00	10.00%
22,274.99	987.50	12.00%
52,524.99	4,617.50	22.00%
97,924.99	14,605.50	24.00%

FEDERAL TAX TABLES

175,699.99	33,271.50	32.00%
219,749.99	47,367.50	35.00%
323,424.99	83,653.75	37.00%

**Head of Household Filing Status - Federal Tax Tables**

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
9,324.99	0.00	10.00%
16,374.99	705.00	12.00%
36,174.99	3,081.00	22.00%
52,074.99	6,579.00	24.00%
90,974.99	15,915.00	32.00%
112,999.99	22,963.00	35.00%
268,524.99	77,396.75	37.00%

## STATE TAX COMPUTATIONS

Deltek Costpoint uses three methods to compute state income taxes. These methods are determined in the **Tax Based On** field in the Manage State Taxes screen. If the **Tax Based On** field is left blank, no tax is calculated; if you enter **F**, the tax table method for federal withholding is performed; and if you enter **G**, the tax table method for gross pay is used.

If **Tax Based On** is left blank in the Manage State Taxes screen, no tax will be calculated unless an override amount is specified in the **Override Amount** field in the Manage Employee Taxes screen.

### Tax Table Method — Based on Federal Withholding

If taxes are based on federal withholding, the program will annualize the federal withholding amount and perform a tax table lookup using the annualized federal withholding amount. The program does not use state deductions or exemptions for this method. After arriving at an annual tax liability, the program divides the annual tax liability by the number of pay periods in a year to arrive at the current calculated tax deduction. Any additional state tax is added as specified in the Manage Employee Taxes screen.

### Tax Table Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

**Regular checks:**

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records - Pay Types subtask
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Times	Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Wages	
Less	Age Exemption Amount  Age exemption amount is the <b>Amount per Credit/ Exemption</b> if all of the following are true: <ul style="list-style-type: none"> <li>▪ Annualized Gross Wages is greater than <b>Amount per Credit/ Exemption</b></li> <li>▪ Employee's age is between <b>Age Limit 1</b> and <b>Age Limit 2</b></li> </ul> Otherwise withholding tax will be set to <b>0.00</b> if all of the following are true: <ul style="list-style-type: none"> <li>▪ Annualized Gross Wages is less than or equal to <b>Amount per Credit/ Exemption</b></li> <li>▪ Employee's age is between <b>Age Limit 1</b> and <b>Age Limit 2</b></li> </ul>	Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	<p>Employee's age will be determined using Birth Date in Manage Employee Information screen as of December 31 of the tax year.</p> <p><i>Note: Applicable to Puerto Rico</i></p>	
	<p>Apply <b>Low Income Exemption</b> if <b>Wage Type</b> is "Gross Wages"</p> <p>If <b>Annualized Gross Wages</b> is equal to or less than <b>Annualized Wage Over AND Withholding State Exemptions</b> is greater than or equal to <b>Exemption Threshold</b>, tax withholding will be set to 0.00 for pay period and processing will stop, else calculation for the Withholding Amount For Pay Period will continue.</p> <p><i>Note: Applicable to California</i></p>	<p>Manage Employee Taxes</p> <p>Manage State Tax</p> <p>Withholding Adjustments</p>
Less	<p>Standard Deduction Amount</p> <p>Standard deduction amount will not be deducted regardless of the Withholding State Filing Status if all of the following are true:</p> <ul style="list-style-type: none"> <li>• <b>No Standard Deduction if Zero Exemption</b> is "Y"</li> <li>• No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Manage Employee Taxes screen)</li> </ul> <p><i>Note: Applicable to South Carolina</i></p>	<p>Manage State Standard Deductions</p> <p>Manage Employee Taxes</p>
Less	<p>Special Deduction Amount</p> <p>If Timesheet Type is not Bonus, then Special Deduction Amount is the <b>Base Amount</b> where <b>Type</b> is Special Deduction, otherwise this amount is 0.00</p> <p><i>Note: Applicable to Puerto Rico</i></p>	<p>Manage Employee Taxes</p> <p>Compute Payroll</p> <p>Manage State Tax</p> <p>Withholding Adjustments</p>
Less	<p>Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount)</p> <p>The maximum amount is the <b>Federal W/H Credit Limit</b> in Manage State Taxes screen only if this amount is greater than 0.00, otherwise the <b>Federal W/H Credit Limit</b> in Manage State Tax Withholding Adjustments screen will be used.</p> <p><i>Note: Applicable to Alabama, Iowa, Missouri, and Rhode Island</i></p>	<p>(Calculated )</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p> <p>Manage State Tax</p> <p>Withholding Adjustments</p>
Less	<p>FICA Taxes Withheld for the pay period × Pay Frequency (up to the maximum amount)</p> <p>The maximum amount is the <b>FICA W/H Credit Limit</b>.</p> <p><i>This is the amount deducted for the U.S. Social Security and Medicare up to the maximum amount.</i></p> <p><i>Note: Applicable to Massachusetts</i></p>	<p>(Calculated)</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p>

	Calculation	Related Screens
Less	<p>Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)</p> <p><b>Case 1:</b> 1<sup>st</sup> Exempt Override = "Y" AND Other Amount 1 = 0.00</p> <p><i>Use the <b>Exempt Override Amount</b> for the first exemption and <b>Amount per Credit/Exemption</b> for each additional exemption</i></p> <p>(Base Amount + 1<sup>ST</sup> Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><b>Case 2:</b> 1<sup>st</sup> Exempt Override = "Y" AND Other Amount 1 &lt;&gt; 0.00 AND # of Credits = 1</p> <p><i>Use the <b>Exempt Override Amount</b></i></p> <p>(Base Amount + 1<sup>ST</sup> Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><b>Case 3:</b> 1<sup>st</sup> Exempt Override = "Y" AND Other Amount 1 &lt;&gt; 0.00 AND # of Credits &gt;1</p> <p><i>Use the <b>Exempt Override Amount</b> for the first exemption, then the <b>Other Amount 1</b> for the second exemption, and <b>Amount per Credit/Exemption</b> for each additional exemption</i></p> <p>(Base Amount + 1<sup>ST</sup> Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><b>Case 4:</b> 1<sup>ST</sup> Exempt Override = "N" Use the Amount per Credit/Exemption for each all exemptions</p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><i>Note: Applicable to Missouri</i></p>	<p>Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments</p>
Less	<p>Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)</p>	<p>Manage Employee Taxes Manage State Taxes</p>

	Calculation	Related Screens
		Manage State Tax Withholding Adjustments
Less	<p>Veteran Exemption Amount</p> <p>If Veteran Exemption is selected in the Manage Employee Taxes screen, then the <b>Base Amount</b> is the Veteran Exemption Amount where <b>Type</b> is Veteran Exemption, otherwise this amount is zero.</p> <p><i>Note: Applicable to Puerto Rico</i></p>	Manage Employee Taxes Manage State Tax Withholding Adjustments
Add	<p>Nonresident Alien Additional Amount</p> <p>Only if employee is flagged as a <b>Nonresident Alien</b> in Employee Taxes.</p> <p><i>Note: Applicable to Maine</i></p>	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	<p>Apply <b>Low Income Exemption</b> if <b>Wage Type</b> is "Taxable Wages"</p> <p>If <b>Annual Taxable Wages</b> is equal to or less than <b>Annualized Wage Over/Wage Basis</b> AND <b>Withholding State Exemptions</b> is greater than or equal to <b>Exemption Threshold</b>, then tax withholding will be set to 0.00 for pay period and processing will stop, else calculation for the Withholding Amount For Pay Period.</p> <p><i>Note: Applicable to Massachusetts</i></p>	Manage State Tax Withholding Adjustments
	<p>The Annual Taxable Wages will be applied to the appropriate State Tax Table.</p> <p style="text-align: center;"><math>\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}</math></p>	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Dependent Credit Allowances	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Less	Tax Credit Allowances (Personal Tax Credits)	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes

	Calculation	Related Screens
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, the Initial Tax Withholding for Pay Period will be rounded to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

**Bonus checks:**

Amount of Bonus x **Supplemental Tax Rate** (State Taxes) = Amount to be withheld or, if **00** is entered as **Supplemental Tax Rate** in the Manage State Taxes screen, then the amount of the bonus is added to the employee's annual salary<sup>f</sup> from the Salary Info and History table. The top tax rate<sup>g</sup> for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Override Amount** field in the Manage Employee Taxes screen is ignored.

**f:** Annual Rate from the Manage Employee Salary Information screen.  
**g:** The highest percentage for the annual tax liability from the appropriate Manage State Tax Tables screen is used.

**Applying Federal Supplemental Tax Rate to Bonus Checks**

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	<p><b>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</b></p> <p>If the bonus amount &lt;= 1,000,000</p> <p style="padding-left: 40px;">Then the Withholding Amount =</p> <p style="padding-left: 80px;">State <b>Supplemental Tax Rate</b> x (Federal <b>Supplemental Tax Rate \$1,000,000 and Under</b> x Taxable Wages)</p> <p>Else if the bonus amount &gt;1,000,000</p> <p style="padding-left: 40px;">Then the Withholding Amount =</p> <p style="padding-left: 80px;">State <b>Supplemental Tax Rate</b> x (Federal <b>Supplemental Tax Rate Over \$1,000,000</b> x Taxable Wages)</p> <p><b>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</b></p> <p>Withholding Amount = State <b>Supplemental Tax Rate</b> x Taxable Wages</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

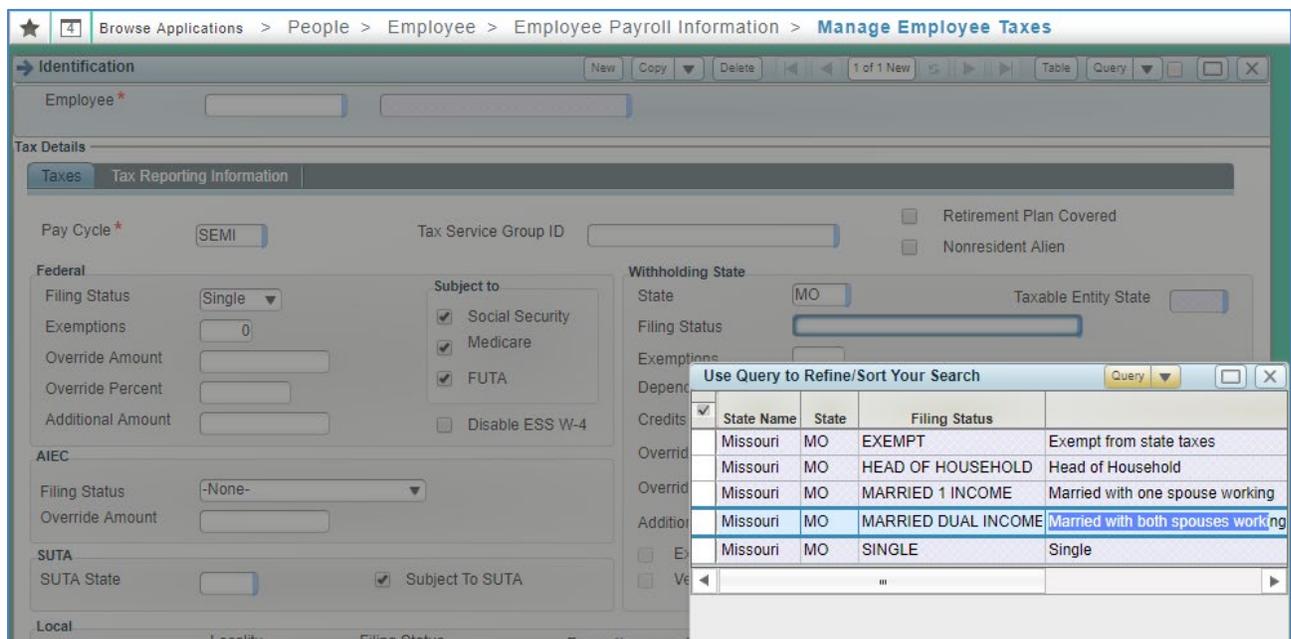
## State Withholding Filing Status Updates

- **Costpoint 7.0.1:** Released with 7.0.1 System JAR 049 on April 13, 2017
- **Costpoint 7.1.1:** Released with 7.1.1 System JAR 028 on April 27, 2017

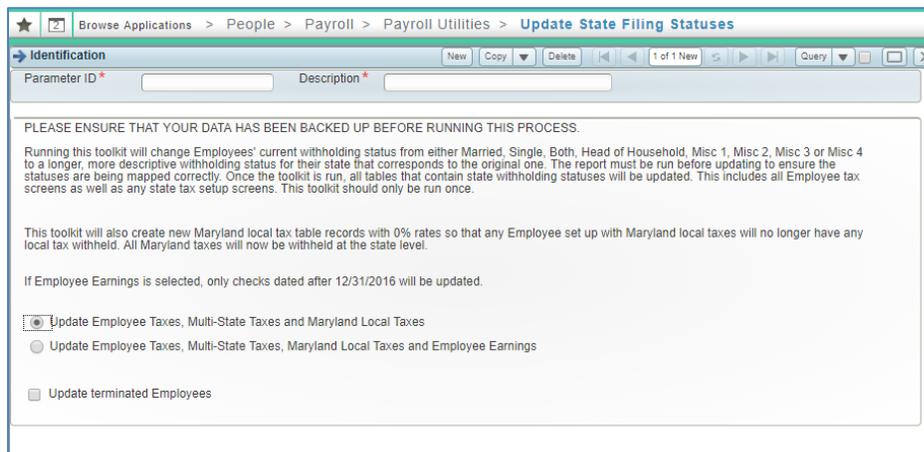
**System JAR 049 for Costpoint 7.0.1 and System JAR 028 for Costpoint 7.1.1** introduced a much needed change to the State Filing Statuses in Costpoint. Prior to this update, the State Filing Statuses in Costpoint did not always match the statuses from the state's W-4 form. To address this issue, each state's actual filing statuses have been added to Costpoint, providing more ease in data setup as Payroll Administrators may now assign the filing status chosen by the employee on his/her State W-4 form.

For example, if a Missouri employee selected 'Married Spouse Works' on his/her MO W-4 form, the Payroll Administrator had to assign a **State Filing Status** of '1' (Misc Status 1) to that employee in Costpoint.

With this update, the Payroll Administrator will now be able to select and assign a Missouri State Filing Status of 'MARRIED DUAL INCOME' (Married with both spouses working) to that employee.



To implement this enhancement, you must run the Update State Filing Statuses application in the **Costpoint People » Payroll » Payroll Utilities** menu.



This application will use the following Deltek-provided mapping to replace the old State Filing Statuses with the new State Filing Statuses.

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
AL	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AL	HEAD OF FAMILY	Head of Family	H
AL	MARRIED FILING JOINTLY	Married filing jointly	M
AL	MARRIED FILING SEPARATELY	Married filing separately	2
AL	NO EXEMPTIONS	No Exemptions	1
AL	SINGLE	Single	S
AR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AR	HEAD OF HOUSEHOLD	Head of Household	H
AR	MARRIED	Married	M
AR	SINGLE	Single	S
AS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AZ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AZ	WITHHOLDING RATE 0%	Withholding Rate 0%	H
AZ	WITHHOLDING RATE 0.8%	Withholding Rate 0.8%	M
AZ	WITHHOLDING RATE 1.3%	Withholding Rate 1.3%	1
AZ	WITHHOLDING RATE 1.8%	Withholding Rate 1.8%	B
AZ	WITHHOLDING RATE 2.7%	Withholding Rate 2.7%	S
AZ	WITHHOLDING RATE 3.6%	Withholding Rate 3.6%	2
AZ	WITHHOLDING RATE 4.2%	Withholding Rate 4.2%	3
AZ	WITHHOLDING RATE 5.1%	Withholding Rate 5.1%	4
CA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

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CA	HEAD OF HOUSEHOLD	Head of Household	H
CA	MARRIED 1 OR 0 ALLOWANCES	Married, one income 0-1 allowances	M
CA	MARRIED 2 OR MORE ALLOWANCES	Married, one income 2 or more allowances	1
CA	SINGLE OR DUAL INCOME MARRIED	Single or dual income Married	S
CO	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CO	MARRIED	Married	M
CO	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
CT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CT	FILING STATUS A	Filing Status A	M
CT	FILING STATUS B	Filing Status B	H
CT	FILING STATUS C	Filing Status C	1
CT	FILING STATUS D	Filing Status D	2
CT	FILING STATUS F	Filing Status F	S
DC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
DC	HEAD OF HOUSEHOLD	Head of Household	H
DC	MARRIED FILE SEPARATE 1 RETURN	Married filing separately on same return	1
DC	MARRIED FILING JOINTLY	Married filing jointly	M
DC	MARRIED FILING SEPARATELY	Married filing separately	2
DC	SINGLE	Single	S
DE	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
DE	MARRIED FILING JOINTLY	Married filing jointly	M
DE	MARRIED FILING SEPARATELY	Married filing separately	1
DE	SINGLE	Single	S

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
GA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
GA	HEAD OF HOUSEHOLD	Head of Household	H
GA	MARRIED FILE JOINTLY 1 WORKING	Married filing jointly, one spouse working	M
GA	MARRIED FILE JOINTLY 2 WORKING	Married filing jointly, both spouses working	2
GA	MARRIED FILING SEPARATELY	Married filing separately	1
GA	SINGLE	Single	S
GU	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
HI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
HI	MARRIED	Married	M
HI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
IA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
IA	MARRIED	Married - 2 or more personal allowances	M
IA	SINGLE	Single - 0 or 1 personal allowances	S
ID	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ID	MARRIED	Married	M
ID	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
IL	ALL FILERS	All Filers, Married and Single	B

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
IL	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
IN	ALL FILERS	All Filers, Married and Single	B
IN	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KS	MARRIED FILE JOINTLY 1 WORKING	Married filing jointly, one spouse working	M
KS	SINGLE OR MARRIED	Single or Married with both spouses working	S
KY	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KY	MARRIED	Married	M
KY	SINGLE	Single	S
LA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
LA	MARRIED	Married with two or more personal exemptions	M
LA	NO EXEMPTIONS	Zero personal exemptions	1
LA	SINGLE	Single with one personal exemption	S
MA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MA	HEAD OF HOUSEHOLD	Head of Household	H
MA	MARRIED	Married	M
MA	SINGLE	Single	S

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
MD	ALLEGANY-EXEMPT	Allegany - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	ALLEGANY-MARRIED	Allegany - Married/Head of Household	MALLGY-M (Local Tax Setup)
MD	ALLEGANY-SINGLE	Allegany - Single or Married w/h at Single rate	MALLGY-S (Local Tax Setup)
MD	ANNE ARUNDEL-EXEMPT	Anne Arundel - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	ANNE ARUNDEL-MARRIED	Anne Arundel - Married/Head of Household	MANNDL-M (Local Tax Setup)
MD	ANNE ARUNDEL-SINGLE	Anne Arundel-Single or Married w/h at Single rate	MANNDL-S (Local Tax Setup)
MD	BALTIMORE CITY-EXEMPT	Baltimore City - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	BALTIMORE CITY-MARRIED	Baltimore City - Married/Head of Household	MBALCI-M (Local Tax Setup)
MD	BALTIMORE CITY-SINGLE	Baltimore City - Single or Mar w/h at Single rate	MBALCI-S (Local Tax Setup)
MD	BALTIMORE CO-EXEMPT	Baltimore Co - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	BALTIMORE CO-MARRIED	Baltimore Co - Married/Head of Household	MBALCO-M (Local Tax Setup)
MD	BALTIMORE CO-SINGLE	Baltimore Co-Single or Married w/h at Single rate	MBALCO-S (Local Tax Setup)

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
MD	CALVERT-EXEMPT	Calvert - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CALVERT-MARRIED	Calvert - Married/Head of Household	MCALVT-M (Local Tax Setup)
MD	CALVERT-SINGLE	Calvert - Single or Married w/h at Single rate	MCALVT-S (Local Tax Setup)
MD	CAROLINE-EXEMPT	Caroline - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CAROLINE-MARRIED	Caroline - Married/Head of Household	MCARLN-M (Local Tax Setup)
MD	CAROLINE-SINGLE	Caroline - Single or Married w/h at Single rate	MCARLN-S (Local Tax Setup)
MD	CARROLL-EXEMPT	Carroll - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CARROLL-MARRIED	Carroll - Married/Head of Household	MCARRL-M (Local Tax Setup)
MD	CARROLL-SINGLE	Carroll - Single or Married w/h at Single rate	MCARRL-S (Local Tax Setup)
MD	CECIL-EXEMPT	Cecil - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CECIL-MARRIED	Cecil - Married/Head of Household	MCECIL-M (Local Tax Setup)

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
MD	CECIL-SINGLE	Cecil - Single or Married w/h at Single rate	MCECIL-S (Local Tax Setup)
MD	CHARLES-EXEMPT	Charles - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CHARLES-MARRIED	Charles - Married/Head of Household	MCHRLS-M (Local Tax Setup)
MD	CHARLES-SINGLE	Charles - Single or Married w/h at Single rate	MCHRLS-S (Local Tax Setup)
MD	DORCHESTER-EXEMPT	Dorchester - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	DORCHESTER-MARRIED	Dorchester - Married/Head of Household	MDORTR-M (Local Tax Setup)
MD	DORCHESTER-SINGLE	Dorchester - Single or Married w/h at Single rate	MDORTR-S (Local Tax Setup)
MD	FREDERICK-EXEMPT	Frederick - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	FREDERICK-MARRIED	Frederick - Married/Head of Household	MFREDR-M (Local Tax Setup)
MD	FREDERICK-SINGLE	Frederick - Single or Married w/h at Single rate	MFREDR-S (Local Tax Setup)
MD	GARRETT-EXEMPT	Garrett - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	GARRETT-MARRIED	Garrett - Married/Head of Household	MGARRT-M (Local Tax Setup)
MD	GARRETT-SINGLE	Garrett - Single or Married w/h at Single rate	MGARRT-S (Local Tax Setup)

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
MD	HARFORD-EXEMPT	Harford - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	HARFORD-MARRIED	Harford - Married/Head of Household	MHARFD-M (Local Tax Setup)
MD	HARFORD-SINGLE	Harford - Single or Married w/h at Single rate	MHARFD-S (Local Tax Setup)
MD	HOWARD-EXEMPT	Howard - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	HOWARD-MARRIED	Howard - Married/Head of Household	MHOWRD-M (Local Tax Setup)
MD	HOWARD-SINGLE	Howard - Single or Married w/h at Single rate	MHOWRD-S (Local Tax Setup)
MD	KENT-EXEMPT	Kent - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	KENT-MARRIED	Kent - Married/Head of Household	MKENTC-M (Local Tax Setup)
MD	KENT-SINGLE	Kent - Single or Married w/h at Single rate	MKENTC-S (Local Tax Setup)
MD	MONTGOMERY-EXEMPT	Montgomery - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	MONTGOMERY-MARRIED	Montgomery - Married/Head of Household	MMONTG-M (Local Tax Setup)
MD	MONTGOMERY-SINGLE	Montgomery - Single or Married w/h at Single rate	MMONTG-S (Local Tax Setup)
MD	NON-RESIDENT-EXEMPT	Non-Resident - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	NON-RESIDENT-MARRIED	Non-Resident - Married/Head of Household	MNONRS-M (Local Tax Setup)

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
MD	NON-RESIDENT-SINGLE	Non-Resident-Single or Married w/h at Single rate	MNONRS-S (Local Tax Setup)
MD	PRINCE GEORGE'S-EXEMPT	Prince George's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	PRINCE GEORGE'S-MARRIED	Prince Georges - Married/Head of Household	MPRGRG-M (Local Tax Setup)
MD	PRINCE GEORGE'S-SINGLE	Prince Georges - Single or Mar w/h at Single rate	MPRGRG-S (Local Tax Setup)
MD	QUEEN ANNE'S-EXEMPT	Queen Anne's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	QUEEN ANNE'S-MARRIED	Queen Annes - Married/Head of Household	MQANNE-M (Local Tax Setup)
MD	QUEEN ANNE'S-SINGLE	Queen Annes - Single or Mar w/h at Single rate	MQANNE-S (Local Tax Setup)
MD	SAINT MARY'S-EXEMPT	Saint Mary's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	SAINT MARY'S-MARRIED	Saint Marys - Married/Head of Household	MSTMAR-M (Local Tax Setup)
MD	SAINT MARY'S-SINGLE	Saint Marys-Single or Married w/h at Single rate	MSTMAR-S (Local Tax Setup)
MD	SOMERSET-EXEMPT	Somerset - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	SOMERSET-MARRIED	Somerset - Married/Head of Household	MSOMRT-M (Local Tax Setup)
MD	SOMERSET-SINGLE	Somerset - Single or Married w/h at Single rate	MSOMRT-S (Local Tax Setup)

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
MD	TALBOT-EXEMPT	Talbot - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	TALBOT-MARRIED	Talbot - Married/Head of Household	MTALBT-M (Local Tax Setup)
MD	TALBOT-SINGLE	Talbot - Single or Married w/h at Single rate	MTALBT-S (Local Tax Setup)
MD	WASHINGTON-EXEMPT	Washington - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WASHINGTON-MARRIED	Washington - Married/Head of Household	MWASHT-M (Local Tax Setup)
MD	WASHINGTON-SINGLE	Washington - Single or Married w/h at Single rate	MWASHT-S (Local Tax Setup)
MD	WICOMICO-EXEMPT	Wicomico - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WICOMICO-MARRIED	Wicomico - Married/Head of Household	MWIMCO-M (Local Tax Setup)
MD	WICOMICO-SINGLE	Wicomico - Single or Married w/h at Single rate	MWIMCO-S
MD	WORCESTER-EXEMPT	Worcester - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WORCESTER-MARRIED	Worcester - Married/Head of Household	MWORCT-M (Local Tax Setup)
MD	WORCESTER-SINGLE	Worcester - Single or Married w/h at Single rate	MWORCT-S (Local Tax Setup)
MD	WORK IN DELAWARE-EXEMPT	Work In Delaware - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WORK IN DELAWARE-MARRIED	Work In Delaware - Married/Head of Household	MWRKDE-M (Local Tax Setup)

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
MD	WORK IN DELAWARE-SINGLE	Work In Delaware-Single or Mar w/h at Single rate	MWRKDE-S (Local Tax Setup)
ME	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ME	MARRIED	Married	M
ME	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
MI	ALL FILERS	All Filers, Married and Single	B
MI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MN	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MN	MARRIED	Married	M
MN	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
MO	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MO	HEAD OF HOUSEHOLD	Head of Household	H
MO	MARRIED 1 INCOME	Married with one spouse working	M
MO	MARRIED DUAL INCOME	Married with both spouses working	1
MO	SINGLE	Single	S
MP	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MS	HEAD OF FAMILY	Head of Family	H

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
MS	MARRIED 1 INCOME	Married with one spouse working	M
MS	MARRIED DUAL INCOME	Married with both spouses working	1
MS	SINGLE	Single	S
MT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MT	MARRIED	Married	M
MT	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NC	HEAD OF HOUSEHOLD	Head of Household	H
NC	MARRIED	Married or Qualifying Widow(er)	M
NC	SINGLE	Single	S
ND	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ND	MARRIED	Married	M
ND	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NE	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NE	MARRIED	Married	M
NE	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NJ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NJ	RATE TABLE A	Single or Rate Table A	S
NJ	RATE TABLE B	Married or Rate Table B	M
NJ	RATE TABLE C	Rate Table C	1

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
NJ	RATE TABLE D	Rate Table D	2
NJ	RATE TABLE E	Rate Table E	3
NM	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NM	HEAD OF HOUSEHOLD	Head of Household	H
NM	MARRIED	Married	M
NM	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NY	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NY	MARRIED	Married	M
NY	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
OH	ALL FILERS	All Filers, Married and Single	B
OH	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OK	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OK	MARRIED	Married	M
OK	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
OR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OR	MARRIED OR SINGLE	Married or Single with 3 or more allowances	M
OR	SINGLE	Single with 2 or less allowances	S
PA	ALL FILERS	All Filers, Married and Single	B

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
PA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
PR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
PR	HEAD OF HOUSEHOLD	Head of Household	H
PR	MARRIED	Married claiming all personal exemptions	M
PR	MARRIED FILING JOINTLY	Married filing jointly, claim half the exemptions	3
PR	MARRIED FILING SEPARATELY	Married filing separate, claim all exemptions	1
PR	NO PERSONAL EXEMPTIONS	Person claiming no personal exemptions	2
PR	SINGLE	Single claiming all personal exemptions	S
RI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
RI	MARRIED	Married	M
RI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
SC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
SC	MARRIED	Married, one or more exemptions	M
SC	SINGLE	Single, zero exemptions	S
UT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
UT	MARRIED	Married	M
UT	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S

<b>State Code (STATE_CD)</b>	<b>New Filing Status Code (S_ST_FIL_STAT_CD)</b>	<b>New Filing Status Description (S_ST_FIL_STAT_NAME)</b>	<b>Prior Filing Status Code (PRIOR_STATUS)</b>
VA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VA	MARRIED	Married	M
VA	MARRIED FILING SEPARATELY	Married, filing a separate return	B
VA	SINGLE	Single	S
VI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VI	HEAD OF HOUSEHOLD	Head of Household	H
VI	MARRIED	Married	M
VI	SINGLE	Single	S
VT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VT	MARRIED/CIVIL UNION	Married or Civil Union	M
VT	SINGLE OR MARRIED/CIVIL UNION	Single or Married/CU but w/h at higher Single rate	S
WI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
WI	MARRIED	Married	M
WI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
WQ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
WQ	MARRIED	Married	M
WQ	SINGLE	Single	S
WV	ALL FILERS ONE INCOME	Single or Married and withhold at lower rate	B
WV	ALL FILERS WITH TWO INCOMES	Married or Single and withhold at higher rate	1

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
WV	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

The Update State Filing Statuses utility will update the following tables with the new state filing statuses:

- **Manage Employee Taxes**

The Update State Filing Statuses application will replace each employee's old state filing status with the new state filing status. For example, if the employee's existing **Withholding State** is 'MO' (Missouri) with a **State Filing Status** of '1' (Employee's filing status is Married and he/she has indicated that his/her spouse *does* work on the MO W-4), the utility will change the employee's **State Filing Status** to 'MARRIED DUAL INCOME' (Married with both spouses working).

Employee Tax records for terminated employees will only be updated if you select the **Update terminated Employees** check box.

Employees assigned to a Maryland Local Tax Code will be updated with the appropriate Maryland state filing status. For example, an employee with a Local Tax Code of 'MCARRL' (Carroll County, MD) and a Filing Status of 'M' (Married) will be updated with a state filing status of 'CARROLL-MARRIED'.

- **Manage Employee Earnings History**

A record of the employee's state filing status as of payroll computation is retained in the Manage Employee Earnings History table. If you would like these historical records to be updated with the new state filing statuses, select the **Update Employee Taxes, Multi-State Taxes, Maryland Local Taxes, and Employee Earnings** option prior to processing. If you would like these historical records to retain the old state filing statuses, select the **Update Employee Taxes, Multi-State Taxes and Maryland Local Taxes** option prior to processing.

- **Maryland Local Tax Tables**

Due to the limited number of old state filing statuses, Maryland tax tables were maintained in the Local Tax Tables. The State Withholding Filing Status Update was designed to move the Maryland tax information out of the Local tax tables and into the State tax tables. Therefore, the Maryland tax information will no longer be maintained in the Local tax tables and will be zeroed out by the Update State Filing Statuses application.

- **ESS Configure State Tax Settings**

The Update State Filing Statuses application will replace any old state filing statuses with the new state filing statuses. This screen is only accessible if you are licensed for Deltek Employee Self Service (ESS).

**Warning:** In order to update the old state filing statuses to the new state filing statuses, you must run the Update State Filing Statuses utility which you can access by going to **People » Payroll » Payroll Utilities** menu. You must run this utility before you can load any tax table updates released by Deltek starting in March 2019. All tax table updates released by Deltek starting in March 2019 will only provide updates for the new state filing statuses.

**SUTA LIMITS AS OF FEBRUARY 2020**

<b>SUTA Wage Base</b>				
<b>State</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
Alabama	8,000	8,000	8,000	8,000
Alaska	41,500	39,900	39,500	39,800
Arizona	7,000	7,000	7,000	7,000
Arkansas	7,000	10,000	10,000	12,000
California	7,000	7,000	7,000	7,000
Colorado	13,600	13,100	12,600	12,500
Connecticut	15,000	15,000	15,000	15,000
Delaware	16,500	16,500	16,500	18,500
District of Columbia	9,000	9,000	9,000	9,000
Florida	7,000	7,000	7,000	7,000
Georgia	9,500	9,500	9,500	9,500
Hawaii	48,100	46,800	45,900	44,000
Idaho	41,600	40,000	38,200	37,800
Illinois	12,740	12,960	12,960	12,960
Indiana	9,500	9,500	9,500	9,500
Iowa	31,600	30,600	29,900	29,300
Kansas	14,000	14,000	14,000	14,000
Kentucky	10,800	10,500	10,200	10,200
Louisiana	7,700	7,700	7,700	7,700
Maine	12,000	12,000	12,000	12,000
Maryland	8,500	8,500	8,500	8,500
Massachusetts	15,000	15,000	15,000	15,000
Michigan	9,000 *9,500	9,000 *9,500	9,000 *9,500	9,000 *9,500

<b>SUTA Wage Base</b>				
<b>State</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>
Minnesota	35,000	34,000	32,000	32,000
Mississippi	14,000	14,000	14,000	14,000
Missouri	11,500	12,000	12,500	13,000
Montana	34,100	33,000	32,000	31,400
Nebraska	9,000	9,000	9,000	9,000
Nevada	32,500	31,200	30,500	29,500
New Hampshire	14,000	14,000	14,000	14,000
New Jersey	35,300	34,400	33,700	33,500
New Mexico	25,800	24,800	24,200	24,300
New York	11,600	11,400	11,100	10,900
North Carolina	25,200	24,300	23,500	23,100
North Dakota	37,900	36,400	35,500	35,100
Ohio	9,000	9,500	9,500	9,000
Oklahoma	18,700	18,100	17,600	17,700
Oregon	42,100	40,600	39,300	38,400
Pennsylvania	10,000	10,000	10,000	9,750
Puerto Rico	7,000	7,000	7,000	7,000
Rhode Island	24,000 **25,500	23,600 **25,100	23,000 **24,500	22,400 **23,900
South Carolina	14,000	14,000	14,000	14,000
South Dakota	15,000	15,000	15,000	15,000
Tennessee	7,000	7,000	7,000	8,000
Texas	9,000	9,000	9,000	9,000
Utah	36,600	35,300	34,300	33,100
Vermont	16,100	15,600	17,600	17,300

SUTA Wage Base				
State	2020	2019	2018	2017
Virginia	8,000	8,000	8,000	8,000
Virgin Islands	28,900	26,500	24,200	23,500
Washington	52,700	49,800	47,300	45,000
West Virginia	12,000	12,000	12,000	12,000
Wisconsin	14,000	14,000	14,000	14,000
Wyoming	26,400	25,400	24,700	25,400

\* Michigan's modified taxable wage base for delinquent employers.

\*\* Experienced Rhode Island employers that pay the maximum unemployment tax rate make payments based on a higher wage base.



State legislatures meet at various times during the first quarter of the year to rule on the unemployment wage base. Therefore, if you receive information at a later date, go to the Manage State Taxes screen and enter the new limit in the **Unemployment Limit** field.

## 2020 STATE DISABILITY INSURANCE - EMPLOYEE CONTRIBUTION

State Disability Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same **Locality Code**, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Percent Over Excess, Minimum, and Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount
California	\$122,909.00	1.00%	\$1,229.09
Hawaii	Based on Employee's Weekly Rate	0.5% <sup>(1)</sup>	\$291.20
New Jersey	\$134,900.00	0.26%	\$350.74
New York	\$8,500.00	0.5% <sup>(2)</sup>	\$42.50
Puerto Rico	\$9,000.00	0.30%	\$27.00
Rhode Island	\$72,300.00	1.30%	\$939.90

<sup>(1)</sup> Not to exceed \$5.60 per week: Maximum weekly wage base is \$1,119.44

<sup>(2)</sup> Not to exceed \$.60 per week.

## 2020 STATE UNEMPLOYMENT INSURANCE-EMPLOYEE CONTRIBUTION

State Unemployment Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same locality code, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Standard Deduction %**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to 0.00.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount	Fund Name
Alaska	\$39,900.00	0.50%	199.50	Unemployment
New Jersey	\$134,900.00	0.16%	215.84	Family Leave Insurance (FLI)
New Jersey	\$35,300.00	0.3825%	135.02	Unemployment & Health Care
New Jersey	\$35,300.00	0.0425%	15.00	Work Force Development/ Supplemental Workforce Fund <sup>(1)</sup>
Pennsylvania	None	0.06%	None	Unemployment

<sup>(1)</sup> Legislation for New Jersey requires that the amounts of these funds be reported separately in Box 14 of the W-2. Therefore, this must be set up as a deduction. You have the option of setting up each fund as its own deduction or combining the two into one deduction. We suggest that you combine the two into one deduction; then you need to use only one line in Box 14.

## STATE TAX TABLES

### Summary

State	Special Programming (7.0+)	Special Setup
AK		
AL		Y
AR	Y	Y
AZ		
CA		
CO		
CT	Y	Y
DC		
DE		
FL		
GA		Y
HI		
IA		Y
ID		
IL		
IN		
KS		
KY		
LA	Y	
MA		Y
MD		
ME		

State	Special Programming (7.0+)	Special Setup
MI		
MN		
MO		
MS		Y
MT		
NC		
ND		
NE	Y	
NH		
NJ		
NM		
NV		
NY		
OH		
OK		
OR	Y	
PA		
PR	Y	Y
RI		
SC		Y
SD		
TN		
TX		
UT	Y	
VA		
VI		

State	Special Programming (7.0+)	Special Setup
VT		
WA		
WI		
WV		
WY		

### Exempt Filing Status

The following tables have been added for each state.

#### Manage State Tax Withholding Adjustments

Type: Supplemental Tax Rate

Filing Status: EXEMPT (Exempt from state taxes)

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	Other Rate 2
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	0.0000%

#### Manage State Standard Deductions

Filing Status: EXEMPT (Exempt from state taxes)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

#### Manage State Taxes

Filing Status: EXEMPT (Exempt from state taxes)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

# Alabama (AL)

## State Information

### Alabama Withholding Tax Tables & Instructions for Employers and Withholding Agents

[https://revenue.alabama.gov/wp-content/uploads/2019/01/whbooklet\\_0119.pdf](https://revenue.alabama.gov/wp-content/uploads/2019/01/whbooklet_0119.pdf)

### Alabama Withholding Exemption Certificate

[http://www.revenue.alabama.gov/withholding/FA4\(3\\_14\).pdf](http://www.revenue.alabama.gov/withholding/FA4(3_14).pdf)

## Data Setup for Alabama

### Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> <li>▪ <b>Married filing jointly:</b> If the employee claims married with an exemption for both spouses (M – Married Filing Jointly) on the Alabama A-4.</li> <li>▪ <b>Head of Family:</b> If the employee is claiming single head of family on the Alabama A-4.</li> <li>▪ <b>Single:</b> If the employee single claiming a full personal exemption (S – Single) on the Alabama A-4.</li> <li>▪ <b>No Exemptions:</b> If the employee is single and claiming no exemptions. (This corresponds to status <b>0</b> in Alabama's tax regulations.) However, it is recommended that you use the appropriate filing status and enter <b>0</b> exemptions for the employee since the standard deduction amounts differ for single and married employees.)</li> <li>▪ <b>Married filing separately:</b> If the employee claims married with an exemption for himself or herself only (MS – Married Filing Separately) on the Alabama A-4.</li> </ul>
<p>Withholding State Exemptions</p>	<ul style="list-style-type: none"> <li>▪ <b>Married filing jointly:</b> Enter 1 to trigger the \$3,000.00 personal exemption.</li> <li>▪ <b>Head of Family:</b> Enter 1 to trigger the \$3,000.00 personal exemption.</li> <li>▪ <b>Single:</b> Enter 1 to trigger the \$1,500.00 personal exemption.</li> <li>▪ <b>No Exemptions:</b> Enter <b>0</b> (zero) as this status corresponds to status <b>0</b> in Alabama's tax regulations.</li> <li>▪ <b>Married filing separately:</b> Enter 1 to trigger the \$1,500.00 personal exemption.</li> </ul>

**ALABAMA (AL)**
 ALABAMA  
 Manage  
 State Taxes  
 (PRMSTI)
**State:** AL (Alabama)

Effective Date	01/01/2019
Unemployment Limit	8,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alabama State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	5.0000%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	9,999,999.99 Alabama allows federal income tax withheld to be deducted; therefore, the <b>Fed W/H Credit Limit</b> column is populated with 9,999,999.00.
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

**ALABAMA (AL)**

ALABAMA  
State Tax  
Withholding  
Adjustments

**State:** AL  
**Type:** Personal Exemption Allowance  
**Effective Date:** 01/01/2019  
**Filing Status:** Married filing jointly

Manage  
State Tax  
Withholding  
Adjustments  
(PRMSTAC)

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	3,000.00	0.00%	N	0.00

**State:** AL  
**Type:** Personal Exemption Allowance  
**Effective Date:** 01/01/2019  
**Filing Status:** Single

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	1,500.00	0.00%	N	0.00

**State:** AL  
**Type:** Personal Exemption Allowance  
**Effective Date:** 01/01/2019  
**Filing Status:** Head of Family

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	3,000.00	0.00%	N	0.00

**State:** AL  
**Type:** Personal Exemption Allowance

ALABAMA (AL)																																																					
<p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> No Exemptions</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> AL</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> Married filing separately</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> AL</p> <p><b>Type:</b> Dependent Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> Married filing jointly</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>20,000.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>100,000.00</td> <td>0.00</td> <td>300.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> AL</p>						For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	0.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	1,500.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	1,000.00	0.00%	N	0.00	20,000.00	0.00	500.00	0.00%	N	0.00	100,000.00	0.00	300.00	0.00%	N	0.00
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ALABAMA (AL)																																																																	
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For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount																																																												
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ALABAMA (AL)																															
			Exemption		de (Y/N)																										
	0.00	0.00	1,000.00	0.00%	N	0.00																									
	20,000.00	0.00	500.00	0.00%	N	0.00																									
	100,000.00	0.00	300.00	0.00%	N	0.00																									
<p><b>State:</b> AL  <b>Type:</b> Dependent Exemption Allowance  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married filing separately</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.0000%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>20,000.00</td> <td>0.00</td> <td>500.00</td> <td>0.0000%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>100,000.00</td> <td>0.00</td> <td>300.00</td> <td>0.0000%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>							For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	1,000.00	0.0000%	N	0.00	20,000.00	0.00	500.00	0.0000%	N	0.00	100,000.00	0.00	300.00	0.0000%	N	0.00	
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount																										
0.00	0.00	1,000.00	0.0000%	N	0.00																										
20,000.00	0.00	500.00	0.0000%	N	0.00																										
100,000.00	0.00	300.00	0.0000%	N	0.00																										
Alabama Standard Deduction	<p><b>State:</b> AL  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married filing jointly</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>7,500.00</td> <td>0.0000%</td> <td>7,500.00</td> <td>7,500.00</td> </tr> <tr> <td>23,499.00</td> <td>7,325.00</td> <td>0.0000%</td> <td>7,325.00</td> <td>7,325.00</td> </tr> <tr> <td>23,999.00</td> <td>7,150.00</td> <td>0.0000%</td> <td>7,150.00</td> <td>7,150.00</td> </tr> <tr> <td>24,499.00</td> <td>6,975.00</td> <td>0.0000%</td> <td>6,975.00</td> <td>6,975.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	7,500.00	0.0000%	7,500.00	7,500.00	23,499.00	7,325.00	0.0000%	7,325.00	7,325.00	23,999.00	7,150.00	0.0000%	7,150.00	7,150.00	24,499.00	6,975.00	0.0000%	6,975.00	6,975.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																											
0.00	7,500.00	0.0000%	7,500.00	7,500.00																											
23,499.00	7,325.00	0.0000%	7,325.00	7,325.00																											
23,999.00	7,150.00	0.0000%	7,150.00	7,150.00																											
24,499.00	6,975.00	0.0000%	6,975.00	6,975.00																											

<b>ALABAMA (AL)</b>					
	24,999.00	6,800.00	0.0000%	6,800.00	6,800.00
	25,499.00	6,625.00	0.0000%	6,625.00	6,625.00
	25,999.00	6,450.00	0.0000%	6,450.00	6,450.00
	26,499.00	6,275.00	0.0000%	6,275.00	6,275.00
	26,999.00	6,100.00	0.0000%	6,100.00	6,100.00
	27,499.00	5,925.00	0.0000%	5,925.00	5,925.00
	27,999.00	5,750.00	0.0000%	5,750.00	5,750.00
	28,499.00	5,575.00	0.0000%	5,575.00	5,575.00
	28,999.00	5,400.00	0.0000%	5,400.00	5,400.00
	29,499.99	5,225.00	0.0000%	5,225.00	5,225.00
	29,999.00	5,050.00	0.0000%	5,050.00	5,050.00
	30,499.00	4,875.00	0.0000%	4,875.00	4,875.00
	30,999.00	4,700.00	0.0000%	4,700.00	4,700.00
	31,499.00	4,525.00	0.0000%	4,525.00	4,525.00
	31,999.00	4,350.00	0.0000%	4,350.00	4,350.00
	32,499.00	4,175.00	0.0000%	4,175.00	4,175.00
	32,999.99	4,000.00	0.0000%	4,000.00	4,000.00
<b>State:</b> AL					
<b>Effective Date:</b> 01/01/2019					
<b>Filing Status:</b> Single					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	2,500.00	0.0000%	2,500.00	2,500.00
	23,499.00	2,475.00	0.0000%	2,475.00	2,475.00
	23,999.00	2,450.00	0.0000%	2,450.00	2,450.00

<b>ALABAMA (AL)</b>					
	24,499.00	2,425.00	0.0000%	2,425.00	2,425.00
	24,999.00	2,400.00	0.0000%	2,400.00	2,400.00
	25,499.00	2,375.00	0.0000%	2,375.00	2,375.00
	25,999.00	2,350.00	0.0000%	2,350.00	2,350.00
	26,499.00	2,325.00	0.0000%	2,325.00	2,325.00
	26,999.00	2,300.00	0.0000%	2,300.00	2,300.00
	27,499.00	2,275.00	0.0000%	2,275.00	2,275.00
	27,999.00	2,250.00	0.0000%	2,250.00	2,250.00
	28,499.00	2,225.00	0.0000%	2,225.00	2,225.00
	28,999.00	2,200.00	0.0000%	2,200.00	2,200.00
	29,499.00	2,175.00	0.0000%	2,175.00	2,175.00
	29,999.00	2,150.00	0.0000%	2,150.00	2,150.00
	30,499.00	2,125.00	0.0000%	2,125.00	2,125.00
	30,999.00	2,100.00	0.0000%	2,100.00	2,100.00
	31,499.00	2,075.00	0.0000%	2,075.00	2,075.00
	31,999.00	2,050.00	0.0000%	2,050.00	2,050.00
	32,499.00	2,025.00	0.0000%	2,025.00	2,025.00
	32,999.99	2,000.00	0.0000%	2,000.00	2,000.00
<b>State:</b> AL					
<b>Effective Date:</b> 01/01/2019					
<b>Filing Status:</b> Head of Family					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	4,700.00	0.0000%	4,700.00	4,700.00
	23,499.00	4,565.00	0.0000%	4,565.00	4,565.00

**ALABAMA (AL)**

23,999.00	4,430.00	0.0000%	4,430.00	4,430.00
24,499.00	4,295.00	0.0000%	4,295.00	4,295.00
24,999.00	4,160.00	0.0000%	4,160.00	4,160.00
25,499.00	4,025.00	0.0000%	4,025.00	4,025.00
25,999.00	3,890.00	0.0000%	3,890.00	3,890.00
26,499.00	3,755.00	0.0000%	3,755.00	3,755.00
26,999.00	3,620.00	0.0000%	3,620.00	3,620.00
27,499.00	3,485.00	0.0000%	3,485.00	3,485.00
27,999.00	3,350.00	0.0000%	3,350.00	3,350.00
28,499.00	3,215.00	0.0000%	3,215.00	3,215.00
28,999.00	3,080.00	0.0000%	3,080.00	3,080.00
29,499.00	2,945.00	0.0000%	2,945.00	2,945.00
29,999.00	2,810.00	0.0000%	2,810.00	2,810.00
30,499.00	2,675.00	0.0000%	2,675.00	2,675.00
30,999.00	2,540.00	0.0000%	2,540.00	2,540.00
31,499.00	2,405.00	0.0000%	2,405.00	2,405.00
31,999.00	2,270.00	0.0000%	2,270.00	2,270.00
32,499.00	2,135.00	0.0000%	2,135.00	2,135.00
32,999.99	2,000.00	0.0000%	2,000.00	2,000.00

**State:** AL

**Effective Date:** 01/01/2019

**Filing Status:** 0 - No Exemptions

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,500.00	0.0000%	2,500.00	2,500.00

**ALABAMA (AL)**

23,499.00	2,475.00	0.0000%	2,475.00	2,475.00
23,999.00	2,450.00	0.0000%	2,450.00	2,450.00
24,499.00	2,425.00	0.0000%	2,425.00	2,425.00
24,999.00	2,400.00	0.0000%	2,400.00	2,400.00
25,499.00	2,375.00	0.0000%	2,375.00	2,375.00
25,999.00	2,350.00	0.0000%	2,350.00	2,350.00
26,499.00	2,325.00	0.0000%	2,325.00	2,325.00
26,999.00	2,300.00	0.0000%	2,300.00	2,300.00
27,499.00	2,275.00	0.0000%	2,275.00	2,275.00
27,999.00	2,250.00	0.0000%	2,250.00	2,250.00
28,499.00	2,225.00	0.0000%	2,225.00	2,225.00
28,999.00	2,200.00	0.0000%	2,200.00	2,200.00
29,499.00	2,175.00	0.0000%	2,175.00	2,175.00
29,999.00	2,150.00	0.0000%	2,150.00	2,150.00
30,499.00	2,125.00	0.0000%	2,125.00	2,125.00
30,999.00	2,100.00	0.0000%	2,100.00	2,100.00
31,499.00	2,075.00	0.0000%	2,075.00	2,075.00
31,999.00	2,050.00	0.0000%	2,050.00	2,050.00
32,499.00	2,025.00	0.0000%	2,025.00	2,025.00
32,999.99	2,000.00	0.0000%	2,000.00	2,000.00

**State:** AL

**Effective Date:** 01/01/2019

**Filing Status:** Married filing separately

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
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ALABAMA (AL)						
	0.00	3,750.00	0.0000%	3,750.00	3,750.00	
	10,749.00	3,662.00	0.0000%	3,662.00	3,662.00	
	10,999.00	3,574.00	0.0000%	3,574.00	3,574.00	
	11,249.00	3,486.00	0.0000%	3,486.00	3,486.00	
	11,499.00	3,398.00	0.0000%	3,398.00	3,398.00	
	11,749.00	3,310.00	0.0000%	3,310.00	3,310.00	
	11,999.00	3,222.00	0.0000%	3,222.00	3,222.00	
	12,249.00	3,134.00	0.0000%	3,134.00	3,134.00	
	12,499.00	3,046.00	0.0000%	3,046.00	3,046.00	
	12,749.00	2,958.00	0.0000%	2,958.00	2,958.00	
	12,999.00	2,870.00	0.0000%	2,870.00	2,870.00	
	13,249.00	2,782.00	0.0000%	2,782.00	2,782.00	
	13,499.00	2,694.00	0.0000%	2,694.00	2,694.00	
	13,749.00	2,606.00	0.0000%	2,606.00	2,606.00	
	13,999.00	2,518.00	0.0000%	2,518.00	2,518.00	
	14,249.00	2,430.00	0.0000%	2,430.00	2,430.00	
	14,499.00	2,342.00	0.0000%	2,342.00	2,342.00	
	14,749.00	2,254.00	0.0000%	2,254.00	2,254.00	
	14,999.00	2,166.00	0.0000%	2,166.00	2,166.00	
	15,249.00	2,078.00	0.0000%	2,078.00	2,078.00	
	15,499.99	2,000.00	0.0000%	2,000.00	2,000.00	
ALABAMA State Tax Tables	<b>State:</b> AL <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> 0 - No Exemptions					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			

<b>ALABAMA (AL)</b>			
	0.00	0.00	2.0000%
	500.00	10.00	4.0000%
	3,000.00	110.00	5.0000%
<b>State:</b> AL			
<b>Effective Date:</b> 01/01/2019			
<b>Filing Status:</b> Married filing separately			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.0000%	
500.00	10.00	4.0000%	
3,000.00	110.00	5.0000%	
<b>State:</b> AL			
<b>Effective Date:</b> 01/01/2019			
<b>Filing Status:</b> Head of Family			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.0000%	
500.00	10.00	4.0000%	
3,000.00	110.00	5.0000%	
<b>State:</b> AL			
<b>Effective Date:</b> 01/01/2019			
<b>Filing Status:</b> Married filing jointly			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.0000%	
1,000.00	20.00	4.0000%	

ALABAMA (AL)			
	6,000.00	220.00	5.0000%
<b>State:</b> AL <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Single			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.0000%
	500.00	10.00	4.0000%
	3,000.00	110.00	5.0000%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records
<b>Less</b>	AL Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	AL Exempt Deduction Amounts	Manage Deductions
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	AL Adjusted Gross Income for Pay Period	
<b>Times</b>	Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
<b>Equals</b>	Annualized Gross Pay	
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Less</b>	Federal Tax Withholding for the Period x Pay Frequency	Manage Payroll Records / Manage Pay Periods

	<b>Calculation</b>	<b>Related Screens</b>
<b>Less</b>	Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Less</b>	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Plus</b>	State Withholding Additional Amount	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Alaska (AK)

### Data Setup for Alaska

ALASKA (AK)			
ALASKA State Taxes	<b>State:</b> AK (Alaska)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2020
	Unemployment Limit		41,500.00
	Unemployment Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alaska State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate		0.0000%
	Tax Based On		<None>
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

## Arizona (AZ)

### State Information

#### Arizona Withholding Percentage Election Form (A-4)

<https://azdor.gov/businesses-arizona/withholding-tax>

#### Arizona Withholding Basics

<http://www.azdor.gov/Business/WithholdingTax.aspx>

### Data Setup for Arizona

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Withholding Rate 0.8%:</b> If the employee has chosen an Arizona withholding rate of 0.8% on his/her Arizona Withholding Percentage Election (A-4) form.</li> <li>▪ <b>Withholding Rate 1.3%:</b> If the employee has chosen an Arizona withholding rate of 1.3% on his/her Arizona Withholding Percentage Election (A-4) form.</li> <li>▪ <b>Withholding Rate 1.8%:</b> If the employee has chosen an Arizona withholding rate of 1.8% on his/her Arizona Withholding Percentage Election (A-4) form.</li> <li>▪ <b>Withholding Rate 2.7%:</b> If the employee has chosen an Arizona withholding rate of 2.7% on his/her Arizona Withholding Percentage Election (A-4) form.</li> <li>▪ <b>Withholding Rate 3.6%:</b> If the employee has chosen an Arizona withholding rate of 3.6% on his/her Arizona Withholding Percentage Election (A-4) form.</li> <li>▪ <b>Withholding Rate 4.2%:</b> If the employee has chosen an Arizona withholding rate of 4.2% on his/her Arizona Withholding Percentage Election (A-4) form.</li> <li>▪ <b>Withholding Rate 5.1%:</b> If the employee has chosen an Arizona withholding rate of 5.1% on his/her Arizona Withholding Percentage Election (A-4) form.</li> <li>▪ <b>Withholding Rate 0%:</b> If the employee has elected an Arizona withholding percentage of 0% on his/her Arizona Withholding Percentage Election (A-4) form.</li> </ul>
Withholding State Exemptions	Enter <b>0</b> (zero).

ARIZONA (AZ)					
Arizona State Taxes	<b>State:</b> AZ (Arizona)		Manage State Taxes  (PRMSTI)		
	Effective Date	01/01/2011			
	Unemployment Limit	7,000.00			
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arizona State Taxes record. The value can be edited if necessary.			
	Supplemental Tax Rate	7.0000%			
	Tax Based On	G			
	Round W/H Amount (CP7)	N			
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
Arizona State Standard Deduction s	There is no standard deduction amount for the state of Arizona.		Manage State Standard Deductions (PRMSSD)		
	<b>State:</b> AZ				
	<b>Effective Date:</b> 01/01/2017				
<b>Filing Status:</b> Withholding Rate 0.8%					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
<b>State:</b> AZ					
<b>Effective Date:</b> 01/01/2017					

ARIZONA (AZ)				
<b>Filing Status:</b> Withholding Rate 1.3%				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<b>State:</b> AZ				
<b>Effective Date:</b> 01/01/2017				
<b>Filing Status:</b> Withholding Rate 1.8%				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<b>State:</b> AZ				
<b>Effective Date:</b> 01/01/2017				
<b>Filing Status:</b> Withholding Rate 2.7%				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<b>State:</b> AZ				
<b>Effective Date:</b> 01/01/2017				
<b>Filing Status:</b> Withholding Rate 3.6%				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<b>State:</b> AZ				
<b>Effective Date:</b> 01/01/2017				
<b>Filing Status:</b> Withholding Rate 4.2%				

ARIZONA (AZ)																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	0.00	0.0000%	0.00	0.00													
<p><b>State:</b> AZ  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Withholding Rate 5.1%</p>																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	0.00	0.0000%	0.00	0.00													
<p><b>State:</b> AZ  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Withholding Rate 0%</p>																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	0.00	0.0000%	0.00	0.00													
Arizona State Tax Tables	<p><b>State:</b> AZ  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Withholding Rate 0.8%</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.8000%</td> </tr> </tbody> </table> <p><b>State:</b> AZ  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Withholding Rate 1.3%</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.8000%	For Taxable Income Over	Base Tax	Percent of Excess				Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	0.8000%																
For Taxable Income Over	Base Tax	Percent of Excess																

ARIZONA (AZ)		
0.00	0.00	1.3000%
<p><b>State:</b> AZ  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Withholding Rate 1.8%</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.8000%
<p><b>State:</b> AZ  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Withholding Rate 2.7%</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.7000%
<p><b>State:</b> AZ  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Withholding Rate 3.6%</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.6000%
<p><b>State:</b> AZ  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Withholding Rate 4.2%</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.2000%

ARIZONA (AZ)		
<b>State:</b> AZ <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> Withholding Rate 5.1%		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.1000%
<b>State:</b> AZ <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> Withholding Rate 0%		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

### Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Arizona.

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	AZ Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	AZ Exempt Deduction Amounts	Manage Deductions
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	AZ Annualized Gross Pay	
<b>Less</b>	Standard Deduction Amount (if applicable)	Manage State Standard Manage Deductions
<b>Less</b>	Exemption Amount (if applicable) (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes

	<b>Calculation</b>	<b>Related Screens</b>
<b>Equals</b>	Annual Taxable Wages	
	Apply the appropriate tax table Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Plus</b>	State Withholding Additional Amount	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## Arkansas (AR)

### State Information

#### Arkansas Withholding Exemption Certificate (AR4EC)

<https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/AR4EC.pdf>

#### Arkansas Formula Method

<https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/withholdInstructions.pdf>

<https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/whformula.pdf>

### Data Setup for Arkansas

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Single:</b> Select this filing status for employees claiming <b>Single</b> on the Arkansas Withholding Exemption Certificate (AR4EC) form.</li> <li>▪ <b>Married:</b> Select this filing status for employees claiming <b>Married Filing Jointly</b> on the Arkansas Withholding Exemption Certificate (AR4EC) form.</li> <li>▪ <b>Head of Household:</b> Select this filing status for employees claiming <b>Head of Household</b> on the Arkansas Withholding Exemption Certificate (AR4EC) form.</li> </ul>
Withholding State Exemptions	Enter <b>0</b> (zero).
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter the total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
Additional Amount	Enter the additional amount the employee opts to have deducted from each paycheck (as specified on his/her Form AR4EC).

<b>ARKANSAS (AR)</b>		
Arkansas State Taxes	<b>State:</b> AR (Arkansas)	
	Effective Date	01/01/2020
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arkansas State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	6.9000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	26.00 This is the credit amount applied per total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

ARKANSAS (AR)																																
Arkansas State Standard Deductions	<p><b>State:</b> AR</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>2,200.00</td> <td>2,200.00</td> </tr> </tbody> </table> <p><b>State:</b> AR</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>2,200.00</td> <td>2,200.00</td> </tr> </tbody> </table> <p><b>State:</b> AR</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>2,200.00</td> <td>2,200.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	2,200.00	2,200.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	2,200.00	2,200.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	2,200.00	2,200.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.0000%	2,200.00	2,200.00																												
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.0000%	2,200.00	2,200.00																												
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0.00	0.00	0.0000%	2,200.00	2,200.00																												
Arkansas State Tax Tables	<p><b>State:</b> AR</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>4,599.00</td> <td>91.98</td> <td>2.0000%</td> </tr> <tr> <td>9,099.00</td> <td>182.97</td> <td>3.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	4,599.00	91.98	2.0000%	9,099.00	182.97	3.0000%	Manage State Tax Tables (PRMSTT)																		
For Taxable Income Over	Base Tax	Percent of Excess																														
0.00	0.00	0.0000%																														
4,599.00	91.98	2.0000%																														
9,099.00	182.97	3.0000%																														

ARKANSAS (AR)			
	13,699.00	237.77	3.4000%
	22,599.00	421.46	5.0000%
	37,899.00	762.55	5.9000%
	80,800.00	1,243.40	6.6000%
	81,800.00	1,143.40	6.6000%
	82,800.00	1,043.40	6.6000%
	84,100.00	943.40	6.6000%
	85,200.00	843.40	6.6000%
	86,200.00	803.40	6.6000%
<p><b>State:</b> AR</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Single</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
4,599.00	91.98	2.0000%	
9,099.00	182.97	3.0000%	
13,699.00	237.77	3.4000%	
22,599.00	421.46	5.0000%	
37,899.00	762.55	5.9000%	
80,800.00	1,243.40	6.6000%	
81,800.00	1,143.40	6.6000%	
82,800.00	1,043.40	6.6000%	
84,100.00	943.40	6.6000%	
85,200.00	843.40	6.6000%	

ARKANSAS (AR)			
	86,200.00	803.40	6.6000%
<b>State:</b> AR <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Head of Household			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
4,599.00	91.98	2.0000%	
9,099.00	182.97	3.0000%	
13,699.00	237.77	3.4000%	
22,599.00	421.46	5.0000%	
37,899.00	762.55	5.9000%	
80,800.00	1,243.40	6.6000%	
81,800.00	1,143.40	6.6000%	
82,800.00	1,043.40	6.6000%	
84,100.00	943.40	6.6000%	
85,200.00	843.40	6.6000%	
86,200.00	803.40	6.6000%	

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	AR Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	AR Exempt Deduction Amounts	Manage Deductions

	Calculation	Related Screens
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	AR Adjusted Gross Income	
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Equals</b>	Net Taxable Income 	(Calculated)
	<p><b>Effective March 1, 2020:</b>            If Net Taxable Income &lt; 87,001            Then            Annual Taxable Wages = \$50 midrange of Net Taxable Income            Else            Annual Taxable Wages = Net Taxable Income</p> <p>Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = (Annual Taxable Wages * Tax Percentage) – Base Tax</p> <p>Round Annualized State Tax Liability to whole number.</p> <p>See Appendix A</p> <p>-----</p> <p><b>Prior to January 1, 2015:</b>            Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Less</b>	Personal Tax Credit (Withholding State Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Plus</b>	State Withholding Additional Amount	Manage Employee Taxes

	<b>Calculation</b>	<b>Related Screens</b>
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

# California (CA)

## State Information

### California Withholding Schedules for 2019

**Method B:** [https://www.edd.ca.gov/pdf\\_pub\\_ctr/19methb.pdf](https://www.edd.ca.gov/pdf_pub_ctr/19methb.pdf)

Costpoint uses California's Method B for determining the amount to be withheld from wages and salaries for state personal income tax.

### California Withholding Allowance Certificate (DE4)

[https://www.edd.ca.gov/pdf\\_pub\\_ctr/de4.pdf](https://www.edd.ca.gov/pdf_pub_ctr/de4.pdf)

## Data Setup for California

### Manage Employee Taxes screen/Employee Payroll Setup menu

<b>Withholding State Filing Status</b>	<ul style="list-style-type: none"> <li>▪ <b>Married, one income 0-1 allowances:</b> If the employee's filing status is <b>Married</b> (one income) and he claims zero or one allowance from the DE 4 Regular Withholding Allowances Worksheet A.</li> <li>▪ <b>Head of Household:</b> If the employee's filing status is <b>Head of Household</b> on the DE 4.</li> <li>▪ <b>Single or dual income Married:</b> If the employee's filing status is Single or <b>Married</b> (with two or more incomes) on the DE 4.</li> <li>▪ <b>Married, one income 2 or more allowances:</b> If the employee's filing status is <b>Married</b> (one income) on the DE 4 and he claims two or more allowances from the DE 4 Regular Withholding Allowances Worksheet A.</li> </ul>
<b>Withholding State Exemptions</b>	<p>Enter the number of additional withholding allowances the employee is claiming from the DE 4 Estimated Deductions Worksheet B.</p> <hr/> <div style="display: flex; align-items: center;">  <p>Only employees who are married and claiming zero or one exemption should use the <b>Married, one income 0-1 allowances</b> filing status. All other married employees should use <b>Married, one income 2 or more allowances</b>.</p> </div>
<b>Withholding State Credits</b>	<p>Enter the number of allowances the employee is claiming from the DE 4 Regular Withholding Allowances Worksheet A.</p>

CALIFORNIA (CA)	
California	<b>State:</b> CA (California)
Effective Date	01/01/2020

CALIFORNIA (CA)						
State Taxes	Unemployment Limit	7,000.00				
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent California State Taxes record. The value can be edited if necessary.				
	Supplemental Tax Rate	10.2300%				
	Tax Based On	G				
	Round W/H Amount (CP7)	N				
	Fed W/H Credit Limit	0.00				
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
	No Standard Deduction if Zero Exemptions	N				
	Apply Federal Supplemental Tax Rate to Bonus Checks	N				
	Low W/H Rate	0.0000%				
	Nonresident Alien Additional Amount	0.00				
California Personal Tax Credit	<b>State:</b> CA <b>Type:</b> Personal Tax Credit <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married, one income 2 or more allowances					
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt

CALIFORNIA (CA)																																										
	0.00	0.00	134.20	0.00	N	0.00																																				
<p><b>State:</b> CA  <b>Type:</b> Personal Tax Credit  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>134.20</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> CA  <b>Type:</b> Personal Tax Credit  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married, one income 0-1 allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>134.20</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> CA  <b>Type:</b> Personal Tax Credit  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or dual income Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>134.20</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>							For Annualized Wages Over	Base Amount	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	134.20	0.00	N	0.00	For Annualized Wages Over	Base Amount	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	134.20	0.00	N	0.00	For Annualized Wages Over	Base Amount	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	134.20	0.00	N	0.00
For Annualized Wages Over	Base Amount	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount																																					
0.00	0.00	134.20	0.00	N	0.00																																					
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0.00	0.00	134.20	0.00	N	0.00																																					
California Standard Deduction	<p><b>State:</b> CA  <b>Effective Date:</b> 01/01/2020</p>																																									

CALIFORNIA (CA)				
<b>Filing Status:</b> Married, one income 2 or more allowances				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	9,074.00	0.0000%	9,074.00	9,074.00
<b>State:</b> CA				
<b>Effective Date:</b> 01/01/2020				
<b>Filing Status:</b> Head of Household				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	9,074.00	0.0000%	9,074.00	9,074.00
<b>State:</b> CA				
<b>Effective Date:</b> 01/01/2020				
<b>Filing Status:</b> Married, one income 0-1 allowances				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,537.00	0.0000%	4,537.00	4,537.00
<b>State:</b> CA				
<b>Effective Date:</b> 01/01/2020				
<b>Filing Status:</b> Single or dual income Married				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,537.00	0.0000%	4,537.00	4,537.00

**CALIFORNIA (CA)**

California  
State Tax  
Tables

**State:** CA

**Effective Date:** 01/01/2020

**Filing Status:** Married, one income 2 or more allowances

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
17,618.00	193.80	2.2000%
41,766.00	725.06	4.4000%
65,920.00	1,787.84	6.6000%
91,506.00	3,476.52	8.8000%
115,648.00	5,601.02	10.2300%
590,746.00	54,203.55	11.3300%
708,890.00	67,589.27	12.4300%
1,000,000.00	103,774.24	13.5300%
1,181,484.00	128,329.03	14.6300%

**State:** CA

**Effective Date:** 01/01/2020

**Filing Status:** Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
17,629.00	193.92	2.2000%
41,768.00	724.98	4.4000%
53,843.00	1,256.28	6.6000%
66,636.00	2,100.62	8.8000%
78,710.00	3,163.13	10.2300%

**CALIFORNIA (CA)**

401,705.00	36,205.52	11.3300%
482,047.00	45,308.27	12.4300%
803,410.00	85,253.69	13.5300%
1,000,000.00	111,852.32	14.6300%

**State:** CA

**Effective Date:** 01/01/2020

**Filing Status:** Married, one income 0-1 allowances

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
17,618.00	193.80	2.2000%
41,766.00	725.06	4.4000%
65,920.00	1,787.84	6.6000%
91,506.00	3,476.52	8.8000%
115,648.00	5,601.02	10.2300%
590,746.00	54,203.55	11.3300%
708,890.00	67,589.27	12.4300%
1,000,000.00	103,774.24	13.5300%
1,181,484.00	128,329.03	14.6300%

**State:** CA

**Effective Date:** 01/01/2020

**Filing Status:** Single or dual income Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
8,809.00	96.90	2.2000%

CALIFORNIA (CA)																				
	20,883.00	362.53	4.4000%																	
	32,960.00	893.92	6.6000%																	
	45,753.00	1,738.26	8.8000%																	
	57,824.00	2,800.51	10.2300%																	
	295,373.00	27,101.77	11.3300%																	
	354,445.00	33,794.63	12.4300%																	
	590,742.00	63,166.35	13.5300%																	
	1,000,000.00	118,538.96	14.6300%																	
California Low Income Exemption	<p><b>State:</b> CA  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married, one income 2 or more allowances  <b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>Other Amt 1</th> </tr> </thead> <tbody> <tr> <td>30,083.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	30,083.00	0.00	0.00	0.00%	N	0.00	0.00
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1													
	30,083.00	0.00	0.00	0.00%	N	0.00	0.00													
<p><b>State:</b> CA  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Head of Household  <b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>Other Amt 1</th> </tr> </thead> <tbody> <tr> <td>30,083.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	30,083.00	0.00	0.00	0.00%	N	0.00	0.00	
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1														
30,083.00	0.00	0.00	0.00%	N	0.00	0.00														
<p><b>State:</b> CA  <b>Type:</b> Low Income Exemption</p>																				

CALIFORNIA (CA)							
	<b>Effective Date:</b> 01/01/2020						
	<b>Filing Status:</b> Married, one income 0-1 allowances						
	<b>Wage Type:</b> Gross Wages						
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1
	15,042.00	0.00	0.00	0.00%	N	0.00	0.00
	<b>State:</b> CA						
	<b>Type:</b> Low Income Exemption						
	<b>Effective Date:</b> 01/01/2020						
	<b>Filing Status:</b> Single or dual income Married						
	<b>Wage Type:</b> Gross Wages						
		For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt
	15,042.00	0.00	0.00	0.00%	N	0.00	0.00
California Personal Exemption Allowance	<b>State:</b> CA						
	<b>Type:</b> Personal Exemption Allowance						
	<b>Effective Date:</b> 01/01/2020						
	<b>Filing Status:</b> Married, one income 2 or more allowances						
	<b>Wage Type:</b> Gross Wages						
		For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt
	0.00	0.00	1,000.00	0.00%	N	0.00	0.00
	<b>State:</b> CA						
	<b>Type:</b> Personal Exemption Allowance						
	<b>Effective Date:</b> 01/01/2020						
	<b>Filing Status:</b> Head of Household						
	<b>Wage Type:</b> Gross Wages						

CALIFORNIA (CA)							
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	
0.00	0.00	1,000.00	0.00%	N	0.00	0.00	
<p><b>State:</b> CA  <b>Type:</b> Personal Exemption Allowance  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married, one income 0-1 allowances  <b>Wage Type:</b> Gross Wages</p>							
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	
0.00	0.00	1,000.00	0.00%	N	0.00	0.00	
<p><b>State:</b> CA  <b>Type:</b> Personal Exemption Allowance  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or dual income Married  <b>Wage Type:</b> Gross Wages</p>							
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	
0.00	0.00	1,000.00	0.00%	N	0.00	0.00	

## Processing

### Tax Calculation

#### Processing Logic:

	Calculation	Related Screens

	Gross Pay	Manage Payroll Records
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Gross Wages Apply <b>Low Income Exemption</b> if <b>Wage Type</b> is “Gross Wages” If <b>Annualized Gross Wages</b> is equal to or less than <b>Annualized Wage Over AND Withholding State Exemptions</b> is greater than or equal to <b>Exemption Threshold</b> , then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	
<b>Less</b>	CA Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	CA Exempt Deduction Amounts	Manage Deductions
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	CA Adjusted Gross Income	
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Less</b>	Exemption Amount (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage)) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Less</b>	Personal Credit Amount	Manage Employee Taxes

	Personal Credit Amount = Withholding State Credits x Credit Amt	Manage State Tax Withholding Adjustments
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Plus</b>	State Withholding Additional Amount	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## Colorado (CO)

### State Information

#### Colorado Income Tax Withholding Tables for Employers

Costpoint uses the **Colorado Income Tax Withholding Worksheet for Employers** for both of the following:

- Any employee who has completed a 2020 IRS Form W-4
- Any employee employed prior to January 1, 2020, who completed a 2019 or prior IRS Form W-4, and for whom the employer previously withheld Colorado income taxes

[https://www.colorado.gov/pacific/sites/default/files/DR1098\\_2020.pdf](https://www.colorado.gov/pacific/sites/default/files/DR1098_2020.pdf)

#### Form W-4

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

### Data Setup for Colorado

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> If the employee's filing status is <b>Married</b> on form W-4.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> If the employee's filing status is <b>Single</b> on form W-4.</li> </ul>
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on his/her form W-4.
Withholding State Credits	Enter <b>0</b> (zero).

COLORADO (CO)			
Colorado State Taxes	<b>State:</b> CO (Colorado)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2020
	Unemployment Limit		13,600.00
	Unemployment Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Colorado State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate		4.6300%
	Tax Based On		G

COLORADO (CO)															
	Round W/H Amount (CP7)	Y													
	Fed W/H Credit Limit	0.00													
	FICA W/H Credit Limit	0.00													
	Exempt Amount Married	0.00													
	Exempt Amount Single	0.00													
	Exempt Amount Other	0.00													
	Dependent Credit Amount	0.00													
	Credit Amount	0.00													
	No Standard Deduction if Zero Exemptions	N													
	Apply Federal Supplemental Tax Rate to Bonus Checks	N													
	Low W/H Rate	0.0000%													
	Nonresident Alien Additional Amount	0.00													
Colorado State Tax Withholding Adjustments	<p><b>State:</b> CO  <b>Type:</b> Personal Exemption Allowances  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>Number of Exemptions or Credits</th> <th>Base Amount</th> <th>Amount per Credit Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>N</td> </tr> </tbody> </table> <p><b>State:</b> CO  <b>Type:</b> Personal Exemption Allowances  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or Married but w/h at higher Single rate</p>				Number of Exemptions or Credits	Base Amount	Amount per Credit Exemption	Percent of Excess	1st Exempt Override	0	0.00	0.00	0.0000%	N	Manage State Tax Withholding Adjustments (PRMSTAC)
Number of Exemptions or Credits	Base Amount	Amount per Credit Exemption	Percent of Excess	1st Exempt Override											
0	0.00	0.00	0.0000%	N											

COLORADO (CO)																										
	Number of Exemptions or Credits	Base Amount	Amount per Credit Exemption	Percent of Excess	1st Exempt Override																					
	0	0.00	0.00	0.0000%	N																					
Colorado Standard Deduction	<p><b>State:</b> CO  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>4,000.00</td> <td>0.0000%</td> <td>4,000.00</td> <td>4,000.00</td> </tr> </tbody> </table> <p><b>State:</b> CO  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>8,000.00</td> <td>0.0000%</td> <td>8,000.00</td> <td>8,000.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	4,000.00	0.0000%	4,000.00	4,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	8,000.00	0.0000%	8,000.00	8,000.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
0.00	4,000.00	0.0000%	4,000.00	4,000.00																						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
0.00	8,000.00	0.0000%	8,000.00	8,000.00																						
Colorado State Tax Tables	<p><b>State:</b> CO  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.6300%</td> </tr> </tbody> </table> <p><b>State:</b> CO  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married</p>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.6300%	Manage State Tax Tables (PRMSTT)														
For Taxable Income Over	Base Tax	Percent of Excess																								
0.00	0.00	4.6300%																								

COLORADO (CO)					
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	4.6300%		

## Processing

### Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	CO Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	CO Exempt Deduction Amounts	Manage Deductions
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	CO Annualized Adjusted Gross Income	
<b>Less</b>	Personal Exemption Amount Apply the number of employee exemptions to the table. 1 <sup>ST</sup> Exempt Override = "N" Use the Amount per Credit/Exemption for all exemptions (Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Adjusted Wages	
	Apply the Adjusted Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Adjusted Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
<b>Equals</b>	Initial Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Tax Withholding	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

	<b>Calculation</b>	<b>Related Screens</b>
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Connecticut (CT)

### State Information

#### Connecticut Employer's Tax Guide – Circular CT

[https://portal.ct.gov/-/media/DRS/Publications/pubsip/2018/IP-2018\(1\).pdf?la=en](https://portal.ct.gov/-/media/DRS/Publications/pubsip/2018/IP-2018(1).pdf?la=en)

Costpoint uses Connecticut's Withholding Calculation Rules as defined in the Connecticut Employer's Tax Guide – Circular CT.

#### Connecticut CT-W4

<https://portal.ct.gov/-/media/DRS/Forms/2019/Withholding/2019-CT-W4.pdf?la=en>

### Data Setup for Connecticut

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Filing Status A:</b> Select this filing status if the employee's filing status is <b>A</b> on the CT-W4.</li> <li>▪ <b>Filing Status B:</b> Select this filing status if the employee's filing status is <b>B</b> on the CT-W4.</li> <li>▪ <b>Filing Status C:</b> Select this filing status if the employee's filing status is <b>C</b> on the CT-W4.</li> <li>▪ <b>Filing Status D:</b> Select this filing status if the employee's filing status is <b>D</b> on the CT-W4.</li> <li>▪ <b>Filing Status F:</b> Select this filing status if the employee's filing status is <b>F</b> on the CT-W4.</li> </ul>
Withholding State Exemptions	<p>If the employee's Withholding State Filing Status is <b>Filing Status D</b>, enter <b>0</b>.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not <b>Filing Status D</b>, enter <b>1</b> (one).</p>
Withholding State Credits	<p>If the employee's Withholding State Filing Status is <b>Filing Status D</b>, enter <b>0</b>.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not <b>Filing Status D</b>, enter <b>1</b> (one).</p>

#### Manage State Taxes screen/Payroll Tax Controls Menu



The exemption and credit amounts must be entered in the Manage State Tax Withholding Adjustments screen as the amounts are based on the annualized salary amount.

Effective Date	01/01/2016
Unemployment Limit	15,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Connecticut State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

## Manage State Tax Withholding Adjustments screen/Payroll Tax Controls Menu

### Personal Exemption Allowances

Table A-Exemptions from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Exemption (PE) records for the **Filing Status A**, **Filing Status F**, **Filing Status B**, and **Filing Status C** Withholding State Filing Statuses.

**State:** CT

**Type:** Personal Exemption Allowances

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	12,000.00	0.00	0.00%	N	0.00
24,000.00	11,000.00	0.00	0.00%	N	0.00
25,000.00	10,000.00	0.00	0.00%	N	0.00
26,000.00	9,000.00	0.00	0.00%	N	0.00
27,000.00	8,000.00	0.00	0.00%	N	0.00
28,000.00	7,000.00	0.00	0.00%	N	0.00
29,000.00	6,000.00	0.00	0.00%	N	0.00
30,000.00	5,000.00	0.00	0.00%	N	0.00
31,000.00	4,000.00	0.00	0.00%	N	0.00
32,000.00	3,000.00	0.00	0.00%	N	0.00
33,000.00	2,000.00	0.00	0.00%	N	0.00
34,000.00	1,000.00	0.00	0.00%	N	0.00
35,000.00	0.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Personal Exemption Allowances

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status B

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	19,000.00	0.00	0.00%	N	0.00
38,000.00	18,000.00	0.00	0.00%	N	0.00
39,000.00	17,000.00	0.00	0.00%	N	0.00
40,000.00	16,000.00	0.00	0.00%	N	0.00
41,000.00	15,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
42,000.00	14,000.00	0.00	0.00%	N	0.00
43,000.00	13,000.00	0.00	0.00%	N	0.00
44,000.00	12,000.00	0.00	0.00%	N	0.00
45,000.00	11,000.00	0.00	0.00%	N	0.00
46,000.00	10,000.00	0.00	0.00%	N	0.00
47,000.00	9,000.00	0.00	0.00%	N	0.00
48,000.00	8,000.00	0.00	0.00%	N	0.00
49,000.00	7,000.00	0.00	0.00%	N	0.00
50,000.00	6,000.00	0.00	0.00%	N	0.00
51,000.00	5,000.00	0.00	0.00%	N	0.00
52,000.00	4,000.00	0.00	0.00%	N	0.00
53,000.00	3,000.00	0.00	0.00%	N	0.00
54,000.00	2,000.00	0.00	0.00%	N	0.00
55,000.00	1,000.00	0.00	0.00%	N	0.00
56,000.00	0.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Personal Exemption Allowances

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	24,000.00	0.00	0.00%	N	0.00
48,000.00	23,000.00	0.00	0.00%	N	0.00
49,000.00	22,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
50,000.00	21,000.00	0.00	0.00%	N	0.00
51,000.00	20,000.00	0.00	0.00%	N	0.00
52,000.00	19,000.00	0.00	0.00%	N	0.00
53,000.00	18,000.00	0.00	0.00%	N	0.00
54,000.00	17,000.00	0.00	0.00%	N	0.00
55,000.00	16,000.00	0.00	0.00%	N	0.00
56,000.00	15,000.00	0.00	0.00%	N	0.00
57,000.00	14,000.00	0.00	0.00%	N	0.00
58,000.00	13,000.00	0.00	0.00%	N	0.00
59,000.00	12,000.00	0.00	0.00%	N	0.00
60,000.00	11,000.00	0.00	0.00%	N	0.00
61,000.00	10,000.00	0.00	0.00%	N	0.00
62,000.00	9,000.00	0.00	0.00%	N	0.00
63,000.00	8,000.00	0.00	0.00%	N	0.00
64,000.00	7,000.00	0.00	0.00%	N	0.00
65,000.00	6,000.00	0.00	0.00%	N	0.00
66,000.00	5,000.00	0.00	0.00%	N	0.00
67,000.00	4,000.00	0.00	0.00%	N	0.00
68,000.00	3,000.00	0.00	0.00%	N	0.00
69,000.00	2,000.00	0.00	0.00%	N	0.00
70,000.00	1,000.00	0.00	0.00%	N	0.00
71,000.00	0.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Personal Exemption Allowances

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Personal Exemption Allowances

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status F

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	15,000.00	0.00	0.00%	N	0.00
30,000.00	14,000.00	0.00	0.00%	N	0.00
31,000.00	13,000.00	0.00	0.00%	N	0.00
32,000.00	12,000.00	0.00	0.00%	N	0.00
33,000.00	11,000.00	0.00	0.00%	N	0.00
34,000.00	10,000.00	0.00	0.00%	N	0.00
35,000.00	9,000.00	0.00	0.00%	N	0.00
36,000.00	8,000.00	0.00	0.00%	N	0.00
37,000.00	7,000.00	0.00	0.00%	N	0.00
38,000.00	6,000.00	0.00	0.00%	N	0.00
39,000.00	5,000.00	0.00	0.00%	N	0.00
40,000.00	4,000.00	0.00	0.00%	N	0.00
41,000.00	3,000.00	0.00	0.00%	N	0.00
42,000.00	2,000.00	0.00	0.00%	N	0.00
43,000.00	1,000.00	0.00	0.00%	N	0.00
44,000.00	0	0.00	0.00%	N	0.00

**Phase-Out Amounts**

**State:** CT

**Type:** Phase-Out Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Phase-Out Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status B

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
78,500.00	32.00	0.00	0.00%	N	0.00
82,500.00	64.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
86,500.00	96.00	0.00	0.00%	N	0.00
90,500.00	128.00	0.00	0.00%	N	0.00
94,500.00	160.00	0.00	0.00%	N	0.00
98,500.00	192.00	0.00	0.00%	N	0.00
102,500.00	224.00	0.00	0.00%	N	0.00
106,500.00	256.00	0.00	0.00%	N	0.00
110,500.00	288.00	0.00	0.00%	N	0.00
114,500.00	320.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Phase-Out Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
100,500.00	40.00	0.00	0.00%	N	0.00
105,500.00	80.00	0.00	0.00%	N	0.00
110,500.00	120.00	0.00	0.00%	N	0.00
115,500.00	160.00	0.00	0.00%	N	0.00
120,500.00	200.00	0.00	0.00%	N	0.00
125,500.00	240.00	0.00	0.00%	N	0.00
130,500.00	280.00	0.00	0.00%	N	0.00
135,500.00	320.00	0.00	0.00%	N	0.00
140,500.00	360.00	0.00	0.00%	N	0.00

145,500.00	400.00	0.00	0.00%	N	0.00
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**State:** CT

**Type:** Phase-Out Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Phase Out Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status F

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
56,500.00	20.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
61,500.00	40.00	0.00	0.00%	N	0.00
66,500.00	60.00	0.00	0.00%	N	0.00
71,500.00	80.00	0.00	0.00%	N	0.00
76,500.00	100.00	0.00	0.00%	N	0.00
81,500.00	120.00	0.00	0.00%	N	0.00
86,500.00	140.00	0.00	0.00%	N	0.00
91,500.00	160.00	0.00	0.00%	N	0.00
96,500.00	180.00	0.00	0.00%	N	0.00
101,500.00	200.00	0.00	0.00%	N	0.00

**Personal Tax Credits**

Table B-Personal Tax Credits from page 32 of the Connecticut Employer’s Tax Guide – Circular CT is used to set up Personal Credits (PC) records for the **Filing Status A**, **Filing Status F**, **Filing Status B**, and **Filing Status C** withholding state filing statuses.

**State:** CT

**Type:** Personal Tax Credits

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
12,000.00	0.00	0.00	75.00%	N	0.00
15,000.00	0.00	0.00	70.00%	N	0.00
15,500.00	0.00	0.00	65.00%	N	0.00
16,000.00	0.00	0.00	60.00%	N	0.00
16,500.00	0.00	0.00	55.00%	N	0.00
17,000.00	0.00	0.00	50.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
17,500.00	0.00	0.00	45.00%	N	0.00
18,000.00	0.00	0.00	40.00%	N	0.00
18,500.00	0.00	0.00	35.00%	N	0.00
20,000.00	0.00	0.00	30.00%	N	0.00
20,500.00	0.00	0.00	25.00%	N	0.00
21,000.00	0.00	0.00	20.00%	N	0.00
21,500.00	0.00	0.00	15.00%	N	0.00
25,000.00	0.00	0.00	14.00%	N	0.00
25,500.00	0.00	0.00	13.00%	N	0.00
26,000.00	0.00	0.00	12.00%	N	0.00
26,500.00	0.00	0.00	11.00%	N	0.00
27,000.00	0.00	0.00	10.00%	N	0.00
48,000.00	0.00	0.00	9.00%	N	0.00
48,500.00	0.00	0.00	8.00%	N	0.00
49,000.00	0.00	0.00	7.00%	N	0.00
49,500.00	0.00	0.00	6.00%	N	0.00
50,000.00	0.00	0.00	5.00%	N	0.00
50,500.00	0.00	0.00	4.00%	N	0.00
51,000.00	0.00	0.00	3.00%	N	0.00
51,500.00	0.00	0.00	2.00%	N	0.00
52,000.00	0.00	0.00	1.00%	N	0.00
52,500.00	0.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Personal Tax Credits

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status B

<b>For Annualized Wage Over</b>	<b>Base Amount</b>	<b>Amount Per Credit/Exemption</b>	<b>Percent of Excess</b>	<b>1<sup>st</sup> Exempt Override (Y/N)</b>	<b>1<sup>st</sup> Exempt Override Amount</b>
19,000.00	0.00	0.00	75.00%	N	0.00
24,000.00	0.00	0.00	70.00%	N	0.00
24,500.00	0.00	0.00	65.00%	N	0.00
25,000.00	0.00	0.00	60.00%	N	0.00
25,500.00	0.00	0.00	55.00%	N	0.00
26,000.00	0.00	0.00	50.00%	N	0.00
26,500.00	0.00	0.00	45.00%	N	0.00
27,000.00	0.00	0.00	40.00%	N	0.00
27,500.00	0.00	0.00	35.00%	N	0.00
34,000.00	0.00	0.00	30.00%	N	0.00
34,500.00	0.00	0.00	25.00%	N	0.00
35,000.00	0.00	0.00	20.00%	N	0.00
35,500.00	0.00	0.00	15.00%	N	0.00
44,000.00	0.00	0.00	14.00%	N	0.00
44,500.00	0.00	0.00	13.00%	N	0.00
45,000.00	0.00	0.00	12.00%	N	0.00
45,500.00	0.00	0.00	11.00%	N	0.00
46,000.00	0.00	0.00	10.00%	N	0.00
74,000.00	0.00	0.00	9.00%	N	0.00
74,500.00	0.00	0.00	8.00%	N	0.00
75,000.00	0.00	0.00	7.00%	N	0.00
75,500.00	0.00	0.00	6.00%	N	0.00
76,000.00	0.00	0.00	5.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
76,500.00	0.00	0.00	4.00%	N	0.00
77,000.00	0.00	0.00	3.00%	N	0.00
77,500.00	0.00	0.00	2.00%	N	0.00
78,000.00	0.00	0.00	1.00%	N	0.00
78,500.00	0.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Personal Tax Credits

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
24,000.00	0.00	0.00	75.00%	N	0.00
30,000.00	0.00	0.00	70.00%	N	0.00
30,500.00	0.00	0.00	65.00%	N	0.00
31,000.00	0.00	0.00	60.00%	N	0.00
31,500.00	0.00	0.00	55.00%	N	0.00
32,000.00	0.00	0.00	50.00%	N	0.00
32,500.00	0.00	0.00	45.00%	N	0.00
33,000.00	0.00	0.00	40.00%	N	0.00
33,500.00	0.00	0.00	35.00%	N	0.00
40,000.00	0.00	0.00	30.00%	N	0.00
40,500.00	0.00	0.00	25.00%	N	0.00
41,000.00	0.00	0.00	20.00%	N	0.00
41,500.00	0.00	0.00	15.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
50,000.00	0.00	0.00	14.00%	N	0.00
50,500.00	0.00	0.00	13.00%	N	0.00
51,000.00	0.00	0.00	12.00%	N	0.00
51,500.00	0.00	0.00	11.00%	N	0.00
52,000.00	0.00	0.00	10.00%	N	0.00
96,000.00	0.00	0.00	9.00%	N	0.00
96,500.00	0.00	0.00	8.00%	N	0.00
97,000.00	0.00	0.00	7.00%	N	0.00
97,500.00	0.00	0.00	6.00%	N	0.00
98,000.00	0.00	0.00	5.00%	N	0.00
98,500.00	0.00	0.00	4.00%	N	0.00
99,000.00	0.00	0.00	3.00%	N	0.00
99,500.00	0.00	0.00	2.00%	N	0.00
100,000.00	0.00	0.00	1.00%	N	0.00
100,500.00	0.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Personal Tax Credits

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
0.00	0.00	0.00	0.00	N	0.00

**State:** CT

**Type:** Personal Tax Credit

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status F

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
15,000.00	0.00	0.00	75.00%	N	0.00
18,800.00	0.00	0.00	70.00%	N	0.00
19,300.00	0.00	0.00	65.00%	N	0.00
19,800.00	0.00	0.00	60.00%	N	0.00
20,300.00	0.00	0.00	55.00%	N	0.00
20,800.00	0.00	0.00	50.00%	N	0.00
21,300.00	0.00	0.00	45.00%	N	0.00
21,800.00	0.00	0.00	40.00%	N	0.00
22,300.00	0.00	0.00	35.00%	N	0.00
25,000.00	0.00	0.00	30.00%	N	0.00
25,500.00	0.00	0.00	25.00%	N	0.00
26,000.00	0.00	0.00	20.00%	N	0.00
26,500.00	0.00	0.00	15.00%	N	0.00
31,300.00	0.00	0.00	14.00%	N	0.00
31,800.00	0.00	0.00	13.00%	N	0.00
32,300.00	0.00	0.00	12.00%	N	0.00
32,800.00	0.00	0.00	11.00%	N	0.00
33,300.00	0.00	0.00	10.00%	N	0.00
60,000.00	0.00	0.00	9.00%	N	0.00
60,500.00	0.00	0.00	8.00%	N	0.00
61,000.00	0.00	0.00	7.00%	N	0.00
61,500.00	0.00	0.00	6.00%	N	0.00

Connecticut (CT)

62,000.00	0.00	0.00	5.00%	N	0.00
62,500.00	0.00	0.00	4.00%	N	0.00
63,000.00	0.00	0.00	3.00%	N	0.00
63,500.00	0.00	0.00	2.00%	N	0.00
64,000.00	0.00	0.00	1.00%	N	0.00
64,500.00	0.00	0.00	0.00%	N	0.00

**State:** CT

**Type:** Recapture Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status F

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %

**State:** CT

**Type:** Recapture Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status D

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %

Connecticut (CT)

500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %
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**State:** CT

**Type:** Recapture Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status A

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %

**State:** CT

**Type:** Recapture Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status B

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
320,000.00	140.00	0.00	0.00%	N	0.00	8,000.00	4,200.00	0.0000 %
800,000.00	80.00	0.00	0.00%	N	0.00	8,000.00	720.00	0.0000 %

**State:** CT

**Type:** Recapture Amount

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status C

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
400,000.00	180.00	0.00	0.00%	N	0.00	10,000.00	5,400.00	0.0000%
1,000,000.00	100.00	0.00	0.00%	N	0.00	10,000.00	900.00	0.0000%

### Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Connecticut.

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status A

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status B

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status C

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status D

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status F

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**Manage State Tax Tables screen/Payroll Tax Controls Menu**

Set up tables as defined in Connecticut's latest tax publication.



The annualized recapture amount adjustment has been incorporated in the Base Tax of the maximum taxable income row.

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status A

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status B

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
16,000.00	480.00	5.0000%
80,000.00	3,680.00	5.5000%
160,000.00	8,080.00	6.0000%
320,000.00	17,680.00	6.5000%
400,000.00	22,880.00	6.9000%
800,000.00	54,680.00	6.9900%

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status C

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
20,000.00	600.00	5.0000%
100,000.00	4,600.00	5.5000%
200,000.00	10,100.00	6.0000%
400,000.00	22,100.00	6.5000%
500,000.00	28,600.00	6.9000%
1,000,000.00	68,500.00	6.9900%

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status D

For Taxable Income Over	Base Tax	Percent of Excess
-------------------------	----------	-------------------

0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

**State:** CT

**Effective Date:** 01/01/2017

**Filing Status:** Filing Status F

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

## Processing

### Tax Calculation & Special Programming

 Indicates Special Programming

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
<b>Less</b>	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions

	Calculations	Related Screens
<b>Less</b>	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Salary Amount	
<b>Less</b>	Personal Exemption Amount <b>Withholding State Exemptions</b> times the Personal Exemption Amount from the Manage State Tax Withholding Adjustments screen	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Initial Annualized State Tax Liability	
<b>Add</b>	Phase-Out Amount  Apply the <b>Annualized State Tax Liability</b> to determine the phase-out amount ( <b>Base Amount</b> )	Manage State Tax Withholding Adjustments
<b>Add</b>	Recapture Amount <u>Step 1</u> If Annualized Salary Amount > For Annualized Wage Over <b>Result1</b> = Roundup [(Annualized Salary Amount – For Annualized Wage Over)/Other Amount] <b>Result2</b> = Result1 * Base Amount Else <b>Result2</b> = 0 <u>Step 2</u> If <b>Result2</b> > Other Limit <b>Recapture Amount</b> = Other Limit Else <b>Recapture Amount</b> = <b>Result2</b>  <b>Where</b>	Manage State Tax Withholding Adjustments

	<b>Calculations</b>	<b>Related Screens</b>
	Roundup = round up to the nearest dollar (ceiling) Annualized Wages Over = For Annualized Wage Over/Wage Basis Other Amount = Other Amount 1 Other Limit = Other Amount 2	
<b>Equals</b>	Annualized State Tax Liability	
<b>Less</b>	<input type="checkbox"/> Personal Tax Credit Amount Personal Tax Credit Amount = Initial Withholding Amount x Percent of Excess for the applicable Withholding State Filing Status and Annualized Salary Amount * Special programming is the use of the Annualized Salary Amount, rather than the Taxable Wages to retrieve the appropriate Tax Credit Percentage from the Manage State Tax Withholding Adjustments screen.	Manage State Tax Withholding Adjustments
<b>Equals</b>	Annualized Withholding Amount	
<b>Less</b>	<input type="checkbox"/> YTD withholding amount IF the pay period end date (check date in 7.0) is >= 8/1/2011 and <= 12/31/2011 YTD Withholding Amount = Employee's YTD Withholding for CT ELSE YTD Withholding Amount = 0.00 END IF Note: Withholding amount of other states is not included in getting the CT YTD withholding amount.	Manage Employee Earnings History
<b>Divide by</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Withholding Amount for Pay Period	
<b>Plus</b>	Additional Withholding Amount (if applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Withholding Amount for Pay Period	

## Delaware (DE)

### State Information

#### Delaware Employer Guide

<https://revenue.delaware.gov/employers-guide-withholding-regulations-employers-duties/>

#### Delaware Withholding Allowance Computation Worksheet (SD/W-4A)

[http://www.revenue.delaware.gov/services/current\\_bt/WithholdingWorksheet\\_Resident.pdf](http://www.revenue.delaware.gov/services/current_bt/WithholdingWorksheet_Resident.pdf)

### Data Setup for Delaware

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married filing jointly:</b> Select this status if the employee is married and filing jointly.</li> <li>▪ <b>Married filing separately:</b> Select this status if the employee is married and filing separately.</li> <li>▪ <b>Single:</b> Select this filing status if the employee is single.</li> </ul>
Withholding State Credits	Enter the number of exemptions the employee is claiming on the SD/W-4A form.

DELAWARE (DE)														
DELAWARE State Taxes	<b>State:</b> DE <b>Effective Date:</b> 01/01/2014	Manage State Taxes (PRMSTI)												
	<table border="1" style="width: 100%;"> <tr> <td style="width: 40%;">Effective Date</td> <td>01/01/2018</td> </tr> <tr> <td>Unemployment Limit</td> <td>16,500.00</td> </tr> <tr> <td>Unemployment Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Delaware State Taxes record. The value can be edited if necessary.</td> </tr> <tr> <td>Supplemental Tax Rate</td> <td>0.0000%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>N</td> </tr> </table>	Effective Date	01/01/2018	Unemployment Limit	16,500.00	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Delaware State Taxes record. The value can be edited if necessary.	Supplemental Tax Rate	0.0000%	Tax Based On	G	Round W/H Amount (CP7)	N	
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Tax Based On	G													
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DELAWARE (DE)																									
	Fed W/H Credit Limit	0.00																							
	FICA W/H Credit Limit	0.00																							
	Exempt Amount Married	0.00																							
	Exempt Amount Single	0.00																							
	Exempt Amount Other	0.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	110.00																							
	No Standard Deduction if Zero Exemptions	N																							
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																							
	Low W/H Rate	0.0000%																							
	Nonresident Alien Additional Amount	0.00																							
Delaware Standard Deduction	<p><b>State:</b> DE  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Married filing jointly</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>6,500.00</td> <td>0.0000%</td> <td>6,500.00</td> <td>6,500.00</td> </tr> </tbody> </table> <p><b>State:</b> DE  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,250.00</td> <td>0.0000%</td> <td>3,250.00</td> <td>3,250.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	6,500.00	0.0000%	6,500.00	6,500.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	3,250.00	0.0000%	3,250.00	3,250.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	6,500.00	0.0000%	6,500.00	6,500.00																					
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DELAWARE (DE)																																												
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DELAWARE State Tax Tables	<p><b>State:</b> DE</p> <p><b>Effective Date:</b> 01/01/2017</p> <p><b>Filing Status:</b> Married filing jointly</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>2,000.00</td> <td>0.00</td> <td>2.2000%</td> </tr> <tr> <td>5,000.00</td> <td>66.00</td> <td>3.9000%</td> </tr> <tr> <td>10,000.00</td> <td>261.00</td> <td>4.8000%</td> </tr> <tr> <td>20,000.00</td> <td>741.00</td> <td>5.2000%</td> </tr> <tr> <td>25,000.00</td> <td>1,001.00</td> <td>5.5500%</td> </tr> <tr> <td>60,000.00</td> <td>2,943.50</td> <td>6.6000%</td> </tr> </tbody> </table> <p><b>State:</b> DE</p> <p><b>Effective Date:</b> 01/01/2017</p> <p><b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>2,000.00</td> <td>0.00</td> <td>2.2000%</td> </tr> <tr> <td>5,000.00</td> <td>66.00</td> <td>3.9000%</td> </tr> <tr> <td>10,000.00</td> <td>261.00</td> <td>4.8000%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	2,000.00	0.00	2.2000%	5,000.00	66.00	3.9000%	10,000.00	261.00	4.8000%	20,000.00	741.00	5.2000%	25,000.00	1,001.00	5.5500%	60,000.00	2,943.50	6.6000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	2,000.00	0.00	2.2000%	5,000.00	66.00	3.9000%	10,000.00	261.00	4.8000%	Manage State Tax Tables (PRMSTT)
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## Processing

### Tax Calculation

#### Tax Calculation – Non Supplemental (Regular) Wages

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
<b>Less</b>	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
<b>Less</b>	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability

	Calculations	Related Screens
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Gross Pay	
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Equals</b>	Annual Taxable Wages	
<b>Calculate</b>	Apply the Annual Taxable Wages to the appropriate state tax table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Initial Annualized State Tax Liability	
<b>Less</b>	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annualized State Tax Liability	
<b>Divide by</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Withholding Amount for Pay Period	
<b>Plus</b>	Additional Withholding Amount (if applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Withholding Amount for Pay Period	

**Tax Calculation –Supplemental (Bonus) Wages**

	Calculations	Related Screens
	<b>1. Regular Withholding Amount Without Bonus = Determine what tax amount would be for the pay period based on the employee’s Annual Amount from Salary Info and History</b>	
	<b>2. Calculate the Withholding Amount with Bonus:</b>	

	<b>Calculations</b>	<b>Related Screens</b>
	Salary Amount	Manage Employee Salary Information
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Pay	
Plus	Bonus Amount	Manage Timesheets
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount  Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes  Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Equals	Withholding Amount with Bonus	
<b>3. Calculate the Bonus Withholding Amount:</b>		
	Withholding Amount with Bonus	
Less	Regular Withholding Amount Without Bonus	
Equals	Bonus Withholding Amount	

## District of Columbia (DC)

### State Information

#### District of Columbia Income Tax Withholding Instructions and Tables

[https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20FR-230\\_12.13.17.pdf](https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20FR-230_12.13.17.pdf)

#### District of Columbia D-4

[https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20D-4\\_0002.pdf](https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20D-4_0002.pdf)

### Data Setup for D.C.

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Single:</b> Select this filing status if the employee's filing status is <b>Single</b> on the D-4.</li> <li>▪ <b>Married filing jointly:</b> Select this filing status if the employee's filing status is <b>Married Filing Jointly</b> on the D-4.</li> <li>▪ <b>Head of Household:</b> Select this filing status if the employee's filing status is <b>Head of Household</b> on the D-4.</li> <li>▪ <b>Married filing separately on same return:</b> Select this filing status if the employee's filing status is <b>Married Filing Separately on Same Return</b> on the D-4.</li> <li>▪ <b>Married filing separately:</b> Select this filing status if the employee's filing status is <b>Married Filing Separately</b> on the D-4.</li> </ul>
Withholding State Exemptions	Enter the total number of withholding allowances from the employee's D-4.
Withholding State Credits	Enter <b>0</b> (zero).

#### Manage State Taxes screen/Payroll Tax Controls Menu

Exempt Amt Single	Enter \$1,775.00 in the <b>Exempt Amt Single</b> column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Married	Enter \$1,775.00 in the <b>Exempt Amt Married</b> column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Other	Enter \$1,775.00 in the <b>Exempt Amt Other</b> column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Credit Amount	Enter \$0.00 in the <b>Credit Amount</b> column.

<b>DISTRICT OF COLUMBIA (DC)</b>			
District of Columbia State Taxes	<b>State:</b> DC (District Of Columbia)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemployment Limit	9,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent District of Columbia State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	4,150.00	
	Exempt Amount Single	4,150.00	
	Exempt Amount Other	4,150.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

**DISTRICT OF COLUMBIA (DC)**

District of Columbia  
State Standard Deductions

Manage State Standard Deductions (PRMSSD)

**State:** DC  
**Effective Date:** 01/01/2018  
**Filing Status:** Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** DC  
**Effective Date:** 01/01/2018  
**Filing Status:** Married filing jointly

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** DC  
**Effective Date:** 01/01/2018  
**Filing Status:** Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** DC  
**Effective Date:** 01/01/2018  
**Filing Status:** Married filing separately on same return

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

DISTRICT OF COLUMBIA (DC)																																							
	0.00	0.00	0.0000%	0.00	0.00																																		
	<p><b>State:</b> DC  <b>Effective Date:</b> 01/01/2018  <b>Filing Status:</b> Married filing separately</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00																								
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																			
0.00	0.00	0.0000%	0.00	0.00																																			
District of Columbia State Tax Tables	<p><b>State:</b> DC  <b>Effective Date:</b> 01/01/2018  <b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.0000%</td> </tr> <tr> <td>10,000.00</td> <td>400.00</td> <td>6.0000%</td> </tr> <tr> <td>40,000.00</td> <td>2,200.00</td> <td>6.5000%</td> </tr> <tr> <td>60,000.00</td> <td>3,500.00</td> <td>8.500%</td> </tr> <tr> <td>350,000.00</td> <td>28,150.00</td> <td>8.7500%</td> </tr> <tr> <td>1,000,000.00</td> <td>85,025.00</td> <td>8.9500%</td> </tr> </tbody> </table> <p><b>State:</b> DC  <b>Effective Date:</b> 01/01/2018  <b>Filing Status:</b> Married filing jointly</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.0000%</td> </tr> <tr> <td>10,000.00</td> <td>400.00</td> <td>6.0000%</td> </tr> <tr> <td>40,000.00</td> <td>2,200.00</td> <td>6.5000%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.0000%	10,000.00	400.00	6.0000%	40,000.00	2,200.00	6.5000%	60,000.00	3,500.00	8.500%	350,000.00	28,150.00	8.7500%	1,000,000.00	85,025.00	8.9500%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.0000%	10,000.00	400.00	6.0000%	40,000.00	2,200.00	6.5000%	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																																					
0.00	0.00	4.0000%																																					
10,000.00	400.00	6.0000%																																					
40,000.00	2,200.00	6.5000%																																					
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10,000.00	400.00	6.0000%																																					
40,000.00	2,200.00	6.5000%																																					

**DISTRICT OF COLUMBIA (DC)**

60,000.00	3,500.00	8.500%
350,000.00	28,150.00	8.7500%
1,000,000.00	85,025.00	8.9500%

**State:** DC

**Effective Date:** 01/01/2018

**Filing Status:** Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
10,000.00	400.00	6.0000%
40,000.00	2,200.00	6.5000%
60,000.00	3,500.00	8.500%
350,000.00	28,150.00	8.7500%
1,000,000.00	85,025.00	8.9500%

**State:** DC

**Effective Date:** 01/01/2018

**Filing Status:** Married filing separately on same return

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
10,000.00	400.00	6.0000%
40,000.00	2,200.00	6.5000%
60,000.00	3,500.00	8.500%
350,000.00	28,150.00	8.7500%
1,000,000.00	85,025.00	8.9500%

<b>DISTRICT OF COLUMBIA (DC)</b>			
<b>State:</b> DC			
<b>Effective Date:</b> 01/01/2018			
<b>Filing Status:</b> Married filing separately			
	<b>For Taxable Income Over</b>	<b>Base Tax</b>	<b>Percent of Excess</b>
	0.00	0.00	4.0000%
	10,000.00	400.00	6.0000%
	40,000.00	2,200.00	6.5000%
	60,000.00	3,500.00	8.500%
	350,000.00	28,150.00	8.7500%
	1,000,000.00	85,025.00	8.9500%

## Processing

### Tax Calculation

	<b>Calculations</b>	<b>Related Screens</b>
	Gross Pay	Manage Pay Types
<b>Less</b>	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
<b>Less</b>	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Wages	
<b>Less</b>	Withholding Allowance Amount Withholding Allowance Amount = Withholding State Exemptions x Exemption Amount	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table.	Manage State Tax Tables

	<b>Calculations</b>	<b>Related Screens</b>
	Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	
<b>Equals</b>	Annualized State Tax Liability	
<b>Divide by</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Withholding Amount for Pay Period	
<b>Plus</b>	Additional Withholding Amount (if applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Withholding Amount for Pay Period	

## Florida (FL)

### Data Setup for Florida

Florida (FL)			
Florida State Taxes	<b>State:</b> FL (Florida)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemployment Limit	7,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Florida State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

# Georgia (GA)

## State Information

### Georgia Employer's Withholding Tax Guide

[https://dor.georgia.gov/sites/dor.georgia.gov/files/related\\_files/document/TSD/Guide/2019%20Employers%20Tax%20Guide%20-%202011.13.18.pdf](https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Guide/2019%20Employers%20Tax%20Guide%20-%202011.13.18.pdf)



Costpoint uses Georgia's Percentage Method for employee withholding.

### Georgia Withholding Allowance Certificate (G-4)

[https://dor.georgia.gov/sites/dor.georgia.gov/files/related\\_files/document/TSD/Form/TSD\\_Employees\\_Withholding-Allowance-Certificate-G-4.pdf](https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Form/TSD_Employees_Withholding-Allowance-Certificate-G-4.pdf)

## Data Setup for Georgia

### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married filing jointly, one spouse working:</b> Select this status if the employee is claiming a status of <b>Married Filing Jointly, one spouse working</b> on the State of Georgia Withholding Allowance Certificate (G-4) form.</li> <li>▪ <b>Married filing separately:</b> Select this status if the employee is claiming a status of <b>Married Filing Separately</b> on the State of Georgia Withholding Allowance Certificate (G-4) form.</li> <li>▪ <b>Married filing jointly, both spouses working:</b> Select this status if the employee is claiming a status of <b>Married Filing Jointly, both spouses working</b> on the State of Georgia Withholding Allowance Certificate (G-4) form.</li> <li>▪ <b>Single:</b> Select this status if the employee is claiming a status of <b>Single</b> on the State of Georgia Withholding Allowance Certificate (G-4) form.</li> <li>▪ <b>Head of Household:</b> Select this status if the employee is claiming a status of <b>Head of Household</b> on the State of Georgia Withholding Allowance Certificate (G-4) form.</li> </ul>
Withholding State Exemptions	Enter the number of Personal Employee/Spouse Allowances the employee is claiming on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Dependents	Sum the Dependent Allowances and the Additional Allowances from the employee's State of Georgia Withholding Allowance Certificate (G-4) form, and enter the sum in this field.

<b>GEORGIA (GA)</b>		
Georgia State Taxes	<b>State:</b> GA (Georgia)	State Taxes (PRMSTI)
	Effective Date	01/01/2019
	Unemployment Limit	9,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Georgia State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00
Georgia personal allowance amounts are stored in the Manage State Tax Withholding Adjustments screen.		

GEORGIA (GA)							
Georgia Dependent Exemption Allowance	<b>State:</b> GA <b>Type:</b> Dependent Exemption Allowance <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Married filing jointly, one spouse working					Manage State Tax Withholding Adjustments (PRMSTAC)	
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)		1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	3,000.00	0.00	N		0.00
	<b>State:</b> GA <b>Type:</b> Dependent Exemption Allowance <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Married filing separately						
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	
	0.00	0.00	3,000.00	0.00	N	0.00	
	<b>State:</b> GA <b>Type:</b> Dependent Exemption Allowance <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Married filing jointly, both spouses working						
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	
	0.00	0.00	3,000.00	0.00	N	0.00	
	<b>State:</b> GA <b>Type:</b> Dependent Exemption Allowance						

GEORGIA (GA)						
	<b>Effective Date:</b> 01/01/2019					
	<b>Filing Status:</b> Single					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	3,000.00	0.00	N	0.00
	<b>State:</b> GA					
	<b>Type:</b> Dependent Exemption Allowance					
	<b>Effective Date:</b> 01/01/2019					
	<b>Filing Status:</b> Head of Household					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	3,000.00	0.00	N	0.00
	<b>State:</b> GA					
	<b>Type:</b> Personal Exemption Allowance					
Georgia Personal Exemption Allowance	<b>Effective Date:</b> 01/01/2019					
	<b>Filing Status:</b> Married filing jointly, one spouse working					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	3,700.00	0.00	N	0.00
	<b>State:</b> GA					
	<b>Type:</b> Personal Exemption Allowance					
	<b>Effective Date:</b> 01/01/2019					
	<b>Filing Status:</b> Married filing separately					
						Manage State Tax Withholding Adjustments (PRMSTAC)

<b>GEORGIA (GA)</b>						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	3,700.00	0.00	N	0.00
<p><b>State:</b> GA  <b>Type:</b> Personal Exemption Allowance  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married filing jointly, both spouses working</p>						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	7,400.00	0.00	N	0.00
<p><b>State:</b> GA  <b>Type:</b> Personal Exemption Allowance  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Single</p>						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	2,700.00	0.00	N	0.00
<p><b>State:</b> GA  <b>Type:</b> Personal Exemption Allowance  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Head of Household</p>						
	For Annualized	Base Amount	Amount Per Credit/	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount

GEORGIA (GA)																																														
	Wages Over		Exemption																																											
	0.00	0.00	2,700.00	0.00	N	0.00																																								
Georgia Standard Deduction	<p><b>State:</b> GA  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married filing jointly, one spouse working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>6,000.00</td> <td>6,000.00</td> </tr> </tbody> </table> <p><b>State:</b> GA  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married filing separately</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table> <p><b>State:</b> GA  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married filing jointly, both spouses working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>6,000.00</td> <td>6,000.00</td> </tr> </tbody> </table> <p><b>State:</b> GA  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	6,000.00	6,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	3,000.00	3,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	6,000.00	6,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum						Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																										
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GEORGIA (GA)																																									
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**GEORGIA (GA)**

\$3,500	95.00	5.0000%
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\$5,000	170.00	5.7500%
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**State:** GA**Effective Date:** 01/01/2019**Filing Status:** Married filing jointly, both spouses working

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1.0000%
\$500	5.00	2.0000%
\$1,500	25.00	3.0000%
\$2,500	55.00	4.0000%
\$3,500	95.00	5.0000%
\$5,000	170.00	5.7500%

**State:** GA**Effective Date:** 01/01/2019**Filing Status:** Single

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1.0000%
\$750	7.50	2.0000%
\$2,250	37.50	3.0000%
\$3,750	82.50	4.0000%
\$5,250	142.50	5.0000%
\$7,000	230.00	5.7500%

**State:** GA**Effective Date:** 01/01/2019

<b>GEORGIA (GA)</b>				
	<b>Filing Status:</b> Head of Household			
	For Taxable Income Over	Base Tax	Percent of Excess	
	\$0	0.00	1.0000%	
	\$1,000	10.00	2.0000%	
	\$3,000	50.00	3.0000%	
	\$5,000	110.00	4.0000%	
	\$7,000	190.00	5.0000%	
	\$10,000	340.00	5.7500%	

## Processing

### Tax Calculation

	<b>Calculation</b>	<b>Related Screens</b>
	Gross Pay	Manage Payroll Records
<b>Less</b>	GA Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	GA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	GA Annualized Adjusted Gross Income	
<b>Less</b>	Standard Deduction	Manage State Standard Deductions
<b>Less</b>	Personal Allowance Amount (Withholding State Exemptions x Amount Per Personal Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Less</b>	Dependent Allowance Amount	Manage Employee Taxes

	(Withholding State Dependents x Amount Per Dependent Exemption)	Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Plus</b>	Additional Withholding Amount (if applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Hawaii (HI)

### State Information

#### Hawaii Booklet A – Employer’s Tax Guide

<http://files.hawaii.gov/tax/news/pubs/17BkltA.pdf>

#### Hawaii Withholding Allowance and Status Certificate (HW-4)

[http://tax.hawaii.gov/forms/a1\\_b1\\_5whhold/](http://tax.hawaii.gov/forms/a1_b1_5whhold/)

### Data Setup for Hawaii

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this filing status if the employee has a Marital Status of <b>Married</b> on the HW-4.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this filing status if the employee has a Marital Status of <b>“Single”</b> or <b>“Married, but withhold at higher Single rate”</b> on the HW-4.</li> </ul>
Withholding State-Exemptions	Enter the number of allowances the employee is claiming on the HW-4 form.

HAWAII (HI)																		
Hawaii State Taxes	<b>State:</b> HI (Hawaii) <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%;">Effective Date</td> <td style="color: red;">01/01/2020</td> </tr> <tr> <td>Unemployment Limit</td> <td style="color: red;">48,100.00</td> </tr> <tr> <td>Unemployment Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record. The value can be edited if necessary.</td> </tr> <tr> <td>Supplemental Tax Rate</td> <td>0.0000%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>N</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td>0.00</td> </tr> </table>	Effective Date	01/01/2020	Unemployment Limit	48,100.00	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record. The value can be edited if necessary.	Supplemental Tax Rate	0.0000%	Tax Based On	G	Round W/H Amount (CP7)	N	Fed W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00	Manage State Taxes (PRMSTI)
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HAWAII (HI)																									
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	Exempt Amount Other	0.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	0.00																							
	No Standard Deduction if Zero Exemptions	N																							
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																							
	Low W/H Rate	0.0000%																							
	Nonresident Alien Additional Amount	0.00																							
Hawaii State Standard Deductions	<p><b>State:</b> HI</p> <p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> HI</p> <p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.0000%	0.00	0.00																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.0000%	0.00	0.00																					
Hawaii	<p><b>State:</b> HI</p> <p><b>Effective Date:</b> 01/01/2019</p>				Manage State Tax Withholding																				

<b>HAWAII (HI)</b>																													
State Tax Withholding Adjustments	<p><b>Filing Status:</b> Married</p> <p><b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>1,144.00</td> </tr> </tbody> </table> <p><b>State:</b> HI</p> <p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> Single or Married but w/h at higher Single rate</p> <p><b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>1,144.00</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	1,144.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	1,144.00	Adjustments (PRMSTAC)															
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<b>Filing Status:</b> Single or Married but w/h at higher Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.4000%
2,400	34.00	3.2000%
4,800	110.00	5.5000%
9,600	374.00	6.4000%
14,400	682.00	6.8000%
19,200	1,008.00	7.2000%
24,000	1,354.00	7.6000%
36,000	2,266.00	7.9000%

## Processing

### Tax Calculation

	<b>Calculation</b>	<b>Related Screens</b>
	Gross Pay	Manage Payroll Records
<b>Less</b>	HI Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	HI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	HI Annualized Adjusted Gross Income	
<b>Less</b>	Withholding Allowance Amount ( <b>Withholding State Exemptions</b> x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.	Manage State Tax Tables

	<b>Calculation</b>	<b>Related Screens</b>
	Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Plus</b>	Additional Withholding Amount (if applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Idaho (ID)

### State Information

#### Idaho Income Tax Withholding Guide

[https://tax.idaho.gov/forms/EFO00307\\_12-11-2019.pdf](https://tax.idaho.gov/forms/EFO00307_12-11-2019.pdf)

Costpoint uses Idaho's Annualized Wage Method to determine the Idaho income tax withholding amount.

### Data Setup for Idaho

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this status if the employee is claiming a status of <b>Married</b> on the W-4 form.</li> <li>▪ <b>Single or Head of Household:</b> Select this status if the employee is claiming a status of <b>Single</b> or <b>Head of Household</b> on the W-4 form.</li> </ul>
Withholding State Exemptions	Enter the number of Allowances the employee is claiming on the W-4 form.
Withholding State Dependents	Enter <b>0</b> (zero).

IDAHO (ID)			
Idaho State Taxes	<b>State:</b> ID (Idaho)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2020	
	Unemployment Limit	41,600.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Idaho State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	6.9250%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	

IDAHO (ID)																									
	Exempt Amount Married	0.00																							
	Exempt Amount Single	0.00																							
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Idaho	<p><b>State:</b> ID  <b>Effective Date:</b> 01/01/2019</p>				Manage State Tax Withholding																				

IDAHO (ID)				
State Tax Withholding Adjustments	<b>Filing Status:</b> Single or Married but w/h at higher Single rate		Adjustments (PRMSTAC)	
	<b>Type:</b> Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis		Amount per Credit/Exemption
	Gross Wages	0.00		2,960.00
	<b>State:</b> ID			
	<b>Effective Date:</b> 01/01/2019			
	<b>Filing Status:</b> Married			
	<b>Type:</b> Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
	Gross Wages	0.00	2,960.00	

**IDAHO (ID)**

Idaho  
State Tax  
Tables

**State:** ID  
**Effective Date:** 01/01/2019  
**Filing Status:** Single or Married but w/h at higher Single rate

Manage  
State Tax  
Tables  
(PRMSTT)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
12,200.00	0.00	1.1250%
13,741.00	17.00	3.1250%
15,281.00	65.00	3.6250%
16,822.00	121.00	4.6250%
18,362.00	192.00	5.6250%
19,903.00	279.00	6.6250%
23,754.00	534.00	6.9250%

**State:** ID  
**Effective Date:** 01/01/2019  
**Filing Status:** Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
24,400.00	0.00	1.1250%
27,482.00	35.00	3.1250%
30,562.00	131.00	3.6250%
33,644.00	243.00	4.6250%
36,724.00	385.00	5.6250%
39,806.00	558.00	6.6250%
47,508.00	1,068.00	6.9250%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
<b>Less</b>	ID Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	ID Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	ID Annualized Adjusted Gross Income	
<b>Less</b>	Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Plus</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## Illinois (IL)

### State Information

#### Illinois Booklet IL-700-T

<https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/il-700-t.pdf>

#### Illinois Withholding Allowance Certificate (IL-W-4)

<https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/il-w-4.pdf>

### Data Setup for Illinois

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<b>All Filers (All Filers, Married and Single):</b> Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of basic allowances the employee claimed on line 1 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Dependents	Enter the number of additional allowances the employee claimed on line 2 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Credits	Enter 0.
Additional Amount	If applicable, enter the additional amount specified by the employee on the Illinois Withholding Allowance Certificate (Form IL-W-4).

ILLINOIS (IL)			
Illinois State Taxes	<b>State:</b> IL (Illinois)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2020
	Unemployment Limit		12,740.00
	Unemployment Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Illinois State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate		4.9500%
	Tax Based On		G
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

ILLINOIS (IL)																		
Illinois Personal Exemption Allowance	<p><b>State:</b> IL</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2,325.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	2,325.00	0.00	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount													
0.00	0.00	2,325.00	0.00	N	0.00													
Illinois Dependent Exemption Allowance	<p><b>State:</b> IL</p> <p><b>Type:</b> Dependent Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	0.00	0.00	1,000.00	0.00	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt													
0.00	0.00	1,000.00	0.00	N	0.00													
Illinois State Standard Deductions	<p><b>State:</b> IL</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	Manage State Standard Deductions (PRMSSD)		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	0.0000%	0.00	0.00														
Illinois State Tax Tables	<p><b>State:</b> IL</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.9500%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.9500%	Manage State Tax Tables (PRMSTT)						
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	4.9500%																

## Processing

### Tax Calculation

	<b>Calculation</b>	<b>Related Screens</b>
	Gross Pay	Manage Payroll Records
<b>Less</b>	IL Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	IL Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Less</b>	Additional Allowance Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Initial Annualized State Tax Liability	
<b>Less</b>	Credit Amount (State Withholding # of Credits x Credit Amt)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen,	Manage State Taxes

	round the Initial Tax Withholding for Pay Period to the nearest dollar.	
<b>Equals</b>	Tax Withholding for pay period	

## Indiana (IN)

### State Information

#### Indiana Departmental Notice #1 (How to Compute Withholding for State and County Income Tax)

<https://www.in.gov/dor/files/dn01.pdf>

#### Indiana Withholding Exemption and County Status Certificate (WH-4)

<https://forms.in.gov/Download.aspx?id=2702>

### Data Setup for Indiana

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<b>All Filers (All Filers, Married and Single):</b> Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of personal exemptions the employee is claiming on line 4 of his/her WH-4 form.
Withholding State Dependents	Enter the number of dependents the employee is claiming on line 5 of his/her WH-4 form.

INDIANA (IN)			
Indiana State Taxes	<b>State:</b> IN (INDIANA)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2017	
	Unemployment Limit	9,500.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Indiana State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	3.2300%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
	Nonresident Alien Additional Amount	0.00	

<b>INDIANA (IN)</b>																		
Indiana Dependent Exemption Allowances	<p><b>State:</b> IN  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> All Filers, Married and Single  <b>Type:</b> Dependent Exemption Allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	0.00	0.00	1,500.00	0.00%	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt													
0.00	0.00	1,500.00	0.00%	N	0.00													
Indiana Personal Exemption Allowances	<p><b>State:</b> IN  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> All Filers, Married and Single  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	0.00	0.00	1,000.00	0.00%	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt													
0.00	0.00	1,000.00	0.00%	N	0.00													
Indiana State Standard Deductions	<p><b>State:</b> IN  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>There is no standard deduction for Indiana.</p>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	Manage State Standard Deductions (PRMSSD)		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	0.00%	0.00	0.00														

INDIANA (IN)			
Indiana State Tax Tables	<b>State:</b> IN		Manage State Tax Tables (PRMSTT)
	<b>Effective Date:</b> 01/01/2017		
	<b>Filing Status:</b> All Filers, Married and Single		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.2300%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	IN Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	IN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	IN Annualized Adjusted Gross Income	
<b>Less</b>	Personal Exemption Amount (Withholding State Exemptions x Personal Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Less</b>	Dependent Exemption Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Initial Annualized State Tax Liability	
<b>Equals</b>	Annualized State Tax Liability	

	<b>Calculation</b>	<b>Related Screens</b>
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

# Iowa (IA)

## State Information

### Iowa Withholding Tax Guide

[https://home.deltek.com/sites/EPMO/PP/Integration/Regulatory/PRDs%20and%20Government%20Publications/Payroll\\_Taxes/State%20Publications/Iowa/IA%20Withholding%20Formula%20and%20Instructions%20TY2020.pdf](https://home.deltek.com/sites/EPMO/PP/Integration/Regulatory/PRDs%20and%20Government%20Publications/Payroll_Taxes/State%20Publications/Iowa/IA%20Withholding%20Formula%20and%20Instructions%20TY2020.pdf)

Costpoint uses Iowa's Computer Formula to calculate the Iowa income tax withholding.

### Iowa Employee Withholding Allowance Certificate (IA-W4)

[https://tax.iowa.gov/sites/default/files/idr/forms1/2019IAW-4\(44019\)\\_2.pdf](https://tax.iowa.gov/sites/default/files/idr/forms1/2019IAW-4(44019)_2.pdf)

## Data Setup for Iowa

### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Single:</b> Select this filing status if the employee is <b>Single (or married but legally separated)</b> on the Iowa Withholding Allowance Certificate (IA-W4) form.</li> <li>▪ <b>Married:</b> Select this filing status if the employee is <b>Married</b> on the Iowa Withholding Allowance Certificate (IA-W4) form.</li> </ul>
Withholding State Exemptions	Enter <b>0</b> (zero). This data field is not used for Iowa calculation; therefore, the number should always be zero.
Withholding State Dependents	Enter the number of personal allowances claimed by the employee on his/her IA W-4 form.
Withholding State Credits	<p>If you are not using the number of Dependents to indicate the number of allowances claimed by the employee on his/her IA-W4, enter the employee's number of allowances in this field. The <b>Withholding State Credits</b> will be multiplied by the Iowa <b>Credit Amount</b> in the Manage State Taxes screen and the tax withholding will be reduced by the resulting credit amount.</p> <hr/> <p> If you are using the <b>No. of Dep</b> field for entry of the number of allowances claimed on the IA W-4, enter 0 in this field.</p> <hr/>

IOWA (IA)			
Iowa State Taxes	<b>State: IA (IOWA)</b>		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2020	
	Unemployment Limit	31,600.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Iowa State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	6.0000%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	9,999,999.99	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	40.00  This amount will be multiplied by the <b>No. of Dep</b> assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.	
Credit Amount	40.00  This amount will be multiplied by the <b>Withholding State Credits</b> assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.		

IOWA (IA)						
	No Standard Deduction if Zero Exemptions		N			
	Apply Federal Supplemental Tax Rate to Bonus Checks		N			
	Low W/H Rate		0.0000%			
	Nonresident Alien Additional Amount		0.00			
Iowa State Standard Deductions	<b>State:</b> IA <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married					Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	1,880.00	0.0000%	1,880.00	1,880.00	
	Standard deduction amount where number of total withholding allowances claimed on IA W-4 is 0 or 1.					
	<b>State:</b> IA <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Single					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	1,880.00	0.0000%	1,880.00	1,880.00	
	Standard deduction amount where number of total withholding allowances claimed on IA W-4 is 0 or 1.					

<b>IOWA (IA)</b>																						
Iowa State Tax Withholding Adjustments	<p><b>State:</b> IA</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Number of Exemptions or Credits</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2</td> <td>2,750.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>The Base Amount plus the amount in Manage State Standard Deductions screen is the standard deduction amount where number of total withholding allowances claimed on IA W-4 is 2 or more.</p> <p><b>State:</b> IA</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Number of Exemptions or Credits</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2</td> <td>2,750.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>The Base Amount plus the amount in Manage State Standard Deductions screen is the standard deduction amount where number of total withholding allowances claimed on IA W-4 is 2 or more.</p>	For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	0.00	2	2,750.00	0.00	0.0000%	For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	0.00	2	2,750.00	0.00	0.0000%	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption	Percent of Excess																		
0.00	2	2,750.00	0.00	0.0000%																		
For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption	Percent of Excess																		
0.00	2	2,750.00	0.00	0.0000%																		
Iowa State Tax Tables	<p><b>State:</b> IA</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.3300%</td> </tr> <tr> <td>1,480.00</td> <td>4.88</td> <td>0.6700%</td> </tr> <tr> <td>2,959.00</td> <td>14.79</td> <td>2.2500%</td> </tr> <tr> <td>5,918.00</td> <td>81.37</td> <td>4.1400%</td> </tr> <tr> <td>13,316.00</td> <td>387.65</td> <td>5.6300%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.3300%	1,480.00	4.88	0.6700%	2,959.00	14.79	2.2500%	5,918.00	81.37	4.1400%	13,316.00	387.65	5.6300%	Manage State Tax Tables (PRMSTT)		
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	0.3300%																				
1,480.00	4.88	0.6700%																				
2,959.00	14.79	2.2500%																				
5,918.00	81.37	4.1400%																				
13,316.00	387.65	5.6300%																				

IOWA (IA)			
	22,193.00	887.43	5.9600%
	29,590.00	1,328.29	6.2500%
	44,385.00	2,252.98	7.4400%
	66,578.00	3,904.14	8.5300%
<p><b>State:</b> IA  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.3300%	
1,480.00	4.88	0.6700%	
2,959.00	14.79	2.2500%	
5,918.00	81.37	4.1400%	
13,316.00	387.65	5.6300%	
22,193.00	887.43	5.9600%	
29,590.00	1,328.29	6.2500%	
44,385.00	2,252.98	7.4400%	
66,578.00	3,904.14	8.5300%	

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	IA Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	IA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

	<b>Calculation</b>	<b>Related Screens</b>
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	IA Annualized Adjusted Gross Income	
<b>Less</b>	Annualized Federal Withholding Amount (Pay Frequency x Federal Withholding Amount)	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Initial Annualized Tax Withholding	
<b>Less</b>	Personal Allowance Credit Amount (State Withholding Exemptions x Credit Amt)	Manage Employee Taxes State Taxes
<b>Less</b>	Dependent Credit Amount (State Withholding Dependents x Dependent Credit Amt)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Kansas (KS)

### State Information

#### Kansas Withholding Tax Guide

<https://www.ksrevenue.org/pdf/kw100.pdf>

Costpoint uses Kansas's Percentage Formula to calculate the Kansas income tax withholding.

#### Kansas Withholding Allowance Certificate (K-4)

<https://www.ksrevenue.org/pdf/k-4.pdf>

### Data Setup for Kansas

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married filing jointly, one spouse working:</b> Select this filing status if the employee is claiming <b>Joint</b> (married and spouse does not work) on the K-4 form.</li> <li>▪ <b>Single or Married with both spouses working:</b> Select this filing status if the employee is claiming <b>Single</b> (single or married and spouse has income).</li> </ul>
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter the number of exemptions claimed on the employee's K-4 form.

<b>KANSAS (KS)</b>		
Kansas State Taxes	<b>State:</b> KS (Kansas)	State Taxes (PRMSTI)
	Effective Date	01/01/2017
	Unemployment Limit	14,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kansas State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	2,250.00
	Exempt Amount Single	2,250.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

<b>KANSAS (KS)</b>																							
<p>Kansas State Standard Deductions</p>	<p><b>State:</b> KS <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> Married filing jointly, one spouse working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> KS <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> Single or Married with both spouses working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	<p>Manage State Standard Deductions (PRMSSD)</p>	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																			
0.00	0.00	0.0000%	0.00	0.00																			
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																			
0.00	0.00	0.0000%	0.00	0.00																			
<p>Kansas State Tax Tables</p>	<p><b>State:</b> KS <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> Married filing jointly, one spouse working</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>7,500.00</td> <td>0.00</td> <td>3.1000%</td> </tr> <tr> <td>37,500.00</td> <td>930.00</td> <td>5.2500%</td> </tr> <tr> <td>67,500.00</td> <td>2,505.00</td> <td>5.7000%</td> </tr> </tbody> </table> <p><b>State:</b> KS <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> Single or Married with both spouses working</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	7,500.00	0.00	3.1000%	37,500.00	930.00	5.2500%	67,500.00	2,505.00	5.7000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	<p>Manage State Tax Tables (PRMSTT)</p>
For Taxable Income Over	Base Tax	Percent of Excess																					
0.00	0.00	0.0000%																					
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For Taxable Income Over	Base Tax	Percent of Excess																					
0.00	0.00	0.0000%																					

KANSAS (KS)					
	3,000.00	0.00	3.1000%		
	18,000.00	465.00	5.2500%		
	33,000.00	1,252.50	5.7000%		

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	KS Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	KS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	KS Annualized Adjusted Gross Income	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	<b>Calculation</b>	<b>Related Screens</b>
<b>Equals</b>	Tax Withholding for pay period	

## Kentucky (KY)

### State Information

#### Kentucky Computer Formula Instructions

[https://revenue.ky.gov/Software-Developer/Software%20Development%20Documents/2020%2042A003\(T\)%20\(12-2019\)-DRAFT%209-25-2019.pdf](https://revenue.ky.gov/Software-Developer/Software%20Development%20Documents/2020%2042A003(T)%20(12-2019)-DRAFT%209-25-2019.pdf)

#### Kentucky Withholding Exemption Certificate (K-4)

[https://revenue.ky.gov/Forms/42A804%20\(K-4\)%20\(02-2019\).pdf](https://revenue.ky.gov/Forms/42A804%20(K-4)%20(02-2019).pdf)

### Data Setup for Kentucky

#### Manage Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this filing status if the employee is claiming <b>Married</b> on the K-4 form.</li> <li>▪ <b>Single:</b> Select this filing status if the employee is claiming <b>Single</b> on the K-4 form.</li> </ul>
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter the number of exemptions claimed by the employee on his/her K-4 form.

KENTUCKY (KY)			
Kentucky State Taxes	<b>State:</b> KY (Kentucky)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2020
	Unemployment Limit		10,800.00
	Unemployment Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kentucky State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate		5.0000%
	Tax Based On		G
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

KENTUCKY (KY)																						
Kentucky State Standard Deductions	<p><b>State:</b> KY <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,650.00</td> <td>0.0000%</td> <td>2,650.00</td> <td>2,650.00</td> </tr> </tbody> </table> <p><b>State:</b> KY <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,650.00</td> <td>0.0000%</td> <td>2,650.00</td> <td>2,650.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	2,650.00	0.0000%	2,650.00	2,650.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	2,650.00	0.0000%	2,650.00	2,650.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	2,650.00	0.0000%	2,650.00	2,650.00																		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	2,650.00	0.0000%	2,650.00	2,650.00																		
Kentucky State Tax Tables	<p><b>State:</b> KY <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.0000%</td> </tr> </tbody> </table> <p><b>State:</b> KY <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.0000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.0000%	Manage State Tax Tables (PRMSTT)								
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	5.0000%																				
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	5.0000%																				

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	KY Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	KY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	KY Annualized Adjusted Gross Income	
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Equals</b>	Annual Taxable Wages	
<b>Calculate</b>	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Initial Annualized State Tax Liability	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Louisiana (LA)

### State Information

#### Louisiana Withholding Tax Instructions

<http://revenue.louisiana.gov/LawsPolicies/1802EMR030.pdf>

#### Louisiana Employee Withholding Exemption Certificate (L-4)

[http://revenue.louisiana.gov/TaxForms/1300\(4\\_11\)F.pdf](http://revenue.louisiana.gov/TaxForms/1300(4_11)F.pdf)

### Data Setup for Louisiana

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>MARRIED (Married with two or more personal exemptions):</b> Select this filing status if the employee is claiming two personal exemptions.</li> <li>▪ <b>SINGLE (Single with one personal exemption):</b> Select this filing status if the employee is claiming one personal exemption.</li> <li>▪ <b>NO EXEMPTIONS (Zero personal exemptions):</b> Select this filing status if the employee is claiming zero personal exemptions.</li> </ul>
Withholding State Exemptions	Enter the number of dependent credits the employee claimed for withholding.

LOUISIANA (LA)		
Louisiana State Taxes	<b>State: LA (LOUISIANA)</b>	Manage State Taxes (PRMSTI)
	Effective Date	02/16/2018
	Unemployment Limit	7,700.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00

LOUISIANA (LA)						
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	1,000.00				
	Exempt Amount Single	1,000.00				
	Exempt Amount Other	1,000.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
	No Standard Deduction if Zero Exemptions	N				
	Apply Federal Supplemental Tax Rate to Bonus Checks	N				
	Low W/H Rate	0.0000%				
	Nonresident Alien Additional Amount	0.00				
Exemption Amount = This amount is given for each dependent credit.						
Louisiana State Standard Deductions	<b>State:</b> LA <b>Effective Date:</b> 02/16/2018 <b>Filing Status:</b> Married with two or more personal exemptions					Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.0000%	9,000.00	9,000.00	
	The <b>Married</b> standard deduction is used to include the credit given for two personal exemptions (\$4,500.00 x 2).					
	<b>State:</b> LA <b>Effective Date:</b> 02/16/2018 <b>Filing Status:</b> Single with one personal exemption					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.0000%	4,500.00	4,500.00	

LOUISIANA (LA)																										
	<p>The Single standard deduction is used to include the credit given for one personal exemption (\$4,500.00 x 1).</p> <p><b>State:</b> LA  <b>Effective Date:</b> 02/16/2018  <b>Filing Status:</b> Zero personal exemptions</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>The standard deduction for this status is zero because no personal exemptions are claimed.</p>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00															
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
0.00	0.00	0.00%	0.00	0.00																						
<p>Louisiana State Tax Tables</p>	<p><b>State:</b> LA  <b>Effective Date:</b> 02/16/2018  <b>Filing Status:</b> Married with two or more personal exemptions</p> <table border="1"> <thead> <tr> <th>For Taxable Wage over</th> <th>Base Tax</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.2000%</td> </tr> <tr> <td>25,000.00</td> <td>550.00</td> <td>3.9500%</td> </tr> <tr> <td>100,000.00</td> <td>3,512.50</td> <td>5.6400%</td> </tr> </tbody> </table> <p><b>State:</b> LA  <b>Effective Date:</b> 02/16/2018  <b>Filing Status:</b> Single with one personal exemption</p> <table border="1"> <thead> <tr> <th>For Taxable Wage over</th> <th>Base Tax</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.1000%</td> </tr> <tr> <td>12,500.00</td> <td>262.50</td> <td>3.9000%</td> </tr> <tr> <td>50,000.00</td> <td>1,725.00</td> <td>5.5500%</td> </tr> </tbody> </table> <p><b>State:</b> LA  <b>Effective Date:</b> 02/16/2018</p>	For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.2000%	25,000.00	550.00	3.9500%	100,000.00	3,512.50	5.6400%	For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.1000%	12,500.00	262.50	3.9000%	50,000.00	1,725.00	5.5500%	<p>Manage State Tax Tables (PRMSTT)</p>
For Taxable Wage over	Base Tax	Percent																								
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LOUISIANA (LA)																											
<p><b>Filing Status:</b> Zero personal exemptions</p> <table border="1"> <thead> <tr> <th>For Taxable Wage over</th> <th>Base Tax</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.10%</td> </tr> <tr> <td>12,500.00</td> <td>262.50</td> <td>3.9000%</td> </tr> <tr> <td>50,000.00</td> <td>1,725.00</td> <td>5.5500%</td> </tr> </tbody> </table>										For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.10%	12,500.00	262.50	3.9000%	50,000.00	1,725.00	5.5500%						
For Taxable Wage over	Base Tax	Percent																									
0.00	0.00	2.10%																									
12,500.00	262.50	3.9000%																									
50,000.00	1,725.00	5.5500%																									
Louisiana Personal Tax Credits	<p><b>State:</b> LA  <b>Type:</b> Personal Tax Credits  <b>Effective Date:</b> 02/16/2018  <b>Filing Status:</b> Single with one personal exemption  <b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/ N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Exemption Limit 1</th> <th>Other Amt 2</th> <th>Exemption Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>2.1000%</td> <td>N</td> <td>0.00</td> <td>12,500</td> <td>0.00</td> <td>1.8000%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/ N)	1 <sup>st</sup> Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	0.00	0.00	0.00	2.1000%	N	0.00	12,500	0.00	1.8000%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/ N)	1 <sup>st</sup> Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1																		
	0.00	0.00	0.00	2.1000%	N	0.00	12,500	0.00	1.8000%																		
<p><b>State:</b> LA  <b>Type:</b> Personal Tax Credits  <b>Effective Date:</b> 02/16/2018  <b>Filing Status:</b> Married with two or more personal exemptions  <b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/ N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Exemption Limit 1</th> <th>Other Amt 2</th> <th>Exemption Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>2.1000%</td> <td>N</td> <td>0.00</td> <td>25,500</td> <td>0.00</td> <td>1.7500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/ N)	1 <sup>st</sup> Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	0.00	0.00	0.00	2.1000%	N	0.00	25,500	0.00	1.7500%	
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/ N)	1 <sup>st</sup> Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1																			
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<p><b>State:</b> LA  <b>Type:</b> Personal Tax Credits</p>																											
<p>Manage State Tax Withholding Adjustments (PRMSTAC)</p>																											

LOUISIANA (LA)									
<b>Effective Date:</b> 02/16/2018									
<b>Filing Status:</b> Zero personal exemptions									
<b>Wage Type:</b> Gross Wages									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/ N)	1 <sup>st</sup> Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	
0.00	0.00	0.00	2.1000%	N	0.00	12,500	0.00	1.8000%	

## Processing

### Louisiana Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	LA Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	LA Exempt Deduction Amounts	Manage Deductions
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annual Taxable Wages  (  Do not reduce LA Annualized Taxable Income by the Standard Deduction or Exemption amount. They are to be used in the calculation of the LA exemption amount that credits the Annualized Tax Withholding.)	
	Apply the Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	

	Calculation	Related Screens												
<b>Less</b>	<p> Exemption Amount</p> <p>Exempt Rate = % of Excess Other Limit = Other Amount 1 Other Rate = Other Rate 1</p> <p>Single - Exemption Amount</p> <table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * <b>Exempt Amt Single</b>))</td> </tr> <tr> <td>2</td> <td>           If the Single Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Single</b>) &gt; Other Limit,           <ul style="list-style-type: none"> <li>▪ Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Single</b>) – Other Limit).</li> </ul>           Else if the Single Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Single</b>) &lt;= Other Limit,           <ul style="list-style-type: none"> <li>▪ Then Tier 2 Exemption Amt = 0.00.</li> </ul> </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table> <p>Married - Exemption Amount</p> <table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * <b>Exempt Amt Married</b>))</td> </tr> <tr> <td>2</td> <td>           If the Married Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Married</b>) &gt; Other Limit,           <ul style="list-style-type: none"> <li>▪ Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Married</b>) – Other Limit).</li> </ul>           Else if the Married Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Married</b>) &lt;= Other Limit,           <ul style="list-style-type: none"> <li>▪ Then Tier 2 Exemption Amt = 0.00.</li> </ul> </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table> <p>'Zero personal exemptions' – Exemption Amount</p>	1	Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * <b>Exempt Amt Single</b> ))	2	If the Single Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Single</b> ) > Other Limit, <ul style="list-style-type: none"> <li>▪ Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Single</b>) – Other Limit).</li> </ul> Else if the Single Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Single</b> ) <= Other Limit, <ul style="list-style-type: none"> <li>▪ Then Tier 2 Exemption Amt = 0.00.</li> </ul>	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	1	Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * <b>Exempt Amt Married</b> ))	2	If the Married Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Married</b> ) > Other Limit, <ul style="list-style-type: none"> <li>▪ Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Married</b>) – Other Limit).</li> </ul> Else if the Married Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Married</b> ) <= Other Limit, <ul style="list-style-type: none"> <li>▪ Then Tier 2 Exemption Amt = 0.00.</li> </ul>	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
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3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount													

	Calculation	Related Screens						
	<table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x ('Zero personal exemptions' Standard Deduction + (Number of Exemptions claimed * <b>Exempt Amt Other</b>))</td> </tr> <tr> <td>2</td> <td> <p>If the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Other</b>) &gt; Other Limit,</p> <ul style="list-style-type: none"> <li>Then Tier 2 Exemption Amt = Other Rate x ('Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Other</b>) – Other Limit).</li> </ul> <p>Else if the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Other</b>) &lt;= Other Limit,</p> <ul style="list-style-type: none"> <li>Then Tier 2 Exemption Amt = 0.00.</li> </ul> </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table>	1	Tier 1 Exemption Amt = Exempt Rate x ('Zero personal exemptions' Standard Deduction + (Number of Exemptions claimed * <b>Exempt Amt Other</b> ))	2	<p>If the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Other</b>) &gt; Other Limit,</p> <ul style="list-style-type: none"> <li>Then Tier 2 Exemption Amt = Other Rate x ('Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Other</b>) – Other Limit).</li> </ul> <p>Else if the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * <b>Exempt Amt Other</b>) &lt;= Other Limit,</p> <ul style="list-style-type: none"> <li>Then Tier 2 Exemption Amt = 0.00.</li> </ul>	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
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3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount							
<b>Divided By</b>	Pay Frequency	Manage Pay Periods						
<b>Equals</b>	Initial Tax Withholding for pay period							
<b>Plus</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes						
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes						
<b>Equals</b>	Tax Withholding for Pay Period							

## Maine (ME)

### State Information

#### Maine Withholding Tax Instructions

[https://www.maine.gov/revenue/forms/with/2020/20\\_WH\\_Tab&Instructions.pdf](https://www.maine.gov/revenue/forms/with/2020/20_WH_Tab&Instructions.pdf)

Costpoint uses Maine's Percentage method to calculate Maine income tax withholding.

#### Maine Withholding Allowance Certificate (W-4ME)

[https://www.maine.gov/revenue/forms/with/2019/19\\_form\\_w-4me.pdf](https://www.maine.gov/revenue/forms/with/2019/19_form_w-4me.pdf)

### Data Setup for Maine

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this filing status if the employee is claiming <b>Married</b> on the W-4ME form.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this filing status if the employee is claiming <b>Single</b> or <b>Married, but withholding at higher Single Rate</b> on the W-4ME form.</li> </ul>
Withholding State Exemptions	Enter the number of total number of allowances the employee claimed for withholding on the W-4ME form.

MAINE (ME)			
Maine State Taxes	<b>State: ME (Maine)</b>		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2020	
	Unemployment Limit	12,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	5.0000%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	

MAINE (ME)																									
	Exempt Amount Married	0.00																							
	Exempt Amount Single	0.00																							
	Exempt Amount Other	0.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	0.00																							
	No Standard Deduction if Zero Exemptions	N																							
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																							
	Low W/H Rate	0.0000%																							
	Nonresident Alien Additional Amount	0.00																							
Maine State Standard Deductions	<p><b>State:</b> ME  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>21,950.00</td> <td>0.0000%</td> <td>21,950.00</td> <td>21,950.00</td> </tr> <tr> <td>165,800.00</td> <td>46,212.10</td> <td>-14.6333%</td> <td>0.00</td> <td>21,950.00</td> </tr> <tr> <td>315,799.99</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><i>The negative percent will phase out the standard deduction for annualized income greater than or equal to 165,800.</i></p> <p><b>State:</b> ME  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or Married but w/h at higher Single rate</p>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	21,950.00	0.0000%	21,950.00	21,950.00	165,800.00	46,212.10	-14.6333%	0.00	21,950.00	315,799.99	0.00	0.0000%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	21,950.00	0.0000%	21,950.00	21,950.00																					
165,800.00	46,212.10	-14.6333%	0.00	21,950.00																					
315,799.99	0.00	0.0000%	0.00	0.00																					

MAINE (ME)																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	9,550.00	0.0000%	9,550.00	9,550.00													
	82,900.00	20,105.90	-12.7333%	0.00	9,550.00													
	157,899.99	0.00	0.0000%	0.00	0.00													
<p><i>The negative percent will phase out the standard deduction for annualized income greater than or equal to 82,900.</i></p>																		
Maine State Tax Withholding Adjustments	<p><b>State:</b> ME  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,300.00</td> </tr> </tbody> </table> <p><b>State:</b> ME  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or Married but w/h at higher Single rate  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,300.00</td> </tr> </tbody> </table>					Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00	Manage State Tax Withholding Adjustments (PRMSTAC)
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																
Gross Wages	0.00	4,300.00																
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																
Gross Wages	0.00	4,300.00																

MAINE (ME)				
Maine State Tax Tables	<b>State:</b> ME <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married		Manage State Tax Tables (PRMSTT)	
	For Taxable Income Over	Base Tax		Percent of Excess
	0.00	0.00		5.8000%
	44,449.99	2,578.00		6.7500%
	105,199.99	6,679.00		7.1500%
	<b>State:</b> ME <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Single or Married but w/h at higher Single rate			
	For Taxable Income Over	Base Tax		Percent of Excess
	0.00	0.00		5.8000%
	22,199.99	1,288.00		6.7500%
	52,599.99	3,340.00		7.1500%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
<b>Less</b>	ME Tax Exempt Deduction Amount	Manage Deductions
<b>Less</b>	ME Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods

	<b>Calculation</b>	<b>Related Screens</b>
<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Allowance Amount (Withholding State Exemption x Exemption Amount)	Manage Employee Taxes/State Taxes
<b>Add</b>	Nonresident Alien Additional Amount  Only if employee is flagged as a <b>Nonresident Alien</b> in Employee Taxes	Manage Employee Taxes/State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

# Maryland (MD)

## State Information

### Maryland Percentage Method Withholding Calculation Tables

<https://www.marylandtaxes.gov/business/income/withholding/percentage-method.php>

[https://www.marylandtaxes.gov/forms/current\\_forms/Withholding\\_Guide.pdf](https://www.marylandtaxes.gov/forms/current_forms/Withholding_Guide.pdf)

### Maryland Withholding Exemption Certificate (MW507)

[https://www.marylandtaxes.gov/forms/20\\_forms/mw507.pdf](https://www.marylandtaxes.gov/forms/20_forms/mw507.pdf)

## Data Setup for Maryland

### Manage Employee Taxes screen/Employee Payroll Setup menu

State	MD
Withholding State Filing Status	Allegany - Married/Head of Household Allegany - Single or Married w/h at Single rate Anne Arundel - Married/Head of Household Anne Arundel - Single or Married w/h at Single rate Baltimore City - Married/Head of Household Baltimore City - Single or Mar w/h at Single rate Baltimore Co - Married/Head of Household Baltimore Co-Single or Married w/h at Single rate Calvert - Married/Head of Household Calvert - Single or Married w/h at Single rate Caroline - Married/Head of Household Caroline - Single or Married w/h at Single rate Carroll - Married/Head of Household Carroll - Single or Married w/h at Single rate Cecil - Married/Head of Household Cecil - Single or Married w/h at Single rate Charles - Married/Head of Household Charles - Single or Married w/h at Single rate Dorchester - Married/Head of Household Dorchester - Single or Married w/h at Single rate Frederick - Married/Head of Household

	<p>Frederick - Single or Married w/h at Single rate</p> <p>Garrett - Married/Head of Household</p> <p>Garrett - Single or Married w/h at Single rate</p> <p>Harford - Married/Head of Household</p> <p>Harford - Single or Married w/h at Single rate</p> <p>Howard - Married/Head of Household</p> <p>Howard - Single or Married w/h at Single rate</p> <p>Kent - Married/Head of Household</p> <p>Kent - Single or Married w/h at Single rate</p> <p>Montgomery - Married/Head of Household</p> <p>Montgomery - Single or Married w/h at Single rate</p> <p>Non-Resident - Married/Head of Household</p> <p>Non-Resident-Single or Married w/h at Single rate</p> <p>Prince George's - Married/Head of Household</p> <p>Prince George's - Single or Mar w/h at Single rate</p> <p>Queen Anne's - Married/Head of Household</p> <p>Queen Anne's - Single or Mar w/h at Single rate</p> <p>Saint Mary's - Married/Head of Household</p> <p>Saint Mary's-Single or Married w/h at Single rate</p> <p>Somerset - Married/Head of Household</p> <p>Somerset - Single or Married w/h at Single rate</p> <p>Talbot - Married/Head of Household</p> <p>Talbot - Single or Married w/h at Single rate</p> <p>Washington - Married/Head of Household</p> <p>Washington - Single or Married w/h at Single rate</p> <p>Wicomico - Married/Head of Household</p> <p>Wicomico - Single or Married w/h at Single rate</p> <p>Worcester - Married/Head of Household</p> <p>Worcester - Single or Married w/h at Single rate</p> <p>Work In Delaware - Married/Head of Household</p> <p>Work In Delaware -Single or Mar w/h at Single rate</p>
Withholding State Exemptions	Enter the number of exemptions an employee is claiming on the MW507.

## State Taxes

### State: MD (MARYLAND)

Effective Date	01/01/2020
Unemployment Limit	8,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent MARYLAND State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

**MARYLAND (MD) - ALLEGANY COUNTY**

Maryland –  
Allegany County  
State Tax  
Withholding  
Adjustments

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Allegany - Married/Head of Household  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Allegany - Single or Married w/h at Single rate  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

**State:** MD  
**Type:** Personal Exemption  
**Effective Date:** 01/01/2020  
**Filing Status:** Allegany - Married/Head of Household  
**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %
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**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Allegany - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Allegany - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Allegany - Single or Married w/h at Single rate

**Wage Type:** Gross Wages

For Annualized Wage	Base Amt	Amt Per Credit/	% of Excess	1 <sup>st</sup> Ex-empt	1 <sup>st</sup> Ex-empt	Other Amt 1	Other Amt 2	Other Rate 1

	Over/ Wage Basis		Exemp-tion		Overri de (Y/N)	Overri de Amt																							
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																				
Maryland – Allegany County State Standard Deductions	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Allegany - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Allegany - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>									For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
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0.00	0.00	15.00%	1,550.00	2,300.00																									
Maryland – Allegany County State Tax Tables	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Allegany - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.8000%</td> </tr> <tr> <td>150,000.00</td> <td>11,700.00</td> <td>8.0500%</td> </tr> <tr> <td>175,000.00</td> <td>13,712.50</td> <td>8.3000%</td> </tr> <tr> <td>225,000.00</td> <td>17,862.50</td> <td>8.5500%</td> </tr> <tr> <td>300,000.00</td> <td>24,275.00</td> <td>8.8000%</td> </tr> </tbody> </table>									For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	150,000.00	11,700.00	8.0500%	175,000.00	13,712.50	8.3000%	225,000.00	17,862.50	8.5500%	300,000.00	24,275.00	8.8000%		
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<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Allegany - Single or Married w/h at Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%

**MARYLAND (MD) - ANNE ARUNDEL COUNTY**

<p>Maryland – Anne Arundel County</p> <p>State Tax Withholding Adjustments</p>	<p><b>State:</b> MD</p> <p><b>Type:</b> Supplemental Tax Rate</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Anne Arundel - Married/Head of Household</p> <p><b>Wage Type:</b> Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.6000%</td> </tr> </tbody> </table>									For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.6000%
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.6000%																			
<p><b>State:</b> MD</p> <p><b>Type:</b> Supplemental Tax Rate</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Anne Arundel-Single or Married w/h at Single rate</p> <p><b>Wage Type:</b> Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage</th> <th>Base Amt</th> <th>Amt Per Credit/</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Over</th> <th>1<sup>st</sup> Ex-empt Overri</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>									For Annualized Wage	Base Amt	Amt Per Credit/	% of Excess	1 <sup>st</sup> Ex-empt Over	1 <sup>st</sup> Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1										
For Annualized Wage	Base Amt	Amt Per Credit/	% of Excess	1 <sup>st</sup> Ex-empt Over	1 <sup>st</sup> Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1																			

Over/Wage Basis		Exemption		ride (Y/N)	de Amt			
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.6000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Anne Arundel - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Anne Arundel-Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Anne Arundel - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/	% of Excess	1st Ex-empt Override	1st Ex-empt Override	Other Amt 1	Other Amt 2	Other Rate 1

			Exemp-tion		de (Y/N)	de Amt			
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Anne Arundel-Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p>									
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp-tion	% of Ex-cess	1st Ex-empt Overri-de (Y/N)	1st Ex-empt Overri-de Amt	Other Amt 1	Other Amt 2	Other Rate 1	
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	
Maryland – Anne Arundel County State Standard Deductions	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Anne Arundel - Married/Head of Household</p>								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,550.00	2,300.00				
Maryland – Anne Arundel County State Tax Tables	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Anne Arundel - Married/Head of Household</p>								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,550.00	2,300.00				

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
150,000.00	11,400.00	7.8500%
175,000.00	13,362.50	8.1000%
225,000.00	17,412.50	8.3500%
300,000.00	23,675.00	8.6000%

**State:** MD  
**Effective Date:** 01/01/2020  
**Filing Status:** Anne Arundel-Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
100,000.00	7,600.00	7.8500%
125,000.00	9,562.50	8.1000%
150,000.00	11,587.50	8.3500%
250,000.00	19,937.50	8.6000%

**MARYLAND (MD) - BALTIMORE CITY**

Maryland – Baltimore City State Tax Withholding Adjustments	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Baltimore City - Married/Head of Household  <b>Wage Type:</b> Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Baltimore City - Single or Mar w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Baltimore City - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Baltimore City - Single or Mar w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%										
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Baltimore City - Married/Head of Household  <b>Wage Type:</b> Gross Wages</p>																			
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1										
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%										
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Baltimore City - Single or Mar w/h at Single rate  <b>Wage Type:</b> Gross Wages</p>																			
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	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%										
Maryland – Baltimore City State Standard Deductions	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Baltimore City - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD</p>									For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
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**MARYLAND (MD) - BALTIMORE COUNTY**

Maryland –  
Baltimore  
County  
  
State Tax  
Withholding  
Adjustments

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Baltimore Co - Married/Head of Household  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Baltimore Co-Single or Married w/h at Single rate  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

**State:** MD  
**Type:** Personal Exemption  
**Effective Date:** 01/01/2020  
**Filing Status:** Baltimore Co - Married/Head of Household  
**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2018

**Filing Status:** Baltimore Co-Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2018

**Filing Status:** Baltimore Co - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2018

**Filing Status:** Baltimore Co-Single or Married w/h at Single rate

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%																				
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<b>Filing Status:</b> Baltimore Co-Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

**MARYLAND (MD) - CALVERT COUNTY**

Maryland – Calvert County State Tax Withholding Adjustments	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Calvert - Married/Head of Household  <b>Wage Type:</b> Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%	
	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Calvert - Single or Married w/h at Single rate  <b>Wage Type:</b> Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%
------	------	------	--------	---	------	------	------	---------

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Calvert - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Calvert - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Calvert - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/	% of Excess	1 <sup>st</sup> Ex-empt Overri	1 <sup>st</sup> Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1

			Exemp-tion		de (Y/N)	de Amt			
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Calvert - Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p>									
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp-tion	% of Ex-cess	1 <sup>st</sup> Ex-empt Overri de (Y/N)	1 <sup>st</sup> Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
Maryland – Calvert County State Standard Deductions	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Calvert - Married/Head of Household</p>								
	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum			
	0.00	0.00	15.00%		1,550.00	2,300.00			
<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Calvert - Single or Married w/h at Single rate</p>									
	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum			
	0.00	0.00	15.00%		1,550.00	2,300.00			

Maryland – Calvert County  State Tax Tables	<b>State:</b> MD		
	<b>Effective Date:</b> 01/01/2020		
	<b>Filing Status:</b> Calvert - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
	150,000.00	11,625.00	8.0000%
	175,000.00	13,625.00	8.2500%
	225,000.00	17,750.00	8.5000%
	300,000.00	24,125.00	8.7500%
	<b>State:</b> MD		
<b>Effective Date:</b> 01/01/2020			
<b>Filing Status:</b> Calvert - Single or Married w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.7500%	
100,000.00	7,750.00	8.0000%	
125,000.00	9,750.00	8.2500%	
150,000.00	11,812.50	8.5000%	
250,000.00	20,312.50	8.7500%	

**MARYLAND (MD) - CAROLINE COUNTY**

Maryland – Caroline County  State Tax Withholding Adjustments	<b>State:</b> MD								
	<b>Type:</b> Supplemental Tax Rate								
	<b>Effective Date:</b> 01/01/2020								
	<b>Filing Status:</b> Caroline - Married/Head of Household								
	<b>Wage Type:</b> Bonus								
	For Annua- lized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Caroline - Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Caroline - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Caroline - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Overri de (Y/N)	1 <sup>st</sup> Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Caroline - Married/Head of Household  <b>Wage Type:</b> Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Overri de (Y/N)	1 <sup>st</sup> Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Caroline - Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Overri de (Y/N)	1 <sup>st</sup> Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland – Caroline County State Standard Deductions	<b>State:</b> MD				
	<b>Effective Date:</b> 01/01/2020				
	<b>Filing Status:</b> Caroline - Married/Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,550.00	2,300.00
	<b>State:</b> MD				
	<b>Effective Date:</b> 01/01/2020				
	<b>Filing Status:</b> Caroline - Single or Married w/h at Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,550.00	2,300.00

Maryland – Caroline County  State Tax Tables	<b>State:</b> MD		
	<b>Effective Date:</b> 01/01/2020		
	<b>Filing Status:</b> Caroline - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	<b>State:</b> MD		
<b>Effective Date:</b> 01/01/2020			
<b>Filing Status:</b> Caroline - Single or Married w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.9500%	
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

**MARYLAND (MD) - CARROLL COUNTY**

Maryland – Carroll County  State Tax Withholding Adjustments	<b>State:</b> MD								
	<b>Type:</b> Supplemental Tax Rate								
	<b>Effective Date:</b> 01/01/2020								
	<b>Filing Status:</b> Carroll - Married/Head of Household								
	<b>Wage Type:</b> Bonus								
	For Annu- alized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%	

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Carroll - Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Carroll - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Carroll - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Carroll - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Carroll - Single or Married w/h at Single rate

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland – Carroll County State Standard Deductions	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Carroll - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00								
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0.00	0.00	15.00%	1,550.00	2,300.00															
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	0.00	0.00	7.8000%
	100,000.00	7,800.00	8.0500%
	125,000.00	9,812.50	8.3000%
	150,000.00	11,887.50	8.5500%
	250,000.00	20,437.50	8.8000%

**MARYLAND (MD) - CECIL COUNTY**

Maryland – Cecil County State Tax Withholding Adjustments	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Cecil - Married/Head of Household  <b>Wage Type:</b> Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.7500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%																			
<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Cecil - Single or Married w/h at Single rate  <b>Wage Type:</b> Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.7500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%	
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%																			

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Cecil - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Cecil - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Cecil - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

	<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Cecil - Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Cecil County            State Standard Deductions</p>	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Cecil - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Cecil - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,550.00	2,300.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,550.00	2,300.00																	

Maryland – Cecil County  State Tax Tables	<b>State:</b> MD		
	<b>Effective Date:</b> 01/01/2020		
	<b>Filing Status:</b> Cecil - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
	150,000.00	11,625.00	8.0000%
	175,000.00	13,625.00	8.2500%
	225,000.00	17,750.00	8.5000%
	300,000.00	24,125.00	8.7500%
	<b>State:</b> MD		
<b>Effective Date:</b> 01/01/2020			
<b>Filing Status:</b> Cecil - Single or Married w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.7500%	
100,000.00	7,750.00	8.0000%	
125,000.00	9,750.00	8.2500%	
150,000.00	11,812.50	8.5000%	
250,000.00	20,312.50	8.7500%	

**MARYLAND (MD) - CHARLES COUNTY**

Maryland – Charles County  State Tax Withholding Adjustments	<b>State:</b> MD								
	<b>Type:</b> Supplemental Tax Rate								
	<b>Effective Date:</b> 01/01/2020								
	<b>Filing Status:</b> Charles - Married/Head of Household								
	<b>Wage Type:</b> Bonus								
For Annu- alized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1	

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%	

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Charles - Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Charles - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Charles - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Overri	1 <sup>st</sup> Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis				de (Y/N)	de Amt			
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Charles - Married/Head of Household  <b>Wage Type:</b> Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Charles - Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
Maryland – Charles County State Standard Deductions	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Charles - Married/Head of Household</p>							
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum			
	0.00	0.00	15.00%	1,550.00	2,300.00			

	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Charles - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 331 1198 537"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00																										
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<p>Maryland – Charles County                      State Tax Tables</p>	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Charles - Married/Head of Household</p> <table border="1" data-bbox="446 705 1063 1119"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.8000%</td> </tr> <tr> <td>150,000.00</td> <td>11,700.00</td> <td>8.0500%</td> </tr> <tr> <td>175,000.00</td> <td>13,712.50</td> <td>8.3000%</td> </tr> <tr> <td>225,000.00</td> <td>17,862.50</td> <td>8.5500%</td> </tr> <tr> <td>300,000.00</td> <td>24,275.00</td> <td>8.8000%</td> </tr> </tbody> </table> <p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Charles - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1318 1063 1732"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.8000%</td> </tr> <tr> <td>100,000.00</td> <td>7,800.00</td> <td>8.0500%</td> </tr> <tr> <td>125,000.00</td> <td>9,812.50</td> <td>8.3000%</td> </tr> <tr> <td>150,000.00</td> <td>11,887.50</td> <td>8.5500%</td> </tr> <tr> <td>250,000.00</td> <td>20,437.50</td> <td>8.8000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	150,000.00	11,700.00	8.0500%	175,000.00	13,712.50	8.3000%	225,000.00	17,862.50	8.5500%	300,000.00	24,275.00	8.8000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	100,000.00	7,800.00	8.0500%	125,000.00	9,812.50	8.3000%	150,000.00	11,887.50	8.5500%	250,000.00	20,437.50	8.8000%
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**MARYLAND (MD) - DORCHESTER COUNTY**

Maryland –  
Dorchester  
County  
  
State Tax  
Withholding  
Adjustments

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Dorchester - Married/Head of Household  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Dorchester - Single or Married w/h at Single rate  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

**State:** MD  
**Type:** Personal Exemption  
**Effective Date:** 01/01/2020  
**Filing Status:** Dorchester - Married/Head of Household  
**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Dorchester - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Dorchester - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Dorchester - Single or Married w/h at Single rate

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland –  
Dorchester  
County  
  
State Standard  
Deductions

**State:** MD

**Effective Date:** 01/01/2020

**Filing Status:** Dorchester - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,550.00	2,300.00

**State:** MD

**Effective Date:** 01/01/2020

**Filing Status:** Dorchester - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,550.00	2,300.00

Maryland – Dorchester County  State Tax Tables	<b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Dorchester - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	<b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Dorchester - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

**MARYLAND (MD) - FREDERICK COUNTY**

Maryland – Frederick County  State Tax Withholding Adjustments	<b>State:</b> MD <b>Type:</b> Supplemental Tax Rate <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Frederick - Married/Head of Household <b>Wage Type:</b> Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%	

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Frederick - Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Frederick - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Frederick - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Frederick - Married/Head of Household  <b>Wage Type:</b> Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Frederick - Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

<p>Maryland – Frederick County</p> <p>State Standard Deductions</p>	<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Frederick - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Frederick - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
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<p>Maryland – Frederick County</p> <p>State Tax Tables</p>	<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Frederick - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.7500%</td> </tr> <tr> <td>150,000.00</td> <td>11,625.00</td> <td>8.0000%</td> </tr> <tr> <td>175,000.00</td> <td>13,625.00</td> <td>8.2500%</td> </tr> <tr> <td>225,000.00</td> <td>17,750.00</td> <td>8.5000%</td> </tr> <tr> <td>300,000.00</td> <td>24,125.00</td> <td>8.7500%</td> </tr> </tbody> </table> <p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Frederick - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.7500%	150,000.00	11,625.00	8.0000%	175,000.00	13,625.00	8.2500%	225,000.00	17,750.00	8.5000%	300,000.00	24,125.00	8.7500%	For Taxable Income Over	Base Tax	Percent of Excess			
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	0.00	0.00	7.7500%
	100,000.00	7,750.00	8.0000%
	125,000.00	9,750.00	8.2500%
	150,000.00	11,812.50	8.5000%
	250,000.00	20,312.50	8.7500%

**MARYLAND (MD) - GARRETT COUNTY**

Maryland – Garrett County  State Tax Withholding Adjustments	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Garrett - Married/Head of Household  <b>Wage Type:</b> Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%
	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Garrett - Single or Married w/h at Single rate  <b>Wage Type:</b> Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%
	<p><b>State:</b> MD  <b>Type:</b> Personal Exemption</p>								

**Effective Date:** 01/01/2020

**Filing Status:** Garrett - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Garrett - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Garrett - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

	<p><b>Type:</b> Low Income Exemption</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Garrett - Single or Married w/h at Single rate</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1" data-bbox="446 378 1388 640"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Garrett County State Standard Deductions</p>	<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Garrett - Married/Head of Household</p> <table border="1" data-bbox="446 903 1193 1102"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Garrett - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1312 1193 1512"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,550.00	2,300.00																	

Maryland – Garrett County  State Tax Tables	<b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Garrett - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.4000%
	150,000.00	11,100.00	7.6500%
	175,000.00	13,012.50	7.9000%
	225,000.00	16,962.50	8.1500%
	300,000.00	23,075.00	8.4000%
	<b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Garrett - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.4000%
100,000.00	7,400.00	7.6500%	
125,000.00	9,312.50	7.9000%	
150,000.00	11,287.50	8.1500%	
250,000.00	19,437.50	8.4000%	

**MARYLAND (MD) - HARFORD COUNTY**

Maryland – Harford County  State Tax Withholding Adjustments	<b>State:</b> MD <b>Type:</b> Supplemental Tax Rate <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Harford - Married/Head of Household <b>Wage Type:</b> Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%	

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Harford - Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Harford - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Harford - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Overri	1 <sup>st</sup> Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1

Over/ Wage Basis				de (Y/N)	de Amt			
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Harford - Married/Head of Household  <b>Wage Type:</b> Gross Wages</p>								
For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Harford - Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p>								
For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

Maryland –  
Harford County  
State Standard  
Deductions

**State:** MD

**Effective Date:** 01/01/2020

**Filing Status:** Harford - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,550.00	2,300.00

**State:** MD

**Effective Date:** 01/01/2020

**Filing Status:** Harford - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,550.00	2,300.00

Maryland – Harford County State Tax Tables	<b>State:</b> MD		
	<b>Effective Date:</b> 01/01/2020		
	<b>Filing Status:</b> Harford - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.8500%
	150,000.00	11,775.00	8.1000%
	175,000.00	13,800.00	8.3500%
	225,000.00	17,975.00	8.6000%
	300,000.00	24,425.00	8.8500%
	<b>State:</b> MD		
<b>Effective Date:</b> 01/01/2020			
<b>Filing Status:</b> Harford - Single or Married w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.8500%	
100,000.00	7,850.00	8.1000%	
125,000.00	9,875.00	8.3500%	
150,000.00	11,962.50	8.6000%	
250,000.00	20,562.50	8.8500%	

**MARYLAND (MD) - HOWARD COUNTY**

Maryland – Howard County State Tax Withholding Adjustments	<b>State:</b> MD								
	<b>Type:</b> Supplemental Tax Rate								
	<b>Effective Date:</b> 01/01/2020								
	<b>Filing Status:</b> Howard - Married/Head of Household								
	<b>Wage Type:</b> Bonus								
	For Annualized Wage	Base Amt	Amt Per Credit/	% of Ex-cess	1 <sup>st</sup> Ex-empt Overri	1 <sup>st</sup> Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1

Over/Wage Basis		Exemption		de (Y/N)	de Amt			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Howard - Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Howard - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Howard - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Howard - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Howard - Single or Married w/h at Single rate

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

<p>Maryland – Howard County State Standard Deductions</p>	<p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Howard - Married/Head of Household</p> <table border="1" data-bbox="446 346 1193 556"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Howard - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 745 1193 955"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	15.00%	1,550.00	2,300.00																					
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0.00	0.00	15.00%	1,550.00	2,300.00																					
<p>Maryland – Howard County State Tax Tables</p>	<p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Howard - Married/Head of Household</p> <table border="1" data-bbox="446 1134 1063 1543"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>150,000.00</td> <td>11,925.00</td> <td>8.2000%</td> </tr> <tr> <td>175,000.00</td> <td>13,975.00</td> <td>8.4500%</td> </tr> <tr> <td>225,000.00</td> <td>18,200.00</td> <td>8.7000%</td> </tr> <tr> <td>300,000.00</td> <td>24,725.00</td> <td>8.9500%</td> </tr> </tbody> </table> <p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Howard - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1753 1063 1839"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00	8.9500%	For Taxable Income Over	Base Tax	Percent of Excess			
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For Taxable Income Over	Base Tax	Percent of Excess																							

0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

**MARYLAND (MD) - KENT COUNTY**

Maryland – Kent County State Tax Withholding Adjustments	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Kent - Married/Head of Household  <b>Wage Type:</b> Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%
	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Kent - Single or Married w/h at Single rate  <b>Wage Type:</b> Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%
	<p><b>State:</b> MD  <b>Type:</b> Personal Exemption  <b>Effective Date:</b> 01/01/2020</p>								

**Filing Status:** Kent - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Kent - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Kent - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

	<p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Kent - Single or Married w/h at Single rate</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1" data-bbox="446 331 1393 592"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
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<p>Maryland – Kent County</p> <p>State Standard Deductions</p>	<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Kent - Married/Head of Household</p> <table border="1" data-bbox="446 861 1198 1066"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Kent - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1270 1198 1476"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
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175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

**State:** MD  
**Effective Date:** 01/01/2020  
**Filing Status:** Kent - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

**MARYLAND (MD) - MONTGOMERY COUNTY**

Maryland – Montgomery County  State Tax Withholding Adjustments	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Montgomery - Married/Head of Household  <b>Wage Type:</b> Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	
	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Montgomery - Single or Married w/h at Single rate</p>								

**Wage Type: Bonus**

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Montgomery - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Montgomery - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

	<p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Montgomery - Married/Head of Household</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p><b>State:</b> MD</p> <p><b>Type:</b> Low Income Exemption</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Montgomery - Single or Married w/h at Single rate</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
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<p>Maryland – Montgomery County</p> <p>State Standard Deductions</p>	<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Montgomery - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Montgomery - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
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	0.00	0.00	15.00%	1,550.00	2,300.00
Maryland – Montgomery County  State Tax Tables	<b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Montgomery - Married/Head of Household				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
	150,000.00	11,925.00	8.2000%		
	175,000.00	13,975.00	8.4500%		
	225,000.00	18,200.00	8.7000%		
	300,000.00	24,725.00	8.9500%		
	<b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Montgomery - Single or Married w/h at Single rate				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
100,000.00	7,950.00	8.2000%			
125,000.00	10,000.00	8.4500%			
150,000.00	12,112.50	8.7000%			
250,000.00	20,812.50	8.9500%			

**MARYLAND (MD) - MARYLAND NONRESIDENT**

Maryland – Nonresident  State Tax Withholding Adjustments	<b>State:</b> MD <b>Type:</b> Supplemental Tax Rate <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Non-Resident - Married/Head of Household <b>Wage Type:</b> Bonus
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For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Non-Resident-Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Non-Resident - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Non-Resident-Single or Married w/h at Single rate

<b>Wage Type: Gross</b>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<b>State: MD</b>								
<b>Type: Low Income Exemption</b>								
<b>Effective Date: 01/01/2020</b>								
<b>Filing Status: Non-Resident - Married/Head of Household</b>								
<b>Wage Type: Gross Wages</b>								
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<b>State: MD</b>								
<b>Type: Low Income Exemption</b>								
<b>Effective Date: 01/01/2020</b>								
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland – Nonresident State Standard Deductions	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Non-Resident - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00								
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Maryland – Nonresident State Tax Tables	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Non-Resident - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.0000%</td> </tr> <tr> <td>150,000.00</td> <td>10,500.00</td> <td>7.2500%</td> </tr> <tr> <td>175,000.00</td> <td>12,312.50</td> <td>7.5000%</td> </tr> <tr> <td>225,000.00</td> <td>16,062.50</td> <td>7.7500%</td> </tr> <tr> <td>300,000.00</td> <td>21,875.00</td> <td>8.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.0000%	150,000.00	10,500.00	7.2500%	175,000.00	12,312.50	7.5000%	225,000.00	16,062.50	7.7500%	300,000.00	21,875.00	8.0000%
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For Taxable Income Over	Base Tax	Percent of Excess																	

	0.00	0.00	7.0000%
	100,000.00	7,000.00	7.2500%
	125,000.00	8,812.50	7.5000%
	150,000.00	10,687.50	7.7500%
	250,000.00	18,437.50	8.0000%

**MARYLAND (MD) - PRINCE GEORGE'S COUNTY**

Maryland – Prince George's County  State Tax Withholding Adjustments	<b>State:</b> MD								
	<b>Type:</b> Supplemental Tax Rate								
	<b>Effective Date:</b> 01/01/2020								
	<b>Filing Status:</b> Prince George's - Married/Head of Household								
<b>Wage Type:</b> Bonus									
	For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
<b>State:</b> MD									
<b>Type:</b> Supplemental Tax Rate									
<b>Effective Date:</b> 01/01/2020									
<b>Filing Status:</b> Prince George's - Single or Mar w/h at Single rate									
<b>Wage Type:</b> Bonus									
	For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
<b>State:</b> MD									
<b>Type:</b> Personal Exemption									

**Effective Date:** 01/01/2020

**Filing Status:** Prince George's - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Prince George's - Single or Mar w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Prince George's - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

	<p><b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Prince George's - Single or Mar w/h at Single rate  <b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Prince George’s County                  State Standard Deductions</p>	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Prince George’s - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Prince George’s - Single or Mar w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,550.00	2,300.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,550.00	2,300.00																	

Maryland – Prince George’s County  State Tax Tables	<b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Prince George’s - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	<b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Prince George’s - Single or Mar w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

**MARYLAND (MD) - QUEEN ANNE’S COUNTY**

Maryland – Queen Anne’s County  State Tax Withholding Adjustments	<b>State:</b> MD <b>Type:</b> Supplemental Tax Rate <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Queen Anne’s - Married/Head of Household <b>Wage Type:</b> Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Queen Anne's - Single or Mar w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Queen Anne's - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Queen Anne's - Single or Mar w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Queen Anne's - Married/Head of Household  <b>Wage Type:</b> Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Queen Anne's - Single or Mar w/h at Single rate  <b>Wage Type:</b> Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland –  
Queen Anne’s  
County  
  
State Standard  
Deductions

**State:** MD

**Effective Date:** 01/01/2020

**Filing Status:** Queen Anne’s - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,550.00	2,300.00

**State:** MD

**Effective Date:** 01/01/2020

**Filing Status:** Queen Anne’s - Single or Mar w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,550.00	2,300.00

Maryland – Queen Anne’s County State Tax Tables	<b>State:</b> MD		
	<b>Effective Date:</b> 01/01/2020		
	<b>Filing Status:</b> Queen Anne’s - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	<b>State:</b> MD		
<b>Effective Date:</b> 01/01/2020			
<b>Filing Status:</b> Queen Anne’s - Single or Mar w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.9500%	
100,000.00	7,950.00	8.2000%	
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150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

**MARYLAND (MD) - ST. MARY’S COUNTY**

Maryland – St. Mary’s County State Tax Withholding Adjustments	<b>State:</b> MD								
	<b>Type:</b> Supplemental Tax Rate								
	<b>Effective Date:</b> 01/01/2020								
	<b>Filing Status:</b> Saint Mary’s - Married/Head of Household								
	<b>Wage Type:</b> Bonus								
For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	

Wage Basis								
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Saint Mary's-Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Saint Mary's - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Saint Mary's-Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Saint Mary's - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Saint Mary's-Single or Married w/h at Single rate

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

<p>Maryland – St. Mary's County State Standard Deductions</p>	<p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Saint Mary's - Married/Head of Household</p> <table border="1" data-bbox="446 346 1193 556"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Saint Mary's-Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 745 1193 945"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	15.00%	1,550.00	2,300.00																		
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<p>Maryland – St. Mary's County State Tax Tables</p>	<p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Saint Mary's - Married/Head of Household</p> <table border="1" data-bbox="446 1123 1063 1533"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>150,000.00</td> <td>11,925.00</td> <td>8.2000%</td> </tr> <tr> <td>175,000.00</td> <td>13,975.00</td> <td>8.4500%</td> </tr> <tr> <td>225,000.00</td> <td>18,200.00</td> <td>8.7000%</td> </tr> <tr> <td>300,000.00</td> <td>24,725.00</td> <td>8.9500%</td> </tr> </tbody> </table> <p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Saint Mary's-Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1732 1063 1827"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00	8.9500%	For Taxable Income Over	Base Tax	Percent of Excess
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	0.00	0.00	7.9500%
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	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

**MARYLAND (MD) - SOMERSET COUNTY**

Maryland – Somerset County State Tax Withholding Adjustments	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Somerset - Married/Head of Household  <b>Wage Type:</b> Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9000%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%																		
<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Somerset - Single or Married w/h at Single rate  <b>Wage Type:</b> Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9000%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%	
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%																			
<p><b>State:</b> MD  <b>Type:</b> Personal Exemption</p>																											

<b>Effective Date:</b> 01/01/2020								
<b>Filing Status:</b> Somerset - Married/Head of Household								
<b>Wage Type:</b> Gross								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<b>State:</b> MD								
<b>Type:</b> Personal Exemption								
<b>Effective Date:</b> 01/01/2020								
<b>Filing Status:</b> Somerset - Single or Married w/h at Single rate								
<b>Wage Type:</b> Gross								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<b>State:</b> MD								
<b>Type:</b> Low Income Exemption								
<b>Effective Date:</b> 01/01/2020								
<b>Filing Status:</b> Somerset - Married/Head of Household								
<b>Wage Type:</b> Gross Wages								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<b>State:</b> MD								

	<p><b>Type:</b> Low Income Exemption</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Somerset - Single or Married w/h at Single rate</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1" data-bbox="431 380 1380 638"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
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<p>Maryland – Somerset County</p> <p>State Standard Deductions</p>	<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Somerset - Married/Head of Household</p> <table border="1" data-bbox="431 850 1182 1052"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Somerset - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 1255 1182 1457"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
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175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

**State:** MD  
**Effective Date:** 01/01/2020  
**Filing Status:** Somerset - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

**MARYLAND (MD) - TALBOT COUNTY**

Maryland – Talbot County  State Tax Withholding Adjustments	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Talbot - Married/Head of Household  <b>Wage Type:</b> Bonus</p>							
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2
	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.1500%
	<p><b>State:</b> MD  <b>Type:</b> Supplemental Tax Rate  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Talbot - Single or Married w/h at Single rate  <b>Wage Type:</b> Bonus</p>							

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.1500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Talbot - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Talbot - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Talbot - Married/Head of Household

**Wage Type:** Gross Wages

	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Talbot - Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
Maryland – Talbot County State Standard Deductions	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Talbot - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Talbot - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00																
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State Tax Tables	<b>Effective Date:</b> 01/01/2020		
	<b>Filing Status:</b> Talbot - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.1500%
	150,000.00	10,725.00	7.4000%
	175,000.00	12,575.00	7.6500%
	225,000.00	16,400.00	7.9000%
	300,000.00	22,325.00	8.1500%
	<b>State:</b> MD		
	<b>Effective Date:</b> 01/01/2020		
<b>Filing Status:</b> Talbot - Single or Married w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.1500%	
100,000.00	7,150.00	7.4000%	
125,000.00	9,000.00	7.6500%	
150,000.00	10,912.50	7.9000%	
250,000.00	18,812.50	8.1500%	

**MARYLAND (MD) - WASHINGTON COUNTY**

Maryland – Washington County  State Tax Withholding Adjustments	<b>State:</b> MD								
	<b>Type:</b> Supplemental Tax Rate								
	<b>Effective Date:</b> 01/01/2020								
	<b>Filing Status:</b> Washington - Married/Head of Household								
	<b>Wage Type:</b> Bonus								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%
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**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Washington - Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Washington - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Washington - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Washington - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Washington - Single or Married w/h at Single rate

**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

<p>Maryland – Washington County State Standard Deductions</p>	<p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Washington - Married/Head of Household</p> <table border="1" data-bbox="431 348 1182 552"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Washington - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 753 1182 957"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
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	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

**MARYLAND (MD) - WICOMICO COUNTY**

Maryland –  
Wicomico  
County  
  
State Tax  
Withholding  
Adjustments

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Wicomico - Married/Head of Household  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Wicomico - Single or Married w/h at Single rate  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Wicomico - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Wicomico - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Wicomico - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

	<p><b>State:</b> MD  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Wicomico - Single or Married w/h at Single rate  <b>Wage Type:</b> Gross Wages</p> <table border="1" data-bbox="446 420 1404 682"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Wicomico County                      State Standard Deductions</p>	<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Wicomico - Married/Head of Household</p> <table border="1" data-bbox="446 871 1193 1081"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Wicomico - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1270 1193 1480"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
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Maryland –  
Wicomico  
County  
  
State Tax  
Tables

**State:** MD

**Effective Date:** 01/01/2020

**Filing Status:** Wicomico - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

**State:** MD

**Effective Date:** 01/01/2020

**Filing Status:** Wicomico - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

**MARYLAND (MD) - WORCESTER COUNTY**

Maryland –  
Worcester  
County  
  
State Tax  
Withholding  
Adjustments

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Worcester - Married/Head of Household

**Wage Type:** Bonus

For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Over	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis				ride (Y/N)				
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

**State:** MD

**Type:** Supplemental Tax Rate

**Effective Date:** 01/01/2020

**Filing Status:** Worcester - Single or Married w/h at Single rate

**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Worcester - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Worcester - Single or Married w/h at Single rate

**Wage Type:** Gross

For Annualized Wage	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override	1 <sup>st</sup> Ex-empt Override	Other Amt 1	Other Amt 2	Other Rate 1

Over/ Wage Basis				de (Y/N)	de Amt			
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Worcester - Married/Head of Household

**Wage Type:** Gross Wages

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Worcester - Single or Married w/h at Single rate

**Wage Type:** Gross Wages

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 <sup>st</sup> Ex- empt Overri de (Y/N)	1 <sup>st</sup> Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

<p>Maryland – Worcester County State Standard Deductions</p>	<p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Worcester - Married/Head of Household</p> <table border="1" data-bbox="431 348 1182 552"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Worcester - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 751 1182 955"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00				
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<p>Maryland – Worcester County State Tax Tables</p>	<p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Worcester - Married/Head of Household</p> <table border="1" data-bbox="431 1136 1047 1549"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.0000%</td> </tr> <tr> <td>150,000.00</td> <td>10,500.00</td> <td>7.2500%</td> </tr> <tr> <td>175,000.00</td> <td>12,312.50</td> <td>7.5000%</td> </tr> <tr> <td>225,000.00</td> <td>16,062.50</td> <td>7.7500%</td> </tr> <tr> <td>300,000.00</td> <td>21,875.00</td> <td>8.0000%</td> </tr> </tbody> </table> <p><b>State:</b> MD <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Worcester - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 1749 1047 1839"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.0000%	150,000.00	10,500.00	7.2500%	175,000.00	12,312.50	7.5000%	225,000.00	16,062.50	7.7500%	300,000.00	21,875.00	8.0000%	For Taxable Income Over	Base Tax	Percent of Excess			
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	100,000.00	7,000.00	7.2500%
	125,000.00	8,812.50	7.5000%
	150,000.00	10,687.50	7.7500%
	250,000.00	18,437.50	8.0000%

**MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE**

Maryland – Maryland Residents Working In Delaware  
State Tax Withholding Adjustments

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Work In Delaware - Married/Head of Household  
**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	3.2000%

**State:** MD  
**Type:** Supplemental Tax Rate  
**Effective Date:** 01/01/2020  
**Filing Status:** Work In Delaware -Single or Mar w/h at Single rate **Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	3.2000%

**State:** MD  
**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Work In Delaware - Married/Head of Household

**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Personal Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Work In Delaware -Single or Mar w/h at Single rate **Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Work In Delaware - Married/Head of Household

**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

**State:** MD

**Type:** Low Income Exemption

	<p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Work In Delaware -Single or Mar w/h at Single rate</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1" data-bbox="446 331 1399 594"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Ex-empt Override (Y/N)</th> <th>1<sup>st</sup> Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Ex-empt Override (Y/N)	1 <sup>st</sup> Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Maryland Residents Working In Delaware</p> <p>State Standard Deductions</p>	<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Work In Delaware - Married/Head of Household</p> <table border="1" data-bbox="446 751 1198 955"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Work In Delaware -Single or Mar w/h at Single rate</p> <table border="1" data-bbox="446 1159 1198 1360"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,550.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,550.00	2,300.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
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0.00	0.00	15.00%	1,550.00	2,300.00																	
<p>Maryland – Maryland Residents Working In Delaware</p> <p>State Tax Tables</p>	<p><b>State:</b> MD</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Work In Delaware - Married/Head of Household</p> <table border="1" data-bbox="446 1522 1063 1864"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.2000%</td> </tr> <tr> <td>150,000.00</td> <td>4,800.00</td> <td>3.2000%</td> </tr> <tr> <td>175,000.00</td> <td>5,600.00</td> <td>3.2000%</td> </tr> <tr> <td>225,000.00</td> <td>7,200.00</td> <td>3.2000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.2000%	150,000.00	4,800.00	3.2000%	175,000.00	5,600.00	3.2000%	225,000.00	7,200.00	3.2000%					
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300,000.00	9,600.00	3.2000%
<p><b>State:</b> MD  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Work In Delaware -Single or Mar w/h at Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.2000%
100,000.00	3,200.00	3.2000%
125,000.00	4,000.00	3.2000%
150,000.00	4,800.00	3.2000%
250,000.00	8,000.00	3.2000%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
<b>Less</b>	MD Tax Exempt Deduction Amounts	Deductions
<b>Less</b>	MD Tax Exempt Pay Type Amounts	Pay Type Taxability
<b>Times</b>	Pay Frequency	Pay Periods
<b>Equals</b>	Annualized Wage Amount	
<b>Less</b>	Standard Deduction Amount	State Standard Deductions
<b>Less</b>	Allowance Amount ( <i>Withholding State Exemptions</i> x Exemption Amount)	Employee Taxes State Tax Withholding Adjustments
<b>Equals</b>	Annualized Taxable Wages	

	<b>Calculation</b>	<b>Related Screens</b>
	<p>Apply Annualized Taxable Wages to the appropriate State Tax Table.</p> $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Add</b>	Additional State Withholding Amount (If applicable)	Employee Taxes
<b>Equals</b>	MD State Tax Withholding for Pay Period	

## Massachusetts (MA)

### State Information

#### Massachusetts Circular M

<https://www.mass.gov/doc/massachusetts-circular-m-income-tax-withholding-tables-at-50-effective-january-1-2020/download>

#### Massachusetts Withholding Exemption Certificate (M-4P)

<https://www.mass.gov/doc/form-m-4-massachusetts-employees-withholding-exemption-certificate/download>

### Data Setup for Massachusetts

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this filing status if the employee has indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.</li> <li>▪ <b>Head of Household:</b> Select this filing status if the employee has selected the <b>Check if you will file Head of Household on your tax return</b> check box his/her Massachusetts Withholding Exemption (M-4P) form.</li> <li>▪ <b>Single:</b> Select this filing status if the employee has not indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.</li> </ul>
Withholding State Exemptions	Enter the number of exemptions the employee claimed on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Credits	Enter 1 if the employee and/or his/her spouse are blind.

<b>Massachusetts (MA)</b>		
Massachusetts State Taxes	<b>State:</b> MA (Massachusetts)	
	Effective Date	01/01/2020
	Unemployment Limit	15,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Massachusetts State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	2,000.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	110.00 <i>(This is the blind credit for MA. Clients are instructed to enter a 1 in the State Withholding Credit data field if the employee is claiming the blind exemption.)</i>
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

<b>Massachusetts (MA)</b>																																					
Massachusetts State Tax Withholding Adjustments (Personal Exemption Allowance)	<p><b>State:</b> MA  <b>Type:</b> Personal Exemption Allowance  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> MA  <b>Type:</b> Personal Exemption Allowance  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> MA  <b>Type:</b> Personal Exemption Allowance  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	3,400.00	1,000.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	3,400.00	1,000.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	3,400.00	1,000.00	0.00%	N	0.00
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount																																
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0.00	3,400.00	1,000.00	0.00%	N	0.00																																
Massachusetts Low Income Exemption (Personal Exemption Allowance)	<p><b>State:</b> MA  <b>Type:</b> Low Income Exemption  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single  <b>Wage Type:</b> Taxable Wages  <b>Exemption Threshold:</b> 1</p>																																				

**Massachusetts (MA)**

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt
8,000.00	0.00	0.00	0.00%	N	0.00

**State:** MA

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Married

**Wage Type:** Taxable Wages

**Exemption Threshold:** 1

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt
8,000.00	0.00	0.00	0.00%	N	0.00

**State:** MA

**Type:** Low Income Exemption

**Effective Date:** 01/01/2020

**Filing Status:** Head of Household

**Wage Type:** Taxable Wages

**Exemption Threshold:** 1

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt
8,000.00	0.00	0.00	0.00%	N	0.00

Massachusetts  
State Standard  
Deductions

**State:** MA

**Effective Date:** 01/01/2020

**Filing Status:** Married

Massachusetts (MA)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
<p><b>State:</b> MA  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
<p><b>State:</b> MA  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Head of Household</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	2,400.00	2,400.00
<p>Note that this extra deduction amount is subtracted from taxable wages when the employee's filing status is Head of Household.</p>					
Massachusetts State Tax Tables	<p><b>State:</b> MA  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married</p>				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	5.0000%		
<p><b>State:</b> MA  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single</p>					

Massachusetts (MA)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.0000%
<p><b>State:</b> MA  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Head of Household</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.0000%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
<b>Less</b>	MA Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	MA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	The amount deducted for the U.S. Social Security (FICA) and Medicare	(Calculated)
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annual Wage Amount	
<b>Less</b>	Standard Deduction	Manage State Standard Deductions
<b>Less</b>	Exemption Amount Exemption Amount = Withholding State Exemptions times Amount per Personal Exemption	Manage Employee Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
<b>Equals</b>	Annual Taxable Wages	
	Apply <b>Low Income Exemption</b> if <b>Wage Type</b> is "Taxable Wages"  If <b>Annual Taxable Wages</b> is equal to or less than <b>Annualized Wage Over/ Wage Basis</b> AND <b>Withholding State Exemptions</b> is greater than or equal to <b>Exemption Threshold</b> , then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	Manage State Tax Withholding Adjustments
	Apply Annual Taxable Wages to the appropriate State Tax Table.  $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Less</b>	Personal Credit Amount  $\text{Personal Credit Amount} = \text{Withholding State Credits} \times \text{Credit Amt}$	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Plus</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

# Michigan (MI)

## State Information

### Michigan Income Tax Withholding Guide

[https://www.michigan.gov/documents/taxes/446\\_2020\\_674075\\_7.pdf](https://www.michigan.gov/documents/taxes/446_2020_674075_7.pdf)

Costpoint uses Michigan's Percentage Formula to calculate the Michigan income tax withholding.

### Michigan Withholding Exemption Certificate (MI-W4)

[http://www.michigan.gov/documents/taxes/MI-W4\\_370050\\_7.pdf](http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf)

## Data Setup for Michigan

### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<b>All Filers, Married and Single:</b> Select this filing status for all employees not claiming exemption from Michigan withholding.
Withholding State Exemptions	Enter the number of personal and dependent exemptions the employee claimed on line 6 of the MI-W4 form.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero).

<b>MICHIGAN (MI)</b>			
Michigan State Taxes	<b>State:</b> MI (Michigan)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2020
	Unemployment Limit		9,000.00
	Unemployment Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Michigan State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate		4.2500%
	Tax Based On		G
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

MICHIGAN (MI)												
Michigan State Tax Withholding Adjustments	<p><b>State:</b> MI  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> ALL FILERS (All Filers, Married and Single)  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,750.00</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,750.00	Manage State Tax Withholding Adjustments (PRMSTAC)				
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption										
Gross Wages	0.00	4,750.00										
Michigan State Standard Deductions	<p><b>State:</b> MI  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum								
0.00	0.00	0.0000%	0.00	0.00								
Michigan State Tax Tables	<p><b>State:</b> MI  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.2500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.2500%	Manage State Tax Tables (PRMSTT)				
For Taxable Income Over	Base Tax	Percent of Excess										
0.00	0.00	4.2500%										

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	MI Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	MI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods

	<b>Calculation</b>	<b>Related Screens</b>
<b>Equals</b>	MI Annualized Adjusted Gross Income	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Minnesota (MN)

### State Information

#### Minnesota Withholding Computer Formula

[https://www.revenue.state.mn.us/sites/default/files/2019-12/wh\\_inst\\_20\\_0.pdf](https://www.revenue.state.mn.us/sites/default/files/2019-12/wh_inst_20_0.pdf)

#### Employee Withholding Allowance/Exemption Certificate (W-4MN)

[https://www.revenue.state.mn.us/sites/default/files/2020-01/w-4mn\\_0.pdf](https://www.revenue.state.mn.us/sites/default/files/2020-01/w-4mn_0.pdf)

### Data Setup for Minnesota

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this filing status if the employee is claiming <b>Married</b> on the W-4 form.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this filing status if the employee is claiming <b>Single</b> or <b>Married but Withhold at Higher Single Rate</b> on the W-4 form.</li> </ul>
Withholding State Exemptions	Enter the total number of allowances the employee claimed on the W-4 form.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero).

<b>MINNESOTA (MN)</b>			
Minnesota State Taxes	<b>State:</b> MN (Minnesota)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2020	
	Unemployment Limit	35,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	6.2500%	
	Tax Based On	G	
	Round W/H Amount	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
Low W/H Rate	0.0000%		
Nonresident Alien Additional Amount	0.00		
Minnesota State Standard Deductions	<b>State:</b> MN <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married	Manage State Standard	

MINNESOTA (MN)																										
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> MN  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00					Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
0.00	0.00	0.0000%	0.00	0.00																						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
0.00	0.00	0.0000%	0.00	0.00																						
Minnesota State Tax Withholding Adjustments	<p><b>State:</b> MN  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,300.00</td> </tr> </tbody> </table> <p><b>State:</b> MN  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,300.00</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00				Manage State Tax Withholding Adjustments (PRMSTAC)									
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																								
Gross Wages	0.00	4,300.00																								
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																								
Gross Wages	0.00	4,300.00																								
Minnesota State Tax Tables	<p><b>State:</b> MN  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married</p>					Manage State Tax Tables (PRMSTT)																				

MINNESOTA (MN)				
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	0.0000%	
	11,900.00	0.00	5.3500%	
	51,310.00	2,108.44	6.8000%	
	168,470.00	10,075.32	7.8500%	
	285,370.00	19,251.97	9.8500%	
<b>State:</b> MN				
<b>Effective Date:</b> 01/01/2020				
<b>Filing Status:</b> Single or Married but w/h at higher Single rate				
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	0.0000%	
	3,800.00	0.00	5.3500%	
	30,760.00	1,442.36	6.8000%	
	92,350.00	5,630.48	7.8500%	
	168,200.00	11,584.71	9.8500%	

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	MN Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	MN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	MN Annualized Adjusted Gross Income	

	<b>Calculation</b>	<b>Related Screens</b>
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Mississippi (MS)

### State Information

#### Mississippi Income Tax Withholding Tables

<https://www.dor.ms.gov/Documents/Computer%20Payroll%20Flowchart.pdf>

#### Mississippi Withholding Exemption Certificate (89-350)

<https://www.dor.ms.gov/Business/Documents/89350198.pdf>

### Data Setup for Mississippi

#### Manage Employee Taxes screen/Employee Payroll Setup menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> <li>▪ <b>Married with one spouse working:</b> Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is not employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1).</li> <li>▪ <b>Married with both spouses working:</b> Select this filing status if the employee is claiming a status of <b>Married</b> and has indicated that his/her spouse is employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1).</li> <li>▪ <b>Head of Family:</b> Select this filing status if the employee is claiming a status of <b>Head of Family</b> on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1)</li> <li>▪ <b>Single:</b> Select this filing status if the employee is claiming a status of <b>Single</b> on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1).</li> </ul>
<p>Withholding State Exemptions</p>	<p>To calculate the number of exemptions that you must enter in this field, divide the <b>Total Amount of Exemption Claimed</b> from line 6 of the employee's Mississippi Withholding Exemption Certificate by \$500.00. Enter the result of that calculation as the employee's number of exemptions.</p>

<b>MISSISSIPPI (MS)</b>			
Mississippi State Taxes	<b>State: MS (Mississippi)</b>		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2020	
	Unemployment Limit	14,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Mississippi State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		
Mississippi State Standard Deductions	<b>State: MS</b> <b>Effective Date: 01/01/2020</b> <b>Filing Status: Married with both spouses working</b>		Manage State Standard Deductions (PRMSSD)

MISSISSIPPI (MS)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,300.00	0.0000%	2,300.00	2,300.00
<b>State:</b> MS				
<b>Effective Date:</b> 01/01/2020				
<b>Filing Status:</b> Head of Family				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,400.00	0.0000%	3,400.00	3,400.00
<b>State:</b> MS				
<b>Effective Date:</b> 01/01/2020				
<b>Filing Status:</b> Married with one spouse working				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,600.00	0.0000%	4,600.00	4,600.00
<b>State:</b> MS				
<b>Effective Date:</b> 01/01/2020				
<b>Filing Status:</b> Single				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,300.00	0.0000%	2,300.00	2,300.00

**MISSISSIPPI (MS)**

Mississippi State Tax Withholding Adjustments	<p><b>State:</b> MS</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married with both spouses working</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>2<sup>nd</sup> Exempt Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> MS</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Head of Family</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>2<sup>nd</sup> Exempt Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> MS</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married with one spouse working</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>2<sup>nd</sup> Exempt Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	2 <sup>nd</sup> Exempt Amount	0.00	0.00	500.00	0.00%	N	0.00	0.00	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	2 <sup>nd</sup> Exempt Amount	0.00	0.00	500.00	0.00%	N	0.00	0.00	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	2 <sup>nd</sup> Exempt Amount	0.00	0.00	500.00	0.00%	N	0.00	0.00	Manage State Tax Withholding Adjustments
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	2 <sup>nd</sup> Exempt Amount																																						
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MISSISSIPPI (MS)																																					
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## Processing

### Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
<b>Less</b>	MS Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	MS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods

<b>Equals</b>	Adjusted Annualized Gross Income	
<b>Less</b>	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Add</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## Missouri (MO)

### State Information

#### Missouri Employer's Tax Guide

[https://dor.mo.gov/forms/Withholding%20Formula\\_2020.pdf](https://dor.mo.gov/forms/Withholding%20Formula_2020.pdf)

#### Missouri Withholding Allowance Certificate (MO-W4)

<https://dor.mo.gov/forms/MO-W-4.pdf>

### Data Setup for Missouri

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> <li>▪ <b>Married with one spouse working:</b> Select this status if the employee's filing status is <b>Married</b>, and he/she has indicated that his/her spouse does <u>not</u> work on the MO W-4.</li> <li>▪ <b>Married with both spouses working:</b> Select this status if the employee's filing status is <b>Married</b>, and he/she has indicated that his/her spouse <u>does</u> work on the MO W-4.</li> <li>▪ <b>Head of Household:</b> Select this status if the employee's filing status is <b>Head of Household</b> on the MO W-4.</li> <li>▪ <b>Single:</b> Select this status if the employee's filing status is <b>Single</b> on the MO W-4.</li> </ul>
<p>Withholding State Exemptions</p>	<p>Enter the number of allowances being claimed by the employee on the MO W-4.</p>

<b>Missouri (MO)</b>		
Missouri State Taxes	<b>State: MO (Missouri)</b>	
	Effective Date	01/01/2020
	Unemployment Limit	11,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.4000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

<b>Missouri (MO)</b>																													
Missouri Federal W/H Credit Limit  (PRMSTAC)	<p><i>Since Federal W/H Credit Limit is no longer applicable to MO, we will no longer bring forward the records to 01/01/2020.</i></p> <p><b>State:</b> MO</p> <p><b>Type:</b> Federal W/H Credit Limit</p> <p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> Single</p> <p><b>Wage Type:</b> Gross Wages</p> <p><b>Exemption Threshold:</b> 0</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>Credit Limit 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> MO</p> <p><b>Type:</b> Federal W/H Credit Limit</p> <p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> Married with both spouses working</p> <p><b>Wage Type:</b> Gross Wages</p> <p><b>Exemption Threshold:</b> 0</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> <th>Credit Limit 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> MO</p> <p><b>Type:</b> Federal W/H Credit Limit</p> <p><b>Effective Date:</b> 01/01/2019</p> <p><b>Filing Status:</b> Head of Household</p> <p><b>Wage Type:</b> Gross Wages</p> <p><b>Exemption Threshold:</b> 0</p>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Credit Limit 1	0.00	0.00	0.00	0.00%	N	0.00	0.00	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Credit Limit 1	0.00	0.00	0.00	0.00%	N	0.00	0.00
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Credit Limit 1																							
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Missouri (MO)							
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	0.00	0.00	0.00	0.00%	N	0.00	0.00
<p><b>State:</b> MO  <b>Type:</b> Federal W/H Credit Limit  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married with one spouse working  <b>Wage Type:</b> Gross Wages  <b>Exemption Threshold:</b> 0</p>							
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	0.00	0.00	0.00	0.00%	N	0.00	0.00
Missouri State Tax Withholding Adjustments (Personal Exemption Allowance)	<p><i>Since Personal Exemption Allowance is no longer applicable to MO, we will no longer bring forward the records to 01/01/2020.</i></p> <p><b>State:</b> MO  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married with both spouses working  <b>Type:</b> Personal Exemption Allowance</p>						
(PRMSTAC)	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	2 <sup>nd</sup> Exempt Amount
	0.00	0.00	0.00	0.00%	Y	0.00	0.00
<p><b>State:</b> MO  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Head of Household  <b>Type:</b> Personal Exemption Allowance</p>							

Missouri (MO)																	
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0.00	12,400.00	0.0000%	12,400.00	12,400.00													

<b>Missouri (MO)</b>																															
	<p><b>State:</b> MO</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Head of Household (Head of Household)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>18,650.00</td> <td>0.0000%</td> <td>18,650.00</td> <td>18,650.00</td> </tr> </tbody> </table> <p><b>State:</b> MO</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married with one spouse working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>24,800.00</td> <td>0.0000%</td> <td>24,800.00</td> <td>24,800.00</td> </tr> </tbody> </table> <p><b>State:</b> MO</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>12,400.00</td> <td>0.0000%</td> <td>12,400.00</td> <td>12,400.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	18,650.00	0.0000%	18,650.00	18,650.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	24,800.00	0.0000%	24,800.00	24,800.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	12,400.00	0.0000%	12,400.00	12,400.00
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																										
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	<p>Missouri State Tax Tables (PRMSTT)</p> <p><b>State:</b> MO</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married with both spouses working</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.5000%</td> </tr> <tr> <td>1,073.00</td> <td>16.00</td> <td>2.0000%</td> </tr> <tr> <td>2,146.00</td> <td>37.00</td> <td>2.5000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.5000%	1,073.00	16.00	2.0000%	2,146.00	37.00	2.5000%																		
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	7,511.00	225.00	5.0000%
	8,584.00	279.00	5.4000%
<p><b>State:</b> MO  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.5000%	
1,073.00	16.00	2.0000%	
2,146.00	37.00	2.5000%	
3,219.00	64.00	3.0000%	
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6,438.00	177.00	4.5000%	
7,511.00	225.00	5.0000%	
8,584.00	279.00	5.4000%	

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
<b>Less</b>	MO Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	MO Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	Federal Withholding Amount Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount)  <u>Maximum amount</u> Use <b>Federal W/H Credit Limit</b> in PRMSTI for all filing statuses if amount is greater than 0.00, else use the <b>Federal W/H Credit Limit</b> in PRMSTAC	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Adjusted Annualized Gross Income	
<b>Less</b>	Standard Deduction (Note that this deduction will be taken only if the employee claims at least one exemption)	Manage State Standard Deductions
<b>Less</b>	Exemption Amount Withholding State Exemptions times Personal Exemption Amount Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)  <b>Case1:</b> 1 <sup>st</sup> Exempt Override = "Y" AND Other Amount 1 = 0.00  <i>Use the <b>Exempt Override Amount</b> for the first exemption and <b>Amount per Credit/Exemption</b> for each additional exemption</i>  (Base Amount + 1 <sup>ST</sup> Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))	Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	<p><b>Case 2:</b>                      1<sup>st</sup> Exempt Override = "Y"                      AND Other Amount 1 &lt;&gt; 0.00                      AND # of Credits = 1</p> <p><i>Use the <b>Exempt Override Amount</b></i></p> <p>(Base Amount + 1<sup>ST</sup> Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><b>Case 3:</b>                      1<sup>st</sup> Exempt Override = "Y"                      AND Other Amount 1 &lt;&gt; 0.00                      AND # of Credits &gt;1</p> <p><i>Use the <b>Exempt Override Amount</b> for the first exemption, then the <b>Other Amount 1</b> for the second exemption, and <b>Amount per Credit/Exemption</b> for each additional exemption</i></p> <p>(Base Amount + 1<sup>ST</sup> Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><b>Case 4:</b>                      1<sup>ST</sup> Exempt Override = "N"  <i>Use the <b>Amount per Credit/Exemption</b> for each all exemptions</i></p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p>	
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	

	<b>Calculation</b>	<b>Related Screens</b>
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Plus</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## Montana (MT)

### State Information

#### Montana Employer's Tax Guide

<https://app.mt.gov/myrevenue/Endpoint/DownloadPdf?yearId=705>

Costpoint uses Montana's Withholding Tax Formula for Computerized Payroll Systems

#### Montana Employee's Withholding Allowance and Exemption Certificate (MW-4)

<https://app.mt.gov/myrevenue/Endpoint/DownloadPdf?yearId=871>

### Data Setup for Montana

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this status if the employee's Withholding State Filing Status is <b>Married</b> on the W-4.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this status if the employee's Withholding State Filing Status is <b>Single</b> or <b>Married, but Withhold at Higher Single Rate</b> on the W-4.</li> </ul>
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

<b>MONTANA (MT)</b>		
Montana State Taxes (PRMSTI)	<b>State: MT (Montana)</b>	
	Effective Date	01/01/2020
	Unemployment Limit	34,100.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	6.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	
Montana State Standard Deductions (PRMSSD)	Montana does not have a standard deduction amount.	

<b>MONTANA (MT)</b>																				
Montana State Tax Tables (PRMSTT)	<b>State:</b> MT <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Married																			
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.8000%</td> </tr> <tr> <td>7,000.00</td> <td>126.00</td> <td>4.4000%</td> </tr> <tr> <td>15,000.00</td> <td>478.00</td> <td>6.0000%</td> </tr> <tr> <td>120,000.00</td> <td>6,778.00</td> <td>6.6000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.8000%	7,000.00	126.00	4.4000%	15,000.00	478.00	6.0000%	120,000.00	6,778.00	6.6000%			
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	<b>State:</b> MT <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Single or Married but w/h at higher Single rate																			
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.8000%</td> </tr> <tr> <td>7,000.00</td> <td>126.00</td> <td>4.4000%</td> </tr> <tr> <td>15,000.00</td> <td>478.00</td> <td>6.0000%</td> </tr> <tr> <td>120,000.00</td> <td>6,778.00</td> <td>6.6000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.8000%	7,000.00	126.00	4.4000%	15,000.00	478.00	6.0000%	120,000.00	6,778.00	6.6000%			
For Taxable Income Over	Base Tax	Percent of Excess																		
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7,000.00	126.00	4.4000%																		
15,000.00	478.00	6.0000%																		
120,000.00	6,778.00	6.6000%																		
Montana Personal Exemption Allowance (PRMSTAC)	<b>State:</b> MT <b>Type:</b> Personal Exemption Allowance <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Married <b>Wage Type:</b> Gross Wages																			
	<table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exe mption</th> <th>Exemption Threshold</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,900.00</td> <td>0</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>		For Annualized Wages Over	Base Amt	Amt Per Credit/Exe mption	Exemption Threshold	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	0.00	0.00	1,900.00	0	0.00%	N	0.00				
For Annualized Wages Over	Base Amt	Amt Per Credit/Exe mption	Exemption Threshold	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt														
0.00	0.00	1,900.00	0	0.00%	N	0.00														
<b>State:</b> MT																				

MONTANA (MT)							
<b>Type:</b> Personal Exemption Allowance <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Single or Married but w/h at higher Single rate <b>Wage Type:</b> Gross Wages							
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	Exemption Threshold	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt
	0.00	0.00	1,900.00	0	0.00%	N	0.00

## Processing

### Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
<b>Less</b>	MT Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	MT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Adjusted Annualized Gross Income	
<b>Less</b>	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	

<b>Add</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## Nebraska (NE)

### State Information

#### Nebraska Circular EN

[http://www.revenue.nebraska.gov/circ-en/2017/2017cir-en\\_whole.pdf](http://www.revenue.nebraska.gov/circ-en/2017/2017cir-en_whole.pdf)

Costpoint uses Nebraska's Percentage Method to calculate Nebraska tax withholding.

#### Employee Withholding Allowance Certificate (W-4N)

[https://revenue.nebraska.gov/sites/revenue.nebraska.gov/files/doc/tax-forms/f\\_w4.pdf](https://revenue.nebraska.gov/sites/revenue.nebraska.gov/files/doc/tax-forms/f_w4.pdf)

### Data Setup for Nebraska

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this status if the employee's filing status is <b>Married</b> on the W-4.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this status if the employee's filing status is <b>Single</b> or <b>Married</b>, but withhold at higher <b>Single</b> rate on the W-4.</li> </ul>
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.
Exempt from Nebraska Minimum Withholding Rule	Select this check box if the employee is exempt from Nebraska's minimum withholding rules. Employees can be exempt from Nebraska's minimum withholding rules if the employee provides satisfactory evidence that a Nebraska state withholding that is less than the minimum is not an attempt to evade state tax withholding.

NEBRASKA (CA)					
Manage State Taxes (PRMSTI)	<p><b>State:</b> NE (Nebraska)</p> <table border="1"> <tr> <td>Nebraska-Override Low Withholding</td> <td>Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is less than the minimum, the minimum will be withheld from the employee.</td> </tr> <tr> <td>Effective Date</td> <td>01/01/2017</td> </tr> </table>	Nebraska-Override Low Withholding	Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is less than the minimum, the minimum will be withheld from the employee.	Effective Date	01/01/2017
Nebraska-Override Low Withholding	Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is less than the minimum, the minimum will be withheld from the employee.				
Effective Date	01/01/2017				

<b>NEBRASKA (CA)</b>		
	Unemployment Limit	9,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nebraska State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	1,960.00
	Exempt Amount Single	1,960.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	Low W/H Rate	50.00%
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Nonresident Alien Additional Amount	0.00
Manage State	<b>State: NE</b>	

<b>NEBRASKA (CA)</b>				
Standard Deductions (PRMSSD)	<b>Effective Date:</b> 01/01/2017			
	<b>Filing Status:</b> Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00
<b>State:</b> NE				
<b>Effective Date:</b> 01/01/2017				
<b>Filing Status:</b> Single or Married but w/h at higher Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00
Manage State Tax Tables (PRMSTT)	<b>State:</b> NE			
	<b>Effective Date:</b> 01/01/2017			
	<b>Filing Status:</b> Married			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	0.0000%	
	7,100.00	0.00	2.2600%	
	10,610.00	79.33	3.2200%	
	26,420.00	588.41	4.9100%	
	41,100.00	1,309.20	6.2000%	
	50,990.00	1,922.38	6.5900%	
67,620.00	3,018.30	6.9500%		
<b>State:</b> NE				
<b>Effective Date:</b> 01/01/2017				
<b>Filing Status:</b> Single or Married but w/h at higher Single rate				

<b>NEBRASKA (CA)</b>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	2,975.00	0.00	2.2600%
	5,480.00	56.61	3.2200%
	17,790.00	452.99	4.9100%
	25,780.00	845.30	6.2000%
	32,730.00	1,276.20	6.5900%
	61,470.00	3,170.17	6.9500%

## Processing

### Tax Calculation & Special Programming

 Indicates Special Programming

#### Step 1

#### Calculate the Actual Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
<b>Less</b>	NE Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Adjusted Annualized Gross Income	
<b>Less</b>	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	

	Calculation	Related Screens
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Actual Tax Withholding for Pay Period  Note that if this amount is less than zero, the Initial Actual Tax Withholding for Pay Period will be set to zero.	
<b>Add</b>	Additional State Withholding Amount  (If applicable)	Manage Employee Taxes
<b>Equals</b>	Actual Tax Withholding for Pay Period	

## Step 2

### Calculate the Minimum Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
<b>Less</b>	NE Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Adjusted Annualized Gross Income	
<b>Less</b>	Exemption Amount <u>Married Withholding State Filing Status</u> <input type="checkbox"/> Exemption Amount = 2 x Exempt Amt Married <u>Single/None Withholding State Filing Status</u> <input type="checkbox"/> Exemption Amount = 1 x Exempt Amt Single  Note that when determining the minimum withholding amount, the number of State Withholding Exemptions	Manage Employee Taxes  Manage State Taxes

	Calculation	Related Screens
	assigned to the employee in the Manage Employee Taxes screen will be ignored.	
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Minimum Tax Withholding for Pay Period  Note that the Additional State Withholding Amount will <b>not</b> be added to the Initial Minimum Tax Withholding for Pay Period.	
<b>Multiply</b>	 Multiply the Initial Minimum Tax Withholding for Pay Period by Low W/H Rate	Manage State Taxes (Calculated)
<b>Equals</b>	Minimum Tax Withholding for Pay Period	

### Step 3

#### Compare the Minimum Tax Withholding Amount to the Actual Tax Withholding Amount

	Calculation	Related Screens
<b>Compare</b>	 Compare the Actual Tax Withholding for the Pay Period to the Minimum Tax Withholding for the Pay Period.  If the Actual Tax Withholding for the Pay Period is less than the Minimum Tax Withholding for the Pay Period, set the Tax Withholding for the Pay Period equal to the Minimum Tax Withholding for the Pay Period.  Otherwise, set the Tax Withholding for the Pay Period equal to the Actual Tax Withholding for the Pay Period.	(Calculated)
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## Nevada (NV)

### State Information

No withholding tax.

### Data Setup for Nevada

NEVADA (NV)		
Manage State Taxes (PRMSTI)	<b>State:</b> NV (Nevada)	
	Effective Date	01/01/2020
	Unemployment Limit	32,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nevada State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	

NEVADA (NV)		
	Nonresident Alien Additional Amount	0.00

## New Hampshire (NH)

### State Information

No withholding tax.

### Data Setup for New Hampshire

NEW HAMPSHIRE (NH)		
Manage State Taxes (PRMSTI)	<b>State:</b> NH (New Hampshire)	
	Effective Date	01/01/2012
	Unemployment Limit	14,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Hampshire State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N	
Low W/H Rate	0.0000%	

<b>NEW HAMPSHIRE (NH)</b>		
	Nonresident Alien Additional Amount	0.00

## New Jersey (NJ)

### State Information

#### New Jersey Gross Income Tax Instruction Booklet

<https://www.state.nj.us/treasury/taxation/pdf/current/njwt.pdf>

#### New Jersey Withholding Allowance Certificate (NJ-W4)

<https://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf>

### Data Setup for New Jersey

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Rate Table C:</b> Select this filing status if the employee has opted to use Rate Table "C" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</li> <li>▪ <b>Rate Table D:</b> Select this filing status if the employee has opted to use Rate Table "D" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</li> <li>▪ <b>Rate Table E:</b> Select this filing status if the employee has opted to use Rate Table "E" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</li> <li>▪ <b>Married or Rate Table B:</b> Select this filing status if either of the following applies to the employee:             <ul style="list-style-type: none"> <li>▪ The employee has opted to use Rate Table "B" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</li> <li>▪ The employee has selected a filing status of <b>Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner</b> and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</li> </ul> </li> <li>▪ <b>Single or Rate Table A:</b> Select this filing status if either of the following applies to the employee:             <ul style="list-style-type: none"> <li>▪ The employee has opted to use Rate Table "A" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</li> <li>▪ The employee has selected a filing status of <b>Single, or Married/Civil Union Couple Separate</b> and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</li> </ul> </li> </ul>
	<div style="border: 1px solid black; padding: 5px; margin-top: 10px;">  <p>Employees are not required to complete a Form NJ-W4. If they do not complete a form, the marital status reported on Line 3 of the Federal W-4 Form must be used for New Jersey purposes.</p> </div>

Withholding State Exemptions	Enter the number of allowances claimed by the employee.
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NEW JERSEY (NJ)		
Manage State Taxes (PRMSTI)	<b>State:</b> NJ (New Jersey)	
	Effective Date	01/01/2020
	Unemployment Limit	35,300.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Jersey State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

NEW JERSEY (NJ)		
Manage State Tax Withholding Adjustments (PRMSTAC)	<b>State:</b> NJ	
	<b>Effective Date:</b> 01/01/2019	
	<b>Filing Status:</b> Rate Table C	
	<b>Type:</b> Personal Exemption Allowances	
	Wage Type	For Annualized Wage Over/Wage Basis
Gross Wages	0.00	1,000.00
<b>State:</b> NJ		
<b>Effective Date:</b> 01/01/2019		
<b>Filing Status:</b> Rate Table D		
<b>Type:</b> Personal Exemption Allowances		
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00
<b>State:</b> NJ		
<b>Effective Date:</b> 01/01/2019		
<b>Filing Status:</b> Rate Table E		
<b>Type:</b> Personal Exemption Allowances		
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00
<b>State:</b> NJ		
<b>Effective Date:</b> 01/01/2019		
<b>Filing Status:</b> Married or Rate Table B		
<b>Type:</b> Personal Exemption Allowances		
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption

NEW JERSEY (NJ)					
	Gross Wages	0.00	1,000.00		
	<p><b>State:</b> NJ  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Single or Rate Table A  <b>Type:</b> Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption		
	Gross Wages	0.00	1,000.00		
Manage State Standard Deductions (PRMSSD)	<p><b>State:</b> NJ  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married or Rate Table B</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	<p><b>State:</b> NJ  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Single or Rate Table A</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	<p><b>State:</b> NJ  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Rate Table C</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

NEW JERSEY (NJ)					
	<b>State:</b> NJ <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Rate Table D				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	<b>State:</b> NJ <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Rate Table E				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
Manage State Tax Tables (PRMSTT)	<b>State:</b> NJ <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Single or Rate Table A				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	1.5000%		
	20,000.00	300.00	2.0000%		
	35,000.00	600.00	3.9000%		
	40,000.00	795.00	6.1000%		
	75,000.00	2,930.00	7.0000%		
	500,000.00	32,680.00	9.9000%		
	5,000,000.00	478,180.00	11.8000%		
	<b>State:</b> NJ <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Married or Rate Table B				

**NEW JERSEY (NJ)**

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.0000%
50,000.00	900.00	2.7000%
70,000.00	1,440.00	3.9000%
80,000.00	1,830.00	6.1000%
150,000.00	6,100.00	7.0000%
500,000.00	30,600.00	9.9000%
5,000,000.00	476,100.00	11.8000%

**State:** NJ

**Effective Date:** 01/01/2019

**Filing Status:** Rate Table C

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.3000%
40,000.00	760.00	2.8000%
50,000.00	1,040.00	3.5000%
60,000.00	1,390.00	5.6000%
150,000.00	6,430.00	6.6000%
500,000.00	29,530.00	9.9000%
5,000,000.00	475,030.00	11.8000%

**State:** NJ

**Effective Date:** 01/01/2019

**Filing Status:** Rate Table D

**NEW JERSEY (NJ)**

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.7000%
40,000.00	840.00	3.4000%
50,000.00	1,180.00	4.3000%
60,000.00	1,610.00	5.6000%
150,000.00	6,650.00	6.5000%
500,000.00	29,400.00	9.9000%
5,000,000.00	474,900.00	11.8000%

**State:** NJ

**Effective Date:** 01/01/2019

**Filing Status:** Rate Table E

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.0000%
35,000.00	600.00	5.8000%
100,000.00	4,370.00	6.5000%
500,000.00	30,370.00	9.9000%
5,000,000.00	475,870.00	11.8000%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	NJ Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	NJ Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	NJ Annualized Adjusted Gross Income	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## New Mexico (NM)

### State Information

#### New Mexico State Withholding Tax Tables and Methods

<http://www.tax.newmexico.gov/withholding-tax-historic-rates.aspx>

#### Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

### Data Setup for New Mexico

#### Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this status if the employee's filing status is <b>Married</b> on the W-4.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this status if the employee's filing status is <b>Single</b> or <b>Married</b>, but withhold at higher <b>Single</b> rate on the W-4.</li> <li>▪ <b>Head of Household:</b> Select this status if the employee is claiming <b>Head of Household</b>.</li> </ul>
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the W-4.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero).

NEW MEXICO (NM)				
Manage State Taxes (PRMSTI)	<b>State: NM (New Mexico)</b>			
	Effective Date	01/01/2020		
	Unemployment Limit	25,800.00		
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record. The value can be edited if necessary.		
	Supplemental Tax Rate	4.9000%		
	Tax Based On	G		
	Round W/H Amount (CP7)	N		
	Fed W/H Credit Limit	0.00		
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
Low W/H Rate	0.0000%			
Nonresident Alien Additional Amount	0.00			
Manage State Standard Deductions (PRMSSD)	<b>State: NM</b>			
	<b>Effective Date:</b> 01/01/2020			
	<b>Filing Status:</b> Head of Household			
	For Annualized	Base Amount	Percent Over	Minimum Maximum

NEW MEXICO (NM)					
	Wage Over		Excess		
	0.00	0.00	0.0000%	0.00	0.00
	<p><b>State:</b> NM  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	<p><b>State:</b> NM  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or Married but w/h at higher Single rate</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State Tax Withholding Adjustments (PRMSTAC)	<p><b>State:</b> NM  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Head of Household  <b>Type:</b> Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Number of Exemptions or Credits	Base Amount	
	Gross Wages	0.00	0	0.00	
	<p><b>State:</b> NM  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married  <b>Type:</b> Personal Exemption Allowances</p>				

NEW MEXICO (NM)				
	Wage Type	For Annualized Wage Over/Wage Basis	Number of Exemptions or Credits	Base Amount
	Gross Wages	0.00	0	0.00
<p><b>State:</b> NM  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single or Married but w/h at higher Single rate  <b>Type:</b> Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Number of Exemptions or Credits	Base Amount
	Gross Wages	0.00	0	0.00
Manage State Tax Tables (PRMSTT)	<p><b>State:</b> NM  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Head of Household</p>			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	0.0000%	
	9,325.00	0.00	1.7000%	
	17,325.00	136.00	3.2000%	
	25,325.00	392.00	4.7000%	
	33,325.00	768.00	4.9000%	
	49,325.00	1,552.00	4.9000%	
	73,325.00	2,728.00	4.9000%	
	109,325.00	4,492.00	4.9000%	
<p><b>State:</b> NM  <b>Effective Date:</b> 01/01/2020</p>				

**NEW MEXICO (NM)**

**Filing Status:** Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
12,400.00	0.00	1.7000%
20,400.00	136.00	3.2000%
28,400.00	392.00	4.7000%
36,400.00	768.00	4.9000%
52,400.00	1,552.00	4.9000%
76,400.00	2,728.00	4.9000%
112,400.00	4,492.00	4.9000%

**State:** NM

**Effective Date:** 01/01/2020

**Filing Status:** Single or Married but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
6,200.00	0.00	1.7000%
11,700.00	93.50	3.2000%
17,200.00	269.50	4.7000%
22,200.00	504.50	4.9000%
32,200.00	994.50	4.9000%
48,200.00	1,778.50	4.9000%
71,200.00	2,905.50	4.9000%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	NM Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	NM Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## New York (NY)

### State Information

#### New York State Withholding Tax Tables and Methods

[https://www.tax.ny.gov/pdf/publications/withholding/nys50\\_t\\_nys\\_120.pdf](https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys_120.pdf)

Costpoint uses New York's Exact Calculation Method (Method II) to calculate New York withholding tax.

#### New York Withholding Allowance Certificate (Form IT-2104)

[https://www.tax.ny.gov/pdf/current\\_forms/it/it2104\\_fill\\_in.pdf](https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf)

### Data Setup for New York

#### Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this filing status if the employee is claiming <b>Married</b> on the IT-2104 form.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this filing status if the employee is claiming <b>Single, Head of Household, or Married but Withhold at Higher Single Rate</b> on the IT-2104 form.</li> </ul>
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the IT-2104 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW YORK (NY)		
Manage State Taxes (PRMSTI)	<b>State: NY (New York)</b>	
	Effective Date	01/01/2020
	Unemployment Limit	11,600.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New York State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	9.6200%
	Tax Based On	G

NEW YORK (NY)		
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

**NEW YORK (NY)**

Manage State Standard Deductions (PRMSSD)	<b>State:</b> NY				
	<b>Effective Date:</b> 01/01/2020				
	<b>Filing Status:</b> Married				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	7,950.00	7,950.00	
<b>State:</b> NY					
<b>Effective Date:</b> 01/01/2020					
<b>Filing Status:</b> Single or Married but w/h at higher Single rate					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	0.00	0.00%	7,400.00	7,400.00	

Manage State Tax Withholding Adjustments (PRMSTAC)	<b>State:</b> NY	
	<b>Effective Date:</b> 01/01/2020	
	<b>Filing Status:</b> Married	
	<b>Type:</b> Personal Exemption Allowances	
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00
<b>State:</b> NY		
<b>Effective Date:</b> 01/01/2020		
<b>Filing Status:</b> Single or Married but w/h at higher Single rate		
<b>Type:</b> Personal Exemption Allowances		
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

**NEW YORK (NY)**

Manage State  
Tax Tables  
(PRMSTT)

**State:** NY  
**Effective Date:** 01/01/2020  
**Filing Status:** Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
8,499.99	340.00	4.5000%
11,699.99	484.00	5.2500%
13,899.99	600.00	5.9000%
21,399.99	1,042.00	6.0900%
80,649.99	4,650.00	6.4100%
96,799.99	5,686.00	7.4600%
107,649.99	6,495.00	7.9600%
157,649.99	10,475.00	7.9400%
211,549.99	14,755.00	6.9100%
323,199.99	22,470.00	10.1900%
373,199.99	27,565.00	7.3500%
1,077,549.99	79,334.00	7.6500%
2,155,349.99	161,786.00	94.5400%
2,205,349.99	209,056.00	9.6200%

**State:** NY  
**Effective Date:** 01/01/2020  
**Filing Status:** Single or Married but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%

NEW YORK (NY)			
	8,499.99	340.00	4.5000%
	11,699.99	484.00	5.2500%
	13,899.99	600.00	5.9000%
	21,399.99	1,042.00	6.0900%
	80,649.99	4,650.00	6.4100%
	96,799.99	5,686.00	7.4500%
	107,649.99	6,494.00	7.9500%
	157,649.99	10,469.00	6.9100%
	215,399.99	14,459.00	9.2500%
	265,399.99	19,084.00	7.3500%
	1,077,549.99	78,777.00	52.0800%
	1,127,549.99	104,817.00	9.6200%
New York Local Taxes	<b>State:</b> NY <b>New York W-2 Reporting:</b> Yonkers <b>Effective Date:</b> 01/01/2020 <b>Tax Multiplier Rate:</b> 16.7500%		

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	NY Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	NY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods

<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## North Carolina (NC)

### State Information

#### Income Tax Withholding Tables and Instructions for Employers (NC-30)

[https://files.nc.gov/ncdor/documents/files/2020-NC-30\\_Final.pdf](https://files.nc.gov/ncdor/documents/files/2020-NC-30_Final.pdf)

#### North Carolina Withholding Allowance Certificate (NC-4)

[https://files.nc.gov/ncdor/documents/files/nc-4\\_web.pdf](https://files.nc.gov/ncdor/documents/files/nc-4_web.pdf)

### Data Setup for North Carolina

#### Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married or Qualifying Widow(er):</b> Select this filing status if the employee is claiming a marital status of <b>Married</b> or <b>Qualifying Widow(er)</b> on the NC-4 form.</li> <li>▪ <b>Head of Household:</b> Select this filing status if the employee is claiming a marital status of <b>Head of Household</b> on the NC-4 form.</li> <li>▪ <b>Single:</b> Select this filing status if the employee is claiming a marital status of <b>Single</b> on the NC-4 form.</li> </ul>
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on the NC-4 form.

North Carolina (NC)													
Manage State Taxes (PRMSTI)	<p><b>State:</b> NC (North Carolina)</p> <table border="1" style="width: 100%;"> <tr> <td style="background-color: #f2f2f2;">Effective Date</td> <td>01/01/2020</td> </tr> <tr> <td style="background-color: #f2f2f2;">Unemployment Limit</td> <td>25,200.00</td> </tr> <tr> <td style="background-color: #f2f2f2;">Unemployment Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Carolina State Taxes record. The value can be edited if necessary.</td> </tr> <tr> <td style="background-color: #f2f2f2;">Supplemental Tax Rate</td> <td>5.3500%</td> </tr> <tr> <td style="background-color: #f2f2f2;">Tax Based On</td> <td>G</td> </tr> <tr> <td style="background-color: #f2f2f2;">Round W/H Amount (CP7)</td> <td>Y</td> </tr> </table>	Effective Date	01/01/2020	Unemployment Limit	25,200.00	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Carolina State Taxes record. The value can be edited if necessary.	Supplemental Tax Rate	5.3500%	Tax Based On	G	Round W/H Amount (CP7)	Y
Effective Date	01/01/2020												
Unemployment Limit	25,200.00												
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Carolina State Taxes record. The value can be edited if necessary.												
Supplemental Tax Rate	5.3500%												
Tax Based On	G												
Round W/H Amount (CP7)	Y												

North Carolina (NC)						
	Fed W/H Credit Limit	0.00				
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
	No Standard Deduction if Zero Exemptions	N				
	Apply Federal Supplemental Tax Rate to Bonus Checks	N				
	Low W/H Rate	0.0000%				
	Nonresident Alien Additional Amount	0.00				
Manage State Tax Withholding Adjustments – Personal Exemption Allowances (PRMSTAC)	<b>State:</b> NC <b>Effective Date:</b> 01/01/2020 <b>Type:</b> Personal Exemption Allowance <b>Filing Status:</b> Married or Qualifying Widow(er)					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	2,500.00	0.00%	N	0.00
	<b>State:</b> NC <b>Effective Date:</b> 01/01/2020 <b>Type:</b> Personal Exemption Allowance <b>Filing Status:</b> Single					
	For Annualized	Base Amount	Amount Per Credit/	Percent of Excess	1 <sup>st</sup> Exempt Override	1 <sup>st</sup> Exempt

North Carolina (NC)						
	Wages Over		Exemption		(Y/N)	Override Amount
	0.00	0.00	2,500.00	0.00%	N	0.00
<p><b>State:</b> NC  <b>Effective Date:</b> 01/01/2020  <b>Type:</b> Personal Exemption Allowance  <b>Filing Status:</b> Head of Household</p>						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	2,500.00	0.00%	N	0.00
Manage State Standard Deductions (PRMSSD)	<p><b>State:</b> NC  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married or Qualifying Widow(er)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	10,750.00	10,750.00	
	<p><b>State:</b> NC  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	10,750.00	10,750.00	
	<p><b>State:</b> NC  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Head of Household</p>					
	For Annualized	Base Amount	Percent Over Excess	Minimum	Maximum	

North Carolina (NC)						
	Wage Over					
	0.00	0.00	0.0000%	16,125.00	16,125.00	
Manage State Tax Tables (PRMSTT)	<b>State:</b> NC <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married or Qualifying Widow(er)					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	5.3500%			
	<b>State:</b> NC <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Single					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	5.3500%			
	<b>State:</b> NC <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Head of Household					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	5.3500%			

## Processing

### Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask

	Calculation	Related Screens
<b>Less</b>	NC Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	NC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Projected Adjusted Annualized Gross Income	
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Less</b>	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Add</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Actual Tax Withholding for Pay Period	

## North Dakota (ND)

### State Information

#### North Dakota Income Tax Withholding

<https://www.nd.gov/tax/data/upfiles/media/rates-and-instructions.pdf?20191209214910>

#### Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

### Data Setup for North Dakota

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> <li>▪ <b>MARRIED:</b> Select this filing status if the employee claimed a status of <b>Married</b> on the W-4 before 2020.</li> <li>▪ <b>SINGLE OR MARRIED:</b> Select this filing status if the employee claimed a status of <b>Single</b> or <b>Married, but Withhold at Higher Single Rate</b> on the W-4 before 2020.</li> <li>▪ <b>MARRIED WITH 2020 W4:</b> Select this filing status if the employee claimed a status of <b>Married filing jointly</b> on the W-4 for 2020 and after.</li> <li>▪ <b>SINGLE WITH 2020 W4:</b> Select this filing status if the employee claimed a status of <b>Single or Married filing separately</b> on the W-4 for 2020 and after</li> <li>▪ <b>HEAD OF HOUSEHOLD:</b> Select this filing status if the employee claimed a status of <b>Head of household</b> on the W-4 for 2020 and after.</li> </ul>
<p>Withholding State Exemptions</p>	<p>Enter the number of allowances claimed by the employee.</p>

<b>NORTH DAKOTA (ND)</b>		
Manage State Taxes (PRMSTI)	<b>State: ND (North Dakota)</b>	
	Effective Date	01/01/2020
	Unemployment Limit	37,900.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	1.8400%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

**NORTH DAKOTA (ND)**

Manage State  
Standard  
Deductions  
(PRMSSD)

**State:** ND

**Effective Date:** 01/01/2020

**Filing Status:** MARRIED (Married with W-4 before 2020)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** ND

**Effective Date:** 01/01/2020

**Filing Status:** SINGLE OR MARRIED (Single with W-4 before 2020)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** ND

**Effective Date:** 01/01/2020

**Filing Status:** MARRIED WITH 2020 W4 (Married with W-4 for 2020 and after)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

**State:** ND

**Effective Date:** 01/01/2020

**Filing Status:** SINGLE WITH 2020 W4 (Single with W-4 for 2020 and after)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

NORTH DAKOTA (ND)					
	<b>State:</b> ND				
	<b>Effective Date:</b> 01/01/2020				
	<b>Filing Status:</b> HEAD OF HOUSEHOLD (Head of Household)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
Manage State Tax Withholding Adjustments (PRMSTAC)	<b>State:</b> ND				
	<b>Effective Date:</b> 01/01/2020				
	<b>Filing Status:</b> MARRIED (Married with W-4 before 2020)				
	<b>Type:</b> Personal Exemption Allowances				
		Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
		Gross Wages	0.00	4,300.00	
	<b>State:</b> ND				
	<b>Effective Date:</b> 01/01/2020				
	<b>Filing Status:</b> SINGLE OR MARRIED (Single with W-4 before 2020)				
	<b>Type:</b> Personal Exemption Allowances				
		Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
		Gross Wages	0.00	4,300.00	
	<b>State:</b> ND				
<b>Effective Date:</b> 01/01/2020					
<b>Filing Status:</b> MARRIED WITH 2020 W4 (Married with W-4 for 2020 and after)					
<b>Type:</b> Personal Exemption Allowances					
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption		
	Gross Wages	0.00	0.00		

NORTH DAKOTA (ND)																							
	<p><b>State:</b> ND  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> SINGLE WITH 2020 W4 (Single with W-4 for 2020 and after)  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>		Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	0.00															
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																				
Gross Wages	0.00	0.00																					
<p><b>State:</b> ND  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> HEAD OF HOUSEHOLD (Head of Household)  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>		Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	0.00																
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																					
Gross Wages	0.00	0.00																					
Manage State Tax Tables (PRMSTT)	<p><b>State:</b> ND  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> MARRIED (Married with W-4 before 2020)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>12,400.00</td> <td>0.00</td> <td>1.1000%</td> </tr> <tr> <td>45,925.00</td> <td>368.78</td> <td>2.0400%</td> </tr> <tr> <td>93,375.00</td> <td>1,336.76</td> <td>2.2700%</td> </tr> <tr> <td>135,750.00</td> <td>2,298.67</td> <td>2.6400%</td> </tr> <tr> <td>232,700.00</td> <td>4,858.15</td> <td>2.9000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	12,400.00	0.00	1.1000%	45,925.00	368.78	2.0400%	93,375.00	1,336.76	2.2700%	135,750.00	2,298.67	2.6400%	232,700.00	4,858.15	2.9000%
	For Taxable Income Over	Base Tax	Percent of Excess																				
	0.00	0.00	0.0000%																				
	12,400.00	0.00	1.1000%																				
	45,925.00	368.78	2.0400%																				
	93,375.00	1,336.76	2.2700%																				
	135,750.00	2,298.67	2.6400%																				
	232,700.00	4,858.15	2.9000%																				
<p><b>State:</b> ND</p>																							

<b>NORTH DAKOTA (ND)</b>		
<b>Effective Date:</b> 01/01/2020		
<b>Filing Status:</b> SINGLE OR MARRIED (Single with W-4 before 2020)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
6,200.00	0.00	1.1000%
46,325.00	441.38	2.0400%
103,350.00	1,604.69	2.2700%
208,850.00	3,999.54	2.6400%
446,800.00	10,281.42	2.9000%
<b>State:</b> ND		
<b>Effective Date:</b> 01/01/2020		
<b>Filing Status:</b> MARRIED WITH 2020 W4 (Married with W-4 for 2020 and after)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
12,399.99	0.00	1.1000%
45,924.99	368.78	2.0400%
93,374.99	1,336.76	2.2700%
135,749.99	2,298.67	2.6400%
232,699.99	4,858.15	2.9000%
<b>State:</b> ND		
<b>Effective Date:</b> 01/01/2020		
<b>Filing Status:</b> SINGLE WITH 2020 W4 (Single with W-4 for 2020 and after)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

<b>NORTH DAKOTA (ND)</b>			
	6,199.99	0.00	1.1000%
	46,324.99	441.38	2.0400%
	103,349.99	1,604.69	2.2700%
	208,849.99	3,999.54	2.6400%
	446,799.99	10,281.42	2.9000%
<b>State:</b> ND			
<b>Effective Date:</b> 01/01/2020			
<b>Filing Status:</b> HEAD OF HOUSEHOLD (Head of Household)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	9,324.99	0.00	1.1000%
	63,074.99	591.25	2.0400%
	148,124.99	2,326.27	2.2700%
	234,024.99	4,276.20	2.6400%
	449,924.99	9,975.96	2.9000%

## Processing

### Tax Calculation

	<b>Calculation</b>	<b>Related Screens</b>
	Gross Pay	Manage Payroll Records
<b>Less</b>	ND Tax Exempt Deduction Amounts	Deductions
<b>Less</b>	ND Tax Exempt Pay Type Amounts	Pay Type Taxability
<b>Times</b>	Pay Frequency	Pay Periods
<b>Equals</b>	ND Annualized Adjusted Gross Income	

	<b>Calculation</b>	<b>Related Screens</b>
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divide By</b>	Pay Frequency	Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Ohio (OH)

### State Information

#### Ohio Employer Withholding Taxes – Optional Computer Formula

[https://www.tax.ohio.gov/Portals/0/employer\\_withholding/2020%20Tables/WTH\\_OptionalComputerFormula\\_2020.pdf](https://www.tax.ohio.gov/Portals/0/employer_withholding/2020%20Tables/WTH_OptionalComputerFormula_2020.pdf)

#### Ohio Withholding Exemption Certificate (IT 4)

[https://www.tax.ohio.gov/portals/0/forms/employer\\_withholding/generic/wth\\_it4.pdf](https://www.tax.ohio.gov/portals/0/forms/employer_withholding/generic/wth_it4.pdf)

### Data Setup for Ohio

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<b>All Filers, Married and Single:</b> Select this filing status for all employees
Withholding State Exemptions	Enter the number of personal and dependent exemptions the employee claimed on the IT 4 form.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero).

<b>OHIO (OH)</b>		
Manage State Taxes (PRMSTI)	<b>State: OH (OHIO)</b>	
	Effective Date	01/01/2020
	Unemployment Limit	9,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Ohio State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	3.5000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

OHIO (OH)																															
Manage State Standard Deductions (PRMSSD)	<p><b>State:</b> OH</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>There is no standard deduction for Ohio.</p>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																											
0.00	0.00	0.0000%	0.00	0.00																											
Manage State Tax Withholding Adjustments (PRMSTAC)	<p><b>State:</b> OH</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> All Filers, Married and Single</p> <p><b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>650.00</td> </tr> </tbody> </table>				Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	650.00																					
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																													
Gross Wages	0.00	650.00																													
Manage State Tax Tables (PRMSTT)	<p><b>State:</b> OH</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.5160%</td> </tr> <tr> <td>5,000.00</td> <td>25.80</td> <td>1.0320%</td> </tr> <tr> <td>10,000.00</td> <td>77.40</td> <td>2.0640%</td> </tr> <tr> <td>15,000.00</td> <td>180.60</td> <td>2.5800%</td> </tr> <tr> <td>20,000.00</td> <td>309.60</td> <td>3.0960%</td> </tr> <tr> <td>40,000.00</td> <td>928.80</td> <td>3.6120%</td> </tr> <tr> <td>80,000.00</td> <td>2,373.60</td> <td>4.1280%</td> </tr> <tr> <td>100,000.00</td> <td>3,199.20</td> <td>5.1600%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.5160%	5,000.00	25.80	1.0320%	10,000.00	77.40	2.0640%	15,000.00	180.60	2.5800%	20,000.00	309.60	3.0960%	40,000.00	928.80	3.6120%	80,000.00	2,373.60	4.1280%	100,000.00	3,199.20	5.1600%
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## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	OH Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	OH Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	OH Annualized Adjusted Gross Income	
<b>Less</b>	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

# Oklahoma (OK)

## State Information

### Oklahoma Income Tax Withholding Tables

<https://www.ok.gov/tax/documents/2019WHTables.pdf>

### Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

## Data Setup for Oklahoma

### Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this status if the employee's filing status is <b>Married</b> on the W-4.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this status if the employee's filing status is <b>Single</b> or <b>Married, but withhold at higher Single rate</b> on the W-4.</li> </ul>
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

OKLAHOMA (OK)																	
Manage State Taxes (PRMSTI)	<p><b>State:</b> OK (Oklahoma)</p> <table border="1" style="width: 100%;"> <tr> <td style="width: 40%;">Effective Date</td> <td style="color: red;">01/01/2020</td> </tr> <tr> <td>Unemployment Limit</td> <td style="color: red;">18,700.00</td> </tr> <tr> <td>Unemployment Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record. The value can be edited if necessary.</td> </tr> <tr> <td>Supplemental Tax Rate</td> <td>5.0000%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>Y</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td>0.00</td> </tr> </table>	Effective Date	01/01/2020	Unemployment Limit	18,700.00	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record. The value can be edited if necessary.	Supplemental Tax Rate	5.0000%	Tax Based On	G	Round W/H Amount (CP7)	Y	Fed W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00
Effective Date	01/01/2020																
Unemployment Limit	18,700.00																
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record. The value can be edited if necessary.																
Supplemental Tax Rate	5.0000%																
Tax Based On	G																
Round W/H Amount (CP7)	Y																
Fed W/H Credit Limit	0.00																
FICA W/H Credit Limit	0.00																

OKLAHOMA (OK)				
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
	Low W/H Rate	0.0000%		
	Nonresident Alien Additional Amount	0.00		
Manage State Standard Deductions (PRMSSD)	<b>State:</b> OK			
	<b>Effective Date:</b> 01/01/2019			
	<b>Filing Status:</b> Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00
Manage State Tax Tables (PRMSTT)	<b>State:</b> OK			
	<b>Effective Date:</b> 01/01/2019			
	<b>Filing Status:</b> Single or Married but w/h at higher Single rate			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00

<b>OKLAHOMA (OK)</b>			
	For Taxable Income Over	Base Tax	Percent of Excess
	\$0	0.00	0.0000%
	\$12,700	0.00	0.5000%
	\$14,700	10.00	1.0000%
	\$17,700	40.00	2.0000%
	\$20,200	90.00	3.0000%
	\$22,500	159.00	4.0000%
	\$24,900	255.00	5.0000%
<b>State:</b> OK			
<b>Effective Date:</b> 01/01/2019			
<b>Filing Status:</b> Single or Married but w/h at higher Single rate			
	For Taxable Income Over	Base Tax	Percent of Excess
	\$0	0.00	0.0000%
	\$6,350	0.00	0.5000%
	\$7,350	5.00	1.0000%
	\$8,850	20.00	2.0000%
	\$10,100	45.00	3.0000%
	\$11,250	79.50	4.0000%
	\$13,550	171.50	5.0000%

OKLAHOMA (OK)						
Manage State Tax Withholding Adjustments (PRMSTAC)	<b>State:</b> OK <b>Type:</b> Personal Exemption Allowance <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Married <b>Wage Type:</b> Gross Wages					
	Personal Exemption Allowance	For Annualized Wages Over	Base Amt	Amt Per Credit /Exemption	Exemption Threshold	% of Excess
	0.00	0.00	1,000.00	0	0.00%	N 0.00
	<b>State:</b> OK <b>Type:</b> Personal Exemption Allowance <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Single <b>Wage Type:</b> Gross Wages					
	For Annualized Wages Over	Base Amt	Amt Per Credit /Exemption	Exemption Threshold	% of Excess	1st Exempt Override (Y/N) 1st Exempt Override Amt
	0.00	0.00	1,000.00	0	0.00%	N 0.00

## Processing

### Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
<b>Less</b>	OK Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	OK Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods

	<b>Calculation</b>	<b>Related Screens</b>
<b>Equals</b>	Adjusted Annualized Gross Income	
<b>Less</b>	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	
<b>Add</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## Oregon (OR)

### State Information

#### Oregon Payroll Withholding Instructions

[https://www.oregon.gov/DOR/forms/FormsPubs/withholding-tax-formulas\\_206-436\\_2020.pdf](https://www.oregon.gov/DOR/forms/FormsPubs/withholding-tax-formulas_206-436_2020.pdf)

Costpoint uses the Oregon Computer Formula

#### Oregon Employee's Withholding Allowance Certificate (OR-W-4)

[https://www.oregon.gov/DOR/forms/FormsPubs/form-or-W-4\\_101-402\\_2020.pdf](https://www.oregon.gov/DOR/forms/FormsPubs/form-or-W-4_101-402_2020.pdf)

### Data Setup for Oregon

#### Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married or Single with 3 or more allowances:</b> Select this filing status if the employee is married or single and claiming three or more allowances.</li> <li>▪ <b>Single with 2 or less allowances:</b> Select this filing status if the employee is single and claiming less than three allowances.</li> </ul> <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
Withholding State Exemptions	This field should be zero since Oregon does not have any exemption amount.
Withholding State Credits	Enter the number of allowances the employee is claiming.

<b>OREGON (OR)</b>		
Manage State Taxes (PRMSTI)	<b>State: OR (Oregon)</b>	
	Effective Date	01/01/2020
	Unemployment Limit	42,100.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oregon State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	8.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	210.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

OREGON (OR)							
Manage State Standard Deductions (PRMSSD)	<b>State:</b> OR <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married or Single with 3 or more allowances						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	4,630.00	0.0000%	4,630.00	4,630.00		
	<b>State:</b> OR <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Single with 2 or less allowances						
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Federal W/H Credit Limit</i>	<b>State:</b> OR <b>Type:</b> Federal W/H Credit Limit <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Single with 2 or less allowances <b>Wage Type:</b> Gross Wages <b>Exemption Threshold:</b> 0						
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Credit Limit 1
	0.00	0.00	0.00	0.00%	N	0.00	6,950.00
	49,999.99	0.00	0.00	0.00%	N	0.00	6,950.00
124,999.99	0.00	0.00	0.00%	N	0.00	5,550.00	
129,999.99	0.00	0.00	0.00%	N	0.00	4,150.00	
134,999.99	0.00	0.00	0.00%	N	0.00	2,750.00	
139,999.99	0.00	0.00	0.00%	N	0.00	1,350.00	

OREGON (OR)							
	144,999.99	0.00	0.00	0.00%	N	0.00	0.00
	<p><b>State:</b> OR  <b>Type:</b> Federal W/H Credit Limit  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Married or Single with 3 or more allowances  <b>Wage Type:</b> Gross Wages  <b>Exemption Threshold:</b> 0</p>						
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Credit Limit 1
	0.00	0.00	0.00	0.00%	N	0.00	6,950.00
	49,999.99	0.00	0.00	0.00%	N	0.00	6,950.00
	249,999.99	0.00	0.00	0.00%	N	0.00	5,550.00
	259,999.99	0.00	0.00	0.00%	N	0.00	4,150.00
	269,999.99	0.00	0.00	0.00%	N	0.00	2,750.00
	279,999.99	0.00	0.00	0.00%	N	0.00	1,350.00
	289,999.99	0.00	0.00	0.00%	N	0.00	0.00
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Withholding Table</i>	<p><b>State:</b> OR  <b>Type:</b> Withholding Table  <b>Effective Date:</b> 01/01/2020  <b>Filing Status:</b> Single with 2 or less allowances  <b>Wage Type:</b> Gross Wages  <b>Exemption Threshold:</b> 0</p>						
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Base Limit 1
	0.00	0.00	0.00	0.00%	N	0.00	0.00
	40,734.99	539.00	0.00	8.75%	N	0.00	9,050.00

OREGON (OR)							
	124,999.99	10,685.00	0.00	9.90%	N	0.00	125,000.00
<p><b>State:</b> OR</p> <p><b>Type:</b> Withholding Table</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married or Single with 3 or more allowances</p> <p><b>Wage Type:</b> Gross Wages</p> <p><b>Exemption Threshold:</b> 0</p>							
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Base Limit 1
	0.00	0.00	0.00	0.00%	N	0.00	0.00
	38,419.99	1,078.00	0.00	8.75%	N	0.00	18,100.00
	249,999.99	21,369.00	0.00	9.90%	N	0.00	250,000.00

<b>OREGON (OR)</b>			
Manage State Tax Tables (PRMSTT)  <i>Annual wages up to \$50,000</i>	<b>State:</b> OR <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Married or Single with 3 or more allowances		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	210.00	4.7500%
	7,200.00	552.00	6.7500%
	18,100.00	1,288.00	8.7500%
	<b>State:</b> OR <b>Effective Date:</b> 01/01/2020 <b>Filing Status:</b> Single with 2 or less allowances		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	210.00	4.7500%
	3,600.00	381.00	6.7500%
	9,050.00	749.00	8.7500%

## Processing

### Tax Calculation & Special Programming

 Refers to special programming

	<b>Calculation</b>	<b>Related Screens</b>
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
<b>Less</b>	OR Tax Exempt Deduction Amount	Manage Deductions
<b>Less</b>	OR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

<b>Equals</b>	Wages	
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Wages	
<b>Less</b>	<p> Federal W/H Credit</p> <p>Apply in State Tax Withholding Adjustments where <b>Type</b> is <b>Federal W/H Credit Limit</b></p> <p>Federal W/H Credit Limit = <b>Other Amount 1</b></p> <p>Annualized Fed W/H Amt = Fed W/H Amt x Pay Frequency</p> <p>IF Federal W/H Credit Limit &gt;= Annual Fed W/H Amt Federal W/H Credit = Annualized Fed W/H Amt ELSE Federal W/H Credit = Federal W/H Credit Limit END IF</p> <p><i>IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married or Single with 3 or more allowances when getting the Federal W/H Credit Limit Amount from the Oregon State Tax Withholding Adjustments table.</i></p>	UPDATED 2015 (Calculated) – special programming
<b>Less</b>	<p>Standard Deduction Amount</p> <p> IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married or Single with 3 or more allowances ' when getting the Standard Deduction Amount from the Oregon State Standard Deductions table.</p>	Manage State Standard Deductions – special programming
<b>Equals</b>	Annual Taxable Wages (BASE)	

	<p> Apply in either State Tax Tables or State Tax Withholding Adjustments</p> <p><b>Case 1:</b> Annualized Wages &lt; 50,000 Apply Annual Taxable Wages to the State Tax Table</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p> <p><b>Case 2:</b> Annualized Wages &gt;= 50,000 Apply Annual Taxable Wages to the State Tax Withholding Adjustments</p> <p>Annualized State Tax Liability = Base Amt + [(Annualized Wage – Other Limit) x Excess Rate]</p> <p><b>Case 2 Legend:</b> Annualized Wage = <b>For Annualized Wage Over/Wage Basis</b> Base Amt = <b>Base Amt</b> Other Limit = <b>Other Amount 1</b> Excess Rate = <b>% of Excess</b></p> <p><i>IF the employee’s State Withholding Status = ‘SINGLE’ (Single with 2 or less allowances) and he/she has 3 or more State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of ‘Married or Single with 3 or more allowances’ when applying the Annual Taxable Wages to the Oregon State Tax Tables / State Tax Withholding Adjustments table.</i></p>	<p>Manage State Tax Tables – <i>special programming</i></p>
<p><b>Equals</b></p>	<p>Initial Tax Withholding for pay period</p>	
<p><b>Less</b></p>	<p> Personal Exemption Credit Amount (State Withholding Credits x Credit Amount)</p> <p>Effective Payroll Year 2014 IF employee’s State Withholding Status = ‘SINGLE’ (Single with 2 or less allowances) AND Annualized Wages &gt; 100,000, THEN Personal Exemption Credit Amount = 0.</p>	<p>Manage Employee Taxes Manage State Taxes</p> <p>special programming added effective payroll year 2014</p>

	<p>IF employee's State Withholding Status = 'MARRIED OR SINGLE' (Married or Single with 3 or more allowances) AND Annualized Wages &gt; 200,000 THEN Personal Exemption Credit Amount = 0.</p>	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

# Pennsylvania (PA)

## State Information

### Pennsylvania Employer Withholding Information Guide

<https://www.revenue.pa.gov/FormsandPublications/FormsforBusinesses/EmployerWithholding/Documents/rev-415.pdf>



Pennsylvania does not have a form similar to the Federal W-4. Pennsylvania state withholding is based on a flat tax rate. There are no allowances based on dependents claimed, marital status, age, etc.

## Data Setup for Pennsylvania

### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<b>All Filers, Married and Single:</b> Select this filing status for all employees
No. of Exempt	Enter <b>0</b> (zero).
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero).

PENNSYLVANIA (PA)		
Manage State Taxes (PRMSTI)	<b>State:</b> PA (Pennsylvania)	
	Effective Date	01/01/2018
	Unemployment Limit	10,000
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Pennsylvania State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00

PENNSYLVANIA (PA)				
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
	Low W/H Rate	0.0000%		
	Nonresident Alien Additional Amount	0.00		
Manage State Standard Deductions (PRMSSD)	<b>State:</b> PA			
	<b>Effective Date:</b> 01/01/2017			
	<b>Filing Status:</b> All Filers, Married and Single			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00
Manage State Tax Tables (PRMSTT)	<b><u>Pennsylvania Withholding Tax Tables (Effective 1/1/2013)</u></b>			
	<b>State:</b> PA			
	<b>Effective Date:</b> 01/01/2017			
	<b>Filing Status:</b> All Filers, Married and Single			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	3.0700%	

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	PA Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	PA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Puerto Rico (PR)

### State Information

#### Puerto Rico Guidelines

[http://www.hacienda.gobierno.pr/sites/default/files/tablas\\_retencion\\_2017\\_2.pdf](http://www.hacienda.gobierno.pr/sites/default/files/tablas_retencion_2017_2.pdf)

### Data Setup for Puerto Rico

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Single claiming all personal exemptions:</b> Select this filing status if the employee is a single person or a married person not living with a spouse and claiming all of the personal exemptions.</li> <li>▪ <b>Married claiming all personal exemptions:</b> Select this filing status if the employee is a married person, filing jointly, and claiming all of the personal exemption for withholding purposes or if the employee is the <b>Head of Household</b>.</li> <li>▪ <b>Head of Household:</b> Select this filing status if the employee is claiming Head of Household.</li> <li>▪ <b>Married filing separate, claim all exemptions:</b> Select this filing status if the employee is a married person living with spouse, filing separately and claiming all of the personal exemptions for withholding.</li> <li>▪ <b>Person claiming no personal exemptions:</b> Select this status if the employee is a person claiming none of the personal exemptions for withholding.</li> <li>▪ <b>Married filing jointly, claim half the exemptions:</b> Select this filing status if the employee is a married person filing jointly and claiming half of the personal exemptions for withholding purposes.</li> </ul>
Withholding State Exemptions	Enter a number that represents the allowances claimed based on deductions.
Withholding State Dependents	Enter the number of dependent exemptions that are being claimed.
Withholding State Credits	Enter <b>0</b> (zero).

<b>Puerto Rico (PR)</b>		
Manage State Taxes (PRMSTI)	<b>State:</b> Puerto Rico (PR)	
	Effective Date	01/01/2017
	Unemployment Limit	10,500
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Puerto Rico State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

Puerto Rico (PR)										
Manage State Tax Withholding Adjustments (PRMSTAC)  Personal Exemption Allowance	<b>State:</b> PR <b>Type:</b> Age Exemption <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> <all filing statuses> <b>Wage Type:</b> Gross Wages <b>Exemption Threshold:</b> 0									
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	Age Limit 1	Age Limit 2	Other Rate 1	Other Rate 2
	0.00	0.00	40,000	0.00%	N	0.00	16	26	0.00	0.00
									00%	00%
	<b>State:</b> PR <b>Type:</b> Personal Exemption Allowance <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> <all filing statuses>									
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount					
0.00	0.00	500.00	0.00%	N	0.00					
<b>State:</b> PR <b>Type:</b> Dependent Exemption Allowance <b>Effective Date:</b> 01/01/2017 <b>Filing Status:</b> <all filing statuses>										
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount					
0.00	0.00	2,500.00	0.00%	N	0.00					
<b>State:</b> PR <b>Type:</b> Personal Credits <b>Effective Date:</b> 01/01/2017										

Puerto Rico (PR)																																									
<p><b>Filing Status:</b> &lt;all filing statuses&gt;</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> PR  <b>Type:</b> Veteran Exemption  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> &lt;all filing statuses&gt;</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>1,500.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> PR  <b>Type:</b> Special Deduction  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> &lt;all filing statuses&gt;</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	0.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	1,500.00	0.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	0.00	0.00%	N	0.00
For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount																																				
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0.00	1,500.00	0.00	0.00%	N	0.00																																				
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0.00	0.00	0.00	0.00%	N	0.00																																				
Manage State Standard Deductions (PRMSSD)	<p><b>State:</b> PR  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Married filing separate, claim all exemptions</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																															
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																					

Puerto Rico (PR)				
0.00	3,500.00	0.0000%	3,500.00	3,500.00
<p><b>State:</b> PR  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Married filing jointly, claim half the exemptions</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00
<p><b>State:</b> PR  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Single claiming all personal exemptions</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00
<p><b>State:</b> PR  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Person claiming no personal exemptions</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<p><b>State:</b> PR  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Married claiming all personal exemptions</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	7,000.00	0.0000%	7,000.00	7,000.00
<p><b>State:</b> PR</p>				

Puerto Rico (PR)				
	<b>Effective Date:</b> 01/01/2017			
	<b>Filing Status:</b> Head of Household			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
0.00	7,000.00	0.0000%	7,000.00	7,000.00
Manage State Tax Tables (PRMSTT)	<b>State:</b> PR			
	<b>Effective Date:</b> 01/01/2017			
	<b>Filing Status:</b> <all filing statuses>			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	0.0000%	
	9,000.00	630.00	7.0000%	
	25,000.00	2,380.00	14.0000%	
41,500.00	6,945.00	25.0000%		
61,500.00	11,865.00	33.0000%		

## Processing

### Tax Calculation & Special Programming

 Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	PR Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	PR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Multiplied by</b>	Pay Frequency	Manage Pay Periods

	<b>Calculation</b>	<b>Related Screens</b>
<b>Equals</b>	PR Annualized Adjusted Gross Income	
	<p>Age Exemption Amount</p> <p>Only if State has <b>Age Exemption</b> record in PRMSTAC as of the <b>Effective Date</b> and the following are true:</p> <ul style="list-style-type: none"> <li>▪ Annualized Gross Wages <u>is greater than</u> <b>Amt Per Credit/Exemption</b></li> <li>▪ Employee's Age is between <b>Age Limit 1</b> and <b>Age Limit 2</b> Age of employee as of 12/31 of the tax year using [Manage Employee Information (LDMEINFO)] Birth Date.</li> <li>▪ Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where Check Date is within the [Manage Employee Salary Information (LDMEHIS)] Effective Date and [LDMEHIS] End Date</li> </ul> <p>Age Exemption Amount = <b>Amt Per Credit/Exemption</b></p> <p>Else set tax withholding to 0.00 for the pay period if the following are true:</p> <ul style="list-style-type: none"> <li>▪ State has <b>Age Exemption</b> record in PRMSTAC as of the <b>Effective Date</b></li> <li>▪ Annualized Gross Wages <u>is less than or equal to</u> <b>Amt Per Credit/Exemption</b></li> <li>▪ Employee's Age is between <b>Age Limit 1</b> and <b>Age Limit 2</b></li> <li>▪ Age of employee as of 12/31 of the tax year using [LDMEINFO] Birth Date.</li> <li>▪ Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where [PRMERF] Check Date is within the [LDMEHIS] Effective Date and [LDMEHIS] End Date</li> </ul>	
<b>Less</b>	<p>Personal Exemption Amount</p> <p>Withholding State Exemptions x Amount per Exemption</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>

	<b>Calculation</b>	<b>Related Screens</b>
		Manage Employee Information
<b>Less</b>	<p>Veteran Exemption Amount</p> <p><u>Veteran Exemption Amount for Puerto Rico</u></p> <p>If Veteran Exemption is selected in the Manage Employee Taxes screen</p> <p><b>Then</b></p> <p>Veteran Exemption Amount = [PRMSTAC] Base Amount where the Type = Veteran Exemption</p> <p><b>Else</b></p> <p>Veteran Exemption Amount = 0.00</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
<b>Less</b>	<p>Dependent Exemption Amount</p> <p>(Withholding State Dependents x Amount per Dependent Exemption)</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
<b>Less</b>	Standard Deduction Amount	State Standard Deductions
<b>Less</b>	<p>Special Deduction Amount</p> <p><u>Special Deduction Amount for Puerto Rico</u></p> <p>If the following are true</p> <ul style="list-style-type: none"> <li>• [PRMETAX] Special Deduction is selected</li> <li>• [PRPCPR] Timesheet Type ≠ Bonus</li> </ul> <p><b>Then</b></p> <p>Special Deduction Amount = [PRMSTAC] Base Amount</p> <p><i>Note: Apply the Annualized Adjusted Gross Income</i></p> <p><b>Where</b></p> <p>[PRMSTAC]Type = Special Deduction</p> <p><b>Else</b></p> <p>Special Deduction Amount = 0.00</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
<b>Equals</b>	Annual Taxable Wages	

	<b>Calculation</b>	<b>Related Screens</b>
	<p> Apply Annual Taxable Wages to the State Tax Table</p> <p>Annualized State Tax Liability = (Annual Taxable Wages * Tax Percentage) - Base Tax</p>	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Less</b>	<p>Personal Exemption Credit Amount</p> <p>(Withholding State Credits x Personal Credit Amount)</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Rhode Island (RI)

### State Information

#### Rhode Island Employer's Income Tax Withholding Tables

<http://www.tax.ri.gov/forms/2020/Withholding/2020%20Withholding%20Tax%20Booklet.pdf>

#### Federal Withholding Allowance Certificate (W-4)

<http://www.tax.ri.gov/forms/2020/Withholding/RI%20W-4%202020.pdf>

### Data Setup for Rhode Island

#### Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this filing status if the employee is claiming a filing status of <b>Married</b> on the W-4.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this filing status if the employee is claiming a filing status of <b>Single</b> or <b>Married but Withhold at Higher Single Rate</b> on the W-4.</li> </ul>
Withholding State Exemptions	Enter the number of exemptions claimed on the W-4.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero)

RHODE ISLAND (RI)		
Manage State Taxes (PRMSTI)	<b>State:</b> RI (Rhode Island)	
	Effective Date	01/01/2020
	Unemployment Limit	24,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Rhode Island State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.9900%
	Tax Based On	G
	Round W/H Amount (CP7)	N

RHODE ISLAND (RI)																							
	<table border="1"> <tr> <td>Fed W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Married</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Single</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Other</td> <td>0.00</td> </tr> <tr> <td>Dependent Credit Amount</td> <td>0.00</td> </tr> <tr> <td>Credit Amount</td> <td>0.00</td> </tr> <tr> <td>No Standard Deduction if Zero Exemptions</td> <td>N</td> </tr> <tr> <td>Apply Federal Supplemental Tax Rate to Bonus Checks</td> <td>N</td> </tr> <tr> <td>Low W/H Rate</td> <td>0.0000%</td> </tr> <tr> <td>Nonresident Alien Additional Amount</td> <td>0.00</td> </tr> </table>	Fed W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00	Exempt Amount Married	0.00	Exempt Amount Single	0.00	Exempt Amount Other	0.00	Dependent Credit Amount	0.00	Credit Amount	0.00	No Standard Deduction if Zero Exemptions	N	Apply Federal Supplemental Tax Rate to Bonus Checks	N	Low W/H Rate	0.0000%	Nonresident Alien Additional Amount	0.00
Fed W/H Credit Limit	0.00																						
FICA W/H Credit Limit	0.00																						
Exempt Amount Married	0.00																						
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No Standard Deduction if Zero Exemptions	N																						
Apply Federal Supplemental Tax Rate to Bonus Checks	N																						
Low W/H Rate	0.0000%																						
Nonresident Alien Additional Amount	0.00																						
<p>Manage State Tax Withholding Adjustments (PRMSTAC)</p> <p><i>Personal Exemption Allowance</i></p>	<p><b>State:</b> RI</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>231,500.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> RI</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Single or Married but w/h at higher Single rate</p>	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount	0.00	0.00	1,000.00	0.00%	N	0.00	231,500.00	0.00	0.00	0.00%	N	0.00				
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount																		
0.00	0.00	1,000.00	0.00%	N	0.00																		
231,500.00	0.00	0.00	0.00%	N	0.00																		

RHODE ISLAND (RI)						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amount
	0.00	0.00	1,000.00	0.00%	N	0.00
	231,500.00	0.00	0.00	0.00%	N	0.00

Manage State Standard Deductions (PRMSSD)	<b>State:</b> RI				
	<b>Effective Date:</b> 01/01/2020				
	<b>Filing Status:</b> Married				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

	<b>State:</b> RI				
	<b>Effective Date:</b> 01/01/2020				
	<b>Filing Status:</b> Single or Married but w/h at higher Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables (PRMSTT)	<b>State:</b> RI		
	<b>Effective Date:</b> 01/01/2020		
	<b>Filing Status:</b> Married		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.7500%
	65,250.00	2,446.88	4.7500%
	148,350.00	6,394.13	5.9900%

RHODE ISLAND (RI)		
<b>State:</b> RI		
<b>Effective Date:</b> 01/01/2020		
<b>Filing Status:</b> Single or Married but w/h at higher Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.7500%
65,250.00	2,446.88	4.7500%
148,350.00	6,394.13	5.9900%

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	RI Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	RI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Less</b>	Federal Withholding Amount (for pay period)	(Calculated)
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Personal Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	

<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## South Carolina (SC)

### State Information

#### South Carolina Formula for Computing Withholding Tax

[https://dor.sc.gov/forms-site/Forms/WH1603F\\_2020.pdf](https://dor.sc.gov/forms-site/Forms/WH1603F_2020.pdf)

#### Employee's Withholding Allowance Certificate (SC W-4)

[https://www.sc.edu/about/offices\\_and\\_divisions/payroll/documents/scw42020.pdf](https://www.sc.edu/about/offices_and_divisions/payroll/documents/scw42020.pdf)

### Data Setup for South Carolina

#### Manage Employee Taxes screen (People\Employee\Employee Payroll Information menu)

<b>Withholding State Filing Status</b>	<ul style="list-style-type: none"> <li>▪ <b>MARRIED:</b> Select this filing if the employee selected a filing status of "Married" on the W-4.</li> <li>▪ <b>SINGLE:</b> Select this filing if the employee selected a filing status of "Single" or "Married, but withhold at higher Single rate" on the W-4.</li> </ul>
<b>Withholding State Exemptions</b>	Enter the number of exemptions claimed on the W-4.

#### Manage State Taxes screen (People\Payroll\State Taxes menu)

<b>Effective Date</b>	01/01/2020
<b>Unemployment Limit</b>	14,000.00
<b>Unemployment Rate</b>	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Carolina State Taxes record. The value can be edited if necessary.
<b>Supplemental Tax Rate</b>	7.0000%
<b>Tax Based On</b>	G
<b>Round W/H Amount</b>	N
<b>Fed W/H Credit Limit</b>	0.00
<b>FICA W/H Credit Limit</b>	0.00
<b>Exempt Amount Married</b>	0.00
<b>Exempt Amount Single</b>	0.00
<b>Exempt Amount Other</b>	0.00

<b>Dependent Credit Amount</b>	0.00
<b>Credit Amount</b>	0.00
<b>Nonresident Alien Additional Amount *</b>	0.00
<b>Low W/H Rate</b>	0.0000%
<b>Apply Federal Supplemental Tax Rate to Bonus Checks</b>	N
<b>No Standard Deduction if Zero Exemptions</b>	Y

**Manage State Tax Withholding Adjustments (People\Payroll\State Taxes menu)**

**State:** SC

**Filing Status:** SINGLE (Single)

**Effective Date:** 01/01/2020

**Type:** Personal Exemption Allowance

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit Exemption
Gross Wages	0.00	0.00	2,590.00

**State:** SC

**Filing Status:** MARRIED (Married)

**Effective Date:** 01/01/2020

**Type:** Personal Exemption Allowance

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit Exemption
Gross Wages	0.00	0.00	2,590.00

**State:** SC

**Manage State Standard Deductions (People\Payroll\State Taxes menu)**

**State:** SC

**Filing Status:** SINGLE (Single)

**Effective Date:** 01/01/2020

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
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0.00	0.00	10.0000%	0.00	3,820.00
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**State:** SC

**Filing Status:** MARRIED (Married)

**Effective Date:** 01/01/2020

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	10.0000%	0.00	3,820.00

**Manage State Tax Tables (People\Payroll\State Taxes menu)**

**State:** SC

**Filing Status:** SINGLE (Single)

**Effective Date:** 01/01/2020

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.8000%
2,620.00	20.96	3.0000%
5,240.00	99.56	4.0000%
7,860.00	204.36	5.0000%
10,490.00	335.86	6.0000%
13,110.00	493.06	7.0000%

**State:** SC

**Filing Status:** MARRIED (Married)

**Effective Date:** 01/01/2020

For Taxable Income Over	Base Tax	Percent of Excess
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2,620.00	20.96	3.0000%
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10,490.00	335.86	6.0000%

13,110.00	493.06	7.0000%
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## Processing

### Tax Calculation

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
<b>Less</b>	SC Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	SC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Adjusted Annualized Gross Income	
<b>Less</b>	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
<b>Less</b>	 Standard Deduction Amount <b>Do not deduct standard deduction amount if both of the following are true:</b> <ul style="list-style-type: none"> <li>▪ The <b>No Standard Deduction if Zero Exemptions</b> check box is selected on the Manage State Taxes screen.</li> <li>▪ The employee's South Carolina state withholding <b>Exemptions</b> is set to <b>0</b> (zero) on the Manage Employee Taxes screen.</li> </ul>	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for Pay Period	

	<b>Calculation</b>	<b>Related Screens</b>
<b>Add</b>	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for Pay Period	

## South Dakota (SD)

### Data Setup for South Dakota

SOUTH DAKOTA (SD)		
Manage State Taxes (PRMSTI)	<b>State: SD</b>	
	Effective Date	01/01/2015
	Unemployment Limit	15,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Dakota State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

## Tennessee (TN)

### Data Setup for Tennessee

TENNESSEE (TN)		
Manage State Taxes (PRMSTI)	<b>State:</b> TN (Tennessee)	
	Effective Date	01/01/2018
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Tennessee State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

## Utah (UT)

### State Information

#### Utah Withholding Tax Guide

<https://tax.utah.gov/forms/pubs/pub-14.pdf>

#### Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

### Data Setup for Utah

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this filing status if the employee claimed a filing status of <b>Married</b> on the federal W-4.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this filing status if the employee claimed a filing status of <b>Single</b> or <b>Married but Withhold at Higher Single Rate</b> on the federal W-4.</li> </ul>
Withholding State Exemptions	Enter <b>0</b> (zero).
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter the number of personal allowances claimed on the W-4.

<b>UTAH (UT)</b>		
Manage State Taxes (PRMSTI)	<b>State: UT (Utah)</b>	
	Effective Date	01/01/2020
	Unemployment Limit	36,600.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Utah State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

UTAH (UT)						
Manage State Tax Withholding Adjustments (PRMSTAC)  Personal Tax Credits	<b>State:</b> UT <b>Type:</b> Personal Tax Credits <b>Effective Date:</b> 05/01/2018 <b>Filing Status:</b> Married					
	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override
	14,256.00	720.00	0.00	1.30%	N	0.00
<b>State:</b> UT <b>Type:</b> Personal Tax Credits <b>Effective Date:</b> 05/01/2018 <b>Filing Status:</b> Single or Married but w/h at higher Single rate						
For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override	
7,128.00	360.00	0.00	1.30%	N	0.00	

<b>UTAH (UT)</b>																					
Manage State Standard Deductions (PRMSSD)	<p><b>State:</b> UT  <b>Effective Date:</b> 05/01/2018  <b>Filing Status:</b> Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> UT  <b>Effective Date:</b> 05/01/2018  <b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
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Manage State Tax Tables (PRMSTT)	<p><b>State:</b> UT  <b>Effective Date:</b> 05/01/2018  <b>Filing Status:</b> Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.9500%</td> </tr> </tbody> </table> <p><b>State:</b> UT  <b>Effective Date:</b> 05/01/2018  <b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.9500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.9500%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.9500%								
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## Processing

### Tax Calculation & Special Programming

 Indicates special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	UT Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	UT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
	Apply Annual Taxable Wages to the appropriate State Tax Table.  Initial Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Percent of Excess) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Initial Annualized State Tax Liability	
<b>Less</b>	Personal Tax Credit Amount   The Personal Tax Credit Amount will be calculated and credited whether or not the employee has withholding state credits in the Manage Employee Taxes screen. The reason for this is that the Base Credit Amt is a standard credit that all employees must receive, whether or not they claim allowances on the W-4.   ((Withholding State Exemptions x Amount Per Personal Credit) + Base Credit Amt) – ((Utah Taxable Wages – For Annualized Wages Over) x % of Excess)	Manage Employee Taxes Manage Withholding State Credits  Manage State Tax Withholding Adjustments Base (Credit) Amount For Annualized Wages Over % of Excess
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

	<b>Calculation</b>	<b>Related Screens</b>
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Vermont (VT)

### State Information

#### Vermont Withholding Tables

<https://tax.vermont.gov/sites/tax/files/documents/GB-1210.pdf>

Vermont Income Tax Withholding Exemption Certificate (W-4VT)

<https://tax.vermont.gov/sites/tax/files/documents/W-4VT.pdf>

### Data Setup for Vermont

#### Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married or Civil Union:</b> Select this filing status if the employee claims a filing status of <b>Married</b> or <b>Civil Union</b> on the W-4VT form.</li> <li>▪ <b>Single or Married/CU but w/h at higher Single rate:</b> Select this filing status if the employee claims a filing status of <b>Single, Married, but withhold at higher Single rate</b>, or <b>Civil Union, but withhold at higher Single rate</b> on the W-4VT form.</li> </ul>
Withholding State Exemptions	Enter the number of Vermont Withholding Allowances claimed on the W-4VT form.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero)

<b>VERMONT (VT)</b>		
Vermont State Taxes (PRMSTI)	<b>State:</b> VT (Vermont)	
	Effective Date	01/01/2020
	Unemployment Limit	16,100.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Vermont State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	30.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	Y
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

<b>VERMONT (VT)</b>																					
Vermont State Standard Deductions (PRMSSD)	<p><b>State:</b> VT</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married or Civil Union</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> VT</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Single or Married/CU but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
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Vermont State Tax Tables (PRMSTT)	<p><b>State:</b> VT</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married or Civil Union</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>9,375.00</td> <td>0.00</td> <td>3.3500%</td> </tr> <tr> <td>76,825.00</td> <td>2,259.58</td> <td>6.6000%</td> </tr> <tr> <td>172,375.00</td> <td>8,565.88</td> <td>7.6000%</td> </tr> <tr> <td>257,725.00</td> <td>15,052.48</td> <td>8.7500%</td> </tr> </tbody> </table> <p><b>State:</b> VT</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	9,375.00	0.00	3.3500%	76,825.00	2,259.58	6.6000%	172,375.00	8,565.88	7.6000%	257,725.00	15,052.48	8.7500%		
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<p>Vermont Personal Exemption Allowance (PRMSTAC)</p>	<p><b>State:</b> VT</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married or Civil Union</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>Exemption Threshold</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4,350.00</td> <td>0</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Exemption Threshold	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	0.00	0.00	4,350.00	0	0.00%	N	0.00				
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0.00	0.00	4,350.00	0	0.00%	N	0.00																		
<p><b>State:</b> VT</p> <p><b>Type:</b> Personal Exemption Allowance</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Single or Married/CU but w/h at higher Single rate</p> <p><b>Wage Type:</b> Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>Exemption Threshold</th> <th>% of Excess</th> <th>1<sup>st</sup> Exempt Override (Y/N)</th> <th>1<sup>st</sup> Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4,350.00</td> <td>0</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Exemption Threshold	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt	0.00	0.00	4,350.00	0	0.00%	N	0.00					
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Exemption Threshold	% of Excess	1 <sup>st</sup> Exempt Override (Y/N)	1 <sup>st</sup> Exempt Override Amt																		
0.00	0.00	4,350.00	0	0.00%	N	0.00																		

## Processing

### Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	VT Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	VT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Exemption Amount ( <b>Withholding State Exemptions</b> x Amount per Exemption)	Manage Employee Taxes State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

### Bonus Tax Calculation

	Calculation	Related Screens
	Taxable Wages	Calculated

	Calculation	Related Screens
<b>Times</b>	<p><b>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</b></p> <p>If the bonus amount <math>\leq 1,000,000</math></p> <p>Then the Withholding Amount =</p> <p>State <b>Supplemental Tax Rate</b> x (Federal <b>Supplemental Tax Rate \$1,000,000 and Under</b> x Taxable Wages)</p> <p>Else if the bonus amount <math>&gt; 1,000,000</math></p> <p>Then the Withholding Amount =</p> <p>State <b>Supplemental Tax Rate</b> x (Federal <b>Supplemental Tax Rate Over \$1,000,000</b> x Taxable Wages)</p> <p><b>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</b></p> <p>Withholding Amount = State <b>Supplemental Tax Rate</b> x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
<b>Equals</b>	Bonus Withholding Amount for the pay period	

## Virginia (VA)

### State Information

#### Virginia Withholding Tax Guide

<https://www.tax.virginia.gov/sites/default/files/vatax-pdf/employer-withholding-tables.pdf>

#### Virginia Income Tax Withholding Exemption Certificate (VA-4)

<https://tax.virginia.gov/sites/default/files/taxforms/withholding/any/va-4-any.pdf>

### Data Setup for Virginia

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married, filing a separate return:</b> Select this filing status if the employee's marital status is Married, filing a separate return.</li> <li>▪ <b>Married:</b> Select this filing status if the employee is married.</li> <li>▪ <b>Single:</b> Select this filing status if the employee is single.</li> </ul>
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed on the VA-4.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero)

<b>VIRGINIA (VA)</b>		
Manage State Taxes (PRMSTI)	<b>State:</b> VA (Virginia)	
	Effective Date	01/01/2019
	Unemployment Limit	8,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.7500%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	
State Standard Deductions (PRMSSD)	<b>State:</b> VA <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Single	

<b>VIRGINIA (VA)</b>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	4,500.00	4,500.00
<b>State:</b> VA				
<b>Effective Date:</b> 01/01/2019				
<b>Filing Status:</b> Married				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	4,500.00	4,500.00
<b>State:</b> VA				
<b>Effective Date:</b> 01/01/2019				
<b>Filing Status:</b> Married, filing a separate return				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	4,500.00	4,500.00
<b>State:</b> VA				
<b>Effective Date:</b> 01/01/2019				
<b>Filing Status:</b> Exempt from state taxes				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	4,500.00	4,500.00

<b>VIRGINIA (VA)</b>			
Virginia State Tax Tables	<b>State:</b> VA		
	<b>Effective Date:</b> 01/01/2019		
	<b>Filing Status:</b> Married filing separately		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.0000%
	3,000.00	60.00	3.0000%
	5,000.00	120.00	5.0000%
	17,000.00	720.00	5.7500%
	<b>State:</b> VA		
	<b>Effective Date:</b> 01/01/2019		
	<b>Filing Status:</b> Single		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.0000%
	3,000.00	60.00	3.0000%
	5,000.00	120.00	5.0000%
17,000.00	720.00	5.7500%	
<b>State:</b> VA			
<b>Effective Date:</b> 01/01/2019			
<b>Filing Status:</b> Married			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.0000%	
3,000.00	60.00	3.0000%	
5,000.00	120.00	5.0000%	
17,000.00	720.00	5.7500%	

VIRGINIA (VA)																				
	<p><b>State:</b> VA  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Exempt from state taxes</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%												
For Taxable Income Over	Base Tax	Percent of Excess																		
0.00	0.00	0.0000%																		
Virginia State Tax Withholding Adjustments	<p><b>State:</b> VA  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married filing separately  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>930.00</td> </tr> </tbody> </table> <p><b>State:</b> VA  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Single  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>930.00</td> </tr> </tbody> </table> <p><b>State:</b> VA  <b>Effective Date:</b> 01/01/2019  <b>Filing Status:</b> Married  <b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>930.00</td> </tr> </tbody> </table>		Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	930.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	930.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	930.00
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																		
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Gross Wages	0.00	930.00																		

VIRGINIA (VA)			
<b>State:</b> VA <b>Effective Date:</b> 01/01/2019 <b>Filing Status:</b> Exempt from state taxes <b>Type:</b> Supplemental Tax Rate			
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit Exemption
Gross Wages	0.00	0.00	0.00

## Processing

### Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	VA Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	VA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Standard Deduction Amount	Manage State Standard Deductions
<b>Less</b>	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	

<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Virgin Islands (VI)

### State Information

#### Virgin Islands Withholding Tax Guide

[http://bir.vi.gov/pdfs/Tax\\_Structure\\_2016%20-%20Updated%2001142016.pdf](http://bir.vi.gov/pdfs/Tax_Structure_2016%20-%20Updated%2001142016.pdf)

### Data Setup for Virgin Islands

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Head of Household:</b> Select this filing status if the employee is head of household.</li> <li>▪ <b>Married:</b> Select this filing status if the employee is married.</li> <li>▪ <b>Single:</b> Select this filing status if the employee is single.</li> </ul>
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed.
Withholding State Dependents	Enter <b>0</b> (zero).
Withholding State Credits	Enter <b>0</b> (zero)

VIRGIN ISLANDS (VI)		
Manage State Taxes (PRMSTI)	<b>State:</b> VI (Virgin Islands)	
	Effective Date	01/01/2020
	Unemployment Limit	28,900.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virgin Islands State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	22.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00

VIRGIN ISLANDS (VI)					
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
State Standard Deductions (PRMSSD)	<b>State: VI</b> <b>Effective Date: 01/01/2020</b> <b>Filing Status: Single</b>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	<b>State: VI</b> <b>Effective Date: 01/01/2020</b> <b>Filing Status: Married</b>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

VIRGIN ISLANDS (VI)																						
	<p><b>State:</b> VI</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00								
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0.00	0.00	0.0000%	0.00	0.00																		
State Tax Withholding Adjustments	<p><b>State:</b> VI</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Single</p> <p><b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,300.00</td> </tr> </tbody> </table> <p><b>State:</b> VI</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Married</p> <p><b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,300.00</td> </tr> </tbody> </table> <p><b>State:</b> VI</p> <p><b>Effective Date:</b> 01/01/2020</p> <p><b>Filing Status:</b> Head of Household</p> <p><b>Type:</b> Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,300.00</td> </tr> </tbody> </table>				Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00
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<b>VIRGIN ISLANDS (VI)</b>		
<b>State:</b> VI		
<b>Effective Date:</b> 01/01/2020		
<b>Filing Status:</b> Married		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
11,899.99	0.00	10.0000%
31,649.99	1,975.00	12.0000%
92,149.99	9,235.00	22.0000%
182,949.99	29,211.00	24.0000%
338,499.99	66,543.00	32.0000%
426,599.99	94,735.00	35.0000%
633,949.99	167,307.50	37.0000%

## Processing

### Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
<b>Less</b>	VI Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	VI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Exemption Amount ( <b>Withholding State Exemptions</b> x Amount per Exemption)	Manage Employee Taxes State Taxes
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

### Bonus Tax Calculation

	Calculation	Related Screens
	Taxable Wages	Calculated

	Calculation	Related Screens
<b>Times</b>	<p><b>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</b></p> <p>If the bonus amount <math>\leq 1,000,000</math></p> <p>Then the Withholding Amount =</p> <p>State <b>Supplemental Tax Rate</b> x (Federal <b>Supplemental Tax Rate \$1,000,000 and Under</b> x Taxable Wages)</p> <p>Else if the bonus amount <math>&gt; 1,000,000</math></p> <p>Then the Withholding Amount =</p> <p>State <b>Supplemental Tax Rate</b> x (Federal <b>Supplemental Tax Rate Over \$1,000,000</b> x Taxable Wages)</p> <p><b>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</b></p> <p>Withholding Amount = State <b>Supplemental Tax Rate</b> x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
<b>Equals</b>	Bonus Withholding Amount for the pay period	

## Washington (WA)

### Data Setup for Washington

WASHINGTON (WA)		
Manage State Taxes (PRMSTI)	<b>State:</b> WA (Washington)	
	Effective Date	01/01/2020
	Unemployment Limit	52,700.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Washington State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

## West Virginia (WV)

### State Information

#### West Virginia Employer Withholding Instructions and Tax Tables

<http://www.state.wv.us/taxrev/uploads/it100-1-a.pdf>

#### West Virginia Employee's Withholding Exemption Certificate (WV-IT104)

<https://tax.wv.gov/Documents/TaxForms/it104.pdf>

### Data Setup for West Virginia

#### Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Single or Married and withhold at lower rate:</b> Select this filing status if the employee has claimed married or single and has <b>not</b> opted for the <b>Optional Two-Earner Percentage Method</b> on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). The West Virginia tax table is the same for married and single employees; therefore the filing status of <b>Single or Married and withhold at lower rate</b> is used in Costpoint.</li> <li>▪ <b>Married or Single and withhold at higher rate:</b> Select this filing status if the employee has claimed married or single and <b>has</b> opted for the <b>Optional Two-Earner Percentage Method</b> on his/her West Virginia Withholding Exemption Certificate (WV/IT-104).</li> </ul> <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
Withholding State Exemptions	Enter the number of exemptions the employee is claiming.

<b>WEST VIRGINIA (WV)</b>		
Manage State Taxes (PRMSTI)	<b>State:</b> WV (West Virginia)	
	State	WV
	Effective Date	01/01/2009
	Unemployment Limit	12,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	2,000.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

<b>WEST VIRGINIA (WV)</b>																					
<p>Manage State Standard Deductions (PRMSSD)</p>	<p>There is no standard deduction for West Virginia.</p> <p><b>State:</b> WV  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Single or Married and withhold at lower rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> WV  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Married or Single and withhold at higher rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	0.0000%	0.00	0.00																	
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<p>Manage State Tax Tables (PRMSTT)</p>	<p><b>State:</b> WV  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Single or Married and withhold at lower rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.0000%</td> </tr> <tr> <td>10,000.00</td> <td>300.00</td> <td>4.0000%</td> </tr> <tr> <td>25,000.00</td> <td>900.00</td> <td>4.5000%</td> </tr> <tr> <td>40,000.00</td> <td>1,575.00</td> <td>6.0000%</td> </tr> <tr> <td>60,000.00</td> <td>2,775.00</td> <td>6.5000%</td> </tr> </tbody> </table> <p><b>State:</b> WV  <b>Effective Date:</b> 01/01/2017  <b>Filing Status:</b> Married or Single and withhold at higher rate</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.0000%	10,000.00	300.00	4.0000%	25,000.00	900.00	4.5000%	40,000.00	1,575.00	6.0000%	60,000.00	2,775.00	6.5000%		
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<b>WEST VIRGINIA (WV)</b>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.0000%
	6,000.00	180.00	4.0000%
	15,000.00	540.00	4.5000%
	24,000.00	945.00	6.0000%
	36,000.00	1,665.00	6.5000%

## Processing

### Tax Calculation

	<b>Calculation</b>	<b>Related Screens</b>
	Gross Pay	Manage Payroll Records
<b>Less</b>	WV Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	WV Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annualized Adjusted Gross Income	
<b>Less</b>	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Annualized State Tax Liability	

	<b>Calculation</b>	<b>Related Screens</b>
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round (if applicable)</b>	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Wisconsin (WI)

### State Information

### Wisconsin Employer's Withholding Tax Guide

<http://www.revenue.wi.gov/pubs/pb166.pdf>



Costpoint uses Wisconsin's Method B to calculate Wisconsin tax withholding.

### Wisconsin Withholding Exemption Certificate (WT-4)

<https://www.revenue.wi.gov/TaxForms2017through2019/w-204f.pdf>

### Data Setup for Wisconsin

#### Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> <li>▪ <b>Married:</b> Select this status if the employee is married.</li> <li>▪ <b>Single or Married but w/h at higher Single rate:</b> Select this status if the employee is single.</li> </ul>
Withholding State Exemptions	<ul style="list-style-type: none"> <li>▪ Enter zero. There is no Exemption Amount for Wisconsin.</li> </ul>
Withholding State Credits	<ul style="list-style-type: none"> <li>▪ Enter the number of withholding exemptions claimed by the employee on his/her Wisconsin Withholding Exemption Certificate (WT-4).</li> </ul>

<b>WISCONSIN (WI)</b>			
Wisconsin State Taxes	<b>State:</b> WI (Wisconsin)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2013
	Unemployment Limit		14,000.00
	Unemployment Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wisconsin State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate		0.00
	Tax Based On		G
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		22.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

<b>WISCONSIN (WI)</b>																										
Wisconsin State Standard Deductions	<p>There is no standard deduction for Wisconsin.</p> <p><b>State:</b> WI</p> <p><b>Effective Date:</b> 01/01/2017</p> <p><b>Filing Status:</b> Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><b>State:</b> WI</p> <p><b>Effective Date:</b> 01/01/2017</p> <p><b>Filing Status:</b> Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	Manage State Standard Deductions (PRMSSD)				
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<b>WISCONSIN (WI)</b>			
<b>Effective Date:</b> 01/01/2017			
<b>Filing Status:</b> Single or Married but w/h at higher Single rate			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	5,730.00	0.00	4.0000%
	15,200.00	378.80	4.4800%
	16,486.00	436.41	6.5408%
	26,227.00	1,073.55	7.0224%
	62,950.00	3,652.39	6.2700%
	240,190.00	14,765.34	7.6500%

## Processing

### Tax Calculation

	<b>Calculation</b>	<b>Related Screens</b>
	Gross Pay	Manage Payroll Records
<b>Less</b>	WI Tax Exempt Deduction Amounts	Manage Deductions
<b>Less</b>	WI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
<b>Times</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
<b>Equals</b>	Initial Annualized State Tax Liability	
<b>Less</b>	Credit Amount (# of State Withholding Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
<b>Equals</b>	Annualized State Tax Liability	

	<b>Calculation</b>	<b>Related Screens</b>
<b>Divided By</b>	Pay Frequency	Manage Pay Periods
<b>Equals</b>	Initial Tax Withholding for pay period	
<b>Add</b>	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
<b>Round</b> (if applicable)	If the <b>Round W/H Amount</b> check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
<b>Equals</b>	Tax Withholding for pay period	

## Wyoming (WY)

### Data Setup for Wyoming

WYOMING (WY)		
Manage State Taxes (PRMSTI)	<b>State:</b> WY(Wyoming)	
	Effective Date	01/01/2020
	Unemployment Limit	26,400.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wyoming State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	



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