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Deltek Costpoint®

Tax Table Updates for Q1 2016

December 30, 2015

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INTRODUCTION

This document is updated regularly and is based on information provided by BNA. Responsibility for correct withholding of federal, state, and local income taxes remains with the employer. Deltek, Inc. assumes no liability for the accuracy of the information in this document.

State Abbreviations

The state abbreviations used throughout the system are maintained in the Maintain States and Provinces screen in Costpoint System Administration and cannot be changed.

Special Programming Instructions

This section lists special setup requirements for those states that require a little extra attention and/or have more steps involved in calculating their income tax than the tax table or percentage methods.

Special Setup Instructions

The states in this section do not have special programming; however, an explanation is needed to understand the correlation between the filing statuses as related to state requirements.

If you use the Print/Reprint Payment Advices and/or Print/Reprint Paychecks applications and you have employees working in a state or states that require the pay rate be included on the check stub, you must select the **Include Pay Rate on Paychecks and Advices** check box in the State Taxes screen for those state(s). If an employee's FLSA status is **Non-exempt** and the *Include* **Pay Rate on Paychecks and Advices** check box is selected for the employee's SUTA state, the employee's pay rate(s) will be included on the check stub.

FEDERAL TAX COMPUTATION

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions)[a] x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Number of Exemptions x Exemption Amount[b]) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)[c] = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions)[a] x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount[b]) = Annual Taxable Wages
4. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)[c] = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
6. Any **Additional Amount** entered in the Employee Taxes screen is added to the Tax Liability for Current Period.

   PLUS Adjustment (calculation for adjustment is below)

1. Gross Pay - (Federal Exempt Deductions) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
4. (**Base Tax** + ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Plus %)[g] - ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Less %)[h)f] = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period

   (Note: In step 4, the amount calculated for "g" and "h", one would be zero or both would be zero.)

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary[d] from the Salary Info and History screen. The top tax rate[e] for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Employee Taxes screen is ignored.

a. Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Deductions screen.

b. **Exemption Amount** from the Federal Taxes screen.

c. From the appropriate Federal Tax Table.

d. Annual Rate from the Salary Info and History screen.

e. The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.

f. Withholding Table for Nonresident Alien adjustment from Advance EIC and Nonresident Aliens Tables (PRMEIC)

FEDERAL TAXES

The following amounts and percentages are used for federal taxes in Costpoint (Federal Taxes screen):

Federal Taxes

	Payroll Year 2016	Payroll Year 2015	Payroll Year 2014
Social Security Limit	118,500.00	118,500.00	117,000.00
Social Sec Employer Percent	6.2%	6.2%	6.20%
Social Sec Employee Percent	6.2%	6.2%	6.20%
Medicare Limit	No limit	No limit	No limit
Medicare Employer Percent	1.45%	1.45%	1.45%
Medicare Employee Percent	1.45%	1.45%	1.45%
Medicare Employee Additional Tax (above 200,000)	0.9%	0.9%	0.9%
FUTA Limit	7,000.00	7,000.00	7,000.00
FUTA Percent	6.00%	6.00%	6.00%
Exemption Amount	4,050.00	4,000.00	3,950.00
Supplemental Earnings Tax Percent	25.00%	25.00%	25.00%
Supplemental Tax Percent (Wages over $1,000,000)	39.60%	39.60%	39.60%
401(k) Deferral Limit	18,000.00	18,000.00	17,500.00
401(k) Wage Limit	265,000.00	265,000.00	260,000.00
Catch-Up Contribution Limit	6,000.00	6,000.00	5,500.00
Nonresident Alien Additional Amount	2,250.00	2,300.00	2,250.00

FEDERAL TAX TABLES

The following amounts and percentages are used for the federal tax tables in the Costpoint (Federal Tax Tables screen) effective January 1, 2016

Notice 1036

http://www.irs.gov/pub/irs-pdf/n1036.pdf

Single Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,250.00	0.00	10.00%
11,525.00	927.50	15.00%
39,900.00	5,183.75	25.00%
93,400.00	18,558.75	28.00%
192,400.00	46,278.75	33.00%
415,600.00	119,934.75	35.00%
417,300.00	120,529.75	39.60%

Married Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,550.00	0.00	10.00%
27,100.00	1,855.00	15.00%
83,850.00	10,367.50	25.00%
160,450.00	29,517.50	28.00%
240,000.00	51,791.50	33.00%
421,900.00	111,818.50	35.00%
475,500.00	130,578.50	39.60%

STATE TAX COMPUTATIONS

Deltek Costpoint uses three methods to compute state income taxes. These methods are determined in the **Tax Based On** field in the State Taxes screen. If the **Tax Based On** field is left blank, no tax is calculated; if you enter **F**, the tax table method for federal withholding is performed; and if you enter **G**, the tax table method for gross pay is used.

If **Tax Based On** is left blank in the State Taxes screen, no tax will be calculated unless an override amount is specified in the **Override Amount** field in the Employee Taxes screen.

Tax Table Method — Based on Federal Withholding

If taxes are based on federal withholding, the program will annualize the federal withholding amount and perform a tax table lookup using the annualized federal withholding amount. The program does not use state deductions or exemptions for this method. After arriving at an annual tax liability, the program divides the annual tax liability by the number of pay periods in a year to arrive at the current calculated tax deduction. Any additional state tax is added as specified in the Employee Taxes screen.

Tax Table Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records - Pay Types subtask
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Times	Pay Frequency Monthly; 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Wages	
	Apply **Low Income Exemption** if **Wage Type** is “Gross Wages” If **Annualized Gross Wages** is equal to or less than **Annualized Wage Over** AND **Withholding State Exemptions** is greater than or equal to **Exemption Threshold,** then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period. *Note: Applicable to California*	Manage Employee Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
Less	Standard Deduction Amount **Do not deduct standard deduction amount regardless of the Withholding State Filing Status if all of the following are true:** • **No Standard Deduction if Zero Exemption** is "Y" • No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Employee Taxes screen) *Note: Applicable to South Carolina*	Manage State Standard Deductions Employee Taxes
Less	Special Deduction Amount **If** the following are true • Special Deduction is selected • Timesheet Type ≠ Bonus **Then** Special Deduction Amount = Base Amount *Note: Apply the Annualized Gross Wages Income* **Where** Type = Special Deduction **Else** Special Deduction Amount **=** 0.00 *Note: Applicable to Puerto Rico*	Employee Taxes Compute Payroll Manage State Tax Withholding Adjustments
Less	Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount) <u>Maximum amount</u> Use **Federal W/H Credit Limit** in PRMSTI for all filing statuses if amount is greater than 0.00, else use the **Federal W/H Credit Limit** in PRMSTAC *Note: Applicable to Alabama, Iowa, Missouri, and Rhode Island*	(Calculated) Manage Payroll Records Manage State Taxes (the flag and limit) Manage State Tax Withholding Adjustments
Less	FICA Taxes Withheld for the pay period × Pay Frequency (up to the maximum amount) <u>Maximum amount</u> Use the **FICA W/H Credit Limit** *This is the amount deducted for the U.S. Social Security and Medicare up to the maximum amount*. *Note: Applicable to Massachusetts*	(Calculated) Manage Payroll Records Manage State Taxes (the flag and limit)

	Calculation	Related Screens
Less	Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption) **Case1:** 1st Exempt Override = "Y" AND Other Amount 1 = 0.00 *Use the **Exempt Override Amount** for the first exemption and* ***Amount per Credit/Exemption** for each additional exemption* (Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 2:** 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1 *Use the **Exempt Override Amount*** (Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 3:** 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1 *Use the **Exempt Override Amount** for the first exemption, then the **Other Amount 1** for the second exemption, and **Amount per Credit/Exemption** for each additional exemption* (Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))	Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	Case 4: 1ST Exempt Override = "N" Use the Amount per Credit/Exemption for each all exemptions (Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) *Note: Applicable to Missouri*	
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments
Less	Veteran Exemption Amount **If** Veteran Exemption is selected in the Employee Taxes screen **Then** Veteran Exemption Amount = Base Amount where the Type = Veteran Exemption **Else** Veteran Exemption Amount = 0.00 *Note: Applicable to Puerto Rico*	Employee Taxes Manage State Tax Withholding Adjustments
Add	Nonresident Alien Additional Amount Only if employee is flagged as a **Nonresident Alien** in Employee Taxes *Note: Applicable to Maine*	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply **Low Income Exemption** if **Wage Type** is "Taxable Wages" If **Annual Taxable Wages** is equal to or less than **Annualized Wage Over/Wage Basis** AND **Withholding State Exemptions** is greater than or equal to **Exemption Threshold**, then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period. *Note: Applicable to Massachusetts*	Manage State Tax Withholding Adjustments
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax	Manage State Tax Tables

	Calculation	Related Screens
	Percentage) + Base Tax	
Equals	Annualized State Tax Liability	
Less	Dependent Credit Allowances	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Less	Tax Credit Allowances (Personal Tax Credits)	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Bonus checks:

Amount of Bonus x **Tax Rate Supp** (State Taxes) = Amount to be withheld or, if **00** is entered as **Tax Rate Supp** in the State Taxes screen, then the amount of the bonus is added to the employee's annual salary[f] from the Salary Info and History table. The top tax rate[g] for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Override Amount** field in the Employee Taxes screen is ignored.

a. Deductions that are defined as 401(k) or Cafeteria Plan in the Deductions screen and have an "E" (Exempt) taxability for the withholding state of the employee.

b. Standard deduction amounts from the State Standard Deductions screen are used.

c. Exemption Amounts from the State Taxes screen are used.

d. From the appropriate State Tax Tables screen.

e. If any Dependent Credit Amount or Credit Amount exists in the State Taxes screen.

f. Annual Rate from the Salary Info and History screen.

g. The highest percentage for the annual tax liability from the appropriate State Tax Tables screen is used.

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	**Case 1**: **Apply Federal Supplemental Tax Rate to Bonus Checks** = Y If the bonus amount < = 1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate $1,000,000 and Under** x Taxable Wages) Else if the bonus amount >1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate Over $1,000,000** x Taxable Wages) **Case 2**: **Apply Federal Supplemental Tax Rate to Bonus Checks** = N Withholding Amount = State **Supplemental Tax Rate** x Taxable Wages)	Manage State Taxes Manage Federal Taxes
Equals	Bonus Withholding Amount for the pay period	

SUTA LIMITS AS OF DECEMBER 2015

SUTA Wage Base		
State	**2016**	**2015**
Alabama	8,000	8,000
Alaska	39,700	38,700
Arizona	7,000	7,000
Arkansas	12,000	12,000
California	7,000	7,000
Colorado	12,200	11,800
Connecticut	15,000	15,000
Delaware		18,500
District of Columbia	9,000	9,000
Florida	7,000	7,000
Georgia	9,500	9,500
Hawaii	42,200	40,900
Idaho	37,200	36,000
Illinois	12,960	12,960
Indiana	9,500	9,500
Iowa	28,300	27,300
Kansas	14,000	12,000
Kentucky	10,200	9,900
Louisiana	7,700	7,700
Maine	12,000	12,000
Maryland	8,500	8,500
Massachusetts		15,000
Michigan		9,500 *9,000

SUTA Wage Base		
State	**2016**	**2015**
Minnesota	31,000	30,000
Mississippi		14,000
Missouri		13,000
Montana	30,500	29,500
Nebraska		9,000
Nevada	28,200	27,800
New Hampshire	14,000	14,000
New Jersey		32,000
New Mexico	24,100	23,400
New York		10,500
North Carolina	22,300	21,700
North Dakota	37,200	35,600
Ohio	9,000	9,000
Oklahoma	17,500	17,000
Oregon	36,900	35,700
Pennsylvania		9,000
Puerto Rico		7,000
Rhode Island	22,000 **23,500	21,200 **22,700
South Carolina		14,000
South Dakota	15,000	15,000
Tennessee		9,000
Texas	9,000	9,000
Utah	32,200	31,300

SUTA Wage Base		
State	**2016**	**2015**
Vermont	16,800	16,400
Virginia		8,000
Washington	44,000	42,100
West Virginia	12,000	12,000
Wisconsin	14,000	14,000
Wyoming	25,500	24,700

*** Experienced Rhode Island employers that pay the maximum unemployment tax rate make payments based on a higher wage base.*

State legislatures meet at various times during the first quarter of the year to rule on the unemployment wage base. Therefore, if you receive information at a later date, go to the State Taxes screen and enter the new limit in the **Unemp Limit** field.

2016 STATE DISABILITY INSURANCE - EMPLOYEE CONTRIBUTION

State Disability Insurance is deducted by setting up a **Locality Code** in the Local Taxes screen with **Tax Based On** as a **Y** Method. Using the same **Locality Code**, enter a record in the Local Standard Deductions screen with a filing status of **Both** and with **Percent Over Excess, Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount
California	$106,742	0.9%	$939.40
Hawaii	Based on Employee's Weekly Rate	0.5%[1]	$234.52
New Jersey	$32,000	0.2%	$80.00
New York	$8,500	0.5%[2]	$42.50
Puerto Rico	$9,000	0.3%	$27.00
Rhode Island	$66,300	1.2%	$770.00

[1] Not to exceed $4.76 per week: Maximum weekly wage base is $982.36

[2] Not to exceed $.60 per week.

2016 STATE UNEMPLOYMENT INSURANCE-EMPLOYEE CONTRIBUTION

State Unemployment Insurance is deducted by setting up a **Locality Code** in the Local Taxes screen with **Tax Based On** as a **Y** Method. Using the same locality code, enter a record in the Local Standard Deductions screen with a filing status of **Both** and with **Standard Deduction %**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to 0.00.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount	Fund Name
Alaska	38,700	0.50%	243.54	Unemployment
New Jersey	32,000	0.08%	30.90	Family Leave Insurance (FLI)
New Jersey	32,000	0.3825%	118.19	Unemployment & Health Care
New Jersey	32,000	.0425%	13.13	Work Force Development/ Supplemental Workforce Fund[(1)]
Pennsylvania	None	.07%	None	Unemployment

[(1)] Legislation for New Jersey requires that the amounts of these funds be reported separately in Box 14 of the W-2. Therefore, this must be set up as a deduction. You have the option of setting up each fund as its own deduction or combining the two into one deduction. We suggest that you combine the two into one deduction; then you need to use only one line in Box 14.

STATE TAX TABLES

Summary

State	Special Programming (7.0+)	Special Setup
AK		
AL		Y
AR	Y	Y
AZ		Y
CA		Y
CO		
CT	Y	Y
DC		
DE		Y
FL		
GA		Y
HI		
IA		Y
ID		
IL		Y
IN		Y
KS		
KY		
LA	Y	Y
MA		Y
MD	Y	Y

State	Special Programming (7.0+)	Special Setup
ME		
MI		
MN		
MO		Y
MS		Y
MT		
NC		
ND		
NE	Y	
NH		
NJ		Y
NM		
NV		
NY		
OH		Y
OK		
OR	Y	
PA		Y
PR	Y	Y
RI		
SC		Y
SD		
TN		
TX		

State	Special Programming (7.0+)	Special Setup
UT	Y	
VA		
VI		
VT		
WA		
WI		
WV		Y
WY		

Alabama (AL)

State Information

Alabama Withholding Tax Tables & Instructions for Employers and Withholding Agents

http://www.revenue.alabama.gov/withholding/whbooklet_0112.pdf

Alabama Withholding Exemption Certificate

http://www.revenue.alabama.gov/withholding/FA4(11_10).pdf

Data Setup for Alabama

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married: (M – Married Filing Jointly)** Select a filing status of **Married** if the employee claims married with an exemption for both spouses (M – Married Filing Jointly) on the Alabama A-4. ▪ **Head of Household: (H – Head of Family)** Select a filing status of **Head of Household** if the employee is claiming single head of family on the Alabama A-4. ▪ **Single: (S – Single)** Select a filing status of **Single** if the employee single claiming a full personal exemption (S – Single) on the Alabama A-4. ▪ **Misc. Status 1: (0 – No Exemptions)** Select a filing status of **Misc. Status 1** if the employee is single and claiming no exemptions. (This corresponds to status **0** in Alabama's tax regulations.) However, it is recommended that you use the appropriate filing status and enter **0** exemptions for the employee since the standard deduction amounts differ for single and married employees.) ▪ **Misc. Status 2: (MS – Married Filing Separately)** Select a filing status of **Misc. Status 2** if the employee claims married with an exemption for himself or herself only (MS – Married Filing Separately) on the Alabama A-4.
Withholding State Exemptions	▪ **Married:** Enter 1 to trigger the $3,000.00 personal exemption. ▪ **Head of Household:** Enter 1 to trigger the $3,000.00 personal exemption. ▪ **Single:** Enter 1 to trigger the $1,500.00 personal exemption. ▪ **Misc. Status 1:** Enter **0** (zero) as this status corresponds to status **0** in Alabama's tax regulations. ▪ **Misc. Status 2:** Enter 1 to trigger the $1,500.00 personal exemption.

ALABAMA (AL)

ALABAMA State Taxes

State Taxes (PRMSTI)

State: AL (Alabama)

Effective Date	01/01/2011
Unemp Limit	8,000.00
Unemp Rate	Bring the SUTA Rate forward from the most recent Alabama State Taxes record.
Tax Rate Supp	5.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	9,999,999.99 Alabama allows federal income tax withheld to be deducted; therefore, the **Fed W/H Credit Limit** column is populated with 9,999,999.00.
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

ALABAMA State Tax Withholding Adjustments

State Tax Withholding Adjustments (PRMSTAC)

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2011

Filing Status: Married

(Alabama: Married Filing Jointly)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt

ALABAMA (AL)

0.00	0.00	3,000.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2011

Filing Status: Single

(Alabama: Single)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	1,500.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2011

Filing Status: Head of Household

(Alabama: Head of Family)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	3,000.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2011

Filing Status: Misc Status 1

(Alabama: Single, claiming 0 exemptions)

For Annualized Wages	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override	1st Exempt Override

ALABAMA (AL)

Over				(Y/N)	Amt
0.00	0.00	0.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2011

Filing Status: Misc Status 2

(Alabama: Married Filing Separately)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	1,500.00	0.00%	N	0.00

Alabama Standard Deduction

State Standard Deductions (PRMSSD)

State: AL

Effective Date: 01/01/2011

Filing Status: Married

(Alabama: Married Filing Jointly)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	7,500.00	0.00%	7,500.00	7,500.00
20,499.99	7,325.00	0.00%	7,325.00	7,325.00
20,999.99	7,150.00	0.00%	7,150.00	7,150.00
21,499.99	6,975.00	0.00%	6,975.00	6,975.00
21,999.99	6,800.00	0.00%	6,800.00	6,800.00
22,499.99	6,625.00	0.00%	6,625.00	6,625.00
22,999.99	6,450.00	0.00%	6,450.00	6,450.00
23,499.99	6,275.00	0.00%	6,275.00	6,275.00
23,999.99	6,100.00	0.00%	6,100.00	6,100.00

ALABAMA (AL)

24,499.99	5,925.00	0.00%	5,925.00	5,925.00
24,999.99	5,750.00	0.00%	5,750.00	5,750.00
25,499.99	5,575.00	0.00%	5,575.00	5,575.00
25,999.99	5,400.00	0.00%	5,400.00	5,400.00
26,499.99	5,225.00	0.00%	5,225.00	5,225.00
26,999.99	5,050.00	0.00%	5,050.00	5,050.00
27,499.99	4,875.00	0.00%	4,875.00	4,875.00
27,999.99	4,700.00	0.00%	4,700.00	4,700.00
28,499.99	4,525.00	0.00%	4,525.00	4,525.00
28,999.99	4,350.00	0.00%	4,350.00	4,350.00
29,499.99	4,175.00	0.00%	4,175.00	4,175.00
29,999.99	4,000.00	0.00%	4,000.00	4,000.00

State: AL

Effective Date: 01/01/2011

Filing Status: Single

(Alabama: Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,500.00	0.00%	2,500.00	2,500.00
20,499.99	2,475.00	0.00%	2,475.00	2,475.00
20,999.99	2,450.00	0.00%	2,450.00	2,450.00
21,499.99	2,425.00	0.00%	2,425.00	2,425.00
21,999.99	2,400.00	0.00%	2,400.00	2,400.00
22,499.99	2,375.00	0.00%	2,375.00	2,375.00
22,999.99	2,350.00	0.00%	2,350.00	2,350.00

ALABAMA (AL)

23,499.99	2,325.00	0.00%	2,325.00	2,325.00
23,999.99	2,300.00	0.00%	2,300.00	2,300.00
24,499.99	2,275.00	0.00%	2,275.00	2,275.00
24,999.99	2,250.00	0.00%	2,250.00	2,250.00
25,499.99	2,225.00	0.00%	2,225.00	2,225.00
25,999.99	2,200.00	0.00%	2,200.00	2,200.00
26,499.99	2,175.00	0.00%	2,175.00	2,175.00
26,999.99	2,150.00	0.00%	2,150.00	2,150.00
27,499.99	2,125.00	0.00%	2,125.00	2,125.00
27,999.99	2,100.00	0.00%	2,100.00	2,100.00
28,499.99	2,075.00	0.00%	2,075.00	2,075.00
28,999.99	2,050.00	0.00%	2,050.00	2,050.00
29,499.99	2,025.00	0.00%	2,025.00	2,025.00
29,999.99	2,000.00	0.00%	2,000.00	2,000.00

State: AL

Effective Date: 01/01/2011

Filing Status: Head of Household

(Alabama: Head of Family)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,700.00	0.00%	4,700.00	4,700.00
20,499.99	4,565.00	0.00%	4,565.00	4,565.00
20,999.99	4,430.00	0.00%	4,430.00	4,430.00
21,499.99	4,295.00	0.00%	4,295.00	4,295.00
21,999.99	4,160.00	0.00%	4,160.00	4,160.00

ALABAMA (AL)

22,499.99	4,025.00	0.00%	4,025.00	4,025.00
22,999.99	3,890.00	0.00%	3,890.00	3,890.00
23,499.99	3,755.00	0.00%	3,755.00	3,755.00
23,999.99	3,620.00	0.00%	3,620.00	3,620.00
24,499.99	3,485.00	0.00%	3,485.00	3,485.00
24,999.99	3,350.00	0.00%	3,350.00	3,350.00
25,499.99	3,215.00	0.00%	3,215.00	3,215.00
25,999.99	3,080.00	0.00%	3,080.00	3,080.00
26,499.99	2,945.00	0.00%	2,945.00	2,945.00
26,999.99	2,810.00	0.00%	2,810.00	2,810.00
27,499.99	2,675.00	0.00%	2,675.00	2,675.00
27,999.99	2,540.00	0.00%	2,540.00	2,540.00
28,499.99	2,405.00	0.00%	2,405.00	2,405.00
28,999.99	2,270.00	0.00%	2,270.00	2,270.00
29,499.99	2,135.00	0.00%	2,135.00	2,135.00
29,999.99	2,000.00	0.00%	2,000.00	2,000.00

State: AL

Effective Date: 01/01/2011

Filing Status: Misc Status 1

(Alabama: Single, claiming 0 exemptions)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,500.00	0.00%	2,500.00	2,500.00
20,499.99	2,475.00	0.00%	2,475.00	2,475.00
20,999.99	2,450.00	0.00%	2,450.00	2,450.00

ALABAMA (AL)

21,499.99	2,425.00	0.00%	2,425.00	2,425.00
21,999.99	2,400.00	0.00%	2,400.00	2,400.00
22,499.99	2,375.00	0.00%	2,375.00	2,375.00
22,999.99	2,350.00	0.00%	2,350.00	2,350.00
23,499.99	2,325.00	0.00%	2,325.00	2,325.00
23,999.99	2,300.00	0.00%	2,300.00	2,300.00
24,499.99	2,275.00	0.00%	2,275.00	2,275.00
24,999.99	2,250.00	0.00%	2,250.00	2,250.00
25,499.99	2,225.00	0.00%	2,225.00	2,225.00
25,999.99	2,200.00	0.00%	2,200.00	2,200.00
26,499.99	2,175.00	0.00%	2,175.00	2,175.00
26,999.99	2,150.00	0.00%	2,150.00	2,150.00
27,499.99	2,125.00	0.00%	2,125.00	2,125.00
27,999.99	2,100.00	0.00%	2,100.00	2,100.00
28,499.99	2,075.00	0.00%	2,075.00	2,075.00
28,999.99	2,050.00	0.00%	2,050.00	2,050.00
29,499.99	2,025.00	0.00%	2,025.00	2,025.00
29,999.99	2,000.00	0.00%	2,000.00	2,000.00

State: AL

Effective Date: 01/01/2011

Filing Status: Misc Status 2

(Alabama: Married Filing Separately)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,750.00	0.00%	3,750.00	3,750.00

ALABAMA (AL)

10,249.99	3,662.00	0.00%	3,662.00	3,662.00
10,499.99	3,574.00	0.00%	3,574.00	3,574.00
10,749.99	3,486.00	0.00%	3,486.00	3,486.00
10,999.99	3,398.00	0.00%	3,398.00	3,398.00
11,249.99	3,310.00	0.00%	3,310.00	3,310.00
11,499.99	3,222.00	0.00%	3,222.00	3,222.00
11,749.99	3,134.00	0.00%	3,134.00	3,134.00
11,999.99	3,046.00	0.00%	3,046.00	3,046.00
12,249.99	2,958.00	0.00%	2,958.00	2,958.00
12,499.99	2,870.00	0.00%	2,870.00	2,870.00
12,749.99	2,782.00	0.00%	2,782.00	2,782.00
12,999.99	2,694.00	0.00%	2,694.00	2,694.00
13,249.99	2,606.00	0.00%	2,606.00	2,606.00
13,499.99	2,518.00	0.00%	2,518.00	2,518.00
13,749.99	2,430.00	0.00%	2,430.00	2,430.00
13,999.99	2,342.00	0.00%	2,342.00	2,342.00
14,249.99	2,254.00	0.00%	2,254.00	2,254.00
14,499.99	2,166.00	0.00%	2,166.00	2,166.00
14,749.99	2,078.00	0.00%	2,078.00	2,078.00
14,999.99	2,000.00	0.00%	2,000.00	2,000.00

ALABAMA

State Tax Tables

State: AL

Effective Date: 01/01/2011

Filing Status: Misc Status 1

(Alabama: Single, claiming 0 exemptions)

For Taxable Income Over	Base Tax	Percent of Excess

State Tax Tables (PRMSTT)

ALABAMA (AL)

0.00	0.00	2.00%
500.00	10.00	4.00%
3,000.00	110.00	5.00%

State: AL

Effective Date: 01/01/2011

Filing Status: Misc Status 2

(Alabama: Married Filing Separately)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%
500.00	10.00	4.00%
3,000.00	110.00	5.00%

State: AL

Effective Date: 01/01/2011

Filing Status: Head of Household

(Alabama: Head of Family)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%
500.00	10.00	4.00%
3,000.00	110.00	5.00%

State: AL

Effective Date: 01/01/2011

Filing Status: Married

(Alabama: Married Filing Jointly)

For Taxable Income Over	Base Tax	Percent of Excess

ALABAMA (AL)					
	0.00	0.00	2.00%		
	1,000.00	20.00	4.00%		
	6,000.00	220.00	5.00%		

State: AL

Effective Date: 01/01/2011

Filing Status: Single

(Alabama: Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%
500.00	10.00	4.00%
3,000.00	110.00	5.00%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Maintain Payroll Edit Table
Less	AL Exempt Pay Type Amounts	Pay Type Taxability
Less	AL Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	AL Adjusted Gross Income for Pay Period	
Times	Pay Frequency Monthly; 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Pay Periods
Equals	Annualized Gross Pay	

	Calculation	Related Screens
Less	Standard Deduction Amount	State Standard Deductions
Less	Federal Tax Withholding for the Period x Pay Frequency	Maintain Payroll Edit / Pay Periods
Less	Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)	Employee Taxes State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Employee Taxes State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Plus	State Withholding Additional Amount	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Alaska (AK)

Data Setup for Alaska

ALASKA (AK)		
ALASKA State Taxes	**State:** AK (Alaska)	State Taxes (PRMSTI)

Effective Date	01/01/2015
Unemp Limit	38,700.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alaska State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	<None>
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Arizona (AZ)

State Information

Arizona Withholding Percentage Election Form (A-4)

http://www.azdor.gov/LinkClick.aspx?fileticket=d09gDuk70nc%3d&tabid=265&mid=921

Arizona Withholding Basics

http://www.azdor.gov/Business/WithholdingTax.aspx

Data Setup for Arizona

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select a filing status of **Married** if the employee has chosen an Arizona withholding rate of 0.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **Misc. Status 1:** Select a filing status of **Misc. Status 1** if the employee has chosen an Arizona withholding rate of 1.3% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **Both:** Select a filing status of **Both** if the employee has chosen an Arizona withholding rate of 1.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **Single:** Select a filing status of **Single** if the employee has chosen an Arizona withholding rate of 2.7% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **Misc. Status 2:** Select a filing status of **Misc. Status 2** if the employee has chosen an Arizona withholding rate of 3.6% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **Misc. Status 3:** Select a filing status of **Misc. Status 3** if the employee has chosen an Arizona withholding rate of 4.2% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **Misc. Status 4:** Select a filing status of **Misc. Status 4** if the employee has chosen an Arizona withholding rate of 5.1% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ **Head of Household:** Select a filing status of **Head of Household** if the employee has elected an Arizona withholding percentage of 0% on his/her Arizona Withholding Percentage Election (A-4) form.
Withholding State Exemptions	Enter 0 (zero).

ARIZONA (AZ)		
Arizona State Taxes	**State:** AZ (Arizona)	State Taxes (PRMSTI)

Effective Date	01/01/2011
Unemp Limit	7,000.00
Unemp Rate	Deltek's Tax Table Update patch will use the most recent SUTA rate.
Tax Rate Supp	7.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Arizona State Standard Deductions	There is no standard deduction amount for the state of Arizona. **State:** AZ **Effective Date:** 01/01/2007 **Filing Status:** Married, Single, Head of Household, Both, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4	State Standard Deductions (PRMSSD)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

ARIZONA (AZ)		
Arizona State Tax Tables	**State:** AZ **Effective Date:** 01/01/2011 **Filing Status:** Married For Taxable Income Over: 0.00 Base Tax: 0.00 Percent of Excess: 0.80% **State:** AZ **Effective Date:** 01/01/2011 **Filing Status:** Misc Status 1 For Taxable Income Over: 0.00 Base Tax: 0.00 Percent of Excess: 1.30% **State:** AZ **Effective Date:** 01/01/2011 **Filing Status:** Both For Taxable Income Over: 0.00 Base Tax: 0.00 Percent of Excess: 1.80% **State:** AZ **Effective Date:** 01/01/2011 **Filing Status:** Single For Taxable Income Over: 0.00 Base Tax: 0.00 Percent of Excess: 2.70% **State:** AZ **Effective Date:** 01/01/2011 **Filing Status:** Misc Status 2	State Tax Tables (PRMSTT)

ARIZONA (AZ)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.60%

State: AZ

Effective Date: 01/01/2011

Filing Status: Misc Status 3

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.20%

State: AZ

Effective Date: 01/01/2011

Filing Status: Misc Status 4

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.10%

State: AZ

Effective Date: 01/01/2011

Filing Status: Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%

State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Arizona.

Processing

Tax Calculation

	Calculation	Related Screens

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	AZ Exempt Pay Type Amounts	Pay Type Taxability
Less	AZ Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	AZ Annualized Gross Pay	
Less	Standard Deduction Amount (if applicable)	State Standard Deductions
Less	Exemption Amount (if applicable) (# of Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply the appropriate tax table Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Arkansas (AR)

State Information

Arkansas Withholding Exemption Certificate (AR4EC)

http://www.state.ar.us/dfa/income_tax/documents/AR4EC.pdf

Arkansas Formula Method

http://www.dfa.arkansas.gov/offices/incomeTax/withholding/Documents/withholdTaxTables.pdf

Data Setup for Arkansas

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Single***:* Select this filing status for employees claiming **Single** on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ **Married***:* Select this filing status for employees claiming **Married Filing Jointly** on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ **Head of Household***:* Select this filing status for employees claiming **Head of Household** on the Arkansas Withholding Exemption Certificate (AR4EC) form.
Withholding State Exemptions	Enter **0** (zero).
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter the total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
Additional Amount	Enter the additional amount the employee opts to have deducted from each paycheck (as specified on his/her Form AR4EC).

ARKANSAS (AR)	
Arkansas State Taxes	**State:** AR (Arkansas)

Effective Date	01/01/2015
Unemp Limit	12,000.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most

ARKANSAS (AR)

	recent Arkansas State Taxes record.
Tax Rate Supp	6.90%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	26.00 This is the credit amount applied per total number of withholding exemptions claimed by the employee on his/her Form AR4EC.

Arkansas State Standard Deductions

State: AR

Effective Date: 01/01/2015

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	2,200.00	2,200.00

State: AR

Effective Date: 01/01/2015

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	2,200.00	2,200.00

ARKANSAS (AR)

State: AR

Effective Date: 01/01/2015

Filing Status: Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	2,200.00	2,200.00

Arkansas State Tax Tables

State Tax Tables (PRMSTT)

State: AR

Effective Date: 01/01/2015

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.90%
4,299.00	64.49	2.40%
8,399.00	148.48	3.40%
12,599.00	274.47	4.40%
20,999.00	589.45	5.90%
35,099.00	940.44	6.90%

State: AR

Effective Date: 01/01/2015

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.90%
4,299.00	64.49	2.40%
8,399.00	148.48	3.40%

ARKANSAS (AR)

12,599.00	274.47	4.40%
20,999.00	589.45	5.90%
35,099.00	940.44	6.90%

State: AR

Effective Date: 01/01/2015

Filing Status: Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.90%
4,299.00	64.49	2.40%
8,399.00	148.48	3.40%
12,599.00	274.47	4.40%
20,999.00	589.45	5.90%
35,099.00	940.44	6.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	AR Exempt Pay Type Amounts	Pay Type Taxability
Less	AR Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	AR Adjusted Gross Income	
Less	Standard Deduction Amount	State Standard Deductions
Equals	Net Taxable Income	(Calculated)

	Calculation	Related Screens
	Effective January 1, 2015: If Net Taxable Income < 50,000 Then Annual Taxable Wages = $50 midrange of Net Taxable Income Else Annual Taxable Wages = Net Taxable Income Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability =(Annual Taxable Wages * Tax Percentage) – Base Tax Round Annualized State Tax Liability to whole number. See Appendix A ---------- **Prior to January 1, 2015:** Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Tax Credit (Withholding State Credits x Credit Amount)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for Pay Period	

California (CA)

State Information

California Withholding Schedules for 2016

Method B:
http://home.deltek.com/sites/EPMO/PP/Integration/Regulatory/PRDs%20and%20Government%20Publications/Payroll_Taxes/State%20Publications/California/CA_MethodB_2016.pdf

Instruction:
http://home.deltek.com/sites/EPMO/PP/Integration/Regulatory/PRDs%20and%20Government%20Publications/Payroll_Taxes/State%20Publications/California/CA_Instructions_2016.pdf

Costpoint uses California's Method B for determining the amount to be withheld from wages and salaries for state personal income tax.

California Withholding Allowance Certificate (DE4)

http://www.edd.ca.gov/pdf_pub_ctr/de4.pdf

Data Setup for California

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married: (Married – One Income with 0 or 1 allowance)** Select this filing status if the employee's filing status is **Married** (one income) and he claims zero or one allowance from the DE 4 Regular Withholding Allowances Worksheet A. ▪ **Head of Household: (Head of Household)** Select this filing status if the employee's filing status is **Head of Household** on the DE 4. ▪ **Single: (Single or Dual Income Married)** Select this filing status if the employee's filing status is Single or **Married** (with two or more incomes) on the DE 4. ▪ **Misc. Status 1**: **(Married – One Income with 2 or more allowances)** Select this filing status if the employee's filing status is **Married** (one income) on the DE 4 and he claims two or more allowances from the DE 4 Regular Withholding Allowances Worksheet A.
Withholding State Exemptions	Enter the number of additional withholding allowances the employee is claiming from the DE 4 Estimated Deductions Worksheet B. Only employees who are married and claiming zero or one exemption should use the **Married** filing status. All other married employees should use **Misc. Status 1**.

Withholding State Credits	Enter the number of allowances the employee is claiming from the DE 4 Regular Withholding Allowances Worksheet A.

CALIFORNIA (CA)

California State Taxes

State: CA (California)

Effective Date	01/01/2016
Unemp Limit	7,000.00
Unemp Rate	Bring the SUTA Rate forward from the most recent California State Taxes record.
Tax Rate Supp	10.23%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	1,000.00
Exempt Amount Single	1,000.00
Exempt Amount Other	1,000.00
Dependent Credit Amount	0.00
Credit Amount	0.00

California Personal Tax Credit

State: CA

Type: Personal Tax Credit

Effective Date: 01/01/2016

Filing Status: Misc Status 1

(California: Married – One Income with 2 or more allowances)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	119.90	0.00	N	0.00

CALIFORNIA (CA)

State: CA

Type: Personal Tax Credit

Effective Date: 01/01/2016

Filing Status: Head of Household

(California: Head of Household)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	119.90	0.00	N	0.00

State: CA

Type: Personal Tax Credit

Effective Date: 01/01/2016

Filing Status: Married

(California: Married – One Income with 0 or 1 allowance)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	119.90	0.00	N	0.00

State: CA

Type: Personal Tax Credit

Effective Date: 01/01/2016

Filing Status: Single

(California: Single or Dual Income Married)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt

CALIFORNIA (CA)							
	0.00	0.00	118.80	0.00	N	0.00	

CALIFORNIA (CA)

California Standard Deduction

State: CA

Effective Date: 01/01/2016

Filing Status: Misc Status 1

(California: Married – One Income with 2 or more allowances)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	8,088.00	0.00%	8,088.00	8,088.00

State: CA

Effective Date: 01/01/2016

Filing Status: Head of Household

(California: Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	8,088.00	0.00%	8,088.00	8,088.00

State: CA

Effective Date: 01/01/2016

Filing Status: Married

(California: Married – One Income with 0 or 1 allowance)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,044.00	0.00%	4,044.00	4,044.00

State: CA

Effective Date: 01/01/2016

Filing Status: Single

(California: Single or Dual Income Married or Married with Multiple Employers)

CALIFORNIA (CA)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	4,044.00	0.00%	4,044.00

California State Tax Tables

State: CA

Effective Date: 01/01/2016

Filing Status: Misc Status 1

(California: Married – One Income with 2 or more allowances)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
15,700.00	172.70	2.2000%
37,220.00	646.14	4.4000%
58,744.00	1,593.20	6.6000%
81,546.00	3,098.13	8.8000%
103,060.00	4,991.36	10.2300%
526,444.00	48,303.54	11.3300%
631,732.00	60,232.67	12.4300%
1,000,000.00	106,008.38	13.5300%
1,052,886.00	113,163.86	14.6300%

State: CA

Effective Date: 01/01/2016

Filing Status: Head of Household

(California: Unmarried/Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%

CALIFORNIA (CA)

15,710.00	172.81	2.2000%
37,221.00	646.05	4.4000%
47,982.00	1,119.53	6.6000%
59,383.00	1,872.00	8.8000%
70,142.00	2,818.79	10.2300%
357,981.00	32,264.72	11.3300%
429,578.00	40,376.66	12.4300%
715,962.00	75,974.19	13.5300%
1,000,000.00	114,404.53	14.6300%

State: CA

Effective Date: 01/01/2016

Filing Status: Married

(California: Married – One Income with 0 or 1 allowance)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
15,700.00	172.70	2.2000%
37,220.00	646.14	4.4000%
58,744.00	1,593.20	6.6000%
81,546.00	3,098.13	8.8000%
103,060.00	4,991.36	10.2300%
526,444.00	48,303.54	11.3300%
631,732.00	60,232.67	12.4300%
1,000,000.00	106,008.38	13.5300%
1,052,886.00	113,163.86	14.6300%

CALIFORNIA (CA)

State: CA

Effective Date: 01/01/2016

Filing Status: Single

(California: Single or Dual Income Married or Married with Multiple Employers)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
7,850.00	86.35	2.2000%
18,610.00	323.07	4.4000%
29,372.00	796.60	6.6000%
40,773.00	1,549.07	8.8000%
51,530.00	2,495.69	10.2300%
263,222.00	24,151.78	11.3300%
315,866.00	30,116.35	12.4300%
526,443.00	56,291.07	13.5300%
1,000,000	120,363.33	14.6300%

California Low Income Exemption

State: CA

Type: Low Income Exemption

Effective Date: 01/01/2016

Filing Status: Misc Status 1

Wage Type: Gross Wages

(California: Married – One Income with 2 or more allowances)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
26,838.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: CA

Type: Low Income Exemption

CALIFORNIA (CA)

Effective Date: 01/01/2016

Filing Status: Head of Household

Wage Type: Gross Wages

(California: Head of Household)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
26,838.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: CA

Type: Low Income Exemption

Effective Date: 01/01/2016

Filing Status: Married

Wage Type: Gross Wages

(California: Married – One Income with 0 or 1 allowance)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
13,419.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: CA

Type: Low Income Exemption

Effective Date: 01/01/2016

Filing Status: Single

Wage Type: Gross Wages

(California: Single or Dual Income Married)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

CALIFORNIA (CA)									
	13,419.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

Processing

Tax Calculation & Special Programming

Indicates Special Programming

California Special Programming for Standard Deduction

Processing Logic:

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Times	Pay Frequency	Pay Periods
Equals	Annualized Gross Wages Apply **Low Income Exemption** if **Wage Type** is “Gross Wages” If **Annualized Gross Wages** is equal to or less than **Annualized Wage Over** AND **Withholding State Exemptions** is greater than or equal to **Exemption Threshold,** then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	
Less	CA Exempt Pay Type Amounts	Pay Type Taxability
Less	CA Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	CA Adjusted Gross Income	
Less	Standard Deduction Amount IF the employee’s California **Withholding State Status** = “Married” and he/she has 2 or more California **Withholding State Exemptions**, use the "Misc Status 1” status when pulling the Standard Deduction amount from	State Standard Deductions

	the California State Standard Deduction table.	
Less	Exemption Amount (# of Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage)) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Employee Taxes State Tax Withholding Adjustments
Divided By	Pay Frequency	Pay Periods
Plus	State Withholding Additional Amount	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Colorado (CO)

State Information

Colorado Income Tax Withholding Tables for Employers

Costpoint uses Colorado's Percentage Method of Withholding for determining the amount to be withheld from wages and salaries for state personal income tax.

https://www.colorado.gov/pacific/sites/default/files/DR1098.pdf

Form W-4

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for Colorado

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee's filing status is **Married** on form W-4. ▪ **Single:** Select this filing status if the employee's filing status is **Single** on form W-4.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on his/her form W-4.
Withholding State Credits	Enter **0** (zero).

COLORADO (CO)		
Colorado State Taxes	**State:** CO (Colorado) Effective Date: 01/01/2016 Unemp Limit: 12,200.00 Unemp Rate: Bring the SUTA Rate forward from the most recent Colorado State Taxes record. Tax Rate Supp: 4.63% Tax Based On: G Round W/H Amount (CP7): Y Fed W/H Credit Limit: 0.00	State Taxes (PRMSTI)

COLORADO (CO)

FICA W/H Credit Limit	0.00
Exempt Amount Married	4,000.00
Exempt Amount Single	4,000.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Colorado Standard Deduction

State Standard Deductions (PRMSSD)

State: CO (Colorado)

Effective Date: 01/01/2015

Filing Status: Single

(Colorado: Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CO (Colorado)

Effective Date: 01/01/2015

Filing Status: Married

(Colorado: Married)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Colorado State Tax Tables

State Tax Tables (PRMSTT)

State: CO

Effective Date: 01/01/2015

Filing Status: Single

(Colorado: Single)

For Taxable Income Over	Base Tax	Percent of Excess

COLORADO (CO)					
		0.00	0.00	0.00%	
		2,300.00	0.00	4.63%	

State: CO

Effective Date: 01/01/2015

Filing Status: Married

(Colorado: Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,600.00	0.00	4.63%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	CO Exempt Pay Type Amounts	Pay Type Taxability
Less	CO Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	CO Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemptions x Amount Per Exemption)	Employee Taxes State Taxes
Equals	Adjusted Wages	

	Calculation	Related Screens
	Apply the Adjusted Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Adjusted Wages - For Taxable Income *Over* Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Annualized Tax Withholding	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Connecticut (CT)

State Information

Connecticut Employer's Tax Guide – Circular CT

http://www.ct.gov/drs/lib/drs/forms/2016withholding/tpg-211.pdf

Costpoint uses Connecticut's Withholding Calculation Rules as defined in the Connecticut Employer's Tax Guide – Circular CT.

Connecticut CT-W4

http://www.ct.gov/drs/lib/drs/forms/2016withholding/ct-w4.pdf

Data Setup for Connecticut

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee's filing status is **A** on the CT-W4. ▪ **Head of Household:** Select this filing status if the employee's filing status is **B** on the CT-W4. ▪ **Misc. Status 1:** Select this filing status if the employee's filing status is **C** on the CT-W4. ▪ **Misc. Status 2:** Select this filing status if the employee's filing status is **D** on the CT-W4. ▪ **Single:** Select this filing status if the employee's filing status is **F** on the CT-W4.
Withholding State Exemptions	If the employee's Withholding State Filing Status is **Misc Status 2**, enter **0**. Otherwise, if the employee's Withholding State Filing Status is not **Misc. Status 2**, enter **1** (one).
Withholding State Credits	If the employee's Withholding State Filing Status is **Misc Status 2**, enter **0**. Otherwise, if the employee's Withholding State Filing Status is not **Misc. Status 2**, enter **1** (one).

State Taxes Screen/Payroll Tax Controls Menu

The exemption and credit amounts must be entered in the State Tax Withholding Adjustments screen as the amounts are based on the annualized salary amount.

Effective Date	01/01/2016

Unemp Limit	15,000.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Connecticut State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

State Tax Withholding Adjustments/Payroll Tax Controls Menu

Personal Exemption Allowances

Table A-Exemptions from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Exemption (PE) records for the **Married, Single Head of Household**, and **Misc. Status 1** Withholding State Filing Statuses.

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	12,000.00	0.00	0.00%	N	0.00
24,000.00	11,000.00	0.00	0.00%	N	0.00
25,000.00	10,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
26,000.00	9,000.00	0.00	0.00%	N	0.00
27,000.00	8,000.00	0.00	0.00%	N	0.00
28,000.00	7,000.00	0.00	0.00%	N	0.00
29,000.00	6,000.00	0.00	0.00%	N	0.00
30,000.00	5,000.00	0.00	0.00%	N	0.00
31,000.00	4,000.00	0.00	0.00%	N	0.00
32,000.00	3,000.00	0.00	0.00%	N	0.00
33,000.00	2,000.00	0.00	0.00%	N	0.00
34,000.00	1,000.00	0.00	0.00%	N	0.00
35,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Head of Household (Filing Status B)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	19,000.00	0.00	0.00%	N	0.00
38,000.00	18,000.00	0.00	0.00%	N	0.00
39,000.00	17,000.00	0.00	0.00%	N	0.00
40,000.00	16,000.00	0.00	0.00%	N	0.00
41,000.00	15,000.00	0.00	0.00%	N	0.00
42,000.00	14,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
43,000.00	13,000.00	0.00	0.00%	N	0.00
44,000.00	12,000.00	0.00	0.00%	N	0.00
45,000.00	11,000.00	0.00	0.00%	N	0.00
46,000.00	10,000.00	0.00	0.00%	N	0.00
47,000.00	9,000.00	0.00	0.00%	N	0.00
48,000.00	8,000.00	0.00	0.00%	N	0.00
49,000.00	7,000.00	0.00	0.00%	N	0.00
50,000.00	6,000.00	0.00	0.00%	N	0.00
51,000.00	5,000.00	0.00	0.00%	N	0.00
52,000.00	4,000.00	0.00	0.00%	N	0.00
53,000.00	3,000.00	0.00	0.00%	N	0.00
54,000.00	2,000.00	0.00	0.00%	N	0.00
55,000.00	1,000.00	0.00	0.00%	N	0.00
56,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Misc Status 1 (Filing Status C)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	24,000.00	0.00	0.00%	N	0.00
48,000.00	23,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
49,000.00	22,000.00	0.00	0.00%	N	0.00
50,000.00	21,000.00	0.00	0.00%	N	0.00
51,000.00	20,000.00	0.00	0.00%	N	0.00
52,000.00	19,000.00	0.00	0.00%	N	0.00
53,000.00	18,000.00	0.00	0.00%	N	0.00
54,000.00	17,000.00	0.00	0.00%	N	0.00
55,000.00	16,000.00	0.00	0.00%	N	0.00
56,000.00	15,000.00	0.00	0.00%	N	0.00
57,000.00	14,000.00	0.00	0.00%	N	0.00
58,000.00	13,000.00	0.00	0.00%	N	0.00
59,000.00	12,000.00	0.00	0.00%	N	0.00
60,000.00	11,000.00	0.00	0.00%	N	0.00
61,000.00	10,000.00	0.00	0.00%	N	0.00
62,000.00	9,000.00	0.00	0.00%	N	0.00
63,000.00	8,000.00	0.00	0.00%	N	0.00
64,000.00	7,000.00	0.00	0.00%	N	0.00
65,000.00	6,000.00	0.00	0.00%	N	0.00
66,000.00	5,000.00	0.00	0.00%	N	0.00
67,000.00	4,000.00	0.00	0.00%	N	0.00
68,000.00	3,000.00	0.00	0.00%	N	0.00
69,000.00	2,000.00	0.00	0.00%	N	0.00
70,000.00	1,000.00	0.00	0.00%	N	0.00
71,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Misc Status 2 (Filing Status D)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2016

Filing Status: Single (Filing Status F)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	15,000.00	0.00	0.00	N	0.00
30,000.00	14,000.00	0.00	0.00	N	0.00
31,000.00	13,000.00	0.00	0.00	N	0.00
32,000.00	12,000.00	0.00	0.00	N	0.00
33,000.00	11,000.00	0.00	0.00	N	0.00
34,000.00	10,000.00	0.00	0.00	N	0.00
35,000.00	9,000.00	0.00	0.00	N	0.00
36,000.00	8,000.00	0.00	0.00	N	0.00
37,000.00	7,000.00	0.00	0.00	N	0.00
38,000.00	6,000.00	0.00	0.00	N	0.00
39,000.00	5,000.00	0.00	0.00	N	0.00
40,000.00	4,000.00	0.00	0.00	N	0.00

41,000.00	3,000.00	0.00	0.00	N	0.00
42,000.00	2,000.00	0.00	0.00	N	0.00
43,000.00	1,000.00	0.00	0.00	N	0.00
44.000.00	0	0.00	0.00	N	0.00

Phase-Out Amounts

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Head of Household (Filing Status B)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
78,500.00	32.00	0.00	0.00%	N	0.00
82,500.00	64.00	0.00	0.00%	N	0.00
86,500.00	96.00	0.00	0.00%	N	0.00
90,500.00	128.00	0.00	0.00%	N	0.00
94,500.00	160.00	0.00	0.00%	N	0.00
98,500.00	192.00	0.00	0.00%	N	0.00
102,500.00	224.00	0.00	0.00%	N	0.00
106,500.00	256.00	0.00	0.00%	N	0.00
110,500.00	288.00	0.00	0.00%	N	0.00
114,500.00	320.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Misc Status 1 (Filing Status C)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
100,500.00	40.00	0.00	0.00%	N	0.00
105,500.00	80.00	0.00	0.00%	N	0.00
110,500.00	120.00	0.00	0.00%	N	0.00
115,500.00	160.00	0.00	0.00%	N	0.00

120,500.00	200.00	0.00	0.00%	N	0.00
125,500.00	240.00	0.00	0.00%	N	0.00
130,500.00	280.00	0.00	0.00%	N	0.00
135,500.00	320.00	0.00	0.00%	N	0.00
140,500.00	360.00	0.00	0.00%	N	0.00
145,500.00	400.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Misc Status 2 (Filing Status D)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

State: CT

Type: Phase Out Amount

Effective Date: 01/01/2016

Filing Status: Single

(Connecticut: Employee's filing status is **F** on the CT-W4)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	0.00	0.00%	N	0.00
56,500.00	20.00	0.00	0.00%	N	0.00
61,500.00	40.00	0.00	0.00%	N	0.00
66,500.00	60.00	0.00	0.00%	N	0.00
71,500.00	80.00	0.00	0.00%	N	0.00
76,500.00	100.00	0.00	0.00%	N	0.00
81,500.00	120.00	0.00	0.00%	N	0.00
86,500.00	140.00	0.00	0.00%	N	0.00
91,500.00	160.00	0.00	0.00%	N	0.00
96,500.00	180.00	0.00	0.00%	N	0.00
101,500.00	200.00	0.00	0.00%	N	0.00

Personal Tax Credits

Table B-Personal Tax Credits from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Credits (PC) records for the **Married, Single Head of Household**, and **Misc. Status 1** Withholding State Filing Statuses.

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
12,000.00	0.00	0.00	0.75	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
15,000.00	0.00	0.00	0.70	N	0.00
15,500.00	0.00	0.00	0.65	N	0.00
16,000.00	0.00	0.00	0.60	N	0.00
16,500.00	0.00	0.00	0.55	N	0.00
17,000.00	0.00	0.00	0.50	N	0.00
17,500.00	0.00	0.00	0.45	N	0.00
18,000.00	0.00	0.00	0.40	N	0.00
18,500.00	0.00	0.00	0.35	N	0.00
20,000.00	0.00	0.00	0.30	N	0.00
20,500.00	0.00	0.00	0.25	N	0.00
21,000.00	0.00	0.00	0.20	N	0.00
21,500.00	0.00	0.00	0.15	N	0.00
25,000.00	0.00	0.00	0.14	N	0.00
25,500.00	0.00	0.00	0.13	N	0.00
26,000.00	0.00	0.00	0.12	N	0.00
26,500.00	0.00	0.00	0.11	N	0.00
27,000.00	0.00	0.00	0.10	N	0.00
48,000.00	0.00	0.00	0.09	N	0.00
48,500.00	0.00	0.00	0.08	N	0.00
49,000.00	0.00	0.00	0.07	N	0.00
49,500.00	0.00	0.00	0.06	N	0.00
50,000.00	0.00	0.00	0.05	N	0.00
50,500.00	0.00	0.00	0.04	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
51,000.00	0.00	0.00	0.03	N	0.00
51,500.00	0.00	0.00	0.02	N	0.00
52,000.00	0.00	0.00	0.01	N	0.00
52,500.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Head of Household (Filing Status B)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
19,000.00	0.00	0.00	0.75	N	0.00
24,000.00	0.00	0.00	0.7	N	0.00
24,500.00	0.00	0.00	0.65	N	0.00
25,000.00	0.00	0.00	0.6	N	0.00
25,500.00	0.00	0.00	0.55	N	0.00
26,000.00	0.00	0.00	0.5	N	0.00
26,500.00	0.00	0.00	0.45	N	0.00
27,000.00	0.00	0.00	0.4	N	0.00
27,500.00	0.00	0.00	0.35	N	0.00
34,000.00	0.00	0.00	0.3	N	0.00
34,500.00	0.00	0.00	0.25	N	0.00
35,000.00	0.00	0.00	0.2	N	0.00
35,500.00	0.00	0.00	0.15	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
44,000.00	0.00	0.00	0.14	N	0.00
44,500.00	0.00	0.00	0.13	N	0.00
45,000.00	0.00	0.00	0.12	N	0.00
45,500.00	0.00	0.00	0.11	N	0.00
46,000.00	0.00	0.00	0.1	N	0.00
74,000.00	0.00	0.00	0.09	N	0.00
74,500.00	0.00	0.00	0.08	N	0.00
75,000.00	0.00	0.00	0.07	N	0.00
75,500.00	0.00	0.00	0.06	N	0.00
76,000.00	0.00	0.00	0.05	N	0.00
76,500.00	0.00	0.00	0.04	N	0.00
77,000.00	0.00	0.00	0.03	N	0.00
77,500.00	0.00	0.00	0.02	N	0.00
78,000.00	0.00	0.00	0.01	N	0.00
78,500.00	0.00	0.00	0	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Misc Status 1 (Filing Status C)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
24,000.00	0.00	0.00	0.75	N	0.00
30,000.00	0.00	0.00	0.70	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
30,500.00	0.00	0.00	0.65	N	0.00
31,000.00	0.00	0.00	0.60	N	0.00
31,500.00	0.00	0.00	0.55	N	0.00
32,000.00	0.00	0.00	0.50	N	0.00
32,500.00	0.00	0.00	0.45	N	0.00
33,000.00	0.00	0.00	0.40	N	0.00
33,500.00	0.00	0.00	0.35	N	0.00
40,000.00	0.00	0.00	0.30	N	0.00
40,500.00	0.00	0.00	0.25	N	0.00
41,000.00	0.00	0.00	0.20	N	0.00
41,500.00	0.00	0.00	0.15	N	0.00
50,000.00	0.00	0.00	0.14	N	0.00
50,500.00	0.00	0.00	0.13	N	0.00
51,000.00	0.00	0.00	0.12	N	0.00
51,500.00	0.00	0.00	0.11	N	0.00
52,000.00	0.00	0.00	0.10	N	0.00
96,000.00	0.00	0.00	0.09	N	0.00
96,500.00	0.00	0.00	0.08	N	0.00
97,000.00	0.00	0.00	0.07	N	0.00
97,500.00	0.00	0.00	0.06	N	0.00
98,000.00	0.00	0.00	0.05	N	0.00
98,500.00	0.00	0.00	0.04	N	0.00
99,000.00	0.00	0.00	0.03	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
99,500.00	0.00	0.00	0.02	N	0.00
100,000.00	0.00	0.00	0.01	N	0.00
100,500.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Misc Status 2 (Filing Status D)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credit

Effective Date: 01/01/2016

Filing Status: Single

(Connecticut: Employee's filing status is **F** on the CT-W4)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	0.00	0.00	N	0.00
15,000.00	0.00	0.00	75.00%	N	0.00
18,800.00	0.00	0.00	70.00%	N	0.00
19,300.00	0.00	0.00	65.00%	N	0.00
19,800.00	0.00	0.00	60.00%	N	0.00
20,300.00	0.00	0.00	55.00%	N	0.00

20,800.00	0.00	0.00	50.00%	N	0.00
21,300.00	0.00	0.00	45.00%	N	0.00
21,800.00	0.00	0.00	40.00%	N	0.00
22,300.00	0.00	0.00	35.00%	N	0.00
25,000.00	0.00	0.00	30.00%	N	0.00
25,500.00	0.00	0.00	25.00%	N	0.00
26,000.00	0.00	0.00	20.00%	N	0.00
26,500.00	0.00	0.00	15.00%	N	0.00
31,300.00	0.00	0.00	14.00%	N	0.00
31,800.00	0.00	0.00	13.00%	N	0.00
32,300.00	0.00	0.00	12.00%	N	0.00
32,800.00	0.00	0.00	11.00%	N	0.00
33,300.00	0.00	0.00	10.00%	N	0.00
60,000.00	0.00	0.00	9.00%	N	0.00
60,500.00	0.00	0.00	8.00%	N	0.00
61,000.00	0.00	0.00	7.00%	N	0.00
61,500.00	0.00	0.00	6.00%	N	0.00
62,000.00	0.00	0.00	5.00%	N	0.00
62,500.00	0.00	0.00	4.00%	N	0.00
63,000.00	0.00	0.00	3.00%	N	0.00
63,500.00	0.00	0.00	2.00%	N	0.00
64,000.00	0.00	0.00	1.00%	N	0.00
64,500.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Single

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Misc Status 2

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Married

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000%
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000%

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Recapture Amount 1	Recapture Amount 2	Other Rate 1
320,000.00	140.00	0.00	0.00%	N	0.00	8,000.00	4,200.00	0.0000%
800,000.00	80.00	0.00	0.00%	N	0.00	8,000.00	720.00	0.0000%

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Misc Status 1

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Recapture Amount 1	Recapture Amount 2	Other Rate 1
400,000.00	180.00	0.00	0.00%	N	0.00	10,000.00	5,400.00	0.0000%
1,000,000.00	100.00	0.00	0.00%	N	0.00	10,000.00	900.00	0.0000%

State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Connecticut.

State: CT

Effective Date: 01/01/2016

Filing Status: Married (Filing Status A)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2016

Filing Status: Head of Household (Filing Status B)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2016

Filing Status: Misc Status 1 (Filing Status C)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2016

Filing Status: Misc Status 2 (Filing Status D)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2016

Filing Status: Single (Filing Status F)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State Tax Tables Screen/Payroll Tax Controls Menu

Set up tables as defined in Connecticut's latest tax publication.

Note: The annualized recapture amount adjustment has been incorporated in the Base Tax of the maximum taxable income row.

State: CT

Effective Date: 01/01/2016

Filing Status: Married (Filing Status A)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

State: CT

Effective Date: 01/01/2016

Filing Status: Head of Household (Filing Status B)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
16,000.00	480.00	5.0000%
80,000.00	3,680.00	5.5000%
160,000.00	8,080.00	6.0000%
320,000.00	17,680.00	6.5000%
400,000.00	22,880.00	6.9000%
800,000.00	54,680.00	6.9900%

State: CT

Effective Date: 01/01/2016

Filing Status: Misc Status 1 (Filing Status C)

For Taxable Income Over	Base Tax	Percent of Excess

0.00	0.00	3.0000%
20,000.00	600.00	5.0000%
100,000.00	4,600.00	5.5000%
200,000.00	10,100.00	6.0000%
400,000.00	22,100.00	6.5000%
500,000.00	28,600.00	6.9000%
1,000,000.00	68,500.00	6.9900%

State: CT

Effective Date: 01/01/2016

Filing Status: Misc Status 2 (Filing Status D)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

State: CT

Effective Date: 01/01/2016

Filing Status: Single

(Connecticut: Employee's filing status is **F** on the CT-W4)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%

50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

Processing

Tax Calculation & Special Programming

Indicates Special Programming

	Calculations	Related Screens
	Gross Pay	Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Salary Amount	
Less	Personal Exemption Amount **Withholding State Exemptions** times the Personal Exemption Amount from the State Tax Withholding Adjustments screen	Employee Taxes and State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Add	Phase-Out Amount Apply the **Annualized State Tax Liability** to determine	State Tax Withholding Adjustments

	the phase-out amount (**Base Amount**)	
Add	Recapture Amount <u>Step 1</u> If Annualized Salary Amount > For Annualized Wage Over **Result1** = Roundup [(Annualized Salary Amount – For Annualized Wage Over)/Other Amount)] **Result2** = Result1 * Base Amount Else **Result2** = 0 <u>Step 2</u> If **Result2** > Other Limit **Recapture Amount =** Other Limit Else **Recapture Amount** = **Result2** **Where** Roundup = round up to the nearest dollar (ceiling) Annualized Wages Over = For Annualized Wage Over/Wage Basis Other Amount = Other Amount 1 Other Limit = Other Amount 2	State Tax Withholding Adjustments
Equals	Annualized State Tax Liability	
Less	Personal Tax Credit Amount Personal Tax Credit Amount = Initial Withholding Amount x Percent of Excess for the applicable Withholding State Filing Status and Annualized Salary Amount * Special programming is the use of the Annualized Salary Amount, rather than the Taxable Wages to retrieve the appropriate Tax Credit Percentage from the State Tax Withholding Adjustments screen.	State Tax Withholding Adjustments
Equals	Annualized Withholding Amount	
Less	YTD withholding amount IF the pay period end date (check date in 7.0) is >= 8/1/2011 and <= 12/31/2011 YTD Withholding Amount = Employee's YTD Withholding for CT ELSE	Maintain Employee Earnings

	YTD Withholding Amount = 0.00 END IF Note: Withholding amount of other states is not included in getting the CT YTD withholding amount.	
Divide by	Pay Frequency	Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Delaware (DE)

State Information

Delaware Employer Guide

http://revenue.delaware.gov/services/wit_folder/section17.shtml

Delaware Withholding Allowance Computation Worksheet (SD/W-4A)

http://www.revenue.delaware.gov/services/current_bt/WithholdingWorksheet_Resident.pdf

Data Setup for Delaware

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this status if the employee is married and filing jointly. ▪ **Misc. Status 1:** Select this status if the employee is married and filing separately. ▪ **Single:** Select this filing status if the employee is single.
Withholding State Credits	Enter the number of exemptions the employee is claiming on the SD/W-4A form.

DELAWARE (DE)		
DELAWARE State Taxes	**State:** DE **Effective Date:** 01/01/2014	State Taxes (PRMSTI)

Effective Date	01/01/2014
Unemp Limit	18,500.00
Unemp Rate	Bring the SUTA Rate forward from the most recent Delaware State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00

DELAWARE (DE)

FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	110.00

Delaware Standard Deduction

State Standard Deductions (PRMSSD)

State: DE

Effective Date: 01/01/2012

Filing Status: Married

(Delaware: Married Filing Jointly)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	6,500.00	0.00%	6,500.00	6,500.00

State: DE

Effective Date: 01/01/2012

Filing Status: Single

(Delaware: Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,250.00	0.00%	3,250.00	3,250.00

State: DE

Effective Date: 01/01/2012

Filing Status: Misc Status 1

(Delaware: Married Filing Separately)

For Annualized	Base Amount	Percent Over	Minimum	Maximum

DELAWARE (DE)

Wage Over		Excess		
0.00	3,250.00	0.00%	3,250.00	3,250.00

DELAWARE

State Tax Tables

State Tax Tables (PRMSTT)

State: DE

Effective Date: 01/01/2014

Filing Status: Married

(Delaware: Married Filing Jointly)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,000.00	0.00	2.20%
5,000.00	66.00	3.90%
10,000.00	261.00	4.80%
20,000.00	741.00	5.20%
25,000.00	1,001.00	5.55%
60,000.00	2,943.50	6.60%

State: DE

Effective Date: 01/01/2014

Filing Status: Single

(Delaware: Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,000.00	0.00	2.20%
5,000.00	66.00	3.90%
10,000.00	261.00	4.80%
20,000.00	741.00	5.20%
25,000.00	1,001.00	5.55%

DELAWARE (DE)

60,000.00	2,943.50	6.60%

State: DE

Effective Date: 01/01/2014

Filing Status: Misc Status 1

(Delaware: Married Filing Separately)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,000.00	0.00	2.20%
5,000.00	66.00	3.90%
10,000.00	261.00	4.80%
20,000.00	741.00	5.20%
25,000.00	1,001.00	5.55%
60,000.00	2,943.50	6.60%

Processing

Tax Calculation

Tax Calculation – Non Supplemental (Regular) Wages

	Calculations	Related Screens
	Gross Pay	Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Gross Pay	

	Calculations	Related Screens
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Tax Calculation –Supplemental (Bonus) Wages

	Calculations	Related Screens
1. Regular Withholding Amount Without Bonus = Determine what tax amount would be for the pay period based on the employee's Annual Amount from Salary Info and History		
2. Calculate the Withholding Amount with Bonus:		
	Salary Amount	Salary Info and History
Times	Pay Frequency	Pay Periods

	Calculations	Related Screens
Equals	Annualized Pay	
Plus	Bonus Amount	Timesheet
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Equals	Withholding Amount with Bonus	
3. Calculate the Bonus Withholding Amount:		
	Withholding Amount with Bonus	
Less	Regular Withholding Amount Without Bonus	
Equals	Bonus Withholding Amount	

District of Columbia (DC)

State Information

District of Columbia Income Tax Withholding Instructions and Tables

http://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/47922_FR-230_1615.pdf

District of Columbia D-4

http://otr.cfo.dc.gov/otr/frames.asp?doc=/otr/lib/otr/tax/forms/D-4.pdf

Data Setup for D.C.

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Single:** Select this filing status if the employee's filing status is **Single** on the D-4. ▪ **Married:** Select this filing status if the employee's filing status is **Married Filing Jointly** on the D-4. ▪ **Head of Household:** Select this filing status if the employee's filing status is **Head of Household** on the D-4. ▪ **Misc. Status 1:** Select this filing status if the employee's filing status is **Married Filing Separately on Same Return** on the D-4. ▪ **Misc. Status 2:** Select this filing status if the employee's filing status is **Married Filing Separately** on the D-4.
Withholding State Exemptions	Enter the total number of withholding allowances from the employee's D-4.
Withholding State Credits	Enter **0** (zero).

State Taxes Screen/Payroll Tax Controls Menu

Exempt Amt Single	Enter $1,775.00 in the **Exempt Amt Single** column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Married	Enter $1,775.00 in the **Exempt Amt Married** column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Other	Enter $1.775.00 in the **Exempt Amt Other** column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.

Credit Amount	Enter $0.00 in the **Credit Amount** column.

DISTRICT OF COLUMBIA (DC)

District of Columbia

State Taxes

State Taxes (PRMSTI)

State: DC (District Of Columbia)

Effective Date	01/01/2015
Unemp Limit	9,000.00
Unemp Rate	Bring the SUTA Rate forward from the most recent District of Columbia State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	Y
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	1,775.00
Exempt Amount Single	1,775.00
Exempt Amount Other	1,775.00
Dependent Credit Amount	0.00
Credit Amount	0.00

District of Columbia

State Standard Deductions

State Standard Deductions (PRMSSD)

State: DC

Effective Date: 01/01/2015

Filing Status: Single (Single Filer)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: DC

DISTRICT OF COLUMBIA (DC)

Effective Date: 01/01/2015

Filing Status: Married (Married Filing Jointly Filer/Domestic Partners Filing Jointly/Surviving Spouse)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: DC

Effective Date: 01/01/2015

Filing Status: Head of Household (Head of Household Filer)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: DC

Effective Date: 01/01/2015

Filing Status: Misc Status 1 (Married Filing Separately on Same Return Filer/Domestic Partners Filing Separately)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: DC

Effective Date: 01/01/2015

Filing Status: Misc Status 2 (Married Filing Separately Filer)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

DISTRICT OF COLUMBIA (DC)

0.00	0.00	0.00%	0.00	0.00	

District of Columbia

State Tax Tables

State Tax Tables (PRMSTT)

State: DC

Effective Date: 01/01/2015

Filing Status: Single (Single Filer)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.00%
10,000.00	400.00	6.00%
40,000.00	2,200.00	7.00%
60,000.00	3,600.00	8.5%
350,000.00	28,250.00	8.95%

State: DC

Effective Date: 01/01/2015

Filing Status: Married (Married Filing Jointly Filer/Domestic Partners Filing Jointly/Surviving Spouse)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.00%
10,000.00	400.00	6.00%
40,000.00	2,200.00	7.00%
60,000.00	3,600.00	8.5%
350,000.00	28,250.00	8.95%

State: DC

Effective Date: 01/01/2015

Filing Status: Head of Household (Head of Household Filer)

DISTRICT OF COLUMBIA (DC)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.00%
10,000.00	400.00	6.00%
40,000.00	2,200.00	7.00%
60,000.00	3,600.00	8.5%
350,000.00	28,250.00	8.95%

State: DC

Effective Date: 01/01/2015

Filing Status: Misc Status 1 (Married Filing Separately on Same Return Filer/Domestic Partners Filing Separately)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.00%
10,000.00	400.00	6.00%
40,000.00	2,200.00	7.00%
60,000.00	3,600.00	8.5%
350,000.00	28,250.00	8.95%

State: DC

Effective Date: 01/01/2015

Filing Status: Misc Status 2 (Married Filing Separately Filer)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.00%
10,000.00	400.00	6.00%
40,000.00	2,200.00	7.00%

DISTRICT OF COLUMBIA (DC)					
	60,000.00	3,600.00	8.5%		
	350,000.00	28,250.00	8.95%		

Processing

Tax Calculation

	Calculations	Related Screens
	Gross Pay	Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wages	
Less	Withholding Allowance Amount Withholding Allowance Amount = Withholding State Exemptions x Exemption Amount	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculations	Related Screens
Equals	Withholding Amount for Pay Period	

Florida (FL)

Data Setup for Florida

Florida (FL)			
Florida State Taxes	**State:** FL (Florida)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	7,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Florida State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

Georgia (GA)

State Information

Georgia Employer's Withholding Tax Guide

https://etax.dor.ga.gov/taxguide/WH%20Employers%20Tax%20Guide_06052014.pdf

Costpoint uses Georgia's Percentage Method for employee withholding.

Georgia Withholding Allowance Certificate (G-4)

https://etax.dor.ga.gov/inctax/withholding/TSD_Employees_Withholding_Allowance_Certificate_G4.pdf

Data Setup for Georgia

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this status if the employee is claiming a status of **Married Filing Jointly, one spouse working**" on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ **Misc. Status 1:** Select this status if the employee is claiming a status of **Married Filing Separately** on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ **Misc. Status 2:** Select this status if the employee is claiming a status of **Married Filing Jointly, both spouses working**" on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ **Single:** Select this status if the employee is claiming a status of **Single** on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ **Head of Household:** Select this status if the employee is claiming a status of **Head of Household** on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Exemptions	Enter the number of Personal Employee/Spouse Allowances the employee is claiming on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Dependents	Sum the Dependent Allowances and the Additional Allowances from the employee's State of Georgia Withholding Allowance Certificate (G-4) form, and enter the sum in this field.

GEORGIA (GA)

GEORGIA State Taxes

State Taxes (PRMSTI)

State: GA (Georgia)

Effective Date	01/01/2014
Unemp Limit	9,500.00
Unemp Rate	Bring the SUTA Rate forward from the most recent Georgia State Taxes record.
Tax Rate Supp	0.00
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Georgia personal allowance amounts are stored in the State Tax Withholding Adjustments screen.

GEORGIA Dependent Exemption Allowance

State Tax Withholding Adjustments (PRMSTAC)

State: GA

Type: Dependent Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Married

(Georgia: Married Filing Jointly, One Spouse Working)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	3,000.00	0.00	N	0.00

GEORGIA (GA)

State: GA

Type: Dependent Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Misc Status 1

(Georgia: Married Filing Separately)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	3,000.00	0.00	N	0.00

State: GA

Type: Dependent Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Misc Status 2

(Georgia: Married Filing Jointly, Both Spouses Working)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	3,000.00	0.00	N	0.00

State: GA

Type: Dependent Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Single

(Georgia: Single)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	3,000.00	0.00	N	0.00

GEORGIA (GA)

State: GA

Type: Dependent Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Head of Household

(Georgia: Head of Household)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	3,000.00	0.00	N	0.00

GEORGIA Personal Exemption Allowance

State Tax Withholding Adjustments (PRMSTAC)

State: GA

Type: Personal Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Married

(Georgia: Married Filing Jointly, One Spouse Working)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	3,700.00	0.00	N	0.00

State: GA

Type: Personal Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Misc Status 1

(Georgia: Married Filing Separately)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	3,700.00	0.00	N	0.00

GEORGIA (GA)

State: GA

Type: Personal Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Misc Status 2

(Georgia: Married Filing Jointly, Both Spouses Working)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	7,400.00	0.00	N	0.00

State: GA

Type: Personal Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Single

(Georgia: Single)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	2,700.00	0.00	N	0.00

State: GA

Type: Personal Exemption Allowance

Effective Date: 01/01/2014

Filing Status: Head of Household

(Georgia: Head of Household)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	2,700.00	0.00	N	0.00

GEORGIA (GA)

GEORGIA Standard Deduction

State Standard Deductions (PRMSSD)

State: GA

Effective Date: 01/01/2014

Filing Status: Married

(Georgia: Married Filing Jointly, One Spouse Working)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	3,000.00	3,000.00

State: GA

Effective Date: 01/01/2014

Filing Status: Misc Status 1

(Georgia: Married Filing Separately)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	1,500.00	1,500.00

State: GA

Effective Date: 01/01/2014

Filing Status: Misc Status 2

(Georgia: Married Filing Jointly, Both Spouses Working)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	3,000.00	3,000.00

State: GA

Effective Date: 01/01/2014

Filing Status: Single

(Georgia: Single)

GEORGIA (GA)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	2,300.00	2,300.00

State: GA

Effective Date: 01/01/2014

Filing Status: Head of Household

(Georgia: Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	2,300.00	2,300.00

GEORGIA State Tax Tables

State Tax Tables (PRMSTT)

State: GA

Effective Date: 01/01/2014

Filing Status: Married

(Georgia: Married Filing Jointly, One Spouse Working)

For Taxable Income Over	Base Tax	Percent of Excess
$0	0.00	1%
$1,000	10.00	2%
$3,000	50.00	3%
$5,000	110.00	4%
$7,000	190.00	5%
$10,000	340.00	6%

State: GA

Effective Date: 01/01/2014

Filing Status: Misc Status 1

(Georgia: Married Filing Separately)

GEORGIA (GA)

For Taxable Income Over	Base Tax	Percent of Excess
$0	0.00	1%
$500	5.00	2%
$1,500	25.00	3%
$2,500	55.00	4%
$3,500	95.00	5%
$5,000	170.00	6%

State: GA

Effective Date: 01/01/2014

Filing Status: Misc Status 2

(Georgia: Married Filing Jointly, Both Spouses Working)

For Taxable Income Over	Base Tax	Percent of Excess
$0	0.00	1%
$500	5.00	2%
$1,500	25.00	3%
$2,500	55.00	4%
$3,500	95.00	5%
$5,000	170.00	6%

State: GA

Effective Date: 01/01/2014

Filing Status: Single

(Georgia: Single)

For Taxable Income Over	Base Tax	Percent of Excess
$0	0.00	1%
$750	7.50	2%

GEORGIA (GA)

$2,250	37.50	3%
$3,750	82.50	4%
$5,250	142.50	5%
$7,000	230.00	6%

State: GA

Effective Date: 01/01/2014

Filing Status: Head of Household

(Georgia: Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
$0	0.00	1%
$1,000	10.00	2%
$3,000	50.00	3%
$5,000	110.00	4%
$7,000	190.00	5%
$10,000	340.00	6%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	GA Tax Exempt Deduction Amounts	Deductions
Less	GA Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	GA Annualized Adjusted Gross Income	
Less	Standard Deduction	State Standard

		Deductions
Less	Personal Allowance Amount (Withholding State Exemptions x Amount Per Personal Exemption t)	Employee Taxes State Tax Withholding Adjustments
Less	Dependent Allowance Amount (Withholding State Dependents x Amount Per Dependent Exemption)	Employee Taxes State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Hawaii (HI)

State Information

Hawaii Booklet A – Employer's Tax Guide

http://www.state.hi.us/tax/pubs/12bklta.pdf

Hawaii Withholding Allowance and Status Certificate (HW-4)

http://www.state.hi.us/tax/current/hw4.pdf

Data Setup for Hawaii

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee has a Marital Status of **Married** on the HW-4. ▪ **Single:** Select this filing status if the employee has a Marital Status of "**Single"** or "**Married**, **but withhold at higher Single rate**" on the HW-4.
Withholding State-Exemptions	Enter the number of allowances the employee is claiming on the HW-4 form.

HAWAII (HI)		
Hawaii State Taxes	**State:** HI (Hawaii)	State Taxes (PRMSTI)

Effective Date	01/01/2015
Unemp Limit	40,900.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00

HAWAII (HI)

Exempt Amount Married	1,144.00
Exempt Amount Single	1,144.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Hawaii State Standard Deductions

State Standard Deductions (PRMSSD)

State: HI

Effective Date: 01/01/2013

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: HI

Effective Date: 01/01/2013

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Hawaii State Tax Tables

State Tax Tables (PRMSTT)

State: HI

Effective Date: 01/01/2013

Filing Status: Married

(Hawaii: Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.40%
4,800	67.00	3.20%
9,600	221.00	5.50%

HAWAII (HI)

19,200	749.00	6.40%
28,800	1,363.00	6.80%
38,400	2,016.00	7.20%
48,000	2,707.00	7.60%
72,000	4,531.00	7.90%

State: HI

Effective Date: 01/01/2013

Filing Status: Single

(Hawaii: Single or Married but withhold at higher Single rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.40%
2,400	34.00	3.20%
4,800	110.00	5.50%
9,600	374.00	6.40%
14,400	682.00	6.80%
19,200	1,008.00	7.20%
24,000	1,354.00	7.60%
36,000	2,266.00	7.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	HI Tax Exempt Deduction Amounts	Deductions
Less	HI Tax Exempt Pay Type Amounts	Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Pay Periods
Equals	HI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (**Withholding State Exemptions** x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Idaho (ID)

State Information

Idaho Income Tax Withholding Guide

http://tax.idaho.gov/pubs/EPB00006_06-24-2014.pdf

Costpoint uses Idaho's Annualized Wage Method to determine the Idaho income tax withholding amount.

Data Setup for Idaho

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married***:* Select this status if the employee is claiming a status of **Married** on the W-4 form. ▪ **Single***:* Select this status if the employee is claiming a status of **Single** or **Head of Household** on the W-4 form.
Withholding State Exemptions	Enter the number of Allowances the employee is claiming on the W-4 form.
Withholding State Dependents	Enter **0** (zero).

IDAHO (ID)			
Idaho State Taxes	**State:** ID (Idaho)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	36,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Idaho State Taxes record.	
	Tax Rate Supp	7.40%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	

IDAHO (ID)

Exempt Amount Married	3,950.00
Exempt Amount Single	3,950.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Idaho

State Standard Deductions

State Standard Deductions (PRMSSD)

State: ID

Effective Date: 01/01/2014

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: ID

Effective Date: 01/01/2014

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

IDAHO (ID)

Idaho

State Tax Tables

State: ID

Effective Date: 01/01/2014

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00
2,250.00	0.00	1.60
3,679.00	23.00	3.60
5,108.00	74.00	4.10
6,537.00	133.00	5.10
7,966.00	206.00	6.10
9,395.00	293.00	7.10
12,968.00	547.00	7.40

State: ID

Effective Date: 01/01/2014

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00
8,450.00	0.00	1.60
11,308.00	46.00	3.60
14,166.00	149.00	4.10
17,024.00	266.00	5.10
19,882.00	412.00	6.10
22,740.00	586.00	7.10
29,886.00	1,093.00	7.40

State Tax Tables (PRMSTT)

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	ID Tax Exempt Deduction Amounts	Deductions
Less	ID Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	ID Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Illinois (IL)

State Information

Illinois Booklet IL-700-T

http://www.revenue.state.il.us/taxforms/Withholding/IL-700-T.pdf

Illinois Withholding Allowance Certificate (IL-W-4)

http://www.revenue.state.il.us/TaxForms/Withholding/IL-W-4.pdf

Data Setup for Illinois

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	Both*:* Select Both as the filing status for all employees.
Withholding State Exemptions	Enter the number of basic allowances the employee claimed on line 1 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Dependents	Enter the number of additional allowances the employee claimed on line 2 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Credits	Enter **0**.
Additional Amount	If applicable, enter the additional amount specified by the employee on the Illinois Withholding Allowance Certificate (Form IL-W-4).

<table>
<tr><th colspan="3">ILLINOIS (IL)</th></tr>
<tr><td>ILLINOIS
State Taxes</td><td>State: IL (Illinois)
<table><tr><td>Effective Date</td><td>01/01/2016</td></tr><tr><td>Unemp Limit</td><td>12,960.00</td></tr><tr><td>Unemp Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Illinois State Taxes record.</td></tr><tr><td>Tax Rate Supp</td><td>3.75%</td></tr><tr><td>Tax Based On</td><td>G</td></tr></table></td><td>State Taxes (PRMSTI)</td></tr>
</table>

ILLINOIS (IL)

Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Illinois Personal Exemption Allowance

State: IL

Type: Personal Exemption Allowance

Effective Date: 01/01/2016

Filing Status: Both

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	2,175.00	0.00	N	0.00

State Tax Withholding Adjustments (PRMSTAC)

Illinois Dependent Exemption Allowance

State: IL

Type: Dependent Exemption Allowance

Effective Date: 01/01/2016

Filing Status: Both

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	1,000.00	0.00	N	0.00

State Tax Withholding Adjustments (PRMSTAC)

ILLINOIS (IL)		
ILLINOIS State Standard Deductions	**State:** IL **Effective Date:** 01/01/2016 **Filing Status:** Both For Annualized Wage Over: 0.00 Base Amount: 0.00 Percent Over Excess: 0.00% Minimum: 0.00 Maximum: 0.00	State Standard Deductions (PRMSSD)
ILLINOIS State Tax Tables	**State:** IL **Effective Date:** 01/01/2016 **Filing Status:** Both For Taxable Income Over: 0.00 Base Tax: 0.00 Percent of Excess: 3.75%	State Tax Tables (PRMSTT)

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	IL Tax Exempt Deduction Amounts	Deductions
Less	IL Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Tax Withholding Adjustments
Less	Additional Allowance Amount (Withholding State Dependents x Dependent Exemption Amount)	Employee Taxes State Tax Withholding Adjustments

	Calculation	Related Screens
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (State Withholding # of Credits x Credit Amt)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Indiana (IN)

State Information

Indiana Departmental Notice #1 (How to Compute Withholding for State and County Income Tax)

http://www.in.gov/dor/reference/files/dn01.pdf

Indiana Withholding Exemption and County Status Certificate (WH-4)

http://www.in.gov/spd/files/wh4.pdf

Data Setup for Indiana

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	**Both***:* Select **Both** as the filing status for all employees.
Withholding State Exemptions	Enter the number of personal exemptions the employee is claiming on line 4 of his/her WH-4 form.
Withholding State Dependents	Enter the number of dependents the employee is claiming on line 5 of his/her WH-4 form.

<table>
<tr><th colspan="3">INDIANA (IN)</th></tr>
<tr><td>INDIANA
State Taxes</td><td>State: IN (INDIANA)
<table><tr><td>Effective Date</td><td>01/01/2015</td></tr><tr><td>Unemp Limit</td><td>9,500.00</td></tr><tr><td>Unemp Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent INDIANA State Taxes record.</td></tr><tr><td>Tax Rate Supp</td><td>3.30%</td></tr><tr><td>Tax Based On</td><td>G</td></tr><tr><td>Round W/H Amount (CP7)</td><td>N</td></tr><tr><td>Fed W/H Credit Limit</td><td>0.00</td></tr></table></td><td>State Taxes (PRMSTI)</td></tr>
</table>

INDIANA (IN)

FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

INDIANA Dependent Exemption Allowances

State Tax Withholding Adjustments (PRMSTAC)

State: IN

Effective Date: 01/01/2015

Filing Status: Both

Type: Dependent Exemption Allowances

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	1,500.00	0.00%	N	0.00

INDIANA Personal Exemption Allowances

State Tax Withholding Adjustments (PRMSTAC)

State: IN

Effective Date: 01/01/2015

Filing Status: Both

Type: Personal Exemption Allowances

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	1,000.00	0.00%	N	0.00

<table>
<tr><th colspan="3">INDIANA (IN)</th></tr>
<tr><td>INDIANA
State Standard Deductions</td><td>State: IN
Effective Date: 01/01/2015
Filing Status: Both
<table>
<tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr>
</table>
There is no standard deduction for Indiana.</td><td>State Standard Deductions (PRMSSD)</td></tr>
<tr><td>INDIANA
State Tax Tables</td><td>State: IL
Effective Date: 01/01/2015
Filing Status: Both
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>3.30%</td></tr>
</table></td><td>State Tax Tables (PRMSTT)</td></tr>
</table>

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	IN Tax Exempt Deduction Amounts	Deductions
Less	IN Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	IN Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Personal Exemption Amount)	Employee Taxes State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Dependent Exemption Amount)	Employee Taxes State Tax Withholding Adjustments

	Calculation	Related Screens
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income *Over* Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Iowa (IA)

State Information

Iowa Withholding Tax Guide

http://www.iowa.gov/tax/forms/44001.pdf

Costpoint uses Iowa's Computer Formula to calculate the Iowa income tax withholding.

Iowa Employee Withholding Allowance Certificate (IA-W4)

http://www.state.ia.us/tax/forms/44019.pdf

Data Setup for Iowa

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is **claiming two or more personal allowances** on line 1 of the Iowa Withholding Allowance Certificate (IA-W4) form. ▪ **Single:** Select this filing status if the employee is **claiming zero or one personal allowance** on line 1 of the Iowa Withholding Allowance Certificate (IA-W4) form. If the employee's total number of allowances is 2 or more, but none or only 1 of those is a personal allowance, a Withholding State Filing Status of Single must be assigned to the employee. The Withholding State Filing Status dictates the standard deduction for the employee.
Withholding State Exemptions	Enter **0** (zero). This data field is not used for Iowa calculation; therefore, the number should always be zero.
Withholding State Dependents	Enter the number of personal allowances claimed by the employee on his/her IA W-4 form.
Withholding State Credits	If you are not using the number of Dependents to indicate the number of allowances claimed by the employee on his/her IA-W4, enter the employee's number of allowances in this field. The **Withholding State Credits** will be multiplied by the Iowa **Credit Amount** in the State Taxes screen and the tax withholding will be reduced by the resulting credit amount. If you are using the **No. of Dep** field for entry of the number of allowances claimed on the IA W-4, enter 0 in this field.

IOWA (IA)		
IOWA State Taxes	**State:** IA (IOWA)	State Taxes (PRMSTI)

Effective Date	01/01/2016
Unemp Limit	28,300.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Iowa State Taxes record.
Tax Rate Supp	6.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	9,999,999.99
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	40.00 This amount will be multiplied by the **No. of Dep** assigned to the employee in the Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.
Credit Amount	40.00 This amount will be multiplied by the **Withholding State Credits** assigned to the employee in the Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.

IOWA (IA)

IOWA State Standard Deductions

State Standard Deductions (PRMSSD)

State: IA

Effective Date: 01/01/2011

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,060.00	0.00%	4,060.00	4,060.00

State: IA

Effective Date: 01/01/2011

Filing Status: Single

(Iowa: “Single” or “Married with less than 2 personal allowances)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	1,650.00	0.00%	1,650.00	1,650.00

IOWA State Tax Tables

State Tax Tables (PRMSTT)

State: IA

Effective Date: 01/01/2011

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.36%
1,300.00	4.68	0.72%
2,600.00	14.04	2.43%
5,200.00	77.22	4.50%
11,700.00	369.72	6.12%
19,500.00	847.08	6.48%
26,000.00	1,268.28	6.80%
39,000.00	2,152.28	7.92%

IOWA (IA)

58,500.00	3,696.68	8.98%

State: IA

Effective Date: 01/01/2011

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.36%
1,300.00	4.68	0.72%
2,600.00	14.04	2.43%
5,200.00	77.22	4.50%
11,700.00	369.72	6.12%
19,500.00	847.08	6.48%
26,000.00	1,268.28	6.80%
39,000.00	2,152.28	7.92%
58,500.00	3,696.68	8.98%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	IA Tax Exempt Deduction Amounts	Deductions
Less	IA Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	IA Annualized Adjusted Gross Income	
Less	Annualized Federal Withholding Amount	

	Calculation	Related Screens
	(Pay Frequency x Federal Withholding Amount)	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized Tax Withholding	
Less	Personal Allowance Credit Amount (State Withholding Exemptions x Credit Amt)	Employee Taxes State Taxes
Less	Dependent Credit Amount (State Withholding Dependents x Dependent Credit Amt)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Kansas (KS)

State Information

Kansas Withholding Tax Guide

https://www.kdor.org/developers/forms/non-scan/whtaxrates2015.pdf

Costpoint uses Kansas's Percentage Formula to calculate the Kansas income tax withholding.

Kansas Withholding Allowance Certificate (K-4)

http://www.ksrevenue.org/pdf/k-4.pdf

Data Setup for Kansas

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is claiming **Joint** (married and spouse does not work) on the K-4 form. ▪ **Single:** Select this filing status if the employee is claiming **Single** (single or married and spouse has income).
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter the number of exemptions claimed on the employee's K-4 form.

<table>
<tr><th colspan="3">KANSAS (KS)</th></tr>
<tr><td>KANSAS
State Taxes</td><td>State: KS (Kansas)
<table><tr><td>Effective Date</td><td>01/01/2016</td></tr><tr><td>Unemp Limit</td><td>14,000.00</td></tr><tr><td>Unemp Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kansas State Taxes record.</td></tr><tr><td>Tax Rate Supp</td><td>4.50%</td></tr><tr><td>Tax Based On</td><td>G</td></tr></table></td><td>State Taxes (PRMSTI)</td></tr>
</table>

KANSAS (KS)

Round W/H Amount (CP7)	Y
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	2,250.00
Exempt Amount Single	2,250.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

KANSAS State Standard Deductions

State Standard Deductions (PRMSSD)

State: KS

Effective Date: 01/01/2015

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: KS

Effective Date: 01/01/2015

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

KANSAS State Tax Tables

State Tax Tables (PRMSTT)

State: KS

Effective Date: 01/01/2015

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%

KANSAS (KS)					
	6,000.00	0.00	2.70%		
	36,000.00	810.00	4.60%		

State: KS

Effective Date: 01/01/2015

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
3,000.00	0.00	2.70%
18,000.00	405.00	4.60%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	KS Tax Exempt Deduction Amounts	Deductions
Less	KS Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	KS Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables

	Calculation	Related Screens
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Kentucky (KY)

State Information

Kentucky Computer Formula Instructions

http://revenue.ky.gov/NR/rdonlyres/53E62D08-2E7F-4088-9F08-9CB0AA4492C2/0/7_201542A003T.pdf

Kentucky Withholding Exemption Certificate (K-4)

http://revenue.ky.gov/nr/rdonlyres/690434a9-d933-4f06-8228-6c70d441a8e0/0/42a804.pdf

Data Setup for Kentucky

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is claiming **Married** on the K-4 form. ▪ **Single:** Select this filing status if the employee is claiming **Single** on the K-4 form.
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter the number of exemptions claimed by the employee on his/her K-4 form.

KENTUCKY (KY)		
KENTUCKY State Taxes	**State:** KY (Kentucky) Effective Date: 01/01/2016 Unemp Limit: 10,200.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kentucky State Taxes record. Tax Rate Supp: 0.00% Tax Based On: G	State Taxes (PRMSTI)

KENTUCKY (KY)

Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	10.00

KENTUCKY

State Standard Deductions

State: KY

Effective Date: 01/01/2016

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,460.00	0.00%	2,460.00	2,460.00

State: KY

Effective Date: 01/01/2016

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,460.00	0.00%	2,460.00	2,460.00

State Standard Deductions (PRMSSD)

KENTUCKY

State Tax Tables

State: KY

Effective Date: 01/01/2016

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%

State Tax Tables (PRMSTT)

KENTUCKY (KY)

3,000.00	60.00	3.00%
4,000.00	90.00	4.00%
5,000.00	130.00	5.00%
8,000.00	280.00	5.80%
75,000.00	4,166.00	6.00%

State: KY

Effective Date: 01/01/2016

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%
3,000.00	60.00	3.00%
4,000.00	90.00	4.00%
5,000.00	130.00	5.00%
8,000.00	280.00	5.80%
75,000.00	4,166.00	6.00%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	KY Tax Exempt Deduction Amounts	Deductions
Less	KY Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

	Calculation	Related Screens
Equals	KY Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Louisiana (LA)

State Information

Louisiana Withholding Tax Instructions

http://www.revenue.louisiana.gov/forms/taxforms/1306(7_09)W.pdf

Louisiana Employee Withholding Exemption Certificate (L-4)

http://tulane.edu/wfmo/forms/upload/Payroll_l-4.pdf

Data Setup for Louisiana

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is claiming two personal exemptions. ▪ **Single:** Select this filing status if the employee is claiming one personal exemption. ▪ **Misc. Status 1:** Select this filing status if the employee is claiming zero personal exemptions.
Withholding State Exemptions	Enter the number of dependency credits the employee claimed for withholding.

LOUISIANA (LA)		
LOUISIANA State Taxes	**State: LA (LOUISIANA)**	State Taxes (PRMSTI)

Effective Date	01/01/2010
Unemp Limit	7,700.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00

LOUISIANA (LA)

FICA W/H Credit Limit	0.00
Exempt Amount Married	1,000.00
Exempt Amount Single	1,000.00
Exempt Amount Other	1,000.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Exemption Amount = This amount is given for each dependency credit.

LOUISIANA

State Standard Deductions

State Standard Deductions (PRMSSD)

State: LA

Effective Date: 01/01/2007

Filing Status: Married

(Employee claiming two personal exemptions)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	9,000.00	9,000.00

The **Married** standard deduction is used to include the credit given for two personal exemptions ($4,500.00 x 2).

State: LA

Effective Date: 01/01/2007

Filing Status: Single

(Employee claiming one personal exemption)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	4,500.00	4,500.00

The Single standard deduction is used to include the credit given for one personal exemption ($4,500.00 x 1).

State: LA

Effective Date: 01/01/2007

LOUISIANA (LA)

Filing Status: Misc Status 1

(Employee claiming zero personal exemptions)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

The standard deduction for this status is zero because no personal exemptions are claimed.

LOUISIANA State Tax Tables

State Tax Tables (PRMSTT)

State: LA

Effective Date: 07/01/2009

Filing Status: Married

(Employee claiming two personal exemptions)

For Taxable Wage over	Base Tax	Percent
0.00	0.00	2.10%
25,000.00	525.00	3.75%
100,000.00	3,337.50	5.10%

State: LA

Effective Date: 07/01/2009

Filing Status: Single

(Employee claiming one personal exemption)

For Taxable Wage over	Base Tax	Percent
0.00	0.00	2.10%
12,500.00	262.50	3.70%
50,000.00	1,650.00	5.05%

State: LA

Effective Date: 01/01/2007

LOUISIANA (LA)

Filing Status: Misc Status 1

(Employee claiming zero personal exemptions)

For Taxable Wage over	Base Tax	Percent
0.00	0.00	2.10%
12,500.00	262.50	3.70%
50,000.00	1,650.00	5.05%

LOUISIANA (LA)

LOUISIANA

Personal Tax Credits

State Tax Withholding Adjustments (PRMSTAC)

State: LA

Type: Personal Tax Credits

Effective Date: 01/01/2013

Filing Status: Single

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1
0.00	0.00	0.00	2.10 %	N	0.00	12,500	0.00	1.6000 %

State: LA

Type: Personal Tax Credits

Effective Date: 01/01/2013

Filing Status: Married

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1
0.00	0.00	0.00	2.10 %	N	0.00	25,500	0.00	1.6500 %

State: LA

Type: Personal Tax Credits

Effective Date: 01/01/2013

Filing Status: Misc Status 1

Wage Type: Gross Wages

For Annualized Wage Over/Wage	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1

LOUISIANA (LA)

Basis								
0.00	0.00	0.00	2.10 %	N	0.00	12,500	0.00	1.6000 %

Processing

Tax Calculation & Special Programming

Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	LA Exempt Pay Type Amounts	Pay Type Taxability
Less	LA Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	Annual Taxable Wages (💻 Do not reduce LA Annualized Taxable Income by the Standard Deduction or Exemption amount. They are to be used in the calculation of the LA exemption amount that credits the Annualized Tax Withholding.)	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Less	Exemption Amount Exempt Rate = % of Excess Other Limit = Other Amount 1 Other Rate = Other Rate 1 Single - Exemption Amount 1 Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * **Exempt Amt Single**)) 2 If the Single Standard Deduction + (Withholding State Exemptions * **Exempt Amt Single**) > Other Limit, ▪ Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * **Exempt Amt Single**) – Other Limit). Else if the Single Standard Deduction + (Withholding State Exemptions * **Exempt Amt Single**) <= Other Limit, ▪ Then Tier 2 Exemption Amt = 0.00. 3 Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	

	Calculation	Related Screens
	Married - Exemption Amount 1 Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * **Exempt Amt Married**)) 2 If the Married Standard Deduction + (Withholding State Exemptions * **Exempt Amt Married**) > Other Limit, ▪ Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * **Exempt Amt Married**) – Other Limit). Else if the Married Standard Deduction + (Withholding State Exemptions * **Exempt Amt Married**) <= Other Limit, ▪ Then Tier 2 Exemption Amt = 0.00. 3 Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount Misc Status 1 – Exemption Amount 1 Tier 1 Exemption Amt = Exempt Rate x (Misc Status 1 Standard Deduction + (Number of Exemptions claimed * **Exempt Amt Other**)) 2 If the Misc Status 1 Standard Deduction + (Withholding State Exemptions * **Exempt Amt Other**) > Other Limit, ▪ Then Tier 2 Exemption Amt = Other Rate x (Misc Status 1 Standard Deduction + (Withholding State Exemptions * **Exempt Amt Other**) – Other Limit). Else if the Misc Status 1Standard Deduction + (Withholding State Exemptions * **Exempt Amt Other**) <= Other Limit, ▪ Then Tier 2 Exemption Amt = 0.00. 3 Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Plus	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for Pay Period	

Maine (ME)

State Information

Maine Withholding Tax Instructions

http://www.maine.gov/revenue/forms/with/2015/15_whtables.pdf

Costpoint uses Maine's Percentage method to calculate Maine income tax withholding.

Maine Withholding Allowance Certificate (W-4ME)

http://www.maine.gov/nrsc/forms/w-4me.pdf

Data Setup for Maine

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is claiming **Single** or **Married** on the W-4ME form. ▪ **Single:** Select this filing status if the employee is claiming **Single** or **Married**, **but withholding at higher Single Rate** on the W-4ME form.
Withholding State Exemptions	Enter the number of total number of allowances the employee claimed for withholding on the W-4ME form.

MAINE (ME)		
MAINE State Taxes	**State: ME (Maine)** Effective Date: 01/01/2016 Unemp Limit: 12,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record. Tax Rate Supp: 5.00% Tax Based On: G Round W/H Amount (CP7): Y Fed W/H Credit Limit: 0.00	State Taxes (PRMSTI)

MAINE (ME)

FICA W/H Credit Limit	0.00
Exempt Amount Married	4,050.00
Exempt Amount Single	4,050.00
Exempt Amount Other	4,050.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Nonresident Alien Additional Amount	0.00

MAINE

State Standard Deductions

State Standard Deductions (PRMSSD)

State: ME

Effective Date: 01/01/2016

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
139,999.99	21,212.58	-15.4667%	-23,200.00	0.00

The negative amounts will phase out the standard deduction for annualized income greater than or equal to 140,000.

State: ME

Effective Date: 01/01/2016

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
69,999.99	10,385.89	-15.4667%	-11,600.00	0.00

The negative amounts will phase out the standard deduction for annualized income greater than or equal to 70,000.

MAINE

State Tax Tables

State Tax Tables (PRMSTT)

State: ME

Effective Date: 01/01/2016

Filing Status: Married

MAINE (ME)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
20,349.99	0.00	5.80%
62,449.99	2,442.00	6.75%
95,349.99	4,663.00	7.15%

State: ME

Effective Date: 01/01/2016

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,749.99	0.00	5.80%
29,799.99	1,221.00	6.75%
46,249.99	2,331.00	7.15%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table/SIH
Less	ME Tax Exempt Deduction Amount	Deductions
Less	ME Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemption x Exemption Amount)	Employee Taxes/State Taxes

	Calculation	Related Screens
Add	Nonresident Alien Additional Amount Only if employee is flagged as a **Nonresident Alien** in Employee Taxes	Employee Taxes/State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Maryland (MD 💻)

State Information

Maryland 2009 Percentage Method Withholding Calculation Tables

http://taxes.marylandtaxes.com/Resource_Library/Tax_Publications/Tax_Facts/Withholding_Tax_Facts/Withholding_tax_facts_2014.pdf

http://business.marylandtaxes.com/taxinfo/withholding/ptables.asp

http://forms.marylandtaxes.com/13_forms/2013_Withholding_Guide.pdf

Maryland Withholding Exemption Certificate (MW507)

http://forms.marylandtaxes.com/current_forms/mw507.pdf

Data Setup for Maryland

Employee Taxes screen/Employee Payroll Setup menu

State	MD
Withholding State Filing Status	Set the filing status to **Misc. Status 1, Misc. Status 2, Misc. Status 3**, or **Misc. Status 4**. (All of these tables are set up identically in the Tax Table Updates. Therefore, you can use any of them as the Maryland filing status.)
Withholding State Exemptions	Enter **0** (zero). Starting with the First-of-Year 2008 Tax Table Update, Maryland State Tax Withholding shall be based solely on the Local Taxes, Local Standard Deduction and Local Tax Table setup. The entire calculation will be based on the Maryland Local assigned to the employee and the Maryland State Withholding Amount shall be set to the Maryland Local Tax Withholding amount and that local amount will be zeroed out
Locality	Enter, or use Lookup to select, the Maryland local tax code that applies to the employee.
Local Filing Status	▪ **Married:** Select this filing status if the employee is claiming **Married (surviving spouse or unmarried Head of Household)** on the MW507 form. ▪ **Single:** Select this filing status if the employee is claiming **Single** or **Married**, **but withhold at Single rate** on the MW507 form.
Local Exemptions	Enter the number of exemptions an employee is claiming on the MW507.

Maryland (MD)

Maryland State Taxes

State: MD (Maryland)

Effective Date	01/01/2012
Unemp Limit	8,500.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maryland State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Note that since the Maryland local tax setup is being used to calculate the Maryland State Tax Withholding amount, the Exempt fields are not used for Maryland and are set to 0.00.

State Taxes (PRMSTI)

Maryland State Standard Deductions

State: MD

Effective Date: 01/01/2012

Filing Status: Single, Married, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Note that since the Maryland local tax setup is solely being used to calculate the Maryland State Tax Withholding amount, this standard

State Standard Deductions (PRMSSD)

<table>
<tr><th colspan="3">Maryland (MD)</th></tr>
<tr><td></td><td>deduction setup is not used for Maryland and the values are set to 0.00.</td><td></td></tr>
<tr><td>Maryland

State Tax Tables</td><td>State: MD

Effective Date: 01/01/2012

Filing Status: Single, Married, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4
<table>
<tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr>
<tr><td>0.00</td><td>0.00</td><td>0.00%</td></tr>
</table>
Note that since the Maryland local tax setup is solely being used to calculate the Maryland State Tax Withholding amount, the values in this tax table are being set to 0.00.</td><td>State Tax Tables (PRMSTT)</td></tr>
</table>

Maryland (MD)

Maryland

Low Income Exemption

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2013

Filing Status: Single

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2013

Filing Status: Married

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2013

Filing Status: Misc Status 1

Wage Type: Gross Wages

For Annualized Wage	Base Amt	Amt Per Credit/ Exemp	% of Excess	1st Exempt Overri	1st Exempt Overri	Other Amt 1	Other Amt 2	Other Rate 1

State Tax Withholding Adjustments (PRMSTAC)

Maryland (MD)

Over/Wage Basis		tion		de (Y/N)	de Amt			
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2013

Filing Status: Misc Status 2

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2013

Filing Status: Misc Status 3

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2013

Maryland (MD)

Filing Status: Misc Status 4

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Local Taxes Screen/Payroll Tax Controls Menu

Local tax codes for Maryland must be set up so that the first letter of the code is an **M**. If the local code begins with an **M** and the withholding state is Maryland, the special programming is triggered. The Exemption Amount is the amount given for each exemption. Because Maryland does not use the **Married** and **Single** filing statuses, the **Exempt Amt Single** and **Exempt Amt Married** columns display zero. The **Exempt Amt Other** field displays the amount that is given for each exemption.

MARYLAND (MD) - ALLEGANY COUNTY

MARYLAND – ALLEGANY COUNTY

Local Taxes

Local Taxes (PRMLTI)

Locality Code: MALLGY

Description: Allegany County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.80%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – ALLEGANY COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MALLGY

Filing Status: Single**,** Married

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – ALLEGANY COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MALLGY

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess

MARYLAND (MD) - ALLEGANY COUNTY

0.00	0.00	7.8000%
150,000.00	11,700.00	8.0500%
175,000.00	13,712.50	8.3000%
225,000.00	17,862.50	8.5500%
300,000.00	24,275.00	8.8000%

Locality Code: MALLGY

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%

MARYLAND (MD) - ANNE ARUNDEL COUNTY

MARYLAND – ANNE ARUNDEL COUNTY

Local Taxes

Locality Code: MANNDL

Description: Anne Arundel County

State: MD (Maryland)

Effective Date	01/01/2013
Tax Rate Supp	8.35%
Tax Based On	G
State	
State W/H Credit Limit	0.00

Local Taxes (PRMLTI)

MARYLAND (MD) - ANNE ARUNDEL COUNTY

Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – ANNE ARUNDEL COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MANNDL

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2013	15.00%	1,500.00	2,000.00

MARYLAND – ANNE ARUNDEL COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MANNDL

Effective Date: 01/01/2013

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.3500%
150,000.00	11,025.00	7.6000%
175,000.00	12,925.00	7.8500%
225,000.00	16,850.00	8.1000%
300,000.00	22,925.00	8.3500%

Locality Code: MANNDL

Effective Date: 01/01/2013

Filing Status: Single

MARYLAND (MD) - ANNE ARUNDEL COUNTY

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.3500%
100,000.00	7,350.00	7.6000%
125,000.00	9,250.00	7.8500%
150,000.00	11,212.50	8.1000%
250,000.00	19,312.50	8.3500%

MARYLAND (MD)

MARYLAND – BALTIMORE CITY

Local Taxes

Locality Code: MBALCI

Description: Baltimore City

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.95%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00

Local Taxes (PRMLTI)

MARYLAND (MD)

Monthly Ceiling Amount	0.00

MARYLAND – BALTIMORE CITY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MBALCI

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – BALTIMORE CITY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MBALCI

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

Locality Code: MBALCI

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - BALTIMORE COUNTY		
MARYLAND – BALTIMORE COUNTY Local Taxes	**Locality Code:** MBALCO **Description:** Baltimore County **State:** MD (Maryland)	Local Taxes (PRMLTI)

Effective Date	01/01/2012
Tax Rate Supp	8.60%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – BALTIMORE COUNTY Local Standard Deductions	**Locality Code:** MBALCO **Filing Status:** Married, Single	Local Standard Deductions (PRMLSD)

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND (MD) - BALTIMORE COUNTY

MARYLAND – BALTIMORE COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MBALCO

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
150,000.00	11,400.00	7.8500%
175,000.00	13,362.50	8.1000%
225,000.00	17,412.50	8.3500%
300,000.00	23,675.00	8.6000%

Locality Code: MBALCO

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
100,000.00	7,600.00	7.8500%
125,000.00	9,562.50	8.1000%
150,000.00	11,587.50	8.3500%
250,000.00	19,937.50	8.6000%

MARYLAND (MD) - CALVERT COUNTY

MARYLAND – CALVERT COUNTY

Local Taxes

Local Taxes (PRMLTI)

Locality Code: MCALVT

Description: Calvert County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.55%

MARYLAND (MD) - CALVERT COUNTY				
	Tax Based On	G		
	State			
	State W/H Credit Limit	0.00		
	Exempt Amount Married	3,200.00		
	Exempt Amount Single	3,200.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	Weekly Ceiling Amount	0.00		
	Bi-Weekly Ceiling Amount	0.00		
	Semi-Monthly Ceiling Amount	0.00		
	Monthly Ceiling Amount	0.00		

MARYLAND (MD) - CALVERT COUNTY

MARYLAND – CALVERT COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MCALVT

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – CALVERT COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MCALVT

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
150,000.00	11,325.00	7.8000%
175,000.00	13,275.00	8.0500%
225,000.00	17,300.00	8.3000%
300,000.00	23,525.00	8.5500%

Locality Code: MCALVT

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
100,000.00	7,550.00	7.8000%
125,000.00	9,500.00	8.0500%
150,000.00	11,512.50	8.3000%
250,000.00	19,812.50	8.5500%

MARYLAND (MD) - CAROLINE COUNTY

MARYLAND – CAROLINE COUNTY

Local Taxes

Locality Code: MCARLN

Description: Caroline County

State: MD (Maryland)

Effective Date	01/01/2014
Tax Rate Supp	8.55%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

Local Taxes (PRMLTI)

MARYLAND – CAROLINE COUNTY

Local Standard Deductions

Locality Code: MCARLN

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2014	15.00%	1,500.00	2,000.00

Local Standard Deductions (PRMLSD)

MARYLAND (MD) - CAROLINE COUNTY

MARYLAND – CAROLINE COUNTY

Local Tax Tables

Locality Code: MCARLN

Effective Date: 01/01/2014

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
150,000.00	11,325.00	7.8000%
175,000.00	13,275.00	8.0500%
225,000.00	17,300.00	8.3000%
300,000.00	23,525.00	8.5500%

Locality Code: MCARLN

Effective Date: 01/01/2014

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
100,000.00	7,550.00	7.8000%
125,000.00	9,500.00	8.0500%
150,000.00	11,512.50	8.3000%
250,000.00	19,812.50	8.5500%

Local Tax Tables (PRMLTT)

MARYLAND (MD) - CARROLL COUNTY

MARYLAND – CARROLL COUNTY

Local Taxes

Locality Code: MCARRL

Description: Carroll County

State: MD (Maryland)

Effective Date	01/01/2014
Tax Rate Supp	8.80%

Local Taxes (PRMLTI)

MARYLAND (MD) - CARROLL COUNTY

Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – CARROLL COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MCARRL

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2014	15.00%	1,500.00	2,000.00

MARYLAND – CARROLL COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MCARRL

Effective Date: 01/01/2014

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
150,000.00	11,700.00	8.0500%
175,000.00	13,712.50	8.3000%
225,000.00	17,862.50	8.5500%
300,000.00	24,275.00	8.8000%

MARYLAND (MD) - CARROLL COUNTY

Locality Code: MCARRL

Effective Date: 01/01/2014

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%

MARYLAND (MD) - CECIL COUNTY

MARYLAND – CECIL COUNTY

Local Taxes

Locality Code: MCECIL

Description: Cecil County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.55%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Local Taxes (PRMLTI)

MARYLAND (MD) - CECIL COUNTY

Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – CECIL COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MCECIL

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – CECIL COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MCECIL

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
150,000.00	11,325.00	7.8000%
175,000.00	13,275.00	8.0500%
225,000.00	17,300.00	8.3000%
300,000.00	23,525.00	8.5500%

Locality Code: MCECIL

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
100,000.00	7,550.00	7.8000%
125,000.00	9,500.00	8.0500%

MARYLAND (MD) - CECIL COUNTY					
	150,000.00	11,512.50	8.3000%		
	250,000.00	19,812.50	8.5500%		

MARYLAND (MD) - CHARLES COUNTY

MARYLAND – CHARLES COUNTY

Local Taxes

Locality Code: MCHRLS

Description: Charles County

State: MD (Maryland)

Effective Date	01/01/2014
Tax Rate Supp	8.80%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

Local Taxes (PRMLTI)

MARYLAND – CHARLES COUNTY

Local Standard Deductions

Locality Code: MCHRLS

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2014	15.00%	1,500.00	2,000.00

Local Standard Deductions (PRMLSD)

MARYLAND (MD) - CHARLES COUNTY

MARYLAND – CHARLES COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MCHRLS

Effective Date: 01/01/2014

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
150,000.00	11,700.00	8.0500%
175,000.00	13,712.50	8.3000%
225,000.00	17,862.50	8.5500%
300,000.00	24,275.00	8.8000%

Locality Code: MCHRLS

Effective Date: 01/01/2014

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%

MARYLAND (MD) - DORCHESTER COUNTY

MARYLAND – DORCHESTER COUNTY

Local Taxes

Locality Code: MDORTR

Description: Dorchester County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.40%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

Local Taxes (PRMLTI)

MARYLAND – DORCHESTER COUNTY

Local Standard Deductions

Locality Code: MDORTR

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

Local Standard Deductions (PRMLSD)

MARYLAND (MD) - DORCHESTER COUNTY

MARYLAND – DORCHESTER COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MDORTR

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.4000%
150,000.00	11,100.00	7.6500%
175,000.00	13,012.50	7.9000%
225,000.00	16,962.50	8.1500%
300,000.00	23,075.00	8.4000%

Locality Code: MDORTR

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.4000%
100,000.00	7,400.00	7.6500%
125,000.00	9,312.50	7.9000%
150,000.00	11,287.50	8.1500%
250,000.00	19,437.50	8.4000%

MARYLAND (MD) - FREDERICK COUNTY

MARYLAND – FREDERICK COUNTY

Local Taxes

Local Taxes (PRMLTI)

Locality Code: MFREDR

Description: Frederick County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.75%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – FREDERICK COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MFREDR

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND (MD) - FREDERICK COUNTY

MARYLAND – FREDERICK COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MFREDR

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.7500%
150,000.00	11,625.00	8.0000%
175,000.00	13,625.00	8.2500%
225,000.00	17,750.00	8.5000%
300,000.00	24,125.00	8.7500%

Locality Code: MFREDR

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.7500%
100,000.00	7,750.00	8.0000%
125,000.00	9,750.00	8.2500%
150,000.00	11,812.50	8.5000%
250,000.00	23,312.50	8.7500%

MARYLAND (MD) - GARRETT COUNTY

MARYLAND – GARRETT COUNTY

Local Taxes

Locality Code: MGARRT

Description: Garrett County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.40%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

Local Taxes (PRMLTI)

MARYLAND – GARRETT COUNTY

Local Standard Deductions

Locality Code: MGARRT

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

Local Standard Deductions (PRMLSD)

MARYLAND (MD) - GARRETT COUNTY

MARYLAND – GARRETT COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MGARRT

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.4000%
150,000.00	11,100.00	7.6500%
175,000.00	13,012.50	7.9000%
225,000.00	16,962.50	8.1500%
300,000.00	23,075.00	8.4000%

Locality Code: MGARRT

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.4000%
100,000.00	7,400.00	7.6500%
125,000.00	9,312.50	7.9000%
150,000.00	11,287.50	8.1500%
250,000.00	19,437.50	8.4000%

MARYLAND (MD) - HARFORD COUNTY

MARYLAND – HARFORD COUNTY

Local Taxes

Local Taxes (PRMLTI)

Locality Code: MHARFD

Description: Harford County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.85%

MARYLAND (MD) - HARFORD COUNTY

Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – HARFORD COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MHARFD

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – HARFORD COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MHARFD

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8500%
150,000.00	11,775.00	8.1000%
175,000.00	13,800.00	8.3500%
225,000.00	17,975.00	8.6000%

MARYLAND (MD) - HARFORD COUNTY

300,000.00	24,425.00	8.8500%

Locality Code: MHARFD

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8500%
100,000.00	7,850.00	8.1000%
125,000.00	9,875.00	8.3500%
150,000.00	11,962.50	8.6000%
250,000.00	20,562.50	8.8500%

MARYLAND (MD) - HOWARD COUNTY

MARYLAND – HOWARD COUNTY

Local Taxes

Locality Code: MHOWRD

Description: Howard County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.95%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Local Taxes (PRMLTI)

MARYLAND (MD) - HOWARD COUNTY

Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – HOWARD COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MHOWRD

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – HOWARD COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MHOWRD

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

Locality Code: MHOWRD

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%

MARYLAND (MD) - HOWARD COUNTY				
	250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - KENT COUNTY		
MARYLAND – KENT COUNTY Local Taxes	**Locality Code:** MKENTC **Description:** Kent County **State:** MD (Maryland)	Local Taxes (PRMLTI)

Effective Date	01/01/2012
Tax Rate Supp	8.60%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – KENT COUNTY Local Standard Deductions	**Locality Code:** MKENTC **Filing Status:** Married, Single	Local Standard Deductions (PRMLSD)

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND (MD) - KENT COUNTY

MARYLAND – KENT COUNTY

Local Tax Tables

Locality Code: MKENTC

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
150,000.00	11,400.00	7.8500%
175,000.00	13,362.50	8.1000%
225,000.00	17,412.50	8.3500%
300,000.00	23,675.00	8.6000%

Locality Code: MKENTC

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
100,000.00	7,600.00	7.8500%
125,000.00	9,562.50	8.1000%
150,000.00	11,587.50	8.3500%
250,000.00	19,937.50	8.6000%

Local Tax Tables (PRMLTT)

MARYLAND (MD) - MONTGOMERY COUNTY

MARYLAND – MONTGOMERY COUNTY

Local Taxes

Locality Code: MMONTG

Description: Montgomery County

State: MD (Maryland)

Local Taxes (PRMLTI)

MARYLAND (MD) - MONTGOMERY COUNTY

Effective Date	01/01/2012
Tax Rate Supp	8.95%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – MONTGOMERY COUNTY

Local Standard Deductions

Locality Code: MMONTG

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

Local Standard Deductions (PRMLSD)

MARYLAND (MD) - MONTGOMERY COUNTY

MARYLAND – MONTGOMERY COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MMONTG

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

Locality Code: MMONTG

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - MARYLAND NONRESIDENT

MARYLAND – NONRESIDENT

Local Taxes

Local Taxes (PRMLTI)

Locality Code: MNONRS

Description: Maryland Nonresident

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	7.00%

MARYLAND (MD) - MARYLAND NONRESIDENT

Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – NONRESIDENT Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MNONRS

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – NONRESIDENT Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MNONRS

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	6.0000%
150,000.00	9,000.00	6.2500%
175,000.00	10,562.50	6.5000%
225,000.00	13,812.50	6.7500%
300,000.00	18,875.00	7.0000%

MARYLAND (MD) - MARYLAND NONRESIDENT

Locality Code: MNONRS

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	6.0000%
100,000.00	6,000.00	6.2500%
125,000.00	7,562.50	6.5000%
150,000.00	9,187.50	6.7500%
250,000.00	15,937.50	7.0000%

MARYLAND (MD) - PRINCE GEORGE'S COUNTY

MARYLAND – PRINCE GEORGE'S COUNTY

Local Taxes

Locality Code: MPRGRG

Description: Prince George's County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.95%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00

Local Taxes (PRMLTI)

MARYLAND (MD) - PRINCE GEORGE'S COUNTY

Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – PRINCE GEORGE'S COUNTY Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MPRGRG

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – PRINCE GEORGE'S COUNTY Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MPRGRG

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

Locality Code: MPRGRG

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%

MARYLAND (MD) - PRINCE GEORGE'S COUNTY					
	250,000.00	20,812.50	8.9500%		

MARYLAND (MD) - QUEEN ANNE'S COUNTY		
MARYLAND – QUEEN ANNE'S COUNTY Local Taxes	**Locality Code:** MQANNE **Description:** Queen Anne's County **State:** MD (Maryland)	Local Taxes (PRMLTI)

Effective Date	01/01/2012
Tax Rate Supp	8.95%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – QUEEN ANNE'S COUNTY Local Standard Deductions	**Locality Code:** MQANNE **Filing Status:** Married	Local Standard Deductions (PRMLSD)

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

Locality Code: MQANNE

MARYLAND (MD) - QUEEN ANNE'S COUNTY

Filing Status: Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – QUEEN ANNE'S COUNTY

Local Tax Tables

Locality Code: MQANNE

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

Locality Code: MQANNE

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

Local Tax Tables (PRMLTT)

MARYLAND (MD) - ST. MARY'S COUNTY

MARYLAND – ST. MARY'S

Locality Code: MSTMAR

Local Taxes

MARYLAND (MD) - ST. MARY'S COUNTY

COUNTY

Local Taxes

Description: St. Mary's County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.75%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

(PRMLTI)

MARYLAND – ST. MARY'S COUNTY

Local Standard Deductions

Locality Code: MSTMAR

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

Local Standard Deductions (PRMLSD)

MARYLAND – ST. MARY'S COUNTY

Local Tax Tables

Locality Code: MSTMAR

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess

Local Tax Tables (PRMLTT)

MARYLAND (MD) - ST. MARY'S COUNTY

0.00	0.00	7.7500%
150,000.00	11,625.00	8.0000%
175,000.00	13,625.00	8.2500%
225,000.00	17,750.00	8.5000%
300,000.00	24,125.00	8.7500%

Locality Code: MSTMAR

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.7500%
100,000.00	7,750.00	8.0000%
125,000.00	9,750.00	8.2500%
150,000.00	11,812.50	8.5000%
250,000.00	23,312.50	8.7500%

MARYLAND (MD) - SOMERSET COUNTY

MARYLAND – SOMERSET COUNTY

Local Taxes

Locality Code: MSOMRT

Description: Somerset County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	8.90%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00

Local Taxes (PRMLTI)

MARYLAND (MD) - SOMERSET COUNTY

Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – SOMERSET COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MSOMRT

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – SOMERSET COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MSOMRT

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9000%
150,000.00	11,850.00	8.1500%
175,000.00	13,887.50	8.4000%
225,000.00	18,087.50	8.6500%
300,000.00	24,575.00	8.9000%

Locality Code: MSOMRT

Effective Date: 01/01/2012

Filing Status: Single

MARYLAND (MD) - SOMERSET COUNTY

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9000%
100,000.00	7,900.00	8.1500%
125,000.00	9,937.50	8.4000%
150,000.00	12,037.50	8.6500%
250,000.00	20,687.50	8.9000%

MARYLAND (MD) - TALBOT COUNTY

MARYLAND – TALBOT COUNTY

Local Taxes

Locality Code: MTALBT

Description: Talbot County

State: MD (Maryland)

Effective Date	01/01/2013
Tax Rate Supp	8.15%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

Local Taxes (PRMLTI)

MARYLAND (MD) - TALBOT COUNTY

MARYLAND – TALBOT COUNTY Local Standard Deductions	**Locality Code:** MTALBT **Filing Status:** Married, Single	Local Standard Deductions (PRMLSD)

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2013	15.00%	1,500.00	2,000.00

MARYLAND – TALBOT COUNTY
Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MTALBT
Effective Date: 01/01/2013
Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.1500%
150,000.00	10,725.00	7.4000%
175,000.00	12,575.00	7.6500%
225,000.00	16,400.00	7.9000%
300,000.00	22,325.00	8.1500%

Locality Code: MTALBT
Effective Date: 01/01/2013
Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.1500%
100,000.00	7,150.00	7.4000%
125,000.00	9,000.00	7.6500%
150,000.00	10,912.50	7.9000%
250,000.00	18,812.50	8.1500%

MARYLAND (MD) - TALBOT COUNTY		

MARYLAND (MD) - WASHINGTON COUNTY		
MARYLAND – WASHINGTON COUNTY Local Taxes	**Locality Code:** MWASHT **Description:** Washington County **State:** MD (Maryland)	Local Taxes (PRMLTI)

Effective Date	01/01/2012
Tax Rate Supp	8.55%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – WASHINGTON COUNTY Local Standard Deductions	**Locality Code:** MWASHT **Filing Status:** Married, Single	Local Standard Deductions (PRMLSD)

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND (MD) - WASHINGTON COUNTY

MARYLAND – WASHINGTON COUNTY

Local Tax Tables

Locality Code: MWASHT

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
150,000.00	11,325.00	7.8000%
175,000.00	13,275.00	8.0500%
225,000.00	17,300.00	8.3000%
300,000.00	23,525.00	8.5500%

Locality Code: MWASHT

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
100,000.00	7,550.00	7.8000%
125,000.00	9,500.00	8.0500%
150,000.00	11,512.50	8.3000%
250,000.00	19,812.50	8.5500%

Local Tax Tables (PRMLTT)

MARYLAND (MD) - WICOMICO COUNTY

MARYLAND – WICOMICO COUNTY

Local Taxes

Locality Code: MWIMCO

Description: Wicomico County

State: MD (Maryland)

Effective Date	01/01/2013
Tax Rate Supp	8.95%

Local Taxes (PRMLTI)

MARYLAND (MD) - WICOMICO COUNTY

Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – WICOMICO COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MWIMCO

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2013	15.00%	1,500.00	2,000.00

MARYLAND – WICOMICO COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MWIMCO

Effective Date: 01/01/2013

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

MARYLAND (MD) - WICOMICO COUNTY

Locality Code: MWIMCO

Effective Date: 01/01/2013

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - WORCESTER COUNTY

MARYLAND – WORCESTER COUNTY

Local Taxes

Locality Code: MWORCT

Description: Worcester County

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	7.00%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00

Local Taxes (PRMLTI)

MARYLAND (MD) - WORCESTER COUNTY

Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – WORCESTER COUNTY

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MWORCT

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – WORCESTER COUNTY

Local Tax Tables

Local Tax Tables (PRMLTT)

Locality Code: MWORCT

Effective Date: 01/01/2012

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	6.0000%
150,000.00	9,000.00	6.2500%
175,000.00	10,562.50	6.5000%
225,000.00	13,812.50	6.7500%
300,000.00	18,875.00	7.0000%

Locality Code: MWORCT

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	6.0000%
100,000.00	6,000.00	6.2500%
125,000.00	7,562.50	6.5000%
150,000.00	9,187.50	6.7500%
250,000.00	15,937.50	7.0000%

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE

MARYLAND – MARYLAND RESIDENTS WORKING IN DELAWARE

Local Taxes

Local Taxes (PRMLTI)

Locality Code: MWRKDE

Description: Maryland Res Work in DE

State: MD (Maryland)

Effective Date	01/01/2012
Tax Rate Supp	3.20%
Tax Based On	G
State	
State W/H Credit Limit	0.00
Exempt Amount Married	3,200.00
Exempt Amount Single	3,200.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Weekly Ceiling Amount	0.00
Bi-Weekly Ceiling Amount	0.00
Semi-Monthly Ceiling Amount	0.00
Monthly Ceiling Amount	0.00

MARYLAND – MARYLAND RESIDENTS WORKING IN DELAWARE

Local Standard Deductions

Local Standard Deductions (PRMLSD)

Locality Code: MWRKDE

Filing Status: Married, Single

Effective Date	Standard Deduction %	Minimum	Maximum
01/01/2012	15.00%	1,500.00	2,000.00

MARYLAND – MARYLAND RESIDENTS WORKING IN DELAWARE

Local Tax

Local Tax Tables (PRMLTT)

Locality Code: MWRKDE

Effective Date: 01/01/2012

Filing Status: Married

For Taxable	Base Tax	Percent of

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE

Tables

Income Over		Excess
0.00	0.00	3.2000%
150,000.00	4,800.00	3.2000%
175,000.00	5,600.00	3.2000%
225,000.00	7,200.00	3.2000%
300,000.00	9,600.00	3.2000%

Locality Code: MWRKDE

Effective Date: 01/01/2012

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.2000%
100,000.00	3,200.00	3.2000%
125,000.00	4,000.00	3.2000%
150,000.00	4,800.00	3.2000%
250,000.00	8,000.00	3.2000%

Processing

Special Programming

Effective 01/01/2000, the state of Maryland changed the computation method for tax withholding. Maryland has different withholding rates depending on the county in which an employee resides.

Local tables must be set up to allow for the different local income tax rates.

The system adds state and local liability amounts to equal one state withholding amount.

State Tax Calculation

1. Gross Pay - (401k + Cafeteria Plans) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - State Standard Deduction - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages

3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + Base Tax = Annual State Tax Liability
4. Annual State Tax Liability / Number of Pay Periods per Year = State Tax Liability for Current Period

Local Tax Calculation

1. Gross Pay - (401k + Cafeteria Plans) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages – Local Standard Deduction - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + Base Tax = Annual Local Tax Liability
4. Annual Local Tax Liability / Number of Pay Periods per Year = Local Tax Liability for Current Period

The system adds state liability and the local liability amounts to equal one state withholding amount.

Tax Calculation & Special Programming

💻 Indicates Special Programming

Step 1

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MD Tax Exempt Deduction Amounts	Deductions
Less	MD Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wage Amount	
Less	Standard Deduction Amount	State Standard Deductions
Less	Allowance Amount (*Withholding State Exemptions* x Exemption Amount)	Employee Taxes State Taxes
Equals	Annualized Taxable Wages	
	Apply Annualized Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables

	Calculation	Related Screens
Equals	Annualized Local Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Equals	State Portion of MD Tax Withholding for Pay Period	

Step 2

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	Local Tax's Exempt Deduction Amounts	Deductions
Less	Local Tax's Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wage Amount	
Less	Standard Deduction Amount	Local Standard Deductions
Less	Allowance Amount (Local Exemptions x Exemption Amount)	Employee Taxes Local Taxes
Equals	Annualized Taxable Wages	
	Apply Annualized Taxable Wages to the appropriate Local Tax Table. Annualized Local Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Local Tax Tables
Equals	Annualized Local Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Local Portion of MD Tax Withholding for Pay Period	

Step 3

	Calculation	Related Screens
	State Portion of MD Tax Withholding for Pay Period	(Calculated in Step 1)
Plus	Local Portion of MD Tax Withholding for Pay Period	(Calculated in Step 2)
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	MD State Tax Withholding for Pay Period	

Massachusetts (MA)

State Information

Massachusetts Circular M

http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/circ-m-current.pdf

Massachusetts Withholding Exemption Certificate (M-4P)

http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/m-4p.pdf

Data Setup for Massachusetts

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee has indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form. ▪ **Head of Household:** Select this filing status if the employee has selected the **Check if you will file Head of Household on your tax return** check box his/her Massachusetts Withholding Exemption (M-4P) form. ▪ **Single:** Select this filing status if the employee has not indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Exemptions	Enter the number of exemptions the employee claimed on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Credits	Enter 1 if the employee and/or his/her spouse are blind.

Massachusetts (MA)		
Massachusetts State Taxes	**State:** MA (Massachusetts) Effective Date: 01/01/2015 Unemp Limit: 15,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record. Tax Rate Supp: 5.15%	State Taxes (PRMSTI)

Massachusetts (MA)

Tax Based On	G
Round W/H Amount	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	2,000.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	113.30 *(This is the blind credit for MA. Clients are instructed to enter a 1 in the State Withholding Credit data field if the employee is claiming the blind exemption.)*

Massachusetts

State Tax Withholding Adjustments (Personal Exemption Allowance)

State: MA

Type: Personal Exemption Allowance

Effective Date: 01/01/2012

Filing Status: Married

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	3,400.00	1,000.00	0.00%	N	0.00

State: MA

Type: Personal Exemption Allowance

Effective Date: 01/01/2012

Filing Status: Single

For Annualized Wages	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override	1st Exempt Override

State Tax Withholding Adjustments (PRMSTAC)

Massachusetts (MA)

Over				(Y/N)	Amt
0.00	3,400.00	1,000.00	0.00%	N	0.00

State: MA

Type: Personal Exemption Allowance

Effective Date: 01/01/2015

Filing Status: Head of Household

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	3,400.00	1,000.00	0.00%	N	0.00

Massachusetts Low Income Exemption (Personal Exemption Allowance)

State: MA

Type: Low Income Exemption

Effective Date: 01/01/2013

Filing Status: Single

Wage Type: Taxable Wages

Exemption Threshold: 1

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
8,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: MA

Type: Low Income Exemption

Effective Date: 01/01/2013

Filing Status: Married

Wage Type: Taxable Wages

Exemption Threshold: 1

State Tax Withholding Adjustments (PRMSTAC)

Massachusetts (MA)

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
8,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MA

Type: Low Income Exemption

Effective Date: 01/01/2013

Filing Status: Head of Household

Wage Type: Taxable Wages

Exemption Threshold: 1

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
8,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Massachusetts

State Standard Deductions

State: MA

Effective Date: 01/01/2015

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: MA

Effective Date: 01/01/2015

Filing Status: Single

For	Base	Percent	Minimum	Maximum

State Standard Deductions (PRMSSD)

Massachusetts (MA)

Annualized Wage Over	Amount	Over Excess		
0.00	0.00	0.00%	0.00	0.00

State: MA

Effective Date: 01/01/2015

Filing Status: Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	2,400.00	2,400.00

Note that this extra deduction amount is subtracted from taxable wages when the employee's filing status is Head of Household.

Massachusetts State Tax Tables

State: MA

Effective Date: 01/01/2015

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.15%

State: MA

Effective Date: 01/01/2015

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.15%

State: MA

Effective Date: 01/01/2015

Filing Status: Head of Household

For Taxable	Base Tax	Percent of

State Tax Tables (PRMSTT)

Massachusetts (MA)				
	Income Over		Excess	
	0.00	0.00	5.15%	

Processing

Tax Calculation & Special Programming

Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MA Tax Exempt Deduction Amounts	Deductions
Less	MA Tax Exempt Pay Type Amounts	Pay Type Taxability
Less	The amount deducted for the U.S. Social Security (FICA) and Medicare	(Calculated)
Times	Pay Frequency	Pay Periods
Equals	Annual Wage Amount	
Less	Standard Deduction	State Standard Deductions
Less	Exemption Amount Exemption Amount = Withholding State Exemptions times Amount per Personal Exemption	Employee Taxes State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply **Low Income Exemption** if **Wage Type** is “Taxable Wages” If **Annual Taxable Wages** is equal to or less than **Annualized Wage Over/ Wage Basis** AND **Withholding State Exemptions** is greater than or equal to **Exemption Threshold,** then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	State Tax Withholding Adjustments

	Calculation	Related Screens
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Michigan (MI)

State Information

Michigan 2014 Income Tax Withholding Guide

http://www.michigan.gov/documents/taxes/446_2013_442640_7.pdf

Costpoint uses Michigan's Percentage Formula to calculate the Michigan income tax withholding.

Michigan Withholding Exemption Certificate (MI-W4)

http://www.michigan.gov/documents/mw4f_76761_7.pdf

Data Setup for Michigan

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	**Both:** Select this filing status for all employees not claiming exemption from Michigan withholding.
Withholding State Exemptions	Enter the number of personal and dependency exemptions the employee claimed on the MI-W4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

MICHIGAN (MI)		
Michigan State Taxes	**State:** MI (Michigan) Effective Date: 07/01/2015 Unemp Limit: 9,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Michigan State Taxes record. Tax Rate Supp: 4.25% Tax Based On: G	State Taxes (PRMSTI)

MICHIGAN (MI)		
	Round W/H Amount (CP7): N Fed W/H Credit Limit: 0.00 FICA W/H Credit Limit: 0.00 Exempt Amount Married: 0.00 Exempt Amount Single: 0.00 Exempt Amount Other: 4,000.00 Dependent Credit Amount: 0.00 Credit Amount: 0.00	
MICHIGAN State Standard Deductions	**State:** MI **Effective Date:** 07/01/2015 **Filing Status:** Both	State Standard Deductions (PRMSSD)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

MICHIGAN State Tax Tables	State: MI Effective Date: 07/01/2015 Filing Status: Both	State Tax Tables (PRMSTT)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.25%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	MI Tax Exempt Deduction Amounts	Deductions
Less	MI Tax Exempt Pay Type Amounts	Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Pay Periods
Equals	MI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Minnesota (MN)

State Information

Minnesota 2015 Withholding Computer Formula

http://www.revenue.state.mn.us/Forms_and_Instructions/wh_formula_16.pdf

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for Minnesota

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is claiming **Married** on the W-4 form. ▪ **Single:** Select this filing status if the employee is claiming **Single** or **Married but Withhold at Higher Single Rate** on the W-4 form.
Withholding State Exemptions	Enter the total number of allowances the employee claimed on the W-4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

MINNESOTA (MN)		
Minnesota State Taxes	**State:** MN (Minnesota) Effective Date: 01/01/2016 Unemp Limit: 31,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record. Tax Rate Supp: 6.25% Tax Based On: G	State Taxes (PRMSTI)

MINNESOTA (MN)

Round W/H Amount	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	4,050.00
Exempt Amount Single	4,050.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Minnesota

State Standard Deductions

State Standard Deductions (PRMSSD)

State: MN

Effective Date: 01/01/2016

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: MN

Effective Date: 01/01/2016

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Minnesota

State Tax Tables

State Tax Tables (PRMSTT)

State: MN

Effective Date: 01/01/2016

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

MINNESOTA (MN)

8,550.00	0.00	5.3500%
45,370.00	1,969.87	7.0500%
154,820.00	9,686.10	7.8500%
267,970.00	18,568.38	9.8500%

State: MN

Effective Date: 01/01/2016

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
2,250.00	0.00	5.3500%
27,430.00	1,347.13	7.0500%
84,990.00	5,405.11	7.8500%
157,900.00	11,128.55	9.8500%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	MN Tax Exempt Deduction Amounts	Deductions
Less	MN Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	MN Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes

	Calculation	Related Screens
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Mississippi (MS)

State Information

Mississippi Income Tax Withholding Tables

http://www.dor.ms.gov/docs/with_computerpayrollflowchart.pdf

Mississippi Withholding Exemption Certificate (89-350)

http://www.dor.ms.gov/docs/with_8935010.pdf

Data Setup for Mississippi

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is claiming a status of Married and has indicted that his/her spouse is not employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ **Misc. Status 1:** Select this filing status if the employee is claiming a status of **Married** and has indicted that his/her spouse is employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ **Head of Household:** Select this filing status if the employee is claiming a status of **Head of Family** on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1) ▪ **Single:** Select this filing status if the employee is claiming a status of **Single** on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1).
Withholding State Exemptions	To calculate the number of exemptions that you must enter in this field, divide the **Total Amount of Exemption Claimed** from line 6 of the employee's Mississippi Withholding Exemption Certificate by $500.00. Enter the result of that calculation as the employee's number of exemptions.

MISSISSIPPI (MS)		
MISSISSIPPI State Taxes	**State: MS (Mississippi)** Effective Date: 01/01/2011 Unemp Limit: 14,000.00 Unemp Rate: Bring the SUTA Rate forward from the most recent	State Taxes (PRMSTI)

MISSISSIPPI (MS)

	Mississippi State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	Y
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	500.00
Exempt Amount Single	500.00
Exempt Amount Other	500.00
Dependent Credit Amount	0.00
Credit Amount	0.00

MISSISSIPPI

State Standard Deductions

State Standard Deductions (PRMSSD)

State: MS

Effective Date: 01/01/2011

Filing Status: Misc Status 1

(Mississippi: Married – Spouse does work)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,300.00	0.00%	2,300.00	2,300.00

State: MS

Effective Date: 01/01/2011

Filing Status: Head of Household

(Mississippi: Head of Family)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,400.00	0.00%	3,400.00	3,400.00

MISSISSIPPI (MS)

State: MS

Effective Date: 01/01/2011

Filing Status: Married

(Mississippi: Married – Spouse does not work)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,600.00	0.00%	4,600.00	4,600.00

State: MS

Effective Date: 01/01/2011

Filing Status: Single

(Mississippi: Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,300.00	0.00%	2,300.00	2,300.00

MISSISSIPPI State Tax Tables

State Tax Tables (PRMSTT)

State: MS

Effective Date: 01/01/2011

Filing Status: Misc Status 1

(Mississippi: Married, spouse works)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.00%
5,000.00	150.00	4.00%
10,000.00	350.00	5.00%

State: MS

Effective Date: 01/01/2011

Filing Status: Head of Household

MISSISSIPPI (MS)

(Mississippi: Head of Family)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.00%
5,000.00	150.00	4.00%
10,000.00	350.00	5.00%

State: MS

Effective Date: 01/01/2011

Filing Status: Married

(Mississippi: Married, spouse does not work)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.00%
5,000.00	150.00	4.00%
10,000.00	350.00	5.00%

State: MS

Effective Date: 01/01/2011

Filing Status: Single

(Mississippi: Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.00%
5,000.00	150.00	4.00%
10,000.00	350.00	5.00%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MS Tax Exempt Deduction Amounts	Deductions
Less	MS Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Taxes
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Missouri (MO 💻)

State Information

Missouri Employer's Tax Guide

http://dor.mo.gov/forms/4282_2015.pdf

Missouri Withholding Allowance Certificate (MO-W4)

http://dor.mo.gov/forms/MO-W-4_2011.pdf

Data Setup for Missouri

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married***:* Select this status if the employee's filing status is **Married. and he/she has indicated that his/her spouse does <u>not</u> work** on the MO W-4. ▪ **Misc. Status 1***:* Select this status if the employee's filing status is **Married, and he/she has indicated that his/her spouse <u>does</u> work** on the MO W-4. ▪ **Head of Household***:* Select this status if the employee's filing status is **Head of Household** on the MO W-4. ▪ **Single:** Select this status if the employee's filing status is **Single** on the MO W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the MO W-4.

Missouri (MO)		
Missouri State Taxes	**State: MO (Missouri)** Effective Date: 01/01/2015 Unemp Limit: 13,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record. Tax Rate Supp: 6.00% Tax Based On: G	State Taxes (PRMSTI)

Missouri (MO)

Round W/H Amount (CP7)	Y
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Missouri (Federal W/H Credit Limit

State Tax Withholding Adjustments (PRMSTAC)

State: MO

Type: Federal W/H Credit Limit

Effective Date: 01/01/2013

Filing Status: Single

Wage Type: Gross Wages

Exemption Threshold: 0

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	5,000.00	0.00	0.0000 %

State: MO

Type: Federal W/H Credit Limit

Effective Date: 01/01/2013

Filing Status: Misc Status 1

Wage Type: Gross Wages

Exemption Threshold: 0

For Annualiz	Base	Amt Per Credit/	% of Exce	1st Exem	1st Exem	Credit Limit 1	Oth er	Other Rate 1

Missouri (MO)

ed Wage Over/Wage Basis	Amt	Exemption	ss	pt Override (Y/N)	pt Override Amt		Amt 2	
0.00	0.00	0.00	0.00 %	N	0.00	5,000.00	0.00	0.0000 %

State: MO

Type: Federal W/H Credit Limit

Effective Date: 01/01/2013

Filing Status: Head of Household

Wage Type: Gross Wages

Exemption Threshold: 0

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	5,000.00	0.00	0.0000 %

State: MO

Type: Federal W/H Credit Limit

Effective Date: 01/01/2013

Filing Status: Married

Wage Type: Gross Wages

Exemption Threshold: 0

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	10,000.00	0.00	0.0000 %

Missouri State Tax	**State:** MO **Effective Date:** 01/01/2015	State Tax Withholding

Missouri (MO)

Withholding Adjustments (Personal Exemption Allowance)

Filing Status: Misc Status 1

Type: Personal Exemption Allowance

(Missouri: Married, spouse works)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	2nd Exempt Amount
0.00	0.00	1,200.00	0%	Y	2,100.00	0.00

State: MO

Effective Date: 01/01/2015

Filing Status: Head of Household

Type: Personal Exemption Allowance

(Missouri: Head of Household)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	2nd Exempt Amount
0.00	0.00	1,200.00	0%	Y	3,500.00	0.00

State: MO

Effective Date: 01/01/2015

Filing Status: Married

Type: Personal Exemption Allowance

(Missouri: Married, spouse does not work)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	2nd Exempt Amount
0.00	0.00	1,200.00	0%	Y	2,100.00	2,100.00

State: MO

Effective Date: 01/01/2015

Filing Status: Single

Adjustments (PRMSTAC)

Missouri (MO)

Type: Personal Exemption Allowance

(Missouri: Single)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	2nd Exempt Amount
0.00	0.00	1,200.00	0%	Y	2,100.00	0.00

Missouri State Standard Deductions

State Standard Deductions (PRMSSD)

State: MO

Effective Date: 01/01/2015

Filing Status: Misc Status 1

(Missouri: Married, spouse works)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	6,300.00	0.00%	6,300.00	6,300.00

State: MO

Effective Date: 01/01/2015

Filing Status: Head of Household

(Missouri: Head of Household)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	9,250.00	0.00%	9,250.00	9,250.00

State: MO

Effective Date: 01/01/2015

Filing Status: Married

(Missouri: Married, spouse does not work)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

Missouri (MO)

0.00	12,600.00	0.00%	12,600.00	12,600.00

State: MO

Effective Date: 01/01/2015

Filing Status: Single

(Missouri: Single)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	6,300.00	0.00%	6,300.00	6,300.00

Missouri State Tax Tables

State: MO

Effective Date: 01/01/2015

Filing Status: Misc Status 1

(Missouri: Married, spouse works)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
1,000.00	15.00	2.00%
2,000.00	35.00	2.50%
3,000.00	60.00	3.00%
4,000.00	90.00	3.50%
5,000.00	125.00	4.00%
6,000.00	165.00	4.50%
7,000.00	210.00	5.00%
8,000.00	260.00	5.50%
9,000.00	315.00	6.00%

State: MO

Effective Date: 01/01/2015

State Tax Tables (PRMSTT)

Missouri (MO)

Filing Status: Head of Household

(Missouri: Head of Household)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
1,000.00	15.00	2.00%
2,000.00	35.00	2.50%
3,000.00	60.00	3.00%
4,000.00	90.00	3.50%
5,000.00	125.00	4.00%
6,000.00	165.00	4.50%
7,000.00	210.00	5.00%
8,000.00	260.00	5.50%
9,000.00	315.00	6.00%

State: MO

Effective Date: 01/01/2015

Filing Status: Married

(Missouri: Married, spouse does not work)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
1,000.00	15.00	2.00%
2,000.00	35.00	2.50%
3,000.00	60.00	3.00%
4,000.00	90.00	3.50%
5,000.00	125.00	4.00%
6,000.00	165.00	4.50%

Missouri (MO)

7,000.00	210.00	5.00%
8,000.00	260.00	5.50%
9,000.00	315.00	6.00%

State: MO

Effective Date: 01/01/2015

Filing Status: Single

(Missouri: Single)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
1,000.00	15.00	2.00%
2,000.00	35.00	2.50%
3,000.00	60.00	3.00%
4,000.00	90.00	3.50%
5,000.00	125.00	4.00%
6,000.00	165.00	4.50%
7,000.00	210.00	5.00%
8,000.00	260.00	5.50%
9,000.00	315.00	6.00%

Processing

Tax Calculation & Special Programming

Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MO Tax Exempt Deduction Amounts	Deductions

	Calculation	Related Screens
Less	MO Tax Exempt Pay Type Amounts	Pay Type Taxability
Less	Federal Withholding Amount Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount) <u>Maximum amount</u> Use **Federal W/H Credit Limit** in PRMSTI for all filing statuses if amount is greater than 0.00, else use the **Federal W/H Credit Limit** in PRMSTAC	Employee Taxes Manage State Tax Withholding Adjustments
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Standard Deduction (Note that this deduction will be taken only if the employee claims at least one exemption)	State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Personal Exemption Amount Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption) **Case1:** 1st Exempt Override = "Y" AND Other Amount 1 = 0.00 *Use the **Exempt Override Amount** for the first exemption and **Amount per Credit/Exemption** for each additional exemption* (Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 2:** 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00	Employee Taxes State Taxes State Tax Wthholding Adjustments

	Calculation	Related Screens
	AND # of Credits = 1 *Use the **Exempt Override Amount*** (Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 3:** 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1 *Use the **Exempt Override Amount** for the first exemption, then the **Other Amount 1** for the second exemption, and **Amount per Credit/Exemption** for each additional exemption* (Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) **Case 4:** 1ST Exempt Override = "N" ***Use the Amount per Credit/Exemption** for each all exemptions* (Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	

	Calculation	Related Screens
Plus	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Montana (MT)

State Information

Montana Employer's Tax Guide

http://revenue.mt.gov/forbusinesses/wage_withholding_tax/revenue.mt.gov/content/forbusinesses/Wage_Withholding_Tax/withholding_tax_tables.pdf

Costpoint uses Montana's Withholding Tax Formula for Computerized Payroll Systems

Federal Employee Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for Montana

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this status if the employee's Withholding State Filing Status is **Married** on the W-4. ▪ **Single:** Select this status if the employee's Withholding State Filing Status is **Single** or **Married, but Withhold at Higher Single Rate** on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

MONTANA (MT)		
MONTANA State Taxes	**State: MT (Montana)** Effective Date: 01/01/2016 Unemp Limit: 30,500.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record. Tax Rate Supp: 6.00% Tax Based On: G Round W/H Amount (CP7): Y	State Taxes (PRMSTI)

MONTANA (MT)

Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	1,900.00
Exempt Amount Single	1,900.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

MONTANA

State Standard Deductions

Montana does not have a standard deduction amount.

State Standard Deductions (PRMSSD)

MONTANA

State Tax Tables

State Tax Tables (PRMSTT)

State: MT

Effective Date: 01/01/2011

Filing Status: Married

(Montana: Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.80%
7,000.00	126.00	4.40%
15,000.00	478.00	6.00%
120,000.00	6,778.00	6.60%

State: MT

Effective Date: 01/01/2011

Filing Status: Single

(Montana: Single or Married, but withhold at higher Single rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.80%

MONTANA (MT)					
	7,000.00	126.00	4.40%		
	15,000.00	478.00	6.00%		
	120,000.00	6,778.00	6.60%		

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MT Tax Exempt Deduction Amounts	Deductions
Less	MT Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes

Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Nebraska (NE)

State Information

2008 Nebraska Circular EN

http://www.revenue.state.ne.us/circ-en/2013/2013cir-en_whole.pdf

Costpoint uses Nebraska's Percentage Method to calculate Nebraska tax withholding.

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for Nebraska

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married***:* Select this status if the employee's filing status is **Married** on the W-4. ▪ **Single***:* Select this status if the employee's filing status is **Single** or **Married**, but withhold at higher **Single** rate on the W-4. Note that only a status of **Single, Married,** or **None** should be selected for the state of Nebraska.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.
Exempt from Nebraska Minimum Withholding Rule	Select this check box if the employee is exempt from Nebraska's minimum withholding rules. Employees can be exempt from Nebraska's minimum withholding rules if the employee provides satisfactory evidence that a Nebraska state withholding that is less than the minimum is not an attempt to evade state tax withholding.

NEBRASKA (CA)			
Nebraska State Taxes	**State:** NE (Nebraska)		State Taxes (PRMSTI)
	Nebraska-Override Low Withholding	Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is less	

NEBRASKA (CA)			
		than the minimum, the minimum will be withheld from the employee.	
	Effective Date	01/01/2015	
	Unemp Limit	9,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nebraska State Taxes record.	
	Tax Rate Supp	5.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	1,900.00	
	Exempt Amount Single	1,900.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	Low W/H Rate	50.00%	
Nebraska Standard Deduction	**State:** NE **Effective Date:** 01/01/2013 **Filing Status:** Married (Nebraska: Married)		State Standard Deductions (PRMSSD)

NEBRASKA (CA)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: NE

Effective Date: 01/01/2013

Filing Status: Single

(Nebraska: “Single,” “Head of Household,” or “Married, but withhold at higher Single rate”)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Nebraska State Tax Tables

State: NE

Effective Date: 01/01/2013

Filing Status: Married

(Nebraska: Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
7,100.00	0.00	2.2600%
10,300.00	72.32	3.2200%
25,650.00	566.59	4.9100%
39,900.00	1266.27	6.2000%
49500.00	1861.47	6.5900%
65650.00	2925.76	6.9500%

State: NE

Effective Date: 01/01/2013

State Tax Tables (PRMSTT)

NEBRASKA (CA)		
	Filing Status: Single (Nebraska: ""Single," "Head of Household," or "Married, but withhold at higher Single rate")	

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
2975.00	0.00	2.2600%
5325.00	53.11	3.2200%
17275.00	437.90	4.9100%
25025.00	818.43	6.2000%
31775.00	1236.93	6.5900%
59675.00	3075.54	6.9500%

Processing

Tax Calculation & Special Programming

💻 Indicates Special Programming

Step 1

Calculate the Actual Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Deductions
Less	NE Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption	Employee Taxes State Taxes

	Calculation	Related Screens
	Amount	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Actual Tax Withholding for Pay Period Note that if this amount is less than zero, the Initial Actual Tax Withholding for Pay Period will be set to zero.	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Equals	Actual Tax Withholding for Pay Period	

Step 2

Calculate the Minimum Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Deductions
Less	NE Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Married Withholding State Filing Status Exemption Amount = 2 x Exempt Amt Married Single/None Withholding State Filing Status Exemption Amount = 1 x Exempt Amt Single	Employee Taxes State Taxes

	Calculation	Related Screens
	Note that when determining the minimum withholding amount, the number of State Withholding Exemptions assigned to the employee in the Employee Taxes screen will be ignored.	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Minimum Tax Withholding for Pay Period Note that the Additional State Withholding Amount will **not** be added to the Initial Minimum Tax Withholding for Pay Period.	
Multiply	Multiply the Initial Minimum Tax Withholding for Pay Period by Low W/H Rate	State Taxes (Calculated)
Equals	Minimum Tax Withholding for Pay Period	

Step 3

Compare the Minimum Tax Withholding Amount to the Actual Tax Withholding Amount

	Calculation	Related Screens
Compare	Compare the Actual Tax Withholding for the Pay Period to the Minimum Tax Withholding for the Pay Period. If the Actual Tax Withholding for the Pay Period is less than the Minimum Tax Withholding for the Pay Period, set the Tax Withholding for the Pay Period equal to the Minimum Tax Withholding for the Pay Period. Otherwise, set the Tax Withholding for the Pay Period equal to the Actual Tax Withholding for the Pay Period.	(Calculated)
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round	Manage State Taxes

	Calculation	Related Screens
	the Initial Tax Withholding for Pay Period to the nearest dollar.	
Equals	Tax Withholding for Pay Period	

Nevada (NV)

Data Setup for Nevada

NEVADA (NV)		
Nevada State Taxes	**State:** NV (Nevada) Effective Date: 01/01/2016 Unemp Limit: 28,200.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nevada State Taxes record. Tax Rate Supp: 0.00% Tax Based On: <None> Round W/H Amount (CP7): N Fed W/H Credit Limit: 0.00 FICA W/H Credit Limit: 0.00 Exempt Amount Married: 0.00 Exempt Amount Single: 0.00 Exempt Amount Other: 0.00 Dependent Credit Amount: 0.00 Credit Amount: 0.00	State Taxes (PRMSTI)

New Hampshire (NH)

Data Setup for New Hampshire

NEW HAMPSHIRE (NH)		
New Hampshire State Taxes	**State:** NH (New Hampshire)	State Taxes (PRMSTI)

Effective Date	01/01/2012
Unemp Limit	14,000.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Hampshire State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	<None>
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

New Jersey (NJ)

State Information

New Jersey Gross Income Tax Instruction Booklet

http://www.state.nj.us/treasury/taxation/pdf/current/njwt.pdf

New Jersey Withholding Allowance Certificate (NJ-W4)

http://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf

Data Setup for New Jersey

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Misc. Status 1***:* Select this filing status if the employee has opted to use Rate Table "C" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ **Misc. Status 2***:* Select this filing status if the employee has opted to use Rate Table "D" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ **Misc. Status 3***:* Select this filing status if the employee has opted to use Rate Table "E" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ **Married***:* Select this filing status if either of the following applies to the employee: The employee has opted to use Rate Table "B" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of **Married/Civil Union Couple Joint**, **Head of Household**, or **Qualifying Widow(er)/Surviving Civil Union Partner** and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ **Single***:* Select this filing status if either of the following applies to the employee: ▪ The employee has opted to use Rate Table "A" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of **Single**, or **Married/Civil Union Couple Separate** and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). Employees are not required to complete a Form NJ-W4. If they do not complete a form, the marital status reported on Line 3 of the Federal W-4 Form must be used for New Jersey purposes.
Withholding State	Enter the number of allowances claimed by the employee.

Exemptions	

NEW JERSEY (NJ)		
New Jersey State Taxes	**State:** NJ (New Jersey) Effective Date: 01/01/2015 Unemp Limit: 32,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Jersey State Taxes record. Tax Rate Supp: 0.00% Tax Based On: G Round W/H Amount (CP7): N Fed W/H Credit Limit: 0.00 FICA W/H Credit Limit: 0.00 Exempt Amount Married: 1,000.00 Exempt Amount Single: 1,000.00 Exempt Amount Other: 1,000.00 Dependent Credit Amount: 0.00 Credit Amount: 0.00	State Taxes (PRMSTI)
New Jersey State Standard Deductions	**State:** NJ **Effective Date:** 01/01/2011 **Filing Status:** Misc Status 1 (New Jersey: Rate Table C)	State Standard Deductions (PRMSSD)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

NEW JERSEY (NJ)

State: NJ

Effective Date: 01/01/2011

Filing Status: Misc Status 2

(New Jersey: Rate Table D)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: NJ

Effective Date: 01/01/2011

Filing Status: Misc Status 3

(New Jersey: Rate Table E)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: NJ

Effective Date: 01/01/2011

Filing Status: Married

(New Jersey: Rate Table B, Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4))

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: NJ

Effective Date: 01/01/2011

Filing Status: Single

NEW JERSEY (NJ)

(New Jersey: Rate Table A, “Single” or “Married/Civil Union Couple Separate”)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

New Jersey State Tax Tables

State Tax Tables (PRMSTT)

State: NJ

Effective Date: 01/01/2011

Filing Status: Misc Status 1

(New Jersey: Rate Table C)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
20,000.00	300.00	2.30%
40,000.00	760.00	2.80%
50,000.00	1,040.00	3.50%
60,000.00	1,390.00	5.60%
150,000.00	6,430.00	6.60%
500,000.00	29,530.00	9.90%

State: NJ

Effective Date: 01/01/2011

Filing Status: Misc Status 2

(New Jersey: Rate Table D)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
20,000.00	300.00	2.70%
40,000.00	840.00	3.40%

NEW JERSEY (NJ)

50,000.00	1,180.00	4.30%
60,000.00	1,610.00	5.60%
150,000.00	6,650.00	6.50%
500,000.00	29,400.00	9.90%

State: NJ

Effective Date: 01/01/2011

Filing Status: Misc Status 3

(New Jersey: Rate Table E)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
20,000.00	300.00	2.00%
35,000.00	600.00	5.80%
100,000.00	4,370.00	6.50%
500,000.00	30,370.00	9.90%

State: NJ

Effective Date: 01/01/2011

Filing Status: Married

(New Jersey: Rate Table B, Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4))

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
20,000.00	300.00	2.00%
50,000.00	900.00	2.70%
70,000.00	1,440.00	3.90%

NEW JERSEY (NJ)

80,000.00	1,830.00	6.10%
150,000.00	6,100.00	7.00%
500,000.00	30,600.00	9.90%

State: NJ

Effective Date: 01/01/2011

Filing Status: Single

(New Jersey: Rate Table A, “Single” or “Married/Civil Union Couple Separate”)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
20,000.00	300.00	2.00%
35,000.00	600.00	3.90%
40,000.00	795.00	6.10%
75,000.00	2,930.00	7.00%
500,000.00	32,680.00	9.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	NJ Tax Exempt Deduction Amounts	Deductions
Less	NJ Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

Equals	NJ Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New Mexico (NM)

State Information

New Mexico State Withholding Tax Tables and Methods

http://www.tax.newmexico.gov/witholding-tax-historic-rates.aspxFederal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for New Mexico

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married***:* Select this status if the employee's filing status is **Married** on the W-4. ▪ **Single***:* Select this status if the employee's filing status is **Single** or **Married**, but withhold at higher **Single** rate on the W-4. ▪ **Head of Household:** Select this status if the employee is claiming **Head of Household**.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the W-4.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

NEW MEXICO (NM)		
New Mexico State Taxes	**State: NM (New Mexico)** Effective Date: 01/01/2016 Unemp Limit: 24,100.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record. Tax Rate Supp: 4.90%	State Taxes (PRMSTI)

NEW MEXICO (NM)

Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	4,050.00
Exempt Amount Single	4,050.00
Exempt Amount Other	4,050.00
Dependent Credit Amount	0.00
Credit Amount	0.00

NEW MEXICO

State Standard Deductions

PRMSTD

State: NM

Effective Date: 01/01/2016

Filing Status: Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: NM

Effective Date: 01/01/2016

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: NM

Effective Date: 01/01/2016

Filing Status: Single

For	Base	Percent	Minimum	Maximum

NEW MEXICO (NM)

Annualized Wage Over	Amount	Over Excess		
0.00	0.00	0.00%	0.00	0.00

NEW MEXICO State Tax Tables

State Tax Tables (PRMSTT)

State: NM

Effective Date: 01/01/2016

Filing Status: Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,250.00	0.00	1.70%
7,750.00	93.50	3.20%
13,250.00	269.50	4.70%
18,250.00	504.50	4.90%
28,250.00	994.50	4.90%
44,250.00	1,778.50	4.90%
67,250.00	2,905.50	4.90%

State: NM

Effective Date: 01/01/2016

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,550.00	0.00	1.70%
16,550.00	136.00	3.20%
24,550.00	392.00	4.70%
32,550.00	768.00	4.90%

NEW MEXICO (NM)

48,550.00	1,552.00	4.90%
72,550.00	2,728.00	4.90%
108,550.00	4,492.00	4.90%

State: NM

Effective Date: 01/01/2016

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,250.00	0.00	1.70%
7,750.00	93.50	3.20%
13,250.00	269.50	4.70%
18,250.00	504.50	4.90%
28,250.00	994.50	4.90%
44,250.00	1,778.50	4.90%
67,250.00	2,905.50	4.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	NM Tax Exempt Deduction Amounts	Deductions
Less	NM Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	

	Calculation	Related Screens
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New York (NY)

State Information

New York State Withholding Tax Tables and Methods

https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys_116.pdf

Costpoint uses New York's Exact Calculation Method (Method II) to calculate New York withholding tax.

New York Withholding Allowance Certificate (Form IT-2104)

https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf

Data Setup for New York

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married***:* Select this filing status if the employee is claiming **Married** on the IT-2104 form. ▪ **Single***:* Select this filing status if the employee is claiming **Single, Head of Household**, or **Married but Withhold at Higher Single Rate** on the IT-2104 form.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the IT-2104 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

<table>
<tr><th colspan="4">NEW YORK (NY)</th></tr>
<tr><td>New York
State Taxes</td><td colspan="2">State: NY (New York)
<table><tr><td>Effective Date</td><td>01/01/2016</td></tr><tr><td>Unemp Limit</td><td>10,500.00</td></tr><tr><td>Unemp Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record.</td></tr><tr><td>Tax Rate Supp</td><td>9.62%</td></tr></table></td><td>State Taxes (PRMSTI)</td></tr>
</table>

NEW YORK (NY)

Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	1,000.00
Exempt Amount Single	1,000.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

NEW YORK

State Standard Deductions

State Standard Deductions (PRMSSD)

State: NY

Effective Date: 01/01/2016

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	7,900.00	7,900.00

State: NY

Effective Date: 01/01/2016

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	7,400.00	7,400.00

NEW YORK

State Tax Tables

State Tax Tables (PRMSTT)

State: NY

Effective Date: 01/01/2016

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess

NEW YORK (NY)

0.00	0.00	4.0000%
8,349.99	338.00	4.5000%
11,649.99	482.00	5.2500%
13,849.99	598.00	5.9000%
21,299.99	1,037.00	6.4500%
80,149.99	4,833.00	6.6500%
96,199.99	5,900.00	7.2800%
106,949.99	6,683.00	7.7800%
160,499.99	10,849.00	8.0800%
213,999.99	15,172.00	7.1500%
321,049.99	22,826.00	8.1500%
374,599.99	27,190.00	7.3500%
1,070,349.99	78,328.00	7.6500%
2,140,899.99	160,225.00	88.4200%
2,194,499.99	207,618.00	9.6200%

State: NY

Effective Date: 01/01/2016

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
8,349.99	338.00	4.5000%
11,649.99	482.00	5.2500%
13,849.99	598.00	5.9000%
21,299.99	1,037.00	6.4500%

NEW YORK (NY)					
	80,149.99	4,833.00	6.6500%		
	96,199.99	5,900.00	7.5800%		
	106,949.99	6,715.00	8.0800%		
	160,499.99	11,042.00	7.1500%		
	213,999.99	14,867.00	8.1500%		
	267,499.99	19,227.00	7.3500%		
	1,070,349.99	78,237.00	49.0200%		
	1,123,949.99	104,512.00	9.6200%		
NEW YORK Local Taxes	**State:** NY **New York W-2 Reporting:** Yonkers **Effective Date:** 01/01/2016 **Tax Multiplier Rate:** 16.7500%				

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	NY Tax Exempt Deduction Amounts	Deductions
Less	NY Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	

	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

North Carolina (NC)

State Information

Income Tax Withholding Tables and Instructions for Employers (NC-30)

http://www.dornc.com/downloads/nc30_2016.pdf

North Carolina Withholding Allowance Certificate (NC-4)

http://www.dor.state.nc.us/downloads/nc-4.pdf

Data Setup for North Carolina

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married*:*** Select this filing status if the employee is claiming a marital status of **Married** or **Qualifying Widow(er)** on the NC-4 form. ▪ **Head of Household*:*** Select this filing status if the employee is claiming a marital status of **Head of Household** on the NC-4 form. ▪ **Single*:*** Select this filing status if the employee is claiming a marital status of **Single** on the NC-4 form.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on the NC-4 form.

North Carolina (NC)		
NORTH CAROLINA State Taxes	**State:** NC (North Carolina)	State Taxes (PRMSTI)

Effective Date	01/01/2016
Unemp Limit	22,300.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Colorado State Taxes record.
Tax Rate Supp	5.85%
Tax Based On	G
Round W/H Amount (CP7)	Y
Fed W/H Credit Limit	0.00

North Carolina (NC)

FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

NORTH CAROLINA

Personal Exemption Allowance

State Tax Withholding Adjustments (PRMSTAC)

State: NC

Effective Date: 01/01/2016

Type: Personal Exemption Allowance

Filing Status: Married

North Carolina: Married or Qualifying Widow(er)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	2,500.00	0.00%	N	0.00

State: NC

Effective Date: 01/01/2016

Type: Personal Exemption Allowance

Filing Status: Single

North Carolina: Single

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	2,500.00	0.00%	N	0.00

State: NC

Effective Date: 01/01/2016

North Carolina (NC)

Type: Personal Exemption Allowance

Filing Status: Head of Household

North Carolina: Head of Household

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	2,500.00	0.00%	N	0.00

NORTH CAROLINA

State Standard Deductions

State Standard Deductions (PRMSSD)

State: NC

Effective Date: 01/01/2016

Filing Status: Married

North Carolina: Married or Qualifying Widow(er)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	7,750.00	7,750.00

State: NC

Effective Date: 01/01/2016

Filing Status: Single

North Carolina: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	7,750.00	7,750.00

State: NC

Effective Date: 01/01/2016

Filing Status: Head of Household

North Carolina: Head of Household

For Annualized	Base Amount	Percent Over	Minimum	Maximum

North Carolina (NC)

Wage Over		Excess		
0.00	0.00	0.00%	12,400.00	12,400.00

NORTH CAROLINA

State Tax Tables (PRMSTT)

State: NC

Effective Date: 01/01/2016

Filing Status: Married

North Carolina: Married or Qualifying Widow(er)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.8500%

State: NC

Effective Date: 01/01/2016

Filing Status: Single

North Carolina: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.8500%

State: NC

Effective Date: 01/01/2016

Filing Status: Head of Household

North Carolina: Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.8500%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	NC Tax Exempt Deduction Amounts	Deductions
Less	NC Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Projected Adjusted Annualized Gross Income	
Less	Standard Deduction Amount	State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Actual Tax Withholding for Pay Period	

North Dakota (ND)

State Information

North Dakota Income Tax Withholding

http://www.nd.gov/tax/indwithhold/pubs/withholdingbooklet2015.pdf?20150610102015

Costpoint uses North Dakota's Percentage of Wages Method (Method 1) to calculate North Dakota withholding tax.

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for North Dakota

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee claimed a status of **Married** on the W-4. ▪ **Single***:* Select this filing status if the employee claimed a status of **Single** or **Married but Withhold at Higher Single Rate**.
Withholding State Exemptions	Enter the number of allowances claimed by the employee.

NORTH DAKOTA (ND)		
North Dakota State Taxes	**State: ND (North Dakota)** Effective Date: 01/01/2015 Unemp Limit: 35,600.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record. Tax Rate Supp: 2.05% Tax Based On: G Round W/H Amount (CP7): Y	State Taxes (PRMSTI)

NORTH DAKOTA (ND)

Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	4,000.00
Exempt Amount Single	4,000.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

NORTH DAKOTA

State Standard Deductions

State Standard Deductions (PRMSSD)

State: ND

Effective Date: 01/01/2015

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: ND

Effective Date: 01/01/2015

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

NORTH DAKOTA

State Tax Tables

State Tax Tables (PRMSTT)

State: ND

Effective Date: 01/01/2015

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

NORTH DAKOTA (ND)

10,000.00	0.00	1.1000%
71,000.00	671.00	2.0400%
134,000.00	1956.20	2.2700%
239,000.00	4339.70	2.6400%
418,000.00	9065.30	2.9000%

State: ND

Effective Date: 01/01/2015

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
4,300.00	0.00	1.1000%
41,000.00	403.70	2.0400%
83,000.00	1,260.50	2.2700%
191,000.00	3,712.10	2.6400%
411,000.00	9,520.10	2.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	ND Tax Exempt Deduction Amounts	Deductions
Less	ND Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

	Calculation	Related Screens
Equals	ND Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divide By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Ohio (OH)

State Information

Ohio Employer Withholding Taxes – Percentage Method

http://www.tax.ohio.gov/Portals/0/employer_withholding/July%201,%202014%20Tables/WTH_PercentageMethod_062014.pdf

Ohio Withholding Exemption Certificate (IT 4)

http://www.tax.ohio.gov/TaxEducation/fttopic6.aspx

Data Setup for Ohio

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	**Both***:* Select this filing status for all employees
Withholding State Exemptions	Enter the number of personal and dependency exemptions the employee claimed on the IT 4 form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

<table>
<tr><th colspan="4">OHIO (OH)</th></tr>
<tr><td>OHIO
State Taxes</td><td colspan="2">State: OH (OHIO)
<table><tr><td>Effective Date</td><td>08/01/2015</td></tr><tr><td>Unemp Limit</td><td>9,000.00</td></tr><tr><td>Unemp Rate</td><td>Internal: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent State Taxes record for the State.
Client: To be specified by client. Deltek’s tax table updates will bring the rate forward from the most recent record, but it can be edited.</td></tr><tr><td>Tax Rate Supp</td><td>3.50%</td></tr></table></td><td>State Taxes (PRMSTI)</td></tr>
</table>

OHIO (OH)

Tax Based On	G
Round W/H Amount (CP7)	Y
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	650.00
Dependent Credit Amount	0.00
Credit Amount	0.00

OHIO

State Standard Deductions

State Standard Deductions (PRMSSD)

State: OH

Effective Date: 08/01/2015

Filing Status: Both

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

There is no standard deduction for Ohio.

OHIO (OH)		
OHIO	**State:** OH **Effective Date:** 08/01/2015 **Filing Status:** Both	State Tax Tables (PRMSTT)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.5560%
5,000.00	27.80	1.1120%
10,000.00	83.40	2.2260%
15,000.00	194.70	2.7820%
20,000.00	333.80	3.3380%
40,000.00	1,001.40	3.8940%
80,000.00	2,559.00	4.4510%
100,000.00	3,449.20	5.5630%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	OH Tax Exempt Deduction Amounts	Deductions
Less	OH Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	OH Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	

	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Oklahoma (OK)

State Information

Oklahoma Income Tax Withholding Tables

https://www.ok.gov/tax/documents/2016WHTables.pdf

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for Oklahoma

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married***:* Select this status if the employee's filing status is **Married** on the W-4. ▪ **Single***:* Select this status if the employee's filing status is **Single** or **Married**, **but withhold at higher Single rate** on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

OKLAHOMA (OK)		
OKLAHOMA State Taxes	**State:** OK (Oklahoma)	State Taxes (PRMSTI)

Effective Date	01/01/2016
Unemp Limit	17,500.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record.
Tax Rate Supp	5.00%
Tax Based On	G
Round W/H Amount (CP7)	Y
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00

OKLAHOMA (OK)

Exempt Amount Married	1,000.00
Exempt Amount Single	1,000.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

OKLAHOMA

State Standard Deductions

State Standard Deductions (PRMSSD)

State: OK

Effective Date: 01/01/2016

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: OK

Effective Date: 01/01/2016

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

OKLAHOMA

State Tax Tables

State Tax Tables (PRMSTT)

State: OK

Effective Date: 01/01/2016

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0	0.00	0.00%
12,600	0.00	0.50%
14,600	10.00	1.00%
17,600	40.00	2.00%

OKLAHOMA (OK)

20,100	90.00	3.00%
22,400	159.00	4.00%
24,800	255.00	5.00%

State: OK

Effective Date: 01/01/2016

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
$0	0.00	0.00%
$6,300	0.00	0.50%
$7,300	5.00	1.00%
$8,800	20.00	2.00%
$10,050	45.00	3.00%
$11,200	79.50	4.00%
$13,500	171.50	5.00%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table-Pay Types subtask
Less	OK Tax Exempt Deduction Amounts	Deductions
Less	OK Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption	Employee Taxes

	Calculation	Related Screens
	Amount	State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Oregon (OR)

State Information

Oregon Payroll Withholding Instructions

http://www.oregon.gov/dor/BUS/docs/withholding-tax-formulas_206-436_2015.pdf

Costpoint uses the Oregon Computer Formula

Data Setup for Oregon

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is married or single and claiming three or more allowances. ▪ **Single:** Select this filing status if the employee is single and claiming less than three allowances. Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.
Withholding State Exemptions	This field should be zero since Oregon does not have any exemption amount.
Withholding State Credits	Enter the number of allowances the employee is claiming.

OREGON (OR)		
OREGON State Taxes	**State: OR (Oregon)** Effective Date: 01/01/2016 Unemp Limit: 36,900.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oregon State Taxes record. Tax Rate Supp: 9.00% Tax Based On: G Round W/H Amount (CP7): N Fed W/H Credit Limit: 0.00	State Taxes (PRMSTI)

OREGON (OR)

FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	194.00

OREGON State Standard Deductions

State Standard Deductions (PRMSSD)

State: OR

Effective Date: 01/01/2015

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,295.00	0.00%	4,295.00	4,295.00

State: OR

Effective Date: 01/01/2015

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,145.00	0.00%	2,145.00	2,145.00

OREGON Federal W/H Credit Limit

State Tax Withholding Adjustments (PRMSTAC)

State: OR

Type: Federal W/H Credit Limit

Effective Date: 01/01/2015

Filing Status: Single

Wage Type: Gross Wages

Exemption Threshold: 0

For Annualized Wage	Base Am	Amt Per Credit/ Exemp	% of Excess	1st Exempt Overr	1st Exempt Overr	Credit Limit 1	Other Am	Other Rate 1

OREGON (OR)

Over/Wage Basis	t	tion		ide (Y/N)	ide Amt		t 2	
0.00	0.00	0.00	0.00%	N	0.00	6,450.00	0.00	0.0000%
49,999.99	0.00	0.00	0.00%	N	0.00	6,450.00	0.00	0.0000%
124,999.99	0.00	0.00	0.00%	N	0.00	5,150.00	0.00	0.0000%
129,999.99	0.00	0.00	0.00%	N	0.00	3,850.00	0.00	0.0000%
134,999.99	0.00	0.00	0.00%	N	0.00	2,550.00	0.00	0.0000%
139,999.99	0.00	0.00	0.00%	N	0.00	1,250.00	0.00	0.0000%
144,999.99	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: OR

Type: Federal W/H Credit Limit

Effective Date: 01/01/2015

Filing Status: Married

Wage Type: Gross Wages

Exemption Threshold: 0

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	6,450.00	0.00	0.0000%
49,999.99	0.00	0.00	0.00%	N	0.00	6,450.00	0.00	0.0000%
249,99	0.0	0.00	0.00	N	0.00	5,150	0.0	0.000

OREGON (OR)

9.99	0		%			.00	0	0%
259,999.99	0.00	0.00	0.00%	N	0.00	3,850.00	0.00	0.0000%
269,999.99	0.00	0.00	0.00%	N	0.00	2,550.00	0.00	0.0000%
279,999.99	0.00	0.00	0.00%	N	0.00	1,250.00	0.00	0.0000%
289,999.99	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

OREGON Withholding Table

State: OR

Type: Withholding Table

Effective Date: 01/01/2015

Filing Status: Single

Wage Type: Gross Wages

Exemption Threshold: 0

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Base Limit 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
41,404.99	521.00	0.00	9.00%	N	0.00	8,400.00	0.00	0.0000%
124,999.99	11,015.00	0.00	9.90%	N	0.00	125,000.00	0.00	0.0000%

State: OR

Type: Withholding Table

Effective Date: 01/01/2015

Filing Status: Married

Wage Type: Gross Wages

Exemption Threshold: 0

State Tax Withholding Adjustments (PRMSTAC)

OREGON (OR)

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Base Limit 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	0.0000%
39,254.99	1,042.00	0.00	9.00 %	N	0.00	16,800.00	0.00	0.0000%
249,999.99	22,030.00	0.00	9.90 %	N	0.00	250,000.00	0.00	0.0000%

OREGON State Tax Tables

State: OR

Effective Date: 01/01/2015

Filing Status: Married

(Single with 3 or more allowances, or Married)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	194.00	5.00%
6,700.00	529.00	7.00%
16,800.00	1,236.00	9.00%

State: OR

Effective Date: 01/01/2015

Filing Status: Single

(Single with less than 3 allowances)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	194.00	5.00%
3,350.00	362.00	7.00%
8,400.00	715.00	9.00%

State Tax Tables (PRMSTT)

Processing

Tax Calculation

💻 Refers to special programming

#		Calculation	Related Screens
		Gross Pay	Maintain Payroll Edit Table/SIH
	Less	OR Tax Exempt Deduction Amount	Deductions
	Less	OR Tax Exempt Pay Type Amounts	Pay Type Taxability
	Equals	Wages	
	Times	Pay Frequency	Pay Periods
	Equals	Annualized Wages	

	Less	💻 Federal W/H Credit
		Apply in State Tax Withholding Adjustments where **Type** is **Federal W/H Credit Limit**
		
		Federal W/H Credit Limit = **Other Amount 1**
		
		Annualized Fed W/H Amt = Fed W/H Amt x Pay Frequency
		
		IF Federal W/H Credit Limit >= Annual Fed W/H Amt
		Federal W/H Credit = Annualized Fed W/H Amt
		ELSE
		Federal W/H Credit = Federal W/H Credit Limit
		END IF
		
		IF employee's State Withholding Status = 'S' (Single) and he/she has 3 or more State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married' when getting the Federal W/H Credit Limit Amount from the Oregon State Tax Withholding Adjustments table.
			UPDATED 2015
			(Calculated) – special programming

	Less	Standard Deduction Amount 💻 IF employee's State Withholding Status = 'S' (Single) and he/she has 3 or more State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married' when getting the Standard Deduction Amount from the Oregon State Standard Deductions table.	State Standard Deductions – *special programming*
	Equals	Annual Taxable Wages (BASE)	
		Apply in either State Tax Tables or State Tax Withholding Adjustments Case 1: Annualized Wages < 50,000 Apply Annual Taxable Wages to the State Tax Table Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax Case 2: Annualized Wages >= 50,000 Apply Annual Taxable Wages to the State Tax Withholding Adjustments Annualized State Tax Liability = Base Amt + [(Annualized Wage – Other Limit) x Excess Rate Case 2 Legend: Annualized Wage = **For Annualized Wage Over/Wage Basis** Base Amt = **Base Amt** Other Limit = **Other Amount 1** Excess Rate = **% of Excess** *IF the employee's State Withholding Status = 'S' (Single) and he/she has 3 or more State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married' when applying the Annual Taxable Wages to the Oregon State Tax Tables / State Tax Withholding Adjustments table.*	State Tax Tables – *special programming*

	Equals	Initial Tax Withholding for pay period	
	Less	Personal Exemption Credit Amount (State Withholding Credits x Credit Amount) Effective Payroll Year 2014 IF employee's State Withholding Status = 'S' (Single) AND Annualized Wages > 100,000, THEN Personal Exemption Credit Amount = 0. IF employee's State Withholding Status = 'M' (Married) AND Annualized Wages > 200,000 THEN Personal Exemption Credit Amount = 0.	Employee Taxes State Taxes special programming added effective payroll year 2014
	Divided By	Pay Frequency	Pay Periods
	Add	State Withholding Additional Amount (If applicable)	Employee Taxes
	Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
	Equals	Tax Withholding for pay period	

Pennsylvania (PA)

State Information

Pennsylvania Employer Withholding Information Guide

http://www.portal.state.pa.us/portal/server.pt/community/personal_income_tax/11409

http://www.portal.state.pa.us/portal/server.pt/community/employer_withholding/14495

http://www.portal.state.pa.us/portal/server.pt/document/635908/rev-415_pdf

Pennsylvania does not have a form similar to the Federal W-4. Pennsylvania state withholding is based on a flat tax rate. There are no allowances based on dependents claimed, marital status, age, etc.

Data Setup for Pennsylvania

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	**Both***:* Select this filing status for all employees
No. of Exempt	Enter **0** (zero).
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero).

PENNSYLVANIA (PA)		
PENNSYLVANIA State Taxes	**State:** PA (Pennsylvania) Effective Date: 01/01/2015 Unemp Limit: 9,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Pennsylvania State Taxes record. Tax Rate Supp: 0.00 Tax Based On: G	State Taxes (PRMSTI)

PENNSYLVANIA (PA)

Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

PENNSYLVANIA

State Standard Deductions

State: PA

Effective Date: 01/01/2013

Filing Status: Both

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State Standard Deductions (PRMSSD)

PENNSYLVANIA

State Tax Tables

Pennsylvania Withholding Tax Tables (Effective 1/1/2013)

State: PA

Effective Date: 01/01/2013

Filing Status: Both

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.07%

State Tax Tables (PRMSTT)

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	PA Tax Exempt Deduction Amounts	Deductions
Less	PA Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Puerto Rico (PR 💻)

State Information

Puerto Rico Guidelines

http://www.hacienda.gobierno.pr/downloads/pdf/publicaciones/TABLAS_RETENCION_2014.pdf

Data Setup for Puerto Rico

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Single:** Select this filing status if the employee is a single person or a married person not living with a spouse and claiming all of the personal exemptions. ▪ **Married:** Select this filing status if the employee is a married person, filing jointly, and claiming all of the personal exemption for withholding purposes or if the employee is the **Head of Household**. ▪ **Head of Household:** Select this filing status if the employee is claiming Head of Household. ▪ *** Misc. Status 1:** Select this filing status if the employee is a married person living with spouse, filing separately and claiming all of the personal exemptions for withholding. ▪ **Misc. Status 2:** Select this status if the employee is a person claiming none of the personal exemptions for withholding. ▪ **Misc. Status 3:** Select this filing status if the employee is a married person filing jointly and claiming half of the personal exemptions for withholding purposes.
Withholding State Exemptions	Enter a number that represents the allowances claimed based on deductions.
Withholding State Dependents	Enter the number of dependent exemptions that are being claimed.
Withholding State Credits	Enter **0** (zero).

Puerto Rico (PR)		
PUERTO RICO State Taxes	**State:** Puerto Rico (PR) Effective Date: 01/01/2012 Unemp Limit: 7,000	State Taxes (PRMSTI)

Puerto Rico (PR)

Unemp Rate	*The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Puerto Rico State Taxes record.*
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

PUERTO RICO

State Tax Withholding Adjustments (Personal Exemption Allowance)

State: PR

Type: Personal Exemption Allowance

Effective Date: 01/01/2012

Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	500.00	0.00	N	0.00

State: PR

Type: Dependent Exemption Allowance

Effective Date: 01/01/2012

Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married

State Tax Withholding Adjustments (PRMSTAC)

Puerto Rico (PR)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	2,500.00	0.00	N	0.00

State: PR

Type: Personal Credits

Effective Date: 01/01/2012

Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	0.00	0.00	N	0.00

State: PR

Type: Veteran Exemption

Effective Date: 01/01/2012

Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	1,500 .00	0.00	0.00	N	0.00

State: PR

Type: Special Deduction

Effective Date: 01/01/2014

Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married

Puerto Rico (PR)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	2,500.00	0.00	0.00	N	0.00
20,000.00	2,000.00	0.00	0.00	N	0.00
24,500.00	1,500.00	0.00	0.00	N	0.00
28,500.00	1,000.00	0.00	0.00	N	0.00
32,500.00	500.00	0.00	0.00	N	0.00
36,500.00	0.00	0.00	0.00	N	0.00

PUERTO RICO

State Standard Deductions

State Standard Deductions (PRMSSD)

State: PR

Effective Date: 01/01/2012

Filing Status: Misc Status 1, Misc Status 3, Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.00%	3,500.00	3,500.00

State: PR

Effective Date: 01/01/2012

Filing Status: Misc Status 2

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: PR

Effective Date: 01/01/2012

Filing Status: Head of Household, Married

Puerto Rico (PR)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	7,000.00	0.00%	7,000.00	7,000.00

PUERTO RICO State Tax Tables

State: PR

Effective Date: 01/01/2014

Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00
9,000.00	630.00	7.00
25,000.00	2,380.00	14.00
41,500.00	6,945.00	25.00
61,500.00	11,865.00	33.00

State Tax Tables (PRMSTT)

Processing

Tax Calculation

Refers to special programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	PR Tax Exempt Deduction Amounts	Deductions
Less	PR Tax Exempt Pay Type Amounts	Pay Type Taxability
Multiplied by	Pay Frequency	Pay Periods
Equals	PR Annualized Adjusted Gross Income	
Less	Personal Exemption Amount Withholding State Exemptions x Amount per	Employee Taxes State Tax Withholding

	Calculation	Related Screens
	Exemption	Adjustments Basic Employee Info
Less	💻 Veteran Exemption Amount <u>Veteran Exemption Amount for Puerto Rico</u> **If** Veteran Exemption is selected in the Employee Taxes screen **Then** Veteran Exemption Amount = [PRMSTAC] Base Amount where the Type = Veteran Exemption **Else** Veteran Exemption Amount = 0.00	Employee Taxes State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Amount per Dependent Exemption)	Employee Taxes State Tax Withholding Adjustments
Less	Standard Deduction Amount	State Standard Deductions
Less	💻 Special Deduction Amount <u>Special Deduction Amount for Puerto Rico</u> **If** the following are true • [PRMETAX] Special Deduction is selected • [PRPCPR] Timesheet Type ≠ Bonus **Then** Special Deduction Amount = [PRMSTAC] Base Amount *Note: Apply the Annualized Adjusted Gross Income* **Where** [PRMSTAC]Type = Special Deduction **Else** Special Deduction Amount **=** 0.00	Employee Taxes State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table Annualized State Tax Liability = (Annual Taxable	State Tax Tables

	Calculation	Related Screens
	Wages * Tax Percentage) - Base Tax	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Less	Personal Exemption Credit Amount (Withholding State Credits x Personal Credit Amount)	Employee Taxes State Tax Withholding Adjustments
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Rhode Island (RI)

State Information

Rhode Island Employer's Income Tax Withholding Tables

http://www.tax.state.ri.us/forms/2015/Withholding/2015%20Withholding%20Booklet.pdf

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for Rhode Island

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee is claiming a filing status of **Married** on the W-4. ▪ **Single:** Select this filing status if the employee is claiming a filing status of **Single** or **Married but Withhold at Higher Single Rate** on the W-4.
Withholding State Exemptions	Enter the number of exemptions claimed on the W-4.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero)

RHODE ISLAND (RI)		
RHODE ISLAND State Taxes	**State:** RI (Rhode Island) Effective Date: 01/01/2016 Unemp Limit: 22,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Rhode Island State Taxes record. Tax Rate Supp: 5.99% Tax Based On: G Round W/H Amount (CP7): N	State Taxes (PRMSTI)

RHODE ISLAND (RI)

Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

RHODE ISLAND

State Tax Withholding Adjustments

State Tax Withholding Adjustments (PRMSTAC)

State: RI

Type: Personal Exemption Allowance

Effective Date: 01/01/2015

Filing Status: Married

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	1,000.00	0.00%	N	0.00
214,700.00	0.00	0.00	0.00%	N	0.00

State: RI

Type: Personal Exemption Allowance

Effective Date: 01/01/2015

Filing Status: Single

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
0.00	0.00	1,000.00	0.00%	N	0.00
214,700.00	0.00	0.00	0.00%	N	0.00

RHODE

State: RI

State Standard

RHODE ISLAND (RI)

ISLAND State Standard Deductions

Deductions (PRMSSD)

Effective Date: 01/01/2015

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: RI

Effective Date: 01/01/2015

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

RHODE ISLAND State Tax Tables

State Tax Tables (PRMSTT)

State: RI

Effective Date: 01/01/2015

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.75%
60,550.00	2,270.63	4.75%
137,650.00	5,932.88	5.99%

State: RI

Effective Date: 01/01/2015

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.75%

RHODE ISLAND (RI)					
	60,550.00	2,270.63	4.75%		
	137,650.00	5,932.88	5.99%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	RI Tax Exempt Deduction Amounts	Deductions
Less	RI Tax Exempt Pay Type Amounts	Pay Type Taxability
Less	Federal Withholding Amount (for pay period)	(Calculated)
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Employee Taxes State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

South Carolina (SC 💻)

State Information

South Carolina Formula for Computing Withholding Tax

http://www.sctax.org/NR/rdonlyres/6431F414-73BA-4BA2-AB1C-633CFCD4E9CA/0/WH1603F.pdf

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for South Carolina

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married:** Select a filing status of **Married** if the employee is claiming one or more exemptions. ▪ **Single:** Select a filing status of **Single** if the employee is claiming zero exemptions.
Withholding State Exemptions	If the employee's **Withholding State Filing Status** is **Married,** enter the number of exemptions the employee is claiming. Otherwise, enter **0** (zero).

SOUTH CAROLINA (SC)		
SOUTH CAROLINA State Taxes	**State: SC (South Carolina)**	State Taxes (PRMSTI)

Effective Date	01/01/2015
Unemp Limit	14,000.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Carolina State Taxes record.
Tax Rate Supp	7.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00

SOUTH CAROLINA (SC)

Exempt Amount Married	2,300.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	Y

SOUTH CAROLINA

State Standard Deductions

State Standard Deductions (PRMSTD)

State: SC

Effective Date: 01/01/2010

Filing Status: Single

Note that this is the standard deduction setup for employees claiming zero exemptions (Withholding State Filing Status of Single in Costpoint).

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: SC

Effective Date: 01/01/2010

Filing Status: Married

Note that this is the standard deduction setup for employees claiming one or more exemptions (Withholding State Filing Status of Married in Costpoint).

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	10.00%	0.00	2,600.00

SOUTH CAROLINA

State Tax Tables

State Tax Tables (PRMSTT)

State: SC

Effective Date: 01/01/2010

Filing Status: Married

For Taxable	Base Tax	Percent of

SOUTH CAROLINA (SC)

Income Over		Excess
0.00	0.00	2.00%
2,000.00	40.00	3.00%
4,000.00	100.00	4.00%
6,000.00	180.00	5.00%
8,000.00	280.00	6.00%
10,000.00	400.00	7.00%

State: SC

Effective Date: 01/01/2013

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%
2,000.00	40.00	3.00%
4,000.00	100.00	4.00%
6,000.00	180.00	5.00%
8,000.00	280.00	6.00%
10,000.00	400.00	7.00%

Processing

Tax Calculation & Special Programming

Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table-Pay Types subtask
Less	SC Tax Exempt Deduction Amounts	Deductions

	Calculation	Related Screens
Less	SC Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Taxes
Less	Standard Deduction Amount **Do not deduct standard deduction amount regardless of the Withholding State Filing Status if all of the following are true:** • **No Standard Deduction if Zero Exemptions** is "Y" • No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Employee Taxes screen)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

South Dakota (SD)

Data Setup for South Dakota

SOUTH DAKOTA (SD)		
South Dakota State Taxes	**State: SD**	State Taxes (PRMSTI)

Effective Date	01/01/2015
Unemp Limit	15,000.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Dakota State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	<None>
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

Utah (UT)

State Information

Utah Withholding Tax Guide

http://tax.utah.gov/forms/pubs/pub-14.pdf

Federal Withholding Allowance Certificate (W-4)

http://www.irs.gov/pub/irs-pdf/fw4.pdf

Data Setup for Utah

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee claimed a filing status of **Married** on the federal W-4. ▪ **Single:** Select this filing status if the employee claimed a filing status of **Single** or **Married but Withhold at Higher Single Rate** on the federal W-4.
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter the number of personal allowances claimed on the W-4.

UTAH (UT)		
UTAH State Taxes	**State: UT (Utah)** Effective Date: 01/01/2016 Unemp Limit: 32,200.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Utah State Taxes record. Tax Rate Supp: 0.00% Tax Based On: G	State Taxes (PRMSTI)

UTAH (UT)

Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

UTAH

State Tax Withholding Adjustments – Personal Tax Credits

State: UT

Type: Personal Tax Credits

Effective Date: 01/01/2011

Filing Status: Married

For Annualized Wage Over	Base Amt	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override
18,000.00	375.00	125.00	1.30	N	0.00

State: UT

Type: Personal Tax Credits

Effective Date: 01/01/2011

Filing Status: Single

For Annualized Wage Over	Base Amt	Amount Per Credit/ Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override
12,000.00	250.00	125.00	1.30	N	0.00

State Tax Withholding Adjustments

(PRMSTAC)

UTAH

State

State: UT

PRMSTD

UTAH (UT)

Standard Deductions

Effective Date: 01/01/2011

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	250.00	250.00

State: UT

Effective Date: 01/01/2010

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	375.00	375.00

UTAH

State Tax Tables

PRMSTT

State: UT

Effective Date: 01/01/2011

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.00%

State: UT

Effective Date: 01/01/2011

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.00%

Processing

Tax Calculation & Special Programming

💻 Indicates special programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	UT Tax Exempt Deduction Amounts	Deductions
Less	UT Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
	Apply Annual Taxable Wages to the appropriate State Tax Table. Initial Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Percent of Excess) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Tax Credit Amount 💻 The Personal Tax Credit Amount will be calculated and credited whether or not the employee has withholding state credits in the Employee Taxes screen. The reason for this is that the Base Credit Amt is a standard credit that all employees must receive, whether or not they claim allowances on the W-4. 💻 ((Withholding State Exemptions x Amount Per Personal Credit) + Base Credit Amt) – ((Utah Taxable Wages – For Annualized Wages Over) x % of Excess)	Employee Taxes Withholding State Credits State Tax Withholding Adjustments Base (Credit) Amount For Annualized Wages Over % of Excess
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to	Manage State Taxes

	Calculation	Related Screens
	the nearest dollar.	
Equals	Tax Withholding for pay period	

Vermont (VT)

State Information

Vermont Withholding Tables

http://www.state.vt.us/tax/pdf.word.excel/business/2015-Withholding-Instructions-Charts-Tables.pdf

Vermont Income Tax Withholding Exemption Certificate (W-4VT)

http://www.state.vt.us/tax/pdf.word.excel/forms/business/w4vt.pdf

Data Setup for Vermont

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married:** Select this filing status if the employee claims a filing status of **Married** or **Civil Union** on the W-4VT form. ▪ **Single:** Select this filing status if the employee claims a filing status of **Single, Married**, **but withhold at higher Single rate**, or **Civil Union, but withhold at higher Single rate** on the W-4VT form.
Withholding State Exemptions	Enter the number of Vermont Withholding Allowances claimed on the W-4VT form.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero)

VERMONT (VT)		
VERMONT State Taxes	**State:** VT (Vermont)	State Taxes (PRMSTI)

Effective Date	01/01/2016
Unemp Limit	16,800.00
Unemp Rate	Bring the SUTA Rate forward from the most recent Vermont State Taxes record.
Tax Rate Supp	24%
Tax Based On	G

VERMONT (VT)

Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	4,000.00
Exempt Amount Single	4,000.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
Apply Supplemental Tax Rate to Federal W/H	Y

VERMONT

State Standard Deductions

State Standard Deductions (PRMSSD)

State: VT

Effective Date: 01/01/2015

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: VT

Effective Date: 01/01/2015

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

VERMONT (VT)

VERMONT

State Tax Tables

State Tax Tables (PRMSTT)

State: VT

Effective Date: 01/01/2015

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,000.00	0.00	3.55%
68,700.00	2,154.85	6.80%
159,800.00	8,349.65	7.80%
239,050.00	14,531.15	8.80%
420,100.00	30,463.55	8.95%

State: VT

Effective Date: 01/01/2015

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,650.00	0.00	3.55%
39,750.00	1,317.05	6.80%
93,050.00	4,941.45	7.80%
191,600.00	12,628.35	8.80%
413,800.00	32,181.95	8.95%

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	VT Tax Exempt Deduction Amounts	Deductions
Less	VT Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (**Withholding State Exemptions** x Amount per Exemption)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Bonus Tax Calculation

	Calculation	Related Screens
	Taxable Wages	Calculated

	Calculation	Related Screens
Times	**Case 1**: **Apply Federal Supplemental Tax Rate to Bonus Checks** = Y If the bonus amount < = 1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate $1,000,000 and Under** x Taxable Wages) Else if the bonus amount >1,000,000 Then the Withholding Amount = State **Supplemental Tax Rate** x (Federal **Supplemental Tax Rate Over $1,000,000** x Taxable Wages) **Case 2**: **Apply Federal Supplemental Tax Rate to Bonus Checks** = N Withholding Amount = State **Supplemental Tax Rate** x Taxable Wages)	Manage State Taxes Manage Federal Taxes
Equals	Bonus Withholding Amount for the pay period	

Virginia (VA)

State Information

Virginia Withholding Tax Guide

http://www.tax.virginia.gov/taxforms/Business/Withholding%20Tax/Employer%20Withholding%20Instructions.pdf

Virginia Income Tax Withholding Exemption Certificate (VA-4)

http://www.tax.virginia.gov/taxforms/Business/Withholding%20Tax/VA-%204.pdf

Data Setup for Virginia

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Both:** Select this filing status if the employee's marital status is not known. ▪ **Married:** Select this filing status if the employee is married. ▪ **Single***:* Select this filing status if the employee is single.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed on the VA-4.
Withholding State Dependents	Enter **0** (zero).
Withholding State Credits	Enter **0** (zero)

VIRGINIA (VA)		
VIRGINIA State Taxes	**State:** VA (Virginia) Effective Date: 01/01/2008 Unemp Limit: 8,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record. Tax Rate Supp: 0.00% Tax Based On: G	State Taxes (PRMSTI)

VIRGINIA (VA)

Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	930.00
Exempt Amount Single	930.00
Exempt Amount Other	930.00
Dependent Credit Amount	0.00
Credit Amount	0.00

VIRGINIA

State Standard Deductions

PRMSTD

State: VA

Effective Date: 01/01/2008

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	3,000.00	3,000.00

State: VA

Effective Date: 01/01/2008

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	3,000.00	3,000.00

State: VA

Effective Date: 01/01/2008

Filing Status: Both

For	Base	Percent	Minimum	Maximum

VIRGINIA (VA)

Annualized Wage Over	Amount	Over Excess		
0.00	0.00	0.00%	3,000.00	3,000.00

VIRGINIA State Tax Tables

PRMSTT

State: VA

Effective Date: 01/01/2011

Filing Status: Both

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%
3,000.00	60.00	3.00%
5,000.00	120.00	5.00%

State: VA

Effective Date: 01/01/2008

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%
3,000.00	60.00	3.00%
5,000.00	120.00	5.00%

State: VA

Effective Date: 01/01/2011

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.00%
3,000.00	60.00	3.00%
5,000.00	120.00	5.00%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	VA Tax Exempt Deduction Amounts	Deductions
Less	VA Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	State Standard Deductions
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Employee Taxes State Tax
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Washington (WA)

Data Setup for Washington

WASHINGTON (WA)		
Washington State Taxes	**State:** WA (Washington)	State Taxes (PRMSTI)

Effective Date	01/01/2016
Unemp Limit	44,000.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Washington State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	<None>
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

West Virginia (WV)

State Information

West Virginia Employer Withholding Instructions and Tax Tables

http://www.state.wv.us/taxrev/uploads/It100-1.pdf

(Also includes a copy of the West Virginia Withholding Exemption Certificate (WV/IT-104))

Data Setup for West Virginia

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	▪ **Both:** Select this filing status if the employee has claimed married or single and has **not** opted for the **Optional Two-Earner Percentage Method** on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). The West Virginia tax table is the same for married and single employees; therefore the filing status of **Both** is used in Costpoint. ▪ **Misc. Status 1:** Select this filing status if the employee has claimed married or single and **has** opted for the **Optional Two-Earner Percentage Method** on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.
Withholding State Exemptions	Enter the number of exemptions the employee is claiming.

<table>
<tr><th colspan="3">WEST VIRGINIA (WV)</th></tr>
<tr><td>WEST VIRGINIA
State Taxes</td><td>State: WV (West Virginia)
<table>
<tr><td>State</td><td>WV</td></tr>
<tr><td>Effective Date</td><td>01/01/2009</td></tr>
<tr><td>Unemp Limit</td><td>12,000.00</td></tr>
<tr><td>Unemp Rate</td><td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record.</td></tr>
<tr><td>Tax Rate Supp</td><td>0.00</td></tr>
</table></td><td>State Taxes (PRMSTI)</td></tr>
</table>

WEST VIRGINIA (WV)

Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	2,000.00
Dependent Credit Amount	0.00

WEST VIRGINIA

State Standard Deductions

There is no standard deduction for West Virginia.

State: WV

Effective Date: 01/01/2007

Filing Status: Both

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: WV

Effective Date: 01/01/2007

Filing Status: Misc Status 1

(Optional Two-Earner Percentage Method)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State Standard Deductions (PRMSSD)

WEST VIRGINIA

State Tax Tables

State: WV

Effective Date: 01/01/2007

Filing Status: Both

(Optional Two-Earner Percentage Method)

State Tax Tables (PRMSTT)

WEST VIRGINIA (WV)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	4.0000%
25,000.00	900.00	4.5000%
40,000.00	1,575.00	6.0000%
60,000.00	2,775.00	6.5000%

State: WV

Effective Date: 01/01/2007

Filing Status: Misc Status 1

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
6,000.00	180.00	4.0000%
15,000.00	540.00	4.5000%
24,000.00	945.00	6.0000%
36,000.00	1,665.00	6.5000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	WV Tax Exempt Deduction Amounts	Deductions
Less	WV Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

	Calculation	Related Screens
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Employee Taxes State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wisconsin (WI)

State Information

Wisconsin Employer's Withholding Tax Guide

http://www.revenue.wi.gov/pubs/pb166.pdf

Costpoint uses Wisconsin's Method B to calculate Wisconsin tax withholding.

Wisconsin Withholding Exemption Certificate (WT-4)

http://www.revenue.wi.gov/forms/with/w-204f.pdf

Data Setup for Wisconsin

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	▪ **Married***:* Select this status if the employee is married. ▪ **Single***:* Select this status if the employee is single.
Withholding State Exemptions	▪ Enter zero. There is no Exemption Amount for Wisconsin.
Withholding State Credits	▪ Enter the number of withholding exemptions claimed by the employee on his/her Wisconsin Withholding Exemption Certificate (WT-4).

WISCONSIN (WI)		
WISCONSIN State Taxes	**State:** WI (Wisconsin) Effective Date: 01/01/2013 Unemp Limit: 14,000.00 Unemp Rate: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wisconsin State Taxes record. Tax Rate Supp: 0.00 Tax Based On: G	State Taxes (PRMSTI)

WISCONSIN (WI)

Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	22.00

WISCONSIN

State Standard Deductions

There is no standard deduction for Wisconsin.

State: WI

Effective Date: 01/01/2013

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: WI

Effective Date: 01/01/2013

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State Standard Deductions (PRMSSD)

WISCONSIN

State Tax Tables

State: WI

Effective Date: 01/01/2014

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess

State Tax Tables (PRMSTT)

WISCONSIN (WI)

0.00	0.00	0.0000%
7,870.00	0.00	4.0000%
18,780.00	436.40	5.8400%
21,400.00	589.41	7.0080%
28,308.00	1,073.52	7.5240%
60,750.00	3,514.46	6.2700%
240,190.00	14,765.35	7.6500%

State: WI

Effective Date: 01/01/2014

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
5,730.00	0.00	4.0000%
15,200.00	378.80	4.4800%
16,486.00	436.41	6.5408%
26,227.00	1,073.55	7.0224%
62,950.00	3,652.39	6.2700%
240,190.00	14,765.34	7.6500%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table

	Calculation	Related Screens
Less	WI Tax Exempt Deduction Amounts	Deductions
Less	WI Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (# of State Withholding Credits x Credit Amount)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the **Round W/H Amount** check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wyoming (WY)

Data Setup for Wyoming

WYOMING (WY)		
Wyoming State Taxes	**State:** WY(Wyoming)	State Taxes (PRMSTI)

Effective Date	01/01/2016
Unemp Limit	25,500.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wyoming State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	<None>
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

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