Deltek

Deltek Costpoint® 8.2

2024 Calendar Year-End (CYE) Regulatory Release Notes

December 20, 2024

This edition published December 2024.

Contents

Overview

The Deltek Costpoint Regulatory Release Notes provide information for calendar year-end (CYE) updates.

System Requirements

Ensure the following are installed and operational:

- Costpoint 8.2
- Costpoint MR 8.2.12 or higher
- cp82_bundle_CYE2024_001.zip

Attention: For more information on installing Costpoint hot fixes, see: Deltek Costpoint 8.2 Deploying Pick and Choose Hot Fixes.

Regulatory Enhancements

This section includes summaries of the regulatory enhancements in this release.

Federal

1099 Updates for 2024

The Print/Create 1099s and Magnetic Media screen has been enhanced to adhere to the 2024 updates to forms 1099-MISC and 1099-NEC. When you print 1099s, the calendar year now displays in YYYY format, and the print alignment has been optimized for 2024 pre-printed papers.

You can still print 1099s on blank stock or plain paper, but you can print Copy C only if the **Calendar Year** is **2023**.

> **Note:** If you only need the 1099 updates for 2024, you can download the following files from DSM and install the updates separately:
>
> - cp82_apr1099_001.zip
> - cp82_dbc_820_11394_001.zip

1099 Combined Federal/State Filing Program for Participating States

Costpoint now allows you to include state income and state withholding amounts in 1099-MISC and 1099-NEC printed forms and magnetic media. This enhancement enables you to submit your 1099 information returns through the IRS Combined Federal/State Filing (CF/SF) program, streamlining the process of handling information returns, ensuring accuracy and compliance, and improving your year-end processing workflow.

The CF/SF program simplifies the filing process by allowing the IRS to forward your electronically filed information returns to participating states, eliminating the need for separate state reporting. For more information, refer to IRS Publication 1220 (for tax year 2024).

Multiple Costpoint screens have been updated to support this feature.

Manage State Tax Information (APMSTATE)

The Manage State Tax Information screen is now accessible under **Accounting » Accounts Payable » Year-End Processing**. This feature enables you to enter and manage state tax information for a company's taxable entities in Costpoint. Setting up state tax information is crucial for preparing 1099 forms for submission to the CF/SF program, ensuring compliance and accuracy in your year-end tax reporting. This enhancement streamlines the tax preparation process, saving you time and reducing the risk of errors.

The screen has the following fields:

Field	Description
Taxable Entity	Use this field to enter or select the identification code of the taxable entity for which you want to enter state tax information.
Taxable Entity Name	This field displays the name of the taxable entity.

Field	Description
State Code	Use this field to enter or select a state code for the taxable entity. You can only enter valid two-character codes that have been made available in Costpoint.
State Description	This field displays the name of the state.
State Tax ID	Use this field to enter the company state tax identification number. In most cases, the value must be the Federal Tax ID number assigned to your company by the IRS.

This screen loads only the taxable entities that are available for the currently logged-in company.

1099 State Field

The new **1099 State** field has been added to various screens across different Costpoint domains.

Accounting

The following screens in Costpoint Accounting have the new **1099 State** field:

- Manage Vendors (APMVEND): The **1099 State** field is now available in the **1099's** group box. Use this field to enter the default state where a 1099 vendor is required to file state taxes.
- Manage Accounts Payable Vouchers (APMVCHR): The **1099 State** field has been added to the **Vendor 1099s** group box of the Other Info tab of the A/P Voucher Detail table window. If the corresponding **1099** checkbox is selected, this field defaults to the value of the **1099 State** field in Manage Vendors but is editable.
- Manage Purchase Order Vouchers (POMPOVCH): A new **Vendor 1099s** group box has been added to the Account Distribution subtask of the table window. It contains the relocated **1099** checkbox and **1099 Type** field and the new **1099 State** field. If the corresponding **1099** checkbox is selected, the **1099 State** field reflects the value of the **1099 State** field in Manage Vendors but is editable.
- Manage Vendor History (APMVENDH): The **1099 State** field has been added to the **Vendor 1099s** group box of the Other Info tab of the Voucher Line table window. When you enter a new voucher line and the corresponding **1099** checkbox is selected, this field defaults to the value of the **1099 State** field in Manage Vendors but is editable.
- View Check History Inquiry (APQCKHST): The **1099 State** field has been added to two subtasks on this screen: AP Voucher Detail and Accounts. This field will automatically display the relevant 1099 state based on the type of voucher associated with the selected check.
- For AP Vouchers: The **1099 State** field on the AP Voucher Detail subtask will display the 1099 state assigned to the AP voucher.
- For PO Vouchers: The **1099 State** field on the Accounts subtask of the PO Voucher Detail subtask will display the 1099 state assigned to the PO voucher.
- View Vendor History Inquiry (APQVENDH): The **1099 State** field has been added to two subtasks on this screen: AP Voucher Detail and Accounts. This field will automatically display the relevant 1099 state based on the type of voucher associated with the selected vendor.
- For AP Vouchers: The **1099 State** field on the AP Voucher Detail subtask will display the 1099 state assigned to the AP voucher.

- For PO Vouchers: The **1099 State** field on the Accounts subtask of the PO Voucher Detail subtask of will display the 1099 state assigned to the PO voucher.
- View Voucher History Inquiry (APQVCHRH): The **1099 State** field has been added to two subtasks on this screen: AP Voucher Detail and Accounts. This field will automatically display the relevant 1099 state based on the type of voucher associated with the selected voucher.
- For AP Vouchers: The **1099 State** field on the AP Voucher Detail subtask will display the 1099 state assigned to the AP voucher.
- For PO Vouchers: The **1099 State** field on the Accounts subtask of the PO Voucher Detail subtask will display the 1099 state assigned to the PO voucher.

On the Post Vouchers (APPPOSTV) screen, Costpoint now includes the vendor's 1099 state when you post vouchers for that vendor.

On the Print Vendor Information Report (APRVINFO) screen, a vendor's 1099 State displays on the output when you generate a report.

Projects

The following screens in Costpoint Projects have the new **1099 State** field.

- Manage Subcontractor Invoices (SMMMINVC) and Approve Subcontractor Invoices (SMMAINVC): A new **Vendor 1099s** group box has been added to the Account Distribution subtask of the table window. It contains the relocated **1099** checkbox and **1099 Type** field and the new **1099 State** field. If the corresponding **1099** checkbox is selected, the **1099 State** field reflects the value of the **1099 State** field in Manage Vendors but is editable.

1099 State Field Lookup

A Lookup has been configured for the new **1099 State** field. It displays only states that have been made available in Costpoint and its contents cannot be modified using any Costpoint screen. It has the following fields:

Field	Description
State	This field displays the name of the state.
State Code	This field displays the two-character abbreviation of the state.
Fed/State Mag Media	This field indicates if the state is a participant of the Combined Federal/State Filing (CF/SF) Program of the IRS.

Input File 1099 State Column

The input files for importing vendors or vouchers into Costpoint have also been updated with a new format. You can now use the new **1099 State** column, which comes after the **1099 Type** column, to enter the 1099 state for a vendor or voucher. For the import to be successful, you must follow this new input file format, and the state code in the input file must match available state codes in Costpoint. This enhancement has been applied to the following screens:

- Import Vendors (AOPUTLVU)
- For the succeeding screens, a record must have the 1099 Flag set to Y for Costpoint to successfully import its corresponding 1099 State. If the 1099 Flag is N, the 1099 State must be blank. Otherwise, the line will not be processed and will be included in the error report.

- Import Accounts Payable Vouchers (AOPUTLAP)
- Import Accounts Payable Multicurrency Vouchers (AOPUTLAM)

The Import TE Expenses/Advances (AOPUTLTE) and Import Purchase Order Vouchers (AOPPOVCH) screens have also been updated to automatically retrieve a vendor's default **1099 State** from the Manage Vendors screen and assign it to the imported record if it has the 1099 Flag set to Y for the Pay Vendor. Note, however, that for these screens, the input file format remains the same and you cannot enter a 1099 state in the file.

Create 1099 Information (APP1099C)

The screen now features an automated process for calculating and storing state tax amounts based on the state codes and taxable entities assigned to 1099 vendors.

This feature ensures that state tax amounts are accurately calculated and stored, and provides you the capability to include them in your reports in printed forms.

Through this feature, you can easily utilize the Combined State/Federal Filing program to submit your information returns seamlessly, promoting streamlined tax management, reduced manual effort, and enhanced accuracy of your tax reporting.

After you create 1099 information on this screen, you can:

- Include and print the state taxes on the 1099 Edit Report.
- View the state taxes on the Edit 1099 Information screen.
- Include 1099 state taxes on printed 1099 forms and/or magnetic media.

Print 1099 Edit Report (APR1099E)

The Print 1099 Edit Report screen now features a **Print Options** group box. This includes the relocated **Include Vendors where payments are below the reportable amount** checkbox and a new **Include State Amounts** checkbox.

If you select **Include State Amounts**, Costpoint displays state tax information on the generated report. The report will then include the **State** and **State Tax ID** columns, displaying the two-character state code where tax should be filed and the company's state tax identification number, respectively.

Edit 1099 Information (APM1099)

Enhancements applied to the Edit 1099 Information screen include an upgraded Check Detail subtask and a new State Detail subtask.

On the Check Detail subtask, the **Check Number** and **Voucher Number** columns now display values as clickable links. Clicking a check number opens the View Check History Inquiry screen, automatically showing the check details. Similarly, clicking a voucher number opens the View Voucher History Inquiry screen, displaying the voucher details. A new **Void Date** field was also added to display the date when a check was marked as void.

Furthermore, the State Detail subtask has been added, giving you the capability to enter, view, or modify state tax information for the **Pay Vendor** you selected on the Edit 1099 Information Detail table window.

The subtask has the following fields:

Field	Description
Total State 1099 Amount	This field displays the sum of all **Amount** fields in the table window.

Field	Description
State	This field displays the state where the vendor is required to file state taxes.
State Code	This field displays the two-character code of the state.
State Tax ID	This field displays the company state tax identification number. It defaults to the value assigned to the **Taxable Entity/State** combination on the Manage State Tax Information screen.
Fed/State Mag Media	This field indicates if the state is a participant of the Combined Federal/State Filing (CF/SF) program.
Amount	This field displays the 1099 amount for the state.
Entry ID	This field displays the ID of the last user who modified the record.
Entry Date	This field displays the date when the record was last modified.

Print/Create 1099s and Magnetic Media (APR1099)

The Print/Create 1099s and Magnetic Media screen has a new checkbox and multiple functionality enhancements to support the capability to generate 1099s for submission to the CF/SF program.

A new **Include State Amounts** checkbox has been added to the **Selection Ranges** group box. When this checkbox is selected, Costpoint appends state tax amounts to the generated output based on the option chosen in the **Generate** group box.

Note: Before you can include state tax amounts on 1099s, you must first set up a vendor's **1099 State** on the Manage Vendors screen and assign a **State Code** to a **Taxable Entity** on the Manage State Tax Information screen.

If you selected **Print 1099s**:

- If the 1099 Type is 1099-MISC, Costpoint prints state tax information on Boxes 16 (State tax withheld), 17 (State/Payer's state no.), and 18 (State income) of form 1099-MISC.
- If the 1099 Type is 1099-NEC, Costpoint prints state tax information on Boxes 5 (State tax withheld), 6 (State/Payer's state no.), and 7 (State income) of form 1099-NEC.
- If a payee has a reporting requirement for more than one (1) state, you must print a separate 1099 form for each state.

If you selected **Create Magnetic Media**:

- Costpoint enters "1" in position 6 of the Issuer "A" record.
- Costpoint includes the State Income Tax Withheld in positions 723-734 and the payee's state code in positions 747-748 of the Payee "B" record. If a payee has a reporting requirement for more than one (1) state, a separate Payee "B" record for each state will be created.
- If a payee's state is a participant of the CF/SF program, Costpoint includes the State Total "K" record in the file. This contains the total number of payees and the total of the payment amount fields filed by a given issuer for a given state. If a payee has a reporting requirement for more than one (1) state, a separate State Total "K" record for each state will be created.

2025 401(k) Limits

The following are the 401(k) limits for 2025:

- 401(k) Deferral Limit: $23,500
- 401(k) Wage Limit: $350,000

To support the federal update, this release adds records to the Manage Federal Taxes screen.

Attention: For more information, see: https://www.irs.gov/pub/irs-drop/n-24-80.pdf.

2024 FUTA Credit Reductions

For 2024, employers in California, New York, and U.S. Virgin Islands will be assessed a general FUTA credit reduction on wages paid to employees for work attributed to any of these states and territory. This Costpoint release adds records on the Manage Federal Taxes screen for the corresponding states:

State	Final 2024 FUTA Credit Reduction
California	0.9%
New York	0.9%
U.S. Virgin Islands	4.2%

2025 Social Security Wage Base

The Old-Age, Survivors, and Disability Insurance taxable wage base increases from $168,600 to **$176,100** in 2025.

To support the federal update, this release adds records to the Manage Federal Taxes screen.

Attention: For more information, refer to: https://www.ssa.gov/news/press/factsheets/colafacts2025.pdf.

ACA 2024 1094-C/1095-C Substitute Form Fillable PDF Update

The 2024 PDF template file for 1094-C and 1095-C forms is now available in Costpoint, which will let you create PDF files with data for the calendar year 2024. You can then use the PDF files to print the forms on plain paper.

To support this update, the following screens were updated:

- 1095-Cs
- Print 1094-Cs
- Print 1095-Cs

Attention: For more information, refer to:

- Instructions: https://www.irs.gov/pub/irs-pdf/i109495c.pdf
- 1094-C: https://www.irs.gov/pub/irs-pdf/f1094c.pdf
- 1095-C: https://www.irs.gov/pub/irs-pdf/f1095c.pdf

ACA 2024 Electronic Filing

Costpoint now provides the ability to generate manifest and data files that comply with the latest tax year 2024 schema for the UI transmission channel. This release updates the Create 1094-C and 1095-C Electronic File screen to support the following requirements for the data file transmission:

- The following data was inserted into the S_SOFTWARE_ID system table:
  - CAL_TY_NO = 2024
  - SOFTWARE_ID = 24A0020251
  - FIRST_NAME = <carry over the value from 2023>
  - MID_NAME = <carry over the value from 2023>
  - LAST_NAME = <carry over the value from 2023>
  - NAME_SFX_CD = <carry over the value from 2023>
  - PHONE_ID = <carry over the value from 2023>
- The tax year in all applicable namespaces was updated to "ty24" in the manifest and data files.
- The following are used to generate manifest and data files for Calendar Year 2024 if Government Agency is "Federal":
  - Manifest file from tax year 2024 schema package
  - Form data file from tax year 2024 schema package
  - PaymentYr value "2024"
  - Software ID for 2024

ACA 2025 Affordability Threshold

The IRS sets the 2025 ACA affordability threshold as **9.02%.** This release sets the safe harbor affordability rate for payroll year 2025 on the Manage Federal Taxes screen.

Attention: For more information, see: https://www.irs.gov/pub/irs-drop/rp-24-35.pdf.

Allow Selection of Safe Harbor for ACA 1095-C Report

When you create your data for the Affordable Car Act (ACA) 1095-C report, Costpoint now allows you to select Affordable Care Act Safe Harbor method that will be used for all employees or for a category of employees based on employees' rate type and GLC. The Create 1094-C and 1095-C data screen provides a new Affordability Safe Harbor Option subtask where you can select one or more of the following affordability safe harbors:

- The W–2 safe harbor

- The federal poverty line safe harbor
- The rate of pay safe harbor

Affordability Safe Harbor Option Subtask

On the header of the subtask, you can select the affordability safe harbor options that will be used for the taxable entity. All three safe harbors under which an employer can determine affordability for all employees are selected by default. You must select at least one option in the header. This subtask is not available if **Reporting Type** is **1094-C Data**.

Affordability Safe Harbor Option by Employee Categories Table

On the Affordability Safe Harbor Option by Employee Categories table, you can select the employees' rate type/GLC combination to use a safe harbor option for specific employee categories. If this table is blank, the affordability safe harbor selected in the header will be used for all employees, when applicable. Likewise, if you did not select a rate type/GLC combination for an employee category, then the application will also use the affordability safe harbor selected in the header. This subtask is optional.

> **Note:** Currently, the Create 1094-C and 1095-C data screen has the following issues which will be fixed in a future release:
>
> - When you clear all the **Affordability Safe Harbor Option** checkboxes and click **Preview** or **Print/Process**, the screen displays the "You must select at least one of the affordability safe harbors" error message, but it is not clickable.
> - When you query a parameter that does not exist, the screen states that "An action is requested but no row has been selected. Please select a row and re-execute the action." Instead of this message, the screen should state that no rows met your criteria.

Combine Multiple Deductions and Local Taxes for the Same W-2 Box 14 Line

You can now combine multiple deductions and local taxes assigned to the same W-2 box 14 line. When you run the Create W-2 Table process, a warning will display if more than one deduction and/or locality are assigned to the same box 14 line. The message will display the list of deduction codes and locality codes assigned to the same box 14 line number and the amounts of these codes will be summed up when W-2s are created. You can opt to manually remove the box 14 line number assignment from a deduction code or locality code listed in the warning message if it should not be included in the summation.

Form W-2 Support for Tax Year 2024

Costpoint's Print W-2 screen has been fully tested to support the pre-printed forms W-2 and W-2c from Deltek's partner form vendors for the 2025 filing. If you encounter alignment issues when you print on pre-printed forms, you may need to adjust the margins on your printer settings or Costpoint's page setup. Refer to your printer's documentation for information on how to configure the margins of your printer.

Federal W-2 2024 Electronic Filing

For tax year 2024, the layout of the Federal W-2 includes the following record changes:

- RO (Employee Optional) Record and RU (Total Optional) Record were updated to add Box 12 code II Income from Exclusion Of Medicaid Waiver Payments (IEMWP-II).

- RCO (Employee Optional) Record and RCU (Total Optional) Record were updated to add Box 12 code II Income from Exclusion Of Medicaid Waiver Payments (IEMWP-II).

The Create Federal W-2 File screen now supports the updated record layouts for the EFW2 and EFW2C files.

EFW2 File Changes

- Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RO Record positions 144-154.
- Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RU Record, positions 190-204.

EFW2C File Changes

- Originally reported Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RCO Record, positions 277-287.
- Correct Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RCO Record, positions 288-298.
- Originally reported Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RCU Record, positions 371-385.
- Correct Box 12 code II Income from Exclusion Of Medicaid Waiver Payments was added to RCU Record, positions 386-400.

Report Pension-Linked Emergency Savings Account in Form W-2

Pension-Linked Emergency Savings Accounts (PLESA) are introduced under the SECURE 2.0 Act, specifically section 127. These accounts allow employers to add emergency savings accounts to a defined contribution plan, such as a 401(k), 403(b), or governmental 457(b) plan. Employees can make designated Roth contributions to these accounts, which can be withdrawn under certain conditions.

Contributions must be reported on Form W-2, box 12, using specific codes depending on the type of plan:

- Code AA for 401(k) plans
- Code BB for 403(b) plans
- Code EE for governmental 457(b) plans

Contributions to pension-linked emergency savings accounts are also reported in Box 12 of Form W-2.

The existing Emergency Savings Account (ESA) deduction type does not indicate if it was linked to a 401(k), 403(b), or 457(b). To address this issue, the ESA deduction type can no longer be assigned to new deductions or contributions. Instead, three new deduction types for PLESA have been added on the Manage Deductions screen to replace the ESA deduction type.

Manage Deductions (PRMDED)

You can now select the following from the **Deduction Type** field:

- ESA401 (401(k) linked ESA)
- ESA403 (403(b) linked ESA)
- ESA457 (457(b) linked ESA)

An error message will display if you assign the old **ESA** deduction type to new records. A warning message will be displayed on existing deduction records if the deduction type is **ESA**.

Create W-2 Table (PRPCW2)

The calculation for following Box 12 code amounts were updated:

- The code AA amount now includes ESA401 deduction types.
- The code BB amount now includes ESA403 deduction types.
- The code EE amount now includes ESA457 deduction types.

ESA deduction types will not be included in codes AA, BB, and EE.

The screen will display an error message if there is at least one deduction in employee earnings deduction having an ESA deduction type.

W-2 2024 Blank Stock Forms and PDF Templates

The 2024 PDF template file for W-2, W-2c, W-3, and W-3c forms are now available in Costpoint, which will let you create PDF files with data for the calendar year 2024. You can then use the PDF files to print the forms on plain paper. The 2024 data for W-2, W-2c, W-3, and W-3c should print correctly on the SSA-provided blank ink PDF templates for copy A and on the IRS-provided fillable PDF for copies 1, 2, B, C, and D.

Attention: For more information, see updated forms:

- W-2: https://www.irs.gov/pub/irs-pdf/fw2.pdf
- W-3:https://www.irs.gov/pub/irs-pdf/fw3.pdf
- W-2c: https://www.irs.gov/pub/irs-pdf/fw2c.pdf
- W-3c: https://www.irs.gov/pub/irs-pdf/fw3c.pdf

The following screens will now support the updated forms:

- Print W-2s (PRRW2)
- W-2s (ESMELECW2)

Secure Act 2.0 Updates

Under the SECURE Act 2.0, employers can offer participants of Simplified Employee Pension (SEP) and Savings Incentive Match Plan for Employees (SIMPLE) IRA the option to have their contributions under the respective plan be made to a Roth SEP IRA or a Roth SIMPLE IRA. Salary reduction contributions made to a Roth SEP IRA or a Roth SIMPLE IRA are included on Form W-2 in boxes 1, 3, and 5 (or box 14 for railroad retirement taxes). They are reported in box 12 using code F for a SEP or code S for a SIMPLE IRA.

To support this update, Costpoint adds new retirement plan deduction types which will be included in the calculation of the box 12 amount in the W-2.

Manage Deductions (PRMDED)

You can now select the following from the **Deduction Type** field:

- RTHSEP (Roth SEP Deferred Comp)
- RTHSIM (Roth SIMPLE Deferred Comp)
- 408(P) (408(p) Deferred Compensation)

Create W-2 Table (PRPCW2)

The calculation for the Box 12 Code F amount will now include the **RTHSEP** deduction type. The Box 12 code S amount shall be automatically calculated based on the newly added **408(p)** and **RTHSIM** deduction types.

Total Comp/Benefits Statement (ESQCOMPBEN)

The Company Paid Retirement Benefits – Annual Amount will now include the new retirement plan deduction types.

Print Employees Eligible for Retirement Catch-Up (PRPCATCHUP)

The deduction type Lookup values will now include the new retirement plan deduction types.

USERRA Make-up Amounts

You can now select USERRA make-up amounts for 2023, 2022, and 2021 on the Box 12 subtask of the Manage W-2s screen. The **Code** field lookup now lists the following new Box 12 codes:

Box 12 Code	Box 12 Description
D 21	USERRA 2021 make up elective deferrals to a section 401(k) cash or deferred arrangement
E 21	USERRA 2021 make up elective deferrals to a section 403(b) salary reduction agreement
F 21	USERRA 2021 make up elective deferrals to a section 408(k)(6) salary reduction agreement
G 21	USERRA 2021 make up elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred comp plan
H 21	USERRA 2021 make up elective deferrals under a section 501(c)(18)(D) tax-exempt organization plan
S 21	USERRA 2021 make up employee salary reduction contributions under a section 408(p) SIMPLE
Y 21	USERRA 2021 make up deferrals under section 409A nonqualified deferred compensation plan
AA 21	USERRA 2021 make up designated Roth contributions to a section 401(k) plan
BB 21	USERRA 2021 make up designated Roth contributions under a section 403(b) salary reduction agreement
EE 21	USERRA 2021 make up designated Roth contributions under a section 457(b) plan
D 22	USERRA 2022 make up elective deferrals to a section 401(k) cash or deferred arrangement

Box 12 Code	Box 12 Description
E 22	USERRA 2022 make up elective deferrals to a section 403(b) salary reduction agreement
F 22	USERRA 2022 make up elective deferrals to a section 408(k)(6) salary reduction agreement
G 22	USERRA 2022 make up elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred comp plan
H 22	USERRA 2022 make up elective deferrals under a section 501(c)(18)(D) tax-exempt organization plan
S 22	USERRA 2022 make up employee salary reduction contributions under a section 408(p) SIMPLE
Y 22	USERRA 2022 make up deferrals under section 409A nonqualified deferred compensation plan
AA 22	USERRA 2022 make up designated Roth contributions to a section 401(k) plan
BB 22	USERRA 2022 make up designated Roth contributions under a section 403(b) salary reduction agreement
EE 22	USERRA 2022 make up designated Roth contributions under a section 457(b) plan
D 23	USERRA 2023 make up elective deferrals to a section 401(k) cash or deferred arrangement
E 23	USERRA 2023 make up elective deferrals to a section 403(b) salary reduction agreement
F 23	USERRA 2023 make up elective deferrals to a section 408(k)(6) salary reduction agreement
G 23	USERRA 2023 make up elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred comp plan
H 23	USERRA 2023 make up elective deferrals under a section 501(c)(18)(D) tax-exempt organization plan
S 23	USERRA 2023 make up employee salary reduction contributions under a section 408(p) SIMPLE
Y 23	USERRA 2023 make up deferrals under section 409A nonqualified deferred compensation plan
AA 23	USERRA 2023 make up designated Roth contributions to a section 401(k) plan
BB 23	USERRA 2023 make up designated Roth contributions under a section 403(b) salary reduction agreement

Box 12 Code	Box 12 Description
EE 23	USERRA 2023 make up designated Roth contributions under a section 457(b) plan

W-4 2025 Updates

The IRS adds a new TIP section in Step 1 of the W-4 form for 2025. The new information advises employees on how to determine the most accurate withholding numbers. In compliance with government regulations, Costpoint reflects this update on the Federal Withholding screen by adding a TIP button which allows you to view the new tip information from the 2025 W-4.

> **Attention:** For more information, see: https://www.irs.gov/pub/irs-dft/fw4--dft.pdf.

To support the 2025 W-4, this release updates the following screens:

- Federal Withholding (ESMFEDWH)
- Life Events/New Hires (ESMLIFEEVENTS)

State

2025 SUTA Wage Base

This Costpoint release adds tax table records effective January 1, 2025, on the Manage State Taxes screen for states where the unemployment-taxable wage base has been updated for tax year 2025.

Colorado

The unemployment-taxable wage base increases from $23,800 to **$27,200**.

Connecticut

The unemployment-taxable wage base increases from $25,000 to **$26,100**.

Delaware

The unemployment-taxable wage base increases from $10,500 to **$12,500**.

Iowa

The unemployment-taxable wage base increases from 38,200 to **$39,500**.

Missouri

The unemployment-taxable wage base decreases from $10,000 to **$9,500**.

Nevada

The unemployment-taxable wage base increases from $40,600 to **$41,800**.

New Jersey

The unemployment-taxable wage base increases from $42,300 to **$43,300**.

New York

The unemployment-taxable wage base increases from $12,500 to **$12,800**.

Vermont

The unemployment-taxable wage base increases from $14,300 to **$14,800**.

Washington

The unemployment-taxable wage base increases from $68,500 to **$72,800**.

Alabama Overtime Pay Exemption Reporting in Form W-2 Box 14

For the tax year beginning on or after January 1, 2024, through June 30, 2025, overtime pay received by a full-time hourly wage paid employee for hours worked above 40 in any given week is excluded from gross income and therefore exempt from Alabama state income tax.

To support the reporting of exempt overtime wages of Alabama, Costpoint can now report exempt overtime wage in Box 14 of employees Form W-2 using "EX OT" as the indicator, for example, EX OT $15,250.

> **Attention:** For more information, see: https://www.revenue.alabama.gov/individual-corporate/overtime-exemption/.

Create W-2 Table (PRPCW2)

The application now calculates Alabama's exempt overtime amount based on Alabama's earnings records where overtime pay type is configured to be exempt from Alabama's income tax. The calculated amount will be reported in Box 14 using "EX OT" code.

The application will now format the Tax ID retrieved from Configure Company Information to 00-00000000 and display an error message if the Tax ID is not nine digits.

Manage W-2s (PRMW2)

The Box 14 subtask on the Manage W-2s screen now contains the following tabs:

- **Box 14 Lines 1-5:** This tab has the same information as the original **Box 14** subtask, which includes the following fields:
  - Line 1
  - Line 2
  - Line 3
  - Line 4
  - Line 5
  - Description
  - Amount
- **Other Box 14 Information:** This tab has the new box 14 fields for Alabama exempt overtime wages.
- **Covid-19 Box 14:** This tab has same information and layout as the original **COVID-19 Box 14** subtask, which has been removed from the main screen.

Manage W-2Cs (PRMW2C)

The Box 14 subtask on the Manage W-2Cs screen now contains the following tabs:

- **Box 14 Lines 1-5:** This tab has the same information as the original **Box 14** subtask, which includes the following fields for previously reported and corrected information:

  - Line 1
  - Line 2
  - Line 3
  - Line 4
  - Line 5
  - Description
  - Amount
- **Other Box 14 Information:** This tab has the new box 14 fields for Alabama exempt overtime wages for previously reported and corrected information.
- **Covid-19 Box 14:** This tab has same information and layout for previously reported and corrected information as the original **COVID-19 Box 14** subtask, which has been removed from the main screen.

Print W-2s (PRRW2)

The application now includes exempt overtime wages in box 14 if you print W-2s for Alabama.

Print W-2 Summary Report (PRRW2R)

The application adds the new fields in the corresponding reports:

- W-2 Summary Report - Box 14 – Line 5
- Box 14 – Alabama exempt overtime wages
- W-2c Summary Report - Box 14 – Line 5 (Corrected)
- Box 14 – Alabama exempt overtime wages (Previously Reported)
- Box 14 – Alabama exempt overtime wages (Corrected)

W2s (ESMELECW2)

If applicable, the employee's W-2 will now report Alabama's exempt overtime amount in Box 14 using the EX OT code.

Export Payroll Taxes (PRPEXTAX)

The application now includes Alabama's exempt overtime wages box 14 information from the Box 14 record on the Manage W-2 and Manage W-2c screens.

Print Data Dictionary Report (SYRDD)

The Print Data Dictionary Report now provides information for the following fields added in the corresponding tables for this enhancement:

Table	New Columns
FED_W2_FILE	▪ BOX14_AL_OT_PAY_CD (Alabama Exempt Overtime Wages Box 14 Cod) ▪ BOX14_AL_OT_PAY_AMT (Alabama Exempt Overtime Wages Box 14 Amount)

Table	New Columns
FED_W2C_FILE	▪ PREV_BOX14_AL_OT_PAY_CD (Previous Alabama Exempt Overtime Wages Box 14 Code) ▪ PREV_BOX14_AL_OT_PAY_AMT (Previous Alabama Exempt Overtime Wages Box 14 Amount) ▪ BOX14_AL_OT_PAY_CD (Corrected Alabama Exempt Overtime Wages Box 14 Code) ▪ BOX14_AL_OT_PAY_AMT (Corrected Alabama Exempt Overtime Wages Box 14 Amount)

Arkansas 2024 Tax Table Updates

Arkansas updated their Withholding Tax Formula Method effective January 1, 2024. The following are the updates:

- The highest rate decreased to **3.9%** and the tax brackets have been adjusted.
- The supplemental withholding rate decreased to **3.9%.**

Attention: For more information, see:

- https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/whformula_2024.pdf
- https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/withholdInstructions.pdf

To support the state requirements, this release updates records on the following screens:

- Manage State Tax Tables (PRMSTT)
- Manage State Taxes (PRMSTI)

California 2025 Tax Table Updates

California provided the following tax updates effective January 1, 2025:

- The annual low-income exemption threshold increases to **$18,368** or **$36,736**, up from $17,769 or $35,538, depending on the employee's filing status and, for married employees, the number of allowances claimed.
- The annual standard deduction increases to **$5,540** or **$11,080**, up from $5,363 or $10,726, depending on the employee's filing status and, for married employees, the number of allowances claimed.
- The value of a state allowance increases from $158.40 to **$163.90** annually.
- The tax rates used in Method B continue to range from 1.1% to 14.63%. Tax brackets in Method B were adjusted.

To support the state requirements, this update adds records to the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)

- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Delaware 2025 Paid Leave Calculation

Delaware requires employers to report quarterly paid family leave information and calculate the contribution based on the Delaware percentage of FICA wages. To support the state requirements, Costpoint adds a calculation method to properly compute contribution amount. This has been added to the Manage Local Taxes screen and in all payroll calculations/recalculations.

Manage Local Taxes (PRMLTI)

You can now select a new **State % of SS Taxable Wages** option from the **Tax Based on** drop-down list. The application will calculate the percentage of Social Security wages that belong to the local tax state and then use that as the tax calculation basis.

Compute Payroll (PRPCPR)

The application will now use the new **State % of SS Taxable Wages** method for local tax calculations, if applicable.

Manage Payroll Records (PRMPTF)

The application will now use the new **State % of SS Taxable Wages** method for local tax calculations, if applicable.

Manage Employee Earnings History (PRMERF)

The application will now use the new **State % of SS Taxable Wages** method for local tax calculations, if applicable.

District of Columbia DCETS Wage File Format (SUTA File) Activation Date Removal

Currently, there is no indication when the District of Columbia will transition to the new file format (DCETS Wage File Format) from the old ESSP Wage File Format. For now, the Costpoint Create Quarterly SUTA Tax File screen has been updated to continue supporting the ESPP Wage File Format.

Prior to this release, the new DCETS Wage File Format was scheduled to be automatically supported in Costpoint for payroll year 2025. Since the DCETS Wage File Format is yet to be implemented, this release updates Costpoint so that the new format will not be applied automatically in 2025.

Georgia 2024 Tax Table Updates

Georgia revised the 2024 Employer's Tax Guide and provided the following additional changes. The changes are effective July 1, 2024, but retroactive to taxable years beginning on or after January 1, 2024:

- The state's flat tax rate decreased from 5.49% to **5.39%**.
- The dependent allowance increased from $3000 to **$4000**.
- The graduated tax rates used for supplemental wages were replaced by a flat tax rate of **5.39%**.

> **Attention:** For more information, see https://dor.georgia.gov/employers-tax-guide.

To support the state requirements, this release updates records on the following screens:

- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Idaho 2024 Tax Table Updates

Idaho posted the 2024 table for percentage computation method of withholding in the Idaho State Tax Commission website. The updates are:

- The flat tax rate decreased from 5.8% to **5.695%**.
- The zero-percent tax bracket's upper threshold increased from $13,850 to **$14,600** for single employees and heads of households, and from $27,700 to **$29,200** for married employees.
- The tax rate for supplemental payments decreased from 5.8% to **5.695%**.
- The value of Idaho Child Tax Credit Allowance increased from $3,534 to **$3,600** annually.

The commission's website states that you do not need to retroactively adjust withholding to the start of the year. You just need to use the new table moving forward.

Attention: For more information, see:

- **Tables:** https://tax.idaho.gov/wp-content/uploads/pubs/EPB00744/EPB00744_05-21-2024.pdf
- **ICTCAT:** https://tax.idaho.gov/taxes/income-tax/withholding/computing/

To support the state requirements, this release adds records on the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Illinois Transportation Benefits Program Act

Illinois enacted the Transportation Benefits Program Act, effective January 1, 2024, which requires certain employers in specific geographic areas to provide pre-tax commuter benefits to covered employees. To support the state requirements, Costpoint adds a new **TRANS** (Transportation Benefit) deduction type which employers can use for the Illinois Transportation Benefits Program Act and for other similar commuter benefits program of other states.

Attention: For more information, https://www.ilga.gov/legislation/ilcs/ilcs3.asp?ActID=4428&ChapterID=68.

Manage Deductions (PRMDED)

You can now select the **TRANS** (Transportation Benefit) deduction type from the **Deduction Type** field.

Iowa 2025 Tax Table Updates

Iowa released the individual income tax withholding formula effective January 1, 2025. The updated formula includes the following changes:

- A flat rate of **3.8%** will be used
- The standard deduction will now depend on the following:
  - The version of the state's withholding certificate an employee has filed
  - The employee's filing status (previously the amount of state allowances claimed)

Attention: For more information, see: https://revenue.iowa.gov/media/61/download?inline.

State Filing Status Table

The State Filing Status table was updated:

- A new filing status **MARRIED FILE JOINT DUAL INCOME** (Married filing jointly, spouse with earned income) was added.
- The description of **MARRIED** filing status was updated to "Married filing jointly, spouse no earned income."

Iowa W-4 Setup in Costpoint

For employees with an IA W-4 from **2024** or **2025** on file, and who have selected "Married filing jointly or qualified surviving spouse" and "Yes" for "Does your spouse also have earned income?", you must update their filing status to **MARRIED FILE JOINT DUAL INCOME** (Married filing jointly, spouse with earned income). By default, all married employees are currently set to **MARRIED** (Married filing jointly, spouse no earned income).

For employees with an IA W-4 from **2023** or earlier, calculate the **Credit Amount** on the Manage Employee Taxes screen by multiplying the number of allowances claimed on the IA W-4 by $40. For instance, if an employee claims 6 allowances, enter a credit amount of $240 (6 x $40).

To support the state requirements, this update adds records to the following screens:

- Manage State Taxes (PRMSTI)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)

Kansas 2024 Tax Table Updates

Kansas revised the Withholding Tax Guide to reflect the following changes effective July 1, 2024:

- The tax brackets have been updated to **zero**, **5.2%**, and **5.58%**, instead of four tax brackets of zero, 3.1%, 5.25%, and 5.7%.
- The withholding allowance amounts will now depend on the employee's filing status.
  - **Married filing jointly:** $18,320
  - **Married filing separately:** $9,160
  - **Single:** $9,160

    - **Head of Household:** $9,160
- An additional allowance of **$2,320** annually can be claimed by all statuses for each dependent.

Attention: For more information, see: https://www.ksrevenue.gov/pdf/kw100.pdf.

To support the state requirements, this release adds records on the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Kentucky 2025 Tax Table Updates

Kentucky released the 2025 withholding tax formula. The standard deduction increases from $3,160 to **$3,270**.

Attention: For more information, see: https://revenue.ky.gov/Forms/Withholding%20Computer%20Formula.pdf.

Maine 2024 W-2 Electronic Filing

Maine Revenue Services updated the specifications and instructions for electronically filing original wage and withholding information (Forms W-2) with Maine Revenue Services (MRS). This includes the following RS Record Changes for Tax Year 2024:

- Employee Zip Code Extension will be reported in positions 146-149.
- Blank location changed to 150-154.
- Foreign State/Province will be reported in positions 155-177.
- Foreign Postal Code will be reported in positions 178-192.

Previously (Tax Year 2023), RS record, positions 146-192 were blank.

To support the state requirements, this release updates the Create State W-2 File screen.

Attention: For more information, see: https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/W-2_2024_Final_Specifications.pdf.

Maine 2025 Tax Table Updates

Maine provided the following state tax updates effective 01/01/2025:

- The value of a state allowance increases from $5,000 to **$5,150**.
- The maximum standard deduction increases from $11,750 to **$12,150** for single employees and from $26,350 to **$27,150** for married employees.

- The standard deduction decreases according to a formula for single employees who earn more than **$100,000** annually, up from $97,150, or for married employees who earn more than **$200,050** annually, up from $194,300.
- The deduction reaches zero when a single employee earns at least **$175,000** annually, up from $172,150, or when a married employee earns at least **$350,050** annually, up from $344,300.
- The tax brackets used in the percentage method were also adjusted.

> **Attention:** For more information, see: https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/25_wh_tab_instr.pdf.

To support the state requirements, this update adds records to the following screens:

- Manage State Taxes (PRMSTI)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)

Nevada 2024 SUTA Electronic Filing Updates

An updated Nevada State Wage Record (RS32WAGE) with document revision date of June 2024 has been posted in Nevada's UI website. Based on the updated file format, the out-of-state information shall now be reported in RS record, position 360-373.

> **Attention:** For more information, see:
>
> - **RS32WAGE Record:** https://ui.nv.gov/PDFS/EFW2_CodeRS32WAGEOOS.pdf
> - **All Records:** https://ui.nv.gov/ESSHTML/electronic_specs.htm

Create Quarterly SUTA Tax File (PRPSMM)

The application now includes out-of-state information in the RS32WAGE record of Nevada's EFW2 file.

- Out-of-State State Code in Location 360-361
- Total Out-of-State Gross Wages in Location 362-373

Ohio 2024 Tax Table Update

Ohio updated the state's withholding methods effective July 1, 2024. The highest tax rate used in Ohio's withholding methods decreased from 4.41%to **3.8%.**

To support the state requirements, this release adds records on the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)
- Manage State Taxes (PRMSTI)

Utah 2024 Tax Table Updates

Utah revised the tables in Publication 14, Withholding Tax Guide, to reflect the following changes effective June 1, 2024:

- The tax rate decreased from 4.65% to **4.55%**.
- The base allowance used in the formulas increased from $415 to **$440** for single employees, or from $830 to **$880** for married employees.
- The amounts subtracted from wages in the formulas increased from $8,371 to **$8,826** for single employees, or from $16,742 to **$17,652** for married employees.

Attention: For more information, see https://tax.utah.gov/forms/pubs/pub-14.pdf.

To support the state requirements, this release adds/updates records on the following screens:

- Manage State Standard Deductions (PRMSSD)
- Manage State Tax Tables (PRMSTT)
- Manage State Tax Withholding Adjustments (PRMSTAC)

Vermont 2024 W-2 Electronic Filing

The 2024 Vermont Specifications for Electronic W-2 (EFW-2) Filing has been updated. The employee's contribution to the Child Care Contribution will be reported in RS record, position 338-348.

Attention: For more information, refer to: https://tax.vermont.gov/sites/tax/files/documents/GB-1118.pdf.

To support the state requirements, this release updates the Create State W-2 File screen.

Enhancements

This section includes summaries of the enhancements in this release.

People

Improved Audit Tracking in People Maintenance Applications

Note: This feature is only partially included in 2024 CYE Package 1 Bundle. Only the changes in the following applications will be applied when you install CYE Package 1:

- Address Phone (ESMADDRESSPHONE)
- Direct Deposit (ESMDIRDEP)
- Emergency Contacts (ESMEMERCON)

If you need this entire feature, you must install Costpoint MR 8.2.15 or higher.

Costpoint improves the audit tracking capabilities in multiple maintenance applications in Costpoint People that update employee tables. The following are the key changes that will be applied:

- Maintenance applications will now insert all information to audit database tables, not just changed data.
  - A new **Transaction Source** column was added to all audit tables to track where updates have been made. Maintenance applications will update the transaction source in applicable audit tables.
  - Audit applications will now have the following fields on each record:
    - Transaction Type
    - Transaction Source
    - Modified By
    - Date Modified
- The **Employee Reports/Inquiries** menu (**People » Employee » Employee Reports/Inquiries**) was renamed to **Employee Reports**. All employee audit applications are now consolidated under a new **Employee Inquiries** menu (**People » Employee » Employee Inquiries**), where you can access the following screens:
  - View Bank Information (PRQEBT)
  - View Employee Information (PRQEINFO)
  - View Salary Information (PRQEHIS)
  - View Taxes (PRQETAX)
  - View Deductions (PRQEDED)
  - View Contributions (PRQECNT)
  - View Bank Information (PRQEBT)
  - View Savings Bonds (PRQBADT)
  - View Additional Addresses (EMQESUPADR)

  - View Citizenship (EMQECOUNTRY)
  - View Phone Numbers (EMQEPHONE)
  - View Garnishments (PRQEGARN)
- Existing subtasks on the View Employee Information screen are now available as stand-alone applications. These include the following:
  - View Additional Addresses (EMQESUPADR)
  - View Citizenship (EMQECOUNTRY)
  - View Phone Numbers (EMQEPHONE)
  - New database tables and columns were created to support this new functionality.

To support this new feature, the following applications were updated:

- Address (HTMADDRESS)
- Address Phone (ESMADDRESSPHONE)
- Direct Deposit (ESMDIRDEP)
- Emergency Contacts (ESMEMERCON)
- Emergency Contacts (HTMERGENCYCONTACT)
- Federal W-4 (ESMFEDWH)
- Manage Employee Bank Information (PRMEBT)
- Manage Employee Deductions (PRMEDED)
- Manage Employee Dependent Care FSA Elections (HBMEFSA)
- Manage Employee Garnishments (PRMEGARN)
- Manage Employee HSA Deductions (EMMEHSA)
- Manage Employee Information (LDMEINFO)
- Manage Employee Medical Care FSA Elections (HBMMFSA)
- Manage Employee Salary Information (LDMEHIS)
- Manage Employee Savings Bonds (PRMEBOND)
- Manage Employee Taxes (PREMTAX)
- Manage Employer Contributions (PRMECNT)
- Phone/Email (HTMPHONE)
- Print Data Dictionary Report (SYRDD)
- Team Details (HTMDETAIL)
- View Additional Addresses (EMQESUPADR)
- View Bank Information (PRQREBT)
- View Citizenship (EMQECOUNTRY)
- View Contributions (PRQECNT)
- View Deductions (PRQEDED)
- View Employee Information (PRQEINFO)

- View Taxes (PRQETAX)
- View Garnishments (PRQEGARN)
- View Phone Numbers (EMQEPHONE)
- View Salary Information (PRQEHIS)
- View Savings Bonds (PRQBADT)

Print Both Deductions and Contributions on Employees Paystubs and Employee Self Service

Note: This feature is only partially included in 2024 CYE Package 1 Bundle. Only the changes in the following applications will be applied when you install CYE Package 1:

- Configure Direct Deposit Settings (PRMDDC)
- Configure Paycheck Settings (PRMCKSET)
- Manage Deductions (PRMDED)
- Print Data Dictionary Report (SYRDD)

If you need this entire feature, you must install Costpoint MR 8.2.15 or higher.

You now have the option to include contribution information in the pay stub details on the Payroll Checks screen in Employee Self Service (ESS) and on printed paystubs. This improvement ensures that employees have comprehensive access to their contribution details in Costpoint and in print.

New options have been added to the Configure Paycheck Settings and Configure Direct Deposit Settings screens to allow you to choose whether to display contribution information on paystubs and payment advices. You also have the option to specify which contributions to print on paystubs on the Manage Deductions screen.

Note: Currently, non-cash and stamp fringes are not supported in this enhancement and will not be included in the contributions section of paystubs. Support for non-cash and stamp fringes will be added in a future release.

Manage Deductions (PRMDED)

The screen provides the following new checkbox:

Field	Description
Include on Employee Paystub	Select this checkbox to include this contribution on the printed employee paystubs and payment advices. To use this feature, you must do the following: ▪ Select the **Print Contributions on Check Stub** checkbox on the Configure Paycheck Settings screen for paychecks. ▪ Select the **Print Contributions on Advices** checkbox on the Configure Direct Deposit Settings screen for payment advices.

Configure Paycheck Settings (PRMCKSET)

The screen provides the following new checkbox:

Field	Description
Print Contributions on Check Stub	Select this checkbox to print employer contributions on pay stubs. If you select this checkbox, only contributions that are marked as **Include on Employee Paystubs** on the Manage Deductions screen will be printed on pay stubs. If you do not select this checkbox, no contributions will be printed on pay stubs.

Configure Direct Deposit Settings (PRMDDC)

The screen provides the following new checkbox:

Field	Description
Print Contributions on Advices	Select this checkbox to print employer contributions on payment advices. If you select this checkbox, only contributions that are marked as **Include on Employee Paystubs** on the Manage Deductions screen will be printed on payment advices. If you do not select this checkbox, no contributions will be printed on payment advices.

Payroll Checks (ESMPAYCHECKS)

A new Contributions subtask allows you to view the breakdown of employer contribution amounts for the current and year-to-date periods.

Print Paychecks (PRPPCHK)

The check layouts now include contributions, if applicable.

> **Note:** Pre-printed checks are not supported in this new functionality.

Print Payment Advices (PRPPPAF)

The check layouts now include contributions, if applicable.

> **Note:** Pre-printed advices are not supported in this new functionality.

Print Data Dictionary Report (SYRDD)

The Print Data Dictionary Report now provides information for the columns that were added to support this functionality.

Software Issues Resolved

Descriptions of Software Issues

You will notice that the descriptions of some software defects contain extra information, including ways to work around the defects. For the most part, these issues were addressed before this release through hot fixes, and the additional information was developed to help you decide whether or not you needed to install the hot fixes.

When you install this release, you must install all fixes in the release; you cannot choose to install some and not others. Nevertheless, this additional information has been included in case you instituted some of the workarounds and can now stop using them, or you simply want more background information about the defect repairs.

People

Employee Self Service » W-2s

Defect 2264402: When you selected the **Include W-2c data in ESS W-2 screen** checkbox on the Manage Taxable Entity Settings screen, the W-2s screen on ESS displayed the Box 12 value from the W-2Cs.

Payroll » Manage Deductions

Defect 2108259: The screen did not display a warning message if the W-2 Box 14 Usage line was already assigned to another deduction or locality.

Defect 2165250: When you changed the **W2 Box 14 Usage** option to **Not Applicable**, the screen did not clear the existing value in the **Box 14 Description** field.

Payroll » Manage W-2s

Defect 2223831: You were able to enter negative numbers in the **Alabama exempt overtime wages amount** field.

Payroll » Print W-2s

Defect 2189103: The employer's address in the W-3 and W3c forms were not in sync with the address in the W-2 form.

Defect 2190020: When you printed the W-2 on blank stock, the employer and employee address details were not aligned properly.

Defect 2198813: When you printed the test pattern for 4-part laser form using the **Test 4-Up** option, more than four Box 12 codes displayed. This resulted in the second page to print in an incorrect format.

Known Issues

This section includes summaries of the issues that exist in this Costpoint release. These issues will be resolved in future releases.

New Jersey Disability Insurance Prints in Box 19 of the Second Form W-2 When Using Blank Stock

When you select the **Blank Stock** paper option on the Print W-2s screen, the New Jersey Disability Insurance (DI) Local income tax is erroneously printed again in Box 19 of the second W-2 form. This issue affects New Jersey employees with a locality of **Private Plan State Disability Insurance** and **UI/WF/SWF**, but without entries in Box 12 and Box 14.

Appendix: For Additional Information

Deltek Support Center

The Deltek Support Center is a support website for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Customer Care analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Customer Care analyst online

Attention: For more information regarding Deltek Support Center, refer to the online help available from the website.

Access Deltek Support Center

To access the Deltek Support Center:

1. Go to https://deltek.custhelp.com.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

Note: If you forget your username or password, you can click the **Need Help?** button on the login screen for help.

About Deltek

Better software means better projects. Deltek delivers software and information solutions that enable superior levels of project intelligence, management and collaboration. Our industry-focused expertise makes your projects successful and helps you achieve performance that maximizes productivity and revenue. www.deltek.com