


Deltek Costpoint® Essentials and Costpoint Foundations

2018 Calendar Year End (CYE)
Regulatory Release Notes
(Part 2 of 2)

January 12, 2019



While Deltek has attempted to verify that the information in this document is accurate and complete, some typographical or technical errors may exist. The recipient of this document is solely responsible for all decisions relating to or use of the information provided herein.

The information contained in this publication is effective as of the publication date below and is subject to change without notice.

This publication contains proprietary information that is protected by copyright. All rights are reserved. No part of this document may be reproduced or transmitted in any form or by any means, electronic or mechanical, or translated into another language, without the prior written consent of Deltek, Inc.

This edition published January 2019.

© Deltek, Inc.

Deltek's software is also protected by copyright law and constitutes valuable confidential and proprietary information of Deltek, Inc. and its licensors. The Deltek software, and all related documentation, is provided for use only in accordance with the terms of the license agreement. Unauthorized reproduction or distribution of the program or any portion thereof could result in severe civil or criminal penalties.

All trademarks are the property of their respective owners.

Contents

Updates and Enhancements.....	1
Federal Updates	1
Federal Tax Updates	1
FUTA Credit Reduction.....	1
State Tax Updates.....	1
Alaska	1
Georgia	2
Hawaii	2
Idaho	2
Illinois	2
Kentucky	2
Maine	2
Minnesota	3
Missouri.....	3
New Jersey	3
New Mexico	3
New York	3
North Carolina.....	3
North Dakota.....	4
Ohio.....	4
Oregon	4
Rhode Island.....	4
South Carolina	4
Utah.....	5
Known Issue.....	6
Appendix A: For Additional Information	7
Deltek Support Center	7
Access Deltek Support Center.....	7

Updates and Enhancements

This section includes:

- Federal updates
- State updates

Federal Updates

Federal Tax Updates

- Federal Taxes for Payroll Year 2019:
 - **Federal Exemption Amount:** \$4,200
 - **Nonresident Alien Additional Amount:** \$8,000
- Federal Tax Tables for Married and Single filing statuses were updated.

FUTA Credit Reduction

For 2018, employers in the U.S. Virgin Islands are to be assessed a general FUTA credit reduction of **2.4 percent** on wages paid to employees for work attributed to the jurisdiction.

State Tax Updates

Note: This Costpoint release updates Manage State Taxes screen by adding the 2019 state unemployment limit, and by setting to zero (**0.00**) the exemption amounts for Married, Single, and Other filing statuses. The allowances have been moved to Manage State Tax Withholding Adjustments application which now contains records for Personal Exemption type for the following states:

- Hawaii
- Idaho
- Maine
- Minnesota
- New Jersey
- New York
- North Dakota
- Ohio
- South Carolina

The following are state tax changes effective January 1, 2019:

Alaska

The unemployment-taxable wage base increases from \$39,800 to **\$39,900**.

Georgia

- The standard deduction amount increases from 3,000 to **\$6,000** for employees that are Married Filing Joint Return.
- The standard deduction amount increases from 2,300 to **\$4,600** for employees that are Single or Head of Household.
- The standard deduction amount increases from 1,500 to **\$3,000** for employees that are Married Filing Separate Return.
- The highest tax rate in the percentage table decreases 6 percent to **5.75 percent**.

Attention: For more information, please refer to the *Employer's Tax Guide*: https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Guide/2019%20Employers%20Tax%20Guide%20-%2011.13.18.pdf.

Hawaii

The unemployment-taxable wage base increases from \$45,900 to **\$46,900**.

Idaho

The unemployment-taxable wage base increases from 38,200 to **\$40,000**.

Illinois

The personal exemption amount for one increases from \$2,225 to **\$2,275**.

Attention: For more information, please refer to <https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/il-700-t.pdf>.

Kentucky

The standard deduction amount increases from 2,530 to **\$2,590**.

Attention: For more information, please refer to the *2019 Kentucky Withholding Tax Formula*: [https://revenue.ky.gov/Forms/2019%2042A003\(TCF\).pdf](https://revenue.ky.gov/Forms/2019%2042A003(TCF).pdf).

Maine

- The withholding tables for Single and Married have been updated.
- The exemption amount was updated to **\$4,200**.
- The phase out of standard deduction has been factored in the Percentage Method Calculation.

Attention: For more information, please refer to the *Withholding Tables for Individual Income Tax*: https://www.maine.gov/revenue/forms/with/2019/19_WH_Tab&Instructions%2012.17.18%20ph%20opt%20cor.pdf.

Minnesota

- The unemployment-taxable wage base increases from \$32,000 to **\$34,000**.
- The withholding tables for Single and Married have been updated.

Attention: For more information, please refer to the *2019 Minnesota Withholding Tax Tables*: https://www.revenue.state.mn.us/Forms_and_Instructions/wh_tables_19.pdf.

Missouri

- The standard deduction amount increases for all filing statuses.
- The formula contains one fewer income tax bracket than in 2018, and the top tax rate decreases from 5.9 percent to **5.4 percent**.
- Supplemental wage payment flat percentage rate decreases from 5.9 percent to **5.4 percent**.
- The deduction for federal tax withheld was removed from the formula to simplify implementation.

Attention: For more information, please refer to the *2019 Missouri Withholding Tax Formula*: https://dor.mo.gov/forms/Withholding%20Formula_2019.pdf.

New Jersey

The unemployment-taxable wage base increases from \$33,700 to **\$34,400**.

New Mexico

The unemployment-taxable wage base increases from \$24,200 to **\$24,800**.

New York

- The unemployment-taxable wage base increases from \$11,100 to **\$11,400**.
- The annual withholding tax tables for Married and Single have been updated.

Attention: For more information, please refer to the *New York Withholding Tax Tables and Methods*: https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys_119.pdf.

North Carolina

- The standard deduction amount increases from \$8,750 to **\$10,000** for employees that are Single, Married, or Surviving Spouse.
- The standard deduction amount increases from \$14,000 to **\$15,000** for employees that are Head of Household.
- The flat withholding rate decreases from 5.599 percent to **5.35 percent**.
- The flat supplemental withholding rate decreases from 5.599 percent to **5.35 percent**.

Attention: For more information, please refer to the *2019 Income Tax Withholding Tables and Instructions for Employers*: https://files.nc.gov/ncdor/documents/files/nc-30_2019.pdf.

North Dakota

The unemployment-taxable wage base increases from \$35,500 to **\$36,400**.

Ohio

The Optional Computer Method has been updated effective January 1, 2019.

Attention: For more information, please refer to the *Employer Withholding Taxes: Optional Computer Formula*: https://www.tax.ohio.gov/Portals/0/employer_withholding/2019%20tables/WTH_OptionalComputerFormula_2019.pdf.

Oregon

- The unemployment-taxable wage base increases from \$39,300 to **\$40,600**.
- The federal tax adjustment amount increases from 6,650 to **\$6,800** for an employee with annual wages up to \$50,000.
- The federal tax adjustment phase out amounts for an employee with annual wages 50,000 or greater changed in 2019.
- The tax table changed for an employee with annual wages up to \$50,000.
- The tax table changed for an employee with annual wages \$50,000 or greater.
- The allowance amount increases from \$201 to **\$206**.
- The standard deduction amount increases from \$2,215 to **\$2,270** for an employee filing "Single" with fewer than 3 allowances.
- The standard deduction amount increases from \$4,435 to **\$4,545** for an employee filing "Single" with more than 3 allowances.
- The standard deduction amount increases from \$4,435 to **\$4,545** for an employee filing "Married."

Attention: For more information, please refer to the *Oregon Withholding Tax Formulas*: https://www.oregon.gov/DOR/forms/FormsPubs/withholding-tax-formulas_206-436_2019.pdf.

Rhode Island

The unemployment-taxable wage base increases from \$ 23,000 to **\$23,600**.

South Carolina

- The standard deduction maximum amount for one or more exemption increases from \$3,150 to **\$3,470**.
- The personal exemption amount for one increases from \$2,440 to **\$2,510**.
- The withholding table has been updated.

Attention: For more information, please refer to the *Formula for Computing South Carolina 2019 Withholding Tax*: https://dor.sc.gov/forms-site/Forms/WH1603F_2019.pdf.

Utah

The unemployment-taxable wage base increases from \$34,300 to **\$35,300**.

Known Issue

This update does not include the 2019 Oregon State Standard Deductions for clients that have run the Update State Filing Status utility. Those updates will be provided in a separate release. Until the 2019 Oregon State Standard Deduction records are loaded, Costpoint's Compute Payroll process will use the 2018 Oregon State Standard Deduction amounts which are slightly lower than the 2019 amounts. If you would like to ensure your data is up-to-date before you compute payroll for Oregon employees, you may manually add the following records in the Manage State Standard Deductions screen in the **People » Payroll » State Taxes** menu.

★ 4 Browse Applications > People > Payroll > State Taxes > Manage State Standard Deductions

Identification

State * OR Oregon
Effective Date * 01/01/2019
Filing Status * MARRIED OR SINGLE

Identification > State Standard Deduction Table

✓	For Annualized Wages Over *	Base Amount Plus *	Percent Over Excess *	Minimum *	Maximum *
	0.00	4545.00	0.0000%	4,545.00	4,545.00

★ 4 Browse Applications > People > Payroll > State Taxes > Manage State Standard Deductions

Identification

State * OR Oregon
Effective Date * 01/01/2019
Filing Status * SINGLE

Identification > State Standard Deduction Table

✓	For Annualized Wages Over *	Base Amount Plus *	Percent Over Excess *	Minimum *	Maximum *
	0.00	2270.00	0.0000%	2,270.00	2,270.00

Appendix A: For Additional Information

Deltek Support Center

The Deltek Support Center is a support Web site for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Customer Care analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Customer Care analyst online

Attention: For more information regarding Deltek Support Center, refer to the online help available from the Web site.

Access Deltek Support Center

To access the Deltek Support Center:

1. Go to <https://deltek.custhelp.com>.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

Note: If you forget your username or password, you can click the **Need Help?** button on the login screen for help.

About Deltek

Better software means better projects. Deltek is the leading global provider of enterprise software and information solutions for project-based businesses. More than 23,000 organizations and millions of users in over 80 countries around the world rely on Deltek for superior levels of project intelligence, management and collaboration. Our industry-focused expertise powers project success by helping firms achieve performance that maximizes productivity and revenue. www.deltek.com