

Deltak Costpoint HotFix Readme

Released: October 30, 2015

Enhancements

Affordable Care Act - Tracking and Reporting of Benefit Offerings and Coverage – Phase III

As part of Affordable Care Act, the Internal Revenue System (IRS) has issued reporting requirements for employers. Section 6056 requires employers with 50 or more full-time and equivalent employees, to describe the health coverage they offer by filing Form 1094–C (a transmittal) and Form 1095–C (an employee statement). Electronic filing is required for filing more than 250 returns under Section 6056 (Forms 1094–C and 1095–C) during the calendar year. The reporting requirements will apply for 2015 calendar year and reports are initially due in 2016.

Currently, Costpoint applications are being enhanced to allow employers to meet the reporting requirements of the IRS. These Costpoint updates will be released in multiple phases. The following Affordable Care Act enhancements were previously released in the corresponding Costpoint 7.1.1 releases:

Phase	Release Name	Affected Applications
Affordable Care Act Phase I	Costpoint 7.1.1 SYSTEM JAR 009	<ul style="list-style-type: none">Manage Employee Salary Information (LDMEHIS)View Salary Information and History (PRQEHIS)Manage Employee Import User-Defined Format (AOMSUEBP)Import Employee Data (AOPUTLEL)Manage Federal Taxes (PRMFTI)Manage Benefit Years by Taxable Entity (HBMBENYR)
Affordable Care Act Phase II	Costpoint 7.1.1 PATCH7073	<ul style="list-style-type: none">Manage Pay Types (LDMPAYTP)Manage Benefit Plans (HBMBPSET)Manage Employee Life Events (HBMEQEV)Analyze Full-Time Equivalent Eligibility (HBPFTTE)Manage Full-Time Equivalent Eligibility (HBMFTE)

Phase III Enhancements – HBPOPTOF and HBMOPTOF

This initial release of Affordable Care Act Phase III enhancements includes the following two new applications. The majority of the other Phase III applications will be released in November 2015 as planned.

- **Store Employee Benefit Options Offered (HBPOPTOF)**

A new screen, Store Employee Benefit Options Offered, is now available in Costpoint to allow you to store all employee and dependent benefit options offered to employees within specified taxable entity and date parameters. For Affordable Care Act tracking, this application should be run on a scheduled basis using a Job Queue. The screen process stores benefit options for any employees where the effective date is within the enrollment dates of the Life Event or Open Enrollment.

- **Manage Employee Benefit Options Offered (HBMOPTOF)**

A new screen, Store Employee Benefit Options Offered, is now available in Costpoint to allow you to view and maintain the benefit offers of coverage for each full-time, ongoing full-time equivalent, and initial full-time equivalent employee with an Employee Life Event. This screen stores the records created when you run the Store Employee Benefit Options Offered screen. The information on this

screen will be used for IRS Form 1095-C reporting.



This enhancement includes new Costpoint screens. You must run **Rebuild User Menus** from the Costpoint 7.1.1 DB Wizard utility in order for new Affordable Care Act applications to be listed in the Costpoint menu. For more information on this process, please refer to the *Deltak Costpoint 7.1.1 DB Wizard Utility* guide.

Patch Requirements

The enhancements in this release require Costpoint 7.1.1 PATCH2738.

Application JAR Requirements

The following table shows the required application JAR version for each screen affected by this update:

Domain	Module	Application ID	Application Name	Application JAR
PE	HB	HBPOPTOF	Store Employee Benefit Options Offered	cp711_hbpoptof_001.jar
PE	HB	HBMPTOF	Manage Employee Benefit Options Offered	cp711_hbmptof_001.jar

More information about this release is on the following page.

Custom Programs Affected:

Sometimes an update can cause custom programs and reports to stop working as expected. Before applying this update, consider whether you have any custom programs or reports in the application area affected by the update. If so, contact Deltek Customer Care at <http://support.deltek.com> before you install the update.

To Download the HotFix Update:

1. From Internet Explorer, go to <https://dsm.deltek.com>.
2. Click **Run Deltek Software Manager**.
3. Log in using your Deltek Customer Care Connect credentials.
4. In the left pane of the Deltek Software Manager, expand your Deltek product.
5. Expand the Hot Fixes folder for your product, and select the update to download.
6. Click **Download** at the bottom of the screen.

To Install the HotFix Update:

Refer to the installation instructions posted on Deltek's Customer Care Connect site, <https://deltek.custhelp.com>.

- For Costpoint 7.1.1 updates, refer to Knowledge Base article 79232.
- For Costpoint 7.0.1 updates, refer to Knowledge Base article 73769.
- For Costpoint 7.0 updates, refer to Knowledge Base article 67722.

Before you install this update, please review all previous updates in the Knowledge Base article. You may need to install prerequisite programs or database patches (described in the Knowledge Base article) prior to installing this update. Note that when you download an update using Deltek Software Manager (DSM), all dependent files are automatically downloaded.

To Check to See if the HotFix is Installed:

1. Open the application that was updated.
2. Click **Help > About Costpoint** from the Costpoint toolbar. This will display a screen that shows you the latest update JAR for the application that is open, as well as the latest system JAR and all patches applied to the system.

More Information:

If you have any questions, please contact Deltek Customer Care at <https://support.deltek.com>.