Deltek Costpoint® 7.1.1 Enterprise Cloud

Calendar Year End Updates

December 22, 2017

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The information contained in this publication is effective as of the publication date below and is subject to change without notice.

Contents

Overview

This document includes descriptions of the 2017 calendar year-end updates for Cloud Enterprise customers.

Costpoint

People/Regulatory

New Employee Days on Configure Benefit Settings

The Configure Benefit Settings screen contains a new field that allows you to specify the number of days that employees are classified as new employees. This setting will be used for benefit election purposes.

Florida Reemployement XML Report Update

The Costpoint Software ID for Florida SUTA electronic filing was updated in this release.

Limited Purpose FSA (Flexible Spending Account) Setting in Employee Self Service

The Configure Self Service screen now provides you the option to display the **Limited Purpose FSA** check box on Medical FSA screens for life events and benefits **enrollment. Limited Purpose FSA check boxes allow you to designate an FSA as limited purpose only which will only reimbu**rse vision and dental expenses.

This enhancement is required for an upcoming Costpoint feature for supporting Evidence of Insurability (EOI). The updates in this release will only function when the rest of the enhancements for the EOI feature are released by 2018.

This particular Costpoint release updates the following screens with the corresponding changes:

- Configure Self Service Settings (ESMESS)
- A new check box, **Show 'Limited Purpose' checkbox**, allows you to display the check boxes for designating a limited purpose FSA on Medical FSA screens.
- Set Up Company (SYPCOMP)

The following new fields were added to tables for company defaults:

- Days that employees are considered new employees (DAYS_NEW)
- Show 'Limited Purpose' flag in Medical FSA (SHOW_LIMIT_FSA_FL)

Calendar Year End Updates

2018 Federal Tax Tables

The following are updates to Federal taxes:

- Social Security Limit: $128,400
- 401(k) Deferral Limit: $18,500
- 401(k) Wage Limit: $275,000
- Exemption Amount: $4,150

For more information, please see: https://www.irs.gov/pub/irs-drop/n-17-64.pdf

Federal and State Electronic Filing (EFW2)

A new box 12 Code FF money field, **Permitted Benefits Under a Qualified Small Employer Health Reimbursement Arrangement** (Code **FF**), was added to the following records:

- RW Employee Record in positions **474 - 484**

- RT Total Record in positions **400 - 414**

For more information, see: Social Security Administration Publication No. 42-007:
http://www.socialsecurity.gov/employer/efw/16efw2.pdf#zoom=100.

> For Tax Year 2017, **AccuWage Online** is available to test your EFW2/EFW2C wage files. **AccuWage Download** is no longer available. Log into Business Services Online (BSO) to access **AccuWage Online**.

2017 FUTA Credit Reductions

The following table provides the corresponding 2017 FUTA Credit Reduction percentage for each state:

State	2017 FUTA Credit Reduction
California	2.1%
Virgin Islands	2.1%

W-2 Form and USERRA make-up amounts for 2016

A new box 12 code **FF** has been added to report the total amount of permitted benefits under a qualified small employer health reimbursement arrangement (QSEHRA). Costpoint now supports this update.

Costpoint now has the ability to report USERRA make-up amounts for 2016. On the Manage W-2s screen, the Box 12 subtask now contains the additional Lookup codes for USERRA 2016.

State Electronic Filing

The following is a list of states using standard EFW2 format:

1. Arkansas
2. Arizona
3. Colorado
4. Connecticut
5. District of Columbia
6. Delaware
7. Georgia
8. Idaho
9. Illinois
10. Indiana
11. Kansas
12. Kentucky
13. Louisiana
14. Maryland

15. Maine

16. Massachusetts

17. Michigan

18. Minnesota

19. Missouri

20. Mississippi

21. Montana

22. North Carolina

23. North Dakota

24. Nebraska

25. New Jersey

26. New Mexico

27. Ohio

28. Oregon

29. Pennsylvania

30. Puerto Rico

31. Rhode Island

32. South Carolina

33. Utah

34. Virginia

35. Vermont

36. Wisconsin

37. West Virginia

Missouri W-2 Electronic Filing

The following W-2 electronic filing updates apply to the state of Missouri:

- The RS format was updated. This record contains several fields that are now required. Date and time stamp were added to this record.

- The RV record is now required with custom format. This record contains several fields that are now required. Date and time stamp was added to this record.

- The RA, RW, and RT Records are now required.

- Submission Date is a required field.

- The Create State W-2 File screen now contains the following new fields for third party payer information of Missouri:

  - Third Party Payer FEIN

  - Third Party Payer Name

  - Third Party Payer Amount

State Tax Updates

The following are state tax changes effective January 1, 2018:

State	Change
Arkansas	The unemployment-taxable wage base decreases from $12,000 to **$10,000**.
California	▪ The California's 2018 withholding instructions and tables for Method B were revised. ▪ The standard deduction increases from $4,129 to **$4,236**. The 2018 income brackets also were revised from 2017.
Colorado	The unemployment-taxable wage base increases from $12,500 to **$12,600**.
Delaware	The unemployment-taxable wage base decreases from $18,500 to **$16,500**.
Idaho	The unemployment-taxable wage base increases from $37,800 to **$38,200**.
Iowa	The unemployment insurance taxable wage base increased from $29,300 to **$29,900**.
Maine	▪ The annual personal exemption increases from $4,050 to **$4,150**. ▪ The State Standard Deduction was updated. ▪ The Withholding table was updated.
Maryland	The tax rate in Cecil County increases from 2.80 percent to **3 percent**.
Minnesota	▪ The withholding allowance increases from $4,050 to **$4,150**. ▪ The wage bracket thresholds for single and married employees also were adjusted.
Missouri	The unemployment-taxable wage base decreases from $13,000 to **$12,500**.
Montana	The unemployment-taxable wage base increases from $31,400 to **$32,000**.
Nevada	The unemployment-taxable wage base increases from $29,500 to **$30,500**.
New Mexico	The unemployment-taxable wage base decreases from $24,300 to **$24,200**.
North Carolina	The unemployment-taxable wage base increases from $23,100 to **$23,500**.
Oklahoma	The unemployment-taxable wage base decreases from $17,700 to **$17,600**.
Oregon	The unemployment-taxable wage base increases from **$38,400** to **$39,300**.
Pennsylvania	The unemployment-taxable wage base increases from $9,750 to **$10,000**.
South Carolina	▪ Standard deduction maximum amount for one or more exemption increases from $2,860 to **$3,150**. ▪ Personal exemption amount for one increases from 2,370 to **$2,440**.

State	Change
	▪ The withholding table was updated.
Utah	The unemployment-taxable wage base increases from $33,100 to **$34,300**.
Vermont	The unemployment-taxable wage base increases from $17,300 to **$17,600**.
Washington	The unemployment-taxable wage base increases from $45,000 to **$47,300**.

Full 2017 Tax Table Update for All Maryland Counties

This release provides all of Maryland state tax table updates for all counties for payroll year 2017. With this update, Maryland users will be able to compute payroll for a 2017 pay period in 2018. This update affects you if you installed **Feature 613963: State Withholding Filing Status Update**.

Florida Reemployment XML Report Update

The Costpoint Software ID for Florida SUTA electronic filing was updated in this release.

Connecticut SUTA Electronic Filing

Costpoint now supports SUTA Electronic Filing for the state of Connecticut.

You must use the following guidelines for naming the SUTA electronic file for the state of Connecticut:

- If you are submitting a test file, then start with the quarter (**1**, **2**, **3**, or **4**) and a two-digit year (for example, **17** for 2017) followed by letter "t". Thus, a file named "**117t9999999**" will designate test file for 1st quarter 2017 for registration 99-999-99.

- If you are submitting an original file, then start with the quarter (**1**, **2**, **3** or **4**) and a two-digit year (for example, **17** for 2017) followed by a letter identifying this as a first, second, or third submission for that quarter (for example, an **A** designates a first submission) followed by the employer's registration. Thus, a file named "**117A9999999**" would designate the first submission (A) of the 1st quarter 2017 data (117) for employer 99-999-99.

- If you are submitting an amended file, then start with the quarter (**1**, **2**, **3**, and **4**) and a two-digit year (for example, **17** for 2017). Thus, a file named "**117R9999999**" would designate first quarter 2017 correction for employer 99-999-99.

SUTA Application Updates

Application	Update
Manage SUTA Tax File Data (PRMSMM)	When you enter **CT** (Connecticut) in the **SUTA State** field, the application applies the following: ▪ The **Employee Count Method** field is enabled with the default value of **System**. ▪ The **Wage Reporting Method** field is disabled and cleared.

Application	Update
Create Quarterly SUTA Tax File (PRPSMM)	When you enter **CT** (Connecticut) in the **State** field, the application applies the following: ▪ The **Employee Count** group box is enabled. ▪ The **Payment Penalty / Remittance** field is enabled. Use this field to enter the remittance amount for Connecticut. This field was previously labeled as "Payment Penalty."

Affordable Care Act 2017

CYE 2017 ACA Form 1094-C / Form 1095-C
Affordable Care Act Electronic Filing (Tax Year 2017)

Several forms of transition relief were available to some employers under section 4980H for 2016. For calendar year 2017 reporting, section 4980H transition relief was removed and Form 1094-C was revised with the following changes:

- Line 22, box C is designated as "Reserved."
- Part III, column (e) is designated as "Reserved."
- Entry rows in Part III, column (e) are shaded.

To support Affordable Care Act reporting for calendar year 2017, the following applications were updated in this Costpoint release:

- Create 1094-C and 1095-C Data (HBP109XC) (PBI 845807)
- Create 1094-C and 1095-C Electronic File (HBP1094C) (PBI 844241)
- Manage 1094-C Data (HBM1094C) (PBI 832633)

Import Timesheets with Transaction ID Values

The Import Timesheets screen now has the ability to import the Transaction ID (TRANS_ID) values and populate the **Transaction ID** fields of manufacturing order timesheet lines in Costpoint. This functionality is available when importing files using comma-separated values (CSV) file format.

San Francisco Employer-Funded Paid Parental Leave and New York Paid Family Leave

This release includes updates to support San Francisco Paid Parental Leave Ordinance (PPLO) and New York Paid Family Leave. The following applications were updated to support this enhancement:

- Manage Leave Types (LDMLVTP)
- Manage Leave Codes (LDMLVTAB)
- Manage Employee Leave (LDMELV)
- Compute Leave (LDPCLHF)
- Reconcile Leave Balances (LDPLVREC)
- Apply Timesheet Adjustments in Batch Mode (LDPAUTO)
- Create Retroactive Timesheet Adjustments (LDPRETRO)
- Import Timesheets (AOPUTLTS)

- Import Timesheets from Deltek Time and Expense (LDPUPET)

- Post Labor (LDPLDJ)

- Close Leave Year (LDPLYCLS)

Executive Order 13706, Establishing Paid Sick Leave for Federal Contractors (Add ability to establish limit for YTD Accrued Hours/Amount)

This release includes enhancements to support Executive Order 13706. The following applications were updated to support this enhancement:

- Manage Leave Types (LDMLVTP)

- Manage Leave Codes (LDMLVTAB)

- Compute Leave (LDPCLHF)

- Close Leave Year (LDPLYCLS)

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