

# Deltak Costpoint HotFix Readme

*Released: February 29, 2016*

## Enhancements

### Allow Human Resources (HR) Organization Managers to Cross Costpoint Companies

Costpoint now provides the ability to assign HR organizations managers and representatives that do not belong to the login company. You can enable this functionality by selecting the **Allow HR Org Manager/Rep from Other Companies** check box on the Configure System Settings screen.

Multiple Costpoint applications were enhanced to support this new feature. Other applications affected by this update are released separately. This specific release includes the following updates to Costpoint screens:

#### Import Employee Data (AOPUTLEL)

- The import process includes inactive HR organizations. The report also generates warning messages when the imported records included inactive HR organizations.
- The import process includes managers from other companies if the functionality is enabled in the system.

#### Manage Detail Position Descriptions (HPMDPOS)

The **Manager** field allows you to enter or select managers from other companies if the functionality is enabled in the system.

#### Manage Education, Skills & Training Data (HPMEDS)

The **Counselor** field allows you to enter or select HR representatives from other companies if the functionality is enabled in the system.

#### Manage Employee Awards (HPMEAWD)

The **Manager** field allows you to enter or select managers from other companies if the functionality is enabled in the system.

#### Manage Employee Review (HSMEMPRF)

The **Manager Signature** field allows you to enter or select managers from other companies if the functionality is enabled in the system.

#### Manage Job Templates (HPMREQR)

- The **Manager** field allows you to enter or select managers from other companies if the functionality is enabled in the system.
- The **HR Organization** field lookup results display active HR organization. You can enter inactive HR organizations and the screen will display corresponding warning messages.

#### Manage Managers/HR Reps by HR Organization (HPMHRORG)

- The screen allows you to specify Employees as first level manager, second level manager, or HR representative regardless of company if the functionality is enabled in the system.
- The screen contains an **Active** check box for indicating whether an HR organization is active or not.

#### Print Completed Exit Interview Form (HPREF)

The report includes managers from other companies if the functionality is enabled in the system.

#### Print Completed Review Forms (HSRRF)

- The **Manager** field allows you to enter or select managers from other companies if the functionality is enabled in the system.
- The report includes managers from other companies if the functionality is enabled in the system.

**Print Employee Awards List (HPREAWD)**

The report includes managers from other companies if the functionality is enabled in the system.

**Print Job Title Position Description Report (HPRPOS)**

The report includes managers from other companies if the functionality is enabled in the system

**Print Review Form Template (HSRRFT)**

- The **Manager** field allows you to enter or select managers from other companies if the functionality is enabled in the system.
- The report includes managers from other companies if the functionality is enabled in the system.

**Print Review Rating Statistics Report by Manager (HSRSTATM)**

- The **Manager** field allows you to enter or select managers from other companies if the functionality is enabled in the system.
- The report includes managers from other companies if the functionality is enabled in the system.

**Print/Send Performance Review Schedule by Manager (HSRSSCH)**

- The **Manager** field allows you to enter or select managers from other companies if the functionality is enabled in the system.
- The report includes managers from other companies if the functionality is enabled in the system.

**Update Employee Service Awards (HPPAWD)**

The report includes managers from other companies if the functionality is enabled in the system.

**Update Employees for Manager Change (HSPMGR)**

- The **Manager** field allows you to enter or select managers from other companies if the functionality is enabled in the system.
- The report includes managers from other companies if the functionality is enabled in the system.

**Patch Requirements**

These enhancements require the following releases:

- Costpoint 7.1.1 SYSTEM JAR 015
- Costpoint 7.1.1 PATCH2850

**Application JAR Requirements**

The following table shows the required application JAR version for each screen affected by this update:

Domain	Module	Application ID	Application Name	Application JAR
PE	EM	AOPUTLEL	Import Employee Data	cp711_aoputlel_008.jar
PE	HS	HPMDPOS	Manage Detail Position Descriptions	cp711_hpmdpos_001.jar
PE	EM	HPMEDS	Manage Education, Skills & Training Data	cp711_hpmeds_001.jar
PE	EM	HPMEAWD	Manage Employee Awards	cp711_hpmeawd_002.jar
PE	EM	HSMEMPRF	Manage Employee Review	cp711_hsmemprf_001.jar
PE	EM	HPMREQR	Manage Job Templates	cp711_hpmreqr_005.jar
PE	HP	HPMHRORG	Manage Managers/HR Reps by HR Organization	cp711_hpmhrorg_002.jar

PE	EM	HPREF	Print Completed Exit Interview Form	cp711_hpref_001.jar
PE	EM	HSRRF	Print Completed Review Forms	cp711_hsrfr_001.jar
PE	EM	HPREAWD	Print Employee Awards List	cp711_hpreawd_001.jar
PE	HS	HPRPOS	Print Job Title Position Description Report	cp711_hprpos_001.jar
PE	EM	HSRRFT	Print Review Form Template	cp711_hsrft_001.jar
PE	HS	HSRSTATM	Print Review Rating Statistics Report by Manager	cp711_hsrstatm_001.jar
PE	HS	HSRSSCH	Print/Send Performance Review Schedule by Manager	cp711_hsrssch_001.jar
PE	EM	HPPAWD	Update Employee Service Awards	cp711_hppawd_005.jar
PE	EM	HSPMGR	Update Employees for Manager Change	cp711_hspmgr_003.jar

More information about this release is on the following page.

## Custom Programs Affected:

Sometimes an update can cause custom programs and reports to stop working as expected. Before applying this update, consider whether you have any custom programs or reports in the application area affected by the update. If so, contact Deltek Customer Care at <http://support.deltek.com> before you install the update.

## To Download the HotFix Update:

1. From Internet Explorer, go to <https://dsm.deltek.com>.
2. Click **Run Deltek Software Manager**.
3. Log in using your Deltek Customer Care Connect credentials.
4. In the left pane of the Deltek Software Manager, expand your Deltek product.
5. Expand the Hot Fixes folder for your product, and select the update to download.
6. Click **Download** at the bottom of the screen.

## To Install the HotFix Update:

Refer to the installation instructions posted on Deltek's Customer Care Connect site, <https://deltek.custhelp.com>.

- For Costpoint 7.1.1 updates, refer to Knowledge Base article 79232.
- For Costpoint 7.0.1 updates, refer to Knowledge Base article 73769.
- For Costpoint 7.0 updates, refer to Knowledge Base article 67722.

Before you install this update, please review all previous updates in the Knowledge Base article. You may need to install prerequisite programs or database patches (described in the Knowledge Base article) prior to installing this update. Note that when you download an update using Deltek Software Manager (DSM), all dependent files are automatically downloaded.

## To Check to See if the HotFix is Installed:

1. Open the application that was updated.
2. Click **Help > About Costpoint** from the Costpoint toolbar. This will display a screen that shows you the latest update JAR for the application that is open, as well as the latest system JAR and all patches applied to the system.

## More Information:

If you have any questions, please contact Deltek Customer Care at <https://support.deltek.com>.