




Deltek

Deltek Costpoint® 7.1.1

2020 February Tax Table Updates
Regulatory Release Notes

February 14, 2020



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This edition published February 2020.

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Overview

The Deltek Costpoint Regulatory Release for February 2020 contains the following federal and state tax updates:

- Federal Poverty Level
- Federal Nonresident Alien Amount
- North Dakota Tax Withholding for 2020 Form W-4
- State tax updates for Arkansas, Maryland and Virgin Islands

Installation Prerequisites

This enhancement requires the following Costpoint 7.1.1 releases:

- PATCH3696
- PATCH3701
- PATCH3709
- PATCH3727
- PATCH3728
- PATCH3754
- PATCH3761
- PATCH3764
- PATCH3766
- PATCH3768
- PATCH7174
- Common lib – CPCPR (cp711_cmnlb_CPCPR_016.zip)
- Common lib – BENEFITSLIB (cp711_cmnlb_BENEFITSLIB_015.zip)
- Common lib - LDMEINFOLIB (cp711_cmnlb_LDMEINFOLIB_016.zip)

Application JAR Requirements

The following table lists the Costpoint 7.1.1 screens affected by this update. It includes the required JAR version for each application, if applicable.

Domain	Module	Application ID	Application Name	Application File
People	Employee	LDMEINFO	Manage Employee Information	cp711_ldmeinfo_029.zip
People	Employee Self Service	AOMESSST	Configure State Tax Settings	cp711_aomessst_008.zip

Updates and Enhancements

This section contains federal and state tax updates.

Federal Tax Updates

The following federal tax updates are effective January 1, 2020:

- The Federal Poverty Level for 2020 is **\$12,760.00**.
- The Internal Revenue Service (IRS) released the final 2020 Federal Income Tax Withholding Instructions and set the 2020 Nonresident Alien Amount to **\$12,400**.

Attention: For more information, refer to <https://www.irs.gov/pub/irs-pdf/p15t.pdf>.

Warning: As a result of the new IRS Form W-4, the method of determining the Nonresident Alien Additional Amount was updated. According to the IRS, if the check date is greater than or equal to 01/01/2020, but the employee's W-4 is from 2019 or earlier, the Nonresident Alien Additional Amount must be **\$8,100.00**. If the employee has completed a 2020 IRS Form W-4, the Nonresident Alien Additional Amount will be **\$12,400.00**.

Federal Tax System JAR Requirements

The federal tax updates require Costpoint 7.1.1: System Jar 034 (released October 2017).

Nonresident Alien Additional Amount in Costpoint

The Compute Payroll process in Costpoint will use the applicable Nonresident Alien Additional Amount based on the employee's tax setup and Form W-4 version. Refer to the following scenarios for more details:

- If the employee's **Nonresident Alien check box** is not selected in the Manage Employee Taxes screen, then the Nonresident Alien Additional Amount will be **0.00**.
- If the employee's **Nonresident Alien check box** is selected with a Form W-4 Version equal to **2019** in the Manage Employee Taxes screen and the check date is greater than or equal to **01/01/2020**, the Nonresident Alien Additional Amount will be **\$8,100.00**.
- If the employee's **Nonresident Alien** check box is selected with a Form W-4 Version that is not equal to 2019 in the Manage Employee Taxes screen, the Nonresident Alien Additional Amount will be **\$12,400.00**.

Nonresident Alien Amount Maintenance Release (MR) Requirements

The Nonresident Alien Amount updates for Costpoint 7.1.1 require MR 7.1.2 (released February 2020).

Warning: North Dakota and Nonresident Alien updates required changes to Costpoint's Compute Payroll application. Please be aware that, due to file dependencies, the Costpoint 7.1.1 updates require Costpoint Maintenance Release 7.1.2.

Arkansas

The following are tax updates for Arkansas effective March 1, 2020.

- The state tax tables were updated.
- The threshold for adjusting the net taxable income at the \$50 range (midrange of \$100) increased from \$50,000 to **\$87,001**.
- The tax rates used in the formula decreased and range from zero to **6.6%**, down from 0.9% to **6.9%**.

Arkansas Maintenance Release (MR) Requirements

The Arkansas updates for Costpoint 7.1.1 require MR 7.1.2 (released February 2020).

Warning: Arkansas updates required changes to Costpoint's Compute Payroll application. Please be aware that, due to file dependencies, the Costpoint 7.1.1 updates require Costpoint Maintenance Release 7.1.2.

Maryland

The minimum standard deduction value used in the percentage method increases from \$1,500 to **\$1,550**. The maximum increases from \$2,250 to **\$2,300**.

Attention: For more information, refer to the *Employer Withholding Guide*:
https://www.marylandtaxes.gov/forms/curent_forms/Withholding_Guide.pdf.

Maryland System JAR Requirements

The Maryland updates require Costpoint 7.1.1 System Jar 034 (released October 2017).

North Dakota

Tax Withholding for 2020 Form W-4

The State of North Dakota changed the income tax withholding methods and tables for 2020 to conform to the redesigned Federal Form W-4. The following are 2020 updates for North Dakota:

- An additional tax table was added for Head of Household filing status for Forms W-4 for 2020 and after.
- A new withholding method was added for Forms W-4 for 2020 and after.
- The amount of one withholding allowance increases from \$4,200 to **\$4,300**.

To support the North Dakota update, Costpoint will use two withholding methods which depend on whether the employee's Form W-4 version is 2020 or if it is 2019 or earlier.

Attention: For more information, refer to the *2020 North Dakota Income Tax Withholding, Rates and Instructions for Wages Paid in 2020*: <https://www.nd.gov/tax/data/upfiles/media/rates-and-instructions.pdf?20191209214910>.

This enhancement adds three new filing statuses and updates existing filing statuses on the State Withholding Filing Status (STATE_FILING_STATUS) database table. The following list identifies the new and updated filing statuses.

- **New Filing Statuses:**
 - MARRIED WITH 2020 W4
 - SINGLE WITH 2020 W4
 - HEAD OF HOUSEHOLD
- **Updated Filing Statuses:**
 - MARRIED (Married with W-4 before 2020)
 - SINGLE OR MARRIED (Single with W-4 before 2020)

Application Updates for North Dakota

This Costpoint release updates the following applications to support the tax withholding of North Dakota for 2020:

- **Manage Employee Taxes (PRMETAX) / Manage Employee Information (LDMEINFO)**

The Manage Employee Taxes screen and the Taxes Subtask on the Manage Employee Information screen can now automatically set the withholding state filing status of North Dakota based on the employee's Federal Form W-4 version.

Depending on the **Form W-4 Version** (EMPL_TAX.fed_w4_no), the **State Filing Status** field lookup function will display the following filing statuses for North Dakota:

Form W-4 Version	Filing Statuses
2019	<ul style="list-style-type: none"> ▪ MARRIED ▪ SINGLE OR MARRIED ▪ EXEMPT
2020	<ul style="list-style-type: none"> ▪ MARRIED WITH 2020 W4 ▪ SINGLE WITH 2020 W4 ▪ HEAD OF HOUSEHOLD ▪ EXEMPT

- **Configure State Tax Settings (AOMESSST)**

The lookup function of **Filing Status** field now displays the following filing statuses for North Dakota:

- MARRIED WITH 2020 W4
- SINGLE WITH 2020 W4

- HEAD OF HOUSEHOLD

- **Federal Withholding (ESMFEDWH)**

The application automatically converts the employee's North Dakota withholding state filing status to the corresponding 2020 filing status when the employee fills out and saves the 2020 W-4.

- **Life Events/New Hires (ESMLIFEEVENT)**

The **Filing Status** field lookup function on the State Withholding tab will display the updated filing statuses for North Dakota based on the filing status records added in the Filing Status (ESS_STATE_TAX_LN) table on the Configure State Tax Settings screen and the **Form W-4 Version** value (EMPL_TAX.fed_w4_no) on the Manage Employee Taxes screen. The lookup displays the following filing statuses for the corresponding Form W-4 version:

Form W-4 Version	Filing Statuses
2019	<ul style="list-style-type: none"> ▪ MARRIED ▪ SINGLE OR MARRIED ▪ EXEMPT
2020	<ul style="list-style-type: none"> ▪ MARRIED WITH 2020 W4 ▪ SINGLE WITH 2020 W4 ▪ HEAD OF HOUSEHOLD ▪ EXEMPT

On the Federal Withholding tab, the application automatically converts the employee's North Dakota withholding state filing status to the corresponding 2020 filing status when the employee fills out and saves the 2020 W-4.

- **Manage State Standard Deductions (PRMSSD)**

The application provides tables for the following three new filing statuses:

- MARRIED WITH 2020 W4
- SINGLE WITH 2020 W4
- HEAD OF HOUSEHOLD

- **Manage State Tax Tables (PRMSTT)**

The tables for the following filing statuses were updated or added:

- MARRIED
- SINGLE OR MARRIED
- MARRIED WITH 2020 W4
- SINGLE WITH 2020 W4
- HEAD OF HOUSEHOLD

- **Manage State Tax Withholding Adjustments (PRMSTAC)**

Filing Status	Amount per Credit/Exemption
MARRIED	\$4,300

Filing Status	Amount per Credit/Exemption
SINGLE OR MARRIED	\$4,300
MARRIED WITH 2020 W4	\$0
SINGLE WITH 2020 W4	\$0
HEAD OF HOUSEHOLD	\$0

State Withholding (ESMSTATEWH)

The **Filing Status** field lookup function will display the updated filing statuses for North Dakota based on the filing status records added in the Filing Status (ESS_STATE_TAX_LN) table on the Configure State Tax Settings screen and the **Form W-4 Version** value (EMPL_TAX.fed_w4_no) on the Manage Employee Taxes screen. The lookup displays the following filing statuses for the corresponding Form W-4 version:

Form W-4 Version	Filing Statuses
2019	<ul style="list-style-type: none"> MARRIED SINGLE OR MARRIED EXEMPT
2020	<ul style="list-style-type: none"> MARRIED WITH 2020 W4 SINGLE WITH 2020 W4 HEAD OF HOUSEHOLD EXEMPT

North Dakota Maintenance Release (MR) Requirements

The North Dakota updates for Costpoint 7.1.1 require MR 7.1.2 (released February 2020).

Warning: North Dakota updates required changes to Costpoint's Compute Payroll application. Please be aware that, due to file dependencies, the Costpoint 7.1.1 updates require Costpoint Maintenance Release 7.1.2.

Virgin Islands

The following are tax updates for Virgin Islands effective January 1, 2020.

- The unemployment limit for 2020 is **\$28,900.00**.
- The exemption amount increases from \$4,200 to **\$4,300**.
- The state tax tables were updated with Federal Standard Withholding Rate Schedules using the existing Married, Single, and Head of Household filing statuses.

Virgin Islands System JAR Requirements

The Virgin Islands updates require Costpoint 7.1.1 System Jar 034 (released October 2017).

Appendix A: For Additional Information

Deltek Support Center

The Deltek Support Center is a support Web site for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Customer Care analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Customer Care analyst online

Attention: For more information regarding Deltek Support Center, refer to the online help available from the Web site.

Access Deltek Support Center

To access the Deltek Support Center:

1. Go to <https://deltek.custhelp.com>.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

Note: If you forget your username or password, you can click the **Need Help?** button on the login screen for help.



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