Deltek

Deltek Costpoint® 8.1

2024 Calendar Year-End (CYE)
Regulatory Release Notes

December 20, 2024

Contents

Overview

The Deltek Costpoint Regulatory Release Notes provide information for calendar year-end (CYE) updates.

System Requirements

Ensure the following are installed and operational:

- Costpoint 8.1
- Costpoint MR 8.1.23 or higher
- cp81_bundle_CYE2024_001.zip

> **Attention:** For more information on installing Costpoint hot fixes, see: Deltek Costpoint 8.1 Deploying Pick and Choose Hot Fixes.

Regulatory Enhancements

This section includes summaries of the regulatory enhancements in this release.

Federal

1099 Updates for 2024

The Print/Create 1099s and Magnetic Media screen has been enhanced to adhere to the 2024 updates to forms 1099-MISC and 1099-NEC. When you print 1099s, the calendar year now displays in YYYY format, and the print alignment has been optimized for 2024 pre-printed papers.

You can still print 1099s on blank stock or plain paper, but you can print Copy C only if the **Calendar Year** is **2023**.

> **Note:** If you only need the 1099 updates for 2024, you can download the following file from DSM and install the updates separately:
>
> ▪ cp81_apr1099_002.zip

2024 Federal Poverty Level

The 2024 poverty guideline for the 48 contiguous states and the District of Columbia was set to **$15,060** for a one-person family/household.

This release updates the Federal Poverty Level for payroll year 2024 on the Manage Federal Taxes screen.

> **Attention:** For more information refer to: https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines.

2024 Federal W-2 Electronic Filing

For tax year 2024, the layout of the federal W-2 includes the following record changes:

▪ RO (Employee Optional) Record and RU (Total Optional) Record were updated to add Box 12 code II Income from Exclusion Of Medicaid Waiver Payments (IEMWP-II).

▪ RCO (Employee Optional) Record and RCU (Total Optional) Record were updated to add Box 12 code II Income from Exclusion Of Medicaid Waiver Payments (IEMWP-II).

The Create Federal W-2 File screen now supports the updated record layouts for the EFW2 and EFW2C files.

EFW2 File Changes

▪ Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RO Record positions 144-154.

▪ Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RU Record, positions 190-204.

EFW2C File Changes

- Originally reported Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RCO Record, positions 277-287.

- Correct Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RCO Record, positions 288-298.

- Originally reported Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RCU Record, positions 371-385.

- Correct Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RCU Record, positions 386-400.

2024 FUTA Credit Reductions

For 2024, employers in California, New York, and U.S. Virgin Islands will be assessed a general FUTA credit reduction on wages paid to employees for work attributed to any of these states and territory. This Costpoint release adds records on the Manage Federal Taxes screen for the corresponding states:

State	Final 2024 FUTA Credit Reduction
California	0.9%
New York	0.9%
U.S. Virgin Islands	4.2%

2025 401(k) Limits

The following are the 401(k) limits for 2025:

- 401(k) Deferral Limit: $23,500
- 401(k) Wage Limit: $350,000

To support the federal update, this release adds records to the Manage Federal Taxes screen.

> **Attention:** For more information, see: https://www.irs.gov/pub/irs-drop/n-24-80.pdf.

2025 ACA Affordability Threshold

The IRS sets the 2025 ACA affordability threshold at **9.02%**. This release sets the safe harbor affordability rate for payroll year 2025 on the Manage Federal Taxes screen.

> **Attention:** For more information, see: https://www.irs.gov/pub/irs-drop/rp-24-35.pdf.

2025 Social Security Wage Base

The Old-Age, Survivors, and Disability Insurance taxable wage base increases from $168,600 to **$176,100** in 2025.

To support the federal update, this release adds records to the Manage Federal Taxes screen.

> **Attention:** For more information, refer to:
> https://www.ssa.gov/news/press/factsheets/colafacts2025.pdf.

ACA 2024 1094-C/1095-C Substitute Form Fillable PDF Update

The 2024 PDF template file for 1094-C and 1095-C forms is now available in Costpoint, which will let you create PDF files with data for the calendar year 2024. You can then use the PDF files to print the forms on plain paper.

To support this update, the following screens were updated:

- 1095-Cs
- Print 1094-Cs
- Print 1095-Cs

> **Attention:** For more information, refer to:
> - Instructions: https://www.irs.gov/pub/irs-pdf/i109495c.pdf
> - 1094-C: https://www.irs.gov/pub/irs-pdf/f1094c.pdf
> - 1095-C: https://www.irs.gov/pub/irs-pdf/f1095c.pdf

ACA 2024 Electronic Filing

Costpoint now provides the ability to generate manifest and data files that comply with the latest tax year 2024 schema for the UI transmission channel. This release updates the Create 1094-C and 1095-C Electronic File screen to support the following requirements for the data file transmission:

- The following data was inserted into the S_SOFTWARE_ID system table:
  - CAL_TY_NO = 2024
  - SOFTWARE_ID = 24A0020251
  - FIRST_NAME = <carry over the value from 2023>
  - MID_NAME = <carry over the value from 2023>
  - LAST_NAME = <carry over the value from 2023>
  - NAME_SFX_CD = <carry over the value from 2023>
  - PHONE_ID = <carry over the value from 2023>
- The tax year in all applicable namespaces was updated to "ty24" in the manifest and data files.
- The following are used to generate manifest and data files for Calendar Year 2024 if Government Agency is "Federal":
  - Manifest file from tax year 2024 schema package
  - Form data file from tax year 2024 schema package
  - PaymentYr value "2024"
  - Software ID for 2024

Allow Selection of Safe Harbor for ACA 1095-C Report

When you create your data for the Affordable Car Act (ACA) 1095-C report, Costpoint now allows you to select the Affordable Care Act Safe Harbor method that will be used for all employees or for a category of employees based on employees' rate type and GLC. The Create 1094-C and 1095-C data screen provides a new Affordability Safe Harbor Option subtask where you can select one or more of the following affordability safe harbors:

- The W–2 safe harbor

- The federal poverty line safe harbor

- The rate of pay safe harbor

Affordability Safe Harbor Option Subtask

On the header of the subtask, you can select the affordability safe harbor options that will be used for the taxable entity. All three safe harbors under which an employer can determine affordability for all employees are selected by default. You must select at least one option in the header. This subtask is not available if **Reporting Type** is **1094-C Data**.

Affordability Safe Harbor Option by Employee Categories Table

On the Affordability Safe Harbor Option by Employee Categories table, you can select the employees' rate type/GLC combination to use a safe harbor option for specific employee categories. If this table is blank, the affordability safe harbor selected in the header will be used for all employees, when applicable. Likewise, If you did not select a rate type/GLC combination for an employee category, then the application will also use the affordability safe harbor selected in the header. This subtask is optional.

> **Note:** Currently, the Create 1094-C and 1095-C data screen has the following issues which will be fixed in a future release:

- When you clear all the **Affordability Safe Harbor Option** checkboxes and click **Preview** or **Print/Process**, the screen displays the "You must select at least one of the affordability safe harbors" error message, but it is not clickable.

- When you query a parameter that does not exist, the screen states that "An action is requested but no row has been selected. Please select a row and re-execute the action." Instead of this message, the screen should state that no rows met your criteria.

Combine Multiple Deductions and Local Taxes for the Same W-2 Box 14 Line

You can now combine multiple deductions and local taxes assigned to the same W-2 box 14 line. When you run the Create W-2 Table process, a warning will display if more than one deduction and/or locality are assigned to the same box 14 line. The message will display the list of deduction codes and locality codes assigned to the same box 14 line number, and the amounts of these codes will be summed up when W-2s are created. You can opt to manually remove the box 14 line number assignment from a deduction code or locality code listed in the warning message if it should not be included in the summation.

Compute Payroll with 2024 Nonresident Additional Amount

The Compute Payroll and Manage Payroll Records screens were updated to:

- Use the 2024 nonresident alien additional amount of **10,300.00** in the federal/territory withholding calculation if the employee's Form W-4 Revision Year is 2019 or earlier and the check date is from tax year 2024.

- Use the 2024 nonresident alien additional amount of **14,600.00** from the Manage Federal Taxes screen if the Form W-4 Revision is 2020 and the check date is 2024.

> **Attention:** For more information, see:
> - **Draft Pub 15-T**: https://www.irs.gov/pub/irs-dft/p15t--dft.pdf
> - **Pub 15-T**: https://www.irs.gov/pub/irs-pdf/p15t.pdf

Form 941 2024 Q1 Update: Remove Lines Used for COVID-19 Sick and Family Leave Wages

The draft Form 941 for 2024 removes remaining lines reporting COVID-19 federal tax credits. To accommodate the federal update, this release applies the following changes to the Print Quarterly Federal Payroll Tax Report screen:

- The application disables and sets to zero all the fields in the **COVID-19 Paid Sick Leave and FMLA** group box if the payroll year is 2024 or later.

- A new report layout will be applied if you generate the report for 01/01/2024 or later. Previous report layouts are retained for generating reports prior to 2024.

> **Attention:** For more information, refer to:
> - Draft Form: https://www.irs.gov/pub/irs-dft/f941--dft.pdf
> - Draft Instructions: https://www.irs.gov/pub/irs-dft/i941--dft.pdf

Form W-2 Support for Tax Year 2024

Costpoint has been fully tested to support the pre-printed forms W-2 and W-2c from Deltek's partner form vendors for the 2025 filing. If you encounter alignment issues when you print on pre-printed forms, you may need to adjust the margins on your printer settings or Costpoint's page setup. Refer to your printer's documentation for information on how to configure the margins of your printer.

Report Pension-Linked Emergency Savings Account in Form W-2

Pension-Linked Emergency Savings Accounts (PLESA) are introduced under the SECURE 2.0 Act, specifically section 127. These accounts allow employers to add emergency savings accounts to a defined contribution plan, such as a 401(k), 403(b), or governmental 457(b) plan. Employees can make designated Roth contributions to these accounts, which can be withdrawn under certain conditions.

Contributions must be reported on Form W-2, box 12, using specific codes depending on the type of plan:

- Code AA for 401(k) plans
- Code BB for 403(b) plans
- Code EE for governmental 457(b) plans

Contributions to pension-linked emergency savings accounts are also reported in Box 12 of Form W-2.

The existing Emergency Savings Account (ESA) deduction type does not indicate if it was linked to a 401(k), 403(b), or 457(b). To address this issue, the ESA deduction type can no longer be assigned to new deductions or contributions. Instead, three new deduction types for PLESA have been added on the Manage Deductions screen to replace the ESA deduction type.

Manage Deductions (PRMDED)

You can now select the following from the **Deduction Type** field:

- ESA401 (401(k) linked ESA)
- ESA403 (403(b) linked ESA)
- ESA457 (457(b) linked ESA)

An error message will display if you assign the old **ESA** deduction type to new records. A warning message will be displayed on existing deduction records if the deduction type is **ESA**.

Create W-2 Table (PRPCW2)

The calculation for following Box 12 code amounts were updated:

- The code AA amount now includes ESA401 deduction types.
- The code BB amount now includes ESA403 deduction types.
- The code EE amount now includes ESA457 deduction types.

ESA deduction types will not be included in codes AA, BB, and EE.

The screen will display an error message if there is at least one deduction in employee earnings deduction having an ESA deduction type.

Secure Act 2.0 Updates

Under the SECURE Act 2.0, employers can offer participants of Simplified Employee Pension (SEP) and Savings Incentive Match Plan for Employees (SIMPLE) IRA the option to have their contributions under the respective plan be made to a Roth SEP IRA or a Roth SIMPLE IRA. Salary reduction contributions made to a Roth SEP IRA or a Roth SIMPLE IRA are included on Form W-2 in boxes 1, 3, and 5 (or box 14 for railroad retirement taxes). They are reported in box 12 using code F for a SEP or code S for a SIMPLE IRA.

To support this update, Costpoint adds new retirement plan deduction types which will be included in the calculation of the box 12 amount in the W-2.

Manage Deductions (PRMDED)

You can now select the following from the **Deduction Type** field:

- RTHSEP (Roth SEP Deferred Comp)
- RTHSIM (Roth SIMPLE Deferred Comp)
- 408(P) (408(p) Deferred Compensation)

Create W-2 Table (PRPCW2)

The calculation for the Box 12 Code F amount will now include the **RTHSEP** deduction type. The Box 12 code S amount shall be automatically calculated based on the newly added **408(p)** and **RTHSIM** deduction types.

Retirement Benefits (ESMRETBEN)

The application now includes the following retirement plan deduction types in the retirement plan options/deductions.

- 408(P) (408(p) Deferred Compensation)
- RTHSEP (Roth SEP Deferred Comp)
- RTHSIM (Roth SIMPLE Deferred Com

Print Employees Eligible for Retirement Catch-Up (PRPCATCHUP)

The deduction type Lookup values will now include the new retirement plan deduction types.

Support for 2023 ACA Forms 1094/1095-C

Costpoint has been fully tested to support the pre-printed ACA Forms 1094/1095-C from Deltek's partner form vendors for the 2024 filing. If you encounter alignment issues when you print on pre-printed forms, you may need to adjust the margins on your printer settings or Costpoint's page setup. Refer to your printer's documentation for information on how to configure the margins of your printer.

> **Note:** To avoid any alignment issues, you can use the corresponding options on the **Process** menu of ACA screens to print the forms on PDFs:
> - **Print 1095-C Forms with Data** on the Print 1095-Cs screen
> - **Print 1094-C Forms with Data** on the Print 1094-Cs screen

USERRA Make-up Amounts

You can now select USERRA make-up amounts for 2023, 2022, and 2021 on the Box 12 subtask of the Manage W-2s screen. The **Code** field lookup now lists the following new Box 12 codes:

Box 12 Code	Box 12 Description
D 21	USERRA 2021 make up elective deferrals to a section 401(k) cash or deferred arrangement
E 21	USERRA 2021 make up elective deferrals to a section 403(b) salary reduction agreement
F 21	USERRA 2021 make up elective deferrals to a section 408(k)(6) salary reduction agreement
G 21	USERRA 2021 make up elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred comp plan
H 21	USERRA 2021 make up elective deferrals under a section 501(c)(18)(D) tax-exempt organization plan
S 21	USERRA 2021 make up employee salary reduction contributions under a section 408(p) SIMPLE

Box 12 Code	Box 12 Description
Y 21	USERRA 2021 make up deferrals under section 409A nonqualified deferred compensation plan
AA 21	USERRA 2021 make up designated Roth contributions to a section 401(k) plan
BB 21	USERRA 2021 make up designated Roth contributions under a section 403(b) salary reduction agreement
EE 21	USERRA 2021 make up designated Roth contributions under a section 457(b) plan
D 22	USERRA 2022 make up elective deferrals to a section 401(k) cash or deferred arrangement
E 22	USERRA 2022 make up elective deferrals to a section 403(b) salary reduction agreement
F 22	USERRA 2022 make up elective deferrals to a section 408(k)(6) salary reduction agreement
G 22	USERRA 2022 make up elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred comp plan
H 22	USERRA 2022 make up elective deferrals under a section 501(c)(18)(D) tax-exempt organization plan
S 22	USERRA 2022 make up employee salary reduction contributions under a section 408(p) SIMPLE
Y 22	USERRA 2022 make up deferrals under section 409A nonqualified deferred compensation plan
AA 22	USERRA 2022 make up designated Roth contributions to a section 401(k) plan
BB 22	USERRA 2022 make up designated Roth contributions under a section 403(b) salary reduction agreement
EE 22	USERRA 2022 make up designated Roth contributions under a section 457(b) plan
D 23	USERRA 2023 make up elective deferrals to a section 401(k) cash or deferred arrangement
E 23	USERRA 2023 make up elective deferrals to a section 403(b) salary reduction agreement
F 23	USERRA 2023 make up elective deferrals to a section 408(k)(6) salary reduction agreement
G 23	USERRA 2023 make up elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred comp plan

Box 12 Code	Box 12 Description
H 23	USERRA 2023 make up elective deferrals under a section 501(c)(18)(D) tax-exempt organization plan
S 23	USERRA 2023 make up employee salary reduction contributions under a section 408(p) SIMPLE
Y 23	USERRA 2023 make up deferrals under section 409A nonqualified deferred compensation plan
AA 23	USERRA 2023 make up designated Roth contributions to a section 401(k) plan
BB 23	USERRA 2023 make up designated Roth contributions under a section 403(b) salary reduction agreement
EE 23	USERRA 2023 make up designated Roth contributions under a section 457(b) plan

View W-2Cs in Employee Self Service

Costpoint now provides employers the option to display the latest W-2c corrected amount instead of the original W-2 amount on the W-2s screen in Employee Self Service. This allows employees to view the corrected amounts when accessing the W-2s screen and when printing W-2 data.

Manage Taxable Entity Settings (AOMESSCS)

The following checkbox has been added to the screen:

Field	Description
Include W-2c data in ESS W-2 screen	Select this checkbox to display corrected data on the ESS W-2 screen. If **Allow Employee to download and email W-2s in official W-2 format** is also selected and there is an existing W-2c record, then a W-2c will be downloaded and/or sent via email along with the employee's W-2 in official IRS format.

W-2s (ESMELECW2)

If the **Include W-2c data in ESS W-2 screen** checkbox is selected on the Manage Taxable Entity Settings screen, the W-2s screen will now:

- Display the latest W-2c corrected amount instead of the original W-2 amount on the screen when printing W-2 Data (**Print W-2 Data** button).
- Print the latest W-2c corrected amount instead of the original W-2 amount.
- Display an information message if Form W-2c has been included in the download and/or email.

Print Data Dictionary Report (SYRDD)

The Print Data Dictionary Report screen now provides information in the new **Include W-2c data in ESS W-2 screen** column in the ESS_SETTINGS table.

View, Print, and Send ACA 1095-C via Email in Employee Self Service

Employees now have the ability to view, print, and send via email their 1095-Cs through a new 1095-Cs screen in Employee Self Service. Employees can generate 1095-Cs in PDF format for the last four years, including the current year. Employees can also opt to download and/or send via email the PDF file.

1095-Cs (ESM1095C)

The 1095-Cs screen allows employees to view and download and/or send via email their 1095-C information. Employees can perform the following functions in this application:

- Select the 1095-C year to display.
- View 1095-C information.
- Download and/or send via email 1095-C information in portrait format, if allowed by Benefits administrators.

To access the 1095-Cs screen, go to **People » Employee Self Service » Payroll and Benefits » 1095-Cs**.

Manage Taxable Entity Settings (AOMESSCS)

The following checkboxes were added in the **1095-Cs** group box:

Field	Description
Allow employees to download and email 1095-Cs in portrait format	Select this checkbox to allow employees to download and/or send via email their copies of Form 1095-C in portrait format from the 1095-Cs screen.
Truncate Payee Identification Numbers (Employer and Employee)	Select this checkbox if the Employer Identification Number (EIN) and Employee's Social Security Number (SSN) should be truncated on the printed 1095-C.

Print Data Dictionary Report (SYRDD)

The report provides details in the following columns added to the ESS_SETTINGS table as part of this enhancement:

- ALLOW_1095_PRNTEMAIL_FL: Allow employees to download and send via email 1095-Cs in portrait format
- ACA_TPIN_FL: Truncate Payee Identification Numbers (Employer and Employees)

W-2 2024 Blank Stock Forms and PDF Templates

The 2024 PDF template file for W-2, W-2c, W-3, and W-3c forms is now available in Costpoint, which will let you create PDF files with data for the calendar year 2024. You can then use the PDF files to print the forms on plain paper. The 2024 data for W-2, W-2c, W-3, and W-3c should print correctly on the SSA-provided blank ink PDF templates for copy A and on the IRS-provided fillable PDF for copies 1, 2, B, C, and D.

> **Attention:** For more information, see updated forms:
> - W-2: https://www.irs.gov/pub/irs-pdf/fw2.pdf
> - W-3: https://www.irs.gov/pub/irs-pdf/fw3.pdf
> - W-2c: https://www.irs.gov/pub/irs-pdf/fw2c.pdf
> - W-3c: https://www.irs.gov/pub/irs-pdf/fw3c.pdf

The following screens will now support the updated forms:

- Print W-2s (PRRW2)
- W-2s (ESMELECW2)

W-2 New Box 12 Code II to Report Medicaid Waiver Payments Excluded from Gross Income

A new code **II** for box 12 was added for reporting Medicaid waiver payments not included in box 1 of the W-2, under IRS Notice 2014-7.

> **Attention:** For more information, see: http://www.irs.gov/pub/irs-pdf/iw2w3.pdf.

Manage W-2s (PRMW2)

You can now select code **II** (Medicaid waiver payments excluded from gross income under Notice 2014-7) from the **Code** field on the Box 12 subtask.

Manage W2Cs (PRMW2C)

You can now select code **II** (Medicaid waiver payments excluded from gross income under Notice 2014-7) from the **Previously Reported Code** and **Correct Information Code** fields on the Box 12 subtask.

Print W-2s (PRRW2)

The application prints box 12 code II if this code is listed in employee's W-2/W-2c.

Print W-2 Summary Report (PRRW2R)

The application prints box 12 code in the following reports if the code is listed in the employee's W-2/W-2c:

- Box 12 – Code II in the W-2 Summary Report.
- Box 12 – Code II (Previously Reported) in the W-2c Summary Report
- Box 12 – Code II (Corrected) in the W-2c Summary Report

W-4 2025 Updates

The IRS adds a new TIP section in Step 1 of the W-4 form for 2025. The new information advises employees on how to determine the most accurate withholding numbers. In compliance with government regulations, Costpoint reflects this update on the Federal Withholding screen by adding a **TIP** button which allows you to view the new tip information from the 2025 W-4.

> **Attention:** For more information, see: https://www.irs.gov/pub/irs-dft/fw4--dft.pdf.

To support the 2025 W-4, this release updates the following screens:

- Federal Withholding (ESMFEDWH)
- Life Events/New Hires (ESMLIFEEVENTS)

W-4 2025 Deductions Worksheet Updates

Costpoint now supports Form W-4 for Payroll Year 2025. The W-4 Deductions Worksheet updates include:

- Married filing jointly or a Qualifying surviving spouse: $30,000
- Head of Household: $22,500
- Single or Married filing separately: $15,000

To support the federal requirements, updates were applied to the Manage Federal Taxes screen.

State

2024 SUTA Wage Base

This Costpoint release adds tax table records effective January 1, 2024 on the Manage State Taxes screen for states where the unemployment-taxable wage base has been updated for tax year 2024.

West Virginia

The unemployment-taxable wage base increased from $9,000 to **$9,521**.

2025 SUTA Wage Base

This Costpoint release adds tax table records effective January 1, 2025 on the Manage State Taxes screen for states where the unemployment-taxable wage base has been updated for tax year 2025.

Colorado

The unemployment-taxable wage base increases from $23,800 to **$27,200**.

Connecticut

The unemployment-taxable wage base increases from $25,000 to **$26,100**.

Delaware

The unemployment-taxable wage base increases from $10,500 to **$12,500**.

Illinois

The unemployment-taxable wage base increases from $13,590 to **$13,916**.

Iowa

The unemployment-taxable wage base increases from 38,200 to **$39,500**.

Missouri

The unemployment-taxable wage base decreases from $10,000 to **$9,500**.

Nevada

The unemployment-taxable wage base increases from $40,600 to **$41,800**.

New Jersey

The unemployment-taxable wage base increases from $42,300 to **$43,300**.

New York

The unemployment-taxable wage base increases from $12,500 to **$12,800**.

Utah

The unemployment-taxable wage base increases from $ 47,000 to **$48,900**.

Vermont

The unemployment-taxable wage base increases from $14,300 to **$14,800**.

Washington

The unemployment-taxable wage base increases from $68,500 to **$72,800**.

Wyoming

The unemployment-taxable wage base increases from $ 30,900 to **$32,400**.

Alabama Overtime Exemption Reporting in Accordance with the FLSA

In 2023, Alabama passed a law exempting overtime compensation from state income taxes from Jan. 1, 2024, to June 30, 2025. The exemption applies to overtime compensation paid during the exemption period to employees paid on an hourly basis for work performed in excess of 40 hours in a week.

Starting October 1, the exemption will instead apply to any overtime compensation provided in accordance with the Fair Labor Standards Act (FLSA), under HB 407. This change will remain in effect until the exemption expires on June 30, 2025.

HB 407 also amends employer reporting requirements to conform with the exemption modification.

Export Payroll Taxes (PRPEXTAX)

The Export Payroll Taxes application will now report overtime exempt wages in the STEE tax type to use the FLSA rule effective Oct 1, 2024. The following fields were updated for this functionality:

- Field 88: CHECK Alabama Overtime Exempt Wages
- Field 89: QTD Alabama Overtime Exempt Wages
- Field 90: YTD Alabama Overtime Exempt Wages

Print State Overtime Wages Report (PRRSOTW)

When reporting Alabama's overtime paid beginning October 1, 2024, the Print State Overtime Wages Report will include only employees with an **FLSA Classification** of **Non-Exempt** on the Manage Employee Salary Information screen regardless of their rate type. In addition, the employee eligibility on the Manage Pay Types screen shall no longer be checked.

Alabama Overtime Pay Exemption Reporting in Form W-2 Box 14

For the tax year beginning on or after January 1, 2024, through June 30, 2025, overtime pay received by a full-time hourly wage paid employee for hours worked above 40 in any given week is excluded from gross income and therefore exempt from Alabama state income tax.

To support the reporting of exempt overtime wages of Alabama, Costpoint can now report exempt overtime wage in Box 14 of employees Form W-2 using "EX OT" as the indicator, for example, EX OT $15,250.

> **Attention:** For more information, see: https://www.revenue.alabama.gov/individual-corporate/overtime-exemption/.

Create W-2 Table (PRPCW2)

The application now calculates Alabama's exempt overtime amount based on Alabama's earnings records where overtime pay type is configured to be exempt from Alabama's income tax. The calculated amount will be reported in Box 14 using "EX OT" code.

The application will now format the Tax ID retrieved from Configure Company Information to 00-00000000 and display an error message if the Tax ID is not nine digits.

Manage W-2s (PRMW2)

The Box 14 subtask on the Manage W-2s screen now contains the following tabs:

- **Box 14 Lines 1-5:** This tab has the same information as the original Box 14 subtask, which includes the following fields:
- Line 1
- Line 2
- Line 3
- Line 4
- Line 5
- Description
- Amount
- **Other Box 14 Information:** This tab has the new box 14 fields for Alabama exempt overtime wages.
- **Covid-19 Box 14:** This tab has the same information and layout as the original COVID-19 Box 14 subtask, which has been removed from the main screen.

Manage W-2Cs (PRMW2C)

The Box 14 subtask on the Manage W-2Cs screen now contains the following tabs:

- **Box 14 Lines 1-5:** This tab has the same information as the original Box 14 subtask, which includes the following fields for previously reported and corrected information:
- Line 1
- Line 2
- Line 3
- Line 4
- Line 5
- Description
- Amount
- **Other Box 14 Information:** This tab has the new box 14 fields for Alabama exempt overtime wages for previously reported and corrected information.
- **COVID-19 Box 14:** This tab has same information and layout for previously reported and corrected information as the original COVID-19 Box 14 subtask, which has been removed from the main screen.

Print W-2s (PRRW2)

The application now includes exempt overtime wages in box 14 if you print W-2s for Alabama.

Print W-2 Summary Report (PRRW2R)

The application adds the new fields in the corresponding reports:

- W-2 Summary Report - Box 14 – Line 5
- Box 14 – Alabama exempt overtime wages
- W-2c Summary Report - Box 14 – Line 5 (Corrected)
- Box 14 – Alabama exempt overtime wages (Previously Reported)
- Box 14 – Alabama exempt overtime wages (Corrected)

W-2s (ESMELECW2)

If applicable, the employee's W-2 will now report Alabama's exempt overtime amount in Box 14 using the EX OT code.

Export Payroll Taxes (PRPEXTAX)

The application now includes Alabama's exempt overtime wages box 14 information from the Box 14 record on the Manage W-2 and Manage W-2c screens.

Print Data Dictionary Report (SYRDD)

The Print Data Dictionary Report now provides information for the following fields added in the corresponding tables for this enhancement:

Table	New Columns
FED_W2_FILE	▪ BOX14_AL_OT_PAY_CD (Alabama Exempt Overtime Wages Box 14 Cod)

Table	New Columns
	▪ BOX14_AL_OT_PAY_AMT (Alabama Exempt Overtime Wages Box 14 Amount)
FED_W2C_FILE	▪ PREV_BOX14_AL_OT_PAY_CD (Previous Alabama Exempt Overtime Wages Box 14 Code)
	▪ PREV_BOX14_AL_OT_PAY_AMT (Previous Alabama Exempt Overtime Wages Box 14 Amount)
	▪ BOX14_AL_OT_PAY_CD (Corrected Alabama Exempt Overtime Wages Box 14 Code)
	▪ BOX14_AL_OT_PAY_AMT (Corrected Alabama Exempt Overtime Wages Box 14 Amount)

Arkansas 2024 Tax Table Updates

Arkansas updated their Withholding Tax Formula Method effective January 1, 2024. The following are the updates:

- The highest rate decreased to **3.9%**, and the tax brackets have been adjusted.
- The supplemental withholding rate decreased to **3.9%**.

> **Attention:** For more information, see:
> - https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/whformula_2024.pdf
> - https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/withholdInstructions.pdf

To support the state requirements, this release updates records on the following screens:

- Manage State Tax Tables (PRMSTT)
- Manage State Taxes (PRMSTI)

California 2025 Tax Table Updates

California provided the following tax updates effective January 1, 2025:

- The annual low-income exemption threshold increases to **$18,368** or **$36,736**, up from $17,769 or $35,538, depending on the employee's filing status and, for married employees, the number of allowances claimed.
- The annual standard deduction increases to **$5,540** or **$11,080**, up from $5,363 or $10,726, depending on the employee's filing status and, for married employees, the number of allowances claimed.
- The value of a state allowance increases from $158.40 to **$163.90** annually.
- The tax rates used in Method B continue to range from 1.1% to 14.63%. Tax brackets in Method B were adjusted.

To support the state requirements, this update adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)

- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

California Pay Data Report Updated as of 2022 Reporting Year

Costpoint adds the ability to generate a Payroll Employee Report and Labor Contractor Employee Report according to the latest requirements of the California Pay Data Report.

The California Pay Data Report generated by Costpoint's Print EEO-1 Report application was updated with the following:

- The two sections, Payroll Employee Report and Labor Contractor Employee Report, have the following changes:
- Mean Hourly Rate and Median Hourly Rate are now included.
- The pay band thresholds were updated.
- The Row-Level Clarifying Remark that displays if W-2 Box 1 total earnings will be used for at least one employee in the report was updated to "W-2 Box 1 earnings data have been used for at least one employee." (from "At least one employee uses W-2 Box 1 earnings.")
- The following Race/Ethnicity/Sex combinations were applied to the Labor Contractor Employee Report only:
- U10 - Unknown Race/Ethnicity, Known Male
- U20 - Unknown Race/Ethnicity, Known Female
- U30 - Unknown Race/Ethnicity, Known Non-binary
- UU - Unknown Race/Ethnicity, Unknown Sex
- To identify the particular pay band to count the payroll employee, the earnings shown in W-2c will be used if there is a record; otherwise, the earnings shown in W-2 will be used.
- An information message regarding the snapshot period was added.
- A California Pay Data Warning Report was added. This report lists all employees with no W-2 or W-2c record for the payroll year and taxable entity who are selected in the snapshot period.

California Pay Data Reporting Updates

California Pay Data Reporting requirements were updated for the 2023 reporting year due May 8, 2024. Employers must now report whether employees worked remotely during the snapshot period. The new data to be reported includes:

- Number of employees that do not work remotely
- Number of remote employees located within California
- Number of remote employees located outside of California

For Labor Contractor Employee Reports, reporting "unknown" race/ethnicity or sex of a labor contractor employee is no longer permitted.

> **Attention:** For more information, see: https://calcivilrights.ca.gov/wp-content/uploads/sites/32/2021/01/CA-Pay-Data-Reporting-User-Guide.pdf.

Print EEO-1 Report (HAREEO1)

The Payroll Employee Report and the Labor Contractor Employee Report for California Pay Data now display the following:

- Number of employees that do not work remotely
- Number of remote employees located within California
- Number of remote employees located outside of California

A warning message will display in the California Pay Data Warning Report if employees in the Labor Contractor Employee Report belong to one of the following Race/Ethnicity/Sex codes.

- U10 - Unknown Race/Ethnicity, Known Male
- U20 - Unknown Race/Ethnicity, Known Female
- U30 - Unknown Race/Ethnicity, Known Non-binary
- UU - Unknown Race/Ethnicity, Unknown Sex

Manage Employee Salary Information (LDMEHIS)

The following field was added on the HR Information tab of the Manage Employee Salary Information screen:

Field	Description
California Pay Data Reporting Remote Worker Status	From the drop-down list, select the employee's remote worker status for California Pay Data Reporting purposes. Ensure that the information is true for the snapshot period you normally use for the California Pay Data Report. - **Does not work remotely**: This is a non-remote employee assigned to a California establishment during the snapshot period. This is the default value. - **Remote employee located within California**: This is a remote employee assigned to a California or non-California establishment whose state of residence is California during the snapshot period. - **Remote employee located outside California**: This is a remote employee assigned to a California establishment whose state of residence is not in California during the snapshot period. This field will be used in the California Pay Data Report on the Print EEO-1 Report (HAREEO1) application.

> **Note:** The **California Pay Data Reporting Remote Worker Status** field has been also added to the following screens:
> - Salary Details subtask of the Manage Employee Information screen
> - View Salary Information and History screen

Print Data Dictionary Report (SYRDD)

The Print Data Dictionary Report now provides information for the new CA_REMOTE_WORKER columns that have been added to the following database tables for this enhancement:

- EMPL_LAB_INFO
- EMPL_LAB_INFO_ADT

This enhancement requires the following:

- cp81_bundle_cye2023_003.zip
- cp81_cmnlib_ldmeinfolib_005.zip
- cp81_dbc_810_11341_001.zip
- cp81_hareeo1_002.zip
- cp81_ldmehis_001.zip
- cp81_ldmeinfo_004.zip
- cp81_prqehis_001.zip
- DeltekCostpointMaintenanceRelease_8.1.22.5012.exe
- Deltekcostpointmaintenancerelease_8.1.23.5001.exe

Delaware 2025 Paid Leave Calculation

Delaware requires employers to report quarterly paid family leave information and calculate the contribution based on the Delaware percentage of FICA wages. To support the state requirements, Costpoint adds a calculation method to properly compute contribution amount. This has been added to the Manage Local Taxes screen and in all payroll calculations/recalculations.

Manage Local Taxes (PRMLTI)

You can now select a new **State % of SS Taxable Wages** option from the **Tax Based on** drop-down list. The application will calculate the percentage of Social Security wages that belong to the local tax state and then use that as the tax calculation basis.

Compute Payroll (PRPCPR)

The application will now use the new **State % of SS Taxable Wages** method for local tax calculations, if applicable.

Manage Payroll Records (PRMPTF)

The application will now use the new **State % of SS Taxable Wages** method for local tax calculations, if applicable.

Manage Employee Earnings History (PRMERF)

The application will now use the new **State % of SS Taxable Wages** method for local tax calculations, if applicable.

District of Columbia DCETS Wage File Format (SUTA File) Activation Date Removal

Currently, there is no indication when the District of Columbia will transition to the new file format (DCETS Wage File Format) from the old ESSP Wage File Format. For now, the Costpoint Create Quarterly SUTA Tax File screen has been updated to continue supporting the ESPP Wage File Format.

Prior to this release, the new DCETS Wage File Format was scheduled to be automatically supported in Costpoint for payroll year 2025. Since the DCETS Wage File Format is yet to be implemented, this release updates Costpoint so that the new format will not be applied automatically in 2025.

District of Columbia Implementation of DCETS Wage File Format (SUTA File) Changed to Payroll Year 2025

Currently, there is no indication when the District of Columbia will transition to the new file format (DCETS Wage File Format) from the old ESSP Wage File Format. For now, the Costpoint Create Quarterly SUTA Tax File screen has been updated to continue supporting the ESPP Wage File Format for 2024 reporting. The new DCETS Wage File Format will be automatically applied in Costpoint for payroll year 2025.

Georgia 2024 Tax Table Updates

Georgia revised the 2024 Employer's Tax Guide and provided the following additional changes. The changes are effective July 1, 2024, but retroactive to taxable years beginning on or after January 1, 2024:

- The state's flat tax rate decreased from 5.49% to **5.39%**.
- The dependent allowance increased from $3000 to **$4000**.
- The graduated tax rates used for supplemental wages were replaced by a flat tax rate of **5.39%**.

Percentage Method for Employee Withholding

Use these instructions to calculate employee withholding using the percentage method.

1. Subtract from the taxable wages the applicable standard deduction as indicated in column (1) - (3) of Table F.

2. If employees claim dependents, subtract from the amount arrived at in (1) the appropriate dependent amount as set out in column (4) of Table F.

TABLE F
EXAMPLE #2

	STANDARD DEDUCTION			DEPENDENT ALLOWANCE
	(1) Married Filing Joint	(2) Single or Head of Household	(3) Married Filing Separate	(4) Dependent Allowance
Weekly	461.54	230.77	230.77	76.92
Bi-weekly	923.08	461.54	461.54	153.85
Semi-monthly	1,000.00	500.00	500.00	166.67
Monthly	2,000.00	1,000.00	1,000.00	333.33
Quarterly	6,000.00	3,000.00	3,000.00	1,000.00
Semi-annual	12,000.00	6,000.00	6,000.00	2,000.00
Annual	24,000.00	12,000.00	12,000.00	4,000.00
Daily (misc.)	65.75	32.88	32.88	10.96

NOTE: Married couples, both having income, should use the standard deduction allowed in column (3) of Table F. The amounts in column (4) are for each dependent allowance claimed.

3. Multiply the amount arrived in (2) by 5.39%.

4. If zero exemption is claimed, subtract the standard deduction only.

> **Attention:** For more information, see https://dor.georgia.gov/employers-tax-guide.

To support the state requirements, this release updates records on the following screens:

- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Guam Tax Table Updates

The tax tables of Guam were updated based on 2024 federal tax tables.

To support the state requirements, Costpoint adds updated records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

> **Attention:** For more information, refer to https://www.irs.gov/forms-pubs/about-publication-15-t.

Idaho 2024 Tax Table Updates

The Idaho State Tax Commision posted an update to the 2024 table for percentage computation method of withholding. The updates are:

- The flat tax rate decreased from 5.8% to **5.695%**.
- The zero-percent tax bracket's upper threshold increased from $13,850 to **$14,600** for single employees and heads of households, and from $27,700 to **$29,200** for married employees.

- The tax rate for supplemental payments decreased from 5.8% to **5.695%**.

- The value of Idaho Child Tax Credit Allowance increased from $3,534 to **$3,600** annually.

> **Note:** The commission's website states that you do not need to retroactively adjust withholding to the start of the year. You just need to use the new table moving forward.

> **Attention:** For more information, see:
> - **Tables**: https://tax.idaho.gov/wp-content/uploads/pubs/EPB00744/EPB00744_05-21-2024.pdf
> - **ICTCAT**: https://tax.idaho.gov/taxes/income-tax/withholding/computing/

To support the state requirements, this release adds records on the following screens:

- Manage State Standard Deductions (PRMSSD)

- Manage State Tax Tables (PRMSTT)

- Manage State Tax Withholding Adjustments (PRMSTAC)

- Manage State Taxes (PRMSTI)

Illinois Transportation Benefits Program Act

Illinois enacted the Transportation Benefits Program Act, effective January 1, 2024, which requires certain employers in specific geographic areas to provide pre-tax commuter benefits to covered employees. To support the state requirements, Costpoint adds a new **TRANS** (Transportation Benefit) deduction type which employers can use for Illinois Transportation Benefits Program Act and for other similar commuter benefits program of other states.

> **Attention:** For more information, https://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=4428&ChapterID=68.

Manage Deductions (PRMDED)

You can now select the **TRANS** (Transportation Benefit) deduction type from the **Deduction Type** field.

Iowa 2024 Tax Table Updates

The State of Iowa revised the IA W-4 (Employee Withholding Allowance Certificate) for 2024. The revised form requires employees to enter a dollar allowance amount, rather than the number of allowances. The withholding formula has also been updated to base the standard deduction on the allowance amount claimed by the employee in the revised IA W-4 instead of the number of allowances.

To calculate Iowa's state withholding taxes correctly, MR 8.1.29 introduces changes to Costpoint's Compute Payroll process. Before running the Compute Payroll process, employers should instruct Iowa employees to update the **Credit Amount** on the State Withholding screen in Employee Self Service or instruct employees to file a paper IA W-4 so the Manage Employee Taxes screen can be manually updated with the new information.

Effective January 1, 2024, Iowa updated their withholding formula with the following:

- The withholding formula now uses three tax brackets of **4.4%**, **4.82%**, and **5.7%**, instead of the four used in 2023.
- The state standard deduction amount depends on the state allowances (**Credit Amount)** claimed.
- The standard deduction amounts increased to **$14,600** or **$29,200** annually, up from **$13,850** or $27,700.

Manage State Standard Deductions (PRMSSD)

- HR/Payroll Administrators can now base the standard deduction amount on the state **Credit Amount** assigned to the employee in Manage Employee Taxes.
- The following field was added to the screen:

Field	Description
Credit Amount	If the state allows a credit amount (reduction in the tax), enter credit amount basis for the standard deduction.
	For example, Iowa bases the standard deduction amount on the allowance amount (Credit Amount) claimed by the employee on the IA W-4. As of January 1, 2024, if the employee's Credit Amount is less than $80, the standard deduction will be $14,600; otherwise, it will be $29,200.

Compute Payroll (PRPCPR)

The application was updated based on the new Iowa withholding formula. When you compute payroll for an Iowa employee, the process will now:

- Apply the standard deduction using the employee's state credit amount as basis.
- Deduct the employee's state credit amount from the annualized state tax liability.

Manage Payroll Records (PRMPTF)

The application was updated based on the new Iowa withholding formula. When you recalculate a record for an employee with Iowa withholding, the process will now:

- Apply the standard deduction using the employee's state credit amount as basis.
- Deduct the employee's state credit amount from the annualized state tax liability.

The following field was added to the State Taxes subtask:

Field	Description
Credit Amount	This field displays the state credit amount used to calculate the employee's Iowa state tax withholding. This is the Credit Amount assigned to the employee on the Manage Employee Taxes screen when payroll was computed.

Manage Employee Earnings History (PRMERF)

The following field was added to the State Taxes subtask:

Field	Description
Credit Amount	This field displays the state credit amount used to calculate the employee's Iowa state tax withholding. This is the Credit Amount assigned to the employee on the Manage Employee Taxes screen when payroll was computed.

View Payroll Edit Table (PRQPTF)

The following field was added to the State Taxes subtask:

Field	Description
Credit Amount	This field displays the state credit amount used to calculate the employee's Iowa state tax withholding. This is the Credit Amount assigned to the employee on the Manage Employee Taxes screen when payroll was computed.

Post Payroll Journal (PRPPPCLS)

The application now includes the employee's state credit amount when you run the Post Payroll process.

Print Soc Sec and Medicare Reconciliation Report (PRRFICA)

The dynamic tables used by the application were updated.

Print Quarterly Federal Payroll Tax Report (PRRFDTAX)

The dynamic tables used by the application were updated.

Recompute Taxable Wages (PRPRCOMP)

If you select the **State** checkbox in the **Apply Employee's Current Taxability** group box, the application includes the employee's state credit amount when recomputing state taxable wages.

Void/Replace Posted Paychecks (PRPAVCK)

When you run the Void/Replace Posted Paychecks process, the application populates the employee's state credit amount on the Manage Payroll Records screen for void and replacement checks (V and W records).

Tax Table Updates

To support the state requirements, this release adds 01/01/2024 Iowa records with 2024 values on the following screens:

- Manage State Taxes (PRMSTI)
- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Tax Tables (PRMSTT)

Filing Status Updates

Iowa updated their marital status options with the release of their 2024 IA W-4 employee withholding allowance certificate. To accommodate the new statuses, Costpoint MR 8.1.29 was updated as follows:

- Added new HEAD OF HOUSEHOLD filing status

- Changed the description for the SINGLE filing status from "Single" to "Other"

- Changed the description for the MARRIED filing status from "Married" to "Married Filing Jointly"

If your employees use Costpoint Employee Self Service (ESS) to update their state tax information, Deltek recommends you assign the new HEAD OF HOUSEHOLD status to Iowa on the Configure State Tax Settings screen and update the filing status descriptions for the MARRIED (Married Filing Jointly) and SINGLE (Other) filing statuses to be consistent with the 2024 IA W-4.

Iowa 2024 Tax Table Update: Allow Employees to Provide New Iowa W-4 Setup Before Payroll Computation Changes

The State of Iowa provided the revised IA-W4 (Employee Withholding Allowance Certificate) for 2024. The revised form requires employees to enter a dollar credit amount. The standard deduction will now depend on the allowance amount claimed by the employee in the revised IA-W4 instead of the number of allowances.

To calculate Iowa's state withholding taxes correctly, the upcoming MR 8.1.29 will introduce changes to Costpoint Compute Payroll process. Before you apply the payroll computation changes, you can install MR 8.1.28, which applies changes to multiple Costpoint screens that will enable Iowa employees to update their W-4 information.

State Withholding (ESMSTATEWH)

- A new **Credit Amount** field was added to the State Withholding and Other Withholding State(s) to store the employee's state credit amount.

Field	Description
Credit Amount	Enter the total state credit amount. For Iowa, if you are not exempt, then this is the total allowance amount on 2024 IA W-4. This field is enabled for Iowa only.

- The application populates the new column on the EMPL_TAX_ADT table that is used to track changes to the state credit amount.

Note: In addition to the changes for Iowa, the references to WH-4 line numbers were removed from the screen's information message on adopted child exemption. The updates on the State Withholding screen also apply to the State Withholding tab on the Life Events/New Hires screen.

Manage Employee Taxes (PRMETAX)

- A new **Credit Amount** field was added to the State tab and Multi-State Taxes subtask to store the employee's state credit amount. This field will be enabled only if the Withholding State is Iowa.

Field	Description
Credit Amount	If the state allows a credit amount (reduction in the tax), enter the employee's credit amount. The field does not provide a default credit amount value since you must update this field based on the W-4 Form.

Field	Description
	For example, Iowa allows a credit amount beginning January 1, 2024 and you will need to enter the credit amount based on the 2024 IA W-4 Form.
	According to the [Iowa Department of Revenue](#) website:
	"Employers who expect to receive updated W-4 forms from employees using the 2024 IA-W-4 form, but who have not yet received the updated W-4 form, may temporarily use $40 as the total allowance amount and $0 as the additional withholding amount when calculating these employees' withholding amounts.
	Alternatively, for employees who have furnished Form W-4 in any year before 2024, employers may continue to compute withholding based on the information from the employee's most recently furnished Form W-4 but, if they do, must make the following modification: Multiply the number of allowances claimed on line 6 of the pre-2024 W-4 by $40 to determine the amount of allowances. For example, if an employee claims 6 total allowances on a 2023 IA W-4, when calculating the 2024 Iowa withholding the employer should use $240 (6*$40) of total allowances."
	This field is enabled for Iowa only.

- Populate the new column in the EMPL_TAX_ADT table with changes to the **State Credit Amount** field.

> **Note:** The updates on the Manage Employee Taxes screen also apply to the Taxes subtask of the Manage Employee Information screen.

View Employee Taxes (PRQETAX)

- A new **Credit Amount** field was added to the State tab and Multi-State Taxes subtask to store the employee's state credit amount. This field will be enabled only if the Withholding State is Iowa.

Field	Description
Credit Amount	This field displays the employee's state credit amount.

- A column was added to the EMPL_TAX_ADT table to track changes to the new **State Credit Amount** column in the EMPL_TAX table.

Print Data Dictionary Report (SYRDD)

The report now provides information for the new **State Credit Amount** (ST_CREDIT_AMT) column in the following tables.

- EMPL_TAX
- EMPL_TAX_ADT
- EMPL_TAX_MULTI
- EMPL_TAX_MULTI_ADT

Iowa 2025 Tax Table Updates

Iowa released the individual income tax withholding formula effective January 1, 2025. The updated formula includes the following changes:

- A flat rate of **3.8%** will be used.
- The standard deduction will now depend on the following:
  - The version of the state's withholding certificate an employee has filed
  - The employee's filing status (previously the amount of state allowances claimed)

> **Attention:** For more information, see: https://revenue.iowa.gov/media/61/download?inline.

State Filing Status Table

The State Filing Status table was updated:

- A new filing status of **MARRIED FILE JOINT DUAL INCOME** (Married filing jointly, spouse with earned income) was added.
- The description of the **MARRIED** filing status was updated to "Married filing jointly, spouse no earned income."

Iowa W-4 Setup in Costpoint

For employees with an IA W-4 from **2024** or **2025** on file, and who have selected "Married filing jointly or qualified surviving spouse" and "Yes" for "Does your spouse also have earned income?", you must update their filing status to **MARRIED FILE JOINT DUAL INCOME** (Married filing jointly, spouse with earned income). By default, all married employees are currently set to **MARRIED** (Married filing jointly, spouse no earned income).

For employees with an IA W-4 from **2023** or earlier, calculate the **Credit Amount** on the Manage Employee Taxes screen by multiplying the number of allowances claimed on the IA W-4 by $40. For instance, if an employee claims 6 allowances, enter a credit amount of $240 (6 x $40).

To support the state requirements, this update adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Kansas 2024 Tax Table Updates

Kansas revised the Withholding Tax Guide to reflect the following changes effective July 1, 2024:

- The tax brackets have been updated to **zero**, **5.2%**, and **5.58%**, instead of four tax brackets of zero, 3.1%, 5.25%, and 5.7%.
- The withholding allowance amounts will now depend on the employee's filing status.
- Married filing jointly: $18,320
- Married filing separately: $9,160
- Single: $9,160

- Head of Household: $9,160
- An additional allowance of **$2,320** annually can be claimed by all statuses for each dependent.

> **Attention:** For more information, see: https://www.ksrevenue.gov/pdf/kw100.pdf.

To support the state requirements, this release adds records on the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Kentucky 2025 Tax Table Updates

Kentucky released the 2025 withholding tax formula. The standard deduction increases from $3,160 to **$3,270**.

> **Attention:** For more information, see:
> https://revenue.ky.gov/Forms/Withholding%20Computer%20Formula.pdf.

To support the state requirements, this update adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Maine 2025 Tax Table Updates

Maine provided the following state tax updates effective 01/01/2025:

- The value of a state allowance increases from $5,000 to **$5,150**.
- The maximum standard deduction increases from $11,750 to **$12,150** for single employees and from $26,350 to **$27,150** for married employees.
- The standard deduction decreases according to a formula for single employees who earn more than **$100,000** annually, up from $97,150, or for married employees who earn more than **$200,050** annually, up from $194,300.
- The deduction reaches zero when a single employee earns at least **$175,000** annually, up from $172,150, or when a married employee earns at least **$350,050** annually, up from $344,300.
- The tax brackets used in the percentage method were also adjusted.

> **Attention:** For more information, see:
> https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/25_wh_tab_instr.pdf.

To support the state requirements, this update adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)

- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Maine 2024 W-2 Electronic Filing

Maine Revenue Services updated the specifications and instructions for electronically filing original wage and withholding information (Forms W-2) with Maine Revenue Services (MRS). This includes the following RS Record Changes for Tax Year 2024:

- Employee Zip Code Extension will be reported in positions 146-149.
- Blank location changed to 150-154.
- Foreign State/Province will be reported in positions 155-177.
- Foreign Postal Code will be reported in positions 178-192.

Previously (Tax Year 2023), RS record, positions 146-192 were blank.

To support the state requirements, this release updates the Create State W-2 File screen.

> **Attention:** For more information, refer to:
> https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/W-2_2024_Final_Specifications.pdf.

Maine SUTA Electronic Filing

Costpoint adds the ability to create quarterly state unemployment tax files for the Maine Department of Labor's ReEmployME system. Electronic filing is an option provided by the state, but it is currently not required.

> **Attention:** For more information, see: ReEmployME File Formatting Specifications for Electronic Transmittal of Quarterly Unemployment Contributions and Wage Reporting.

Manage SUTA Tax File Data (PRMSMM)

You can now enter **ME** (Maine) in the **SUTA State** field. The screen enables the following fields:

- Contact Name
- Telephone Number
- Ext
- Reporting ID/UI Account Number

Create Quarterly SUTA Tax File (PRPSMM)

You can now generate quarterly state unemployment tax files for Maine. The application will use the Maine quarterly SUTA file layout for the file creation process.

The labels of the following fields were updated to accommodate the Unemployment Program Administrative Fund (UPAF) Assessment Rate and Competitive Skills Scholarship Fund (CSSF) Assessment Rate.

Field	Description
Surcharge / SCUF / UPAF Rate	Enter the unemployment insurance (UI) surcharge rate, the Service Capacity Upgrade Fund (SCUF) rate, or the Unemployment Program Administrative Fund (UPAF) Assessment Rate for the year being reported. This value will be reported in Record T in the electronic file.
	This field is applicable if you are creating a file for **KY** (Kentucky) or **ME** (Maine).
EAF / Rate	Enter the Employment Administration Fund (EAF) Tax Rate or Competitive Skills Scholarship Fund (CSSF) Assessment Rate to be reported in Record T in the electronic file.
	This field is applicable if you are creating a file for **MT** (Montana), **WA** (Washington), or **ME** (Maine).

Missouri 2025 Tax Table Updates

Missouri provided following state tax updates effective 01/01/2025:

- The withholding formula uses tax rates of **zero to 4.7%,** instead of the previous range of zero to 4.8%.
- The state's standard deductions have increased for all filing statuses.
- The state's supplemental tax rate decreases to **4.7%**.

> **Attention:** For more information, see: https://dor.mo.gov/forms/Withholding%20Formula_2025.pdf.

To support the state requirements, this update adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Nebraska 2025 Tax Table Updates

Nebraska provided following state tax updates effective 01/01/2025:

- The annual state allowance increases from $2,250 to **$2,360**.
- The tax brackets have been adjusted with a tax rate range of zero to **5.37%**, instead of the previous range of zero to 6.10%.

> **Attention:** For more information, see: https://revenue.nebraska.gov/sites/default/files/doc/business/Cir_En_2024/2025cir_en_whole.pdf.

To support the state requirements, this update adds records to the following screens:

- Manage State Taxes (PRMSTI)

- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)

Nevada 2024 SUTA Electronic Filing Updates

An updated Nevada State Wage Record (RS32WAGE) with document revision date of June 2024 has been posted in Nevada's UI website. Based on the updated file format, the out-of-state information shall now be reported in RS record, position 360-373.

> **Attention:** For more information, see:
>
> - **RS32WAGE Record:** https://ui.nv.gov/PDFS/EFW2_CodeRS32WAGEOOS.pdf
> - **All Records:** https://ui.nv.gov/ESSHTML/electronic_specs.htm

Create Quarterly SUTA Tax File (PRPSMM)

The application now includes out-of-state information in the RS32WAGE record of Nevada's EFW2 file.

- Out-of-State State Code in Location 360-361
- Total Out-of-State Gross Wages in Location 362-373

New Hampshire Q4 2024 SUTA Electronic Filing Updates

Starting with the fourth quarter 2024 tax filing (period ending 12/31/24, due 1/31/25), the New Hampshire Employment Security revised the wage filing requirements. All wage entries must now include the employee's full first name.

Old NHES Format	New NHES Format
All data records must be a fixed length of 47 bytes. Each record shall contain the following data elements:	All data records must be a fixed length of 62 bytes. Each record shall contain the following data elements:

Old NHES Format:

Data	Positions	Length	Type
Social Security Number	1-9	9	N
Name of Employee	10-29	20	A
Gross Wages Paid	30-38	9	N
Employer Account No.	39-47	9	N

New NHES Format:

DATA	POSITIONS	LENGTH	TYPE
Social Security No	1-9	9	N
Name of Employee *	10-44	35	A
Gross Wages Paid	45-53	9	N
Employer Acct No	54-62	9	N

> **Attention:** For more information, see: https://www.nhes.nh.gov/.

Create Quarterly SUTA Tax File (PRPSMM)

When you create a SUTA tax file for New Hampshire, the position and/or format of the **Name of Employee**, **Gross Wages Paid**, and **Employer Acct No** fields will now be based on the Q4 2024 NHES format.

New Jersey ACA 1095-C Electronic Filing and Printed 1095-C

New Jersey updated their 1095-C reporting requirements to require all employers (non-self-insured and self-insured) to report 1095- C Part 3 for their New Jersey employees. Previously, only self-insured employers had to report that information.

This release updates Costpoint applications to comply with New Jersey's latest 1095-C requirements.

Create 1094-C and 1095-C Data (HBP109XC)

The following updates were applied to the Create 1094-C and 1095-C Data screen:

- The application will populate Part III (covered individuals) for New Jersey employees working for non-self-insured employers. Parts I, II, and III will be created for new employees.
- Costpoint populates the FED_EXCLUDE_PART3_FL field on the HB_1095C_COVERED tables to indicate that Part III has been populated for a New Jersey employee for a non-self-insured employer.

Create 1094-C and 1095-C Electronic File (HBP1094C)

The following updates were applied to the Create 1094-C and 1095-C Electronic File screen:

- The application can now generate the pipe-delimited file layout for New Jersey employees. For the federal file, the application will not include any Part III data for NJ employees whose employers are not self-insured.
- You can now select **New Jersey** from the **State** drop-down list in the **Government Agency** group-box.

Manage 1095-C Data (HBM1095C)

The following updates were applied to the Manage 1095-C Data screen:

- Part III (covered individuals) is now fully editable for NJ employees with non-self-insured employers, if applicable.
- A new checkbox was added to the Part III – Covered Individuals subtask.

Field	Description
Exclude from Part III in Federal Filing	This checkbox indicates if the Part III data will be excluded in the federal filing. A Part III record is created for New Jersey employees with a non-self-insured employer plan. This data is reported to New Jersey but should not be included in the federal filing.

- The following message displays for New Jersey on Part III – Covered Individuals subtask: "Part III data should not be added for non-self-insured employer plans unless the reporting state is New Jersey."

Print 1095-Cs (HBR1095C)

The Print 1095-Cs screen fully supports printing reports for New Jersey employees with non-self-insured employers.

Print Data Dictionary Report (SYRDD)

The report now provides information for the new FED_EXCLUDE_PART3_FL field on the HB_1095C_COVERED table.

> **Attention:** For more information, see:
> https://www.nj.gov/treasury/njhealthinsurancemandate/employers.shtml.

New Mexico 2025 Tax Table Updates

New Mexico provided following state tax updates effective 01/01/2025:

- The lowest nonzero tax rate used in the formula decreases from 1.7%, to **1.5%**, while the highest rate remained at 5.9%.
- The tax brackets used in the percentage method were also adjusted.

> **Attention:** For more information, see: https://www.tax.newmexico.gov/all-nm-taxes/current-historic-tax-rates-overview/withholding-tax-rates/.

To support the state requirements, this update adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

North Carolina 2024 SUTA Electronic Filing

The Employer's Guide to Wage Report and Payment File Specifications has been updated, and the following are the changes in the March 2024 edition of the Employer EFW2 Format from the October 2023 edition:

- Employer FEIN has been added to the RE record, location 19-27, and tagged as a required field.
- All instances of "Employer ID" have been renamed to "10-digit NCDES employer ID."
- The following fields are no longer tagged as required:
- RW 199-209 OOS Wage Amt
- RW 338 12th of the Month – Month 1
- RW 339 12th of the Month – Month 2
- RW 340 12th of the Month – Month 3

> **Attention:** For more information, see: Employer's Guide to Wage Report and Payment File Specifications (March 2024).

Create Quarterly SUTA Tax File (PRPSMM)

The application now reports the employer FEIN in positions 19-27 on the RE Record.

Manage SUTA Tax File Data (PRMSMM)

The **Reporting ID/UI Account Number** field can now accommodate up to 10 digits for North Carolina.

Ohio 2024 Tax Table Updates

Ohio updated the state's withholding methods effective July 1, 2024. The highest tax rate used in Ohio's withholding methods decreased from 4.41% to **3.8%.**

To support the state requirements, this release adds records on the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

South Carolina 2025 Tax Table Updates

South Carolina provided following state tax updates effective 01/01/2025:

- The value of a state allowance increases from $4,610 to **$4,860**.
- The maximum standard deduction increases from $6,925 to **$7,300**.
- The tax brackets used in the percentage method were also adjusted, with **6.2%** as the highest rate, from 6.4%.

> **Attention:** For more information, see::https://dor.sc.gov/forms-site/Forms/WH1603F_2025.pdf.

To support the state requirements, this update adds records to the following screens:

- Manage State Taxes (PRMSTI)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)

Utah 2024 Tax Table Updates

Utah revised the tables in Publication 14, Withholding Tax Guide, to reflect the following changes effective June 1, 2024:

- The tax rate decreased from 4.65% to **4.55%**.
- The base allowance used in the formulas increased from $415 to **$440** for single employees, or from $830 to **$880** for married employees.
- The amounts subtracted from wages in the formulas increased from $8,371 to **$8,826** for single employees, or from $16,742 to **$17,652** for married employees.

> **Attention:** For more information, see https://tax.utah.gov/forms/pubs/pub-14.pdf.

To support the state requirements, this release adds/updates records on the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)

- Manage State Tax Withholding Adjustments (PRMSTAC)

Vermont 2024 W-2 Electronic Filing

The 2024 Vermont Specifications for Electronic W-2 (EFW-2) Filing has been updated. The employee's contribution to the Child Care Contribution will be reported in RS record, position 338-348.

> **Attention:** For more information, refer to: https://tax.vermont.gov/sites/tax/files/documents/GB-1118.pdf.

To support the state requirements, this release updates the Create State W-2 File screen.

Vermont Child Care Contribution Payroll Tax

Vermont created a new payroll tax called the Child Care Contribution to fund its Child Care Financial Assistance Program under a bill that will partially go into effect on July 1, 2024.

- The payroll tax is 0.44% of an employee's covered wages, or 0.11% of a self-employed individual's self-employment income.
- Employers are responsible for at least three-quarters of the tax but can choose to pay more.
- Employers may deduct one quarter of the tax, or 0.11%, from employees' wages.
- Employers are responsible for withholding the employees' share.
- Under the bill, the tax applies to employers that are required to withhold Vermont income tax from employee wages and to employees who have Vermont income tax withheld from their wages.
- Employers must remit the tax to the state tax department using the same requirements as Vermont's income tax, including the time and manner of payment.
- Wages subject to federal income tax withholding are subject to the tax.

The bill holds employers responsible for the full amount of any unpaid contributions.

To support the state requirements, Costpoint now provides the abilty to set up, withhold, and report Vermont's Child Care Contribution payroll tax.

> **Attention:** For more information, see:
> https://legislature.vermont.gov/Documents/2024/Docs/ACTS/ACT076/ACT076%20As%20Enacted.pdf.

Manage Local Taxes (PRMLTI)

You can now select **Child Care Contribution Tax** option from the **Tax Type** drop-down list when you set up the new payroll tax for Vermont.

New validations were added for the W-2 reporting setup of Vermont Child Care Contribution payroll tax.

Set Up the Employee-Paid Vermont Child Care Contribution Payroll Tax

Use the following steps to create an employee-paid local tax record for Vermont's Child Care Contribution Payroll Tax.

1. On the Manage Local Taxes screen, enter a local tax code to represent the employee-paid Child Care Contribution Payroll Tax and set other local values as needed.

Field	Description
Locality	Enter a local tax code that represents the employee-paid Child Care Contribution Payroll Tax.
State	Enter **VT**.
Tax Paid By	Select **Employee**.
Tax Type	Select **Child Care Contribution Tax**. **Note:** If this option is not yet available, you may select **Other Income Tax** temporarily and then replace it with **Child Care Contribution Tax** (once available).
W-2 Box 14 Usage	Select which line number to print Child Care Contribution withheld.
Box 14 Description	Enter **CCC**.
Local Tax Details	▪ Effective Date: 07/01/2024 ▪ Tax Based On: Gross Pay

2. On the Manage Local Tax Tables screen, add a record for the employee-paid Child Care Contribution Payroll Tax local tax code and enter the corresponding field values for each filing status.

Field	Description
Effective Date	Enter **07/01/2024**.
For Taxable Income Over	Enter **0.00**.
Base Tax Plus	Enter **0.00**.
Percent of Excess	Enter **0.11%**.

Note: An employer may choose to withhold up to one-quarter of the Child Care Contribution from an employee's wages. The total CCC payroll tax on wages is 0.44% (or 0.0044), which means that the maximum an employer may elect to withhold from an employee is 0.11% (or 0.0011) of the employee's wages.

3. On the Manage Local Standard Deductions screen, add a record for the employee-paid Child Care Contribution Payroll Tax local tax code for **07/01/2024** and set all values to **0.00**.

4. On the Manage Employee Taxes screen, assign the employee-paid local tax code to applicable employees.

Set Up Employer-Paid Vermont Child Care Contribution Payroll Tax

Use the following steps to create an employer-paid local tax record for Vermont's Child Care Contribution Payroll Tax.

1. On the Manage Local Taxes screen, enter a local tax code to represent the employee-paid Child Care Contribution Payroll Tax and set other local values as needed.

Field	Description
Locality	Enter a local tax code that represents the employee-paid Child Care Contribution Payroll Tax.
State	Enter **VT**.
Tax Paid By	Select **Employer**.
Tax Type	Select **Child Care Contribution Tax**. **Note:** If this option is not yet available, you may select **Other Income Tax** temporarily and then replace it with **Child Care Contribution Tax** (once available).
W-2 Box 14 Usage	Not Applicable. Only the employee-paid amount is reported on the W-2 form. The employer should report the portion of CCC withheld from the employee for the tax year on Box 14 of the employee's W-2.
Box 14 Description	Blank
Local Tax Details	▪ Effective Date: 07/01/2024 ▪ Tax Based On: Gross Pay

2. On the Manage Local Tax Tables screen, add a record for the employer-paid Child Care Contribution Payroll Tax local tax code and enter the corresponding field values for each filing status.

Field	Description
Effective Date	Enter **07/01/2024**.
For Taxable Income Over	Enter **0.00**.
Base Tax Plus	Enter **0.00**.
Percent of Excess	Enter **0.33%**.

Note: Employers are responsible for at least three-quarters of the tax but can choose to pay more.

3. On the Manage Local Standard Deductions screen, add a record for the employer-paid Child Care Contribution Payroll Tax local tax code for **07/01/2024** and set all values to **0.00**.

4. On the Manage Employee Taxes screen, assign the employer-paid local tax code to applicable employees.

Virginia 2024 Tax Table Update

Virginia updated its formula for computing tax to be withheld effective for wages paid after April 1, 2024, for taxable year 2024 and after filers. The standard deduction increased from $8,000 to **$8,500**.

> **Attention:** For more information, refer to https://www.tax.virginia.gov/sites/default/files/vatax-pdf/employer-withholding-tables.pdf.

Virgin Islands 2024 Tax Table Updates

The tax tables of Virgin Islands were updated based on 2024 federal tax tables.

To support the state requirements, Costpoint adds updated records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

> **Attention:** For more information, refer to https://www.irs.gov/forms-pubs/about-publication-15-t.

Washington 2024 Q1 SUTA Electronic Filing

The ICESA Washington Bulk Format Specification S Record layout was updated with a new field in positions 221-275 to report the employee's job title. To support the latest change to the state's file format, the Create Quarterly SUTA Tax File screen and Export Payroll Taxes screen have been updated.

Create Quarterly SUTA Tax File (PRPSMM)

The application now populates positions 221-275 of Washington's S Record with the employee's detail job title description.

Export Payroll Taxes (PRPEXTAX)

The tax file has been updated as follows:

- A new Field 91 has been added to all ET records.
- The new Field 91 will be populated with the employee's job title description in the SUTA record.

> **Attention:** For more information, see:
> https://media.esd.wa.gov/esdwa/Default/ESDWAGOV/employer-Taxes/ICESA-bulk-filing-specs.pdf.

Software Issues Resolved

Descriptions of Software Issues

You will notice that the descriptions of some software defects contain extra information, including ways to work around the defects. For the most part, these issues were addressed before this release through hot fixes, and the additional information was developed to help you decide whether or not you needed to install the hot fixes.

When you install this release, you must install all fixes in the release; you cannot choose to install some and not others. Nevertheless, this additional information has been included in case you instituted some of the workarounds and can now stop using them, or you simply want more background information about the defect repairs.

People

Benefits » Create 1094-C and 1095-C Data

Defect 2075247: 1095-C Line 14 codes 1A, 1E, 1C, 1D, 1K, 1J, 1B, and 1F were updated to include employees terminated within the month who had coverage through the end of the month.

Employee Self Service » Dependents/Beneficiaries

Defect 2258480: You were able to inactivate beneficiaries on the ESS Dependents/Beneficiaries screen even though they were still assigned to a benefit plan.

Employee Self Service » Direct Deposit

Defect 2180252: When you entered a record on the Direct Deposit screen, a system error stating "The INSERT statement conflicted with the FOREIGN KEY constraint" displayed.

Employee Self Service » Life Events/New Hires

Defect 2058075: The application should allow employees who become eligible for an HSA mid-year to enter an amount greater than the prorated amount. The screen will now show a warning with the prorated amount, but employees can bypass it.

Defect 2102636: A system error displayed if you selected a new beneficiary before selecting a new coverage. This occurred on the following tabs:

- AD&D
- Sup Life
- Sup AD&D
- Travel
- Accident

The screen should not allow you to select a new beneficiary until a new option is selected from the Select New Coverage Level subtask.

Defect 2180251: When you entered a record on the Direct Deposit tab, a system error stating "The INSERT statement conflicted with the FOREIGN KEY constraint" displayed.

Employee Self Service » W-2s

Defect 2092700: The application should not populate or print the Control Number on the screen, report, and PDF.

Defect 2162287: When you selected the **Display and print only the last 4 numbers of SSN** checkbox on the Manage Taxable Entity Settings screen, the entire SSN still printed.

Payroll » Payroll Checks

Defect 2102864: The rate type on the ESS paystub printout was Salaried even when the employee's rate type was Hourly.

Payroll » Compute Payroll

Defect 2102099: A critical system error occurred when you clicked **Print** on the Compute Payroll screen. The error indicated the following: "The multi-part identifier 'ZP.ST_CREDIT_AMT' could not be bound." This issue occurred if you selected **Do not allow** as the **Negative Gross Pay Method** on the Configure Payroll Settings screen and then a deduction caused a check to have a negative net amount.

For Pick and Choose deployment: If you choose not to apply this hotfix, you can use the following workarounds:

- **Option 1**

  If you know which employees have a negative net situation, you can adjust the deduction amounts before computing payroll for those employees.

- **Option 2**

  If you do not know which employees have a negative net situation, you can perform the following:

  1. Go to the Configure Payroll Settings screen and verify that the **Negative Gross Pay Method** is **Do Not Allow**. If it is not set to **Do Not Allow**, you may be experiencing a different issue.

  2. Select **Create Zero Balance Check** as the **Negative Gross Pay Method** and then select a **Zero Check Deduction** that will be used to offset the negative balance.

  3. Run the Rebuild Global Settings process.

  4. Go to the Compute Payroll screen, enter the parameters, and process the payroll.

  5. On Manage Payroll Records, query records that have a negative net amount.

  6. On each retrieved record, open the Deductions subtask.

     a. Locate the deduction that was identified as the **Zero Check Deduction** on the Configure Payroll Settings screen.

     b. Use the **Zero Check Deduction** negative amount to reduce the other deduction amounts.

     c. Delete the **Zero Check Deduction** from the Deductions subtask.

     d. Click the **Recalculate** button.

     e. Verify the values and save the record.

  7. After processing all checks for the period, go back to the Configure Payroll Settings screen and change the **Negative Gross Pay Method** back to **Do Not Allow**.

  8. Run the Rebuild Global Settings process.

Defect 2105261: The taxable amount for Employer Medicare was incorrect when the amount should be negative.

Payroll » Compute Payroll

Defect 2102213: A critical system error occurred when you clicked **Print** on the Compute Payroll screen. The error indicated the following: "The multi-part identifier 'ZP.ST_CREDIT_AMT' could not be bound." This issue occurred if you selected **Do Not Allow** as the **Negative Gross Pay Method** on the Configure Payroll Settings screen and then a deduction caused a check to have a negative net amount.

Payroll » Manage Deductions

Defect 2074038: The **Line 4** and **Line 5** options were not listed in the **W2 Box 14 Usage** drop-down list.

Payroll » Manage Payroll Records

Defect 2120868: A system error occurred when you recalculated and saved a record. The error message indicated the following: "WH_STATE_CD is null."

Payroll » Print Quarterly Federal Payroll Tax Report

Defect 2069134: The $7,000 **FUTA Wage Limit** was not displayed on Line 5 of the Federal Form 940 report.

Payroll » Print State Overtime Wages Report

Defect 2156449: When you generated a report for checks dated before 01/01/2024 and after 06/30/2025, the application did not populate all Overtime Pay Type amounts. This issue impacted Alabama employers.

Payroll » Print W-2s

Defect 2080640: When you selected the **One Copy per Page** option in the **W-2c (Data Only)** group box, the report did not display the Employee State (Box i) value.

Defect 2075690: When you selected **Employee Name** as the primary sorting option, the application created multiple separate PDFs that were sorted by employee ID first and then by name. The W-2s should be printed alphabetically by the employee's name.

Defect 2079407: When you selected the **Self-Mailer** option in the **W-2 (Data Only)** group box, the report did not display the employer identification number (EIN) in box **b**.

Known Issues

This section includes summaries of the issues that exist in this Costpoint release. These issues will be resolved in future releases.

New Jersey Disability Insurance Prints in Box 19 of the Second Form W-2 When Using Blank Stock

When you select the **Blank Stock** paper option on the Print W-2s screen, the New Jersey Disability Insurance (DI) Local income tax is erroneously printed again in Box 19 of the second W-2 form. This issue affects New Jersey employees with a locality of **Private Plan State Disability Insurance** and **UI/WF/SWF**, but without entries in Box 12 and Box 14.

Appendix: For Additional Information

Deltek Support Center

The Deltek Support Center is a support website for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Customer Care analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Customer Care analyst online

> **Attention:** For more information regarding Deltek Support Center, refer to the online help available from the website.

Access Deltek Support Center

To access the Deltek Support Center:

1. Go to https://deltek.custhelp.com.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

> **Note:** If you forget your username or password, you can click the **Need Help?** button on the login screen for help.

About Deltek

Better software means better projects. Deltek delivers software and information solutions that enable superior levels of project intelligence, management and collaboration. Our industry-focused expertise makes your projects successful and helps you achieve performance that maximizes productivity and revenue. www.deltek.com

Deltek