

# Deltak Costpoint HotFix Readme

*Released: January 13, 2017*

## Fair Pay and Paycheck Transparency Enhancements

The U.S Department of Labor issued policies for Fair Pay and Safe Workplaces which require Paycheck Transparency. The Executive Order seeks to ensure that contractors' employees are given the information they need each pay period to make sure they are getting paid what they are owed. The Executive Order requires covered contractors and subcontractors to provide wage statements to covered workers, giving them information concerning their hours worked, overtime hours, pay, and any additions to or deductions made from their pay. The Executive Order also requires covered contractors and subcontractors to provide to workers whom they treat as independent contractors a document informing them of their independent contractor status.



In order to be able to report accurate data, you must either enter weekly timesheets or add timesheet lines dates for each timesheet line.

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To comply with requirements of the Department of Labor, this release includes the following enhancements to Costpoint screens:

### Configure Direct Deposit Settings (PRMDDC)

A new **Print Pay Types by Week for Fair Pay and Paycheck Transparency Compliance** check box now allows you to display work hours of hourly workers by the weekly period in which they were earned.

### Configure Paycheck Settings (PRMCKSET)

A new **Print Pay Types by Week for Fair Pay and Paycheck Transparency Compliance** check box now allows you to enable printing hours by week on paychecks for Fair Pay and Paycheck Transparency compliance.

### Manage Timesheet Periods (LDMTSPD)

A new **Week Starts on** drop-down list now allows you to specify the start day for the week. This is used to determine the overtime hours for the week.

### Print Paychecks (PRPPCHK)

- The application can now determine which week the work hours belong to in the timesheet period.
- A new column now exists in the hourly rate section of the paycheck to display the week information for non-exempt employees.
- The application overrides the **Include Pay Rates on Checks and Advices** functionality on the Manage State Taxes if **Print Pay Types by Week for Fair Pay and Paycheck Transparency Compliance** check box is selected on the Configure Direct Deposit Settings screen or Configure Paycheck Settings screen for the selected pay cycle.

### Print Payment Advices (PRPPPAF)

- The application can now determine which week the work hours belong to in the timesheet period.
- A new column now exists in the hourly rate section of the paycheck to display the week information for non-exempt employees.
- The application overrides the **Include Pay Rates on Checks and Advices** functionality on the Manage State Taxes if **Print Pay Types by Week for Fair Pay and Paycheck Transparency**

**Compliance** check box is selected on the Configure Direct Deposit Settings screen or Configure Paycheck Settings screen for the selected pay cycle.

### Manage Payroll Checks (ESMPAYCHECKS)

- The application can now determine which week the work hours belong to in the timesheet period.
- A new column now exists in the hourly rate section of the paycheck to display the week information for non-exempt employees.
- The application overrides the **Include Pay Rates on Checks and Advices** functionality on the Manage State Taxes if **Print Pay Types by Week for Fair Pay and Paycheck Transparency Compliance** check box is selected on the Configure Direct Deposit Settings screen or Configure Paycheck Settings screen for the employee's pay cycle.

### Patch Requirements

This enhancement requires Costpoint 7.1.1 PATCH3102 and PATCH3120.

### Application JAR Requirements

The following table shows the required application JAR version for each screen affected by this update:

Domain	Module	Application ID	Application Name	Application JAR
PE	LD	LDMTSPD	Manage Timesheet Periods	cp711_ldmtspd_002.jar
PE	PR	PRMCKSET	Configure Paycheck Settings	cp711_prmckset_002.jar
PE	PR	PRMDDC	Configure Direct Deposit Settings	cp711_prmddc_001.jar
PE	PR	PRPPCHK	Print Paychecks	cp711_prppchk_010.jar
PE	PR	PRPPPAF	Print Payment Advices	cp711_prpppaf_007.jar
PE	ES	ESMPAYCHECKS	Manage Payroll Checks	cp711_esmpaychecks_006.jar

More information about this release is on the following page.

## Custom Programs Affected:

Sometimes an update can cause custom programs and reports to stop working as expected. Before applying this update, consider whether you have any custom programs or reports in the application area affected by the update. If so, contact Deltek Customer Care at <http://support.deltek.com> before you install the update.

## To Download the HotFix Update:

1. From Internet Explorer, go to <https://dsm.deltek.com>.
2. Click **Run Deltek Software Manager**.
3. Log in using your Deltek Customer Care Connect credentials.
4. In the left pane of the Deltek Software Manager, expand your Deltek product.
5. Expand the Hot Fixes folder for your product, and select the update to download.
6. Click **Download** at the bottom of the screen.

## To Install the HotFix Update:

Refer to the installation instructions posted on Deltek's Customer Care Connect site, <https://deltek.custhelp.com>.

- For Costpoint 7.1.1 updates, refer to Knowledge Base article 79232.
- For Costpoint 7.0.1 updates, refer to Knowledge Base article 73769.
- For Costpoint 7.0 updates, refer to Knowledge Base article 67722.

Before you install this update, please review all previous updates in the Knowledge Base article. You may need to install prerequisite programs or database patches (described in the Knowledge Base article) prior to installing this update. Note that when you download an update using Deltek Software Manager (DSM), all dependent files are automatically downloaded.

## To Check to See if the HotFix is Installed:

1. Open the application that was updated.
2. Click **Help > About Costpoint** from the Costpoint toolbar. This will display a screen that shows you the latest update JAR for the application that is open, as well as the latest system JAR and all patches applied to the system.

## More Information:

If you have any questions, please contact Deltek Customer Care at <https://support.deltek.com>.