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Deltek Costpoint®

Tax Table Document for 2026

January 15, 2026

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Introduction

This document is updated regularly and is based on information provided by Bloomberg Tax. Responsibility for correct withholding of federal, state, and local income taxes remains with the employer. Deltek, Inc. assumes no liability for the accuracy of the information in this document.

State Abbreviations

The state abbreviations used throughout the system are maintained on the Manage States and Provinces screen in Costpoint System Administration and cannot be changed.

Special Programming Instructions

This section lists special setup requirements for those states that require a little extra attention and/or have more steps involved in calculating their income tax than the tax table or percentage methods.

Special Setup Instructions

The states in this section do not have special programming; however, an explanation is needed to understand the correlation between the filing statuses as related to state requirements.

Note: If you use the Print/Reprint Payment Advices and/or Print/Reprint Paychecks applications and you have employees working in a state or states that require the pay rate be included on the check stub, you must select the **Include Pay Rate on Paychecks and Advices** check box in the Manage State Taxes screen for those state(s). If an employee's FLSA status is **Non-exempt** and the **Include Pay Rate on Paychecks and Advices** check box is selected for the employee's SUTA state, the employee's pay rate(s) will be included on the check stub.

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Payroll Tax Changes for 2026

This list, updated as of January 15, 2026, outlines the payroll tax changes for 2026 that are supported in Costpoint. It also specifies when each update becomes available. Please consult the release information relevant to your version of Costpoint and verify that you have installed the most recent hotfix to ensure access to the latest tax tables and updates. The list covers updates for both federal and state jurisdictions.

Jurisdiction	Changes	Release Information
Virgin Islands	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
Guam	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
North Dakota	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
Michigan	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
Virgin Islands	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)

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Illinois	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
Oregon	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
Louisiana	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
Mississippi	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
Vermont	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
New Mexico	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)

Minnesota	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
North Carolina	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Oklahoma	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Massachusetts	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 3 (Target Date: Feb. 16, 2026) ▪ Costpoint 8.2 CYE 2025 Part 3 (Target Date: Feb. 9, 2026) ▪ Costpoint Cloud (Target Date: Feb. 10, 2026)
Idaho	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
New York	Unemployment wage base (revised)	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)

Federal	Form W-4 Data	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Indiana	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Arkansas	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
North Dakota	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Minnesota	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Kentucky	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)

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Alaska	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Utah	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Montana	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Montana	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Rhode Island	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Rhode Island	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)

Hawaii	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Hawaii	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Nebraska	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Louisiana	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
North Carolina	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Missouri	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)

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New Mexico	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
California	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Oregon	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Oklahoma	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Federal	Social Security Wage Base 401(k) Deferral Limit 401(K) Wage Limit Roth Catch-Up Wage Threshold Safe Harbor Affordability Rate	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)
Federal	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 2 of 2 (Target Date: Jan. 21, 2026) ▪ Costpoint 8.2 CYE 2025 Part 2 of 2 (Target Date: Jan. 15, 2026) ▪ Costpoint Cloud (Target Date: Jan. 16, 2025)

New York	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Federal	2025 FUTA Credit Reductions	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
South Carolina	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Colorado	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Iowa	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Connecticut	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)

California	SDI employee tax rate	▪ Not available though a patch. You must set up the local taxes manually.
New Jersey	SDI/FLI employee tax rates	▪ Not available though a patch. You must set up the local taxes manually.
Missouri	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Maine	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Kentucky	Withholding tax tables	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
New Jersey	TDI/FLI taxable wage base	▪ Not available though a patch. you must set up the local taxes manually.
Vermont	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Kansas	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)

Wyoming	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Washington	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
New York	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)=
New Jersey	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Nevada	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Iowa	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)

Illinois	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)=
Delaware	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)
Colorado	Unemployment wage base	▪ Costpoint 8.1 CYE 2025 Part 1 of 2 (Release Date: Dec. 19, 2025) ▪ Costpoint 8.2 CYE 2025 Part 1 of 2 (Release Date: Dec. 1, 2025) ▪ Costpoint Cloud (Release Date: Dec. 2, 2025)

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Federal Tax Computation

Form W-4 is from 2019 or earlier

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions [a1] + Federal Exempt Pay Types [a2]) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Number of Exemptions x Exemption Amount[b]) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)[c] = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions [a1] + Federal Exempt Pay Types [a2]) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount[b]) = Annual Taxable Wages
4. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)[c] = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

PLUS Adjustment (calculation for adjustment is below)

1. Gross Pay - (Federal Exempt Deductions + Federal Exempt Pay Types) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
4. (**Base Tax** + ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Plus %)[g] - ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Less %)[h)f] = Annual Tax Liability

5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period

> **Note:** In step 4, the amount calculated for “g” and “h”, one would be zero or both would be zero.

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary[d] from the Manage Employee Salary Information screen. The top tax rate[e] for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

> **Note:**
>
> - **a1:** Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
> - **a2:** Pay Types that have been set up as **Federal Exempt** in Manage Pay Type Taxability screen.
> - **b: Exemption Amount** from the Manage Federal Taxes screen.
> - **c:** From the appropriate Federal Tax Table.
> - **d:** Annual Rate from the Manage Employee Salary Information screen.
> - **e:** The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.
> - **f:** Withholding Table for Nonresident Alien adjustment from Manage Advance Earned Income Credit Tables (PRMEIC)

Form W-4 is from 2020 or later

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions [a1] + Federal Exempt Pay Types [a2]) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Fixed Number of Exemptions [b1] x Exemption Amount[b2]) + Other Income Amount [b3] – Deduction Amount [b4] = Annual Taxable Wages
3. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)[c1] – ((Number of Federal Dependents [c2] x Qualifying Children under 17 Amount) + (Number of Federal Other Dependents [c3] x Other Dependents Amount) – Other Tax Credit Amount [c4] = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period

5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions [a1] + Federal Exempt Pay Types [a2]) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Fixed Number of Exemptions[b1] x Exemption Amount[b2]) + Other Income Amount [b3] – Deduction Amount [b4]= Annual Taxable Wages
4. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)[c1] – ((Number of Federal Dependents x Qualifying Children under 17 Amount [c2]) + (Number of Federal Other Dependents x Other Dependents Amount [c3]) – Other Tax Credit Amount [c4] = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
6. Any **Additional Amount** entered on the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary[d] from the Manage Employee Salary Information screen. The top tax rate[e] for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

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Note:

- **a1:** Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- **a2:** Pay Types that have been set up as **Federal Exempt** in Manage Pay Type Taxability screen.
- **b1:** Fixed Number of Exemptions from the Manage Federal Taxes screen.
- **b2: Exemption Amount** from the Manage Federal Taxes screen.
- **b3:** Other Income Amount from the Manage Employee Taxes
- **b4:** Deduction Amount from the Manage Employee Taxes
- **c1:** From the appropriate Federal Tax Table.
- **c2:** Qualifying Children under 17 Amount from the Manage Federal Taxes screen.
- **c3:** Other Dependents Amount from the Manage Federal Taxes screen.
- **c4:** Other Tax Credit Amount from the from the Manage Employee Taxes
- **d:** Annual Rate from the Manage Employee Salary Information screen.
- **e:** The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.

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Federal Taxes

The following amounts and percentages are used for federal taxes in Costpoint (Manage Federal Taxes screen):

Federal Taxes

	Payroll Year 2026	Payroll Year 2025	Payroll Year 2024	Payroll Year 2023
Social Security Limit	184,500.00	176,100.00	168,600.00	160,200.00
Social Sec Employer Percent	6.20%	6.20%	6.20%	6.2%
Social Sec Employee Percent	6.20%	6.20%	6.20%	6.2%
Medicare Limit	No limit	No limit	No limit	No limit
Medicare Employer Percent	1.45%	1.45%	1.45%	1.45%
Medicare Employee Percent	1.45%	1.45%	1.45%	1.45%
Medicare Employee Additional Tax (above 200,000)	0.90%	0.90%	0.90%	0.9%
FUTA Limit	7,000.00	7,000.00	7,000.00	7,000.00
FUTA Percent	6.00%	6.00%	6.00%	6.00%
Exemption Amount	4,300.00	4,300.00	4,300.00	4,300.00
Supplemental Earnings Tax Percent	22.00%	22.00%	22.00%	22.00%
Supplemental Tax Percent (Wages over $1,000,000)	37.00%	37.00%	37.00%	37.00%
401(k) Deferral Limit	24,500.00	23,500.00	23,000.00	22,500.00
401(k) Wage Limit	360,000.00	350,000.00	345,000.00	330,000.00
Roth Catch-Up Wage Threshold **Note:** In Costpoint, this value will display 9,999,999,999,999.99 until the law takes effect on 1/1/2026.	150,000.00	145,000.00	-	-
Nonresident Alien Additional Amount *	16,100.00	15,000.00	14,600.00	13,850.00

Federal Poverty Level	Not available	15,650.00	15,060.00	14,580.00
Safe Harbor Affordability Rate	0.0996	0.0902	0.0839	0.0912

***** If the employee's **Nonresident Alien** check box is selected with a **Form W-4 Version** equal to **2019** on the Manage Employee Taxes screen and the check date falls on or after 01/01/2026, the Nonresident Alien Additional Amount will be $11,800.00

Federal Taxes – Related to 2020 Form W-4

	Payroll Year 2026	**Payroll Year 2025**	**Payroll Year 2024**	**Payroll Year 2023**
Fixed Number of Exemptions – Step 2 of W-4 is Checked	0	0	0	0
Fixed Number of Exemptions – Married	3	3	3	3
Fixed Number of Exemptions – Single	2	2	2	2
Fixed Number of Exemptions – Head of Household	2	2	2	2
Dependent Credit Amounts – Qualifying Children under 17	2,200.00	2,000.00	2,000.00	2,000.00
Dependent Credit Amounts – Other Dependents	500.00	500.00	500.00	500.00
W-4 Deductions Worksheet - Married	32,200.00	30,000.00	29,200.00	27,700.00
W-4 Deductions Worksheet – Single	16,100.00	15,000.00	14,600.00	13,850.00
W-4 Deductions Worksheet – Head of Household	24,150.00	22,500.00	21,900.00	20,800.00

FUTA Credit Reduction States

Payroll Year	**State**	**Credit Reduction %**
2025	California	1.2000%

2025	U.S. Virgin Islands	4.5000%

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Federal Tax Tables

The following amounts and percentages are used for the federal tax tables in the Costpoint (Manage Federal Tax Tables screen).

https://www.irs.gov/pub/irs-pdf/p15t.pdf

Step 2 of W-4 is not Checked

Effective Date: 01/01/2026

Filing Status: Married *(Pub 15-T Married Filing Jointly)*

Step 2 of W-4: Unchecked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
19,299.99	0.00	10.00%
44,099.99	2,480.00	12.00%
120,099.99	11,600.00	22.00%
230,699.99	35,932.00	24.00%
422,849.99	82,048.00	32.00%
531,749.99	116,896.00	35.00%
787,999.99	206,583.50	37.00%

Effective Date: 01/01/2026

Filing Status: Single *(Pub 15-T Single or Married Filing Separately)*

Step 2 of W-4: Unchecked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
7,499.99	0.00	10.00%
19,899.99	1,240.00	12.00%
57,899.99	5,800.00	22.00%
113,199.99	17,966.00	24.00%

209,274.99	41,024.00	32.00%
263,724.99	58,448.00	35.00%
648,099.99	192,979.25	37.00%

Effective Date: 01/01/2026

Filing Status: Head of Household *(Pub 15-T Head of Household)*

Step 2 of W-4: Unchecked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
15,549.99	0.00	10.00%
33,249.99	1,770.00	12.00%
82,999.99	7,740.00	22.00%
121,249.99	16,155.00	24.00%
217,299.99	39,207.00	32.00%
271,749.99	56,631.00	35.00%
656,149.99	191,171.00	37.00%

Step 2 of W-4 is Checked

Effective Date: 01/01/2026

Filing Status: Married *(Pub 15-T Married Filing Jointly)*

Step 2 of W-4: Checked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
16,099.99	0.00	10.00%
28,499.99	1,240.00	12.00%
66,499.99	5,800.00	22.00%

121,799.99	17,966.00	24.00%
217,874.99	41,024.00	32.00%
272,324.99	58,448.00	35.00%
400,449.99	103,291.75	37.00%

Effective Date: 01/01/2026

Filing Status: Single *(Pub 15-T Single or Married Filing Separately)*

Step 2 of W-4: Checked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,049.99	0.00	10.00%
14,249.99	620.00	12.00%
33,249.99	2,900.00	22.00%
60,899.99	8,983.00	24.00%
108,937.99	20,512.00	32.00%
136,162.99	29,224.00	35.00%
328,349.99	96,489.63	37.00%

Effective Date: 01/01/2026

Filing Status: Head of Household (*Pub 15-T Unmarried Head of Household)*

Step 2 of W-4: Checked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
12,074.99	0.00	10.00%
20,924.99	885.00	12.00%
45,799.99	3,870.00	22.00%
64,924.99	8,077.50	24.00%

112,949.99	19,603.50	32.00%
140,174.99	28,315.50	35.00%
332,374.99	95,585.50	37.00%

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State Tax Computations

Deltek Costpoint uses three methods to compute state income taxes. These methods are determined in the **Tax Based On** field in the Manage State Taxes screen. If the **Tax Based On** field is left blank, no tax is calculated; if you enter **F**, the tax table method for federal withholding is performed; and if you enter **G**, the tax table method for gross pay is used.

If **Tax Based On** is left blank in the Manage State Taxes screen, no tax will be calculated unless an override amount is specified in the **Override Amount** field in the Manage Employee Taxes screen.

Tax Table Method — Based on Federal Withholding

If taxes are based on federal withholding, the program will annualize the federal withholding amount and perform a tax table lookup using the annualized federal withholding amount. The program does not use state deductions or exemptions for this method. After arriving at an annual tax liability, the program divides the annual tax liability by the number of pay periods in a year to arrive at the current calculated tax deduction. Any additional state tax is added as specified in the Manage Employee Taxes screen.

Tax Table Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records - Pay Types subtask
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Times	Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Wages	

	Calculation	Related Screens
Less	Age Exemption Amount Age exemption amount is the **Amount per Credit/ Exemption** if all of the following are true: ▪ Annualized Gross Wages is greater than **Amount per Credit/ Exemption** ▪ Employee's age is between **Age Limit 1** and **Age Limit 2** Otherwise, withholding tax will be set to **0.00** if all of the following are true: ▪ Annualized Gross Wages is less than or equal to **Amount per Credit/ Exemption** ▪ Employee's age is between **Age Limit 1** and **Age Limit 2** Employee's age will be determined using Birth Date in Manage Employee Information screen as of December 31 of the tax year. **Note:** Applicable to Puerto Rico	Manage State Tax Withholding Adjustments
	Apply **Low Income Exemption** if **Wage Type** is "Gross Wages" If **Annualized Gross Wages** is equal to or less than **Annualized Wage Over** AND **Withholding State Exemptions** is greater than or equal to **Exemption Threshold,** tax withholding will be set to 0.00 for pay period and processing will stop, else calculation for the Withholding Amount For Pay Period will continue. **Note:** Applicable to California	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Standard Deduction Amount Standard deduction amount will not be deducted regardless of the Withholding State Filing Status if all of the following are true: ▪ No Standard Deduction if Zero Exemption is "Y" ▪ No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Manage Employee Taxes screen) **Note:** Applicable to South Carolina	Manage State Standard Deductions Manage Employee Taxes

	Calculation	Related Screens
Less	Special Deduction Amount If Timesheet Type is not Bonus, then Special Deduction Amount is the **Base Amount** where **Type** is Special Deduction, otherwise this amount is 0.00 **Note:** Applicable to Puerto Rico	Manage Employee Taxes Compute Payroll Manage State Tax Withholding Adjustments
Less	Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount) The maximum amount is the **Federal W/H Credit Limit** in Manage State Taxes screen only if this amount is greater than 0.00, otherwise the **Federal W/H Credit Limit** in Manage State Tax Withholding Adjustments screen will be used. **Note:** Applicable to Alabama, Iowa, Missouri, and Rhode Island	(Calculated) Manage Payroll Records Manage State Taxes (the flag and limit) Manage State Tax Withholding Adjustments
Less	FICA Taxes Withheld for the pay period × Pay Frequency (up to the maximum amount) The maximum amount is the **FICA W/H Credit Limit.** *This is the amount deducted for the U.S. Social Security and Medicare up to the maximum amount*. **Note:** Applicable to Massachusetts	(Calculated) Manage Payroll Records Manage State Taxes (the flag and limit)
Less	Personal Exemption Amount If there is no record for the State in Manage State Tax Withholding Adjustments with Type of **Personal Exemption Allowances** then refer to the amount per exemption on the Manage State Taxes	Manage Employee Taxes Manage State Taxes Manage State Tax

	Calculation	Related Screens
	▪ (Number of Withholding State Exemptions x Amount per Exemption) Else if there is record for the State in Manage State Tax Withholding Adjustments with Type of **Personal Exemption Allowances** then apply the number of employee allowances to the table (maximum **Number of Allowances** that is less than or equal to the number of exemptions the employee has). The formula for calculating the exemption amount will depend on the four cases below. **Case 1:** 1st Exempt Override = "Y" AND Other Amount 1 = 0.00 *Use the **Exempt Override Amount** for the first exemption and **Amount per Credit/Exemption** for each additional exemption* (Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 2:** 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1 *Use the **Exempt Override Amount*** (Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 3:** 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1	Withholding Adjustments

	Calculation	Related Screens
	*Use the **Exempt Override Amount** for the first exemption, then the **Other Amount 1** for the second exemption, and **Amount per Credit/Exemption** for each additional exemption* (Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 4:** 1st Exempt Override = "N" Use the Amount per Credit/Exemption for each all exemptions (Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Note:** Applicable to Missouri	
Less	Blindness Exemption Amount (Blindness Exemptions x Amount per Exemption) **Note:** Applicable to Virginia	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Age 65 or Over Exemption Amount (Age 65 or Over Exemptions x Amount per Exemption) **Note:** Applicable to Virginia	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Manage Employee Taxes Manage State Taxes

	Calculation	Related Screens
		Manage State Tax Withholding Adjustments
Less	First-time Claimed Dependent Exemption Amount (Number of first-time claimed dependents × Amount per Credit/ Exemption) Where [PRMSTAC]Type is "First-Time Claimed Dependent Exemption", and the payroll year being calculated is equal to the First-time claimed dependents year **Note:** Applicable to Indiana	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Adopted Child Dependent Exemption Amount (Number of adopted children × Amount per Credit/ Exemption) Where [PRMSTAC]Type is "Adopted Child Dependent Exemption" **Note:** Applicable to Indiana	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Veteran Exemption Amount If Veteran Exemption is selected in the Manage Employee Taxes screen, then the **Base Amount** is the Veteran Exemption Amount where **Type** is Veteran Exemption, otherwise this amount is zero. **Note:** Applicable to Puerto Rico	Manage Employee Taxes Manage State Tax Withholding Adjustments
Add	Nonresident Alien Additional Amount Only if employee is flagged as a **Nonresident Alien** in Employee Taxes.	Manage Employee Taxes

	Calculation	Related Screens
	Note: Applicable to Maine	Manage State Taxes
Equals	Annual Taxable Wages	
	Apply **Low Income Exemption** if **Wage Type** is "Taxable Wages" If **Annual Taxable Wages** is equal to or less than **Annualized Wage Over/Wage Basis** AND **Withholding State Exemptions** is greater than or equal to **Exemption Threshold**, then tax withholding will be set to 0.00 for pay period and processing will stop, else calculation for the Withholding Amount For Pay Period. **Note:** Applicable to Massachusetts	Manage State Tax Withholding Adjustments
	The Annual Taxable Wages will be applied to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Dependent Credit Allowances	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Less	Tax Credit Allowances (Personal Tax Credits)	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes

	Calculation	Related Screens
Less	Tax Credit Amount **Note:** Applicable to Iowa	Manage Employee Taxes
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, the Initial Tax Withholding for Pay Period will be rounded to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Bonus checks:

Amount of Bonus x **Supplemental Tax Rate** (State Taxes) = Amount to be withheld or, if **00** is entered as **Supplemental Tax Rate** in the Manage State Taxes screen, then the amount of the bonus is added to the employee's annual salary[f] from the Salary Info and History table. The top tax rate[g] for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Override Amount** field in the Manage Employee Taxes screen is ignored.

Note:

- **f:** Annual Rate from the Manage Employee Salary Information screen.
- **g:** The highest percentage for the annual tax liability from the appropriate Manage State Tax Tables screen is used.

Applying Federal Supplemental Tax Rate to Bonus Checks

	Calculation	Related Screens
	Taxable Wages	Calculated

	Calculation	Related Screens
Times	**Case 1**: **Apply Federal Supplemental Tax Rate to Bonus Checks** = Y If the bonus amount < = 1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate $1,000,000 and Under** x Taxable Wages) Else if the bonus amount >1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate Over $1,000,000** x Taxable Wages) **Case 2**: **Apply Federal Supplemental Tax Rate to Bonus Checks** = N Withholding Amount = State **Supplemental Tax Rate** x Taxable Wages	Manage State Taxes Manage Federal Taxes
Equals	Bonus Withholding Amount for the pay period	

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State Withholding Filing Status

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
AL	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AL	HEAD OF FAMILY	Head of Family	H
AL	MARRIED FILING JOINTLY	Married filing jointly	M
AL	MARRIED FILING SEPARATELY	Married filing separately	2
AL	NO EXEMPTIONS	No Exemptions	1
AL	SINGLE	Single	S
AR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AR	HEAD OF HOUSEHOLD	Head of Household	H
AR	MARRIED	Married	M
AR	SINGLE	Single	S
AS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AZ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AZ	WITHHOLDING RATE 0%	Withholding Rate 0%	H

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
AZ	WITHHOLDING RATE 0.5%	Withholding Rate 0.5%	n/a
AZ	WITHHOLDING RATE 1.0%	Withholding Rate 1.0%	n/a
AZ	WITHHOLDING RATE 1.5%	Withholding Rate 1.5%	n/a
AZ	WITHHOLDING RATE 2.0%	Withholding Rate 2.0%	n/a
AZ	WITHHOLDING RATE 2.5%	Withholding Rate 2.5%	n/a
AZ	WITHHOLDING RATE 3.0%	Withholding Rate 3.0%	n/a
AZ	WITHHOLDING RATE 3.5%	Withholding Rate 3.5%	n/a
CA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CA	HEAD OF HOUSEHOLD	Head of Household	H
CA	MARRIED 1 OR 0 ALLOWANCES	Married, one income 0-1 allowances	M
CA	MARRIED 2 OR MORE ALLOWANCES	Married, one income 2 or more allowances	1
CA	SINGLE OR DUAL INCOME MARRIED	Single or dual income Married	S
CO	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CO	MARRIED	Married filing jointly (or Qualifying widow(er))	M

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
CO	SINGLE OR MARRIED	Single or Married filing separately	S
CO	HEAD OF HOUSEHOLD	Head of household	n/a
CT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CT	FILING STATUS A	Filing Status A	M
CT	FILING STATUS B	Filing Status B	H
CT	FILING STATUS C	Filing Status C	1
CT	FILING STATUS D	Filing Status D	2
CT	FILING STATUS F	Filing Status F	S
DC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
DC	HEAD OF HOUSEHOLD	Head of Household	H
DC	MARRIED FILE SEPARATE 1 RETURN	Married filing separately on same return	1
DC	MARRIED FILING JOINTLY	Married filing jointly	M
DC	MARRIED FILING SEPARATELY	Married filing separately	2
DC	SINGLE	Single	S
DE	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
DE	MARRIED FILING JOINTLY	Married filing jointly	M
DE	MARRIED FILING SEPARATELY	Married filing separately	1
DE	SINGLE	Single	S
GA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
GA	HEAD OF HOUSEHOLD	Head of Household	H
GA	MARRIED FILE JOINTLY 1 WORKING	Married filing jointly, one spouse working	M
GA	MARRIED FILE JOINTLY 2 WORKING	Married filing jointly, both spouses working	2
GA	MARRIED FILING SEPARATELY	Married filing separately	1
GA	SINGLE	Single	S
GU	SINGLE	Single, 2019 W4 or earlier	n/a
GU	MARRIED FILING SEPARATELY	Married filing separately, 2019 W4 or earlier	n/a
GU	MARRIED FILING JOINTLY	Married filing jointly, 2019 W4 or earlier	n/a
GU	HEAD OF HOUSEHOLD	Head of household, 2019 W4 or earlier	n/a
GU	QUALIFYING WIDOW(ER)	Qualifying widow(er), 2019 W4 or earlier	n/a
GU	SINGLE 2020 W4 STEP 2	Single/Married Filing Separately, 2020 W4 Step 2 Checked	n/a

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
GU	MARRIED 2020 W4 STEP 2	Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Checked	n/a
GU	HEAD OF HOUSEHOLD W4 STEP 2	Head of household, 2020 W4 Step 2 Checked	n/a
GU	SINGLE 2020 W4	Single/Married Filing Separately, 2020 W4 Step 2 Unchecked	n/a
GU	MARRIED 2020 W4	Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Unchecked	n/a
GU	HEAD OF HOUSEHOLD 2020 W4	Head of household, 2020 W4 Step 2 Unchecked	n/a
GU	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
HI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
HI	MARRIED	Married	M
HI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
IA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
IA	MARRIED FILE JOINT DUAL INCOME	Married filing jointly, spouse with earned income	(n/a - status did not exist prior to the filing status update)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
IA	HEAD OF HOUSEHOLD	Head of Household	(n/a - status did not exist prior to the filing status update)
IA	MARRIED	Married filing jointly, spouse no earned income	M
IA	SINGLE	Other	S
ID	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ID	MARRIED	Married	M
ID	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
IL	ALL FILERS	All Filers, Married and Single	B
IL	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
IN	ALL FILERS	All Filers, Married and Single	B
IN	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KS	MARRIED FILE JOINTLY 1 WORKING	Married filing jointly, one spouse working	M
KS	SINGLE OR MARRIED	Single or Married with both spouses working	S

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
KY	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KY	MARRIED	Married	M
KY	SINGLE	Single	S
LA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
LA	MARRIED	Married-Joint, Surviving Spouse, Head of Household	M
LA	NO EXEMPTIONS	Not claiming a standard deduction	H
LA	SINGLE	Single or Married-Separate	S
MA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MA	HEAD OF HOUSEHOLD	Head of Household	H
MA	MARRIED	Married	M
MA	SINGLE	Single	S
MD	ALLEGANY-EXEMPT	Allegany - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	ALLEGANY-MARRIED	Allegany - Married/Head of Household	MALLGY-M (Local Tax Setup)
MD	ALLEGANY-SINGLE	Allegany - Single or Married w/h at Single rate	MALLGY-S (Local Tax Setup)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	ANNE ARUNDEL-EXEMPT	Anne Arundel - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	ANNE ARUNDEL-MARRIED	Anne Arundel - Married/Head of Household	MANNDL-M (Local Tax Setup)
MD	ANNE ARUNDEL-SINGLE	Anne Arundel-Single or Married w/h at Single rate	MANNDL-S (Local Tax Setup)
MD	BALTIMORE CITY-EXEMPT	Baltimore City - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	BALTIMORE CITY-MARRIED	Baltimore City - Married/Head of Household	MBALCI-M (Local Tax Setup)
MD	BALTIMORE CITY-SINGLE	Baltimore City - Single or Mar w/h at Single rate	MBALCI-S (Local Tax Setup)
MD	BALTIMORE CO-EXEMPT	Baltimore Co - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	BALTIMORE CO-MARRIED	Baltimore Co - Married/Head of Household	MBALCO-M (Local Tax Setup)
MD	BALTIMORE CO-SINGLE	Baltimore Co-Single or Married w/h at Single rate	MBALCO-S (Local Tax Setup)
MD	CALVERT-EXEMPT	Calvert - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	CALVERT-MARRIED	Calvert - Married/Head of Household	MCALVT-M (Local Tax Setup)
MD	CALVERT-SINGLE	Calvert - Single or Married w/h at Single rate	MCALVT-S (Local Tax Setup)
MD	CAROLINE-EXEMPT	Caroline - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CAROLINE-MARRIED	Caroline - Married/Head of Household	MCARLN-M (Local Tax Setup)
MD	CAROLINE-SINGLE	Caroline - Single or Married w/h at Single rate	MCARLN-S (Local Tax Setup)
MD	CARROLL-EXEMPT	Carroll - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CARROLL-MARRIED	Carroll - Married/Head of Household	MCARRL-M (Local Tax Setup)
MD	CARROLL-SINGLE	Carroll - Single or Married w/h at Single rate	MCARRL-S (Local Tax Setup)
MD	CECIL-EXEMPT	Cecil - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CECIL-MARRIED	Cecil - Married/Head of Household	MCECIL-M (Local Tax Setup)
MD	CECIL-SINGLE	Cecil - Single or Married w/h at Single rate	MCECIL-S (Local Tax Setup)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	CHARLES-EXEMPT	Charles - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CHARLES-MARRIED	Charles - Married/Head of Household	MCHRLS-M (Local Tax Setup)
MD	CHARLES-SINGLE	Charles - Single or Married w/h at Single rate	MCHRLS-S (Local Tax Setup)
MD	DORCHESTER-EXEMPT	Dorchester - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	DORCHESTER-MARRIED	Dorchester - Married/Head of Household	MDORTR-M (Local Tax Setup)
MD	DORCHESTER-SINGLE	Dorchester - Single or Married w/h at Single rate	MDORTR-S (Local Tax Setup)
MD	FREDERICK-EXEMPT	Frederick - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	FREDERICK-MARRIED	Frederick - Married/Head of Household	MFREDR-M (Local Tax Setup)
MD	FREDERICK-SINGLE	Frederick - Single or Married w/h at Single rate	MFREDR-S (Local Tax Setup)
MD	GARRETT-EXEMPT	Garrett - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	GARRETT-MARRIED	Garrett - Married/Head of Household	MGARRT-M (Local Tax Setup)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	GARRETT-SINGLE	Garrett - Single or Married w/h at Single rate	MGARRT-S (Local Tax Setup)
MD	HARFORD-EXEMPT	Harford - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	HARFORD-MARRIED	Harford - Married/Head of Household	MHARFD-M (Local Tax Setup)
MD	HARFORD-SINGLE	Harford - Single or Married w/h at Single rate	MHARFD-S (Local Tax Setup)
MD	HOWARD-EXEMPT	Howard - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	HOWARD-MARRIED	Howard - Married/Head of Household	MHOWRD-M (Local Tax Setup)
MD	HOWARD-SINGLE	Howard - Single or Married w/h at Single rate	MHOWRD-S (Local Tax Setup)
MD	KENT-EXEMPT	Kent - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	KENT-MARRIED	Kent - Married/Head of Household	MKENTC-M (Local Tax Setup)
MD	KENT-SINGLE	Kent - Single or Married w/h at Single rate	MKENTC-S (Local Tax Setup)
MD	MONTGOMERY-EXEMPT	Montgomery - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	MONTGOMERY-MARRIED	Montgomery - Married/Head of Household	MMONTG-M (Local Tax Setup)
MD	MONTGOMERY-SINGLE	Montgomery - Single or Married w/h at Single rate	MMONTG-S (Local Tax Setup)
MD	NON-RESIDENT-EXEMPT	Non-Resident - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	NON-RESIDENT-MARRIED	Non-Resident - Married/Head of Household	MNONRS-M (Local Tax Setup)
MD	NON-RESIDENT-SINGLE	Non-Resident-Single or Married w/h at Single rate	MNONRS-S (Local Tax Setup)
MD	PRINCE GEORGE'S-EXEMPT	Prince George's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	PRINCE GEORGE'S-MARRIED	Prince Georges - Married/Head of Household	MPRGRG-M (Local Tax Setup)
MD	PRINCE GEORGE'S-SINGLE	Prince Georges - Single or Mar w/h at Single rate	MPRGRG-S (Local Tax Setup)
MD	QUEEN ANNE'S-EXEMPT	Queen Anne's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	QUEEN ANNE'S-MARRIED	Queen Annes - Married/Head of Household	MQANNE-M (Local Tax Setup)
MD	QUEEN ANNE'S-SINGLE	Queen Annes - Single or Mar w/h at Single rate	MQANNE-S (Local Tax Setup)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	SAINT MARY'S-EXEMPT	Saint Mary's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	SAINT MARY'S-MARRIED	Saint Marys - Married/Head of Household	MSTMAR-M (Local Tax Setup)
MD	SAINT MARY'S-SINGLE	Saint Marys-Single or Married w/h at Single rate	MSTMAR-S (Local Tax Setup)
MD	SOMERSET-EXEMPT	Somerset - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	SOMERSET-MARRIED	Somerset - Married/Head of Household	MSOMRT-M (Local Tax Setup)
MD	SOMERSET-SINGLE	Somerset - Single or Married w/h at Single rate	MSOMRT-S (Local Tax Setup)
MD	TALBOT-EXEMPT	Talbot - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	TALBOT-MARRIED	Talbot - Married/Head of Household	MTALBT-M (Local Tax Setup)
MD	TALBOT-SINGLE	Talbot - Single or Married w/h at Single rate	MTALBT-S (Local Tax Setup)
MD	WASHINGTON-EXEMPT	Washington - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WASHINGTON-MARRIED	Washington - Married/Head of Household	MWASHT-M (Local Tax Setup)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	WASHINGTON-SINGLE	Washington - Single or Married w/h at Single rate	MWASHT-S (Local Tax Setup)
MD	WICOMICO-EXEMPT	Wicomico - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WICOMICO-MARRIED	Wicomico - Married/Head of Household	MWIMCO-M (Local Tax Setup)
MD	WICOMICO-SINGLE	Wicomico - Single or Married w/h at Single rate	MWIMCO-S
MD	WORCESTER-EXEMPT	Worcester - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WORCESTER-MARRIED	Worcester - Married/Head of Household	MWORCT-M (Local Tax Setup)
MD	WORCESTER-SINGLE	Worcester - Single or Married w/h at Single rate	MWORCT-S (Local Tax Setup)
MD	WORK IN DELAWARE-EXEMPT	Work In Delaware - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WORK IN DELAWARE-MARRIED	Work In Delaware - Married/Head of Household	MWRKDE-M (Local Tax Setup)
MD	WORK IN DELAWARE-SINGLE	Work In Delaware-Single or Mar w/h at Single rate	MWRKDE-S (Local Tax Setup)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
ME	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ME	MARRIED	Married	M
ME	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
MI	ALL FILERS	All Filers, Married and Single	B
MI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MN	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MN	MARRIED	Married	M
MN	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
MO	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MO	HEAD OF HOUSEHOLD	Head of Household	H
MO	MARRIED 1 INCOME	Married with one spouse working	M
MO	MARRIED DUAL INCOME	Married with both spouses working	1
MO	SINGLE	Single	S

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MP	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MS	HEAD OF FAMILY	Head of Family	H
MS	MARRIED 1 INCOME	Married with one spouse working	M
MS	MARRIED DUAL INCOME	Married with both spouses working	1
MS	SINGLE	Single	S
MT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MT	MARRIED	Married filing jointly or qualifying widower	M
MT	SINGLE OR MARRIED	Single or married filing separately	S
MT	MARRIED FILE JOINTLY 2 WORKING	Married filing jointly with both spouses working	n/a
MT	HEAD OF HOUSEHOLD	Head of household	n/a
NC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NC	HEAD OF HOUSEHOLD	Head of Household	H

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
NC	MARRIED	Married Filing Jointly or Surviving Spouse	M
NC	SINGLE	Single or Married Filing Separately	S
ND	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ND	MARRIED	Married with W-4 before 2020	M
ND	SINGLE OR MARRIED	Single with W-4 before 2020	S
ND	MARRIED WITH 2020 W4	Married with W-4 for 2020 and after	n/a
ND	SINGLE WITH 2020 W4	Single with W-4 for 2020 and after	n/a
ND	HEAD OF HOUSEHOLD	Head of Household	n/a
NE	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NE	MARRIED	Married	M
NE	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NJ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NJ	RATE TABLE A	Single or Rate Table A	S
NJ	RATE TABLE B	Married or Rate Table B	M

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
NJ	RATE TABLE C	Rate Table C	1
NJ	RATE TABLE D	Rate Table D	2
NJ	RATE TABLE E	Rate Table E	3
NM	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NM	HEAD OF HOUSEHOLD	Head of Household	H
NM	MARRIED	Married	M
NM	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NY	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NY	MARRIED	Married	M
NY	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
OH	ALL FILERS	All Filers, Married and Single	B
OH	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OK	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OK	MARRIED	Married	M

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
OK	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
OR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OR	MARRIED OR SINGLE	Married	M
OR	SINGLE	Single with 2 or less allowances	S
OR	SINGLE 3 OR MORE ALLOWANCES	Single with 3 or more allowances	n/a
OR	DID NOT SUBMIT OREGON W4	Did not submit Oregon Form OR-W-4	n/a
PA	ALL FILERS	All Filers, Married and Single	B
PA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
PR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
PR	HEAD OF HOUSEHOLD	Head of Household	H
PR	MARRIED	Married claiming all personal exemptions	M
PR	MARRIED FILING JOINTLY	Married filing jointly, claim half the exemptions	3
PR	MARRIED FILING SEPARATELY	Married filing separate, claim all exemptions	1

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
PR	NO PERSONAL EXEMPTIONS	Person claiming no personal exemptions	2
PR	SINGLE	Single claiming all personal exemptions	S
RI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
RI	MARRIED	Married	M
RI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
SC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
SC	MARRIED	Married	M
SC	SINGLE	Single	S
UT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
UT	MARRIED	Married	M
UT	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
VA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VA	MARRIED	Married	M
VA	MARRIED FILING SEPARATELY	Married, filing a separate return	B

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
VA	SINGLE	Single	S
VI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VI	HEAD OF HOUSEHOLD	Head of Household with W4 for 2019 or earlier	H
VI	MARRIED	Married with W4 for 2019 or earlier	M
VI	SINGLE	Single with W4 for 2019 or earlier	S
VI	MARRIED 2020 W4 STEP 2	Married with W4 for 2020 or later, Step 2 Checked	n/a
VI	SINGLE 2020 W4 STEP 2	Single with W4 for 2020 or later, Step 2 Checked	n/a
VI	HEAD OF HOUSEHOLD W4 STEP 2	Head of Household 2020 W4 or later, Step 2 Checked	n/a
VI	MARRIED 2020 W4	Married with 2020 W4 or later, Step 2 Unchecked	n/a
VI	SINGLE 2020 W4	Single with W4 for 2020 or later, Step 2 Unchecked	n/a
VI	HEAD OF HOUSEHOLD 2020 W4	Head of Household with 2020 W4, Step2 Unchecked	n/a
VT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
VT	MARRIED/CIVIL UNION	Married or Civil Union	M
VT	SINGLE OR MARRIED/CIVIL UNION	Single or Married/CU but w/h at higher Single rate	S
WI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
WI	MARRIED	Married	M
WI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
WQ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
WQ	MARRIED	Married	M
WQ	SINGLE	Single	S
WV	ALL FILERS ONE INCOME	Single or Married and withhold at lower rate	B
WV	ALL FILERS WITH TWO INCOMES	Married or Single and withhold at higher rate	1
WV	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

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SUTA Limits

*See **Unemployment Limit** for each state under the data setup for the State Tax Tables.*

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State Disability Insurance - Employee Contribution

State Disability Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y** Method. Using the same **Locality Code**, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Percent Over Excess, Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount
California	No limit	1.3%	n/a
Hawaii	Based on Employee's Weekly Rate	0.5%(1)	$374.92
New Jersey	$171,100.00	0.19%	$325.09
New York	-	0.5%(2)	-
Puerto Rico	$9,000.00	0.30%	$27.00
Rhode Island	$89,200.00	1.30%	$1,159.60

(1) Not to exceed $7.21 per week: Maximum weekly wage base is $1,441.72

(2) Not to exceed $.60 per week.

Deltek

State Unemployment Insurance - Employee Contribution

State Unemployment Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y** Method. Using the same locality code, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Standard Deduction %**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to 0.00.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount	Fund Name
Alaska	$51,700.00	0.5%	$258.50	Unemployment
New Jersey	$171,100.00	0.23%	393.53	Family Leave Insurance (FLI)
New Jersey	$44,800.00	0.3825%	$171.36	Unemployment & Health Care
New Jersey	$44,800.00	0.0425%	$19.04	Work Force Development/ Supplemental Workforce Fund(1)
Pennsylvania	None	0.06%	None	Unemployment

(1) Legislation for New Jersey requires that the amounts of these funds be reported separately in Box 14 of the W-2. Therefore, this must be set up as a deduction. You have the option of setting up each fund as its own deduction or combining the two into one deduction. We suggest that you combine the two into one deduction; then you need to use only one line in Box 14.

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State Tax Tables

Exempt Filing Status

The following tables have been added for each state.

Manage State Tax Withholding Adjustments

Type: Supplemental Tax Rate

Filing Status: EXEMPT (Exempt from state taxes)

Wage Type	For Annualized Wage Over/Wage Basis	Supplemental Tax Rate 1 (Other Rate 1)
Bonus	0.00	0.00%

Manage State Standard Deductions

Filing Status: EXEMPT (Exempt from state taxes)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Manage State Tax Tables

Filing Status: EXEMPT (Exempt from state taxes)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

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Alabama (AL)

State Information

Alabama Withholding Tax Tables & Instructions for Employers and Withholding Agents

https://revenue.alabama.gov/wp-content/uploads/2021/08/whbooklet_42722.pdf

Alabama Withholding Exemption Certificate

https://revenue.alabama.gov/wp-content/uploads/2017/05/A4_201403.pdf

Data Setup for Alabama

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married filing jointly (MARRIED FILING JOINTLY):** If the employee claims married with an exemption for both spouses (M – Married Filing Jointly) on the Alabama A-4. ▪ **Head of Family (HEAD OF FAMILY):** If the employee is claiming single head of family on the Alabama A-4. ▪ **Single (SINGLE):** If the employee single claiming a full personal exemption (S – Single) on the Alabama A-4. ▪ **No Exemptions (NO EXEMPTIONS):** If the employee is single and claiming no exemptions. (This corresponds to status **0** in Alabama's tax regulations.) However, it is recommended that you use the appropriate filing status and enter **0** exemptions for the employee since the standard deduction amounts differ for single and married employees.) ▪ **Married filing separately (MARRIED FILING SEPARATELY):** If the employee claims married with an exemption for himself or herself only (MS – Married Filing Separately) on the Alabama A-4.
Withholding State Exemptions	▪ **Married filing jointly:** Enter 1 to trigger the $3,000.00 personal exemption. ▪ **Head of Family:** Enter 1 to trigger the $3,000.00 personal exemption. ▪ **Single:** Enter 1 to trigger the $1,500.00 personal exemption. ▪ **No Exemptions:** Enter **0** (zero) as this status corresponds to status **0** in Alabama's tax regulations. ▪ **Married filing separately:** Enter 1 to trigger the $1,500.00 personal exemption.

ALABAMA (AL)

ALABAMA

Manage State Taxes (PRMSTI)

State: AL (Alabama)

Effective Date	01/01/2022
Unemployment Limit	8,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alabama State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	5.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	9,999,999.99 Alabama allows federal income tax withheld to be deducted; therefore, the **Federal W/H Credit Limit** column is populated with 9,999,999.00.
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%

ALABAMA (AL)

Nonresident Alien Additional Amount	0.00

ALABAMA State Tax Withholding Adjustments

State: AL

Type: Personal Exemption Allowances

Effective Date: 01/01/2022

Filing Status: Married filing jointly (MARRIED FILING JOINTLY)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount

Manage State Tax Withholding Adjustments (PRMSTAC)

ALABAMA (AL)

0.00	0.00	3,000.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowances

Effective Date: 01/01/2022

Filing Status: Single (SINGLE)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	1,500.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowances

Effective Date: 01/01/2022

Filing Status: Head of Family (HEAD OF FAMILY)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	3,000.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowances

Effective Date: 01/01/2022

Filing Status: No Exemptions (NO EXEMPTIONS)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount

ALABAMA (AL)

0.00	0.00	0.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowances

Effective Date: 01/01/2022

Filing Status: Married filing separately (MARRIED FILING SEPARATELY)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	1,500.00	0.00%	N	0.00

State: AL

Type: Dependent Exemption Allowances

Effective Date: 01/01/2022

Filing Status: Married filing jointly (MARRIED FILING JOINTLY)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	1,000.00	0.00%	N	0.00
50,000.00	0.00	500.00	0.00%	N	0.00
100,000.00	0.00	300.00	0.00%	N	0.00

State: AL

Type: Dependent Exemption Allowances

Effective Date: 01/01/2022

ALABAMA (AL)

Filing Status: Single (SINGLE)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	1,000.00	0.00%	N	0.00
50,000.00	0.00	500.00	0.00%	N	0.00
100,000.00	0.00	300.00	0.00%	N	0.00

State: AL

Type: Dependent Exemption Allowances

Effective Date: 01/01/2022

Filing Status: Head of Family (HEAD OF FAMILY)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	1,000.00	0.00%	N	0.00
50,000.00	0.00	500.00	0.00%	N	0.00
100,000.00	0.00	300.00	0.00%	N	0.00

State: AL

Type: Dependent Exemption Allowances

Effective Date: 01/01/2022

Filing Status: No Exemptions (NO EXEMPTIONS)

For Annualized	Base Amount	Amount Per	Percent of Excess	1st Exem	1st Exempt

ALABAMA (AL)

Wages Over		Credit/ Exemption		pt Override (Y/N)	Override Amount
0.00	0.00	1,000.00	0.00%	N	0.00
50,000.00	0.00	500.00	0.00%	N	0.00
100,000.00	0.00	300.00	0.00%	N	0.00

State: AL

Type: Dependent Exemption Allowances

Effective Date: 01/01/2022

Filing Status: Married filing separately (MARRIED FILING SEPARATELY)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	1,000.00	0.0000%	N	0.00
50,000.00	0.00	500.00	0.0000%	N	0.00
100,000.00	0.00	300.00	0.0000%	N	0.00

Alabama Standard Deduction

State: AL

Effective Date: 01/01/2022

Filing Status: Married filing jointly (MARRIED FILING JOINTLY)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

State Standard Deductions (PRMSSD)

ALABAMA (AL)

0.00	8,500.00	0.0000%	8,500.00	8,500.00
25,999.00	8,325.00	0.0000%	8,325.00	8,325.00
26,499.00	8,150.00	0.0000%	8,150.00	8,150.00
26,999.00	7,975.00	0.0000%	7,975.00	7,975.00
27,499.00	7,800.00	0.0000%	7,800.00	7,800.00
27,999.00	7,625.00	0.0000%	7,625.00	7,625.00
28,499.00	7,450.00	0.0000%	7,450.00	7,450.00
28,999.00	7,275.00	0.0000%	7,275.00	7,275.00
29,499.00	7,100.00	0.0000%	7,100.00	7,100.00
29,999.00	6,925.00	0.0000%	6,925.00	6,925.00
30,499.00	6,750.00	0.0000%	6,750.00	6,750.00
30,999.00	6,575.00	0.0000%	6,575.00	6,575.00
31,499.00	6,400.00	0.0000%	6,400.00	6,400.00
31,999.00	6,225.00	0.0000%	6,225.00	6,225.00
32,499.00	6,050.00	0.0000%	6,050.00	6,050.00
32,999.00	5,875.00	0.0000%	5,875.00	5,875.00
33,499.00	5,700.00	0.0000%	5,700.00	5,700.00
33,999.00	5,525.00	0.0000%	5,525.00	5,525.00
34,499.00	5,350.00	0.0000%	5,350.00	5,350.00
34,999.00	5,175.00	0.0000%	5,175.00	5,175.00
35,499.00	5,000.00	0.0000%	5,000.00	5,000.00

State: AL

Effective Date: 01/01/2022

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ALABAMA (AL)

Filing Status: Single (SINGLE)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,000.00	0.0000%	3,000.00	3,000.00
25,999.00	2,975.00	0.0000%	2,975.00	2,975.00
26,499.00	2,950.00	0.0000%	2,950.00	2,950.00
26,999.00	2,925.00	0.0000%	2,925.00	2,925.00
27,499.00	2,900.00	0.0000%	2,900.00	2,900.00
27,999.00	2,875.00	0.0000%	2,875.00	2,875.00
28,499.00	2,850.00	0.0000%	2,850.00	2,850.00
28,999.00	2,825.00	0.0000%	2,825.00	2,825.00
29,499.00	2,800.00	0.0000%	2,800.00	2,800.00
29,999.00	2,775.00	0.0000%	2,775.00	2,775.00
30,499.00	2,750.00	0.0000%	2,750.00	2,750.00
30,999.00	2,725.00	0.0000%	2,725.00	2,725.00
31,499.00	2,700.00	0.0000%	2,700.00	2,700.00
31,999.00	2,675.00	0.0000%	2,675.00	2,675.00
32,499.00	2,650.00	0.0000%	2,650.00	2,650.00
32,999.00	2,625.00	0.0000%	2,625.00	2,625.00
33,499.00	2,600.00	0.0000%	2,600.00	2,600.00
33,999.00	2,575.00	0.0000%	2,575.00	2,575.00
34,499.00	2,550.00	0.0000%	2,550.00	2,550.00
34,999.00	2,525.00	0.0000%	2,525.00	2,525.00
35,499.00	2,500.00	0.0000%	2,500.00	2,500.00

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ALABAMA (AL)

State: AL

Effective Date: 01/01/2022

Filing Status: Head of Family (HEAD OF FAMILY)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	5,200.00	0.0000%	5,200.00	5,200.00
25,999.00	5,065.00	0.0000%	5,065.00	5,065.00
26,499.00	4,930.00	0.0000%	4,930.00	4,930.00
26,999.00	4,795.00	0.0000%	4,795.00	4,795.00
27,499.00	4,660.00	0.0000%	4,660.00	4,660.00
27,999.00	4,525.00	0.0000%	4,525.00	4,525.00
28,499.00	4,390.00	0.0000%	4,390.00	4,390.00
28,999.00	4,255.00	0.0000%	4,255.00	4,255.00
29,499.00	4,120.00	0.0000%	4,120.00	4,120.00
29,999.00	3,985.00	0.0000%	3,985.00	3,985.00
30,499.00	3,850.00	0.0000%	3,850.00	3,850.00
30,999.00	3,715.00	0.0000%	3,715.00	3,715.00
31,499.00	3,580.00	0.0000%	3,580.00	3,580.00
31,999.00	3,445.00	0.0000%	3,445.00	3,445.00
32,499.00	3,310.00	0.0000%	3,310.00	3,310.00
32,999.00	3,175.00	0.0000%	3,175.00	3,175.00
33,499.00	3,040.00	0.0000%	3,040.00	3,040.00
33,999.00	2,905.00	0.0000%	2,905.00	2,905.00

ALABAMA (AL)

34,499.00	2,770.00	0.0000%	2,770.00	2,770.00
34,999.00	2,635.00	0.0000%	2,635.00	2,635.00
35,499.00	2,500.00	0.0000%	2,500.00	2,500.00

State: AL

Effective Date: 01/01/2022

Filing Status: 0 - No Exemptions (NO EXEMPTIONS)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,000.00	0.0000%	3,000.00	3,000.00
25,999.00	2,975.00	0.0000%	2,975.00	2,975.00
26,499.00	2,950.00	0.0000%	2,950.00	2,950.00
26,999.00	2,925.00	0.0000%	2,925.00	2,925.00
27,499.00	2,900.00	0.0000%	2,900.00	2,900.00
27,999.00	2,875.00	0.0000%	2,875.00	2,875.00
28,499.00	2,850.00	0.0000%	2,850.00	2,850.00
28,999.00	2,825.00	0.0000%	2,825.00	2,825.00
29,499.00	2,800.00	0.0000%	2,800.00	2,800.00
29,999.00	2,775.00	0.0000%	2,775.00	2,775.00
30,499.00	2,750.00	0.0000%	2,750.00	2,750.00
30,999.00	2,725.00	0.0000%	2,725.00	2,725.00
31,499.00	2,700.00	0.0000%	2,700.00	2,700.00
31,999.00	2,675.00	0.0000%	2,675.00	2,675.00
32,499.00	2,650.00	0.0000%	2,650.00	2,650.00

ALABAMA (AL)

32,999.00	2,625.00	0.0000%	2,625.00	2,625.00
33,499.00	2,600.00	0.0000%	2,600.00	2,600.00
33,999.00	2,575.00	0.0000%	2,575.00	2,575.00
34,499.00	2,550.00	0.0000%	2,550.00	2,550.00
34,999.00	2,525.00	0.0000%	2,525.00	2,525.00
35,499.00	2,500.00	0.0000%	2,500.00	2,500.00

State: AL

Effective Date: 01/01/2022

Filing Status: Married filing separately (MARRIED FILING SEPARATELY)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,250.00	0.0000%	4,250.00	4,250.00
12,999.00	4,162.00	0.0000%	4,162.00	4,162.00
13,249.00	4,074.00	0.0000%	4,074.00	4,074.00
13,499.00	3,986.00	0.0000%	3,986.00	3,986.00
13,749.00	3,898.00	0.0000%	3,898.00	3,898.00
13,999.00	3,810.00	0.0000%	3,810.00	3,810.00
14,249.00	3,722.00	0.0000%	3,722.00	3,722.00
14,499.00	3,634.00	0.0000%	3,634.00	3,634.00
14,749.00	3,546.00	0.0000%	3,546.00	3,546.00
14,999.00	3,458.00	0.0000%	3,458.00	3,458.00
15,249.00	3,370.00	0.0000%	3,370.00	3,370.00
15,499.00	3,282.00	0.0000%	3,282.00	3,282.00

ALABAMA (AL)

15,749.00	3,194.00	0.0000%	3,194.00	3,194.00	
15,999.00	3,106.00	0.0000%	3,106.00	3,106.00	
16,249.00	3,018.00	0.0000%	3,018.00	3,018.00	
16,499.00	2,930.00	0.0000%	2,930.00	2,930.00	
16,749.00	2,842.00	0.0000%	2,842.00	2,842.00	
16,999.00	2,754.00	0.0000%	2,754.00	2,754.00	
17,249.00	2,666.00	0.0000%	2,666.00	2,666.00	
17,499.00	2,578.00	0.0000%	2,578.00	2,578.00	
17,749.00	2,500.00	0.0000%	2,500.00	2,500.00	

ALABAMA

State Tax Tables

State: AL

Effective Date: 01/01/2022

Filing Status: 0 - No Exemptions (NO EXEMPTIONS)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
500.00	10.00	4.0000%
3,000.00	110.00	5.0000%

State: AL

Effective Date: 01/01/2022

Filing Status: Married filing separately (MARRIED FILING SEPARATELY)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
500.00	10.00	4.0000%

Manage State Tax Tables (PRMSTT)

ALABAMA (AL)

3,000.00	110.00	5.0000%

State: AL

Effective Date: 01/01/2022

Filing Status: Head of Family (HEAD OF FAMILY)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
500.00	10.00	4.0000%
3,000.00	110.00	5.0000%

State: AL

Effective Date: 01/01/2022

Filing Status: Married filing jointly (MARRIED FILING JOINTLY)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
1,000.00	20.00	4.0000%
6,000.00	220.00	5.0000%

State: AL

Effective Date: 01/01/2022

Filing Status: Single (SINGLE)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
500.00	10.00	4.0000%

ALABAMA (AL)					
	3,000.00	110.00	5.0000%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records
Less	AL Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AL Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AL Adjusted Gross Income for Pay Period	
Times	Pay Frequency Monthly; 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Pay	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Federal Tax Withholding for the Period x Pay Frequency	Manage Payroll Records / Manage Pay Periods
Less	Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	

	Calculation	Related Screens
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Alaska (AK)

Data Setup for Alaska

ALASKA State Taxes (PRMSTI)

State: AK (Alaska)

Effective Date	01/01/2026
Unemployment Limit	54,200.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alaska State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	<None>
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Deltek

Arizona (AZ)

State Information

Employee's Arizona Withholding Election (A-4)

https://azdor.gov/forms/withholding-forms/arizona-withholding-percentage-election

Arizona Withholding Basics

https://azdor.gov/forms/withholding-forms/arizona-withholding-percentage-election

Data Setup for Arizona

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **WITHHOLDING RATE 0.5%:** If the employee has chosen an Arizona withholding rate of 0.5% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **WITHHOLDING RATE 1.0%:** If the employee has chosen an Arizona withholding rate of 1.0% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **WITHHOLDING RATE 1.5%:** If the employee has chosen an Arizona withholding rate of 1.5% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **WITHHOLDING RATE 2.0%:** If the employee has chosen an Arizona withholding rate of 2.0% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **WITHHOLDING RATE 2.5%:** If the employee has chosen an Arizona withholding rate of 2.5% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **WITHHOLDING RATE 3.0%:** If the employee has chosen an Arizona withholding rate of 3.0% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **WITHHOLDING RATE 3.5%:** If the employee has chosen an Arizona withholding rate of 3.5% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **WITHHOLDING RATE 0%:** If the employee has elected an Arizona withholding percentage of 0% on his/her Arizona Withholding Percentage Election (A-4) form.

Withholding State Exemptions	Enter **0** (zero).

ARIZONA (AZ)		
Arizona State Taxes	**State:** AZ (Arizona) Effective Date: 01/01/2023 Unemployment Limit: 8,000.00 Unemployment Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arizona State Taxes record. The value can be edited if necessary. Supplemental Tax Rate: 0.0000% Tax Based On: G Round W/H Amount: N Federal W/H Credit Limit: 0.00 FICA W/H Credit Limit: 0.00 Exempt Amount Married: 0.00 Exempt Amount Single: 0.00 Exempt Amount Other: 0.00 Dependent Credit Amount: 0.00 Credit Amount: 0.00	Manage State Taxes (PRMSTI)

<table>
<tr><th colspan="2">ARIZONA (AZ)</th><th></th></tr>
<tr><td>Arizona

State Standard Deductions</td><td>
There is no standard deduction amount for the state of Arizona.
State: AZ
Effective Date: 01/01/2023
Filing Status: WITHHOLDING RATE 0% (Withholding Rate 0%)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr>
</table>
State: AZ
Effective Date: 01/01/2023
Filing Status: WITHHOLDING RATE 0.5% (Withholding Rate 0.5%)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
State: AZ
Effective Date: 01/01/2023
Filing Status: WITHHOLDING RATE 1.0% (Withholding Rate 1.0%)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
State: AZ
Effective Date: 01/01/2023
Filing Status: WITHHOLDING RATE 1.5% (Withholding Rate 1.5%)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
</table>
</td><td>Manage State Standard Deductions (PRMSSD)</td></tr>
</table>

ARIZONA (AZ)

0.00	0.00	0.0000%	0.00	0.00

State: AZ

Effective Date: 01/01/2023

Filing Status: WITHHOLDING RATE 2.0% (Withholding Rate 2.0%)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: AZ

Effective Date: 01/01/2023

Filing Status: WITHHOLDING RATE 2.5% (Withholding Rate 2.5%)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: AZ

Effective Date: 01/01/2023

Filing Status: WITHHOLDING RATE 3.0% (Withholding Rate 3.0%)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: AZ

Effective Date: 01/01/2023

Filing Status: WITHHOLDING RATE 3.5% (Withholding Rate 3.5%)

<table>
<tr><td colspan="2">ARIZONA (AZ)</td><td></td></tr>
<tr><td></td><td>
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
</td><td></td></tr>
<tr><td>Arizona
State Tax Tables</td><td>
State: AZ
Effective Date: 01/01/2023
Filing Status: WITHHOLDING RATE 0% (Withholding Rate 0%)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr>
</table>
State: AZ
Effective Date: 01/01/2023
Filing Status: WITHHOLDING RATE 0.5% (Withholding Rate 0.5%)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.5000%</td></tr>
</table>
State: AZ
Effective Date: 01/01/2023
Filing Status: WITHHOLDING RATE 1.0% (Withholding Rate 1.0%)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>1.0000%</td></tr>
</table>
</td><td>Manage State Tax Tables (PRMSTT)</td></tr>
</table>

ARIZONA (AZ)

State: AZ

Effective Date: 01/01/2023

Filing Status: WITHHOLDING RATE 1.5% (Withholding Rate 1.5%)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%

State: AZ

Effective Date: 01/01/2023

Filing Status: WITHHOLDING RATE 2.0% (Withholding Rate 2.0%)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%

State: AZ

Effective Date: 01/01/2023

Filing Status: WITHHOLDING RATE 2.5% (Withholding Rate 2.5%)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.5000%

State: AZ

Effective Date: 01/01/2023

Filing Status: WITHHOLDING RATE 3.0% (Withholding Rate 3.0%)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%

ARIZONA (AZ)		
	State: AZ **Effective Date:** 01/01/2023 **Filing Status:** WITHHOLDING RATE 3.5% (Withholding Rate 3.5%)	

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.5000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	AZ Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AZ Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AZ Annualized Gross Pay	
Less	Standard Deduction Amount (if applicable)	Manage State Standard Manage Deductions
Less	Exemption Amount (if applicable) (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply the appropriate tax table Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Deltek

Arkansas (AR) 💻

State Information

Arkansas Withholding Exemption Certificate (AR4EC)

https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/AR4EC2023_FI.pdf

Arkansas Formula Method

https://www.dfa.arkansas.gov/wp-content/uploads/whformula_2026.pdf

Data Setup for Arkansas

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **SINGLE:** Select this filing status for employees claiming **Single** on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ **MARRIED:** Select this filing status for employees claiming **Married Filing Jointly** on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ **HEAD OF HOUSEHOLD:** Select this filing status for employees claiming **Head of Household** on the Arkansas Withholding Exemption Certificate (AR4EC) form.
Withholding State Exemptions	Enter **0** (zero).
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter the total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
Additional Amount	Enter the additional amount the employee opts to have deducted from each paycheck (as specified on his/her Form AR4EC).

Deltek

ARKANSAS (AR)

Arkansas State Taxes

State: AR (Arkansas)

Effective Date	01/01/2026
Unemployment Limit	7,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arkansas State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	3.9000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	29.00 This is the credit amount applied per total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Deltek

ARKANSAS (AR)

Arkansas

Manage State Standard Deductions

(PRMSSD)

State: AR

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	2,470.00	2,470.00

State: AR

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	2,470.00	2,470.00

State: AR

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	2,470.00	2,470.00

Deltek

ARKANSAS (AR)

Arkansas

Manage State Tax Tables

(PRMSTT)

State: AR

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
5,599.99	111.98	2.0000%
11,199.99	223.97	3.0000%
15,999.99	287.97	3.4000%
26,399.99	419.96	3.9000%
94,700.99	399.30	3.9000%
94,800.99	389.30	3.9000%
94,900.99	379.30	3.9000%
95,000.99	369.30	3.9000%
95,100.99	359.30	3.9000%
95,200.99	349.30	3.9000%
95,300.99	339.30	3.9000%
95,400.99	329.30	3.9000%
95,500.99	319.30	3.9000%
95,600.99	309.30	3.9000%
95,700.99	299.30	3.9000%
95,800.99	289.30	3.9000%
95,900.99	279.30	3.9000%
96,000.99	269.30	3.9000%
96,100.99	259.30	3.9000%

ARKANSAS (AR)

96,200.99	249.30	3.9000%
96,300.99	239.30	3.9000%
96,400.99	229.30	3.9000%
96,500.99	219.30	3.9000%
96,600.99	209.30	3.9000%
96,700.99	199.30	3.9000%
96,800.99	189.30	3.9000%
96,900.99	179.30	3.9000%
97,000.99	169.30	3.9000%
97,100.99	159.30	3.9000%
97,200.99	149.30	3.9000%
97,300.99	139.30	3.9000%
97,400.99	129.30	3.9000%
97,500.99	119.30	3.9000%
97,600.99	109.30	3.9000%
97,700.99	99.30	3.9000%
97,800.99	89.30	3.9000%

State: AR

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
5,599.99	111.98	2.0000%

ARKANSAS (AR)			
	11,199.99	223.97	3.0000%
	15,999.99	287.97	3.4000%
	26,399.99	419.96	3.9000%
	94,700.99	399.30	3.9000%
	94,800.99	389.30	3.9000%
	94,900.99	379.30	3.9000%
	95,000.99	369.30	3.9000%
	95,100.99	359.30	3.9000%
	95,200.99	349.30	3.9000%
	95,300.99	339.30	3.9000%
	95,400.99	329.30	3.9000%
	95,500.99	319.30	3.9000%
	95,600.99	309.30	3.9000%
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	96,100.99	259.30	3.9000%
	96,200.99	249.30	3.9000%
	96,300.99	239.30	3.9000%
	96,400.99	229.30	3.9000%
	96,500.99	219.30	3.9000%
	96,600.99	209.30	3.9000%
	96,700.99	199.30	3.9000%

ARKANSAS (AR)

96,800.99	189.30	3.9000%
96,900.99	179.30	3.9000%
97,000.99	169.30	3.9000%
97,100.99	159.30	3.9000%
97,200.99	149.30	3.9000%
97,300.99	139.30	3.9000%
97,400.99	129.30	3.9000%
97,500.99	119.30	3.9000%
97,600.99	109.30	3.9000%
97,700.99	99.30	3.9000%
97,800.99	89.30	3.9000%

State: AR

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
5,599.99	111.98	2.0000%
11,199.99	223.97	3.0000%
15,999.99	287.97	3.4000%
26,399.99	419.96	3.9000%
94,700.99	399.30	3.9000%
94,800.99	389.30	3.9000%
94,900.99	379.30	3.9000%

ARKANSAS (AR)			
	95,000.99	369.30	3.9000%
	95,100.99	359.30	3.9000%
	95,200.99	349.30	3.9000%
	95,300.99	339.30	3.9000%
	95,400.99	329.30	3.9000%
	95,500.99	319.30	3.9000%
	95,600.99	309.30	3.9000%
	95,700.99	299.30	3.9000%
	95,800.99	289.30	3.9000%
	95,900.99	279.30	3.9000%
	96,000.99	269.30	3.9000%
	96,100.99	259.30	3.9000%
	96,200.99	249.30	3.9000%
	96,300.99	239.30	3.9000%
	96,400.99	229.30	3.9000%
	96,500.99	219.30	3.9000%
	96,600.99	209.30	3.9000%
	96,700.99	199.30	3.9000%
	96,800.99	189.30	3.9000%
	96,900.99	179.30	3.9000%
	97,000.99	169.30	3.9000%
	97,100.99	159.30	3.9000%
	97,200.99	149.30	3.9000%
	97,300.99	139.30	3.9000%

ARKANSAS (AR)			
	97,400.99	129.30	3.9000%
	97,500.99	119.30	3.9000%
	97,600.99	109.30	3.9000%
	97,700.99	99.30	3.9000%
	97,800.99	89.30	3.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	AR Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AR Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AR Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Net Taxable Income 💻	(Calculated)

	Calculation	Related Screens
	Effective January 1, 2024: If Net Taxable Income < 100,001.00 Then Annual Taxable Wages = $50 midrange of Net Taxable Income Else Annual Taxable Wages = Net Taxable Income Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability =(Annual Taxable Wages * Tax Percentage) – Base Tax Round Annualized State Tax Liability to whole number. --- **Prior to January 1, 2015:** Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Tax Credit (Withholding State Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for Pay Period	

Deltek

California (CA)

State Information

California Withholding Schedules

Method B: (link not yet available)

Costpoint uses California's Method B for determining the amount to be withheld from wages and salaries for state personal income tax.

California Withholding Allowance Certificate (DE4)

https://edd.ca.gov/siteassets/files/pdf_pub_ctr/de4.pdf

Data Setup for California

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **MARRIED 1 OR 0 ALLOWANCES**: If the employee's filing status is **Married (one income)** and he claims zero or one allowance from the DE 4 Regular Withholding Allowances Worksheet A. ▪ **HEAD OF HOUSEHOLD:** If the employee's filing status is **Head of Household** on the DE 4. ▪ **SINGLE OR DUAL INCOME MARRIED:** If the employee's filing status is **Single or Married (with two or more incomes)** on the DE 4. ▪ **MARRIED 2 OR MORE ALLOWANCES:** If the employee's filing status is **Married (one income)** on the DE 4 and he claims two or more allowances from the DE 4 Regular Withholding Allowances Worksheet A. ▪
Withholding State Exemptions	Enter the number of additional withholding allowances the employee is claiming from the DE 4 Estimated Deductions Worksheet B. **Note:** Only employees who are married and claiming zero or one exemption should use the **Married, one income 0-1 allowances** filing status. All other married employees should use **Married, one income 2 or more allowances**.

Withholding State Credits	Enter the number of allowances the employee is claiming from the DE 4 Regular Withholding Allowances Worksheet A.

CALIFORNIA (CA)		
California State Taxes	**State:** CA (California)	
	Effective Date	01/01/2026
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent California State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	10.2300%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

CALIFORNIA (CA)

California Standard Deduction

(PRMSSD)

State: CA

Effective Date: 01/01/2026

Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	11,412.00	0.0000%	11,412.00	11,412.00

State: CA

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	11,412.00	0.0000%	11,412.00	11,412.00

State: CA

Effective Date: 01/01/2026

Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	5,706.00	0.0000%	5,706.00	5,706.00

State: CA

Effective Date: 01/01/2026

Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	5,706.00	0.0000%	5,706.00	5,706.00

Deltek

CALIFORNIA (CA)	
California Personal Tax Credits (PRMSTAC)	**State:** CA **Type:** Personal Tax Credits **Effective Date:** 01/01/2026 **Filing Status:** MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	168.30	0.00%

State: CA

Type: Personal Tax Credits

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	168.30	0.00%

State: CA

Type: Personal Tax Credits

Effective Date: 01/01/2026

Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	168.30	0.00%

State: CA

Type: Personal Tax Credits

<table>
<tr><th colspan="2">CALIFORNIA (CA)</th></tr>
<tr><td></td><td>
Effective Date: 01/01/2026
Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Base Amount</th><th>Amount per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>168.30</td><td>0.00%</td></tr>
</table>
</td></tr>
<tr><td>California Low Income Exemption
(PRMSTAC)</td><td>
State: CA
Type: Low Income Exemption
Effective Date: 01/01/2026
Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Base Amount</th><th>Amount per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>37,791.00</td><td>0.00</td><td>0.00</td><td>0.00%</td></tr>
</table>
State: CA
Type: Low Income Exemption
Effective Date: 01/01/2026
Filing Status: HEAD OF HOUSEHOLD (Head of Household)
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Base Amount</th><th>Amount per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>37,791.00</td><td>0.00</td><td>0.00</td><td>0.00%</td></tr>
</table>
State: CA
Type: Low Income Exemption
Effective Date: 01/01/2026
</td></tr>
</table>

CALIFORNIA (CA)

Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	18,896.00	0.00	0.00	0.00%

State: CA

Type: Low Income Exemption

Effective Date: 01/01/2026

Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	18,896.00	0.00	0.00	0.00%

California Personal Exemption Allowances

(PRMSTAC)

State: CA

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	1,000.00	0.00%

State: CA

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess

CALIFORNIA (CA)

Gross Wages	0.00	0.00	1,000.00	0.00%

State: CA

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	1,000.00	0.00%

State: CA

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	1,000.00	0.00%

California State Tax Tables

(PRMSTT)

State: CA

Effective Date: 01/01/2026

Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
22,158.00	243.74	2.2000%
52,528.00	911.88	4.4000%
82,904.00	2,248.42	6.6000%

CALIFORNIA (CA)

115,084.00	4,372.30	8.8000%
145,448.00	7,044.33	10.2300%
742,958.00	68,169.60	11.3300%
891,542.00	85,004.17	12.4300%
1,000,000.00	98,485.50	13.5300%
1,485,906.00	164,228.58	14.6300%

State: CA

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
22,173.00	243.90	2.2000%
52,530.00	911.75	4.4000%
67,716.00	1,579.93	6.6000%
83,805.00	2,641.80	8.8000%
98,990.00	3,978.08	10.2300%
505,208.00	45,534.18	11.3300%
606,251.00	56,982.35	12.4300%
1,000,000.00	105,925.35	13.5300%
1,010,417.00	107,334.77	14.6300%

State: CA

Effective Date: 01/01/2026

Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)

For Taxable Income Over	Base Tax	Percent of Excess

CALIFORNIA (CA)

0.00	0.00	1.1000%
22,158.00	243.74	2.2000%
52,528.00	911.88	4.4000%
82,904.00	2,248.42	6.6000%
115,084.00	4,372.30	8.8000%
145,448.00	7,044.33	10.2300%
742,958.00	68,169.60	11.3300%
891,542.00	85,004.17	12.4300%
1,000,000.00	98,485.50	13.5300%
1,485,906.00	164,228.58	14.6300%

State: CA

Effective Date: 01/01/2026

Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
11,079.00	121.87	2.2000%
26,264.00	455.94	4.4000%
41,452.00	1,124.21	6.6000%
57,542.00	2,186.15	8.8000%
72,724.00	3,522.17	10.2300%
371,479.00	34,084.81	11.3300%
445,771.00	42,502.09	12.4300%
742,953.00	79,441.81	13.5300%

CALIFORNIA (CA)			
	1,000,000.00	114,220.27	14.6300%

Processing

Tax Calculation

Processing Logic:

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Gross Wages Apply **Low Income Exemption** if **Wage Type** is "Gross Wages" If **Annualized Gross Wages** is equal to or less than **Annualized Wage Over** AND **Withholding State Exemptions** is greater than or equal to **Exemption Threshold,** then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	
Less	CA Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	CA Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	CA Adjusted Gross Income	

Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage)) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Tax Withholding Adjustments
Divided By	Pay Frequency	Manage Pay Periods
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

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Colorado (CO)

State Information

Colorado Income Tax Withholding Tables for Employers

Costpoint uses the **Colorado Income Tax Withholding Worksheet for Employers** for both of the following:

- Any employee who has completed a 2020 IRS Form W-4
- Any employee employed prior to January 1, 2020, who completed a 2019 or prior IRS Form W-4, and for whom the employer previously withheld Colorado income taxes

https://tax.colorado.gov/sites/tax/files/documents/DR_1098_Colorado_Withholding_Worksheet_for_Employees.pdf

Form W-4

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Colorado Employee Withholding Certificate (DR 0004)

https://tax.colorado.gov/sites/tax/files/documents/DR_0004_2026.pdf

Data Setup for Colorado

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** If the employee's filing status is **Married filing jointly (or Qualifying Widow(er))** on Form W-4. ▪ **SINGLE OR MARRIED:** If the employee's filing status is **Single or Married filing separately** on Form W-4. ▪ **HEAD OF HOUSEHOLD:** If the employee's filing status is **Head of household** on Form W-4.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on his/her form W-4.
Withholding State Credits	Enter **0** (zero).

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COLORADO (CO)	
Manage State Taxes (PRMSTI)	**State:** CO (Colorado)

Effective Date	01/01/2026
Unemployment Limit	30,600.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Colorado State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	4.4000%
Tax Based On	G
Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

COLORADO (CO)

Manage State Standard Deductions (PRMSSD)

State: CO

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married filing separately)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	5,500.00	0.0000%	5,500.00	5,500.00

State: CO

Effective Date: 01/01/2026

Filing Status: MARRIED (Married filing jointly (or Qualifying widow(er))

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	11,000.00	0.0000%	11,000.00	11,000.00

State: CO

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	5,500.00	0.0000%	5,500.00	5,500.00

<table>
<tr><th colspan="2">COLORADO (CO)</th></tr>
<tr><td>Manage State Tax Tables (PRMSTT)</td><td>
State: CO
Effective Date: 01/01/2026
Filing Status: SINGLE OR MARRIED (Single or Married filing separately)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.4000%</td></tr>
</table>
State: CO
Effective Date: 01/01/2026
Filing Status: MARRIED (Married filing jointly (or Qualifying widow(er))
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.4000%</td></tr>
</table>
State: CO
Effective Date: 01/01/2026
Filing Status: HEAD OF HOUSEHOLD (Head of Household)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.4000%</td></tr>
</table>
</td></tr>
</table>

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	CO Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	CO Exempt Deduction Amounts	Manage Deductions

	Calculation	Related Screens
Times	Pay Frequency	Manage Pay Periods
Equals	CO Annualized Gross Wages	
Less	CO Standard Deduction Amount IF the employee's Colorado (Standard Deduction Source) source = 'Use Colorado DR 0004 Allowance Amount' Standard Deduction Amount = The employee's Colorado Annual Withholding Allowance Amount ELSE (IF the employee's Colorado (Standard Deduction Source) source is not = 'Use Colorado DR 0004 Allowance Amount') Standard Deduction Amount = Apply the standard deduction rules based on the employee's annualized taxable wages/filing status/check date combination	Manage State Standard Deductions
Equals	Adjusted Wages	
	Apply the Adjusted Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Adjusted Wages - For Taxable Income *Over* Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Annualized Tax Withholding	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

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Connecticut (CT) 💻

State Information

Connecticut Employer's Tax Guide – Circular CT

https://portal.ct.gov/-/media/DRS/Forms/2024/WTH/TPG-211_1223.pdf

Costpoint uses Connecticut's Withholding Calculation Rules as defined in the Connecticut Employer's Tax Guide – Circular CT.

Connecticut CT-W4

https://portal.ct.gov/-/media/DRS/Forms/2022/WTH/CT-W4_1221.pdf

Data Setup for Connecticut

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **FILING STATUS A:** Select this filing status if the employee's filing status is **A** on the CT-W4. ▪ **FILING STATUS B:** Select this filing status if the employee's filing status is **B** on the CT-W4. ▪ **FILING STATUS C:** Select this filing status if the employee's filing status is **C** on the CT-W4. ▪ **FILING STATUS D:** Select this filing status if the employee's filing status is **D** on the CT-W4. ▪ **FILING STATUS F:** Select this filing status if the employee's filing status is **F** on the CT-W4.
Withholding State Exemptions	If the employee's Withholding State Filing Status is **FILING STATUS D**, enter **0**. Otherwise, if the employee's Withholding State Filing Status is not **FILING STATUS D**, enter **1** (one).
Withholding State Credits	If the employee's Withholding State Filing Status is **FILING STATUS D**, enter **0**. Otherwise, if the employee's Withholding State Filing Status is not **FILING STATUS D**, enter **1** (one).

Manage State Taxes screen/Payroll Tax Controls Menu

Note: The exemption and credit amounts must be entered on the Manage State Tax Withholding Adjustments screen as the amounts are based on the annualized salary amount.

Effective Date	01/01/2026
Unemployment Limit	27,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Connecticut State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Manage State Tax Withholding Adjustments screen/Payroll Tax Controls Menu

Personal Exemption Allowances

Table A-Exemptions from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Exemption (PE) records for the **FILING STATUS A, FILING STATUS F, FILING STATUS B**, and **FILING STATUS C** Withholding State Filing Statuses.

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	12,000.00	0.00	0.00%
24,000.00	11,000.00	0.00	0.00%
25,000.00	10,000.00	0.00	0.00%
26,000.00	9,000.00	0.00	0.00%
27,000.00	8,000.00	0.00	0.00%
28,000.00	7,000.00	0.00	0.00%
29,000.00	6,000.00	0.00	0.00%
30,000.00	5,000.00	0.00	0.00%
31,000.00	4,000.00	0.00	0.00%
32,000.00	3,000.00	0.00	0.00%
33,000.00	2,000.00	0.00	0.00%
34,000.00	1,000.00	0.00	0.00%
35,000.00	0.00	0.00	0.00%

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS B

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	19,000.00	0.00	0.00%
38,000.00	18,000.00	0.00	0.00%

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For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
39,000.00	17,000.00	0.00	0.00%
40,000.00	16,000.00	0.00	0.00%
41,000.00	15,000.00	0.00	0.00%
42,000.00	14,000.00	0.00	0.00%
43,000.00	13,000.00	0.00	0.00%
44,000.00	12,000.00	0.00	0.00%
45,000.00	11,000.00	0.00	0.00%
46,000.00	10,000.00	0.00	0.00%
47,000.00	9,000.00	0.00	0.00%
48,000.00	8,000.00	0.00	0.00%
49,000.00	7,000.00	0.00	0.00%
50,000.00	6,000.00	0.00	0.00%
51,000.00	5,000.00	0.00	0.00%
52,000.00	4,000.00	0.00	0.00%
53,000.00	3,000.00	0.00	0.00%
54,000.00	2,000.00	0.00	0.00%
55,000.00	1,000.00	0.00	0.00%
56,000.00	0.00	0.00	0.00%

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

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For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	24,000.00	0.00	0.00%
48,000.00	23,000.00	0.00	0.00%
49,000.00	22,000.00	0.00	0.00%
50,000.00	21,000.00	0.00	0.00%
51,000.00	20,000.00	0.00	0.00%
52,000.00	19,000.00	0.00	0.00%
53,000.00	18,000.00	0.00	0.00%
54,000.00	17,000.00	0.00	0.00%
55,000.00	16,000.00	0.00	0.00%
56,000.00	15,000.00	0.00	0.00%
57,000.00	14,000.00	0.00	0.00%
58,000.00	13,000.00	0.00	0.00%
59,000.00	12,000.00	0.00	0.00%
60,000.00	11,000.00	0.00	0.00%
61,000.00	10,000.00	0.00	0.00%
62,000.00	9,000.00	0.00	0.00%
63,000.00	8,000.00	0.00	0.00%
64,000.00	7,000.00	0.00	0.00%
65,000.00	6,000.00	0.00	0.00%
66,000.00	5,000.00	0.00	0.00%
67,000.00	4,000.00	0.00	0.00%
68,000.00	3,000.00	0.00	0.00%
69,000.00	2,000.00	0.00	0.00%

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
70,000.00	1,000.00	0.00	0.00%
71,000.00	0.00	0.00	0.00%

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00%

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	15,000.00	0.00	0.00%
30,000.00	14,000.00	0.00	0.00%
31,000.00	13,000.00	0.00	0.00%
32,000.00	12,000.00	0.00	0.00%
33,000.00	11,000.00	0.00	0.00%
34,000.00	10,000.00	0.00	0.00%
35,000.00	9,000.00	0.00	0.00%
36,000.00	8,000.00	0.00	0.00%
37,000.00	7,000.00	0.00	0.00%
38,000.00	6,000.00	0.00	0.00%

39,000.00	5,000.00	0.00	0.00%
40,000.00	4,000.00	0.00	0.00%
41,000.00	3,000.00	0.00	0.00%
42,000.00	2,000.00	0.00	0.00%
43,000.00	1,000.00	0.00	0.00%
44.000.00	0	0.00	0.00%

Phase-Out Amounts

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
50,250.00	25.00	0.00	0.00%
52,750.00	50.00	0.00	0.00%
55,250.00	75.00	0.00	0.00%
57,750.00	100.00	0.00	0.00%
60,250.00	125.00	0.00	0.00%
62,750.00	150.00	0.00	0.00%
65,250.00	175.00	0.00	0.00%
67,750.00	200.00	0.00	0.00%
70,250.00	225.00	0.00	0.00%
72,750.00	250.00	0.00	0.00%

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS B

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
78,500.00	40.00	0.00	0.00%
82,500.00	80.00	0.00	0.00%
86,500.00	120.00	0.00	0.00%
90,500.00	160.00	0.00	0.00%
94,500.00	200.00	0.00	0.00%
98,500.00	240.00	0.00	0.00%
102,500.00	280.00	0.00	0.00%
106,500.00	320.00	0.00	0.00%
110,500.00	360.00	0.00	0.00%
114,500.00	400.00	0.00	0.00%

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
100,500.00	50.00	0.00	0.00%
105,500.00	100.00	0.00	0.00%
110,500.00	150.00	0.00	0.00%
115,500.00	200.00	0.00	0.00%

120,500.00	250.00	0.00	0.00%
125,500.00	300.00	0.00	0.00%
130,500.00	350.00	0.00	0.00%
135,500.00	400.00	0.00	0.00%
140,500.00	450.00	0.00	0.00%
145,500.00	500.00	0.00	0.00%

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
50,250.00	25.00	0.00	0.00%
52,750.00	50.00	0.00	0.00%
55,250.00	75.00	0.00	0.00%
57,750.00	100.00	0.00	0.00%
60,250.00	125.00	0.00	0.00%
62,750.00	150.00	0.00	0.00%
65,250.00	175.00	0.00	0.00%
67,750.00	200.00	0.00	0.00%
70,250.00	225.00	0.00	0.00%
72,750.00	250.00	0.00	0.00%

State: CT

Type: Phase Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
56,500.00	25.00	0.00	0.00%
61,500.00	50.00	0.00	0.00%
66,500.00	75.00	0.00	0.00%
71,500.00	100.00	0.00	0.00%
76,500.00	125.00	0.00	0.00%
81,500.00	150.00	0.00	0.00%
86,500.00	175.00	0.00	0.00%
91,500.00	200.00	0.00	0.00%
96,500.00	225.00	0.00	0.00%
101,500.00	250.00	0.00	0.00%

Personal Tax Credits

Table B-Personal Tax Credits from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Credits (PC) records for the **FILING STATUS A**, **FILING STATUS F**, **FILING STATUS B**, and **FILING STATUS C** withholding state filing statuses.

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
12,000.00	0.00	0.00	75.00%
15,000.00	0.00	0.00	70.00%

Deltek

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
15,500.00	0.00	0.00	65.00%
16,000.00	0.00	0.00	60.00%
16,500.00	0.00	0.00	55.00%
17,000.00	0.00	0.00	50.00%
17,500.00	0.00	0.00	45.00%
18,000.00	0.00	0.00	40.00%
18,500.00	0.00	0.00	35.00%
20,000.00	0.00	0.00	30.00%
20,500.00	0.00	0.00	25.00%
21,000.00	0.00	0.00	20.00%
21,500.00	0.00	0.00	15.00%
25,000.00	0.00	0.00	14.00%
25,500.00	0.00	0.00	13.00%
26,000.00	0.00	0.00	12.00%
26,500.00	0.00	0.00	11.00%
27,000.00	0.00	0.00	10.00%
48,000.00	0.00	0.00	9.00%
48,500.00	0.00	0.00	8.00%
49,000.00	0.00	0.00	7.00%
49,500.00	0.00	0.00	6.00%
50,000.00	0.00	0.00	5.00%
50,500.00	0.00	0.00	4.00%
51,000.00	0.00	0.00	3.00%

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
51,500.00	0.00	0.00	2.00%
52,000.00	0.00	0.00	1.00%
52,500.00	0.00	0.00	0.00%

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2024

Filing Status: FILING STATUS B

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
19,000.00	0.00	0.00	75.00%
24,000.00	0.00	0.00	70.00%
24,500.00	0.00	0.00	65.00%
25,000.00	0.00	0.00	60.00%
25,500.00	0.00	0.00	55.00%
26,000.00	0.00	0.00	50.00%
26,500.00	0.00	0.00	45.00%
27,000.00	0.00	0.00	40.00%
27,500.00	0.00	0.00	35.00%
34,000.00	0.00	0.00	30.00%
34,500.00	0.00	0.00	25.00%
35,000.00	0.00	0.00	20.00%
35,500.00	0.00	0.00	15.00%
44,000.00	0.00	0.00	14.00%

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
44,500.00	0.00	0.00	13.00%
45,000.00	0.00	0.00	12.00%
45,500.00	0.00	0.00	11.00%
46,000.00	0.00	0.00	10.00%
74,000.00	0.00	0.00	9.00%
74,500.00	0.00	0.00	8.00%
75,000.00	0.00	0.00	7.00%
75,500.00	0.00	0.00	6.00%
76,000.00	0.00	0.00	5.00%
76,500.00	0.00	0.00	4.00%
77,000.00	0.00	0.00	3.00%
77,500.00	0.00	0.00	2.00%
78,000.00	0.00	0.00	1.00%
78,500.00	0.00	0.00	0.00%

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
24,000.00	0.00	0.00	75.00%
30,000.00	0.00	0.00	70.00%
30,500.00	0.00	0.00	65.00%

Deltek

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
31,000.00	0.00	0.00	60.00%
31,500.00	0.00	0.00	55.00%
32,000.00	0.00	0.00	50.00%
32,500.00	0.00	0.00	45.00%
33,000.00	0.00	0.00	40.00%
33,500.00	0.00	0.00	35.00%
40,000.00	0.00	0.00	30.00%
40,500.00	0.00	0.00	25.00%
41,000.00	0.00	0.00	20.00%
41,500.00	0.00	0.00	15.00%
50,000.00	0.00	0.00	14.00%
50,500.00	0.00	0.00	13.00%
51,000.00	0.00	0.00	12.00%
51,500.00	0.00	0.00	11.00%
52,000.00	0.00	0.00	10.00%
96,000.00	0.00	0.00	9.00%
96,500.00	0.00	0.00	8.00%
97,000.00	0.00	0.00	7.00%
97,500.00	0.00	0.00	6.00%
98,000.00	0.00	0.00	5.00%
98,500.00	0.00	0.00	4.00%
99,000.00	0.00	0.00	3.00%
99,500.00	0.00	0.00	2.00%

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
100,000.00	0.00	0.00	1.00%
100,500.00	0.00	0.00	0.00%

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00

State: CT

Type: Personal Tax Credit

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
15,000.00	0.00	0.00	75.00%
18,800.00	0.00	0.00	70.00%
19,300.00	0.00	0.00	65.00%
19,800.00	0.00	0.00	60.00%
20,300.00	0.00	0.00	55.00%
20,800.00	0.00	0.00	50.00%
21,300.00	0.00	0.00	45.00%

21,800.00	0.00	0.00	40.00%
22,300.00	0.00	0.00	35.00%
25,000.00	0.00	0.00	30.00%
25,500.00	0.00	0.00	25.00%
26,000.00	0.00	0.00	20.00%
26,500.00	0.00	0.00	15.00%
31,300.00	0.00	0.00	14.00%
31,800.00	0.00	0.00	13.00%
32,300.00	0.00	0.00	12.00%
32,800.00	0.00	0.00	11.00%
33,300.00	0.00	0.00	10.00%
60,000.00	0.00	0.00	9.00%
60,500.00	0.00	0.00	8.00%
61,000.00	0.00	0.00	7.00%
61,500.00	0.00	0.00	6.00%
62,000.00	0.00	0.00	5.00%
62,500.00	0.00	0.00	4.00%
63,000.00	0.00	0.00	3.00%
63,500.00	0.00	0.00	2.00%
64,000.00	0.00	0.00	1.00%
64,500.00	0.00	0.00	0.00%

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	105,000.00	25.00	5,000.00	250.00
Gross Wages	200,000.00	90.00	5,000.00	2,950.00
Gross Wages	500,000.00	50.00	5,000.00	450.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	105,000.00	25.00	5,000.00	250.00
Gross Wages	200,000.00	90.00	5,000.00	2,950.00
Gross Wages	500,000.00	50.00	5,000.00	450.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	105,000.00	25.00	5,000.00	250.00
Gross Wages	200,000.00	90.00	5,000.00	2,950.00

Gross Wages	500,000.00	50.00	5,000.00	450.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS B

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	168,000.00	40.00	8,000.00	400.00
Gross Wages	320,000.00	140.00	8,000.00	4,600.00
Gross Wages	800,000.00	80.00	8,000.00	720.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	210,000.00	50.00	10,000.00	500.00
Gross Wages	400,000.00	180.00	10,000.00	5,900.00
Gross Wages	1,000,000.00	100.00	10,000.00	900.00

Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Connecticut.

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: FILING STATUS B

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables screen/Payroll Tax Controls Menu

Set up tables as defined in Connecticut's latest tax publication.

Note: The annualized recapture amount adjustment has been incorporated in the Base Tax of the maximum taxable income row.

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
10,000.00	200.00	4.5000%
50,000.00	2,000.00	5.5000%
100,000.00	4,750.00	6.0000%
200,000.00	11,000.00	6.5000%
250,000.00	14,250.00	6.9000%
500,000.00	34,200.00	6.9900%

State: CT

Effective Date: 01/01/2024

Filing Status: Filing Status B

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
16,000.00	320.00	4.5000%

80,000.00	3,200.00	5.5000%
160,000.00	7,600.00	6.0000%
320,000.00	17,600.00	6.5000%
400,000.00	22,800.00	6.9000%
800,000.00	54,600.00	6.9900%

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
20,000.00	400.00	4.5000%
100,000.00	4,000.00	5.5000%
200,000.00	9,500.00	6.0000%
400,000.00	22,000.00	6.5000%
500,000.00	28,500.00	6.9000%
1,000,000.00	68,400.00	6.9900%

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
10,000.00	200.00	4.5000%
50,000.00	2,000.00	5.5000%

100,000.00	4,750.00	6.0000%
200,000.00	11,000.00	6.5000%
250,000.00	14,250.00	6.9000%
500,000.00	34,200.00	6.9900%

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
10,000.00	200.00	4.5000%
50,000.00	2,000.00	5.5000%
100,000.00	4,750.00	6.0000%
200,000.00	11,000.00	6.5000%
250,000.00	14,250.00	6.9000%
500,000.00	34,200.00	6.9900%

Processing

Tax Calculation & Special Programming

💻 Indicates Special Programming

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability

Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Salary Amount	
Less	Personal Exemption Amount **Withholding State Exemptions** times the Personal Exemption Amount from the Manage State Tax Withholding Adjustments screen	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Add	Phase-Out Amount Apply the **Annualized State Tax Liability** to determine the phase-out amount (**Base Amount**)	Manage State Tax Withholding Adjustments
Add	Recapture Amount Step 1 If Annualized Salary Amount > For Annualized Wage Over **Result1** = Roundup [(Annualized Salary Amount – For Annualized Wage Over)/Other Amount)] **Result2** = Result1 * Base Amount Else **Result2** = 0 Step 2 If **Result2** > Other Limit **Recapture Amount =** Other Limit Else **Recapture Amount** = **Result2** **Where** Roundup = round up to the nearest dollar (ceiling)	Manage State Tax Withholding Adjustments

	Annualized Wages Over = For Annualized Wage Over/Wage Basis Other Amount = Other Amount 1 Other Limit = Other Amount 2	
Equals	Annualized State Tax Liability	
Less	💻 Personal Tax Credit Amount Personal Tax Credit Amount = Initial Withholding Amount x Percent of Excess for the applicable Withholding State Filing Status and Annualized Salary Amount * Special programming is the use of the Annualized Salary Amount, rather than the Taxable Wages to retrieve the appropriate Tax Credit Percentage from the Manage State Tax Withholding Adjustments screen.	Manage State Tax Withholding Adjustments
Equals	Annualized Withholding Amount	

Less	💻 YTD withholding amount
	IF the pay period end date (check date in 7.0) is >= 8/1/2011 and <= 12/31/2011
	YTD Withholding Amount = Employee's YTD Withholding for CT
	ELSE
	YTD Withholding Amount = 0.00
	END IF
	Note: Withholding amount of other states is not included in getting the CT YTD withholding amount.
		Manage Employee Earnings History

Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Deltek

Delaware (DE)

State Information

Delaware Employer Guide

https://revenue.delaware.gov/employers-guide-withholding-regulations-employers-duties/

Data Setup for Delaware

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED FILING JOINTLY:** Select this status if the employee is married and filing jointly. ▪ **MARRIED FILING SEPARATELY:** Select this status if the employee is married and filing separately. ▪ **SINGLE:** Select this filing status if the employee is single.
Withholding State Credits	Enter the number of exemptions the employee is claiming on the SD/W-4A form.

DELAWARE State Taxes

State: DE

Effective Date	01/01/2026
Unemployment Limit	14,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Delaware State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00

Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	110.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Delaware Standard Deduction

State: DE

Effective Date: 01/01/2017

Filing Status: MARRIED FILING JOINTLY (Married filing jointly)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	6,500.00	0.0000%	6,500.00	6,500.00

State: DE

Effective Date: 01/01/2017

Filing Status: SINGLE (Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,250.00	0.0000%	3,250.00	3,250.00

State: DE

Effective Date: 01/01/2017

Filing Status: MARRIED FILING SEPARATELY (Married filing separately)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,250.00	0.0000%	3,250.00	3,250.00

DELAWARE

State Tax Tables

State: DE

Effective Date: 01/01/2017

Filing Status: MARRIED FILING JOINTLY (Married filing jointly)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
2,000.00	0.00	2.2000%
5,000.00	66.00	3.9000%
10,000.00	261.00	4.8000%
20,000.00	741.00	5.2000%
25,000.00	1,001.00	5.5500%
60,000.00	2,943.50	6.6000%

State: DE

Effective Date: 01/01/2017

Filing Status: SINGLE (Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
2,000.00	0.00	2.2000%
5,000.00	66.00	3.9000%
10,000.00	261.00	4.8000%
20,000.00	741.00	5.2000%
25,000.00	1,001.00	5.5500%

60,000.00	2,943.50	6.6000%

State: DE

Effective Date: 01/01/2017

Filing Status: MARRIED FILING SEPARATELY (Married filing separately)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
2,000.00	0.00	2.2000%
5,000.00	66.00	3.9000%
10,000.00	261.00	4.8000%
20,000.00	741.00	5.2000%
25,000.00	1,001.00	5.5500%
60,000.00	2,943.50	6.6000%

Processing

Tax Calculation

Tax Calculation – Non Supplemental (Regular) Wages

	Calculations	**Related Screens**
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Gross Pay	

	Calculations	Related Screens
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Tax Calculation –Supplemental (Bonus) Wages

	Calculations	Related Screens
1. Regular Withholding Amount Without Bonus = Determine what tax amount would be for the pay period based on the employee's Annual Amount from Salary Info and History		
2. Calculate the Withholding Amount with Bonus:		

	Calculations	Related Screens
	Salary Amount	Manage Employee Salary Information
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Pay	
Plus	Bonus Amount	Manage Timesheets
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Equals	Withholding Amount with Bonus	
3. Calculate the Bonus Withholding Amount:		
	Withholding Amount with Bonus	
Less	Regular Withholding Amount Without Bonus	
Equals	Bonus Withholding Amount	

Deltek

District of Columbia (DC)

State Information

District of Columbia Income Tax Withholding Instructions and Tables

D.C. Law 24-45. Fiscal Year 2022 Budget Support Act of 2021:
https://code.dccouncil.gov/us/dc/council/laws/24-45

https://otr.cfo.dc.gov/release/district-columbia-tax-changes-take-effect-october-1-real-property-individual-income-and

District of Columbia D-4

https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20D-4.pdf

Data Setup for D.C.

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **SINGLE:** Select this filing status if the employee's filing status is **Single** on the D-4. ▪ **MARRIED FILING JOINTLY:** Select this filing status if the employee's filing status is **Married/domestic partners filing jointly/qualifying widow(er) with dependent child** on the D-4. ▪ **HEAD OF HOUSEHOLD:** Select this filing status if the employee's filing status is **Head of household** on the D-4. ▪ **MARRIED FILE SEPARATE 1 RETURN:** Select this filing status if the employee's filing status is **Married/domestic partners filing separately on same return** on the D-4. ▪ **MARRIED FILING SEPARATELY:** Select this filing status if the employee's filing status is **Married filing separately** on the D-4.
Withholding State Exemptions	Enter the total number of withholding allowances from the employee's D-4.
Withholding State Credits	Enter **0** (zero).

<table>
<tr><th colspan="3">DISTRICT OF COLUMBIA (DC)</th></tr>
<tr><td>District of Columbia

State Taxes</td><td>State: DC (District Of Columbia)<table>
<tr><td>Effective Date</td><td>01/01/2022</td></tr>
<tr><td>Unemployment Limit</td><td>9,000.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent District of Columbia State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>0.0000%</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>Y</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table></td><td>Manage State Taxes (PRMSTI)</td></tr>
</table>

Deltek

DISTRICT OF COLUMBIA (DC)

District of Columbia

State Standard Deductions

Manage State Standard Deductions (PRMSSD)

State: DC

Effective Date: 01/01/2022

Filing Status: SINGLE (Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: DC

Effective Date: 01/01/2022

Filing Status: MARRIED FILING JOINTLY (Married filing jointly)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: DC

Effective Date: 01/01/2022

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: DC

Effective Date: 01/01/2022

Filing Status: MARRIED FILE SEPARATE 1 RETURN (Married filing separately on same return)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

DISTRICT OF COLUMBIA (DC)

	0.00	0.00	0.0000%	0.00	0.00

State: DC

Effective Date: 01/01/2022

Filing Status: MARRIED FILING SEPARATELY (Married filing separately)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

District of Columbia

State Tax Withholding Adjustments

State: DC

Effective Date: 01/01/2022

Filing Status: SINGLE (Single)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	4,150.00

State: ME

Effective Date: 01/01/2022

Filing Status: MARRIED FILING JOINTLY (Married filing jointly)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	4,150.00

State: DC

Effective Date: 01/01/2022

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

Manage State Tax Withholding Adjustments

(PRMSTAC)

<table>
<tr><th colspan="3">DISTRICT OF COLUMBIA (DC)</th></tr>
<tr><td></td><td>
Type: Personal Exemption Allowances
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>4,150.00</td></tr>
</table>
State: DC
Effective Date: 01/01/2022
Filing Status: MARRIED FILE SEPARATE 1 RETURN (Married filing separately on same return)
Type: Personal Exemption Allowances
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>4,150.00</td></tr>
</table>
State: DC
Effective Date: 01/01/2022
Filing Status: MARRIED FILING SEPARATELY (Married filing separately)
Type: Personal Exemption Allowances
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>4,150.00</td></tr>
</table>
</td><td></td></tr>
<tr><td>District of Columbia
State Tax Tables</td><td>
State: DC
Effective Date: 01/01/2022
Filing Status: SINGLE (Single)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.0000%</td></tr>
<tr><td>10,000.00</td><td>400.00</td><td>6.0000%</td></tr>
</table>
</td><td>Manage State Tax Tables (PRMSTT)</td></tr>
</table>

DISTRICT OF COLUMBIA (DC)

40,000.00	2,200.00	6.5000%
60,000.00	3,500.00	8.5000%
250,000.00	19,650.00	9.2500%
500,000.00	42,775.00	9.7500%
1,000,000.00	91,525.00	10.7500%

State: DC

Effective Date: 01/01/2022

Filing Status: MARRIED FILING JOINTLY (Married filing jointly)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
10,000.00	400.00	6.0000%
40,000.00	2,200.00	6.5000%
60,000.00	3,500.00	8.5000%
250,000.00	19,650.00	9.2500%
500,000.00	42,775.00	9.7500%
1,000,000.00	91,525.00	10.7500%

State: DC

Effective Date: 01/01/2022

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
10,000.00	400.00	6.0000%

DISTRICT OF COLUMBIA (DC)

40,000.00	2,200.00	6.5000%
60,000.00	3,500.00	8.5000%
250,000.00	19,650.00	9.2500%
500,000.00	42,775.00	9.7500%
1,000,000.00	91,525.00	10.7500%

State: DC

Effective Date: 01/01/2022

Filing Status: MARRIED FILE SEPARATE 1 RETURN (Married filing separately on same return)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
10,000.00	400.00	6.0000%
40,000.00	2,200.00	6.5000%
60,000.00	3,500.00	8.5000%
250,000.00	19,650.00	9.2500%
500,000.00	42,775.00	9.7500%
1,000,000.00	91,525.00	10.7500%

State: DC

Effective Date: 01/01/2022

Filing Status: MARRIED FILING SEPARATELY (Married filing separately)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%

DISTRICT OF COLUMBIA (DC)					
	10,000.00	400.00	6.0000%		
	40,000.00	2,200.00	6.5000%		
	60,000.00	3,500.00	8.5000%		
	250,000.00	19,650.00	9.2500%		
	500,000.00	42,775.00	9.7500%		
	1,000,000.00	91,525.00	10.7500%		

Processing

Tax Calculation

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Wages	
Less	Withholding Allowance Amount Withholding Allowance Amount = Withholding State Exemptions x Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	

	Calculations	Related Screens
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Deltek

Florida (FL)

Data Setup for Florida

<table>
<tr><th colspan="3">Florida (FL)</th></tr>
<tr><td>Florida
State Taxes</td><td>State: FL (Florida)<table>
<tr><td>Effective Date</td><td>01/01/2015</td></tr>
<tr><td>Unemployment Limit</td><td>7,000.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Florida State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>0.0000%</td></tr>
<tr><td>Tax Based On</td><td><None></td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
</table></td><td>Manage State Taxes (PRMSTI)</td></tr>
</table>

Deltek

Georgia (GA)

State Information

Georgia Employer's Withholding Tax Guide

https://dor.georgia.gov/employers-tax-guide

Note: Costpoint uses Georgia's Percentage Method for employee withholding.

Georgia Withholding Allowance Certificate (G-4)

https://dor.georgia.gov/form-g-4-employee-withholding

Data Setup for Georgia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED FILE JOINTLY 1 WORKING:** Select this status if the employee is claiming a status of **Married Filing Jointly, one spouse working**" on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ **MARRIED FILING SEPARATELY:** Select this status if the employee is claiming a status of **Married Filing Separately** on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ **MARRIED FILE JOINTLY 2 WORKING:** Select this status if the employee is claiming a status of **Married Filing Jointly, both spouses working**" on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ **SINGLE:** Select this status if the employee is claiming a status of **Single** on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ **HEAD OF HOUSEHOLD:** Select this status if the employee is claiming a status of **Head of Household** on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Exemptions	Enter the number of Personal Employee/Spouse Allowances the employee is claiming on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Dependents	Sum the Dependent Allowances and the Additional Allowances from the employee's State of Georgia Withholding Allowance Certificate (G-4) form, and enter the sum in this field.

Manage

State Taxes (PRMSTI)

State: GA (Georgia)

Effective Date	07/01/2025
Unemployment Limit	9,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Georgia State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	5.1900%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Georgia personal allowance amounts are stored in the Manage State Tax Withholding Adjustments screen.

Deltek

Manage State Tax Withholding Adjustments

(PRMSTAC)

Dependent Exemption Allowances

State: GA

Type: Dependent Exemption Allowances

Effective Date: 07/01/2025

Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	4,000.00	0.00

State: GA

Type: Dependent Exemption Allowances

Effective Date: 07/01/2025

Filing Status: MARRIED FILING SEPARATELY (Married filing separately)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	4,000.00	0.00

State: GA

Type: Dependent Exemption Allowances

Effective Date: 07/01/2025

Filing Status: MARRIED FILE JOINTLY 2 WORKING (Married filing jointly, both spouses working)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	4,000.00	0.00

State: GA

Type: Dependent Exemption Allowances

Effective Date: 07/01/2025

Filing Status: SINGLE (Single)

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess

	0.00 | 0.00 | 4,000.00 | 0.00 **State:** GA **Type:** Dependent Exemption Allowances **Effective Date:** 07/01/2025 **Filing Status:** HEAD OF HOUSEHOLD (Head of Household) For Annualized Wages Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess 0.00 | 0.00 | 4,000.00 | 0.00
Manage State Standard Deductions (PRMSSD)	**State:** GA **Effective Date:** 07/01/2025 **Filing Status:** MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working) For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum 0.00 | 0.00 | 0.00% | 24,000.00 | 24,000.00 **State:** GA **Effective Date:** 07/01/2025 **Filing Status:** MARRIED FILING SEPARATELY (Married filing separately) For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum 0.00 | 0.00 | 0.00% | 12,000.00 | 12,000.00 **State:** GA **Effective Date:** 07/01/2025 **Filing Status:** MARRIED FILE JOINTLY 2 WORKING (Married filing jointly, both spouses working) For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum 0.00 | 0.00 | 0.00% | 24,000.00 | 24,000.00

<table>
<tr>
<td></td>
<td>
State: GA
Effective Date: 07/01/2025
Filing Status: SINGLE (Single)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>12,000.00</td><td>12,000.00</td></tr>
</table>
State: GA
Effective Date: 07/01/2025
Filing Status: HEAD OF HOUSEHOLD (Head of Household)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>12,000.00</td><td>12,000.00</td></tr>
</table>
</td>
</tr>
<tr>
<td>Manage State Tax Tables (PRMSTT)</td>
<td>
State: GA
Effective Date: 07/01/2025
Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>5.1900%</td></tr>
</table>
State: GA
Effective Date: 07/01/2025
Filing Status: MARRIED FILING SEPARATELY (Married filing separately)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>5.1900%</td></tr>
</table>
State: GA
Effective Date: 07/01/2025
</td>
</tr>
</table>

Filing Status: MARRIED FILE JOINTLY 2 WORKING (Married filing jointly, both spouses working)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.1900%

State: GA

Effective Date: 07/01/2025

Filing Status: SINGLE (Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.1900%

State: GA

Effective Date: 07/01/2025

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.1900%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	GA Tax Exempt Deduction Amounts	Manage Deductions
Less	GA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	GA Annualized Adjusted Gross Income	
Less	Standard Deduction	Manage State Standard Deductions

Less	Personal Allowance Amount (Withholding State Exemptions x Amount Per Personal Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Allowance Amount (Withholding State Dependents x Amount Per Dependent Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Guam (GU)

State Information

Guam Withholding Tax Guide

https://www.guamtax.com/info/structure.html

https://www.irs.gov/pub/irs-pdf/p15t.pdf

Data Setup for Guam

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **HEAD OF HOUSEHOLD:** Select this filing status if the employee is head of household and the withholding method for 2019 W-4 will be used. ▪ **MARRIED FILING JOINTLY:** Select this filing status if the employee is married filing jointly and the withholding method for 2019 W-4 will be used. ▪ **MARRIED FILING SEPARATELY:** Select this filing status if the employee is married filing separately and the withholding method for 2019 W-4 will be used. ▪ **QUALIFYING WIDOW(ER):** Select this filing status if the employee is a qualifying widow(er) and the withholding method for 2019 W-4 will be used. ▪ **SINGLE:** Select this filing status if the employee is single and the withholding method for 2019 W-4 will be used. ▪ **HEAD OF HOUSEHOLD W4 STEP 2:** Select this filing status if the employee is head of household and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status. ▪ **MARRIED 2020 W4 STEP 2:** Select this filing status if the employee is married filing jointly or qualifying widow(er) and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status. ▪ **SINGLE 2020 W4 STEP 2:** Select this filing status if the employee is single or married filing separately and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status.

	▪ **HEAD OF HOUSEHOLD 2020 W4:** Select this filing status if the employee is head of household and the withholding method for 2020 W-4 will be used. ▪ **MARRIED 2020 W4:** Select this filing status if the employee is married filing jointly or qualifying widow(er) and the withholding method for 2020 W-4 will be used. ▪ **SINGLE 2020 W4:** Select this filing status if the employee is single or married filing separately and the withholding method for 2020 W-4 will be used.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed. (This will only be used if employee has 2019 filing status.)
Withholding State Dependents	Enter the number of dependent credits for qualifying children under 17 if applicable.
Withholding State Credits	Enter **0** (zero)
Federal Other Dependents	Enter the number of other dependent credits if applicable.
Federal Other Tax Credit Amount	Enter the other tax credit amount such as education tax credits and other foreign tax credits if applicable.
Federal Other Income	Enter the other income amount if applicable.
Federal Deductions	Enter the total deductions amount if applicable.

GUAM (GU)

Manage State Taxes (PRMSTI)

State: GU (Guam)

Effective Date	01/01/2026
Unemployment Limit	0.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Guam State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	22.0000%
Tax Based On	G

GUAM (GU)

Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00
Territory Tax based on Federal Tax	Y

State Standard Deductions (PRMSSD)

2019 W-4 or Earlier

State: GU

Effective Date: 01/01/2026

Filing Status: SINGLE (Single with W4 for 2019 or earlier)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: GU

Effective Date: 01/01/2025

GUAM (GU)

Filing Status: MARRIED FILING SEPARATELY (Married filing separately, 2019 W4 or earlier)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED FILING JOINTLY (Married filing jointly, 2019 W4 or earlier)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: GU

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of household, 2019 W4 or earlier)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: GU

Effective Date: 01/01/2026

Filing Status: QUALIFYING WIDOW(ER) (Qualifying widow(er), 2019 W4 or earlier)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Step 2 of W-4 is Checked

State: GU

Effective Date: 01/01/2026

Filing Status: SINGLE 2020 W4 STEP 2 (Single/Married Filing Separately,

2020 W4 Step 2 Checked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 STEP 2 (Married filing jointly/Qualifying Widow(er),

2020 W4 Step 2 Checked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: GU

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of household, 2020 W4 Step 2

Checked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Step 2 of W-4 is Unchecked

State: GU

<table>
<tr><th colspan="2">GUAM (GU)</th></tr>
<tr><td></td><td>
Effective Date: 01/01/2026
Filing Status: SINGLE 2020 W4 (Single/Married Filing Separately, 2020 W4 Step 2 Unchecked)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
State: GU
Effective Date: 01/01/2026
Filing Status: MARRIED 2020 W4 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Unchecked)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
State: GU
Effective Date: 01/01/2026
Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of household, 2020 W4 Step 2 Unchecked)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
</td></tr>
<tr><td>State Tax Withholding Adjustments</td><td>
<h2>2019 W-4 or Earlier</h2>
State: GU
Effective Date: 01/01/2026
Filing Status: SINGLE (Single, 2019 W4 or earlier)
Type: Personal Exemption Allowances
</td></tr>
</table>

GUAM (GU)

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED FILING SEPARATELY (Married filing separately, 2019 W4 or earlier)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED FILING JOINTLY (Married filing jointly, 2019 W4 or earlier)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00

State: GU

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of household, 2019 W4 or earlier)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00

GUAM (GU)

State: GU

Effective Date: 01/01/2026

Filing Status: QUALIFYING WIDOW(ER) (Qualifying widow(er), 2019 W4 or earlier)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00

STEP 2 of W-4 is Unchecked

State: GU

Effective Date: 01/01/2026

Filing Status: SINGLE 2020 W4 (Single/Married Filing Separately, 2020 W4 Step 2 Unchecked)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	8,600.00

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Unchecked)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	12,900.00

State: GU

GUAM (GU)

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of household, 2020 W4 Step 2

Unchecked)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	8,600.00

Manage State Tax Tables (PRMSTT)

2019 W-4 or Earlier

State: GU

Effective Date: 01/01/2026

Filing Status: SINGLE (Single, 2019 W4 or earlier)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
7,499.99	0.00	10.00%
19,899.99	1,240.00	12.00%
57,899.99	5,800.00	22.00%
113,199.99	17,966.00	24.00%
209,274.99	41,024.00	32.00%
263,724.99	58,448.00	35.00%
648,099.99	192,979.25	37.00%

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED FILING SEPARATELY (Married filing separately, 2019 W4 or earlier)

For Taxable Income Over	Base Tax	Percent of Excess

GUAM (GU)

0.00	0.00	0.00%
7,499.99	0.00	10.00%
19,899.99	1,240.00	12.00%
57,899.99	5,800.00	22.00%
113,199.99	17,966.00	24.00%
209,274.99	41,024.00	32.00%
263,724.99	58,448.00	35.00%
648,099.99	192,979.25	37.00%

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED FILING JOINTLY (Married filing jointly, 2019 W4 or earlier)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
19,299.99	0.00	10.00%
44,099.99	2,480.00	12.00%
120,099.99	11,600.00	22.00%
230,699.99	35,932.00	24.00%
422,849.99	82,048.00	32.00%
531,749.99	116,896.00	35.00%
787,999.99	206,583.50	37.00%

State: GU

Effective Date: 01/01/2026

Filing Status: QUALIFYING WIDOW(ER) (Qualifying widow(er), 2019 W4 or earlier)

GUAM (GU)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
19,299.99	0.00	10.00%
44,099.99	2,480.00	12.00%
120,099.99	11,600.00	22.00%
230,699.99	35,932.00	24.00%
422,849.99	82,048.00	32.00%
531,749.99	116,896.00	35.00%
787,999.99	206,583.50	37.00%

State: GU

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of household, 2019 W4 or earlier)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
15,549.99	0.00	10.00%
33,249.99	1,770.00	12.00%
82,999.99	7,740.00	22.00%
121,249.99	16,155.00	24.00%
217,299.99	39,207.00	32.00%
271,749.99	56,631.00	35.00%
656,149.99	191,171.00	37.00%

STEP 2 of W-4 is Unchecked

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Unchecked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
19,299.99	0.00	10.00%
44,099.99	2,480.00	12.00%
120,099.99	11,600.00	22.00%
230,699.99	35,932.00	24.00%
422,849.99	82,048.00	32.00%
531,749.99	116,896.00	35.00%
787,999.99	206,583.50	37.00%

State: GU

Effective Date: 01/01/2026

Filing Status: SINGLE 2020 W4 (Single/Married Filing Separately, 2020 W4 Step 2 Unchecked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
7,499.99	0.00	10.00%
19,899.99	1,240.00	12.00%
57,899.99	5,800.00	22.00%
113,199.99	17,966.00	24.00%
209,274.99	41,024.00	32.00%
263,724.99	58,448.00	35.00%

GUAM (GU)

648,099.99	192,979.25	37.00%

State: GU

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of household, 2020 W4 Step 2 Unchecked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
15,549.99	0.00	10.00%
33,249.99	1,770.00	12.00%
82,999.99	7,740.00	22.00%
121,249.99	16,155.00	24.00%
217,299.99	39,207.00	32.00%
271,749.99	56,631.00	35.00%
656,149.99	191,171.00	37.00%

STEP 2 of W-4 is Checked

State: GU

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 STEP 2 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Checked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
16,099.99	0.00	10.00%
28,499.99	1,240.00	12.00%
66,499.99	5,800.00	22.00%

GUAM (GU)

121,799.99	17,966.00	24.00%
217,874.99	41,024.00	32.00%
272,324.99	58,448.00	35.00%
400,449.99	103,291.75	37.00%

State: GU

Effective Date: 01/01/2026

Filing Status: SINGLE 2020 W4 STEP 2 (Single/Married Filing Separately, 2020 W4 Step 2

Checked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,049.99	0.00	10.00%
14,249.99	620.00	12.00%
33,249.99	2,900.00	22.00%
60,899.99	8,983.00	24.00%
108,937.99	20,512.00	32.00%
136,162.99	29,224.00	35.00%
328,349.99	96,489.63	37.00%

State: GU

Effective Date: 01/01/2025

Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of household, 2020 W4 Step 2

Checked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%

Deltek

GUAM (GU)			
	12,074.99	0.00	10.00%
	20,924.99	885.00	12.00%
	45,799.99	3,870.00	22.00%
	64,924.99	8,077.50	24.00%
	112,949.99	19,603.50	32.00%
	140,174.99	28,315.50	35.00%
	332,374.99	95,585.50	37.00%

Deltek

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records (PRMPTF)
Less	Tax Exempt Pay Type Amount	Manage Pay Type Taxability
Less	Tax Exempt Deduction Amount	Manage Deductions – State (PRMDED)
Equals	**Gross Wage**	
Times	**Pay Frequency**	Manage Pay Periods (PRMPRPD)
Equals	**Gross Annual Wages**	
Less	**Exemption Amount** (Number of Exemptions * Amount per Credit Exemption) + Base Amount *The Base Amount will store the fixed exemption amount per filing status.* *Base Amount is 0.00 while Amount per Credit Exemption is greater than 0.00 in PRMSTAC if filing status is one of the 2019 W-4 filing statuses.* *Base Amount is greater than 0.00 while Amount per Credit Exemption is 0.00 in PRMSTAC if filing status is one of the 2020 W-4 filing statuses.*	Manage Employee Taxes (PRMETAX) Manage State Tax Withholding Adjustments (PRMSTAC) Manage State Taxes (PRMSTI)
Add	**Other Income Amount** EMPL_TAX.fed_other_inc_amt	Manage Employee Taxes (PRMETAX)

	Calculation	Related Screens
	Only if Form W-4 Version ≥ 2020, otherwise this is 0.	
Less	**Deductions** EMPL_TAX.fed_ded_amt Only if Form W-4 Version ≥ 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX)
Equals	**Annual Taxable Wages**	Manage Payroll Records (PRMPTF)
Add	**Nonresident Alien Additional Amount** *-- Employee is not a nonresident alien* If Nonresident Alien flag is not checked, then this is 0.00 *-- Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2020* Else if Form W-4 Revision Year = 2019 and (1/1/2020 ≤ Check Date ≤ 12/31/2020), then NRA amount is 8,100.00 *--Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2021* Else if Form W-4 Revision Year = 2019 and (1/1/2021 ≤ Check Date ≤ 12/31/2021), then NRA amount is 8,250.00 *-- Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2022* Else if Form W-4 Revision Year = 2019 and (1/1/2022 ≤ Check Date ≤ 12/31/2022), then NRA amount is 8,650.00 *-- Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2023* Else if Form W-4 Revision Year = 2019 and Check Date ≥ 1/1/2023, then NRA amount is 9,550.00	Manage Employee Taxes (PRMETAX) Manage Federal Taxes (PRMFTI)

	Calculation	Related Screens
	-- Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2024 Else if Form W-4 Revision Year = 2019 and Check Date ≥ 1/1/2024, then NRA amount is 10,300.00 *--Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2025* Else if Form W-4 Revision Year = 2019 and Check Date ≥ 1/1/2025, then NRA amount is 10,700.00 *-- Form W-4 Revision Year is 2020 or later* Else FED_TAX_INFO.nra_amt for the payroll year being calculated *NRA data from Federal Taxes will be used (not the one in STATE_TAX_HS).*	
Equals	**Total Taxable Wages**	
	Apply in State Tax Table Use employee's state filing status (EMPL_TAX.s_st_fil_stat_cd) to determine which table to apply.	Manage Employee Taxes (PRMETAX) Manage State Tax Tables (PRMSTT)
Less	**Dependents Tax Credits** (EMPL_TAX.st_depend_no * FED_TAX_INFO.dep_qual_child_amt) + (EMPL_TAX.fed_other_dep_no * FED_TAX_INFO.dep_credit_other_amt) Only if Form W-4 Version ≥ 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX) Manage Federal Taxes (PRMFTI)
Less	**Other Tax Credit Amount** EMPL_TAX.fed_other_credits_amt	Manage Employee Taxes (PRMETAX)

	Calculation	Related Screens
	Only if Form W-4 Version ≥ 2020, otherwise this is 0.	
Equals	**Annual Tax Liability** 0.00 if **Annual Tax Liability** is less than zero	
Divided by	**Number of Pay Periods per Year**	Manage Pay Periods (PRMPRPD)
Equals	**Tax Liability for the Current Period**	
Add	**Additional Amount** EMPL_TAX.st_addtl_amt	Manage Employee Taxes (PRMETAX)
Equals	**Withholding Amount for the Pay Period**	Manage Payroll Records (PRMPTF)

Bonus Tax Calculation 💻

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	**Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks** = Y If the bonus amount < = 1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate $1,000,000 and Under** x Taxable Wages) Else if the bonus amount >1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate Over $1,000,000** x Taxable Wages) **Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks** = N Withholding Amount = State **Supplemental Tax Rate** x Taxable Wages)	Manage State Taxes Manage Federal Taxes

	Calculation	Related Screens
Equals	Bonus Withholding Amount for the pay period	

Deltek

Hawaii (HI)

State Information

Hawaii Booklet A – Employer's Tax Guide

https://files.hawaii.gov/tax/news/pubs/25BkltA.pdf

Hawaii Withholding Allowance and Status Certificate (HW-4)

https://files.hawaii.gov/tax/forms/2021/hw4_i.pdf

Data Setup for Hawaii

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee has a Marital Status of **Married** on the HW-4. ▪ **SINGLE OR MARRIED:** Select this filing status if the employee has a Marital Status of "**Single**" or "**Married**, **but withhold at higher Single rate**" on the HW-4.
Withholding State-Exemptions	Enter the number of allowances the employee is claiming on the HW-4 form.

Hawaii State Taxes (PRMSTI)

State: HI (Hawaii)

Effective Date	01/01/2026
Unemployment Limit	64,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Hawaii

State Standard Deductions

(PRMSSD)

State: HI

Effective Date: 01/01/2026

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,350.00	0.0000%	4,350.00	4,350.00

State: HI

Effective Date: 01/01/2026

Filing Status: Single or Married but w/h at higher Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,350.00	0.0000%	4,350.00	4,350.00

Hawaii

State Tax Withholding Adjustments

(PRMSTAC)

State: HI

Effective Date: 01/01/2026

Filing Status: Married

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,144.00

State: HI

Effective Date: 01/01/2026

Filing Status: Single or Married but w/h at higher Single rate

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption

Gross Wages	0.00	1,144.00	

Hawaii

State Tax Tables

(PRMSTT)

State: HI

Effective Date: 01/01/2026

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.4000%
19,200.00	269.00	3.2000%
28,800.00	576.00	5.5000%
38,400.00	1,104.00	6.4000%
48,000.00	1,718.00	6.8000%
72,000.00	3,350.00	7.2000%
96,000.00	5,078.00	7.6000%
250,000.00	16,782.00	7.9000%

State: HI

Effective Date: 01/01/2026

Filing Status: Single or Married but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.4000%
9,600.00	134.00	3.2000%
14,400.00	288.00	5.5000%
19,200.00	552.00	6.4000%
24,000.00	859.00	6.8000%
36,000.00	1,675.00	7.2000%
48,000.00	2,539.00	7.6000%
125,000.00	8,391.00	7.9000%

Deltek

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	HI Tax Exempt Deduction Amounts	Manage Deductions
Less	HI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	HI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (**Withholding State Exemptions** x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Idaho (ID)

State Information

Idaho Income Tax Withholding Guide

https://tax.idaho.gov/taxes/income-tax/withholding/computing/

Costpoint uses Idaho's Annualized Wage Method to determine the Idaho income tax withholding amount.

Idaho Employee's Withholding Allowance Certificate

https://tax.idaho.gov/wp-content/uploads/forms/EFO00307/EFO00307_12-05-2024.pdf

Data Setup for Idaho

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** Select this status if the employee is claiming a status of **Married** on the ID W-4 form. ▪ **SINGLE OR MARRIED:** Select this filing status if the employee is claiming **Single** or **Married**, **but withholding at higher Single Rate** on the ID W-4 form.
Withholding State Exemptions	Enter the number of Allowances the employee is claiming on the W-4 form.
Withholding State Dependents	Enter **0** (zero).

<table>
<tr><th colspan="2">IDAHO (ID)</th></tr>
<tr><td>Idaho State Taxes (PRMSTI)</td><td>State: ID (Idaho)
<table>
<tr><td>Effective Date</td><td>01/01/2026</td></tr>
<tr><td>Unemployment Limit</td><td>58,300.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Idaho State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>5.3000%</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>Y</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table></td></tr>
<tr><td>Idaho</td><td>State: ID
Effective Date: 01/01/2025</td></tr>
</table>

IDAHO (ID)

State Standard Deductions

(PRMSSD)

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: ID

Effective Date: 01/01/2025

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Idaho

State Tax Withholding Adjustments

(PRMSTAC)

State: ID

Effective Date: 01/01/2025

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

Type: Personal Exemption Allowances

For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
0.00	0.00	3,868.00	0.00%

State: ID

Effective Date: 01/01/2025

Filing Status: MARRIED (Married)

Type: Personal Exemption Allowances

For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
0.00	0.00	3,868.00	0.00%

<table>
<tr><th colspan="2">IDAHO (ID)</th></tr>
<tr><td>Idaho
State Tax Tables
(PRMSTT)</td><td>
State: ID
Effective Date: 01/01/2025
Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr>
<tr><td>15,000.00</td><td>0.00</td><td>5.3000%</td></tr>
</table>
State: ID
Effective Date: 01/01/2025
Filing Status: MARRIED (Married)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr>
<tr><td>30,000.00</td><td>0.00</td><td>5.3000%</td></tr>
</table>
</td></tr>
</table>

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
Less	ID Tax Exempt Deduction Amounts	Manage Deductions
Less	ID Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	ID Annualized Adjusted Gross Income	
Less	Allowance Amount	Manage Employee Taxes

	Calculation	Related Screens
	(Withholding State Exemptions x Exemption Amount)	Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Deltek

Illinois (IL)

State Information

Illinois Booklet IL-700-T

https://tax.illinois.gov/content/dam/soi/en/web/tax/forms/withholding/documents/currentyear/il-700-t.pdf

Illinois Withholding Allowance Certificate (IL-W-4)

https://tax.illinois.gov/content/dam/soi/en/web/tax/forms/withholding/documents/currentyear/il-w-4.pdf

Data Setup for Illinois

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	**ALL FILERS:** Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of basic allowances the employee claimed on line 1 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Dependents	Enter the number of additional allowances the employee claimed on line 2 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Credits	Enter 0.
Additional Amount	If applicable, enter the additional amount specified by the employee on the Illinois Withholding Allowance Certificate (Form IL-W-4).

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Illinois State Taxes	**State:** IL (Illinois)

Effective Date	01/01/2026
Unemployment Limit	14,250.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Illinois State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	4.9500%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Manage State Tax Withholding Adjustments (PRMSTAC)

Personal Exemption Allowances

State: IL

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: ALL FILERS (All Filers, Married and Single)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	2,925.00	0.00%

Manage State Tax Withholding Adjustments (PRMSTAC)

Dependent Exemption Allowances

State: IL

Type: Dependent Exemption Allowances

Effective Date: 01/01/2026

Filing Status: ALL FILERS (All Filers, Married and Single)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	1,000.00	0.00%

Manage State Standard Deductions (PRMSSD)

State: IL

Effective Date: 01/01/2026

Filing Status: ALL FILERS (All Filers, Married and Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables (PRMSTT)

State: IL

Effective Date: 01/01/2026

Filing Status: ALL FILERS (All Filers, Married and Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.9500%

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Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IL Tax Exempt Deduction Amounts	Manage Deductions
Less	IL Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Additional Allowance Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (State Withholding # of Credits x Credit Amt)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Indiana (IN)

State Information

Indiana Departmental Notice #1 (How to Compute Withholding for State and County Income Tax)

https://www.in.gov/dor/files/dn01.pdf

Indiana Withholding Exemption and County Status Certificate (WH-4)

https://www.in.gov/dor/tax-forms/withholding-tax-forms/

Data Setup for Indiana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	ALL FILERS (All Filers, Married and Single): Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of personal exemptions the employee is claiming on line 5 of his/her WH-4 form.
Withholding State Dependents	Enter the number of additional dependent exemptions the employee is claiming on line 6 of his/her Form WH-4. **Note:** The number of dependent exemptions for Indiana county tax (local) withholding must be the same as the number of dependent exemptions for Indiana state withholding.
Local Taxes Dependents	Enter the number of additional dependent exemptions the employee is claiming on line 6 of his/her Form WH-4. **Note:** The number of dependent exemptions for Indiana county tax (local) withholding must be the same as the number of dependent exemptions for Indiana state withholding.
Number of adopted children (State Tax)	Use this field to specify the number of adopted children if the employee is claiming adopted child dependent exemptions on line 7 of his/her Form WH-4.

	Note: The number of adopted children for Indiana county tax (local) withholding must be the same as the number of adopted children for Indiana state withholding.
Number of adopted children (County Tax)	Use this field to specify the number of adopted children if the employee is claiming adopted child dependent exemptions on line 7 of his/her Form WH-4. **Note:** The number of adopted children for Indiana county tax (local) withholding must be the same as the number of adopted children for Indiana state withholding.

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Indiana State Taxes (PRMSTI)	**State:** IN (INDIANA)

Effective Date	01/01/2026
Unemployment Limit	9,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Indiana State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	2.9500%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

<table>
<tr>
<td>Indiana
Dependent Exemption Allowances
(PRMSTAC)</td>
<td>
State: IN
Effective Date: 01/01/2026
Type: Dependent Exemption Allowances
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>1,500.00</td><td>0.00%</td></tr>
</table>
</td>
</tr>
<tr>
<td>Indiana
First-Time Claimed Dependent Exemption
(PRMSTAC)</td>
<td>
State: IN
Effective Date: 01/01/2026
Type: First-Time Claimed Dependent Exemption
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>1,500.00</td><td>0.00%</td></tr>
</table>
</td>
</tr>
<tr>
<td>Indiana
Adopted Child Dependent Exemption
(PRMSTAC)</td>
<td>
State: IN
Effective Date: 01/01/2026
Type: Adopted Child Dependent Exemption
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>3,000.00</td><td>0.00%</td></tr>
</table>
</td>
</tr>
</table>

<table>
<tr>
<td>Indiana
Personal Exemption Allowances
(PRMSTAC)</td>
<td>
State: IN
Effective Date: 01/01/2026
Type: Personal Exemption Allowances
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>1,000.00</td><td>0.00%</td></tr>
</table>
</td>
</tr>
<tr>
<td>Indiana
State Standard Deductions
(PRMSSD)</td>
<td>
State: IN
Effective Date: 01/01/2026
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr>
</table>
There is no standard deduction for Indiana.
</td>
</tr>
<tr>
<td>Indiana
State Tax Tables
(PRMSTT)</td>
<td>
State: IN
Effective Date: 01/01/2026
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>2.9500%</td></tr>
</table>
</td>
</tr>
</table>

Processing

Tax Calculation

	Calculation	**Related Screens**
	Gross Pay	Manage Payroll Records
Less	IN Tax Exempt Deduction Amounts	Manage Deductions

Less	IN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	IN Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Personal Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Adopted Child Dependent Exemption Amount (Number of adopted children × Amount per Credit/ Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	First-time Claimed Dependent Exemption Amount (Number of first-time claimed dependents × Amount per Credit/ Exemption) Where the payroll year being calculated is equal to the First-time claimed dependents year	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income *Over* Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	

Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Iowa (IA)

State Information

Iowa Withholding Tax Guide

https://revenue.iowa.gov/taxes/tax-guidance/withholding-tax/iowa-withholding-tax-information

Costpoint uses Iowa's Computer Formula to calculate the Iowa income tax withholding.

Iowa Employee Withholding Allowance Certificate (IA-W4)

https://revenue.iowa.gov/media/4166/download?inline

Data Setup for Iowa

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **SINGLE:** Select this filing status if the employee is **Other** on the Iowa Withholding Allowance Certificate (IA-W4) form. ▪ **MARRIED:** Select this filing status if the employee has checked "Married filing jointly or qualified surviving spouse" and has checked "No" (or left blank) for "If so, does your spouse also have earned income?" on the 2024 or 2025 Iowa Withholding Allowance Certificate (IA-W4) form. ▪ **HEAD OF HOUSEHOLD:** Select this filing status if the employee is **Head of Household** on the Iowa Withholding Allowance Certificate (IA-W4) form. MARRIED FILE JOINT DUAL INCOME: Select this filing status if the employee has checked "Married filing jointly or qualified surviving spouse" and has checked "Yes" for "If so, does your spouse also have earned income?" on the 2024 or 2025 Iowa Withholding Allowance Certificate (IA-W4) form.
Withholding State Exemptions	Enter **0** (zero). This data field is not used for Iowa calculation; therefore, the number should always be zero.
Withholding State Dependents	Enter **0** (zero). This data field is not used for Iowa calculation beginning tax year 2024; therefore, the number should always be zero.
Withholding State Credits	Enter **0** (zero). This data field is not used for Iowa calculation beginning tax year 2024; therefore, the number should always be zero.

Withholding State Credit Amount	Enter the total allowance amount claimed by the employee on the Iowa Withholding Allowance Certificate (IA-W4) form. If the employee's most recent IA W-4 on file is from 2023 or earlier, populate the employee's Credit Amount by multiplying the number of allowances claimed by the employee on the IA W-4 by $40. For example, if an employee claims 6 total allowances, the employer should populate the Credit Amount with $240 (i.e., 6 x $40).

Manage State Taxes (PRMSTI)

State: IA (IOWA)

Effective Date	01/01/2026
Unemployment Limit	20,400.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Iowa State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	3.8000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00 This amount will be multiplied by the **No. of Dep** assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.
Credit Amount	0.00 This amount will be multiplied by the **Withholding State Credits** assigned to the employee in the Manage Employee Taxes screen and the tax

		withholding will be reduced by the resulting credit amount.
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

Manage State Standard Deductions (PRMSSD)

State: IA

Effective Date: 01/01/2026

Filing Status: MARRIED (Married filing jointly, spouse no earned income)

For Annualized Wage Over	Credit Amount	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	26,000.00	0.00%	26,000.00	26,000.00

State: IA

Effective Date: 01/01/2026

Filing Status: MARRIED FILE JOINT DUAL INCOME (Married filing jointly, spouse with earned income)

For Annualized Wage Over	Credit Amount	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	13,000.00	0.00%	13,000.00	13,000.00

State: IA

Effective Date: 01/01/2026

Filing Status: SINGLE (Other)

For Annualized	Credit Amount	Base Amount	Percent	Minimum	Maximum

Wage Over			Over Excess		
0.00	0.00	13,000.00	0.00%	13,000.00	13,000.00

State: IA

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Credit Amount	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	19,500.00	0.00%	19,500.00	19,500.00

Manage State Tax Tables (PRMSTT)

State: IA

Effective Date: 01/01/2026

Filing Status: MARRIED (Married filing jointly, spouse no earned income)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.8000%

State: IA

Effective Date: 01/01/2026

Filing Status: MARRIED FILE JOINT DUAL INCOME (Married filing jointly, spouse with earned income)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.8000%

State: IA

Effective Date: 01/01/2026

Filing Status: SINGLE (Other)

For Taxable Income Over	Base Tax	Percent of Excess

	0.00	0.00	3.8000%

State: IA

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.8000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IA Tax Exempt Deduction Amounts	Manage Deductions
Less	IA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	IA Annualized Adjusted Gross Income	
Less	Annualized Federal Withholding Amount (Pay Frequency x Federal Withholding Amount)	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	

	Calculation	Related Screens
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized Tax Withholding	
Less	Personal Allowance Credit Amount (State Withholding Exemptions x Credit Amt)	Manage Employee Taxes State Taxes
Less	Dependent Credit Amount (State Withholding Dependents x Dependent Credit Amt)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Kansas (KS)

State Information

Kansas Withholding Tax Guide

https://ksrevenue.org/pdf/kw100.pdf

Costpoint uses Kansas's Percentage Formula to calculate the Kansas income tax withholding.

Kansas Withholding Allowance Certificate (K-4)

https://www.ksrevenue.org/pdf/k-4.pdf

Data Setup for Kansas

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married filing jointly, one spouse working:** Select this filing status if the employee is claiming **Joint** (married and spouse does not work) on the K-4 form. ▪ **Single or Married with both spouses working:** Select this filing status if the employee is claiming **Single** (single or married and spouse has income).
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

Deltek

KANSAS (KS)	
Kansas State Taxes	**State:** KS (Kansas)

Effective Date	01/01/2026
Unemployment Limit	15,100.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kansas State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	5.0000%
Tax Based On	G
Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

KANSAS (KS)

Kansas

State Standard Deductions

State: KS

Effective Date: 07/01/2024

Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	18,320.00	0.00%	18,320.00	18,320.00

State: KS

Effective Date: 07/01/2024

Filing Status: SINGLE OR MARRIED (Single or Married with both spouses working)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	9,160.00	0.00%	9,160.00	9,160.00

Manage State Tax Withholding Adjustments

State: KS

Effective Date: 07/01/2024

Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working)

Type: Personal Exemption Allowances

For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
0.00	0.00	2,320.00	0.00%

State: KS

Effective Date: 07/01/2024

Filing Status: SINGLE OR MARRIED (Single or Married with both spouses working)

Type: Personal Exemption Allowances

KANSAS (KS)

For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
0.00	0.00	2,320.00	0.00%

Kansas

State Tax Tables

State: KS

Effective Date: 07/01/2024

Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
8,240.00	0.00	5.2000%
54,240.00	2,392.00	5.5800%

State: KS

Effective Date: 07/01/2024

Filing Status: SINGLE OR MARRIED (Single or Married with both spouses working)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
3,605.00	0.00	5.2000%
26,605.00	1,196.00	5.5800%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records

	Calculation	Related Screens
Less	KS Tax Exempt Deduction Amounts	Manage Deductions
Less	KS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	KS Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Kentucky (KY)

State Information

Kentucky Computer Formula Instructions

https://revenue.ky.gov/Forms/2026%20Withholding%20Formula.pdf

Kentucky Withholding Certificate (K-4)

https://revenue.ky.gov/Forms/42A804(K-4)%20(2).pdf

Data Setup for Kentucky

Manage Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee is claiming **Married** ▪ **SINGLE:** Select this filing status if the employee is claiming **Single**
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter the number of exemptions claimed by the employee on his/her K-4 form.

Deltek

Kentucky State Taxes (PRMSTI)	**State:** KY (Kentucky)

Effective Date	01/01/2026
Unemployment Limit	12,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kentucky State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	3.5000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Deltek

<table>
<tr>
<td>Kentucky
State Standard Deductions
(PRMSSD)</td>
<td>
State: KY
Effective Date: 01/01/2026
Filing Status: MARRIED (Married)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>3,360.00</td><td>0.0000%</td><td>3,360.00</td><td>3,360.00</td></tr>
</table>
State: KY
Effective Date: 01/01/2026
Filing Status: SINGLE (Single)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>3,360.00</td><td>0.0000%</td><td>3,360.00</td><td>3,360.00</td></tr>
</table>
</td>
</tr>
<tr>
<td>Kentucky
State Tax Tables
(PRMSTT)</td>
<td>
State: KY
Effective Date: 01/01/2026
Filing Status: MARRIED (Married)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>3.5000%</td></tr>
</table>
State: KY
Effective Date: 01/01/2026
Filing Status: SINGLE (Single)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>3.5000%</td></tr>
</table>
</td>
</tr>
</table>

Deltek

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	KY Tax Exempt Deduction Amounts	Manage Deductions
Less	KY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	KY Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Louisiana (LA)

State Information

Louisiana Withholding Tax Instructions

https://doa.louisiana.gov/media/0uafjmat/2601emr014.pdf

Louisiana Employee Withholding Exemption Certificate (L-4)

https://revenue.louisiana.gov/TaxForms/1300(1_25)F.pdf

Data Setup for Louisiana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED (Married-Joint, Surviving Spouse, Head of Household):** Select this filing status if the employee is married, filing a joint return, a qualified surviving spouse, or head of household, and claiming the standard deduction. ▪ **SINGLE (Single or Married-Separate):** Select this filing status if the employee is single or married, filing a separate return, and claiming the standard deduction. ▪ **NO EXEMPTIONS (Not claiming a standard deduction):** Select this filing status if the employee is not claiming a standard deduction.
Withholding State Exemptions	Enter 0.

Louisiana State Taxes	**State: LA (LOUISIANA)**

Effective Date	01/01/2026
Unemployment Limit	7,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G

Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Louisiana State Standard Deductions

State: LA

Effective Date: 01/01/2026

Filing Status: MARRIED (Married-Joint, Surviving Spouse, Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	25,750.00	0.0000%	25,750.00	25,750.00

State: LA

Effective Date: 01/01/2026

Filing Status: SINGLE (Single or Married-Separate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	12,875.00	0.0000%	12,875.00	12,875.00

State: LA

Effective Date: 01/01/2026

Filing Status: NO EXEMPTIONS (Not claiming a standard deduction)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Louisiana State Tax Tables

State: LA

Effective Date: 01/01/2026

Filing Status: MARRIED (Married-Joint, Surviving Spouse, Head of Household)

For Taxable Wage over	Base Tax	Percent of Excess
0.00	0.00	3.0900%

State: LA

Effective Date: 01/01/2026

Filing Status: SINGLE (Single or Married-Separate)

For Taxable Wage over	Base Tax	Percent of Excess
0.00	0.00	3.0900%

State: LA

Effective Date: 01/01/2026

Filing Status: NO EXEMPTIONS (Not claiming a standard deduction)

For Taxable Wage over	Base Tax	Percent of Excess
0.00	0.00	3.0900%

Deltek

Processing

Louisiana Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	LA Tax Exempt Deduction Amounts	Manage Deductions
Less	LA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	LA Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Maine (ME)

State Information

Maine Withholding Tax Instructions

https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/26_wh_tab_instr.pdf

Costpoint uses Maine's Percentage method to calculate Maine income tax withholding.

Maine Withholding Allowance Certificate (W-4ME)

https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/24_form_w-4me_ff_1.pdf

Data Setup for Maine

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee is claiming **Married** on the W-4ME form. ▪ **SINGLE OR MARRIED:** Select this filing status if the employee is claiming **Single or Head of Household**, or **Married**, **but withholding at higher Single Rate** on the W-4ME form.
Withholding State Exemptions	Enter the number of total number of allowances the employee claimed for withholding on the W-4ME form.

MAINE (ME)	
Maine State Taxes (PRMSTI)	**State: ME (Maine)**

Effective Date	01/01/2026
Unemployment Limit	12,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	5.0000%
Tax Based On	G
Round W/H Amount	Y

MAINE (ME)

Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Maine

State Standard Deductions (PRMSSD)

State: ME

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	12,450.00	0.0000%	12,450.00	12,450.00
102,250.00	29,423.50	-16.6000%	0.00	12,450.00
177,249.99	0.00	0. 0000%	0.00	0.00

The negative percent will phase out the standard deduction for annualized income greater than or equal to 102,250.

State: ME

Deltek

MAINE (ME)

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	27,750.00	0.0000%	27,750.00	27,750.00
204,550.00	65,591.80	-18.5000%	0.00	27,750.00
354,549.99	0.00	0. 0000%	0.00	0.00

The negative percent will phase out the standard deduction for annualized income greater than or equal to 204,550.

Maine

State Tax Withholding Adjustments

(PRMSTAC)

State: ME

Effective Date: 01/01/2026

Type: Personal Exemption Allowances

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	5,300.00	0.00%

State: ME

Effective Date: 01/01/2026

Type: Personal Exemption Allowances

Filing Status: MARRIED (Married)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	5,300.00	0.00%

Deltek

<table>
<tr><th colspan="2">MAINE (ME)</th></tr>
<tr><td>Maine
State Tax Tables
(PRMSTT)</td><td>
State: ME
Effective Date: 01/01/2026
Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>5.8000%</td></tr>
<tr><td>27,399.99</td><td>1,589.00</td><td>6.7500%</td></tr>
<tr><td>64,849.99</td><td>4,117.00</td><td>7.1500%</td></tr>
</table>
State: ME
Effective Date: 01/01/2026
Filing Status: MARRIED (Married)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>5.8000%</td></tr>
<tr><td>54,849.99</td><td>3,181.00</td><td>6.7500%</td></tr>
<tr><td>129,749.99</td><td>8,237.00</td><td>7.1500%</td></tr>
</table>
</td></tr>
</table>

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
Less	ME Tax Exempt Deduction Amount	Manage Deductions
Less	ME Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemption x Exemption Amount)	Manage Employee Taxes/State Taxes
Add	Nonresident Alien Additional Amount Only if employee is flagged as a **Nonresident Alien** in Employee Taxes	Manage Employee Taxes/State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Maryland (MD)

State Information

Maryland Percentage Method Withholding Calculation Tables

https://www.marylandcomptroller.gov/content/dam/mdcomp/tax/instructions/withholding/2025/Withholding-Guide.pdf

https://www.marylandcomptroller.gov/content/dam/mdcomp/tax/legal-publications/facts/Withholding-Tax-Facts-2025.pdf

Maryland Withholding Exemption Certificate (MW507)

https://www.marylandcomptroller.gov/content/dam/mdcomp/tax/forms/2024/MW507.pdf

Data Setup for Maryland

Manage Employee Taxes screen/Employee Payroll Setup menu

State	MD
Withholding State Filing Status	▪ Allegany - Married/Head of Household (ALLEGANY-MARRIED) ▪ Allegany - Single or Married w/h at Single rate (ALLEGANY-SINGLE) ▪ Anne Arundel - Married/Head of Household (ANNE ARUNDEL-MARRIED) ▪ Anne Arundel - Single or Married w/h at Single rate (ANNE ARUNDEL-SINGLE) ▪ Baltimore City - Married/Head of Household (BALTIMORE CITY-MARRIED) ▪ Baltimore City - Single or Married w/h at Single rate (BALTIMORE CITY-SINGLE) ▪ Baltimore Co - Married/Head of Household (BALTIMORE CO-MARRIED) ▪ Baltimore Co-Single or Married w/h at Single rate (BALTIMORE CO-SINGLE) ▪ Calvert - Married/Head of Household (CALVERT-MARRIED) ▪ Calvert - Single or Married w/h at Single rate (CALVERT-SINGLE) ▪ Caroline - Married/Head of Household (CAROLINE-MARRIED) ▪ Caroline - Single or Married w/h at Single rate (CAROLINE-SINGLE) ▪ Carroll - Married/Head of Household (CARROLL-MARRIED) ▪ Carroll - Single or Married w/h at Single rate (CARROLL-SINGLE)

	▪ Cecil - Married/Head of Household (CECIL-MARRIED) ▪ Cecil - Single or Married w/h at Single rate (CECIL-SINGLE) ▪ Charles - Married/Head of Household (CHARLES-MARRIED) ▪ Charles - Single or Married w/h at Single rate (CHARLES-SINGLE) ▪ Dorchester - Married/Head of Household (DORCHESTER-MARRIED) ▪ Dorchester - Single or Married w/h at Single rate (DORCHESTER-SINGLE) ▪ Frederick - Married/Head of Household (FREDERICK-MARRIED) ▪ Frederick - Single or Married w/h at Single rate (FREDERICK-SINGLE) ▪ Garrett - Married/Head of Household (GARRETT-MARRIED) ▪ Garrett - Single or Married w/h at Single rate (GARRETT-SINGLE) ▪ Harford - Married/Head of Household (HARFORD-MARRIED) ▪ Harford - Single or Married w/h at Single rate (HARFORD-SINGLE) ▪ Howard - Married/Head of Household (HOWARD-MARRIED) ▪ Howard - Single or Married w/h at Single rate (HOWARD-SINGLE) ▪ Kent - Married/Head of Household (KENT-MARRIED) ▪ Kent - Single or Married w/h at Single rate (KENT-SINGLE) ▪ Montgomery - Married/Head of Household (MONTGOMERY-MARRIED) ▪ Montgomery - Single or Married w/h at Single rate (MONTGOMERY-SINGLE) ▪ Non-Resident - Married/Head of Household (NON-RESIDENT-MARRIED) ▪ Non-Resident-Single or Married w/h at Single rate (NON-RESIDENT-SINGLE) ▪ Prince George's - Married/Head of Household (PRINCE GEORGE'S-MARRIED) ▪ Prince George's - Single or Mar w/h at Single rate (PRINCE GEORGE'S-SINGLE) ▪ Queen Anne's - Married/Head of Household (QUEEN ANNE'S-MARRIED) ▪ Queen Anne's - Single or Mar w/h at Single rate (QUEEN ANNE'S-SINGLE) ▪ Saint Mary's - Married/Head of Household (SAINT MARY'S-MARRIED) ▪ Saint Mary's-Single or Married w/h at Single rate (SAINT MARY'S-SINGLE) ▪ Somerset - Married/Head of Household (SOMERSET-MARRIED)

	▪ Somerset - Single or Married w/h at Single rate (SOMERSET-SINGLE) ▪ Talbot - Married/Head of Household (TALBOT-MARRIED) ▪ Talbot - Single or Married w/h at Single rate ▪ Washington - Married/Head of Household (WASHINGTON-MARRIED) ▪ Washington - Single or Married w/h at Single rate (WASHINGTON-SINGLE) ▪ Wicomico - Married/Head of Household (WICOMICO-MARRIED) ▪ Wicomico - Single or Married w/h at Single rate (WICOMICO-SINGLE) ▪ Worcester - Married/Head of Household (WORCESTER-MARRIED) ▪ Worcester - Single or Married w/h at Single rate (WORCESTER-SINGLE) ▪ Work In Delaware - Married/Head of Household (WORK IN DELAWARE-MARRIED) ▪ Work In Delaware - Single or Married w/h at Single rate (WORK IN DELAWARE-SINGLE)
Withholding State Exemptions	Enter the number of exemptions an employee is claiming on the MW507.

State Taxes

State: MD (MARYLAND)

Effective Date	01/01/2025
Unemployment Limit	8,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent MARYLAND State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00

Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

MARYLAND (MD) - ALLEGANY COUNTY

Maryland – Allegany County

State Tax Withholding Adjustments

Local Tax Rate

3.03% (3.05%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Allegany - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.5500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Allegany - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.5500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Allegany - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Allegany - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Allegany - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Allegany - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Allegany County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Allegany - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Allegany - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Allegany County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Allegany - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%

150,000.00	11,700.00	8.0500%
175,000.00	13,712.50	8.3000%
225,000.00	17,862.50	8.5500%
300,000.00	24,275.00	8.8000%
600,000.00	50,675.00	9.3000%
1,200,000.00	106,475.00	9.5500%

State: MD

Effective Date: 01/01/2025

Filing Status: Allegany - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%
500,000.00	42,437.50	9.3000%
1,000,000.00	88,937.50	9.5500%

MARYLAND (MD) - ANNE ARUNDEL COUNTY

Maryland – Anne Arundel County

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Anne Arundel - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1

Local Tax Rate

2.70% (2.75%)

2.94% (3.00%)

3.20% (3.20%)

Bonus	0.00	9.7000%

For lump sum distribution of annual bonus, the withholding amount should be calculated at the highest State tax rate (6.50%), and the highest local tax rate for the county of residence. This means Anne Arundel will have only one supplemental tax rate, based on its highest local tax rate of 3.20%.

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Anne Arundel-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.7000%

For lump sum distribution of annual bonus, the withholding amount should be calculated at the highest State tax rate (6.50%), and the highest local tax rate for the county of residence. This means Anne Arundel will have only one supplemental tax rate, based on its highest local tax rate of 3.20%.

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Anne Arundel - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Anne Arundel-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Anne Arundel - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Anne Arundel-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Deltek

Maryland – Anne Arundel County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Anne Arundel - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Anne Arundel-Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Anne Arundel County

State Tax Tables

2.70% (2.75%)

2.94% (3.00%)

3.20% (3.20%)

State: MD

Effective Date: 01/01/2025

Filing Status: Anne Arundel - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5000%
75,000.00	5,625.00	7.7500%
150,000.00	11,437.50	8.0000%
175,000.00	13,437.50	8.2500%
225,000.00	17,562.50	8.5000%
300,000.00	23,937.50	8.7500%
480,000.00	39,687.50	8.9500%
600,000.00	50,427.50	9.4500%

1,200,000.00	107,127.50	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Anne Arundel-Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5000%
50,000.00	3,750.00	7.7500%
100,000.00	7,625.00	8.0000%
125,000.00	9,625.00	8.2500%
150,000.00	11,687.50	8.5000%
250,000.00	20,187.50	8.7500%
400,000.00	33,312.50	8.9500%
500,000.00	42,262.50	9.4500%
1,000,000.00	89,512.50	9.7000%

MARYLAND (MD) - BALTIMORE CITY

Maryland – Baltimore City

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Baltimore City - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Baltimore City - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Baltimore City - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Baltimore City - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Baltimore City - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Baltimore City - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Baltimore City

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Baltimore City - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Baltimore City - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Baltimore City

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Baltimore City - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Baltimore City - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

Deltek

MARYLAND (MD) - BALTIMORE COUNTY

Maryland – Baltimore County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Baltimore Co - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Baltimore Co-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Baltimore Co - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Baltimore Co-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Baltimore Co - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Baltimore Co-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Baltimore County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Baltimore Co - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Baltimore Co-Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Baltimore County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Baltimore Co - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Baltimore Co-Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

MARYLAND (MD) - CALVERT COUNTY

Maryland – Calvert County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Calvert - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Supplemental Tax Rate 1 (Other Rate 1)
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Calvert - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Supplemental Tax Rate 1 (Other Rate 1)

Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Calvert - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Calvert - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Calvert - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess

Gross Wages	5,000.00	0.00	0.00	0.00%	

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Calvert - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Calvert County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Calvert - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Calvert - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Deltek

Maryland – Calvert County

State Tax Tables

Local Tax Rate

3.20% (3.20%)

State: MD

Effective Date: 01/01/2025

Filing Status: Calvert - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Calvert - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

MARYLAND (MD) - CAROLINE COUNTY

Deltek

Maryland – Caroline County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Caroline - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Caroline - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Caroline - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Caroline County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Caroline - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Caroline - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Caroline County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Caroline - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Caroline - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

Deltek

MARYLAND (MD) - CARROLL COUNTY

Maryland – Carroll County

State Tax Withholding Adjustments

Local Tax Rate

3.03% (3.05%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Carroll - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.5500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.5500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Carroll - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Carroll - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Carroll County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Carroll - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Carroll - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Carroll County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Carroll - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
150,000.00	11,700.00	8.0500%
175,000.00	13,712.50	8.3000%
225,000.00	17,862.50	8.5500%
300,000.00	24,275.00	8.8000%
600,000.00	50,675.00	9.3000%
1,200,000.00	106,475.00	9.5500%

State: MD

Effective Date: 01/01/2025

Filing Status: Carroll - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%
500,000.00	42,437.50	9.3000%
1,000,000.00	88,937.50	9.5500%

MARYLAND (MD) - CECIL COUNTY

Maryland – Cecil County

State Tax Withholding Adjustments

Local Tax Rate 2.74% (2.75%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Cecil - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.25000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Cecil - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.25000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Cecil - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Cecil - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Cecil - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Cecil - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Cecil County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Cecil - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Cecil - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Deltek

Maryland – Cecil County

State Tax Tables

Local Tax Rate 2.74% (2.75%)

State: MD

Effective Date: 01/01/2025

Filing Status: Cecil - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5000%
150,000.00	11,250.00	7.7500%
175,000.00	13,187.50	8.0000%
225,000.00	17,187.50	8.2500%
300,000.00	23,375.00	8.5000%
600,000.00	48,875.00	9.0000%
1,200,000.00	102,875.00	9.2500%

State: MD

Effective Date: 01/01/2025

Filing Status: Cecil - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5000%
100,000.00	7,500.00	7.7500%
125,000.00	9,437.50	8.0000%
150,000.00	11,437.50	8.2500%
250,000.00	19,687.50	8.5000%
500,000.00	40,937.50	9.0000%
1,000,000.00	85,937.50	9.2500%

MARYLAND (MD) - CHARLES COUNTY

Maryland – Charles County

State Tax Withholding Adjustments

Local Tax Rate

3.03% (3.05%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Charles - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.5500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Charles - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.5500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Charles - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Charles - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Charles - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Charles - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Charles County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Charles - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Charles - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Charles County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Charles - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
150,000.00	11,800.00	8.0500%
175,000.00	13,712.50	8.3000%
225,000.00	17,862.50	8.5500%
300,000.00	24,275.00	8.8000%
600,000.00	50,675.00	9.3000%
1,200,000.00	106,475.00	9.5500%

State: MD

Effective Date: 01/01/2025

Filing Status: Charles - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%
500,000.00	42,437.50	9.3000%
1,000,000.00	88,937.50	9.5500%

MARYLAND (MD) - DORCHESTER COUNTY

Maryland – Dorchester County

State Tax Withholding Adjustments

Local Tax Rate

3.30% (3.30%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Dorchester - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.80000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Dorchester - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.80000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Dorchester - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Dorchester - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Dorchester - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Dorchester - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Dorchester County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Dorchester - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Dorchester - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Dorchester County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Dorchester - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	8.0500%
150,000.00	12,075.00	8.3000%
175,000.00	14,150.00	8.5500%
225,000.00	18,425.00	8.8000%
300,000.00	25,025.00	9.0500%
600,000.00	52,175.00	9.5500%
1,200,000.00	109,475.00	9.8000%

State: MD

Effective Date: 01/01/2025

Filing Status: Dorchester - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	8.0500%
100,000.00	8,050.00	8.3000%
125,000.00	10,125.00	8.5500%
150,000.00	12,262.50	8.8000%
250,000.00	21,062.50	9.0500%
500,000.00	43,687.50	9.5500%
1,000,000.00	91,437.50	9.8000%

MARYLAND (MD) - FREDERICK COUNTY

Maryland – Frederick County

State Tax Withholding Adjustments

Local Tax Rate

2.25% (2.25%)

2.75% (2.75%)

2.96% (3.00%)

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Frederick - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.7000%

For lump sum distribution of annual bonus, the withholding amount should be calculated at the highest State tax rate (6.50%), and the highest local tax rate for the county of residence. This means Frederick will have only one supplemental tax rate, based on its highest local tax rate of 3.20%.

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Frederick - Single or Married w/h at Single rate

Wage Type: Bonus

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.7000%

For lump sum distribution of annual bonus, the withholding amount should be calculated at the highest State tax rate (6.50%), and the highest local tax rate for the county of residence. This means Frederick will have only one supplemental tax rate, based on its highest local tax rate of 3.20%.

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Frederick - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess

Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Frederick - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Frederick - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Frederick - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Deltek

Maryland – Frederick County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Frederick - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Frederick - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Frederick County

State Tax Tables

Local Tax Rate

2.25% (2.25%)

2.75% (2.75%)

2.96% (3.00%)

3.20% (3.20%)

State: MD

Effective Date: 01/01/2025

Filing Status: Frederick - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.0000%
25,000.00	1,875.00	7.5000%
100,000.00	7,750.00	7.7500%
150,000.00	11,625.00	8.0000%
175,000.00	13,625.00	8.2500%
225,000.00	17,750.00	8.5000%
250,000.00	20,375.00	8.7000%

300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

Note: Added the 225,000 row (previously missing).

State: MD

Effective Date: 01/01/2025

Filing Status: Frederick - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.0000%
25,000.00	1,875.00	7.5000%
50,000.00	3,875.00	7.7500%
100,000.00	7,750.00	8.0000%
125,000.00	9,750.00	8.2500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

MARYLAND (MD) - GARRETT COUNTY

Maryland – Garrett County

State Tax Withholding Adjustments

Local Tax Rate

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Garrett - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1

2.65% (2.65%)

Bonus	0.00	9.15000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Garrett - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.15000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Garrett - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Garrett - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Garrett - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Garrett - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Deltek

Maryland – Garrett County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Garrett - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Garrett - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Garrett County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Garrett - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.4000%
150,000.00	11,100.00	7.6500%
175,000.00	13,012.50	7.9000%
225,000.00	16,962.50	8.1500%
300,000.00	23,075.00	8.4000%
600,000.00	48,275.00	8.9000%
1,200,000.00	101,675.00	9.1500%

State: MD

Effective Date: 01/01/2025

Filing Status: Garrett - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.4000%
100,000.00	7,400.00	7.6500%
125,000.00	9,312.50	7.9000%
150,000.00	11,287.50	8.1500%
250,000.00	19,437.50	8.4000%
500,000.00	40,437.50	8.9000%
1,000,000.00	84,937.50	9.1500%

MARYLAND (MD) - HARFORD COUNTY

Maryland – Harford County

State Tax Withholding Adjustments

Local Tax Rate

3.06% (3.10%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Harford - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.60000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Harford - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.60000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Harford - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Harford - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Harford - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Harford - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Harford County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Harford - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Harford - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Harford County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Harford - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8500%
150,000.00	11,775.00	8.1000%
175,000.00	13,800.00	8.3500%
225,000.00	17,975.00	8.6000%
300,000.00	24,425.00	8.8500%
600,000.00	50,975.00	9.3500%
1,200,000.00	107,075.00	9.6000%

State: MD

Effective Date: 01/01/2025

Filing Status: Harford - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8500%
100,000.00	7,850.00	8.1000%
125,000.00	9,875.00	8.3500%
150,000.00	11,962.50	8.6000%
250,000.00	20,562.50	8.8500%
500,000.00	42,687.50	9.3500%
1,000,000.00	89,437.50	9.6000%

MARYLAND (MD) - HOWARD COUNTY

Maryland – Howard County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Howard - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Howard - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Howard - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Deltek

Maryland – Howard County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Howard - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Howard - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Howard County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Howard - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Howard - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

MARYLAND (MD) - KENT COUNTY

Maryland – Kent County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Kent - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Kent - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Supplemental Tax Rate 1

Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Kent - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Kent - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Kent - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Kent - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Kent County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Kent - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Kent - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Deltek

Maryland – Kent County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Kent - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Kent - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

Deltek

MARYLAND (MD) - MONTGOMERY COUNTY

Maryland – Montgomery County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Montgomery - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Montgomery - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Montgomery - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Montgomery - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Montgomery - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Montgomery - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Montgomery County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Montgomery - Married/Head of Household

For Annualized	Base Amount	Percent Over	Minimum	Maximum

Wage Over		Excess		
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Montgomery - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Deltek

Maryland – Montgomery County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Montgomery - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Montgomery - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

Deltek

MARYLAND (MD) - MARYLAND NONRESIDENT

Maryland – Nonresident

State Tax Withholding Adjustments

Local Tax Rate

2.25% (2.25%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Non-Resident - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	8.75000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	8.75000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Non-Resident - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Non-Resident - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Nonresident

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Non-Resident - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Non-Resident-Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Nonresident

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Non-Resident - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.0000%
150,000.00	10,500.00	7.2500%
175,000.00	12,312.50	7.5000%
225,000.00	16,062.50	7.7500%
300,000.00	21,875.00	8.0000%
600,000.00	45,875.00	8.5000%
1,200,000.00	96,875.00	8.7500%

State: MD

Effective Date: 01/01/2025

Filing Status: Non-Resident-Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.0000%
100,000.00	7,000.00	7.2500%
125,000.00	8,812.50	7.5000%
150,000.00	10,687.50	7.7500%
250,000.00	18,437.50	8.0000%
500,000.00	38,437.50	8.5000%
1,000,000.00	80,937.50	8.7500%

MARYLAND (MD) - PRINCE GEORGE'S COUNTY

Maryland – Prince George's County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Prince George's - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Prince George's - Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Prince George's - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Prince George's - Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Prince George's - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Prince George's - Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Prince George's County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Prince George's - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Prince George's - Single or Mar w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Deltek

Maryland – Prince George's County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Prince George's - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Prince George's - Single or Mar w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

Deltek

MARYLAND (MD) - QUEEN ANNE'S COUNTY

Maryland – Queen Anne's County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Queen Anne's County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Queen Anne's County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Queen Anne's - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

Deltek

MARYLAND (MD) - ST. MARY'S COUNTY

Maryland – St. Mary's County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Saint Mary's - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Saint Mary's-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Saint Mary's - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Saint Mary's-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Saint Mary's - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Saint Mary's-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Deltek

Maryland – St. Mary's County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Saint Mary's - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Saint Mary's-Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – St. Mary's County

State Tax Tables

Local Tax Rate

3.20% (3.20%)

State: MD

Effective Date: 01/01/2025

Filing Status: Saint Mary's - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Saint Mary's-Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

MARYLAND (MD) - SOMERSET COUNTY

Maryland – Somerset County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Somerset - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Somerset - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Somerset - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Somerset - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Somerset - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

<table>
<tr><td></td><td>
State: MD
Type: Low Income Exemption
Effective Date: 01/01/2025
Filing Status: Somerset - Single or Married w/h at Single rate
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Base Amount</th><th>Amount per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td></tr>
</table>
</td></tr>
<tr><td>Maryland – Somerset County
State Standard Deductions</td><td>
State: MD
Effective Date: 01/01/2025
Filing Status: Somerset - Married/Head of Household
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>3,350.00</td><td>0.00%</td><td>3,350.00</td><td>3,350.00</td></tr>
</table>
State: MD
Effective Date: 01/01/2025
Filing Status: Somerset - Single or Married w/h at Single rate
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>3,350.00</td><td>0.00%</td><td>3,350.00</td><td>3,350.00</td></tr>
</table>
</td></tr>
<tr><td>Maryland – Somerset County
State Tax Tables</td><td>
State: MD
Effective Date: 01/01/2025
Filing Status: Somerset - Married/Head of Household
</td></tr>
</table>

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Somerset - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

Deltek

MARYLAND (MD) - TALBOT COUNTY

Maryland – Talbot County

State Tax Withholding Adjustments

Local Tax Rate

2.40% (2.40%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Talbot - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	8.90000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Talbot - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	8.90000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Talbot - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Talbot - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Talbot - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Talbot - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Talbot County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Talbot - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Talbot - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Deltek

Maryland – Talbot County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Talbot - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.1500%
150,000.00	10,725.00	7.4000%
175,000.00	12,575.00	7.6500%
225,000.00	16,400.00	7.9000%
300,000.00	22,325.00	8.1500%
600,000.00	46,775.00	8.6500%
1,200,000.00	98,675.00	8.9000%

State: MD

Effective Date: 01/01/2025

Filing Status: Talbot - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.1500%
100,000.00	7,150.00	7.4000%
125,000.00	9,000.00	7.6500%
150,000.00	10,912.50	7.9000%
250,000.00	18,812.50	8.1500%
500,000.00	39,187.50	8.6500%
1,000,000.00	82,437.50	8.9000%

Deltek

MARYLAND (MD) - WASHINGTON COUNTY

Maryland – Washington County

State Tax Withholding Adjustments

Local Tax Rate

2.95% (3.00%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Washington - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.50000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.50000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Washington - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Washington - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Deltek

Maryland – Washington County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Washington - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Washington - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Washington County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Washington - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.7500%
150,000.00	11,625.00	8.0000%
175,000.00	13,625.00	8.2500%
225,000.00	17,750.00	8.5000%
300,000.00	24,125.00	8.7500%
600,000.00	50,375.00	9.2500%
1,200,000.00	105,875.00	9.5000%

State: MD

Effective Date: 01/01/2025

Filing Status: Washington - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.7500%
100,000.00	7,750.00	8.0000%
125,000.00	9,750.00	8.2500%
150,000.00	11,812.50	8.5000%
250,000.00	20,312.50	8.7500%
500,000.00	42,187.50	9.2500%
1,000,000.00	88,437.50	9.5000%

MARYLAND (MD) - WICOMICO COUNTY

Maryland – Wicomico County

State Tax Withholding Adjustments

Local Tax Rate

3.20% (3.20%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Wicomico - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Wicomico - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	9.70000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Wicomico - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Wicomico - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Wicomico - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Wicomico - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Wicomico County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Wicomico - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Wicomico - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Deltek

Maryland – Wicomico County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Wicomico - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
600,000.00	51,575.00	9.4500%
1,200,000.00	108,275.00	9.7000%

State: MD

Effective Date: 01/01/2025

Filing Status: Wicomico - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%
500,000.00	43,187.50	9.4500%
1,000,000.00	90,437.50	9.7000%

Deltek

MARYLAND (MD) - WORCESTER COUNTY

Maryland – Worcester County

State Tax Withholding Adjustments

Local Tax Rate

2.25% (2.25%)

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Worcester - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	8.75000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Worcester - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	8.75000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Worcester - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Worcester - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Worcester - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Worcester - Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Deltek

Maryland – Worcester County

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Worcester - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Worcester - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Worcester County

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Worcester - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.0000%
150,000.00	10,500.00	7.2500%
175,000.00	12,312.50	7.5000%
225,000.00	16,062.50	7.7500%
300,000.00	21,875.00	8.0000%
600,000.00	45,875.00	8.5000%
1,200,000.00	96,875.00	8.7500%

State: MD

Effective Date: 01/01/2025

Filing Status: Worcester - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.0000%
100,000.00	7,000.00	7.2500%
125,000.00	8,812.50	7.5000%
150,000.00	10,687.50	7.7500%
250,000.00	18,437.50	8.0000%
500,000.00	38,437.50	8.5000%
1,000,000.00	80,937.50	8.7500%

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE

Maryland – Maryland Residents Working In Delaware

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Work In Delaware - Married/Head of Household

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	3.30000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2025

Filing Status: Work In Delaware -Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	3.30000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Work In Delaware - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2025

Filing Status: Work In Delaware -Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Work In Delaware - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2025

Filing Status: Work In Delaware -Single or Mar w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland – Maryland Residents Working In Delaware

State Standard Deductions

State: MD

Effective Date: 01/01/2025

Filing Status: Work In Delaware - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

State: MD

Effective Date: 01/01/2025

Filing Status: Work In Delaware -Single or Mar w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,350.00	0.00%	3,350.00	3,350.00

Maryland – Maryland Residents Working In Delaware

State Tax Tables

State: MD

Effective Date: 01/01/2025

Filing Status: Work In Delaware - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.3000%
150,000.00	4,950.00	3.3000%

175,000.00	5,775.00	3.3000%
225,000.00	7,425.00	3.3000%
300,000.00	9,900.00	3.3000%
600,000.00	19,800.00	3.3000%
1,200,000.00	39,600.00	3.3000%

State: MD

Effective Date: 01/01/2025

Filing Status: Work In Delaware -Single or Mar w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.3000%
100,000.00	3,300.00	3.3000%
125,000.00	4,125.00	3.3000%
150,000.00	4,950.00	3.3000%
250,000.00	8,250.00	3.3000%
500,000.00	16,500.00	3.3000%
1,000,000.00	33,000.00	3.3000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask

	Calculation	Related Screens
Less	MD Tax Exempt Deduction Amounts	Deductions
Less	MD Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wage Amount	
Less	Standard Deduction Amount	State Standard Deductions
Less	Allowance Amount (*Withholding State Exemptions* x Exemption Amount)	Employee Taxes State Tax Withholding Adjustments
Equals	Annualized Taxable Wages	
	Apply Annualized Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Equals	MD State Tax Withholding for Pay Period	

Deltek

Massachusetts (MA)

State Information

Massachusetts Circular M

https://www.mass.gov/doc/massachusetts-circular-m-income-tax-withholding-tables-at-50-effective-january-1-2026/download

Massachusetts Withholding Exemption Certificate (M-4P)

https://www.mass.gov/doc/form-m-4-massachusetts-employees-withholding-exemption-certificate/download

Data Setup for Massachusetts

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee has indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form. ▪ **Head of Household:** Select this filing status if the employee has selected the **Check if you will file Head of Household on your tax return** check box his/her Massachusetts Withholding Exemption (M-4P) form. ▪ **Single:** Select this filing status if the employee has not indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Exemptions	Enter the number of exemptions the employee claimed on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Credits	Enter 1 if the employee and/or his/her spouse are blind.

Massachusetts (MA)		
Massachusetts State Taxes	**State:** MA (Massachusetts)	
	Effective Date	01/01/2026
	Unemployment Limit	15,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward

Massachusetts (MA)		
		from the most recent Massachusetts State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	2,000.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00 *(This is the blind credit for MA. Clients are instructed to enter a 1 in the State Withholding Credit data field if the employee is claiming the blind exemption.)* Beginning 2024, the blind credit value will be set up in PRMSTAC-Personal Tax Credits.
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

<table>
<tr><th colspan="2">Massachusetts (MA)</th></tr>
<tr><td>Massachusetts

State Tax Withholding Adjustments (Personal Exemption Allowances)</td><td>
State: MA
Type: Personal Exemption Allowances
Effective Date: 01/01/2026
Filing Status: MARRIED (Married)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amount</th><th>Amount Per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>3,400.00</td><td>1,000.00</td><td>0.00%</td></tr>
</table>
State: MA
Type: Personal Exemption Allowances
Effective Date: 01/01/2026
Filing Status: SINGLE (Single)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amount</th><th>Amount Per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>3,400.00</td><td>1,000.00</td><td>0.00%</td></tr>
</table>
State: MA
Type: Personal Exemption Allowances
Effective Date: 01/01/2026
Filing Status: HEAD OF HOUSEHOLD (Head of Household)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amount</th><th>Amount Per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>3,400.00</td><td>1,000.00</td><td>0.00%</td></tr>
</table>
</td></tr>
<tr><td>Massachusetts

(Low Income Exemption)</td><td>
State: MA
Type: Low Income Exemption
Effective Date: 01/01/2026
Filing Status: MARRIED (Married)
</td></tr>
</table>

Massachusetts (MA)

Wage Type	For Annualized Wage Over	Exemption Threshold	Base Amount
Taxable Wages	8,000.00	1	0.00

State: MA

Type: Low Income Exemption

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

Wage Type	For Annualized Wage Over	Exemption Threshold	Base Amount
Taxable Wages	8,000.00	1	0.00

State: MA

Type: Low Income Exemption

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

Wage Type	For Annualized Wage Over	Exemption Threshold	Base Amount
Taxable Wages	8,000.00	1	0.00

<table>
<tr><th colspan="2">Massachusetts (MA)</th></tr>
<tr><td>Massachusetts
(Personal Tax Credits)</td><td>
State: MA
Type: Personal Tax Credits
Effective Date: 01/01/2026
Filing Status: HEAD OF HOUSEHOLD (Head of Household)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amount</th><th>Amount Per Credit/ Exemption</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>120.00</td><td>110.00</td></tr>
</table>
Note: Prior to 2024, this was set up as a standard deduction.

State: MA
Type: Personal Tax Credits
Effective Date: 01/01/2026
Filing Status: MARRIED (Married)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amount</th><th>Amount Per Credit/ Exemption</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>110.00</td></tr>
</table>
State: MA
Type: Personal Tax Credits
Effective Date: 01/01/2026
Filing Status: SINGLE (Single)
<table>
<tr><th>Wage Type</th><th>For Annualized Wages Over</th><th>Base Amount</th><th>Amount Per Credit/ Exemption</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>110.00</td></tr>
</table>
</td></tr>
<tr><td>Massachusetts
State Standard Deductions</td><td>
State: MA
Effective Date: 01/01/2026
Filing Status: MARRIED (Married)
</td></tr>
</table>

Massachusetts (MA)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: MA

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: MA

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Note: Beginning 2024, this will be set up as a credit in PRMSTAC-Personal Tax Credits.

Massachusetts State Tax Tables

State: MA

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.0000%
1,107,750	55,387.50	9.0000%

Massachusetts (MA)

State: MA

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.0000%
1,107,750	55,387.50	9.0000%

State: MA

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.0000%
1,107,750	55,387.50	9.0000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	MA Tax Exempt Deduction Amounts	Manage Deductions
Less	MA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	The amount deducted for the U.S. Social Security (FICA) and Medicare	(Calculated)
Times	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	Annual Wage Amount	
Less	Standard Deduction	Manage State Standard Deductions
Less	Exemption Amount Exemption Amount = Withholding State Exemptions times Amount per Personal Exemption	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply **Low Income Exemption** if **Wage Type** is "Taxable Wages" If **Annual Taxable Wages** is equal to or less than **Annualized Wage Over/ Wage Basis** AND **Withholding State Exemptions** is greater than or equal to **Exemption Threshold,** then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	Manage State Tax Withholding Adjustments
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round	Manage State Taxes

	Calculation	Related Screens
	the Initial Tax Withholding for Pay Period to the nearest dollar.	
Equals	Tax Withholding for Pay Period	

Deltek

Michigan (MI)

State Information

Michigan Income Tax Withholding Guide

https://www.michigan.gov/taxes/business-taxes/withholding/calendar-year-tax-information

446 Michigan Income Tax Withholding Guide

Costpoint uses Michigan's Percentage Formula to calculate the Michigan income tax withholding.

Michigan Withholding Exemption Certificate (MI-W4)

http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf

Data Setup for Michigan

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	**ALL FILERS**: Select this filing status for all employees**.**
Withholding State Exemptions	Enter the number of personal and dependent exemptions the employee claimed on line 6 of the MI-W4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

Manage State Taxes (PRMSTI)	**State:** MI (Michigan)

Effective Date	01/01/2026
Unemployment Limit	9,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Michigan State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	4.2500%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

<table>
<tr>
<td>Manage State Tax Withholding Adjustments
(PRMSTAC)</td>
<td>State: MI
Effective Date: 01/01/2026
Filing Status: ALL FILERS (All Filers, Married and Single)
Type: Personal Exemption Allowances
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>5,900.00</td></tr>
</table>
</td>
</tr>
<tr>
<td>Manage State Standard Deductions (PRMSSD)</td>
<td>State: MI
Effective Date: 01/01/2026
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
</td>
</tr>
<tr>
<td>Manage State Tax Tables (PRMSTT)</td>
<td>State: MI
Effective Date: 01/01/2026
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.2500%</td></tr>
</table>
</td>
</tr>
</table>

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	MI Tax Exempt Deduction Amounts	Manage Deductions
Less	MI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	MI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Minnesota (MN)

State Information

Minnesota Withholding Computer Formula

https://www.revenue.state.mn.us/sites/default/files/2025-12/wh-inst-26.pdf

Employee Withholding Allowance/Exemption Certificate (W-4MN)

https://www.revenue.state.mn.us/sites/default/files/2024-12/w-4mn.pdf

Data Setup for Minnesota

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee is claiming **Married** on the W-4MN form. ▪ **SINGLE OR MARRIED:** Select this filing status if the employee is claiming **Single; Married, but legally separated; or Spouse is a nonresident alien**, or **Married, but withhold at higher Single rate** on the W-4MN form.
Withholding State Exemptions	Enter the total number of allowances the employee claimed on the W-4MN form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

<table>
<tr>
<td>Manage State Taxes (PRMSTI)</td>
<td>State: MN (Minnesota)
<table>
<tr><td>Effective Date</td><td>01/01/2026</td></tr>
<tr><td>Unemployment Limit</td><td>44,000.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>6.2500%</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table></td>
</tr>
<tr>
<td>Manage State Standard Deductions (PRMSSD)</td>
<td>State: MN
Effective Date: 01/01/2026
Filing Status: MARRIED (Married)</td>
</tr>
</table>

	<table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr></table> **State:** MN **Effective Date:** 01/01/2026 **Filing Status:** SINGLE OR MARRIED (Single or Married but w/h at higher Single rate) <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr></table>
Manage State Tax Withholding Adjustments (PRMSTAC)	**State:** MN **Effective Date:** 01/01/2026 **Filing Status:** MARRIED (Married) **Type**: Personal Exemption Allowances <table><tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th><th>Percent of Excess</th></tr><tr><td>Gross Wages</td><td>0.00</td><td>5,300.00</td><td>0.00</td></tr></table> **State:** MN **Effective Date:** 01/01/2026 **Filing Status:** SINGLE OR MARRIED (Single or Married but w/h at higher Single rate) **Type**: Personal Exemption Allowances <table><tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th><th>Percent of Excess</th></tr><tr><td>Gross Wages</td><td>0.00</td><td>5,300.00</td><td>0.00</td></tr></table>

Manage State Tax Tables (PRMSTT)

State: MN

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
14,700.00	0.00	5.3500%
63,400.00	2,605.45	6.8000%
208,180.00	12,450.49	7.8500%
352,630.00	23,789.82	9.8500%

State: MN

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
4,700.00	0.00	5.3500%
38,010.00	1,782.09	6.8000%
114,130.00	6,958.25	7.8500%
207,850.00	14,315.27	9.8500%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	MN Tax Exempt Deduction Amounts	Manage Deductions
Less	MN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Manage Pay Periods
Equals	MN Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Mississippi (MS)

State Information

Mississippi Income Tax Withholding Tables

https://www.dor.ms.gov/sites/default/files/Forms/Business/Withholding/2024/Computer%20Payroll%20Flowchart%20-%20updated%209-26-24.pdf

Mississippi Withholding Exemption Certificate (89-350)

https://www.dor.ms.gov/sites/default/files/Business/89350248.pdf

Data Setup for Mississippi

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **MARRIED 1 INCOME:** Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is not employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350). ▪ **MARRIED DUAL INCOME:** Select this filing status if the employee is claiming a status of **Married** and has indicted that his/her spouse is employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350). ▪ **HEAD OF FAMILY:** Select this filing status if the employee is claiming a status of **Head of Family** on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350) ▪ **SINGLE:** Select this filing status if the employee is claiming a status of **Single** on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350).
Withholding State Exemptions	To calculate the number of exemptions that you must enter in this field, divide the **Total Amount of Exemption Claimed** from line 6 of the employee's Mississippi Withholding Exemption Certificate by $500.00. Enter the result of that calculation as the employee's number of exemptions.

<table>
<tr>
<td>Manage State Taxes (PRMSTI)</td>
<td>State: MS (Mississippi)
<table>
<tr><td>Effective Date</td><td>01/01/2026</td></tr>
<tr><td>Unemployment Limit</td><td>14,000.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Mississippi State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>0.0000%</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>Y</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table></td>
</tr>
<tr>
<td>Manage State Standard Deductions (PRMSSD)</td>
<td>State: MS
Effective Date: 01/01/2026
Filing Status: MARRIED DUAL INCOME (Married with both spouses working)</td>
</tr>
</table>

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,300.00	0.0000%	2,300.00	2,300.00

State: MS

Effective Date: 01/01/2026

Filing Status: HEAD OF FAMILY (Head of Family

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,400.00	0.0000%	3,400.00	3,400.00

State: MS

Effective Date: 01/01/2026

Filing Status: MARRIED 1 INCOME (Married with one spouse working)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,600.00	0.0000%	4,600.00	4,600.00

State: MS

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,300.00	0.0000%	2,300.00	2,300.00

Manage State Tax Withholding Adjustments (PRMSTAC)

State: MS

Effective Date: 01/01/2026

Filing Status: MARRIED DUAL INCOME (Married with both spouses working)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	500.00	0.00%

State: MS

Effective Date: 01/01/2026

Filing Status: HEAD OF FAMILY (Head of Family)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	500.00	0.00%

State: MS

Effective Date: 01/01/2026

Filing Status: MARRIED 1 INCOME (Married with one spouse working)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	500.00	0.00%

State: MS

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

Type: Personal Exemption Allowance

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	500.00	0.00%

Manage State Tax Tables (PRMSTT)

State: MS

Effective Date: 01/01/2026

Filing Status: MARRIED DUAL INCOME (Married with both spouses working)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
10,000.00	0.00	4.0000%

State: MS

Effective Date: 01/01/2026

Filing Status: HEAD OF FAMILY (Head of Family)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
10,000.00	0.00	4.0000%

State: MS

Effective Date: 01/01/2026

Filing Status: MARRIED 1 INCOME (Married with one spouse working)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
10,000.00	0.00	4.0000%

State: MS

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
10,000.00	0.00	4.0000%

Deltek

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MS Tax Exempt Deduction Amounts	Manage Deductions
Less	MS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Deltek

Missouri (MO)

State Information

Missouri Employer's Tax Guide

https://dor.mo.gov/forms/Withholding%20Formula_2026.pdf

Missouri Withholding Allowance Certificate (MO-W4)

https://dor.mo.gov/forms/MO%20W-4.pdf

Data Setup for Missouri

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED 1 INCOME:** Select this status if the employee's filing status is **Married (Spouse does not work)** on the MO W-4. ▪ **MARRIED DUAL INCOME:** Select this status if the employee's filing status is **Married Spouse Works or Married Filing Separate** on the MO W-4. ▪ **HEAD OF HOUSEHOLD:** Select this status if the employee's filing status is **Head of Household** on the MO W-4. ▪ **SINGLE:** Select this status if the employee's filing status is **Single** on the MO W-4. ▪
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the MO W-4.

Deltek

Missouri (MO)	
Missouri State Taxes	**State: MO (Missouri)**

Effective Date	01/01/2026
Unemployment Limit	9,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	4.7000%
Tax Based On	G
Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Deltek

Missouri (MO)

Missouri

State Standard Deductions

(PRMSSD)

State: MO

Effective Date: 01/01/2026

Filing Status: MARRIED DUAL INCOME (Married with both spouses working)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	16,100.00	0.0000%	16,100.00	16,100.00

State: MO

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	24,150.00	0.0000%	24,150.00	24,150.00

State: MO

Effective Date: 01/01/2026

Filing Status: MARRIED 1 INCOME (Married with one spouse working)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	32,200.00	0.0000%	32,200.00	32,200.00

State: MO

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	16,100.00	0.0000%	16,100.00	16,100.00

Missouri (MO)

Missouri

State Tax Tables

(PRMSTT)

State: MO

Effective Date: 01/01/2026

Filing Status: MARRIED DUAL INCOME (Married with both spouses working)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
1,348.00	0.00	2.0000%
2,696.00	27.00	2.5000%
4,044.00	61.00	3.0000%
5,392.00	101.00	3.5000%
6,740.00	148.00	4.0000%
8,088.00	202.00	4.5000%
9,436.00	263.00	4.7000%

State: MO

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
1,348.00	0.00	2.0000%
2,696.00	27.00	2.5000%
4,044.00	61.00	3.0000%
5,392.00	101.00	3.5000%
6,740.00	148.00	4.0000%
8,088.00	202.00	4.5000%
9,436.00	263.00	4.7000%

Missouri (MO)

State: MO

Effective Date: 01/01/2026

Filing Status: MARRIED 1 INCOME (Married with one spouse working)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
1,348.00	0.00	2.0000%
2,696.00	27.00	2.5000%
4,044.00	61.00	3.0000%
5,392.00	101.00	3.5000%
6,740.00	148.00	4.0000%
8,088.00	202.00	4.5000%
9,436.00	263.00	4.7000%

State: MO

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
1,348.00	0.00	2.0000%
2,696.00	27.00	2.5000%
4,044.00	61.00	3.0000%
5,392.00	101.00	3.5000%
6,740.00	148.00	4.0000%
8,088.00	202.00	4.5000%

Missouri (MO)			
	9,436.00	263.00	4.7000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	MO Tax Exempt Deduction Amounts	Manage Deductions
Less	MO Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	Federal Withholding Amount Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount) Maximum amount Use **Federal W/H Credit Limit** in PRMSTI for all filing statuses if amount is greater than 0.00, else use the **Federal W/H Credit Limit** in PRMSTAC	Manage Employee Taxes Manage State Tax Withholding Adjustments
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Standard Deduction **Note:** This deduction will be taken only if the employee claims at least one exemption.	Manage State Standard Deductions

	Calculation	Related Screens
Less	Exemption Amount Withholding State Exemptions times Personal Exemption Amount Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption) **Case1:** 1st Exempt Override = "Y" AND Other Amount 1 = 0.00 *Use the **Exempt Override Amount** for the first exemption and **Amount per Credit/Exemption** for each additional exemption* (Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 2:** 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1 *Use the **Exempt Override Amount*** (Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 3:** 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1	Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	*Use the **Exempt Override Amount** for the first exemption, then the **Other Amount 1** for the second exemption, and **Amount per Credit/Exemption** for each additional exemption* (Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 4:** 1ST Exempt Override = "N" ***Use the Amount per Credit/Exemption** for each all exemptions* (Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Deltek

Montana (MT)

State Information

Montana Employer's Tax Guide

https://revenuefiles.mt.gov/files/Forms/Montana_Employer_and_Information_Agent_Guide_with_Tax_Tables.pdf

Costpoint uses Montana's Withholding Tax Formula for Computerized Payroll Systems

Montana Employee's Withholding Allowance and Exemption Certificate (MW-4)

https://revenuefiles.mt.gov/files/Forms/Montana_Employee_Withholding_Allowance_and_Exemption_Certificate_Form_MW-4.pdf

Data Setup for Montana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** Select this status if the employee's Federal filing status is **Married Filing Jointly or Qualifying Surviving Spouse**. ▪ **SINGLE OR MARRIED:** Select this status if the employee's Federal filing status is **Single or Married Filing Separately**. ▪ **HEAD OF HOUSEHOLD:** Select this status if the employee's Federal filing status is **Head of Household** on the MW-4. ▪ **MARRIED FILE JOINTLY 2 WORKING:** Select this status if the employee has selected **Married Filing Jointly with Both Spouses Working** on the MW-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

Deltek

MONTANA (MT)	
Manage State Taxes (PRMSTI)	**State: MT (Montana)**

Effective Date	01/01/2026
Unemployment Limit	47,300.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	5.0000%
Tax Based On	G
Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

MONTANA (MT)

Manage State Standard Deductions (PRMSSD)

State: MT

Effective Date: 01/01/2026

Filing Status: HEAD of HOUSEHOLD (Head of household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: MT

Effective Date: 01/01/2026

Filing Status: MARRIED (Married filing jointly or qualifying widower)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: MT

Effective Date: 01/01/2026

Filing Status: MARRIED FILE JOINTLY 2 WORKING (Married filing jointly with both spouses working)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: MT

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or married filing separately)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Deltek

MONTANA (MT)

Manage State Tax Tables (PRMSTT)

State: MT

Effective Date: 01/01/2026

Filing Status: HEAD of HOUSEHOLD (Head of household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
24,149.99	0.00	4.7000%
95,399.99	3,349.00	5.6500%

State: MT

Effective Date: 01/01/2026

Filing Status: MARRIED (Married filing jointly or qualifying widower)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
32,199.99	0.00	4.7000%
127,199.99	4,465.00	5.6500%

State: MT

Effective Date: 01/01/2026

Filing Status: MARRIED FILE JOINTLY 2 WORKING (Married filing jointly with both spouses working)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
16,099.99	0.00	4.7000%
63,599.99	2,233.00	5.6500%

State: MT

Effective Date: 01/01/2026

MONTANA (MT)	
	Filing Status: SINGLE OR MARRIED (Single or married filing separately)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
16,099.99	0.00	4.7000%
63,599.99	2,233.00	5.6500%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	MT Tax Exempt Deduction Amounts	Manage Deductions
Less	MT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	

Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Deltek

Nebraska (NE) 💻

State Information

Nebraska Circular EN

https://revenue.nebraska.gov/sites/default/files/doc/business/Cir_En_2025/2026cir_en_whole.pdf

Costpoint uses Nebraska's Percentage Method to calculate Nebraska tax withholding.

Employee Withholding Allowance Certificate (W-4N)

https://revenue.nebraska.gov/files/doc/tax-forms/f_w4.pdf

Data Setup for Nebraska

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED**: Select this status if the employee's filing status is **Married Filing Jointly or Qualifying Widow(er)** on the W-4N. ▪ **SINGLE OR MARRIED**: Select this status if the employee's filing status is **Single** on the W-4N or married filing separately, or spouse is a nonresident alien, or head of household.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4N.
Exempt from Nebraska Minimum Withholding Rule	Select this check box if the employee is exempt from Nebraska's minimum withholding rules. Employees can be exempt from Nebraska's minimum withholding rules if the employee provides satisfactory evidence that a Nebraska state withholding that is less than the minimum is not an attempt to evade state tax withholding.

<table>
<tr><th colspan="2">NEBRASKA (NE)</th></tr>
<tr><td>Manage State Taxes (PRMSTI)</td><td>State: NE (Nebraska)
<table><tr><td>Nebraska-Override Low Withholding</td><td>Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is</td></tr></table></td></tr>
</table>

NEBRASKA (NE)		
		less than the minimum, the minimum will be withheld from the employee.
	Effective Date	01/01/2026
	Unemployment Limit	9,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nebraska State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	3.5000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	2,440.00
	Exempt Amount Single	2,440.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	Low W/H Rate	50.00%
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Nonresident Alien Additional Amount	0.00
Manage State Standard	**State:** NE **Effective Date:** 01/01/2026	

NEBRASKA (NE)

Deductions (PRMSSD)

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: NE

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables (PRMSTT)

State: NE

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
8,190.00	0.00	2.2600%
13,010.00	108.93	3.2200%
32,400.00	733.29	4.2100%
50,400.00	1,491.09	4.3500%
62,530.00	2,018.75	4.4800%
82,920.00	2,932.22	4.6000%

State: NE

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

Deltek

NEBRASKA (NE)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
3,430.00	0.00	2.2600%
6,710.00	74.13	3.2200%
21,810.00	560.35	4.2100%
31,610.00	972.93	4.3500%
40,130.00	1,343.55	4.4800%
75,370.00	2,922.30	4.6000%

Processing

Tax Calculation & Special Programming

💻 Indicates Special Programming

Step 1

Calculate the Actual Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Manage Deductions
Less	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes

	Calculation	Related Screens
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Actual Tax Withholding for Pay Period **Note:** If this amount is less than zero, the Initial Actual Tax Withholding for Pay Period will be set to zero.	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Equals	Actual Tax Withholding for Pay Period	

Step 2

Calculate the Minimum Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Manage Deductions
Less	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Married Withholding State Filing Status	Manage Employee Taxes Manage State Taxes

	Calculation	Related Screens
	💻 Exemption Amount = 2 x Exempt Amt Married Single/None Withholding State Filing Status 💻 Exemption Amount = 1 x Exempt Amt Single **Note:** When determining the minimum withholding amount, the number of State Withholding Exemptions assigned to the employee in the Manage Employee Taxes screen will be ignored.	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Minimum Tax Withholding for Pay Period **Note:** The Additional State Withholding Amount will not be added to the Initial Minimum Tax Withholding for Pay Period.	
Multiply	💻 Multiply the Initial Minimum Tax Withholding for Pay Period by Low W/H Rate	Manage State Taxes (Calculated)
Equals	Minimum Tax Withholding for Pay Period	

Step 3

Compare the Minimum Tax Withholding Amount to the Actual Tax Withholding Amount

	Calculation	Related Screens
Compare	💻 Compare the Actual Tax Withholding for the Pay Period to the Minimum Tax Withholding for the Pay Period.	(Calculated)

	Calculation	Related Screens
	If the Actual Tax Withholding for the Pay Period is less than the Minimum Tax Withholding for the Pay Period, set the Tax Withholding for the Pay Period equal to the Minimum Tax Withholding for the Pay Period. Otherwise, set the Tax Withholding for the Pay Period equal to the Actual Tax Withholding for the Pay Period.	
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Deltek

Nevada (NV)

State Information

No withholding tax.

Data Setup for Nevada

<table>
<tr><th colspan="2">NEVADA (NV)</th></tr>
<tr><td>Manage State Taxes (PRMSTI)</td><td>State: NV (Nevada)
<table>
<tr><td>Effective Date</td><td>01/01/2026</td></tr>
<tr><td>Unemployment Limit</td><td>43,700.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nevada State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>0.0000%</td></tr>
<tr><td>Tax Based On</td><td>Gross Pay</td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
</table></td></tr>
</table>

NEVADA (NV)		
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

Deltek

New Hampshire (NH)

State Information

No withholding tax.

Data Setup for New Hampshire

NEW HAMPSHIRE (NH)	
Manage State Taxes (PRMSTI)	**State:** NH (New Hampshire)

Effective Date	01/01/2012
Unemployment Limit	14,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Hampshire State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	<None>
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N

NEW HAMPSHIRE (NH)		
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

Deltek

New Jersey (NJ)

State Information

New Jersey Gross Income Tax Instruction Booklet

https://www.state.nj.us/treasury/taxation/pdf/current/njwt.pdf

New Jersey Withholding Allowance Certificate (NJ-W4)

https://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf

Deltek

Data Setup for New Jersey

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Rate Table C:** Select this filing status if the employee has opted to use Rate Table "C" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).
	▪ **Rate Table D:** Select this filing status if the employee has opted to use Rate Table "D" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).
	▪ **Rate Table E:** Select this filing status if the employee has opted to use Rate Table "E" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).
	▪ **Married or Rate Table B:** Select this filing status if either of the following applies to the employee:
	  ▪ The employee has opted to use Rate Table "B" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).
	  ▪ The employee has selected a filing status of **Married/Civil Union Couple Joint**, **Head of Household**, or **Qualifying Widow(er)/Surviving Civil Union Partner** and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4).
	▪ **Single or Rate Table A:** Select this filing status if either of the following applies to the employee:
	  ▪ The employee has opted to use Rate Table "A" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).
	  ▪ The employee has selected a filing status of **Single**, or **Married/Civil Union Couple Separate** and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4).
	Note: Employees are not required to complete a Form NJ-W4. If they do not complete a form, the marital status reported on Line 3 of the Federal W-4 Form must be used for New Jersey purposes.

Withholding State Exemptions	Enter the number of allowances claimed by the employee.

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NEW JERSEY (NJ)	
Manage State Taxes (PRMSTI)	**State:** NJ (New Jersey)

Effective Date	01/01/2026
Unemployment Limit	44,800.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Jersey State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

NEW JERSEY (NJ)	
Manage State Tax Withholding Adjustments (PRMSTAC)	**State:** NJ **Effective Date:** 01/01/2020 **Filing Status:** Rate Table C **Type**: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

State: NJ

Effective Date: 01/01/2020

Filing Status: Rate Table D

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

State: NJ

Effective Date: 01/01/2020

Filing Status: Rate Table E

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

State: NJ

Effective Date: 01/01/2020

Filing Status: Married or Rate Table B

Type: Personal Exemption Allowances

NEW JERSEY (NJ)

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

State: NJ

Effective Date: 01/01/2020

Filing Status: Single or Rate Table A

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

Manage State Standard Deductions (PRMSSD)

State: NJ

Effective Date: 01/01/2020

Filing Status: Married or Rate Table B

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: NJ

Effective Date: 01/01/2020

Filing Status: Single or Rate Table A

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: NJ

Effective Date: 01/01/2020

Filing Status: Rate Table C

NEW JERSEY (NJ)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: NJ

Effective Date: 01/01/2020

Filing Status: Rate Table D

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: NJ

Effective Date: 01/01/2020

Filing Status: Rate Table E

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables (PRMSTT)

State: NJ

Effective Date: 01/01/2021

Filing Status: Single or Rate Table A

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.0000%
35,000.00	600.00	3.9000%
40,000.00	795.00	6.1000%
75,000.00	2,930.00	7.0000%
500,000.00	32,680.00	9.9000%

NEW JERSEY (NJ)

1,000,000.00	82,180.00	11.8000%

State: NJ

Effective Date: 01/01/2021

Filing Status: Married or Rate Table B

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.0000%
50,000.00	900.00	2.7000%
70,000.00	1,440.00	3.9000%
80,000.00	1,830.00	6.1000%
150,000.00	6,100.00	7.0000%
500,000.00	30,600.00	9.9000%
1,000,000.00	80,100.00	11.8000%

State: NJ

Effective Date: 01/01/2021

Filing Status: Rate Table C

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.3000%
40,000.00	760.00	2.8000%
50,000.00	1,040.00	3.5000%
60,000.00	1,390.00	5.6000%

NEW JERSEY (NJ)

150,000.00	6,430.00	6.6000%
500,000.00	29,530.00	9.9000%
1,000,000.00	79,030.00	11.8000%

State: NJ

Effective Date: 01/01/2021

Filing Status: Rate Table D

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.7000%
40,000.00	840.00	3.4000%
50,000.00	1,180.00	4.3000%
60,000.00	1,610.00	5.6000%
150,000.00	6,650.00	6.5000%
500,000.00	29,400.00	9.9000%
1,000,000.00	78,900.00	11.8000%

State: NJ

Effective Date: 01/01/2021

Filing Status: Rate Table E

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.0000%
35,000.00	600.00	5.8000%

NEW JERSEY (NJ)				
	100,000.00	4,370.00	6.5000%	
	500,000.00	30,370.00	9.9000%	
	1,000,000.00	79,870.00	11.8000%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NJ Tax Exempt Deduction Amounts	Manage Deductions
Less	NJ Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	NJ Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount	Manage Employee Taxes

	(If applicable)	
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

New Mexico (NM)

State Information

New Mexico State Withholding Tax Tables and Methods

https://www.tax.newmexico.gov/all-nm-taxes/current-historic-tax-rates-overview/withholding-tax-rates/

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for New Mexico

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **MARRIED:** Select this status if the employee's filing status is **Married** on the W-4. ▪ **SINGLE OR MARRIED:** Select this status if the employee's filing status is **Single** or **Married**, but withhold at higher **Single** rate on the W-4. ▪ **HEAD OF HOUSEHOLD:** Select this status if the employee is claiming **Head of Household**. ▪
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the W-4.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

<table>
<tr><th colspan="2">NEW MEXICO (NM)</th></tr>
<tr><td>Manage State Taxes (PRMSTI)</td><td>
State: NM (New Mexico)
<table>
<tr><td>Effective Date</td><td>01/01/2026</td></tr>
<tr><td>Unemployment Limit</td><td>34,800.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>5.9000%</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table>
</td></tr>
<tr><td>Manage State Standard Deductions (PRMSSD)</td><td>State: NM
Effective Date: 01/01/2026
Filing Status: HEAD OF HOUSEHOLD (Head of Household)</td></tr>
</table>

NEW MEXICO (NM)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: NM

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: NM

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables (PRMSTT)

State: NM

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
12,075.00	0.00	1.5000%
20,075.00	120.00	3.2000%

NEW MEXICO (NM)

28,075.00	376.00	3.2000%
37,075.00	664.00	4.3000%
53,075.00	1,352.00	4.3000%
62,075.00	1,739.00	4.7000%
98,075.00	3,431.00	4.7000%
112,075.00	4,089.00	4.9000%
327,075.00	14,624.00	5.9000%

State: NM

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
16,100.00	0.00	1.5000%
24,100.00	120.00	3.2000%
32,100.00	376.00	3.2000%
41,100.00	664.00	4.3000%
57,100.00	1,352.00	4.3000%
66,100.00	1,739.00	4.7000%
102,100.00	3,431.00	4.7000%
116,100.00	4,089.00	4.9000%
331,100.00	14,624.00	5.9000%

State: NM

NEW MEXICO (NM)

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
8,050.00	0.00	1.5000%
13,550.00	82.50	3.2000%
20,550.00	306.50	3.2000%
24,550.00	434.50	4.3000%
33,550.00	821.50	4.3000%
41,550.00	1,165.50	4.7000%
58,550.00	1,964.50	4.7000%
74,550.00	2,716.50	4.9000%
218,050.00	9,748.00	5.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NM Tax Exempt Deduction Amounts	Manage Deductions
Less	NM Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount	Manage Employee Taxes

	Calculation	Related Screens
	(Withholding State Exemptions x Exemption Amount)	Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

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New York (NY)

State Information

New York State Withholding Tax Tables and Methods

https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys.pdf

Costpoint uses New York's Exact Calculation Method (Method II) to calculate New York withholding tax.

New York Withholding Allowance Certificate (Form IT-2104)

https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf

Data Setup for New York

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee is claiming **Married** on the IT-2104 form. ▪ **SINGLE OR MARRIED:** Select this filing status if the employee is claiming **Single, Head of Household**, or **Married but Withhold at Higher Single Rate** on the IT-2104 form.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the IT-2104 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW YORK (NY)	
Manage State Taxes (PRMSTI)	**State: NY (New York)**

Effective Date	01/01/2026
Unemployment Limit	~~13,000.00~~ 17,600.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New York State Taxes record. The value can be edited if necessary.

NEW YORK (NY)		
	Supplemental Tax Rate	11.7000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

NEW YORK (NY)

Manage State Standard Deductions (PRMSSD)

State: NY

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	7,950.00	7,950.00

State: NY

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	7,400.00	7,400.00

Manage State Tax Withholding Adjustments (PRMSTAC)

State: NY

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

State: NY

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption

NEW YORK (NY)

	Gross Wages	0.00	1,000.00

Manage State Tax Tables (PRMSTT)

State: NY

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.9000%
8,499.99	332.00	4.4000%
11,699.99	472.00	5.1500%
13,899.99	586.00	5.4000%
80,649.99	4,190.00	5.9000%
96,799.99	5,143.00	6.5700%
107,649.99	5,855.00	7.0700%
157,649.99	9,388.00	8.0100%
211,549.99	13,708.00	6.4000%
323,199.99	20,854.00	13.4900%
373,199.99	27,600.00	7.3500%
1,077,549.99	79,369.00	7.6500%
2,155,349.99	225,234.00	10.4500%
4,999,999.99	555,000.00	11.1000%
24,999,999.99	2,925,000.00	11.7000%

State: NY

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

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NEW YORK (NY)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.9000%
8,499.99	332.00	4.4000%
11,699.99	472.00	5.1500%
13,899.99	586.00	5.4000%
80,649.99	4,190.00	5.9000%
96,799.99	5,143.00	7.0300%
107,649.99	5,906.00	7.5300%
157,649.99	9,673.00	6.4000%
215,399.99	13,369.00	11.4400%
265,399.99	19,091.00	7.3500%
1,077,549.99	112,604.00	10.4500%
4,999,999.99	555,000.00	11.1000%
24,999,999.99	2,925,000.00	11.7000%

New York Local Taxes

State: NY

New York W-2 Reporting: Yonkers

Effective Date: 01/01/2026

Tax Multiplier Rate: 16.7500%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NY Tax Exempt Deduction Amounts	Manage Deductions

Less	NY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

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North Carolina (NC)

State Information

Income Tax Withholding Tables and Instructions for Employers (NC-30)

https://www.ncdor.gov/income-tax-withholding-tables-and-instructions-employers/open

North Carolina Withholding Allowance Certificate (NC-4)

https://www.ncdor.gov/employees-withholding-allowance-certificate-1/open

Data Setup for North Carolina

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee is claiming a marital status of **Married Filing Jointly or Surviving Spouse** on the NC-4 form. ▪ **HEAD OF HOUSEHOLD:** Select this filing status if the employee is claiming a marital status of **Head of Household** on the NC-4 form. ▪ **SINGLE:** Select this filing status if the employee is claiming a marital status of **Single or Married Filing Separately** on the NC-4 form.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on the NC-4 form.

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North Carolina (NC)	
Manage State Taxes (PRMSTI)	**State:** NC (North Carolina)

Effective Date	01/01/2026
Unemployment Limit	34,200.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Carolina State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	4.0900%
Tax Based On	G
Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

<table>
<tr><th colspan="2">North Carolina (NC)</th></tr>
<tr><td>Manage State Tax Withholding Adjustments – Personal Exemption Allowances (PRMSTAC)</td><td>
State: NC
Effective Date: 01/01/2026
Type: Personal Exemption Allowances
Filing Status: MARRIED (Married Filing Jointly or Surviving Spouse)
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Base Amount</th><th>Amount per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>2,500.00</td><td>0.00%</td></tr>
</table>
State: NC
Effective Date: 01/01/2026
Type: Personal Exemption Allowances
Filing Status: SINGLE (Single or Married Filing Separately)
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Base Amount</th><th>Amount per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>2,500.00</td><td>0.00%</td></tr>
</table>
State: NC
Effective Date: 01/01/2026
Type: Personal Exemption Allowances
Filing Status: HEAD OF HOUSEHOLD (Head of Household)
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Base Amount</th><th>Amount per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>0.00</td><td>2,500.00</td><td>0.00%</td></tr>
</table>
</td></tr>
<tr><td>Manage State Standard</td><td>State: NC
Effective Date: 01/01/2026</td></tr>
</table>

North Carolina (NC)

Deductions (PRMSSD)

Filing Status: MARRIED (Married Filing Jointly or Surviving Spouse)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	12,750.00	12,750.00

State: NC

Effective Date: 01/01/2026

Filing Status: SINGLE (Single or Married Filing Separately)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	12,750.00	12,750.00

State: NC

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	19,125.00	19,125.00

<table>
<tr><th colspan="2">North Carolina (NC)</th></tr>
<tr><td>Manage State Tax Tables (PRMSTT)</td><td>
State: NC
Effective Date: 01/01/2026
Filing Status: MARRIED (Married Filing Jointly or Surviving Spouse)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.0900%</td></tr>
</table>
State: NC
Effective Date: 01/01/2026
Filing Status: SINGLE (Single or Married Filing Separately)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.0900%</td></tr>
</table>
State: NC
Effective Date: 01/01/2026
Filing Status: HEAD OF HOUSEHOLD (Head of Household)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.0900%</td></tr>
</table>
</td></tr>
</table>

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	NC Tax Exempt Deduction Amounts	Manage Deductions

	Calculation	Related Screens
Less	NC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Projected Adjusted Annualized Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Actual Tax Withholding for Pay Period	

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North Dakota (ND)

State Information

North Dakota Income Tax Withholding

https://www.tax.nd.gov/sites/www/files/documents/forms/individual/2026-iit/2026-income-tax-withholding-rates-booklet.pdf

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for North Dakota

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee claimed a status of **Married** on the W-4 before 2020. ▪ **SINGLE OR MARRIED:** Select this filing status if the employee claimed a status of **Single** or **Married, but Withhold at Higher Single Rate** on the W-4 before 2020. ▪ **MARRIED WITH 2020 W4:** Select this filing status if the employee claimed a status of **Married filing jointly** on the W-4 for 2020 and after. ▪ **SINGLE WITH 2020 W4:** Select this filing status if the employee claimed a status of **Single or Married filing separately** on the W-4 for 2020 and after ▪ **HEAD OF HOUSEHOLD:** Select this filing status if the employee claimed a status of **Head of household** on the W-4 for 2020 and after.
Withholding State Exemptions	Enter the number of allowances claimed by the employee.

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NORTH DAKOTA (ND)	
Manage State Taxes (PRMSTI)	**State: ND (North Dakota)**

Effective Date	01/01/2026
Unemployment Limit	46,600.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	1.5000%
Tax Based On	G
Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

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NORTH DAKOTA (ND)

Manage State Standard Deductions (PRMSSD)

State: ND

Effective Date: 01/01/2026

Filing Status: MARRIED (Married with W-4 before 2020)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: ND

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single with W-4 before 2020)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: ND

Effective Date: 01/01/2026

Filing Status: MARRIED WITH 2020 W4 (Married with W-4 for 2020 and after)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: ND

Effective Date: 01/01/2026

Filing Status: SINGLE WITH 2020 W4 (Single with W-4 for 2020 and after)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

NORTH DAKOTA (ND)

State: ND

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Withholding Adjustments (PRMSTAC)

State: ND

Effective Date: 01/01/2026

Filing Status: MARRIED (Married with W-4 before 2020)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	5,050.00

State: ND

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single with W-4 before 2020)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	5,050.00

Manage State Tax Tables (PRMSTT)

State: ND

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single with W-4 before 2020)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
57,625.00	0.00	1.9500%

NORTH DAKOTA (ND)

258,450.00	3,916.09	2.5000%

State: ND

Effective Date: 01/01/2026

Filing Status: MARRIED (Married with W-4 before 2020)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
57,500.00	0.00	1.9500%
168,525.00	2,164.99	2.5000%

State: ND

Effective Date: 01/01/2026

Filing Status: MARRIED WITH 2020 W4 (Married with W-4 for 2020 and after)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
57,499.99	0.00	1.9500%
168,524.99	2,164.99	2.5000%

State: ND

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
78,474.99	0.00	1.9500%
289,674.99	4,118.40	2.5000%

NORTH DAKOTA (ND)	
	State: ND **Effective Date:** 01/01/2026 **Filing Status:** SINGLE WITH 2020 W4 (Single with W-4 for 2020 and after)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
57,624.99	0.00	1.9500%
258,449.99	3,916.09	2.5000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	ND Tax Exempt Deduction Amounts	Deductions
Less	ND Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	ND Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables

	Calculation	Related Screens
Equals	Annualized State Tax Liability	
Divide By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Ohio (OH)

State Information

Ohio Employer Withholding Taxes – Optional Computer Formula

https://dam.assets.ohio.gov/image/upload/tax.ohio.gov/employer_withholding/2025%20Withholding%20Tables/WHT_OptionalComputerFormula_2025.pdf

Ohio Withholding Exemption Certificate (IT 4)

https://tax.ohio.gov/static/forms/employer_withholding/generic/wth-it4-combined.pdf

Data Setup for Ohio

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	**ALL FILERS:** Select this filing status for all employees
Withholding State Exemptions	Enter the number of personal and dependent exemptions the employee claimed on the IT 4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

OHIO (OH)	
Manage State Taxes (PRMSTI)	**State: OH (OHIO)**

Effective Date	10/01/2025
Unemployment Limit	9,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Ohio State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	3.5000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

<table>
<tr><th colspan="2">OHIO (OH)</th></tr>
<tr><td>Manage State Standard Deductions (PRMSSD)</td><td>
State: OH
Effective Date: 10/01/2025
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
There is no standard deduction for Ohio.
</td></tr>
<tr><td>Manage State Tax Withholding Adjustments (PRMSTAC)</td><td>
State: OH
Effective Date: 10/01/2025
Filing Status: ALL FILERS (All Filers, Married and Single)
Type: Personal Exemption Allowances
<table>
<tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th></tr>
<tr><td>Gross Wages</td><td>0.00</td><td>650.00</td></tr>
</table>
</td></tr>
<tr><td>Manage State Tax Tables (PRMSTT)</td><td>
State: OH
Effective Date: 10/01/2025
Filing Status: ALL FILERS (All Filers, Married and Single)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>1.7750%</td></tr>
<tr><td>26,050.00</td><td>462.39</td><td>2.9900%</td></tr>
<tr><td>100,000.00</td><td>2,673.50</td><td>3.6400%</td></tr>
</table>
</td></tr>
</table>

Processing

Tax Calculation

	Calculation	Related Screens

	Gross Pay	Manage Payroll Records
Less	OH Tax Exempt Deduction Amounts	Manage Deductions
Less	OH Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	OH Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Oklahoma (OK)

State Information

Oklahoma Income Tax Withholding Tables

https://oklahoma.gov/content/dam/ok/en/tax/documents/resources/publications/businesses/withholding-tables/WHTables-2026.pdf

Oklahoma Withholding Allowance Certificate (OK-W-4)

https://oklahoma.gov/content/dam/ok/en/tax/documents/forms/businesses/general/OK-W-4.pdf

Data Setup for Oklahoma

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **MARRIED:** Select this status if the employee's filing status is **Married** on the OK W-4. ▪ **SINGLE OR MARRIED:** Select this status if the employee's filing status is **Single** or **Married**, **but withhold at higher Single rate** on the OK W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

OKLAHOMA (OK)	
Manage State Taxes (PRMSTI)	**State:** OK (Oklahoma)

Effective Date	01/01/2026
Unemployment Limit	25,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	4.5000%
Tax Based On	G
Round W/H Amount	Y

OKLAHOMA (OK)

Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Manage State Standard Deductions (PRMSSD)

State: OK

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: OK

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

OKLAHOMA (OK)						
	0.00	0.00	0.0000%	0.00	0.00	

Manage State Tax Tables (PRMSTT)

State: OK

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
20,200.00	0.00	2.5000%
22,500.00	57.50	3.5000%
27,100.00	218.50	4.5000%

State: OK

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
10,100.00	0.00	2.5000%
11,250.00	28.75	3.5000%
13,550.00	109.25	4.5000%

OKLAHOMA (OK)

Manage State Tax Withholding Adjustments (PRMSTAC)

Personal Exemption Allowances

State: OK

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	1,000.00	0.00%

State: OK

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	1,000.00	0.00%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	OK Tax Exempt Deduction Amounts	Manage Deductions
Less	OK Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Deltek

Oregon (OR) 💻

State Information

Oregon Payroll Withholding Instructions

https://www.oregon.gov/dor/forms/FormsPubs/withholding-tax-formulas_206-436_2026.pdf

Costpoint uses the Oregon Computer Formula

Oregon Employee's Withholding Allowance Certificate (OR-W-4)

https://www.oregon.gov/dor/forms/FormsPubs/form-or-W-4_101-402_2025.pdf

Data Setup for Oregon

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	*Beginning tax year 2021, married employees should continue to use the existing MARRIED OR SINGLE filing status. The description has been changed to "Married" from "Married or Single with 3 or more allowances" but the existing filing status code of "MARRIED OR SINGLE" has been retained.* ▪ *Beginning tax year 2021, single employees claiming three or more allowances should update their filing status to SINGLE 3 OR MORE ALLOWANCES if their existing filing status is MARRIED OR SINGLE.* ▪ **MARRIED OR SINGLE:** Select this filing status if the employee is married. ▪ **SINGLE 3 OR MORE ALLOWANCES:** Select this filing status if the employee is single and claiming three or more allowances. ▪ **SINGLE:** Select this filing status if the employee is single and claiming less than three allowances. ▪ **DID NOT SUBMIT OREGON W4:** Select this filing status if the employee has not submitted Oregon Form OR-W-4. Until a withholding statement or exemption certificate is provided, an eight percent withholding rate will be applied. **Note:** The filing status assigned in Costpoint dictates the standard deduction amount for the employee.
Withholding State Exemptions	This field should be zero since Oregon does not have any exemption amount.

Withholding State Credits	Enter the number of allowances the employee is claiming.

Deltek

OREGON (OR)

Manage State Taxes (PRMSTI)

State: OR (Oregon)

Effective Date	01/01/2026
Unemployment Limit	56,700.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oregon State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	8.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	263.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Deltek

OREGON (OR)

Manage State Standard Deductions (PRMSSD)

State: OR

Effective Date: 01/01/2026

Filing Status: MARRIED OR SINGLE (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	5,820.00	0.00%	5,820.00	5,820.00

State: OR

Effective Date: 01/01/2026

Filing Status: SINGLE 3 OR MORE ALLOWANCES (Single with 3 or more allowances)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	5,820.00	0.00%	5,820.00	5,820.00

State: OR

Effective Date: 01/01/2026

Filing Status: SINGLE (Single with 2 or less allowances)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,910.00	0.00%	2,910.00	2,910.00

State: OR

Effective Date: 01/01/2026

Filing Status: DID NOT SUBMIT OREGON W4 (Did not submit Oregon Form OR-W-4)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Deltek

OREGON (OR)

Manage State Tax Withholding Adjustments (PRMSTAC)

Federal W/H Credit Limit

State: OR

Type: Federal W/H Credit Limit

Effective Date: 01/01/2026

Filing Status: SINGLE (Single with 2 or less allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess	Credit Limit 1
Gross Wages	0.00	0.00	0.00	0.00%	8,750.00
Gross Wages	49,999.99	0.00	0.00	0.00%	8,750.00
Gross Wages	124,999.99	0.00	0.00	0.00%	7,000.00
Gross Wages	129,999.99	0.00	0.00	0.00%	5,250.00
Gross Wages	134,999.99	0.00	0.00	0.00%	3,500.00
Gross Wages	139,999.99	0.00	0.00	0.00%	1,750.00
Gross Wages	144,999.99	0.00	0.00	0.00%	0.00

The first row was included to clearly indicate the fixed phase-out amount for annual wages up to $50,000.

State: OR

Type: Federal W/H Credit Limit

Effective Date: 01/01/2026

Filing Status: SINGLE 3 OR MORE ALLOWANCES (Single with 3 or more allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess	Credit Limit 1
Gross Wages	0.00	0.00	0.00	0.00%	8,750.00
Gross Wages	49,999.99	0.00	0.00	0.00%	8,750.00

OREGON (OR)

Gross Wages	124,999.99	0.00	0.00	0.00%	7,000.00
Gross Wages	129,999.99	0.00	0.00	0.00%	5,250.00
Gross Wages	134,999.99	0.00	0.00	0.00%	3,500.00
Gross Wages	139,999.99	0.00	0.00	0.00%	1,750.00
Gross Wages	144,999.99	0.00	0.00	0.00%	0.00

The first row was included to clearly indicate the fixed phase-out amount for annual wages up to $50,000.

State: OR

Type: Federal W/H Credit Limit

Effective Date: 01/01/2026

Filing Status: MARRIED OR SINGLE (Married)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess	Credit Limit 1
Gross Wages	0.00	0.00	0.00	0.00%	8,750.00
Gross Wages	49,999.99	0.00	0.00	0.00%	8,750.00
Gross Wages	249,999.99	0.00	0.00	0.00%	7,000.00
Gross Wages	259,999.99	0.00	0.00	0.00%	5,250.00
Gross Wages	269,999.99	0.00	0.00	0.00%	3,500.00
Gross Wages	279,999.99	0.00	0.00	0.00%	1,750.00
Gross Wages	289,999.99	0.00	0.00	0.00%	0.00

State: OR

Type: Federal W/H Credit Limit

Effective Date: 01/01/2026

Filing Status: DID NOT SUBMIT OREGON W4 (Did not submit Oregon Form OR-W-4)

OREGON (OR)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess	Credit Limit 1
Gross Wages	0.00	0.00	0.00	0.00%	0.00

Manage State Tax Withholding Adjustments (PRMSTAC)

Withholding Table

Annual wages of $50,000 or higher

State: OR

Type: Withholding Table

Effective Date: 01/01/2026

Filing Status: SINGLE (Single with 2 or less allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess	Base Limit 1
Gross Wages	0.00	0.00	0.00	0.00%	0.00
Gross Wages	38,339.99	678.00	0.00	8.75%	11,400.00
Gross Wages	124,999.99	10,618.00	0.00	9.90%	125,000.00

State: OR

Type: Withholding Table

Effective Date: 01/01/2026

Filing Status: MARRIED OR SINGLE (Married)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess	Base Limit 1
Gross Wages	0.00	0.00	0.00	0.00%	0.00
Gross Wages	35,429.99	1,357.00	0.00	8.75%	22,800.00
Gross Wages	249,999.99	21,237.00	0.00	9.90%	250,000.00

Deltek

OREGON (OR)

State: OR

Type: Withholding Table

Effective Date: 01/01/2026

Filing Status: SINGLE 3 OR MORE ALLOWANCES (Single with 3 or more allowances)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess	Base Limit 1
Gross Wages	0.00	0.00	0.00	0.00%	0.00
Gross Wages	35,429.99	1,357.00	0.00	8.75%	22,800.00
Gross Wages	249,999.99	21,237.00	0.00	9.90%	250,000.00

State: OR

Type: Withholding Table

Effective Date: 01/01/2026

Filing Status: DID NOT SUBMIT OREGON W4 (Did not submit Oregon Form OR-W-4)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess	Base Limit 1
Gross Wages	0.00	0.00	0.00	8.00%	0.00

Deltek

OREGON (OR)

Manage State Tax Tables (PRMSTT)

Annual wages up to $50,000

State: OR

Effective Date: 01/01/2026

Filing Status: SINGLE (Single with 2 or less allowances)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	263.00	4.7500%
4,550.00	479.00	6.7500%
11,400.00	941.00	8.7500%

State: OR

Effective Date: 01/01/2026

Filing Status: MARRIED OR SINGLE (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	263.00	4.7500%
9,100.00	695.00	6.7500%
22,800.00	1,620.00	8.7500%

State: OR

Effective Date: 01/01/2026

Filing Status: : SINGLE 3 OR MORE ALLOWANCES (Single with 3 or more allowances)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	263.00	4.7500%
9,100.00	695.00	6.7500%
22,800.00	1,620.00	8.7500%

Deltek

OREGON (OR)	
	State: OR **Effective Date:** 01/01/2026 **Filing Status:** DID NOT SUBMIT OREGON W4 (Did not submit Oregon Form OR-W-4)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	8.0000%

Processing

Tax Calculation & Special Programming

💻 Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
Less	OR Tax Exempt Deduction Amount	Manage Deductions
Less	OR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Equals	Wages	
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Wages	
Less	💻 Federal W/H Credit	UPDATED 2015

	Apply in State Tax Withholding Adjustments where **Type** is **Federal W/H Credit Limit**
	
	Federal W/H Credit Limit = **Other Amount 1**
	
	Annualized Fed W/H Amt = Fed W/H Amt x Pay Frequency
	
	IF Federal W/H Credit Limit >= Annual Fed W/H Amt
	Federal W/H Credit = Annualized Fed W/H Amt
	ELSE
	Federal W/H Credit = Federal W/H Credit Limit
	END IF
		(Calculated) – special programming

Less	Standard Deduction Amount *Removed special programming regarding the use of the MARRIED OR SINGLE table if employee is Single with 3 or more allowances as it is no longer needed because of the new filing status "SINGLE 3 OR MORE ALLOWANCES".*	Manage State Standard Deductions – *special programming*
Equals	Annual Taxable Wages (BASE)	
	💻 Apply in either State Tax Tables or State Tax Withholding Adjustments **Case 1:** Annualized Wages < 50,000 Apply Annual Taxable Wages to the State Tax Table Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax **Case 2:** Annualized Wages >= 50,000 Apply Annual Taxable Wages to the State Tax Withholding Adjustments Annualized State Tax Liability = Base Amt + [(Annualized Wage – Other Limit) x Excess Rate	Manage State Tax Tables – *special programming*

	Case 2 Legend: Annualized Wage = **For Annualized Wage Over/Wage Basis** Base Amt = **Base Amt** Other Limit = **Other Amount 1** Excess Rate = **% of Excess** *Removed special programming regarding the use of the MARRIED OR SINGLE table if employee is Single with 3 or more allowances as it is no longer needed because of the new filing status "SINGLE 3 OR MORE ALLOWANCES".*	
Equals	Initial Tax Withholding for pay period	
Less	Personal Exemption Credit Amount (State Withholding Credits x Credit Amount) Effective Payroll Year 2014 IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) AND Annualized Wages > 100,000, THEN Personal Exemption Credit Amount = 0. IF employee's State Withholding Status = 'MARRIED OR SINGLE' (Married or Single with 3 or more allowances) AND Annualized Wages > 200,000 THEN Personal Exemption Credit Amount = 0. <u>Effective Payroll Year 2025</u> IF employee's State Withholding Status = 'SINGLE' or 'SINGLE 3 OR MORE ALLOWANCES' AND Annualized Wages > 100,000, THEN Personal Exemption Credit Amount = 0. IF employee's State Withholding Status = 'MARRIED OR SINGLE' AND Annualized Wages > 200,000	Manage Employee Taxes Manage State Taxes special programming added effective payroll year 2014

	THEN Personal Exemption Credit Amount = 0. IF employee's State Withholding Status = 'DID NOT SUBMIT OREGON W4' THEN Personal Exemption Credit Amount = 0.	
Divided By	Pay Frequency	Manage Pay Periods
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Pennsylvania (PA)

State Information

Pennsylvania Employer Withholding Information Guide

https://www.revenue.pa.gov/FormsandPublications/FormsforBusinesses/EmployerWithholding/Documents/rev-415.pdf

Note: Pennsylvania does not have a form similar to the Federal W-4. Pennsylvania state withholding is based on a flat tax rate. There are no allowances based on dependents claimed, marital status, age, etc.

Data Setup for Pennsylvania

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	**All Filers, Married and Single:** Select this filing status for all employees
No. of Exempt	Enter **0** (zero).
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

<table>
<tr><th colspan="2">PENNSYLVANIA (PA)</th></tr>
<tr><td>Manage State Taxes (PRMSTI)</td><td>State: PA (Pennsylvania)
<table>
<tr><td>Effective Date</td><td>01/01/2018</td></tr>
<tr><td>Unemployment Limit</td><td>10,000</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Pennsylvania State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>0.0000%</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table></td></tr>
<tr><td>Manage State Standard Deductions (PRMSSD)</td><td>State: PA
Effective Date: 01/01/2017
Filing Status: All Filers, Married and Single</td></tr>
</table>

PENNSYLVANIA (PA)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables (PRMSTT)

Pennsylvania Withholding Tax Tables (Effective 1/1/2013)

State: PA

Effective Date: 01/01/2017

Filing Status: All Filers, Married and Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0700%

Deltek

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	PA Tax Exempt Deduction Amounts	Manage Deductions
Less	PA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Puerto Rico (PR) 💻

State Information

Puerto Rico Guidelines

http://www.hacienda.gobierno.pr/sites/default/files/tablas_retencion_2017_2.pdf

Data Setup for Puerto Rico

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Single claiming all personal exemptions:** Select this filing status if the employee is a single person or a married person not living with a spouse and claiming all of the personal exemptions. ▪ **Married claiming all personal exemptions:** Select this filing status if the employee is a married person, filing jointly, and claiming all of the personal exemption for withholding purposes or if the employee is the **Head of Household**. ▪ **Head of Household:** Select this filing status if the employee is claiming Head of Household. ▪ **Married filing separate, claim all exemptions:** Select this filing status if the employee is a married person living with spouse, filing separately and claiming all of the personal exemptions for withholding. ▪ **Person claiming no personal exemptions:** Select this status if the employee is a person claiming none of the personal exemptions for withholding. ▪ **Married filing jointly, claim half the exemptions:** Select this filing status if the employee is a married person filing jointly and claiming half of the personal exemptions for withholding purposes.
Withholding State Exemptions	Enter a number that represents the allowances claimed based on deductions.
Withholding State Dependents	Enter the number of dependent exemptions that are being claimed.
Withholding State Credits	Enter **0** (zero).

Puerto Rico (PR)

Manage State Taxes (PRMSTI)

State: Puerto Rico (PR)

Effective Date	01/01/2017
Unemployment Limit	10,500
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Puerto Rico State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00
Territory Tax based on Federal Tax	Y

Deltek

Manage State Tax Withholding Adjustments (PRMSTAC)

Personal Exemption Allowances

State: PR
Type: Age Exemption
Effective Date: 01/01/2017

Filing Status: <all filing statuses>

Wage Type: Gross Wages
Exemption Threshold: 0

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Age Limit 1	Age Limit 2	Other Rate 1	Other Rate 2
0.00	0.00	40,000	0.00%	N	0.00	16	26	0.00 00%	0.00 00%

State: PR

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: <all filing statuses>

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	500.00	0.00%	N	0.00

State: PR

Type: Dependent Exemption Allowances

Effective Date: 01/01/2017

Filing Status: <all filing statuses>

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	2,500.00	0.00%	N	0.00

State: PR

Type: Personal Credits

Effective Date: 01/01/2017

Puerto Rico (PR)

Filing Status: <all filing statuses>

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00

State: PR

Type: Veteran Exemption

Effective Date: 01/01/2017

Filing Status: <all filing statuses>

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	1,500.00	0.00	0.00%	N	0.00

State: PR

Type: Special Deduction

Effective Date: 01/01/2017

Filing Status: <all filing statuses>

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00

Manage State Standard Deductions (PRMSSD)

State: PR

Effective Date: 01/01/2017

Filing Status: Married filing separate, claim all exemptions

Puerto Rico (PR)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00

State: PR

Effective Date: 01/01/2017

Filing Status: Married filing jointly, claim half the exemptions

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00

State: PR

Effective Date: 01/01/2017

Filing Status: Single claiming all personal exemptions

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00

State: PR

Effective Date: 01/01/2017

Filing Status: Person claiming no personal exemptions

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: PR

Effective Date: 01/01/2017

Filing Status: Married claiming all personal exemptions

Puerto Rico (PR)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	7,000.00	0.0000%	7,000.00	7,000.00

State: PR

Effective Date: 01/01/2017

Filing Status: Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	7,000.00	0.0000%	7,000.00	7,000.00

Manage State Tax Tables (PRMSTT)

State: PR

Effective Date: 01/01/2017

Filing Status: <all filing statuses>

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
9,000.00	630.00	7.0000%
25,000.00	2,380.00	14.0000%
41,500.00	6,945.00	25.0000%
61,500.00	11,865.00	33.0000%

Processing

Tax Calculation & Special Programming

Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	PR Tax Exempt Deduction Amounts	Manage Deductions
Less	PR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Multiplied by	Pay Frequency	Manage Pay Periods
Equals	PR Annualized Adjusted Gross Income	
	Age Exemption Amount Only if State has **Age Exemption** record in PRMSTAC as of the **Effective Date** and the following are true: ▪ Annualized Gross Wages is greater than **Amt Per Credit/ Exemption** ▪ Employee's Age is between **Age Limit 1** and **Age Limit 2** Age of employee as of 12/31 of the tax year using [Manage Employee Information (LDMEINFO)] Birth Date. ▪ Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where Check Date is within the [Manage Employee Salary Information (LDMEHIS)] Effective Date and [LDMEHIS] End Date Age Exemption Amount = **Amt Per Credit/Exemption** Else set tax withholding to 0.00 for the pay period if the following are true: ▪ State has **Age Exemption** record in PRMSTAC as of the **Effective Date** ▪ Annualized Gross Wages is less than or equal **to Amt Per Credit/Exemption** ▪ Employee's Age is between **Age Limit 1** and **Age Limit 2** ▪ Age of employee as of 12/31 of the tax year using [LDMEINFO] Birth Date.	

	Calculation	Related Screens
	▪ Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where [PRMERF] Check Date is within the [LDMEHIS] Effective Date and [LDMEHIS] End Date	
Less	Personal Exemption Amount Withholding State Exemptions x Amount per Exemption	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage Employee Information
Less	Veteran Exemption Amount <u>Veteran Exemption Amount for Puerto Rico</u> **If** Veteran Exemption is selected in the Manage Employee Taxes screen **Then** Veteran Exemption Amount = [PRMSTAC] Base Amount where the Type = Veteran Exemption **Else** Veteran Exemption Amount = 0.00	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Amount per Dependent Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Standard Deduction Amount	State Standard Deductions

	Calculation	Related Screens
Less	Special Deduction Amount Special Deduction Amount for Puerto Rico **If** the following are true [PRMETAX] Special Deduction is selected [PRPCPR] Timesheet Type ≠ Bonus **Then** Special Deduction Amount = [PRMSTAC] Base Amount **Note**: Apply the Annualized Adjusted Gross Income. **Where** [PRMSTAC]Type = Special Deduction **Else** Special Deduction Amount = 0.00	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table Annualized State Tax Liability = (Annual Taxable Wages * Tax Percentage) - Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Less	Personal Exemption Credit Amount (Withholding State Credits x Personal Credit Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

	Calculation	Related Screens
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Rhode Island (RI)

State Information

Rhode Island Employer's Income Tax Withholding Tables

https://tax.ri.gov/sites/g/files/xkgbur541/files/2025-12/2026%20Withholding%20Tax%20Booklet.pdf

Employee's Withholding Allowance Certificate (RI W-4)

https://tax.ri.gov/sites/g/files/xkgbur541/files/2025-01/2025%20RI%20W-4_w.pdf

Data Setup for Rhode Island

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee is claiming a filing status of **Married**. ▪ **SINGLE OR MARRIED:** Select this filing status if the employee is claiming a filing status of **Single** or **Married but Withhold at Higher Single Rate**.
Withholding State Exemptions	Enter the number of exemptions claimed on the RI W-4.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero)

RHODE ISLAND (RI)	
Manage State Taxes (PRMSTI)	**State:** RI (Rhode Island)

Effective Date	01/01/2026
Unemployment Limit	30,800.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Rhode Island State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	5.9900%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

RHODE ISLAND (RI)

Manage State Tax Withholding Adjustments (PRMSTAC)

Personal Exemption Allowances

State: RI

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	1,000.00	0.00%
Gross Wages	290,800.00	0.00	0.00	0.00%

State: RI

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	1,000.00	0.00%
Gross Wages	290,800.00	0.00	0.00	0.00%

Manage State Standard Deductions (PRMSSD)

State: RI

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000 %	0.00	0.00

RHODE ISLAND (RI)

State: RI

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000 %	0.00	0.00

Manage State Tax Tables (PRMSTT)

State: RI

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.7500%
82,050.00	3,076.88	4.7500%
186,450.00	8,035.88	5.9900%

State: RI

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.7500%
82,050.00	3,076.88	4.7500%
186,450.00	8,035.88	5.9900%

Deltek

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	RI Tax Exempt Deduction Amounts	Manage Deductions
Less	RI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	Federal Withholding Amount (for pay period)	(Calculated)
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

South Carolina (SC)

State Information

South Carolina Formula for Computing Withholding Tax

https://dor.sc.gov/sites/dor/files/forms/WH1603F_2026.pdf

Employee's Withholding Allowance Certificate (SC W-4)

https://dor.sc.gov/forms-site/Forms/SCW4_2023.pdf

Data Setup for South Carolina

Manage Employee Taxes screen (People\Employee\Employee Payroll Information menu)

Withholding State Filing Status	▪ **MARRIED:** Select this filing if the employee selected a filing status of **Married** on the SC W-4 ▪ **SINGLE:** Select this filing if the employee selected a filing status of **Single** or **Married, but withhold at higher Single rate** on the SC W-4
Withholding State Exemptions	Enter the number of allowances claimed on the SC W-4.

Deltek

SOUTH CAROLINA (SC)	
Manage State Taxes (PRMSTI)	**State:** SC (South Carolina)

Effective Date	01/01/2026
Unemployment Limit	14,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Carolina State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	6.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Nonresident Alien Additional Amount *	0.00
Low W/H Rate	0.0000%
Apply Federal Supplemental Tax Rate to Bonus Checks	N
No Standard Deduction if Zero Exemptions	Y

SOUTH CAROLINA (SC)

State Standard Deductions (PRMSSD)

State: SC

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	10.0000%	0.00	7,500.00

State: SC

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	10.0000%	0.00	7,500.00

Personal Exemption Allowances (PRMSTAC)

State: SC

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	5,000.00	0.00%

State: SC

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess

SOUTH CAROLINA (SC)					
	Gross Wages	0.00	0.00	5,000.00	0.00%

State Tax Tables

(PRMSTT)

State: SC

Effective Date: 01/01/2026

Filing Status: SINGLE (Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
3,640.00	0.00	3.0000%
18,230.00	437.70	6.0000%

State: SC

Effective Date: 01/01/2026

Filing Status: MARRIED (Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
3,640.00	0.00	3.0000%
18,230.00	437.70	6.0000%

Processing

Tax Calculation

💻 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
Less	SC Tax Exempt Deduction Amounts	Manage Deductions
Less	SC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Less	💻 Standard Deduction Amount **Do not deduct standard deduction amount if both of the following are true:** ▪ The **No Standard Deduction if Zero Exemptions** check box is selected on the Manage State Taxes screen. ▪ The employee's South Carolina state withholding **Exemptions** is set to **0** (zero) on the Manage Employee Taxes screen.	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Deltek

South Dakota (SD)

Data Setup for South Dakota

SOUTH DAKOTA (SD)	
Manage State Taxes (PRMSTI)	**State: SD**

Effective Date	01/01/2015
Unemployment Limit	15,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Dakota State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	<None>
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Deltek

Tennessee (TN)

Data Setup for Tennessee

TENNESSEE (TN)	
Manage State Taxes (PRMSTI)	**State:** TN (Tennessee)

Effective Date	01/01/2018
Unemployment Limit	7,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Tennessee State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	<None>
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Deltek

Utah (UT) 💻

State Information

Utah Withholding Tax Guide

https://tax.utah.gov/forms/pubs/pub-14.pdf

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for Utah

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED:** Select this filing status if the employee claimed a filing status of **Married** on the federal W-4. ▪ **SINGLE OR MARRIED:** Select this filing status if the employee claimed a filing status of **Single** or **Married but Withhold at Higher Single Rate** on the federal W-4.
Withholding State Exemptions	Enter **0** (zero).
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter the number of personal allowances claimed on the W-4.

<table>
<tr><th colspan="2">UTAH (UT)</th></tr>
<tr><td>Manage State Taxes (PRMSTI)</td><td>
State: UT (Utah)
<table>
<tr><td>Effective Date</td><td>01/01/2026</td></tr>
<tr><td>Unemployment Limit</td><td>50,700.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Utah State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>0.0000%</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table>
</td></tr>
</table>

UTAH (UT)

Manage State Tax Withholding Adjustments

(PRMSTAC)

Personal Tax Credits

State: UT

Type: Personal Tax Credits

Effective Date: 06/01/2025

Filing Status: Married (MARRIED)

Wage Type	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess
Gross Wages	18,213.00	900.00	0.00	1.30%

State: UT

Type: Personal Tax Credits

Effective Date: 06/01/2025

Filing Status: Single or Married but w/h at higher Single rate (SINGLE OR MARRIED)

Wage Type	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess
Gross Wages	9,107.00	450.00	0.00	1.30%

<table>
<tr><th colspan="2">UTAH (UT)</th></tr>
<tr><td>Manage State Standard Deductions (PRMSSD)</td><td>
State: UT
Effective Date: 06/01/2025
Filing Status: Single or Married but w/h at higher Single rate (SINGLE OR MARRIED)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
State: UT
Effective Date: 06/01/2025
Filing Status: Married (MARRIED)
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr>
</table>
</td></tr>
<tr><td>Manage State Tax Tables (PRMSTT)</td><td>
State: UT
Effective Date: 06/01/2025
Filing Status: Single or Married but w/h at higher Single rate (SINGLE OR MARRIED)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.5000%</td></tr>
</table>
State: UT
Effective Date: 06/01/2025
Filing Status: Married (MARRIED)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>4.5000%</td></tr>
</table>
</td></tr>
</table>

Deltek

Processing

Tax Calculation & Special Programming

💻 Indicates special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	UT Tax Exempt Deduction Amounts	Manage Deductions
Less	UT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
	Apply Annual Taxable Wages to the appropriate State Tax Table. Initial Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Percent of Excess) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Tax Credit Amount 💻 The Personal Tax Credit Amount will be calculated and credited whether or not the employee has withholding state credits in the Manage Employee Taxes screen. The reason for this is that the Base Credit Amt is a standard credit that all employees must receive, whether or not they claim allowances on the W-4. 💻 ((Withholding State Exemptions x Amount Per Personal Credit) + Base Credit Amt) – ((Utah Taxable Wages – For Annualized Wages Over) x % of Excess)	Manage Employee Taxes Manage Withholding State Credits Manage State Tax Withholding Adjustments Base (Credit) Amount For Annualized Wages Over % of Excess
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

	Calculation	Related Screens
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Vermont (VT)

State Information

Vermont Withholding Tables

https://tax.vermont.gov/sites/tax/files/documents/GB-1210-2026.pdf

Vermont Income Tax Withholding Exemption Certificate (W-4VT)

https://tax.vermont.gov/sites/tax/files/documents/W-4VT.pdf

Data Setup for Vermont

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **MARRIED/CIVIL UNION:** Select this filing status if the employee claims a filing status of **Married** or **Civil Union** on the W-4VT form. ▪ **SINGLE OR MARRIED/CIVIL UNION:** Select this filing status if the employee claims a filing status of **Single, Married**, **but withhold at higher Single rate**, or **Civil Union, but withhold at higher Single rate** on the W-4VT form.
Withholding State Exemptions	Enter the number of Vermont Withholding Allowances claimed on the W-4VT form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero)

VERMONT (VT)

Vermont State Taxes (PRMSTI)

State: VT (Vermont)

Effective Date	01/01/2026
Unemployment Limit	15,400.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Vermont State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	30.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	Y
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

VERMONT (VT)

Vermont

State Standard Deductions

(PRMSSD)

State: VT

Effective Date: 01/01/2026

Filing Status: MARRIED/CIVIL UNION (Married or Civil Union)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: VT

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED/CIVIL UNION (Single or Married/CU but w/h at higher Single rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Vermont

Personal Exemption Allowances

(PRMSTAC)

State: VT

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: MARRIED/CIVIL UNION (Married or Civil Union)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	5,400.00	0.00%

State: VT

Type: Personal Exemption Allowances

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED/CIVIL UNION (Single or Married/CU but w/h at higher Single rate)

Deltek

VERMONT (VT)

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	5,400.00	0.00%

Vermont

State Tax Tables

(PRMSTT)

State: VT

Effective Date: 01/01/2026

Filing Status: MARRIED/CIVIL UNION (Married or Civil Union)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
11,775.00	0.00	3.35%
96,475.00	2,837.45	6.60%
216,525.00	10,760.75	7.60%
323,825.00	18,915.55	8.75%

State: VT

Effective Date: 01/01/2026

Filing Status: SINGLE OR MARRIED/CIVIL UNION (Single or Married/CU but w/h at higher Single rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
3,925.00	0.00	3.35%
54,675.00	1,700.13	6.60%
126,775.00	6,548.73	7.60%
260,225.00	16,600.93	8.75%

Deltek

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VT Tax Exempt Deduction Amounts	Manage Deductions
Less	VT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (**Withholding State Exemptions** x Amount per Exemption)	Manage Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Deltek

Bonus Tax Calculation

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	**Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks** = Y If the bonus amount < = 1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate $1,000,000 and Under** x Taxable Wages) Else if the bonus amount >1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate Over $1,000,000** x Taxable Wages) **Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks** = N Withholding Amount = State **Supplemental Tax Rate** x Taxable Wages)	Manage State Taxes Manage Federal Taxes
Equals	Bonus Withholding Amount for the pay period	

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Virginia (VA)

State Information

Virginia Withholding Tax Guide

https://www.tax.virginia.gov/sites/default/files/vatax-pdf/employer-withholding-instructions.pdf

Virginia Income Tax Withholding Exemption Certificate (VA-4)

https://tax.virginia.gov/sites/default/files/taxforms/withholding/any/va-4-any.pdf

Data Setup for Virginia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **MARRIED FILING SEPARATELY:** Select this filing status if the employee's marital status is Married, filing a separate return. ▪ **MARRIED:** Select this filing status if the employee is married. ▪ **SINGLE:** Select this filing status if the employee is single.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed on the VA-4.
Age 65 Exemptions	Enter the number of exemptions for age claimed on the VA-4.
Blindness Exemptions	Enter the number of exemptions for blindness claimed on the VA-4.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero)

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<table>
<tr><th colspan="2">VIRGINIA (VA)</th></tr>
<tr><td>Manage State Taxes (PRMSTI)</td><td>State: VA (Virginia)<table>
<tr><td>Effective Date</td><td>07/01/2025</td></tr>
<tr><td>Unemployment Limit</td><td>8,000.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>5.7500%</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table></td></tr>
<tr><td>State Standard Deductions (PRMSSD)</td><td>State: VA
Effective Date: 07/01/2025
Filing Status: SINGLE (Single)</td></tr>
</table>

VIRGINIA (VA)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	8,750.00	8,750.00

State: VA

Effective Date: 07/01/2025

Filing Status: MARRIED (Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	8,750.00	8,750.00

State: VA

Effective Date: 07/01/2025

Filing Status: MARRIED FILING SEPARATELY (Married, filing a separate return)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	8,750.00	8,750.00

Virginia

State Tax Tables

State: VA

Effective Date: 07/01/2025

Filing Status: MARRIED FILING SEPARATELY (Married, filing a separate return)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
3,000.00	60.00	3.0000%

<table>
<tr><th colspan="2">VIRGINIA (VA)</th></tr>
<tr><td></td><td>
<table>
<tr><td>5,000.00</td><td>120.00</td><td>5.0000%</td></tr>
<tr><td>17,000.00</td><td>720.00</td><td>5.7500%</td></tr>
</table>
State: VA
Effective Date: 07/01/2025
Filing Status: SINGLE (Single)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>2.0000%</td></tr>
<tr><td>3,000.00</td><td>60.00</td><td>3.0000%</td></tr>
<tr><td>5,000.00</td><td>120.00</td><td>5.0000%</td></tr>
<tr><td>17,000.00</td><td>720.00</td><td>5.7500%</td></tr>
</table>
State: VA
Effective Date: 07/01/2025
Filing Status: MARRIED (Married)
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>2.0000%</td></tr>
<tr><td>3,000.00</td><td>60.00</td><td>3.0000%</td></tr>
<tr><td>5,000.00</td><td>120.00</td><td>5.0000%</td></tr>
<tr><td>17,000.00</td><td>720.00</td><td>5.7500%</td></tr>
</table>
</td></tr>
<tr><td>Virginia
State Tax Withholding Adjustments</td><td>State: VA
Effective Date: 07/01/2025
Filing Status: MARRIED FILING SEPARATELY (Married, filing a separate return)
Type: Personal Exemption Allowances</td></tr>
</table>

VIRGINIA (VA)

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	930.00

State: VA

Effective Date: 07/01/2025

Filing Status: SINGLE (Single)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	930.00

State: VA

Effective Date: 07/01/2025

Filing Status: MARRIED (Married)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	930.00

State: VA

Effective Date: 07/01/2025

Filing Status: MARRIED FILING SEPARATELY (Married, filing a separate return)

Type: Age 65 or Over Exemption

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	800.00

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VIRGINIA (VA)

State: VA

Effective Date: 07/01/2025

Filing Status: SINGLE (Single)

Type: Age 65 or Over Exemption

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	800.00

State: VA

Effective Date: 07/01/2025

Filing Status: MARRIED (Married)

Type: Age 65 or Over Exemption

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	800.00

State: VA

Effective Date: 07/01/2025

Filing Status: MARRIED FILING SEPARATELY (Married, filing a separate return)

Type: Blindness Exemption

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	800.00

State: VA

Effective Date: 07/01/2025

Filing Status: SINGLE (Single)

Type: Blindness Exemption

VIRGINIA (VA)			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
	Gross Wages	0.00	800.00

State: VA

Effective Date: 07/01/2025

Filing Status: MARRIED (Married)

Type: Blindness Exemption

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	800.00

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VA Tax Exempt Deduction Amounts	Manage Deductions
Less	VA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments

Less	Blindness Exemption Amount (Blindness Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Age 65 or Over Exemption Amount (Age 65 or Over Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the state on the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

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Virgin Islands (VI)

State Information

Virgin Islands Withholding Tax Guide

https://bir.vi.gov/content/booklets/tax_Structure_2019-01-31.pdf

https://www.irs.gov/pub/irs-pdf/p15t.pdf

Data Setup for Virgin Islands

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **HEAD OF HOUSEHOLD:** Select this filing status if the employee is head of household and the withholding method for 2019 W-4 will be used. ▪ **MARRIED:** Select this filing status if the employee is married and the withholding method for 2019 W-4 will be used. ▪ **SINGLE:** Select this filing status if the employee is single and the withholding method for 2019 W-4 will be used. ▪ **HEAD OF HOUSEHOLD W4 STEP 2:** Select this filing status if the employee is head of household and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status. ▪ **MARRIED 2020 W4 STEP 2:** Select this filing status if the employee is married and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status. ▪ **SINGLE 2020 W4 STEP 2:** Select this filing status if the employee is single and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status. ▪ **HEAD OF HOUSEHOLD 2020 W4:** Select this filing status if the employee is head of household and the withholding method for 2020 W-4 will be used. ▪ **MARRIED 2020 W4:** Select this filing status if the employee is married and the withholding method for 2020 W-4 will be used. ▪ **SINGLE 2020 W4:** Select this filing status if the employee is single and the withholding method for 2020 W-4 will be used.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed. (This will only be used if employee has 2019 filing status.)

Withholding State Dependents	Enter the number of dependent credits for qualifying children under 17 if applicable.
Withholding State Credits	Enter **0** (zero)
Federal Other Dependents	Enter the number of other dependent credits if applicable.
Federal Other Tax Credit Amount	Enter the other tax credit amount such as education tax credits and other foreign tax credits if applicable.
Federal Other Income	Enter the other income amount if applicable.
Federal Deductions	Enter the total deductions amount if applicable.

VIRGIN ISLANDS (VI)

Manage State Taxes (PRMSTI)

State: VI (Virgin Islands)

Effective Date	01/01/2026
Unemployment Limit	32,100.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virgin Islands State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	22.0000%
Tax Based On	G
Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00

VIRGIN ISLANDS (VI)

Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00
Territory Tax based on Federal Tax	Y

State Standard Deductions (PRMSSD)

2019 W-4 or Earlier

State: VI

Effective Date: 01/01/2026

Filing Status: SINGLE (Single with W4 for 2019 or earlier)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: VI

Effective Date: 01/01/2026

Filing Status: MARRIED (Married with W4 for 2019 or earlier)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: VI

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household with W4 for 2019 or earlier)

VIRGIN ISLANDS (VI)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Step 2 of W-4 is Checked

State: VI

Effective Date: 01/01/2026

Filing Status: SINGLE 2020 W4 STEP 2 (Single with W4 for 2020 or later, Step 2 Checked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: VI

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 STEP 2 (Married with W4 for 2020 or later, Step 2 Checked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: VI

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of Household 2020 W4 or later, Step 2 Checked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

VIRGIN ISLANDS (VI)

0.00	0.00	0.0000%	0.00	0.00

Step 2 of W-4 is Unchecked

State: VI

Effective Date: 01/01/2026

Filing Status: SINGLE 2020 W4 (Single with W4 for 2020 or later, Step 2 Unchecked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: VI

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 (Married with 2020 W4 or later, Step 2 Unchecked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: VI

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of Household with 2020 W4, Step2 Unchecked)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

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VIRGIN ISLANDS (VI)

State Tax Withholding Adjustments

2019 W-4 or Earlier

State: VI

Effective Date: 01/01/2026

Filing Status: SINGLE (Single with W4 for 2019 or earlier)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00

State: VI

Effective Date: 01/01/2026

Filing Status: MARRIED (Married with W4 for 2019 or earlier)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00

State: VI

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD (Head of Household with W4 for 2019 or earlier)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00

STEP 2 of W-4 is Unchecked

State: VI

Effective Date: 01/01/2026

VIRGIN ISLANDS (VI)

Filing Status: SINGLE 2020 W4 (Single with W4 for 2020 or later, Step 2 Unchecked)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	8,600.00

State: VI

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 (Married with 2020 W4 or later, Step 2 Unchecked)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	12,900.00

State: VI

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of Household with 2020 W4, Step2 Unchecked)

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	8,600.00

Manage State Tax Tables (PRMSTT)

2019 W-4 or Earlier

State: VI

Effective Date: 01/01/2026

Filing Status: MARRIED (Married with W4 for 2019 or earlier)

For Taxable Income Over	Base Tax	Percent of Excess

VIRGIN ISLANDS (VI)

0.00	0.00	0.00%
19,299.99	0.00	10.00%
44,099.99	2,480.00	12.00%
120,099.99	11,600.00	22.00%
230,699.99	35,932.00	24.00%
422,849.99	82,048.00	32.00%
531,749.99	116,896.00	35.00%
787,999.99	206,583.50	37.00%

State: VI

Effective Date: 01/01/2026

Filing Status: SINGLE (Single with W4 for 2019 or earlier)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
7,499.99	0.00	10.00%
19,899.99	1,240.00	12.00%
57,899.99	5,800.00	22.00%
113,199.99	17,966.00	24.00%
209,274.99	41,024.00	32.00%
263,724.99	58,448.00	35.00%
648,099.99	192,979.25	37.00%

State: VI

Effective Date: 01/01/2026

VIRGIN ISLANDS (VI)

Filing Status: HEAD OF HOUSEHOLD (Head of Household with W4 for 2019 or earlier)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
15,549.99	0.00	10.00%
33,249.99	1,770.00	12.00%
82,999.99	7,740.00	22.00%
121,249.99	16,155.00	24.00%
217,299.99	39,207.00	32.00%
271,749.99	56,631.00	35.00%
656,149.99	191,171.00	37.00%

STEP 2 of W-4 is Unchecked

State: VI

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 (Married with 2020 W4 or later, Step 2 Unchecked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
19,299.99	0.00	10.00%
44,099.99	2,480.00	12.00%
120,099.99	11,600.00	22.00%
230,699.99	35,932.00	24.00%
422,849.99	82,048.00	32.00%

VIRGIN ISLANDS (VI)

531,749.99	116,896.00	35.00%
787,999.99	206,583.50	37.00%

State: VI

Effective Date: 01/01/2026

Filing Status: SINGLE 2020 W4 (Single with W4 for 2020 or later, Step 2 Unchecked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
7,499.99	0.00	10.00%
19,899.99	1,240.00	12.00%
57,899.99	5,800.00	22.00%
113,199.99	17,966.00	24.00%
209,274.99	41,024.00	32.00%
263,724.99	58,448.00	35.00%
648,099.99	192,979.25	37.00%

State: VI

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of Household with 2020 W4, Step2 Unchecked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
15,549.99	0.00	10.00%
33,249.99	1,770.00	12.00%

VIRGIN ISLANDS (VI)

82,999.99	7,740.00	22.00%
121,249.99	16,155.00	24.00%
217,299.99	39,207.00	32.00%
271,749.99	56,631.00	35.00%
656,149.99	191,171.00	37.00%

STEP 2 of W-4 is Checked

State: VI

Effective Date: 01/01/2026

Filing Status: MARRIED 2020 W4 STEP 2 (Married with W4 for 2020 or later, Step 2 Checked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
16,099.99	0.00	10.00%
28,499.99	1,240.00	12.00%
66,499.99	5,800.00	22.00%
121,799.99	17,966.00	24.00%
217,874.99	41,024.00	32.00%
272,324.99	58,448.00	35.00%
400,449.99	103,291.75	37.00%

State: VI

Effective Date: 01/01/2026

Filing Status: SINGLE 2020 W4 STEP 2 (Single with W4 for 2020 or later, Step 2 Checked)

VIRGIN ISLANDS (VI)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,049.99	0.00	10.00%
14,249.99	620.00	12.00%
33,249.99	2,900.00	22.00%
60,899.99	8,983.00	24.00%
108,937.99	20,512.00	32.00%
136,162.99	29,224.00	35.00%
328,349.99	96,489.63	37.00%

State: VI

Effective Date: 01/01/2026

Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of Household 2020 W4 or later, Step 2 Checked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
12,074.99	0.00	10.00%
20,924.99	885.00	12.00%
45,799.99	3,870.00	22.00%
64,924.99	8,077.50	24.00%
112,949.99	19,603.50	32.00%
140,174.99	28,315.50	35.00%
332,374.99	95,585.50	37.00%

Deltek

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records (PRMPTF)
Less	Tax Exempt Pay Type Amount	Manage Pay Type Taxability
Less	Tax Exempt Deduction Amount	Manage Deductions – State (PRMDED)
Equals	**Gross Wage**	
Times	**Pay Frequency**	Manage Pay Periods (PRMPRPD)
Equals	**Gross Annual Wages**	
Less	**Exemption Amount** (Number of Exemptions * Amount per Credit Exemption) + Base Amount The Base Amount will store the fixed exemption amount per filing status. Base Amount is 0.00 while Amount per Credit Exemption is greater than 0.00 in PRMSTAC if filing status is one of the 2019 W-4 filing statuses. Base Amount is greater than 0.00 while Amount per Credit Exemption is 0.00 in PRMSTAC if filing status is one of the 2020 W-4 filing statuses.	Manage Employee Taxes (PRMETAX) Manage State Tax Withholding Adjustments (PRMSTAC) Manage State Taxes (PRMSTI)
Add	**Other Income Amount** EMPL_TAX.fed_other_inc_amt	Manage Employee Taxes (PRMETAX)

	Calculation	Related Screens
	Only if Form W-4 Version ≥ 2020, otherwise this is 0.	
Less	**Deductions** EMPL_TAX.fed_ded_amt Only if Form W-4 Version ≥ 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX)
Equals	**Annual Taxable Wages**	Manage Payroll Records (PRMPTF)
Add	Nonresident Alien Additional Amount If Nonresident Alien flag is not checked, then this is 0.00 *-- Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2020* Else if Form W-4 Revision Year = 2019 and (1/1/2020 ≤ Check Date ≤ 12/31/2020), then NRA amount is 8,100.00 *--Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2021* Else if Form W-4 Revision Year = 2019 and (1/1/2021 ≤ Check Date ≤ 12/31/2021), then NRA amount is 8,250.00 *-- Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2022* Else if Form W-4 Revision Year = 2019 and (1/1/2022 ≤ Check Date ≤ 12/31/2022), then NRA amount is 8,650.00 *-- Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2023* Else if Form W-4 Revision Year = 2019 and Check Date ≥ 1/1/2023, then NRA amount is 9,550.00 *-- Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2024*	Manage Employee Taxes (PRMETAX) Manage Federal Taxes (PRMFTI)

	Calculation	Related Screens
	Else if Form W-4 Revision Year = 2019 and Check Date ≥ 1/1/2024, then NRA amount is 10,300.00 *--Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2025* Else if Form W-4 Revision Year = 2019 and Check Date ≥ 1/1/2025, then NRA amount is 10,700.00 *--Form W-4 Revision Year is 2020 or later* Else FED_TAX_INFO.nra_amt for the payroll year being calculated *NRA data from Federal Taxes will be used (not the one in STATE_TAX_HS).*	
Equals	**Total Taxable Wages**	
	Apply in State Tax Table Use employee's state filing status (EMPL_TAX.s_st_fil_stat_cd) to determine which table to apply.	Manage Employee Taxes (PRMETAX) Manage State Tax Tables (PRMSTT)
Less	**Dependents Tax Credits** (EMPL_TAX.st_depend_no * FED_TAX_INFO.dep_qual_child_amt) + (EMPL_TAX.fed_other_dep_no * FED_TAX_INFO.dep_credit_other_amt) Only if Form W-4 Version ≥ 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX) Manage Federal Taxes (PRMFTI)
Less	**Other Tax Credit Amount** EMPL_TAX.fed_other_credits_amt Only if Form W-4 Version ≥ 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX)

	Calculation	Related Screens
Equals	**Annual Tax Liability** 0.00 if **Annual Tax Liability** is less than zero	
Divided by	**Number of Pay Periods per Year**	Manage Pay Periods (PRMPRPD)
Equals	**Tax Liability for the Current Period**	
Add	**Additional Amount** EMPL_TAX.st_addtl_amt	Manage Employee Taxes (PRMETAX)
Equals	**Withholding Amount for the Pay Period**	Manage Payroll Records (PRMPTF)

Bonus Tax Calculation 💻

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	**Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks** = Y If the bonus amount < = 1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate $1,000,000 and Under** x Taxable Wages) Else if the bonus amount >1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate Over $1,000,000** x Taxable Wages) **Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks** = N Withholding Amount = State **Supplemental Tax Rate** x Taxable Wages)	Manage State Taxes Manage Federal Taxes
Equals	Bonus Withholding Amount for the pay period	

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Washington (WA)

Data Setup for Washington

<table>
<tr><th colspan="2">WASHINGTON (WA)</th></tr>
<tr><td>Manage State Taxes (PRMSTI)</td><td>State: WA (Washington)
<table>
<tr><td>Effective Date</td><td>01/01/2026</td></tr>
<tr><td>Unemployment Limit</td><td>78,200.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Washington State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>0.0000%</td></tr>
<tr><td>Tax Based On</td><td><None></td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table></td></tr>
</table>

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West Virginia (WV)

State Information

West Virginia Employer Withholding Instructions and Tax Tables

https://tax.wv.gov/Documents/Withholding/it100.2a.pdf

West Virginia Employee's Withholding Exemption Certificate (WV-IT104)

https://tax.wv.gov/Documents/Withholding/it104.pdf

Data Setup for West Virginia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Single or Married and withhold at lower rate (ALL FILERS ONE INCOME):** Select this filing status if the employee has claimed single, head of household, or married (with a non-working spouse), is earning wages from only one job, and prefers to have taxes withheld at a lower rate. ▪ **Married or Single and withhold at higher rate (ALL FILERS WITH TWO INCOMES):** Select this filing status if the employee is married, both spouses work and file a joint tax return, or if the employee has two or more jobs.
Withholding State Exemptions	Enter the number of exemptions the employee is claiming.

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WEST VIRGINIA (WV)

Manage State Taxes (PRMSTI)

State: WV (West Virginia)

State	WV
Effective Date	01/01/2025
Unemployment Limit	9,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	Y
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

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WEST VIRGINIA (WV)

Manage State Standard Deductions (PRMSSD)

There is no standard deduction for West Virginia.

State: WV

Effective Date: 01/01/2025

Filing Status: ALL FILERS ONE INCOME (Single or Married and withhold at lower rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: WV

Effective Date: 01/01/2025

Filing Status: ALL FILERS WITH TWO INCOMES (Married or Single and withhold at higher rate)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Withholding Adjustments (PRMSTAC)

State: WV

Type: Personal Exemption Allowances

Effective Date: 01/01/2025

Filing Status: ALL FILERS ONE INCOME (Single or Married and withhold at lower rate)

Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	2,000.00	0.00%

State: WV

Type: Personal Exemption Allowances

WEST VIRGINIA (WV)

Effective Date: 01/01/2025

Filing Status: ALL FILERS WITH TWO INCOMES (Married or Single and withhold at higher rate)

Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	2,000.00	0.00%

Manage State Tax Tables (PRMSTT)

State: WV

Effective Date: 01/01/2025

Filing Status: ALL FILERS ONE INCOME (Single or Married and withhold at lower rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.2200%
10,000.00	222.00	2.9600%
25,000.00	666.50	3.3300%
40,000.00	1,165.50	4.4400%
60,000.00	2,053.50	4.8200%

State: WV

Effective Date: 01/01/2025

Filing Status: ALL FILERS WITH TWO INCOMES (Married or Single and withhold at higher rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.2200%
7,500.00	166.50	2.9600%
18,750.00	499.50	3.3300%

WEST VIRGINIA (WV)			
	30,000.00	874.13	4.4400%
	45,000.00	1,540.13	4.8200%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	WV Tax Exempt Deduction Amounts	Manage Deductions
Less	WV Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

	Calculation	Related Screens
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

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Wisconsin (WI)

State Information

Wisconsin Employer's Withholding Tax Guide

https://www.revenue.wi.gov/DOR%20Publications/pb166.pdf

Note: Effective January 1, 2022:

Updates to Publication W-166, Withholding Tax Guide, include a reduction to one formula method from the previous two methods (A and B). Method B which was previously used by Costpoint has been removed. In the formula to be used beginning January 1, 2022, there is no longer a credit amount ($22 in 2021). Also, a standard deduction amount depending on the employee's withholding filing status plus an exemption amount of $400 per exemption will now be deducted from the annual gross earnings. Based from Wisconsin's standard deduction formula, the values have been derived to fit them into the tables in Manage Standard Deduction screen.

Wisconsin Withholding Exemption Certificate (WT-4)

https://www.revenue.wi.gov/TaxForms2017through2019/w-204f.pdf

Data Setup for Wisconsin

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this status if the employee is married. ▪ **Single or Married but w/h at higher Single rate:** Select this status if the employee is single.
Withholding State Exemptions	▪ Enter the number of withholding exemptions claimed by the employee on his/her Wisconsin Withholding Exemption Certificate (WT-4).
Withholding State Credits	▪ Enter zero.

<table>
<tr><th colspan="3">WISCONSIN (WI)</th></tr>
<tr><td>Wisconsin
State Taxes</td><td>State: WI (Wisconsin)<table>
<tr><td>Effective Date</td><td>01/01/2022</td></tr>
<tr><td>Unemployment Limit</td><td>14,000.00</td></tr>
<tr><td>Unemployment Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wisconsin State Taxes record. The value can be edited if necessary.</td></tr>
<tr><td>Supplemental Tax Rate</td><td>0.00</td></tr>
<tr><td>Tax Based On</td><td>G</td></tr>
<tr><td>Round W/H Amount</td><td>N</td></tr>
<tr><td>Federal W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>FICA W/H Credit Limit</td><td>0.00</td></tr>
<tr><td>Exempt Amount Married</td><td>0.00</td></tr>
<tr><td>Exempt Amount Single</td><td>0.00</td></tr>
<tr><td>Exempt Amount Other</td><td>0.00</td></tr>
<tr><td>Dependent Credit Amount</td><td>0.00</td></tr>
<tr><td>Credit Amount</td><td>0.00</td></tr>
<tr><td>No Standard Deduction if Zero Exemptions</td><td>N</td></tr>
<tr><td>Apply Federal Supplemental Tax Rate to Bonus Checks</td><td>N</td></tr>
<tr><td>Low W/H Rate</td><td>0.0000%</td></tr>
<tr><td>Nonresident Alien Additional Amount</td><td>0.00</td></tr>
</table></td><td>Manage State Taxes (PRMSTI)</td></tr>
</table>

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WISCONSIN (WI)

Wisconsin State Standard Deductions

Manage State Standard Deductions (PRMSSD)

State: WI

Effective Date: 01/01/2022

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	9,461.00	0.0000%	9,461.00	9,461.00
25,726.99	14,606.40	-20.0000%	0.00	9,461.00
73,031.99	0.00	0.0000%	0.00	0.00

State: WI

Effective Date: 01/01/2022

Filing Status: Single or Married but w/h at higher Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	6,702.00	0.0000%	6,702.00	6,702.00
17,779.99	8,835.60	-12.0000%	0.00	6,702.00
73,629.99	0.00	0.0000%	0.00	0.00

Wisconsin State Tax Withholding Adjustments

Manage State Tax Withholding Adjustments (PRMSTAC)

State: WI

Effective Date: 01/01/2022

Type: Personal Exemption Allowances

Wage Type: Gross Wages

Filing Status: Married

For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
0.00	0.00	400.00	0.00%

<table>
<tr><th colspan="3">WISCONSIN (WI)</th></tr>
<tr><td></td><td>
State: WI
Effective Date: 01/01/2022
Type: Personal Exemption Allowances
Wage Type: Gross Wages
Filing Status: Single or Married but w/h at higher Single rate
<table>
<tr><th>For Annualized Wage Over/Wage Basis</th><th>Base Amount</th><th>Amount per Credit/ Exemption</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>400.00</td><td>0.00%</td></tr>
</table>
</td><td></td></tr>
<tr><td>Wisconsin
State Tax Tables</td><td>
State: WI
Effective Date: 01/01/2022
Filing Status: Married
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>3.5400%</td></tr>
<tr><td>12,760.00</td><td>451.70</td><td>4.6500%</td></tr>
<tr><td>25,520.00</td><td>1,045.04</td><td>5.3000%</td></tr>
<tr><td>280,950.00</td><td>14,582.83</td><td>7.6500%</td></tr>
</table>
State: WI
Effective Date: 01/01/2022
Filing Status: Single or Married but w/h at higher Single rate
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>3.5400%</td></tr>
<tr><td>12,760.00</td><td>451.70</td><td>4.6500%</td></tr>
<tr><td>25,520.00</td><td>1,045.04</td><td>5.3000%</td></tr>
</table>
</td><td>Manage State Tax Tables (PRMSTT)</td></tr>
</table>

WISCONSIN (WI)					
	280,950.00	14,582.83	7.6500%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	WI Tax Exempt Deduction Amounts	Manage Deductions
Less	WI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (# of State Withholding Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

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Wyoming (WY)

Data Setup for Wyoming

WYOMING (WY)	
Manage State Taxes (PRMSTI)	**State:** WY(Wyoming)

Effective Date	01/01/2026
Unemployment Limit	33,800.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wyoming State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	<None>
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00