Deltek

Deltek Talent Management

Version 17.0 Release Notes

June 27, 2022

This edition published June 2022.

Contents

Overview

Welcome to the Deltek Talent Management Version 17.0 Release Notes. These release notes contain a summary of the following:

- Enhancements
- Software Issues Resolved

Important Notes

Talent Information Center

For fast and easy access to the information that you need, Deltek offers the Talent Information Center (TIC), which collects all Talent Management documentation in one convenient location.

On the TIC page, you can access:

- Online Help and tips about how to maximize your searches
- Instructions for sending feedback to Deltek about any Help topic
- Links to the Talent Management GA and Cumulative Update release notes
- Learning Aids for the Talent Management user interface and individual modules
- Links to Talent Management user guides, administrator guides, and technical guides
- Information about the Talent Management Cloud Solutions for SaaS Administrators
- Information about the Deltek Learning Zone

To access the TIC, click this link: Talent Information Center

Talent Information Center Overview Video:

To view a two-minute orientation video about the TIC, click this link: TIC Intro Video

SHL Integration No Longer Supported

As of this release, SHL integration is no longer supported.

Impact of Indeed Pay Transparency and Salary Estimation Rollout

In July, Indeed will begin rolling out its Pay Transparency and Salary Estimates initiative in which a salary estimate may be provided by Indeed for jobs where salary data has not been provided directly by an employer. **This means salary information will be disclosed regardless of a customer's configuration within Talent. If you do not want salary exposed, you must contact Indeed directly.** For more information, see the additional resources provided by Indeed in their correspondence with ATS Partners:

- About Pay Transparency and Salary Estimates
- Jobs are not appearing on Indeed
- Job Posting Standards

- Indeed Reposting Policy
- Indeed Posting Policies
- XML Job Feed Developer Resources

LinkedIn Infrastructure Changes Requires Re-Opt-In to Premium Job Postings by November 30, 2022

LinkedIn will be performing an infrastructure change that will require customers to re-opt-in to LinkedIn's Premium Job Posting to continue promoting jobs to LinkedIn via Talent Management's Cross-Posting feature. **As of November 30, 2022 the premium job posting functionality will not work unless the re-opt-in process is completed**. Customers with the LinkedIn Recruiter **Dashboard Manager Admin** or **Recruiter Admin** seat will need to perform a one-time re-opt-in step for the LinkedIn Job Board configuration via a new widget in Talent Management that will be available by the date listed. There is no action required at this time and future communication will be sent providing the steps customers will need to take by the deadline. For more information about the new Premium Job Posting process, refer to LinkedIn's Help Articles:

- Setting up the LinkedIn Job Posting widget
- FAQ

Enhancements

This section includes summaries of the enhancements made to existing features in this release.

Certain feature controls in this release have the following default settings. You enable feature settings on the Features screen (**Administration » Global Settings » System Administration » Features**).

Module	Feature Name	Location on the Features Screen	Default Setting
Core	Survey Tool Feature	**Core » Survey Tool Feature**	Global Feature - Off
Core	Survey Administration Feature	**Core » Survey Tool » Survey Administration Feature**	Off
Performance	HRBP Override Overall Score	**Performance » Appraisal » HRBP Override Overall Score**	Global Feature-On
Core HR	Edit Security Clearance Information	**Core HR » Total Talent Profile » Personal and Contact Details » Edit Security Clearance Information**	Global Feature-On
Core HR	View Security Clearance Information	**Core HR » Total Talent Profile » Personal and Contact Details » View Security Clearance Information**	Off
Learning	Automatically Enroll Students Into Learning Path Courses After Enrollment	**Learning » Learning Paths » Automatically Enroll Students Into Learning Path Courses After Enrollment**	Off
Core	Integration Platform as a Service	**Core » Integration Platform as a Service**	Off

Recruiting

Manual Task Reminder

Users with access to view and manage the Onboarding Details screen (**Recruiting » Onboarding » Onboarding Queue » Onboarding Details**) can now use the **Send Manual Reminder** action button, available for Onboarding Tasks, to send a user a manual reminder to complete a task. The action is available to **For New Hire** and **For Internal Completion** tasks. (This reminder does not apply to Onboarding Dynamic Forms or Documents.)

After clicking the **Send Manual Reminder** clock icon, the “Onboarding Task Reminder ” notification is sent to the task owner and the button is disabled, but it is available upon page refresh. After the reminder has been sent, a right arrow icon displays and a hover-over information provides the date and time the reminder was sent.

Date for Resume Attachments

Candidates logged in to their profiles can now see the dates when Résumé Attachments were uploaded, from newest to oldest, through the new **Date Uploaded** column. The update is reflected on the following apply processes:

- **External Apply Process –** On **Step 4 Attachments**
- **Apply Process on Behalf (Recruiting » Résumés » Add a Résumé) –** On **Step 2 Attachments**
- **Referral Apply Process – On Step 2 Attachments**
- **Career Center » My Résumés » Résumé Attachments**

Option to Print the Offer History with Offer Letter PDF

Users with the appropriate access can now select the **Offer History** and **Attachments** and **Offer Benefits** check boxes to include their details when printing the offer letter to a PDF document. These options are selected by default.

User	Check Box Available
Internal / External Candidates	**Attachments, Offer Benefits**
Internal Approvers	**Attachments**, **Offer History and Offer Benefits**,

Onboarding Status Widget Update

The Onboarding Status widget has been updated to mirror the display on the Onboarding Queue screen, with columns displayed in the following order: **New Hire**, **Flags**, **Hire Date**, **Start Date**, **Req**, **Job Title**, **HM**, **Date Initiated**, **Onboarding Status**, **Date Completed**, and **Actions**.

Core HR

Total Talent Profile Pronouns Feature

The Pronouns feature adds a **Pronouns** field to the Total Talent Profile (accessible by clicking the **Edit** icon next to employee name), where users with Edit access can set the appropriate pronouns for an employee.

To Enable the Pronouns Feature:

1. Open the Features screen (**Administration » Global Settings » System Administration » Features)**.
2. Select the group who should have access to this field.
3. Expand **Core HR » Total Talent Profile**.
4. Select **Pronouns.**

5. Click **Update Features.**

If enabled, the out of the box pronoun values available for selection in the Total Talent Profile are he/him, she/her, and they/them. An administrator can modify this list on the Pronouns Drop-down and Multi-Select List Screen.

To Modify the Default List of Pronouns:

1. Open the Drop-down and Multi-Select List screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select List**).
2. Select **Pronouns** from the **Select Listing** field.
3. Add and edit the options, as needed.
4. Click **Save** when finished.

Edit access for the Total Talent Profile **Pronouns** field is controlled on the Self-Service Administration screen (**Administration » Core HR » Self-Service**). Grant edit access for Employee, Manager, and HRBP, as desired, in the Personal and Contact Details -- Personal Information section.

To Specify pronouns on the Total Talent Profile after granting edit access:

1. Open an employee record in the Total Talent Profile.

   For example, to open your own profile, log in to Talent Management, click your name in the upper right, and select **Total Talent Profile**.
2. Click the **Edit** icon next to the employee name in the upper left.
3. Select pronouns from the **Pronouns** field.
4. Click **Save** when finished.

Pronouns display next to the employee name in the Total Talent Profile record.

Performance

Block Access to Overriding Overall Appraisal Score for HR Business Partner Group

Previously, all HR Business Partners with access to an appraisal could override the overall appraisal score. The HRBP Override Overall Score Global Feature gives organizations the option to restrict HR Business Partners from overriding overall appraisal scores. This feature is enabled by default, meaning the HR Business Partner user can override scores. You must turn off this global feature to block the HRBP user.

To block HR Business Partners from overriding appraisal scores:

1. Open the Features screen (**Administration » Global Settings » System Administration » Features)**.
2. Select the **Global** group.
3. Expand **Performance » Appraisal » HRBP Administration**.
4. Select **HRBP Override Overall Score.**

Cleanup of Unused Performance Module Features

The following unused Performance features have been disabled or hidden within the code:

- Add Cross Module Performance Metrics
- New Phase Name and Description.
- Cascading Goals
- Request Cascading Goals
- Add Cascading Goals
- Copy Goals Within Appraisal
- Employees Development Plan Completion Status (feature_widget_my_employees_development_plan_completion_status)

The following System Settings have been moved from the General section to the more suitable Appraisal section:

- Enable Appraisal Scoring DHTML Editors
- Final Appraisal Approver (PE)

Recognition Likes and Comments Feature

A new Recognition Likes and Comments global feature has been added for Employee Recognition posts. Members given access to this feature can Like or Unlike a post or comment by clicking the appropriate icon. The names of the three most recent users to Like a post or comment are listed beside the Like icon. Additional Likes are recorded and can be viewed by clicking the hyperlinked Like count next to the icon. Users with access can also enter comments about the post, if desired. Likes and comments display with the post on the My Recognition tab in both the Recognition Given and Recognition Received sections, and on the Public Recognition tab. Likes and Comments can also be viewed on the View Recognition Screen.

The Recognition Likes and Comments global feature is disabled by default. To turn this on:

1. Open the Features screen (**Administration » Global Settings » System Administration » Features**).
2. Select **Global**,
3. Navigate to the feature in the Performance section (**Performance » Employee Recognition » Employee Recognition Page**).
4. Select **Recognition Likes and Comments**.

About Comments

- The user who created the comment can edit or delete it at any time.
- Other users can Like or Unlike a comment but cannot reply to a comment. Instead, users must post their own comment.
- Administrators with access to the **Delete Recognition** feature can also delete individual comments, if necessary.

Appraisal Workflow Update

In this release, we are restoring the ability for a performance customer to edit appraisal workflows and opt to have the edited workflow update existing (previously launched, active) appraisals. Initially when the functionality was built, it was designed to make changes immediately after appraisals were launched in case of an error. However, the functionality ended up being used more broadly, and as such, certain use cases became problematic.

It is important to understand the following information relevant to this restoration, as a few things have changed from the way the functionality worked previously. Refer to the list below for detailed information on how this functionality works:

- Existing appraisals will only be updated if the user chooses to do so, and if the existing appraisals are still in a Planning* phase (where a Planning phase is set as the first phase)

  > **Note:** *Refers to the type of phase, not the actual name of the phase.

  - This means, if the workflow has no Planning phase or has another type of phase before the Planning phase, then appraisals will not be updated.
  - If an appraisal has multiple Planning phases, appraisals will only be updated if it is currently in the initial Planning phase.
- Once a user moves an appraisal into the next phase after the initial Planning phase, the appraisal will not be updated even if it is moved back into the initial Planning phase.
- Through this action, a new appraisal is getting created, and the existing appraisal is getting cancelled. The typical notifications events (for example, Appraisal Created, Appraisal Cancelled) do not get triggered to make this seamless to the end users
- When editing a workflow and updating existing appraisals, it is important to note the following, with regards to what will happen to content (such as goals, competencies, or skills) in existing appraisals:
  - Content manually added to the appraisal prior to workflow update will be copied from the existing appraisal to the new appraisal. This applies to content manually added/edited or added from the library.
  - Content defaulted from the appraisal workflow that has been manually removed by an end user from an existing appraisal will reappear in the new appraisal as it was not removed at the workflow level.
  - Any associated Journal entries for content from the existing appraisal will be retained in the new appraisal. This applies whether it is a workflow metric or one that was manually added.
  - New Content added to the edited workflow will be added to the new appraisal since this is a change coming from the workflow. Please refer to the **Best Practices section** below for workflow edits to content.
  - Content Weights: Depending on the workflow edits made, weights may no longer be evenly distributed due to manually edited content weights or content has been manually added. Depending on the configuration in Step 6 of the workflow and the configuration of the **System Setting View Appraisal Weights** setting there are two possible scenarios:
    - Manager has the permission to edit weights (Manager is selected in the **View Appraisal Weight System** setting) – The Manager will need to manually revise the weights of the content.

    - Manager is not allowed to edit weights (Manager is not selected in the **View Appraisal Weight System** setting) – The application will automatically adjust the weights for the appraisal. This will take effect when the user clicks the Content tab, and the expectation is that the weight will be evenly distributed on all of the content.

- Signatures completed in the existing appraisal are retained and copied to the new appraisal (see best practices section below for workflow edits that would require new signatures)

Best practices for managing & editing appraisal workflows

- The intent of this functionality is to apply minor corrections to details, such as schedule end dates, and not to make major changes to appraisal content (for example, Step 2 and Step 3 of the Appraisal Workflow) as new signatures will not be collected for an appraisal workflow edit.
- If you are editing your appraisal workflow to make major changes to the defaulted content (for example, Step 2 and Step 3), we highly recommend doing a Bulk Close to cancel the existing launched appraisals associated with the workflow and doing a Bulk Re-launch instead of editing existing the workflow. This will generate the applicable notifications to employees and managers and ensure they have the opportunity to review the updated appraisal content and sign the new appraisal if applicable.
- General best practice for managing your appraisal workflows is to:
    - Always Bulk Close appraisals representing previous appraisal periods before launching a new year’s appraisals.
    - Always copy your appraisal workflow year to year and rename with the applicable year (this typically requires changing the associations from the previous year).

Learning

Read & Sign Versioning

Administrators and users with course administration rights can now edit Read & Sign courses to remove, disable, or replace a file or URL previously saved as a course media asset. This enhancement allows users to create a new version of an existing Read & Sign course by updating course file attachments or URL information without needing to create an entirely new course record.

The following enhancements are introduced to the Edit Course screen, as well as to the Add Course screen, for Read & Sign courses:

- On the Read and Sign Documents tab, the **Read and Sign URL** section and **Read and Sign File Upload** sections have been merged into a consolidated **Course Media** section. You can rearrange the item display sequence using the toggle if you want them to display to students in a specific order.
- Also, a new **Inactive Media** section on the Read and Sign Documents tab captures historical data for changes made to file or URL assets for the Read & Sign course. It displays a table containing the following columns:
    - **Title**: This is the title of the file or URL asset.
    - **Documents**: This displays either the URL or the file name.
    - **Date Added**: This displays the date when the URL or file was originally added.
    - **Date Removed**: This displays the date when the URL or file was edited or removed.
    - **Modified By**: This displays the name of the user who performed the change.

Enhanced Course Information

This enhancement improves course information visibility for users importing Courses from Vector Solutions (formerly Red Vector). Imported Vector Solution files now import the **Course Description**

Ability to Automatically Enroll Users in Courses When Enrolled in a Learning Path

This enhancement allows users to be automatically enrolled in all E-Learning and Read & Sign courses associated with the Learning Path when they or another user, such as a Learning Manager or an Administrator, enrolls them in the Learning Path.

The new **Automatically Enroll Students Into Learning Path Courses After Enrollment** option is now available on the **Administration » Global Settings » System Administration » Features** menu. This is a global feature which applies to all users when enabled. This feature is not switched on by default. However, when enabled, it triggers student auto-enrollment to Read & Sign and E-Learning Courses for the associated Learning Path.

This enhancement also adds the new option, **Automatically Enroll Students Into Learning Path Courses After Enrollment (Only for Read & Sign and E-Learning Courses**), when Learning Managers or Administrators create or edit learning path records.

This enhancement affects only new enrollments made after the Talent Management 17.0 rollout. Existing students to Learning Paths are not affected.

Reporting Tool

Enable SSL for Reporting Tool Database Connections

The Reporting tool core connection class used for all Reporting Tool connections, including application, DTM data cache, DTM data actual, temporary DB, and geographic, now supports encryption over SSL.

Improved Performance When Reporting on Field Blocks with Large Amounts of Data

To enhance the user experience, performance has been improved when running reports that use custom objects that report on repeating field blocks. This reporting scenario results in a large amount of data for the Reporting Tool to analyze. The new script that handles this scenario builds the report quickly with expected results.

Bootstrap Library Upgrade

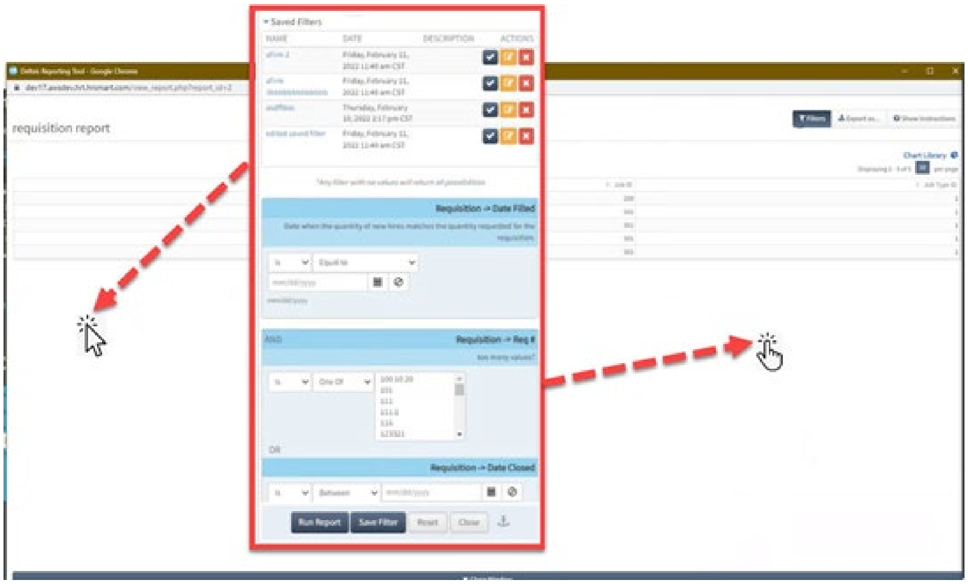
The application servers for Talent Management have been updated to use the latest Bootstrap supported version.

Filter Dialog Box with Flexible Positioning

To enhance ease of use when working with reports and filters, all filter-related content ports to a separate and dynamic pop-up dialog box. This pop-up includes the following features and functionality:

- It contains saved filters, applied filters, and, if enabled, the **Conditions in Use** summary of filters and conditions used.

- It is located by default on the right side of the screen, but you can reposition it using your mouse. You can also use your mouse to adjust the size of the pop-up box.
- It is automatically hidden when you run a report; this allows more space for the report results to display. The pop-up remains visible, however, if you use the new **Anchor** feature  (see below).



New Anchor Function

Click the **Anchor** icon to keep the filter pop-up visible while you run reports. This allows you to apply different filter criteria and view the results without having to close and open the dialog box each time.

When the anchoring function is active, the anchor icon changes to blue.

> **Note:** If the Filter dialog box disappears from your screen, restore it to its default position by clicking the **Filters** button.

Core Framework

Survey Tool and Survey Administration Feature

The Survey Tool Global Feature and the Survey Administration Feature work together to allow administrators to create surveys, specify who receives them, and schedule when the surveys are sent.

To enable the Survey Tool Global Feature:

1. Open the Features screen (**Administration » Global Settings » System Administration » Features).**
2. Select **Global** as the **Group**.

3. Expand the **Core** section.
4. Select **Survey Tool Feature** and **Survey Administration Feature**.
5. Click **Update Features**.

To enable the Survey Tool Administration Feature:

1. Open the Features screen (**Administration » Global Settings » System Administration » Features)**.
2. In the **Group** field, select the group (for example, Administrator) to which you want to grant access.
3. Expand **Core » Survey Tool Feature**, and select **Survey Administration Feature**.
4. Click **Update Features**.

   The **Survey Administration** option is now accessible on the System Administration menu (**Administration » Global Settings » System Administration » Survey Administration**).

Administrators with access to Survey Administration can do the following:

- **Create A New Survey**: Create new surveys by clicking the **Create Survey** button and entering details like name, description, and category, to create the survey from scratch. The **Name** and **Description** display to end users when completing the survey. Users can add up to 25 questions per survey.
  - **Select Questions for the Survey**: You add questions in Step 1 of the Create Survey process. You must add at least one question, but no more than 25 per survey. Questions are set as optional by default. You can mark them as required. Click **Save Question** after each question to build your survey. The following types of questions are available:
    - **Scale:** This type of question allows the survey user to select from a range of values based on the scale selected. Specify the scale to use on the Administration screen (**Administration » Global Settings » Your Organization » Scales**). Depending on the options set for the selected scale, survey participants may see both text and numbers when the scale displays. The **Comment Required** setting for a given scale is not used by the Survey feature.
    - **Essay:** This type of question accepts answers as freeform text.
    - **Single:** This type of question is a standard multiple choice. Users select only one answer.
    - **Multiple Choice:** This type of question allows the user to select more than one answer.
    - **Ranking:** This type of question presents survey participants with a list of options and asks participants to drag and drop the options into a ranked list.
  - **Schedule Surveys**: Step 2 of the process involves scheduling a survey. To schedule, an administrator selects **Launch Now** or selects a later date for the survey to **Start**. Specify the **End** date to set the date range the survey is open.
  - **Select the Survey Recipients**: Step 2 also involves selecting which employees receive the survey. Select employees using filter options. For example, select a **Company and Division**, then a **Job Role**. Or, click **Select Employees** to search for a specific employee name.
- **Trigger Initial Survey Notification**: By default, an email notification is sent when the survey launches. The notification is sent to the administrator who launched the survey and to all survey recipients. The notification includes the link to the survey. You can verify that the survey launched by verifying that you received the Initial New Survey Notification.

- **Edit:** Administrators can click the **Edit** icon next to a survey in the Survey List prior to a survey launch to edit the launch date and/or survey participants.

> **Note:** Once launched, a survey cannot be edited.

- **Stop:** Administrators can click the **Stop** icon to block any further response to the survey and save the results received up to that point.
- **Delete:** When an administrator clicks the **Delete** icon, they are prompted that the action cannot be undone.

Administrators should be aware that launching a survey intended for many email recipients may take 1-2 hours to deliver all emails.

New Survey Launch Notification

The **New Survey Launch Notification** event has been added for the Survey Tool Feature.

The default template for this notification:

Dear [recipient_full_name],

You are invited to take part in the [survey_title} survey.

Click here [action_url} to complete.

All surveys are voluntary and anonymous.

Thank you,

[company_name]

Administrators with proper access rights can view and edit the content of this notification in the **Surveys** section of the Notifications Events screen (**Administration » Global Settings » System Administration » Notification Events » Surveys**).

Receiving and Submitting a Survey

Employees selected for a survey receive the survey link via an email notification. The employee clicks the link to open the Survey screen, no login required. When satisfied with all answers, the employee clicks **Submit** and the results are sent anonymously. Each user can submit only one set of survey results. Results are compiled and accessible for download by an administrator from the Survey Administration screen.

Export Survey Results

After an administrator launches a survey to a group of employees, the results can be reviewed at any time. To do this an administrator downloads them as an XLS file.

To export the results of a survey:

1. Open the Survey Administration screen (**Administration » Global Settings » System Administration » Survey Administration).**
2. Find the survey in the list.
3. Click the download icon on the **Actions** menu.

Each question and each option (for multiple choice, single, scale, or ranking questions, for example) is displayed in a cell in column one of the exported spreadsheet. For essay questions, each response is included in the export results. Column two displays the total number of responses for each question and breaks down each response option by a percentage of the total.

Dashboard Alerts

The Talent Management dashboard now displays a new **Alerts** button next to the **Tasks** and **Widgets** buttons. The button is only displayed if the user has alerts to review and, once clicked, it displays the list of alert notifications.

Highcharts and Gap Analysis Update in Performance Appraisal

The score charts and gap analysis charts in performance appraisals are now updated with Highcharts for improved visual display.

Integrations

SHL Integration No Longer Supported

As of this release, SHL integration is no longer supported.

New Deltek Unionpoint Integration Platform

This enhancement lays the groundwork for a new integration method that allows Deltek Talent Management to support the Deltek Unionpoint platform built on the iPaaS integration architecture. iPaaS, which stands for Integration Platform as a Service, unifies and automates data integration and facilitates real-time data exchange.

This enhancement adds a new **Integration Platform as a Service** option to the Features screen (**Administration » Global Settings » Features » Implementation » Core**). When enabled, it allows Talent Management to use Deltek Unionpoint, a newly-launched Deltek product, as the integration platform. However, please note that this functionality depends on the Unionpoint product's availability on October 25, 2022.

Unionpoint streamlines Talent Management's integration process by providing a tool that is both intuitive and customizable. Its strength is in facilitating real-time integration data transfer. In contrast to the old integration model, you no longer need to wait for schedule-based data transfers or manual triggers. Instead, from the Unionpoint interface, you can subscribe and unsubscribe to pre-defined integrations and workflows (also known as Recipes). Recipes determine whether or not specific events occurring in Talent Management will trigger integration actions between Talent Management, Unionpoint, and other Deltek products. This enhancement includes a standard list of pre-defined integrations for Talent Management clients. However, those who want to benefit from the real-time data transfer functionality and further customize their integrations can purchase Deltek Unionpoint separately and perform tailor-fit integrations as needed.

Note: The new Unionpoint integration platform rollout does not affect clients with already existing integrations. If you are an existing client, please note that your integration processes remain unchanged.

Subscribing/Unsubscribing to Events

A new Event Subscriptions API has been added that allows Talent Management to process requests to change, add, and remove iPaaS subscription events.

A new Event Subscription Management screen added to Talent Management SOA/API Administration Console monitors the iPaaS Event Subscription Service and verifies active subscriptions. This screen captures information such as active event subscriptions, unique subscription ID number, and callback URL information.

Notification Triggers

Based on your Unionpoint Recipe subscriptions, Talent Management sends webhook notifications to Unionpoint whenever a Talent Management user or administrator triggers the events detailed below. Unionpoint then receives the webhook notification and performs a combination of API calls to pull the desired data from Talent Management.

Included in this release are the following Talent Management events that trigger webhook notifications to Unionpoint:

- When a new user is hired
- When a New Hire completes the onboarding process
- When an existing user's basic information is updated
- When a user is terminated

> **Note:** The system of record used depends on whether the Talent Management feature, **Core HR**, is enabled or disabled.
>
> If your company has enabled Core HR, then the system of record is Talent Management. If your company has the Core HR feature disabled, the system of record is Deltek VantagePoint.

API/SOA

RESTful API Conversion of Search Users API

This enhancement rolls out a new RESTful version of the Search Users API as part of Deltek Talent Management's initiative to support the OpenAPI Specification (OAS) version 3.0 standard. This version also adds the following optional fields:

- **org_level_code**
- **parent_org_level_id**
- **parent_org_level_code**

New Health Check API

The new Health Check API tests connection strength when performing integrations with Talent Management. This troubleshooting API ensures that prerequisites and permissions from Talent Management are in place and ready for integration. For iPaaS clients, this API is also used to establish Talent Management gateway connection status before subscribing to an event.

New Alert Notification API

This new automatic notification API alerts the Talent Management Integrations Engineering Team regarding errors relating to API usage. For iPaaS clients, this API generates automatic notifications for errors encountered during event payload processing.

Software Issues Resolved

Recruiting

Ability to Add Candidates to a *Pending Approval* Status Requisition

Deltek Defect Number: 837262

Description: Recruiters were able to use a requisition number that was in **Pending Approval** status when adding a candidate via the Resume Email Reader option. In addition to adding the resume as a candidate instead of rejecting it, this bug also impacted the counter for **Pending Approval** status requisitions because recruiters cannot approve a requisition that contains a candidate record.

Customers Impacted: This affected clients who use the **Resume Email Reader** option.

Empty Search Results When Using Numbers as Keywords

Deltek Defect Number: 936523

Description: When jobseekers used a numerical value in the **Keyword** field to search for jobs, the Search Jobs screen (**Career Center » Job Search » Search Jobs**) returned empty results.

Customers Impacted: This affected internal and external jobseekers whose search keywords contained numbers.

No Onboarding Session Exists Error

Deltek Defect Number: 1442408

Description: Accessing the New Hire Checklist screen (**Career Center » New Hire Checklist**) to process a rehired employee for onboarding resulted in the following error: "No onboarding session exists." This issue occurred even though the rehired employee already approved the job offer.

Customers Impacted: This affected users who are New Hires, Recruiters, and Hiring Managers.

Modified Date Not Updated

Deltek Defect Number: 1499384

Description: After the user has edited an existing requisition, the **Modified Date** column on the Manage Requisitions screen (**Recruiting » Requisitions » Manage Requisitions**) did not reflect the most recent change date.

Customers Impacted: This affected clients who use the Recruiting module.

Missing Onboarding Task Due Date

Deltek Defect Number: 1503622

Description: The onboarding tasks for new hires did not indicate **Due Date** values. This issue occurred if the new employee's **Onboarding Date** occurred before the **Hire Date**.

Customers Impacted: This affected Recruiters and Jobseekers.

Performance

Score Chart Display Issue

Deltek Defect Number: 1206189

Description: When viewing a Scale-type appraisal score chart, the text labels overlapped and were not legible. This occurred if the scale used long text descriptions.

Customers Impacted: This affected clients who use the Performance module.

Ability to Create and Modify Goals

Deltek Defect Number: 1310338

Description: Users were able to add, edit, and delete employee goals. This occurred even though the **Browse Manager Goals** feature was disabled on the Features screen (**Administration » Global Settings » System Administration » Features**), which should have made the add and edit goals functionality unavailable to users.

Customers Impacted: This affected clients who use the Performance module.

Core HR

Incorrect Date Format

Deltek Defect Number: 1172238

Description: When viewing a user's Total Talent Profile, the **Expiration Date** displayed in the **Citizenship Type** row did not adhere to the date/time format specified in the user's **Location** information.

Customers Impacted: This affected Core HR users.

Appendix A: For Additional Information

Deltek Support Center

The Deltek Support Center is a support Web site for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Customer Care analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Customer Care analyst online

Attention: For more information regarding Deltek Support Center, refer to the online help available from the Web site.

Access Deltek Support Center

To access the Deltek Support Center:

1. Go to https://deltek.custhelp.com.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

Note: If you forget your username or password, you can click the **Need Help?** button on the login screen for help.

About Deltek

Better software means better projects. Deltek delivers software and information solutions that enable superior levels of project intelligence, management, and collaboration. Our industry-focused expertise makes your projects successful and helps you achieve performance that maximizes productivity and revenue. www.deltek.com