Deployment Date: 3/27/2020

Hot Fix: cp711_ldmelv_003.zip

PEOPLE/EMPLOYEE/LDMELV/Employee Leave

Deltek Defect Tracking Number:

1272327

Issues Resolved:

Description: In accordance with the Families First Coronavirus Response Act (H.R.6201), this Costpoint update provides changes that will allow you to apply the dollar limits set by the *Emergency Paid Sick Leave Act and Emergency Family and Medical Leave Expansion Act* sections of the Families First Coronavirus Response Act (H.R.6201) legislation.

Costpoint's existing Paid Family Leave functionality already supports the ability to accrue and track paid leave and adjust a salaried employee's timesheet so that the total labor cost for Paid Sick Leave is based on an average hourly compensation rate. However, the Families First Coronavirus Response Act imposes a daily dollar cap that will require employers to manually adjust the average hourly compensation rate if it would cause the daily labor cost for an employee's paid sick leave or paid FMLA to exceed the cap. The **Average Hourly Compensation Rate** field already exists in the Paid Family Leave subtask of the Manage Employee Leave screen, but it is not currently editable. This patch will enable the **Average Hourly Compensation Rate** field, allowing you to edit the rate, if necessary.

Customers Impacted: This defect affects Costpoint Payroll users.

Workaround Before Fix: None.

Additional Notes: In Costpoint version 7.1.5, the **Average Hourly Compensation Rate** field will become disabled if the value in the **City/State** field is not **EMERGENCY FMLA EXPANSION-COVID19.**

Files Updated:

cp711_ldmelv_003.zip

System File Dependencies:

cp711_sys_028.zip

Custom Programs Affected:

Sometimes a hot fix can cause custom programs and reports to stop working as expected. Before applying this hot fix, consider whether you have any custom programs or reports in the application area affected by the hot fix. If so, contact Deltek support at https://deltek.custhelp.com before you install the hot fix.

To Download the Hot Fix:

1. From Internet Explorer, go to https://dsm.deltek.com.
2. Click Run Deltek Software Manager.
3. Log in using your Deltek Customer Care Connect credentials.
4. In the left pane of the Deltek Software Manager, expand your Deltek product.
5. Expand the Hotfix folder for your product, and select the hotfix to download.
6. Click Download at the bottom of the screen.

More Information:

If you have any questions, please contact Deltek support at https://deltek.custhelp.com.