

**Deployment Date: 3/27/2016**

**Hot Fix: cp711\_emphrsdat\_004.zip**

## **PEOPLE/EMPLOYEE/EMPHRSDAT**

**Deltek Defect Tracking Number:**

543501

**Issues Resolved:**

**Description:** HRSmart references in Costpoint should be updated to "Talent Management."

**Customers Impacted:** This change affects Costpoint users.

**Workaround Before Fix:** None.

**Additional Notes:** None.

**Files Updated:**

cp711\_emphrsdat\_004.jar

**System File Dependencies:**

cp711\_sys\_009.zip

## **PEOPLE/EMPLOYEE/EMPHRSDAT/Transfer HRsmart Data**

**Deltek Defect Tracking Number:**

571675

**Issues Resolved:**

**Description:** The Race/Ethnicity Code information should be retrieved from **Race/ethnicity code** (RACE\_ETHNIC\_CD) column on the Map EEO Race Codes (MAP\_EEO\_RACE) table based on the **EEO-1 Race Code** (EEO1\_RACE\_CD). The application incorrectly retrieved the information from the **EEO-1 code that the race/ethnic code belongs to** (EEO1\_GROUP) column on the Race Ethnicity (RACE\_ETHNIC) table.

**Customers Impacted:** This defect affects Costpoint - Talent Management Integration users.

**Workaround Before Fix:** None.

**Additional Notes:** None.

**Files Updated:**

cp711\_emphrsdat\_004.jar

**System File Dependencies:**

cp711\_sys\_009.zip

**Custom Programs Affected:**

Sometimes a hot fix can cause custom programs and reports to stop working as expected. Before applying this hot fix, consider whether you have any custom programs or reports in the application area affected by the hot fix. If so, contact Deltek support at <https://deltek.custhelp.com> before you install the hot fix.

**To Download the Hot Fix:**

1. From Internet Explorer, go to <https://dsm.deltek.com>.
2. Click Run Deltek Software Manager.
3. Log in using your Deltek Customer Care Connect credentials.
4. In the left pane of the Deltek Software Manager, expand your Deltek product.
5. Expand the Hotfix folder for your product, and select the hotfix to download.
6. Click Download at the bottom of the screen.

**More Information:**

If you have any questions, please contact Deltek support at <https://deltek.custhelp.com>.