

Deltak Costpoint HotFix Readme

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Enhancements

Affordable Care Act - Tracking and Reporting of Benefit Offerings and Coverage – Phase III – 1094-C and 1095-C Bundle

As part of Affordable Care Act, the Internal Revenue System (IRS) has issued reporting requirements for employers. Section 6056 requires employers with 50 or more full-time and equivalent employees, to describe the health coverage they offer by filing Form 1094–C (a transmittal) and Form 1095–C (an employee statement). Electronic filing is required for filing more than 250 returns under Section 6056 (Forms 1094–C and 1095–C) during the calendar year. The reporting requirements will apply for 2015 calendar year and reports are initially due in 2016.

New Costpoint applications were added and existing applications were enhanced to allow employers to meet the reporting requirements of the IRS. These Costpoint updates are released in multiple phases. The following table provides information about the Costpoint 7.1.1 Affordable Care Act releases and the corresponding applications that are included in each release:

Phase	Release Name	Affected Applications
Affordable Care Act Phase I	Costpoint 7.1.1 SYSTEM JAR 009	<ul style="list-style-type: none">Manage Employee Salary Information (LDMEHIS)View Salary Information and History (PRQEHIS)Manage Employee Import User-Defined Format (AOMSUEBP)Import Employee Data (AOPUTLEL)Manage Federal Taxes (PRMFTI)Manage Benefit Years by Taxable Entity (HBMBENYR)
Affordable Care Act Phase II	Costpoint 7.1.1 PATCH7073	<ul style="list-style-type: none">Manage Pay Types (LDMPAYTP)Manage Benefit Plans (HBMBPSET)Manage Employee Life Events (HBMEQEV)Analyze Full-Time Equivalent Eligibility (HBPFTTE)Manage Full-Time Equivalent Eligibility (HBMFTE)
Affordable Care Act Phase III – HBPOPTOF and HBMOPTOF	Costpoint 7.1.1 PATCH2760	<ul style="list-style-type: none">Store Employee Benefit Options Offered (HBPOPTOF)Manage Employee Benefit Options Offered (HBMOPTOF)
Affordable Care Act Phase III – ESS Bundle	Costpoint 7.1.1 PATCH2784	<ul style="list-style-type: none">Manage Employee Benefit Elections (HBMEBELC)Activate Pending ESS Benefit Elections (AOPESSUE)Manage ESS Company Settings (AOMESSCS)Update Benefit Option/Election Tables (AOPESSDB)

Phase III Enhancements – 1095-C and 1094C

The Affordable Care Act Phase III enhancements are separated into multiple releases. Please refer to the preceding table for the details of each phase/enhancement. This particular release, Phase III 1094-C and 1095-

C bundle, includes the following applications:

- **Create 1094-C and 1095-C Data (HBP109XC)**

This new screen allows you to generate 1094-C and 1095C records. You must to generate all the 1095-C data for each employee first before generating the 1095-C data for the company. The 1094-C report provides information on how many 1095c reports are being submitted.

- **Manage 1095-C Data (HBM1095C)**

This new screen allows you to review the 1095-C data created after you generate 1095-C records through the Create 1094-C and 1095-C Data screen. You can also enter and change 1095-C information on this screen.

Thoroughly review the data on this screen before you generate 1094-C information on the Create 1094-C and 1095-C Data screen or create the 1095-C reports on the Print 1095-Cs screen and/or Create 1095-C Electronic File screen.

- **Manage 1094-C Data (HBM1094C)**

This new screen allows you to review the 1094C data created after you generate 1094-C records through the Create 1094-C and 1095-C Data screen. You can also enter and change 1094-C information on this screen.

Thoroughly review the data on this screen before you create the 1094-C reports on the Print 1094-Cs screen and Create 1094-C Electronic File screen.

- **Print 1094-Cs (HBR1094C)**

This new screen allows you to print 1094-C reports for taxable entities as part of the IRS reporting requirements for Applicable Large Employers (ALE).

- **Print 1095-Cs (HBR1095C)**

This new screen allows you to print 1095-Cs that will be provided to the IRS and to full-time employees which is required under the IRS Affordable Care Act.



This enhancement includes new Costpoint screens. You must run **Rebuild User Menus** from the Costpoint 7.1.1 DB Wizard utility in order for new Affordable Care Act applications to be listed in the Costpoint menu. For more information on this process, please refer to the *Delttek Costpoint 7.1.1 DB Wizard Utility* guide.

Patch Requirements

The enhancements in this release require the following Costpoint 7.1.1 patches:

- PATCH2766
- PATCH2775
- PATCH2779
- PATCH2789
- PATCH2791
- PATCH2797
- PATCH2801

Application JAR Requirements

The following table shows the required application JAR version for each screen affected by this update:

Domain	Module	Application ID	Application Name	Application JAR
PE	HB	HBP109XC	Create 1094-C and 1095-C Data	cp711_hbp109xc_001 .jar
PE	HB	HBM1095C	Manage 1095-C Data	cp711_hbm1095c_001 .jar

PE	HB	HBM1094C	Manage 1094-C Data	cp711_hbm1094c_001.jar
PE	HB	HBR1094C	Print 1094-Cs	cp711_hbp1094c_001.jar
PE	HB	HBR1095C	Print 1095-Cs	cp711_hbp1095c_001.jar

More information about this release is on the following page.

Custom Programs Affected:

Sometimes an update can cause custom programs and reports to stop working as expected. Before applying this update, consider whether you have any custom programs or reports in the application area affected by the update. If so, contact Deltek Customer Care at <http://support.deltek.com> before you install the update.

To Download the HotFix Update:

1. From Internet Explorer, go to <https://dsm.deltek.com>.
2. Click **Run Deltek Software Manager**.
3. Log in using your Deltek Customer Care Connect credentials.
4. In the left pane of the Deltek Software Manager, expand your Deltek product.
5. Expand the Hot Fixes folder for your product, and select the update to download.
6. Click **Download** at the bottom of the screen.

To Install the HotFix Update:

Refer to the installation instructions posted on Deltek's Customer Care Connect site, <https://deltek.custhelp.com>.

- For Costpoint 7.1.1 updates, refer to Knowledge Base article 79232.
- For Costpoint 7.0.1 updates, refer to Knowledge Base article 73769.
- For Costpoint 7.0 updates, refer to Knowledge Base article 67722.

Before you install this update, please review all previous updates in the Knowledge Base article. You may need to install prerequisite programs or database patches (described in the Knowledge Base article) prior to installing this update. Note that when you download an update using Deltek Software Manager (DSM), all dependent files are automatically downloaded.

To Check to See if the HotFix is Installed:

1. Open the application that was updated.
2. Click **Help > About Costpoint** from the Costpoint toolbar. This will display a screen that shows you the latest update JAR for the application that is open, as well as the latest system JAR and all patches applied to the system.

More Information:

If you have any questions, please contact Deltek Customer Care at <https://support.deltek.com>.