

Deltek Costpoint®

Tax Table Updates for 2019

February 15, 2019

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INTRODUCTION

This document is updated regularly and is based on information provided by BNA. Responsibility for correct withholding of federal, state, and local income taxes remains with the employer. Deltek, Inc. assumes no liability for the accuracy of the information in this document.

State Abbreviations

The state abbreviations used throughout the system are maintained in the Manage States and Provinces screen in Costpoint System Administration and cannot be changed.

Special Programming Instructions

This section lists special setup requirements for those states that require a little extra attention and/or have more steps involved in calculating their income tax than the tax table or percentage methods.

Special Setup Instructions

The states in this section do not have special programming; however, an explanation is needed to understand the correlation between the filing statuses as related to state requirements.



If you use the [Print/Reprint Payment Advices](#) and/or [Print/Reprint Paychecks](#) applications and you have employees working in a state or states that require the pay rate be included on the check stub, you must select the **Include Pay Rate on Paychecks and Advices** check box in the [Manage State Taxes](#) screen for those state(s). If an employee's FLSA status is **Non-exempt** and the **Include Pay Rate on Paychecks and Advices** check box is selected for the employee's SUTA state, the employee's payrate(s) will be included on the check stub.

FEDERAL TAX COMPUTATION

Percentage Method—Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions)^a x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Number of Exemptions x Exemption Amount^b) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)^c = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions)^a x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount^b) = Annual Taxable Wages
4. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)^c = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

PLUS Adjustment (calculation for adjustment is below)

1. Gross Pay - (Federal Exempt Deductions) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
4. (**Base Tax** + ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Plus %)^g - ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Less %)^h)^f = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period

(Note: In step 4, the amount calculated for “g” and “h”, one would be zero or both would be zero.)

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary^d from the Manage Employee Salary Information screen. The top tax rate^e for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

- a. Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- b. **Exemption Amount** from the Manage Federal Taxes screen.
- c. From the appropriate Federal Tax Table.
- d. Annual Rate from the Manage Employee Salary Information screen.
- e. The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.
- f. Withholding Table for Nonresident Alien adjustment from Advance EIC and Nonresident Aliens Tables (PRMEIC)

FEDERAL TAXES

The following amounts and percentages are used for federal taxes in Costpoint (Manage Federal Taxes screen):

Federal Taxes

| | Payroll Year 2019 | Payroll Year 2018 | Payroll Year 2017 | Payroll Year 2016 |
|--------------------------------------------------------------|----------------------|----------------------|----------------------|----------------------|
| Social Security Limit | 132,900.00 | 128,400.00 | 127,200.00 | 118,500.00 |
| Social Sec Employer Percent | 6.2% | 6.2% | 6.2% | 6.2% |
| Social Sec Employee Percent | 6.2% | 6.2% | 6.2% | 6.2% |
| Medicare Limit | No limit | No limit | No limit | No limit |
| Medicare Employer Percent | 1.45% | 1.45% | 1.45% | 1.45% |
| Medicare Employee Percent | 1.45% | 1.45% | 1.45% | 1.45% |
| Medicare Employee Additional Tax (above 200,000) | 0.9% | 0.9% | 0.9% | 0.9% |
| FUTA Limit | 7,000.00 | 7,000.00 | 7,000.00 | 7,000.00 |
| FUTA Percent | 6.00% | 6.00% | 6.00% | 6.00% |
| Exemption Amount | 4,200.00 | 4,150.00 | 4,050.00 | 4,050.00 |
| Supplemental Earnings Tax Percent | 22.00% | 22.00% | 25.00% | 25.00% |
| Supplemental Tax Percent (Wages over \$1,000,000) | 37.00% | 37.00% | 39.60% | 39.60% |
| 401(k) Deferral Limit | 19,000.00 | 18,500.00 | 18,000.00 | 18,000.00 |
| 401(k) Wage Limit | 280,000.00 | 275,000.00 | 270,000.00 | 265,000.00 |
| Catch-Up Contribution Limit | 6,000.00 | 6,000.00 | 6,000.00 | 6,000.00 |
| Nonresident Alien Additional Amount | 8,000.00 | 7,850.00 | 2,300.00 | 2,250.00 |
| Federal Poverty Level | 12,490.00 | 12,140.00 | 12,060.00 | 11,880.00 |
| Safe Harbor Affordability Rate | 0.0986 | 0.0956 | 0.0969 | 0.0966 |

FUTA Credit Reduction States

| Payroll Year | State | Credit Reduction % |
|--------------|----------------|--------------------|
| 2018 | Virgin Islands | 2.40% |

FEDERAL TAX TABLES

The following amounts and percentages are used for the federal tax tables in the Costpoint (Federal Tax Tables screen) effective January 1, 2019.

Notice 1036

<https://www.irs.gov/pub/irs-pdf/n1036.pdf>

Single Filing Status - Federal Tax Tables

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|------------|-------------------|
| 0.00 | 0.00 | 0.00% |
| 3,800.00 | 0.00 | 10.00% |
| 13,500.00 | 970.00 | 12.00% |
| 43,275.00 | 4,543.00 | 22.00% |
| 88,000.00 | 14,382.50 | 24.00% |
| 164,525.00 | 32,748.50 | 32.00% |
| 207,900.00 | 46,628.50 | 35.00% |
| 514,100.00 | 153,798.50 | 37.00% |

Married Filing Status - Federal Tax Tables

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|------------|-------------------|
| 0.00 | 0.00 | 0.00% |
| 11,800.00 | 0.00 | 10.00% |
| 31,200.00 | 1,940.00 | 12.00% |
| 90,750.00 | 9,086.00 | 22.00% |
| 180,200.00 | 28,765.00 | 24.00% |
| 333,250.00 | 65,497.00 | 32.00% |
| 420,000.00 | 93,257.00 | 35.00% |
| 624,150.00 | 164,709.50 | 37.00% |

STATE TAX COMPUTATIONS

Deltek Costpoint uses three methods to compute state income taxes. These methods are determined in the **Tax Based On** field in the Manage State Taxes screen. If the **Tax Based On** field is left blank, no tax is calculated; if you enter **F**, the tax table method for federal withholding is performed; and if you enter **G**, the tax table method for gross pay is used.

If **Tax Based On** is left blank in the Manage State Taxes screen, no tax will be calculated unless an override amount is specified in the **Override Amount** field in the Manage Employee Taxes screen.

Tax Table Method — Based on Federal Withholding

If taxes are based on federal withholding, the program will annualize the federal withholding amount and perform a tax table lookup using the annualized federal withholding amount. The program does not use state deductions or exemptions for this method. After arriving at an annual tax liability, the program divides the annual tax liability by the number of pay periods in a year to arrive at the current calculated tax deduction. Any additional state tax is added as specified in the Manage Employee Taxes screen.

Tax Table Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

| | Calculation | Related Screens |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| | Gross Pay for Pay Period | Manage Payroll Records - Pay Types subtask |
| Less | State Tax Exempt Pay Type Amount (ex. Medical reimbursement) | Manage Pay Type Taxability |
| Less | State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans) | Manage Deductions |
| Times | Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52 | Manage Pay Periods |
| Equals | Annualized Gross Wages | |
| | Apply Low Income Exemption if Wage Type is "Gross Wages" If Annualized Gross Wages is equal to or less than Annualized Wage Over AND Withholding State Exemptions is greater than or equal to Exemption Threshold , then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period. <i>Note: Applicable to California</i> | Manage Employee Taxes Manage State Tax Withholding Adjustments |

| | Calculation | Related Screens |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| Less | <p>Standard Deduction Amount</p> <p>Do not deduct standard deduction amount regardless of the Withholding State Filing Status if all of the following are true:</p> <ul style="list-style-type: none"> • No Standard Deduction if Zero Exemption is "Y" • No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Manage Employee Taxes screen) <p><i>Note: Applicable to South Carolina</i></p> | <p>Manage State Standard Deductions</p> <p>Manage Employee Taxes</p> |
| Less | <p>Special Deduction Amount</p> <p>If the following are true</p> <ul style="list-style-type: none"> • Special Deduction is selected • Timesheet Type ≠ Bonus <p>Then</p> <p>Special Deduction Amount = Base Amount</p> <p><i>Note: Apply the Annualized Gross Wages Income</i></p> <p>Where</p> <p>Type = Special Deduction</p> <p>Else</p> <p>Special Deduction Amount = 0.00</p> <p><i>Note: Applicable to Puerto Rico</i></p> | <p>Manage Employee Taxes</p> <p>Compute Payroll</p> <p>Manage State Tax Withholding Adjustments</p> |
| Less | <p>Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount)</p> <p><u>Maximum amount</u> Use Federal W/H Credit Limit in PRMSTI for all filing statuses if amount is greater than 0.00, else use the Federal W/H Credit Limit in PRMSTAC</p> <p><i>Note: Applicable to Alabama, Iowa, Missouri, and Rhode Island</i></p> | <p>(Calculated)</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p> <p>Manage State Tax Withholding Adjustments</p> |
| Less | <p>FICA Taxes Withheld for the pay period × Pay Frequency (up to the maximum amount)</p> <p><u>Maximum amount</u> Use the FICA W/H Credit Limit</p> <p><i>This is the amount deducted for the U.S. Social Security and Medicare up to the maximum amount.</i></p> | <p>(Calculated)</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p> |

| | Calculation | Related Screens |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| | <i>Note: Applicable to Massachusetts</i> | |
| Less | <p>Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)</p> <p>Case 1: 1st Exempt Override = "Y" AND Other Amount 1 = 0.00</p> <p>Use the Exempt Override Amount for the first exemption and Amount per Credit/Exemption for each additional exemption</p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 2: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1</p> <p>Use the Exempt Override Amount</p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 3: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1</p> <p>Use the Exempt Override Amount for the first exemption, then the Other Amount 1 for the second exemption, and Amount per Credit/Exemption for each additional exemption</p> <p>(Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> | Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments |

| | Calculation | Related Screens |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| | <p>Case 4: 1ST Exempt Override = "N" Use the Amount per Credit/Exemption for each all exemptions</p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><i>Note: Applicable to Missouri</i></p> | |
| Less | <p>Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)</p> | <p>Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments</p> |
| Less | <p>Veteran Exemption Amount</p> <p>If Veteran Exemption is selected in the Manage Employee Taxes screen</p> <p>Then</p> <p>Veteran Exemption Amount = Base Amount where the Type = Veteran Exemption</p> <p>Else</p> <p>Veteran Exemption Amount = 0.00</p> <p><i>Note: Applicable to Puerto Rico</i></p> | <p>Manage Employee Taxes Manage State Tax Withholding Adjustments</p> |
| Add | <p>Nonresident Alien Additional Amount</p> <p>Only if employee is flagged as a Nonresident Alien in Employee Taxes</p> <p><i>Note: Applicable to Maine</i></p> | <p>Manage Employee Taxes Manage State Taxes</p> |
| Equals | Annual Taxable Wages | |
| | <p>Apply Low Income Exemption if Wage Type is "Taxable Wages"</p> <p>If Annual Taxable Wages is equal to or less than Annualized Wage Over/Wage Basis AND Withholding State Exemptions is greater than or equal to Exemption Threshold, then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.</p> <p><i>Note: Applicable to Massachusetts</i></p> | <p>Manage State Tax Withholding Adjustments</p> |
| | Apply the Annual Taxable Wages to the appropriate State Tax Table. | Manage State Tax Tables |

| | Calculation | Related Screens |
|-----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| | Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | |
| Equals | Annualized State Tax Liability | |
| Less | Dependent Credit Allowances | Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes |
| Less | Tax Credit Allowances (Personal Tax Credits) | Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Plus | State Withholding Additional Amount | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Withholding Amount for Pay Period | |

Bonus checks:

Amount of Bonus x **Tax Rate Supp** (State Taxes) = Amount to be withheld or, if **00** is entered as **Tax Rate Supp** in the Manage State Taxes screen, then the amount of the bonus is added to the employee's annual salary^f from the Salary Info and History table. The top tax rate^g for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Override Amount** field in the Manage Employee Taxes screen is ignored.

- Deductions that are defined as 401(k) or Cafeteria Plan in the Manage Deductions screen and have an "E" (Exempt) taxability for the withholding state of the employee.
- Standard deduction amounts from the Manage State Standard Deductions screen are used.
- Exemption Amounts from the Manage State Taxes screen are used.
- From the appropriate Manage State Tax Tables screen.
- If any Dependent Credit Amount or Credit Amount exists in the Manage State Taxes screen.
- Annual Rate from the Manage Employee Salary Information screen.
- The highest percentage for the annual tax liability from the appropriate Manage State Tax Tables screen is used.

| | Calculation | Related Screens |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| | Taxable Wages | Calculated |
| Times | <p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p> | <p>Manage State Taxes</p> <p>Manage Federal Taxes</p> |
| Equals | Bonus Withholding Amount for the pay period | |

State Withholding Filing Status Updates

- **Costpoint 7.0.1:** Released with 7.0.1 System JAR 049 on April 13, 2017
- **Costpoint 7.1.1:** Released with 7.1.1 System JAR 028 on April 27, 2017

System JAR 049 for Costpoint 7.0.1 and System JAR 028 for Costpoint 7.1.1 introduced a much needed change to the State Filing Statuses in Costpoint. Prior to this update, the State Filing Statuses in Costpoint did not always match the statuses from the state's W-4 form. To address this issue, each state's actual filing statuses have been added to Costpoint, providing more ease in data setup as Payroll Administrators may now assign the filing status chosen by the employee on his/her State W-4 form.

For example, if a Missouri employee selected 'Married Spouse Works' on his/her MO W-4 form, the Payroll Administrator had to assign a **State Filing Status** of '1' (Misc Status 1) to that employee in Costpoint.

With this update, the Payroll Administrator will now be able to select and assign a Missouri State Filing Status of 'MARRIED DUAL INCOME' (Married with both spouses working) to that employee.

| State Name | State | Filing Status | Description |
|------------|-------|---------------------|-----------------------------------|
| Missouri | MO | EXEMPT | Exempt from state taxes |
| Missouri | MO | HEAD OF HOUSEHOLD | Head of Household |
| Missouri | MO | MARRIED 1 INCOME | Married with one spouse working |
| Missouri | MO | MARRIED DUAL INCOME | Married with both spouses working |
| Missouri | MO | SINGLE | Single |

To implement this enhancement, you must run the Update State Filing Statuses application in the **Costpoint People » Payroll » Payroll Utilities** menu.

PLEASE ENSURE THAT YOUR DATA HAS BEEN BACKED UP BEFORE RUNNING THIS PROCESS.

Running this toolkit will change Employees' current withholding status from either Married, Single, Both, Head of Household, Misc 1, Misc 2, Misc 3 or Misc 4 to a longer, more descriptive withholding status for their state that corresponds to the original one. The report must be run before updating to ensure the statuses are being mapped correctly. Once the toolkit is run, all tables that contain state withholding statuses will be updated. This includes all Employee tax screens as well as any state tax setup screens. This toolkit should only be run once.

This toolkit will also create new Maryland local tax table records with 0% rates so that any Employee set up with Maryland local taxes will no longer have any local tax withheld. All Maryland taxes will now be withheld at the state level.

If Employee Earnings is selected, only checks dated after 12/31/2016 will be updated.

☒ Update Employee Taxes, Multi-State Taxes and Maryland Local Taxes
☐ Update Employee Taxes, Multi-State Taxes, Maryland Local Taxes and Employee Earnings
☐ Update terminated Employees

This application will use the following Deltek-provided mapping to replace the old State Filing Statuses with the new State Filing Statuses.

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| AL | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| AL | HEAD OF FAMILY | Head of Family | H |
| AL | MARRIED FILING JOINTLY | Married filing jointly | M |
| AL | MARRIED FILING SEPARATELY | Married filing separately | 2 |
| AL | NO EXEMPTIONS | No Exemptions | 1 |
| AL | SINGLE | Single | S |
| AR | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| AR | HEAD OF HOUSEHOLD | Head of Household | H |
| AR | MARRIED | Married | M |
| AR | SINGLE | Single | S |
| AS | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| AZ | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| AZ | WITHHOLDING RATE 0% | Withholding Rate 0% | H |
| AZ | WITHHOLDING RATE 0.8% | Withholding Rate 0.8% | M |
| AZ | WITHHOLDING RATE 1.3% | Withholding Rate 1.3% | 1 |
| AZ | WITHHOLDING RATE 1.8% | Withholding Rate 1.8% | B |
| AZ | WITHHOLDING RATE 2.7% | Withholding Rate 2.7% | S |
| AZ | WITHHOLDING RATE 3.6% | Withholding Rate 3.6% | 2 |
| AZ | WITHHOLDING RATE 4.2% | Withholding Rate 4.2% | 3 |
| AZ | WITHHOLDING RATE 5.1% | Withholding Rate 5.1% | 4 |
| CA | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|--------------------------|----------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
| CA | HEAD OF HOUSEHOLD | Head of Household | H |
| CA | MARRIED 1 OR 0 ALLOWANCES | Married, one income 0-1 allowances | M |
| CA | MARRIED 2 OR MORE ALLOWANCES | Married, one income 2 or more allowances | 1 |
| CA | SINGLE OR DUAL INCOME MARRIED | Single or dual income Married | S |
| CO | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| CO | MARRIED | Married | M |
| CO | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| CT | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| CT | FILING STATUS A | Filing Status A | M |
| CT | FILING STATUS B | Filing Status B | H |
| CT | FILING STATUS C | Filing Status C | 1 |
| CT | FILING STATUS D | Filing Status D | 2 |
| CT | FILING STATUS F | Filing Status F | S |
| DC | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| DC | HEAD OF HOUSEHOLD | Head of Household | H |
| DC | MARRIED FILE SEPARATE 1 RETURN | Married filing separately on same return | 1 |
| DC | MARRIED FILING JOINTLY | Married filing jointly | M |
| DC | MARRIED FILING SEPARATELY | Married filing separately | 2 |
| DC | SINGLE | Single | S |
| DE | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| DE | MARRIED FILING JOINTLY | Married filing jointly | M |
| DE | MARRIED FILING SEPARATELY | Married filing separately | 1 |
| DE | SINGLE | Single | S |

STATE TAX COMPUTATIONS

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| GA | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| GA | HEAD OF HOUSEHOLD | Head of Household | H |
| GA | MARRIED FILE JOINTLY 1 WORKING | Married filing jointly, one spouse working | M |
| GA | MARRIED FILE JOINTLY 2 WORKING | Married filing jointly, both spouses working | 2 |
| GA | MARRIED FILING SEPARATELY | Married filing separately | 1 |
| GA | SINGLE | Single | S |
| GU | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| HI | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| HI | MARRIED | Married | M |
| HI | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| IA | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| IA | MARRIED | Married - 2 or more personal allowances | M |
| IA | SINGLE | Single - 0 or 1 personal allowances | S |
| ID | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| ID | MARRIED | Married | M |
| ID | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| IL | ALL FILERS | All Filers, Married and Single | B |

STATE TAX COMPUTATIONS

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|--------------------------|----------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
| IL | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| IN | ALL FILERS | All Filers, Married and Single | B |
| IN | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| KS | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| KS | MARRIED FILE JOINTLY 1 WORKING | Married filing jointly, one spouse working | M |
| KS | SINGLE OR MARRIED | Single or Married with both spouses working | S |
| KY | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| KY | MARRIED | Married | M |
| KY | SINGLE | Single | S |
| LA | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| LA | MARRIED | Married with two or more personal exemptions | M |
| LA | NO EXEMPTIONS | Zero personal exemptions | 1 |
| LA | SINGLE | Single with one personal exemption | S |
| MA | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MA | HEAD OF HOUSEHOLD | Head of Household | H |
| MA | MARRIED | Married | M |
| MA | SINGLE | Single | S |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| MD | ALLEGANY-EXEMPT | Allegany - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | ALLEGANY-MARRIED | Allegany - Married/Head of Household | MALLGY-M (Local Tax Setup) |
| MD | ALLEGANY-SINGLE | Allegany - Single or Married w/h at Single rate | MALLGY-S (Local Tax Setup) |
| MD | ANNE ARUNDEL-EXEMPT | Anne Arundel - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | ANNE ARUNDEL-MARRIED | Anne Arundel - Married/Head of Household | MANNDL-M (Local Tax Setup) |
| MD | ANNE ARUNDEL-SINGLE | Anne Arundel-Single or Married w/h at Single rate | MANNDL-S (Local Tax Setup) |
| MD | BALTIMORE CITY-EXEMPT | Baltimore City - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | BALTIMORE CITY-MARRIED | Baltimore City - Married/Head of Household | MBALCI-M (Local Tax Setup) |
| MD | BALTIMORE CITY-SINGLE | Baltimore City - Single or Mar w/h at Single rate | MBALCI-S (Local Tax Setup) |
| MD | BALTIMORE CO-EXEMPT | Baltimore Co - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | BALTIMORE CO-MARRIED | Baltimore Co - Married/Head of Household | MBALCO-M (Local Tax Setup) |
| MD | BALTIMORE CO-SINGLE | Baltimore Co-Single or Married w/h at Single rate | MBALCO-S (Local Tax Setup) |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| MD | CALVERT-EXEMPT | Calvert - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | CALVERT-MARRIED | Calvert - Married/Head of Household | MCALVT-M (Local Tax Setup) |
| MD | CALVERT-SINGLE | Calvert - Single or Married w/h at Single rate | MCALVT-S (Local Tax Setup) |
| MD | CAROLINE-EXEMPT | Caroline - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | CAROLINE-MARRIED | Caroline - Married/Head of Household | MCARLN-M (Local Tax Setup) |
| MD | CAROLINE-SINGLE | Caroline - Single or Married w/h at Single rate | MCARLN-S (Local Tax Setup) |
| MD | CARROLL-EXEMPT | Carroll - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | CARROLL-MARRIED | Carroll - Married/Head of Household | MCARRL-M (Local Tax Setup) |
| MD | CARROLL-SINGLE | Carroll - Single or Married w/h at Single rate | MCARRL-S (Local Tax Setup) |
| MD | CECIL-EXEMPT | Cecil - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | CECIL-MARRIED | Cecil - Married/Head of Household | MCECIL-M (Local Tax Setup) |

STATE TAX COMPUTATIONS

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------------|
| MD | CECIL-SINGLE | Cecil - Single or Married w/h at Single rate | MCECIL-S (Local Tax Setup) |
| MD | CHARLES-EXEMPT | Charles - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | CHARLES-MARRIED | Charles - Married/Head of Household | MCHRLS-M (Local Tax Setup) |
| MD | CHARLES-SINGLE | Charles - Single or Married w/h at Single rate | MCHRLS-S (Local Tax Setup) |
| MD | DORCHESTER-EXEMPT | Dorchester - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | DORCHESTER-MARRIED | Dorchester - Married/Head of Household | MDORTR-M (Local Tax Setup) |
| MD | DORCHESTER-SINGLE | Dorchester - Single or Married w/h at Single rate | MDORTR-S (Local Tax Setup) |
| MD | FREDERICK-EXEMPT | Frederick - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | FREDERICK-MARRIED | Frederick - Married/Head of Household | MFREDR-M (Local Tax Setup) |
| MD | FREDERICK-SINGLE | Frederick - Single or Married w/h at Single rate | MFREDR-S (Local Tax Setup) |
| MD | GARRETT-EXEMPT | Garrett - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | GARRETT-MARRIED | Garrett - Married/Head of Household | MGARRT-M (Local Tax Setup) |
| MD | GARRETT-SINGLE | Garrett - Single or Married w/h at Single rate | MGARRT-S (Local Tax Setup) |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| MD | HARFORD-EXEMPT | Harford - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | HARFORD-MARRIED | Harford - Married/Head of Household | MHARFD-M (Local Tax Setup) |
| MD | HARFORD-SINGLE | Harford - Single or Married w/h at Single rate | MHARFD-S (Local Tax Setup) |
| MD | HOWARD-EXEMPT | Howard - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | HOWARD-MARRIED | Howard - Married/Head of Household | MHOWRD-M (Local Tax Setup) |
| MD | HOWARD-SINGLE | Howard - Single or Married w/h at Single rate | MHOWRD-S (Local Tax Setup) |
| MD | KENT-EXEMPT | Kent - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | KENT-MARRIED | Kent - Married/Head of Household | MKENTC-M (Local Tax Setup) |
| MD | KENT-SINGLE | Kent - Single or Married w/h at Single rate | MKENTC-S (Local Tax Setup) |
| MD | MONTGOMERY-EXEMPT | Montgomery - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | MONTGOMERY-MARRIED | Montgomery - Married/Head of Household | MMONTG-M (Local Tax Setup) |
| MD | MONTGOMERY-SINGLE | Montgomery - Single or Married w/h at Single rate | MMONTG-S (Local Tax Setup) |
| MD | NON-RESIDENT-EXEMPT | Non-Resident - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| MD | NON-RESIDENT-MARRIED | Non-Resident - Married/Head of Household | MNONRS-M (Local Tax Setup) |
| MD | NON-RESIDENT-SINGLE | Non-Resident-Single or Married w/h at Single rate | MNONRS-S (Local Tax Setup) |
| MD | PRINCE GEORGE'S-EXEMPT | Prince George's - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | PRINCE GEORGE'S-MARRIED | Prince Georges - Married/Head of Household | MPRGRG-M (Local Tax Setup) |
| MD | PRINCE GEORGE'S-SINGLE | Prince Georges - Single or Mar w/h at Single rate | MPRGRG-S (Local Tax Setup) |
| MD | QUEEN ANNE'S-EXEMPT | Queen Anne's - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | QUEEN ANNE'S-MARRIED | Queen Annes - Married/Head of Household | MQANNE-M (Local Tax Setup) |
| MD | QUEEN ANNE'S-SINGLE | Queen Annes - Single or Mar w/h at Single rate | MQANNE-S (Local Tax Setup) |
| MD | SAINT MARY'S-EXEMPT | Saint Mary's - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | SAINT MARY'S-MARRIED | Saint Marys - Married/Head of Household | MSTMAR-M (Local Tax Setup) |
| MD | SAINT MARY'S-SINGLE | Saint Marys-Single or Married w/h at Single rate | MSTMAR-S (Local Tax Setup) |
| MD | SOMERSET-EXEMPT | Somerset - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | SOMERSET-MARRIED | Somerset - Married/Head of Household | MSOMRT-M (Local Tax Setup) |
| MD | SOMERSET-SINGLE | Somerset - Single or Married w/h at Single rate | MSOMRT-S (Local Tax Setup) |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| MD | TALBOT-EXEMPT | Talbot - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | TALBOT-MARRIED | Talbot - Married/Head of Household | MTALBT-M (Local Tax Setup) |
| MD | TALBOT-SINGLE | Talbot - Single or Married w/h at Single rate | MTALBT-S (Local Tax Setup) |
| MD | WASHINGTON-EXEMPT | Washington - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | WASHINGTON-MARRIED | Washington - Married/Head of Household | MWASHT-M (Local Tax Setup) |
| MD | WASHINGTON-SINGLE | Washington - Single or Married w/h at Single rate | MWASHT-S (Local Tax Setup) |
| MD | WICOMICO-EXEMPT | Wicomico - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | WICOMICO-MARRIED | Wicomico - Married/Head of Household | MWIMCO-M (Local Tax Setup) |
| MD | WICOMICO-SINGLE | Wicomico - Single or Married w/h at Single rate | MWIMCO-S |
| MD | WORCESTER-EXEMPT | Worcester - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | WORCESTER-MARRIED | Worcester - Married/Head of Household | MWORCT-M (Local Tax Setup) |
| MD | WORCESTER-SINGLE | Worcester - Single or Married w/h at Single rate | MWORCT-S (Local Tax Setup) |
| MD | WORK IN DELAWARE-EXEMPT | Work In Delaware - Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MD | WORK IN DELAWARE-MARRIED | Work In Delaware - Married/Head of Household | MWRKDE-M (Local Tax Setup) |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------------|
| MD | WORK IN DELAWARE-SINGLE | Work In Delaware-Single or Mar w/h at Single rate | MWRKDE-S (Local Tax Setup) |
| ME | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| ME | MARRIED | Married | M |
| ME | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| MI | ALL FILERS | All Filers, Married and Single | B |
| MI | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MN | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MN | MARRIED | Married | M |
| MN | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| MO | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MO | HEAD OF HOUSEHOLD | Head of Household | H |
| MO | MARRIED 1 INCOME | Married with one spouse working | M |
| MO | MARRIED DUAL INCOME | Married with both spouses working | 1 |
| MO | SINGLE | Single | S |
| MP | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MS | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|--------------------------|----------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------|
| MS | HEAD OF FAMILY | Head of Family | H |
| MS | MARRIED 1 INCOME | Married with one spouse working | M |
| MS | MARRIED DUAL INCOME | Married with both spouses working | 1 |
| MS | SINGLE | Single | S |
| MT | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| MT | MARRIED | Married | M |
| MT | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| NC | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| NC | HEAD OF HOUSEHOLD | Head of Household | H |
| NC | MARRIED | Married or Qualifying Widow(er) | M |
| NC | SINGLE | Single | S |
| ND | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| ND | MARRIED | Married | M |
| ND | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| NE | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| NE | MARRIED | Married | M |
| NE | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| NJ | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| NJ | RATE TABLE A | Single or Rate Table A | S |
| NJ | RATE TABLE B | Married or Rate Table B | M |

STATE TAX COMPUTATIONS

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| NJ | RATE TABLE C | Rate Table C | 1 |
| NJ | RATE TABLE D | Rate Table D | 2 |
| NJ | RATE TABLE E | Rate Table E | 3 |
| NM | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| NM | HEAD OF HOUSEHOLD | Head of Household | H |
| NM | MARRIED | Married | M |
| NM | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| NY | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| NY | MARRIED | Married | M |
| NY | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| OH | ALL FILERS | All Filers, Married and Single | B |
| OH | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| OK | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| OK | MARRIED | Married | M |
| OK | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| OR | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| OR | MARRIED OR SINGLE | Married or Single with 3 or more allowances | M |
| OR | SINGLE | Single with 2 or less allowances | S |
| PA | ALL FILERS | All Filers, Married and Single | B |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|--------------------------|----------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
| PA | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| PR | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| PR | HEAD OF HOUSEHOLD | Head of Household | H |
| PR | MARRIED | Married claiming all personal exemptions | M |
| PR | MARRIED FILING JOINTLY | Married filing jointly, claim half the exemptions | 3 |
| PR | MARRIED FILING SEPARATELY | Married filing separate, claim all exemptions | 1 |
| PR | NO PERSONAL EXEMPTIONS | Person claiming no personal exemptions | 2 |
| PR | SINGLE | Single claiming all personal exemptions | S |
| RI | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| RI | MARRIED | Married | M |
| RI | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| SC | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| SC | MARRIED | Married, one or more exemptions | M |
| SC | SINGLE | Single, zero exemptions | S |
| UT | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| UT | MARRIED | Married | M |
| UT | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |

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|----------------------------------|------------------------------------------------------|-------------------------------------------------------------------|----------------------------------------------------------------|
| VA | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| VA | MARRIED | Married | M |
| VA | MARRIED FILING SEPARATELY | Married, filing a separate return | B |
| VA | SINGLE | Single | S |
| VI | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| VI | HEAD OF HOUSEHOLD | Head of Household | H |
| VI | MARRIED | Married | M |
| VI | SINGLE | Single | S |
| VT | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| VT | MARRIED/CIVIL UNION | Married or Civil Union | M |
| VT | SINGLE OR MARRIED/CIVIL UNION | Single or Married/CU but w/h at higher Single rate | S |
| WI | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| WI | MARRIED | Married | M |
| WI | SINGLE OR MARRIED | Single or Married but w/h at higher Single rate | S |
| WQ | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |
| WQ | MARRIED | Married | M |
| WQ | SINGLE | Single | S |
| WV | ALL FILERS ONE INCOME | Single or Married and withhold at lower rate | B |
| WV | ALL FILERS WITH TWO INCOMES | Married or Single and withhold at higher rate | 1 |

| State Code (STATE_CD) | New Filing Status Code (S_ST_FIL_STAT_CD) | New Filing Status Description (S_ST_FIL_STAT_NAME) | Prior Filing Status Code (PRIOR_STATUS) |
|--------------------------|----------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------|
| WV | EXEMPT | Exempt from state taxes | (n/a - status did not exist prior to the filing status update) |

The Update State Filing Statuses utility will update the following tables with the new state filing statuses:

- **Manage Employee Taxes**

The Update State Filing Statuses application will replace each employee's old state filing status with the new state filing status. For example, if the employee's existing **Withholding State** is 'MO' (Missouri) with a **State Filing Status** of '1' (Employee's filing status is Married and he/she has indicated that his/her spouse *does* work on the MO W-4), the utility will change the employee's **State Filing Status** to 'MARRIED DUAL INCOME' (Married with both spouses working).

Employee Tax records for terminated employees will only be updated if you select the **Update terminated Employees** check box.

Employees assigned to a Maryland Local Tax Code will be updated with the appropriate Maryland state filing status. For example, an employee with a Local Tax Code of 'MCARRL' (Carroll County, MD) and a Filing Status of 'M' (Married) will be updated with a state filing status of 'CARROLL-MARRIED'.

- **Manage Employee Earnings History**

A record of the employee's state filing status as of payroll computation is retained in the Manage Employee Earnings History table. If you would like these historical records to be updated with the new state filing statuses, select the **Update Employee Taxes, Multi-State Taxes, Maryland Local Taxes, and Employee Earnings** option prior to processing. If you would like these historical records to retain the old state filing statuses, select the **Update Employee Taxes, Multi-State Taxes and Maryland Local Taxes** option prior to processing.

- **Maryland Local Tax Tables**

Due to the limited number of old state filing statuses, Maryland tax tables were maintained in the Local Tax Tables. The State Withholding Filing Status Update was designed to move the Maryland tax information out of the Local tax tables and into the State tax tables. Therefore, the Maryland tax information will no longer be maintained in the Local tax tables and will be zeroed out by the Update State Filing Statuses application.

- **ESS Configure State Tax Settings**

The Update State Filing Statuses application will replace any old state filing statuses with the new state filing statuses. This screen is only accessible if you are licensed for Deltek Employee Self Service (ESS).

Warning: In order to update the old state filing statuses to the new state filing statuses, you must run the Update State Filing Statuses utility which you can access by going to **People » Payroll » Payroll Utilities** menu. You must run this utility before you can load any tax table updates released by Deltek starting in March 2019. All tax table updates released by Deltek starting in March 2019 will only provide updates for the new state filing statuses.

SUTA LIMITS AS OF FEBRUARY 2019

| | SUTA Wage Base | | | |
|----------------------|-----------------|-----------------|-----------------|-----------------|
| State | 2019 | 2018 | 2017 | 2016 |
| Alabama | 8,000 | 8,000 | 8,000 | 8,000 |
| Alaska | 39,900 | 39,500 | 39,800 | 39,700 |
| Arizona | 7,000 | 7,000 | 7,000 | 7,000 |
| Arkansas | 10,000 | 10,000 | 12,000 | 12,000 |
| California | 7,000 | 7,000 | 7,000 | 7,000 |
| Colorado | 13,100 | 12,600 | 12,500 | 12,200 |
| Connecticut | 15,000 | 15,000 | 15,000 | 15,000 |
| Delaware | 16,500 | 16,500 | 18,500 | 18,500 |
| District of Columbia | 9,000 | 9,000 | 9,000 | 9,000 |
| Florida | 7,000 | 7,000 | 7,000 | 7,000 |
| Georgia | 9,500 | 9,500 | 9,500 | 9,500 |
| Hawaii | ***46,800 | 45,900 | 44,000 | 42,200 |
| Idaho | 40,000 | 38,200 | 37,800 | 37,200 |
| Illinois | 12,960 | 12,960 | 12,960 | 12,960 |
| Indiana | 9,500 | 9,500 | 9,500 | 9,500 |
| Iowa | 30,600 | 29,900 | 29,300 | 28,300 |
| Kansas | 14,000 | 14,000 | 14,000 | 14,000 |
| Kentucky | 10,500 | 10,200 | 10,200 | 10,200 |
| Louisiana | 7,700 | 7,700 | 7,700 | 7,700 |
| Maine | 12,000 | 12,000 | 12,000 | 12,000 |
| Maryland | 8,500 | 8,500 | 8,500 | 8,500 |
| Massachusetts | 15,000 | 15,000 | 15,000 | 15,000 |
| Michigan | 9,000 *9,500 | 9,000 *9,500 | 9,000 *9,500 | 9,000 *9,500 |

| | SUTA Wage Base | | | |
|----------------|-----------------------|--------------------|--------------------|--------------------|
| State | 2019 | 2018 | 2017 | 2016 |
| Minnesota | 34,000 | 32,000 | 32,000 | 31,000 |
| Mississippi | 14,000 | 14,000 | 14,000 | 14,000 |
| Missouri | 12,000 | 12,500 | 13,000 | 13,000 |
| Montana | 33,000 | 32,000 | 31,400 | 30,500 |
| Nebraska | 9,000 | 9,000 | 9,000 | 9,000 |
| Nevada | 31,200 | 30,500 | 29,500 | 28,200 |
| New Hampshire | 14,000 | 14,000 | 14,000 | 14,000 |
| New Jersey | 34,400 | 33,700 | 33,500 | 32,600 |
| New Mexico | 24,800 | 24,200 | 24,300 | 24,100 |
| New York | 11,400 | 11,100 | 10,900 | 10,700 |
| North Carolina | 24,300 | 23,500 | 23,100 | 22,300 |
| North Dakota | 36,400 | 35,500 | 35,100 | 37,200 |
| Ohio | 9,500 | 9,500 | 9,000 | 9,000 |
| Oklahoma | 18,100 | 17,600 | 17,700 | 17,500 |
| Oregon | 40,600 | 39,300 | 38,400 | 36,900 |
| Pennsylvania | 10,000 | 10,000 | 9,750 | 9,500 |
| Puerto Rico | 7,000 | 7,000 | 7,000 | 7,000 |
| Rhode Island | 23,600 **25,100 | 23,000 **24,500 | 22,400 **23,900 | 22,000 **23,500 |
| South Carolina | 14,000 | 14,000 | 14,000 | 14,000 |
| South Dakota | 15,000 | 15,000 | 15,000 | 15,000 |
| Tennessee | 7,000 | 7,000 | 8,000 | 8,000 |
| Texas | 9,000 | 9,000 | 9,000 | 9,000 |
| Utah | 35,300 | 34,300 | 33,100 | 32,200 |
| Vermont | 15,600 | 17,600 | 17,300 | 16,800 |

| | SUTA Wage Base | | | |
|----------------|----------------|--------|--------|--------|
| State | 2019 | 2018 | 2017 | 2016 |
| Virginia | 8,000 | 8,000 | 8,000 | 8,000 |
| Virgin Islands | 26,500 | 24,200 | 23,500 | 23,000 |
| Washington | 49,800 | 47,300 | 45,000 | 44,000 |
| West Virginia | 12,000 | 12,000 | 12,000 | 12,000 |
| Wisconsin | 14,000 | 14,000 | 14,000 | 14,000 |
| Wyoming | 25,400 | 24,700 | 25,400 | 25,500 |

* Michigan's modified taxable wage base for delinquent employers.

** Experienced Rhode Island employers that pay the maximum unemployment tax rate make payments based on a higher wage base.

*** The 2019 Hawaii SUTA limit in Costpoint should be **\$46,800** instead of \$46,900. This will be fixed in the next Costpoint regulatory tax update. Refer to the Hawaii section on this document for the steps to manually correct the 2019 Hawaii SUTA limit.



State legislatures meet at various times during the first quarter of the year to rule on the unemployment wage base. Therefore, if you receive information at a later date, go to the Manage State Taxes screen and enter the new limit in the **Unemp Limit** field.

2019 STATE DISABILITY INSURANCE - EMPLOYEE CONTRIBUTION

State Disability Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same **Locality Code**, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Percent Over Excess**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

| State | Annual Taxable Wage Base | Employee Tax Rate (%) | Maximum Amount |
|--------------|---------------------------------|-----------------------|----------------|
| California | \$118,371.00 | 1.00% | \$1,183.71 |
| Hawaii | Based on Employee's Weekly Rate | 0.5% ⁽¹⁾ | \$282.88 |
| New Jersey | \$34,400.00 | 0.17% | \$58.48 |
| New York | \$8,500.00 | 0.5% ⁽²⁾ | \$42.50 |
| Puerto Rico | \$9,000.00 | 0.30% | \$27.00 |
| Rhode Island | \$71,000.00 | 1.10% | \$781.00 |

⁽¹⁾ Not to exceed \$5.44 per week: Maximum weekly wage base is \$1,088.08

⁽²⁾ Not to exceed \$.60 per week.

2019 STATE UNEMPLOYMENT INSURANCE-EMPLOYEE CONTRIBUTION

State Unemployment Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same locality code, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Standard Deduction %**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

| State | Annual Taxable Wage Base | Employee Tax Rate (%) | Maximum Amount | Fund Name |
|--------------|--------------------------|-----------------------|----------------|--------------------------------------------------------------------|
| Alaska | \$39,900.00 | 0.50% | 199.50 | Unemployment |
| New Jersey | \$34,400.00 | 0.08% | 27.52 | Family Leave Insurance (FLI) |
| New Jersey | \$34,400.00 | 0.3825% | 131.58 | Unemployment & Health Care |
| New Jersey | \$34,400.00 | 0.0425% | 14.62 | Work Force Development/ Supplemental Workforce Fund ⁽¹⁾ |
| Pennsylvania | None | 0.06% | None | Unemployment |

⁽¹⁾ Legislation for New Jersey requires that the amounts of these funds be reported separately in Box 14 of the W-2. Therefore, this must be set up as a deduction. You have the option of setting up each fund as its own deduction or combining the two into one deduction. We suggest that you combine the two into one deduction; then you need to use only one line in Box 14.

STATE TAX TABLES

Summary

| State | Special Programming (7.0+) | Special Setup |
|-------|----------------------------------|------------------|
| AK | | |
| AL | | Y |
| AR | Y | Y |
| AZ | | Y |
| CA | | Y |
| CO | | |
| CT | Y | Y |
| DC | | |
| DE | | Y |
| FL | | |
| GA | | Y |
| HI | | |
| IA | | Y |
| ID | | |
| IL | | Y |
| IN | | Y |
| KS | | |
| KY | | |
| LA | Y | Y |
| MA | | Y |
| MD | Y | Y |

STATE TAX TABLES

| State | Special Programming (7.0+) | Special Setup |
|-------|----------------------------------|------------------|
| ME | | |
| MI | | |
| MN | | |
| MO | | Y |
| MS | | Y |
| MT | | |
| NC | | |
| ND | | |
| NE | Y | |
| NH | | |
| NJ | | Y |
| NM | | |
| NV | | |
| NY | | |
| OH | | Y |
| OK | | |
| OR | Y | |
| PA | | Y |
| PR | Y | Y |
| RI | | |
| SC | | Y |
| SD | | |
| TN | | |
| TX | | |
| UT | Y | |

STATE TAX TABLES

| State | Special Programming (7.0+) | Special Setup |
|-------|----------------------------------|------------------|
| VA | | |
| VI | | |
| VT | | |
| WA | | |
| WI | | |
| WV | | Y |
| WY | | |

Alabama (AL)

State Information

Alabama Withholding Tax Tables & Instructions for Employers and Withholding Agents

https://revenue.alabama.gov/wp-content/uploads/2019/01/whbooklet_0119.pdf

Alabama Withholding Exemption Certificate

[http://www.revenue.alabama.gov/withholding/FA4\(3_14\).pdf](http://www.revenue.alabama.gov/withholding/FA4(3_14).pdf)

Data Setup for Alabama

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: (M – Married Filing Jointly) Select a filing status of Married if the employee claims married with an exemption for both spouses (M – Married Filing Jointly) on the Alabama A-4. ▪ Head of Household: (H – Head of Family) Select a filing status of Head of Household if the employee is claiming single head of family on the Alabama A-4. ▪ Single: (S – Single) Select a filing status of Single if the employee single claiming a full personal exemption (S – Single) on the Alabama A-4. ▪ Misc. Status 1: (0 – No Exemptions) Select a filing status of Misc. Status 1 if the employee is single and claiming no exemptions. (This corresponds to status 0 in Alabama's tax regulations.) However, it is recommended that you use the appropriate filing status and enter 0 exemptions for the employee since the standard deduction amounts differ for single and married employees.) ▪ Misc. Status 2: (MS – Married Filing Separately) Select a filing status of Misc. Status 2 if the employee claims married with an exemption for himself or herself only (MS – Married Filing Separately) on the Alabama A-4. |
| Withholding State Exemptions | <ul style="list-style-type: none"> ▪ Married: Enter 1 to trigger the \$3,000.00 personal exemption. ▪ Head of Household: Enter 1 to trigger the \$3,000.00 personal exemption. ▪ Single: Enter 1 to trigger the \$1,500.00 personal exemption. ▪ Misc. Status 1: Enter 0 (zero) as this status corresponds to status 0 in Alabama's tax regulations. ▪ Misc. Status 2: Enter 1 to trigger the \$1,500.00 personal exemption. |

| ALABAMA (AL) | | |
|----------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Alabama Manage State Taxes (PRMSTI) | State: AL (Alabama) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 8,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alabama State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 5.0000% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 9,999,999.99 Alabama allows federal income tax withheld to be deducted; therefore, the Fed W/H Credit Limit column is populated with 9,999,999.00. |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |

Alabama
Manage
State Tax
Withholding
Adjustments
(PRMSTAC)

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Married

(Alabama: Married Filing Jointly)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 3,000.00 | 0.0000% | N | 0.00 |

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Single

(Alabama: Single)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 1,500.00 | 0.0000% | N | 0.00 |

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Head of Household

(Alabama: Head of Family)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 3,000.00 | 0.0000% | N | 0.00 |

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Misc Status 1

(Alabama: Single, claiming 0 exemptions)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 0.00 | 0.0000% | N | 0.00 |

State: AL**Type:** Personal Exemption Allowance**Effective Date:** 01/01/2019**Filing Status:** Misc Status 2

(Alabama: Married Filing Separately)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 1,500.00 | 0.0000% | N | 0.00 |

State: AL**Type:** Dependent Exemption Allowance**Effective Date:** 01/01/2019**Filing Status:** Married

(Alabama: Married Filing Jointly)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 1,000.00 | 0.0000% | N | 0.00 |
| 20,000.00 | 0.00 | 500.00 | 0.0000% | N | 0.00 |
| 100,000.00 | 0.00 | 300.00 | 0.0000% | N | 0.00 |

State: AL**Type:** Dependent Exemption Allowance**Effective Date:** 01/01/2019**Filing Status:** Single

(Alabama: Single)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 1,000.00 | 0.0000% | N | 0.00 |
| 20,000.00 | 0.00 | 500.00 | 0.0000% | N | 0.00 |
| 100,000.00 | 0.00 | 300.00 | 0.0000% | N | 0.00 |

State: AL**Type:** Dependent Exemption Allowance**Effective Date:** 01/01/2019**Filing Status:** Head of Household

(Alabama: Head of Family)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 1,000.00 | 0.0000% | N | 0.00 |
| 20,000.00 | 0.00 | 500.00 | 0.0000% | N | 0.00 |
| 100,000.00 | 0.00 | 300.00 | 0.0000% | N | 0.00 |

State: AL**Type:** Dependent Exemption Allowance**Effective Date:** 01/01/2019**Filing Status:** Misc Status 1

(Alabama: Single, claiming 0 exemptions)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 1,000.00 | 0.0000% | N | 0.00 |
| 20,000.00 | 0.00 | 500.00 | 0.0000% | N | 0.00 |
| 100,000.00 | 0.00 | 300.00 | 0.0000% | N | 0.00 |

State: AL

Type: Dependent Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Misc Status 2

(Alabama: Married Filing Separately)

| For Annua- lized Wages Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|-----------------------------------|----------------|------------------------------------|-------------------------|---------------------------------------------|----------------------------------------------|
| 0.00 | 0.00 | 1,000.00 | 0.0000% | N | 0.00 |
| 20,000.00 | 0.00 | 500.00 | 0.0000% | N | 0.00 |
| 100,000.00 | 0.00 | 300.00 | 0.0000% | N | 0.00 |

ALABAMA (AL)

Alabama
Manage
State
Standard
Deductions
(PRMSSD)

State: AL

Effective Date: 01/01/2019

Filing Status: Married

(Alabama: Married Filing Jointly)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------------|----------------|---------------------------|----------|----------|
| 0.00 | 7,500.00 | 0.0000% | 7,500.00 | 7,500.00 |
| 23,499.00 | 7,325.00 | 0.0000% | 7,325.00 | 7,325.00 |
| 23,999.00 | 7,150.00 | 0.0000% | 7,150.00 | 7,150.00 |
| 24,499.00 | 6,975.00 | 0.0000% | 6,975.00 | 6,975.00 |
| 24,999.00 | 6,800.00 | 0.0000% | 6,800.00 | 6,800.00 |
| 25,499.00 | 6,625.00 | 0.0000% | 6,625.00 | 6,625.00 |
| 25,999.00 | 6,450.00 | 0.0000% | 6,450.00 | 6,450.00 |
| 26,499.00 | 6,275.00 | 0.0000% | 6,275.00 | 6,275.00 |
| 26,999.00 | 6,100.00 | 0.0000% | 6,100.00 | 6,100.00 |
| 27,499.00 | 5,925.00 | 0.0000% | 5,925.00 | 5,925.00 |
| 27,999.00 | 5,750.00 | 0.0000% | 5,750.00 | 5,750.00 |
| 28,499.00 | 5,575.00 | 0.0000% | 5,575.00 | 5,575.00 |
| 28,999.00 | 5,400.00 | 0.0000% | 5,400.00 | 5,400.00 |
| 29,499.99 | 5,225.00 | 0.0000% | 5,225.00 | 5,225.00 |
| 29,999.00 | 5,050.00 | 0.0000% | 5,050.00 | 5,050.00 |
| 30,499.00 | 4,875.00 | 0.0000% | 4,875.00 | 4,875.00 |
| 30,999.00 | 4,700.00 | 0.0000% | 4,700.00 | 4,700.00 |
| 31,499.00 | 4,525.00 | 0.0000% | 4,525.00 | 4,525.00 |
| 31,999.00 | 4,350.00 | 0.0000% | 4,350.00 | 4,350.00 |
| 32,499.00 | 4,175.00 | 0.0000% | 4,175.00 | 4,175.00 |

ALABAMA (AL)

| | | | | |
|-----------|----------|---------|----------|----------|
| 32,999.99 | 4,000.00 | 0.0000% | 4,000.00 | 4,000.00 |
|-----------|----------|---------|----------|----------|

State: AL**Effective Date:** 01/01/2019**Filing Status:** Single

(Alabama: Single)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 2,500.00 | 0.0000% | 2,500.00 | 2,500.00 |
| 23,499.00 | 2,475.00 | 0.0000% | 2,475.00 | 2,475.00 |
| 23,999.00 | 2,450.00 | 0.0000% | 2,450.00 | 2,450.00 |
| 24,499.00 | 2,425.00 | 0.0000% | 2,425.00 | 2,425.00 |
| 24,999.00 | 2,400.00 | 0.0000% | 2,400.00 | 2,400.00 |
| 25,499.00 | 2,375.00 | 0.0000% | 2,375.00 | 2,375.00 |
| 25,999.00 | 2,350.00 | 0.0000% | 2,350.00 | 2,350.00 |
| 26,499.00 | 2,325.00 | 0.0000% | 2,325.00 | 2,325.00 |
| 26,999.00 | 2,300.00 | 0.0000% | 2,300.00 | 2,300.00 |
| 27,499.00 | 2,275.00 | 0.0000% | 2,275.00 | 2,275.00 |
| 27,999.00 | 2,250.00 | 0.0000% | 2,250.00 | 2,250.00 |
| 28,499.00 | 2,225.00 | 0.0000% | 2,225.00 | 2,225.00 |
| 28,999.00 | 2,200.00 | 0.0000% | 2,200.00 | 2,200.00 |
| 29,499.00 | 2,175.00 | 0.0000% | 2,175.00 | 2,175.00 |
| 29,999.00 | 2,150.00 | 0.0000% | 2,150.00 | 2,150.00 |
| 30,499.00 | 2,125.00 | 0.0000% | 2,125.00 | 2,125.00 |
| 30,999.00 | 2,100.00 | 0.0000% | 2,100.00 | 2,100.00 |
| 31,499.00 | 2,075.00 | 0.0000% | 2,075.00 | 2,075.00 |

ALABAMA (AL)

| | | | | |
|-----------|----------|---------|----------|----------|
| 31,999.00 | 2,050.00 | 0.0000% | 2,050.00 | 2,050.00 |
| 32,499.00 | 2,025.00 | 0.0000% | 2,025.00 | 2,025.00 |
| 32,999.99 | 2,000.00 | 0.0000% | 2,000.00 | 2,000.00 |

State: AL**Effective Date:** 01/01/2019**Filing Status:** Head of Household

(Alabama: Head of Family)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 4,700.00 | 0.0000% | 4,700.00 | 4,700.00 |
| 23,499.00 | 4,565.00 | 0.0000% | 4,565.00 | 4,565.00 |
| 23,999.00 | 4,430.00 | 0.0000% | 4,430.00 | 4,430.00 |
| 24,499.00 | 4,295.00 | 0.0000% | 4,295.00 | 4,295.00 |
| 24,999.00 | 4,160.00 | 0.0000% | 4,160.00 | 4,160.00 |
| 25,499.00 | 4,025.00 | 0.0000% | 4,025.00 | 4,025.00 |
| 25,999.00 | 3,890.00 | 0.0000% | 3,890.00 | 3,890.00 |
| 26,499.00 | 3,755.00 | 0.0000% | 3,755.00 | 3,755.00 |
| 26,999.00 | 3,620.00 | 0.0000% | 3,620.00 | 3,620.00 |
| 27,499.00 | 3,485.00 | 0.0000% | 3,485.00 | 3,485.00 |
| 27,999.00 | 3,350.00 | 0.0000% | 3,350.00 | 3,350.00 |
| 28,499.00 | 3,215.00 | 0.0000% | 3,215.00 | 3,215.00 |
| 28,999.00 | 3,080.00 | 0.0000% | 3,080.00 | 3,080.00 |
| 29,499.00 | 2,945.00 | 0.0000% | 2,945.00 | 2,945.00 |
| 29,999.00 | 2,810.00 | 0.0000% | 2,810.00 | 2,810.00 |
| 30,499.00 | 2,675.00 | 0.0000% | 2,675.00 | 2,675.00 |

ALABAMA (AL)

| | | | | |
|-----------|----------|---------|----------|----------|
| 30,999.00 | 2,540.00 | 0.0000% | 2,540.00 | 2,540.00 |
| 31,499.00 | 2,405.00 | 0.0000% | 2,405.00 | 2,405.00 |
| 31,999.00 | 2,270.00 | 0.0000% | 2,270.00 | 2,270.00 |
| 32,499.00 | 2,135.00 | 0.0000% | 2,135.00 | 2,135.00 |
| 32,999.99 | 2,000.00 | 0.0000% | 2,000.00 | 2,000.00 |

State: AL**Effective Date:** 01/01/2019**Filing Status:** Misc Status 1

(Alabama: Single, claiming 0 exemptions)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 2,500.00 | 0.0000% | 2,500.00 | 2,500.00 |
| 23,499.00 | 2,475.00 | 0.0000% | 2,475.00 | 2,475.00 |
| 23,999.00 | 2,450.00 | 0.0000% | 2,450.00 | 2,450.00 |
| 24,499.00 | 2,425.00 | 0.0000% | 2,425.00 | 2,425.00 |
| 24,999.00 | 2,400.00 | 0.0000% | 2,400.00 | 2,400.00 |
| 25,499.00 | 2,375.00 | 0.0000% | 2,375.00 | 2,375.00 |
| 25,999.00 | 2,350.00 | 0.0000% | 2,350.00 | 2,350.00 |
| 26,499.00 | 2,325.00 | 0.0000% | 2,325.00 | 2,325.00 |
| 26,999.00 | 2,300.00 | 0.0000% | 2,300.00 | 2,300.00 |
| 27,499.00 | 2,275.00 | 0.0000% | 2,275.00 | 2,275.00 |
| 27,999.00 | 2,250.00 | 0.0000% | 2,250.00 | 2,250.00 |
| 28,499.00 | 2,225.00 | 0.0000% | 2,225.00 | 2,225.00 |
| 28,999.00 | 2,200.00 | 0.0000% | 2,200.00 | 2,200.00 |
| 29,499.00 | 2,175.00 | 0.0000% | 2,175.00 | 2,175.00 |

ALABAMA (AL)

| | | | | |
|-----------|----------|---------|----------|----------|
| 29,999.00 | 2,150.00 | 0.0000% | 2,150.00 | 2,150.00 |
| 30,499.00 | 2,125.00 | 0.0000% | 2,125.00 | 2,125.00 |
| 30,999.00 | 2,100.00 | 0.0000% | 2,100.00 | 2,100.00 |
| 31,499.00 | 2,075.00 | 0.0000% | 2,075.00 | 2,075.00 |
| 31,999.00 | 2,050.00 | 0.0000% | 2,050.00 | 2,050.00 |
| 32,499.00 | 2,025.00 | 0.0000% | 2,025.00 | 2,025.00 |
| 32,999.99 | 2,000.00 | 0.0000% | 2,000.00 | 2,000.00 |

State: AL**Effective Date:** 01/01/2019**Filing Status:** Misc Status 2

(Alabama: Married Filing Separately)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 3,750.00 | 0.0000% | 3,750.00 | 3,750.00 |
| 10,749.00 | 3,662.00 | 0.0000% | 3,662.00 | 3,662.00 |
| 10,999.00 | 3,574.00 | 0.0000% | 3,574.00 | 3,574.00 |
| 11,249.00 | 3,486.00 | 0.0000% | 3,486.00 | 3,486.00 |
| 11,499.00 | 3,398.00 | 0.0000% | 3,398.00 | 3,398.00 |
| 11,749.00 | 3,310.00 | 0.0000% | 3,310.00 | 3,310.00 |
| 11,999.00 | 3,222.00 | 0.0000% | 3,222.00 | 3,222.00 |
| 12,249.00 | 3,134.00 | 0.0000% | 3,134.00 | 3,134.00 |
| 12,499.00 | 3,046.00 | 0.0000% | 3,046.00 | 3,046.00 |
| 12,749.00 | 2,958.00 | 0.0000% | 2,958.00 | 2,958.00 |
| 12,999.00 | 2,870.00 | 0.0000% | 2,870.00 | 2,870.00 |
| 13,249.00 | 2,782.00 | 0.0000% | 2,782.00 | 2,782.00 |

ALABAMA (AL)

| | | | | | |
|--|-----------|----------|---------|----------|----------|
| | 13,499.00 | 2,694.00 | 0.0000% | 2,694.00 | 2,694.00 |
| | 13,749.00 | 2,606.00 | 0.0000% | 2,606.00 | 2,606.00 |
| | 13,999.00 | 2,518.00 | 0.0000% | 2,518.00 | 2,518.00 |
| | 14,249.00 | 2,430.00 | 0.0000% | 2,430.00 | 2,430.00 |
| | 14,499.00 | 2,342.00 | 0.0000% | 2,342.00 | 2,342.00 |
| | 14,749.00 | 2,254.00 | 0.0000% | 2,254.00 | 2,254.00 |
| | 14,999.00 | 2,166.00 | 0.0000% | 2,166.00 | 2,166.00 |
| | 15,249.00 | 2,078.00 | 0.0000% | 2,078.00 | 2,078.00 |
| | 15,499.99 | 2,000.00 | 0.0000% | 2,000.00 | 2,000.00 |

| | | | | | | | | | | | | | |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------|----------------------|------|------|---------|--------|-------|---------|----------|--------|---------|
| Alabama | State: AL | | | | | | | | | | | | |
| Manage | Effective Date: 01/01/2019 | | | | | | | | | | | | |
| State Tax | Filing Status: Misc Status 1 | | | | | | | | | | | | |
| Tables | (Alabama: Single, claiming 0 exemptions) | | | | | | | | | | | | |
| (PRMSTT) | | | | | | | | | | | | | |
| | <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>2.0000%</td></tr><tr><td>500.00</td><td>10.00</td><td>4.0000%</td></tr><tr><td>3,000.00</td><td>110.00</td><td>5.0000%</td></tr></table> | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 2.0000% | 500.00 | 10.00 | 4.0000% | 3,000.00 | 110.00 | 5.0000% |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | |
| 0.00 | 0.00 | 2.0000% | | | | | | | | | | | |
| 500.00 | 10.00 | 4.0000% | | | | | | | | | | | |
| 3,000.00 | 110.00 | 5.0000% | | | | | | | | | | | |
| | State: AL | | | | | | | | | | | | |
| | Effective Date: 01/01/2019 | | | | | | | | | | | | |
| | Filing Status: Misc Status 2 | | | | | | | | | | | | |
| | (Alabama: Married Filing Separately) | | | | | | | | | | | | |
| | <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>2.0000%</td></tr></table> | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 2.0000% | | | | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | |
| 0.00 | 0.00 | 2.0000% | | | | | | | | | | | |

ALABAMA (AL)

| | | |
|--------|-------|---------|
| 500.00 | 10.00 | 4.0000% |
|--------|-------|---------|

| | | |
|----------|--------|---------|
| 3,000.00 | 110.00 | 5.0000% |
|----------|--------|---------|

State: AL

Effective Date: 01/01/2019

Filing Status: Head of Household

(Alabama: Head of Family)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 2.0000% |
| 500.00 | 10.00 | 4.0000% |
| 3,000.00 | 110.00 | 5.0000% |

State: AL

Effective Date: 01/01/2019

Filing Status: Married

(Alabama: Married Filing Jointly)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 2.0000% |
| 1,000.00 | 20.00 | 4.0000% |
| 6,000.00 | 220.00 | 5.0000% |

State: AL

Effective Date: 01/01/2019

Filing Status: Single

(Alabama: Single)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 2.0000% |

| ALABAMA (AL) | | | | |
|--------------|----------|--------|---------|--|
| | 500.00 | 10.00 | 4.0000% | |
| | 3,000.00 | 110.00 | 5.0000% | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| | Gross Pay for Pay Period | Manage Payroll Records |
| Less | AL Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Less | AL Exempt Deduction Amounts | Manage Deductions |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | AL Adjusted Gross Income for Pay Period | |
| Times | Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52 | Manage Pay Periods |
| Equals | Annualized Gross Pay | |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Less | Federal Tax Withholding for the Period x Pay Frequency | Manage Payroll Records / Manage Pay Periods |
| Less | Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Less | Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply the Annual Taxable Wages to the appropriate State Tax Table. | Manage State Tax Tables |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| | Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Plus | State Withholding Additional Amount | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Alaska (AK)

Data Setup for Alaska

| ALASKA (AK) | | |
|-----------------------|-----------------------------------------------------------|-----------------------------------|
| Alaska State Taxes | State: AK (Alaska) | Manage State Taxes (PRMSTI) |
| | Effective Date | |
| | Unemp Limit | |
| | Unemp Rate | |
| | Tax Rate Supp | |
| | Tax Based On | |
| | Round W/H Amount (CP7) | |
| | Fed W/H Credit Limit | |
| | FICA W/H Credit Limit | |
| | Exempt Amount Married | |
| | Exempt Amount Single | |
| | Exempt Amount Other | |
| | Dependent Credit Amount | |
| | Credit Amount | |
| | No Standard Deduction if Zero Exemptions | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | |
| | Low W/H Rate | |
| | Nonresident Alien Additional Amount | |

Arizona (AZ)

State Information

Arizona Withholding Percentage Election Form (A-4)

<https://azdor.gov/businesses-arizona/withholding-tax>

Arizona Withholding Basics

<http://www.azdor.gov/Business/WithholdingTax.aspx>

Data Setup for Arizona

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ M-Married: Select a filing status of Married if the employee has chosen an Arizona withholding rate of 0.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ 1-Misc. Status 1: Select a filing status of Misc. Status 1 if the employee has chosen an Arizona withholding rate of 1.3% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ B-Both: Select a filing status of Both if the employee has chosen an Arizona withholding rate of 1.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ S-Single: Select a filing status of Single if the employee has chosen an Arizona withholding rate of 2.7% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ 2-Misc. Status 2: Select a filing status of Misc. Status 2 if the employee has chosen an Arizona withholding rate of 3.6% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ 3-Misc. Status 3: Select a filing status of Misc. Status 3 if the employee has chosen an Arizona withholding rate of 4.2% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ 4-Misc. Status 4: Select a filing status of Misc. Status 4 if the employee has chosen an Arizona withholding rate of 5.1% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ H-Head of Household: Select a filing status of Head of Household if the employee has elected an Arizona withholding percentage of 0% on his/her Arizona Withholding Percentage Election (A-4) form. |
| Withholding State Exemptions | Enter 0 (zero). |

| ARIZONA (AZ) | | | |
|---------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Arizona State Taxes | State: AZ (Arizona) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2011 | |
| | Unemp Limit | 7,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arizona State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 7.00% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |

| ARIZONA (AZ) | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------|---------|--------------------------|-------------|---------------------|---------|---------|-------|-------------------------|----------|-------------------|------|-------------------------------------------------------|-------|-------------------------|----------|-------------------|------|------|-------|-------------------------------------------|
| Arizona State Standard Deduction s | <p>There is no standard deduction amount for the state of Arizona.</p> <p>State: AZ</p> <p>Effective Date: 01/01/2007</p> <p>Filing Status: Married, Single, Head of Household, Both, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr></table> | | | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | Manage State Standard Deductions (PRMSSD) | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | | | | | | | | | | | | | | | | | | |
| Arizona State Tax Tables | <p>State: AZ</p> <p>Effective Date: 01/01/2011</p> <p>Filing Status: Married</p> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>0.80%</td></tr></table> <p>State: AZ</p> <p>Effective Date: 01/01/2011</p> <p>Filing Status: Misc Status 1</p> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>1.30%</td></tr></table> <p>State: AZ</p> <p>Effective Date: 01/01/2011</p> <p>Filing Status: Both</p> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>1.80%</td></tr></table> | | | | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 0.80% | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 1.30% | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 1.80% | Manage State Tax Tables (PRMSTT) |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.80% | | | | | | | | | | | | | | | | | | | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 1.30% | | | | | | | | | | | | | | | | | | | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 1.80% | | | | | | | | | | | | | | | | | | | | | |

ARIZONA (AZ)

State: AZ

Effective Date: 01/01/2011

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 2.70% |

State: AZ

Effective Date: 01/01/2011

Filing Status: Misc Status 2

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 3.60% |

State: AZ

Effective Date: 01/01/2011

Filing Status: Misc Status 3

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 4.20% |

State: AZ

Effective Date: 01/01/2011

Filing Status: Misc Status 4

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 5.10% |

State: AZ

Effective Date: 01/01/2011

| ARIZONA (AZ) | | | | |
|--------------|-----------------------------------------|----------|----------------------|--|
| | Filing Status: Head of Household | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 0.00% | |

Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Arizona.

Processing

Tax Calculation

| | Calculation | Related Screens |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | AZ Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Less | AZ Exempt Deduction Amounts | Manage Deductions |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | AZ Annualized Gross Pay | |
| Less | Standard Deduction Amount (if applicable) | Manage State Standard Deductions |
| Less | Exemption Amount (if applicable) (# of Exemptions x Exemption Amount) | Manage Employee Taxes State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply the appropriate tax table $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Plus | State Withholding Additional Amount | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Arkansas (AR)

State Information

Arkansas Withholding Exemption Certificate (AR4EC)

<https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/whformula.pdf>

Arkansas Formula Method

<http://www.dfa.arkansas.gov/offices/incomeTax/withholding/Documents/withholdTaxTables.pdf>

Data Setup for Arkansas

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ S-Single: Select this filing status for employees claiming Single on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ M-Married: Select this filing status for employees claiming Married Filing Jointly on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ H-Head of Household: Select this filing status for employees claiming Head of Household on the Arkansas Withholding Exemption Certificate (AR4EC) form. |
| Withholding State Exemptions | Enter 0 (zero). |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter the total number of withholding exemptions claimed by the employee on his/her Form AR4EC. |
| Additional Amount | Enter the additional amount the employee opts to have deducted from each paycheck (as specified on his/her Form AR4EC). |

| ARKANSAS (AR) | | |
|-------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Arkansas State Taxes | State: AR (Arkansas) | |
| | Effective Date | 01/01/2018 |
| | Unemp Limit | 10,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arkansas State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 6.90% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 26.00 This is the credit amount applied per total number of withholding exemptions claimed by the employee on his/her Form AR4EC. |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |

| ARKANSAS (AR) | | | | | |
|-------------------------------------------------|-----------------------------------------|-------------|---------------------|----------------------------------|----------|
| Arkansas State Standard Deductions | State: AR | | | | |
| | Effective Date: 01/01/2015 | | | | |
| | Filing Status: Married | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 2,200.00 | 2,200.00 |
| | State: AR | | | | |
| | Effective Date: 01/01/2015 | | | | |
| | Filing Status: Single | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 2,200.00 | 2,200.00 |
| Arkansas State Tax Tables | State: AR | | | | |
| | Effective Date: 01/01/2015 | | | | |
| | Filing Status: Head of Household | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 2,200.00 | 2,200.00 |
| | State: AR | | | | |
| | Effective Date: 01/01/2015 | | | | |
| | Filing Status: Married | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 0.90% | | |
| 4,299.00 | 64.49 | 2.40% | | | |
| | | | | Manage State Tax Tables (PRMSTT) | |

ARKANSAS (AR)

| | | |
|-----------|--------|-------|
| 8,399.00 | 148.48 | 3.40% |
| 12,599.00 | 274.47 | 4.40% |
| 20,999.00 | 589.45 | 5.90% |
| 35,099.00 | 940.44 | 6.90% |

State: AR

Effective Date: 01/01/2015

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 0.90% |
| 4,299.00 | 64.49 | 2.40% |
| 8,399.00 | 148.48 | 3.40% |
| 12,599.00 | 274.47 | 4.40% |
| 20,999.00 | 589.45 | 5.90% |
| 35,099.00 | 940.44 | 6.90% |

State: AR

Effective Date: 01/01/2015

Filing Status: Head of Household

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 0.90% |
| 4,299.00 | 64.49 | 2.40% |
| 8,399.00 | 148.48 | 3.40% |
| 12,599.00 | 274.47 | 4.40% |
| 20,999.00 | 589.45 | 5.90% |
| 35,099.00 | 940.44 | 6.90% |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | AR Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Less | AR Exempt Deduction Amounts | Manage Deductions |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | AR Adjusted Gross Income | |
| Less | Standard Deduction Amount | State Standard Deductions |
| Equals | Net Taxable Income | (Calculated) |
| | <p>Effective January 1, 2015:</p> <p>If Net Taxable Income < 50,000 Then Annual Taxable Wages = \$50 midrange of Net Taxable Income Else Annual Taxable Wages = Net Taxable Income Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability =(Annual Taxable Wages * Tax Percentage) – Base Tax Round Annualized State Tax Liability to whole number. See Appendix A</p> <p>-----</p> <p>Prior to January 1, 2015:</p> <p>Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p> | Manage State Tax Tables |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Equals | Annualized State Tax Liability | |
| Less | Personal Tax Credit (Withholding State Credits x Credit Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Plus | State Withholding Additional Amount | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

California (CA)

State Information

California Withholding Schedules for 2016

Method B: https://www.edd.ca.gov/pdf_pub_ctr/19methb.pdf


Costpoint uses California's Method B for determining the amount to be withheld from wages and salaries for state personal income tax.

California Withholding Allowance Certificate (DE4)

http://www.edd.ca.gov/pdf_pub_ctr/de4.pdf

Data Setup for California

Manage Employee Taxes Screen/Employee Payroll Setup menu

| | |
|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ M-Married: (Married – One Income with 0 or 1 allowance) Select this filing status if the employee's filing status is Married (one income) and he claims zero or one allowance from the DE 4 Regular Withholding Allowances Worksheet A. ▪ H-Head of Household: (Head of Household) Select this filing status if the employee's filing status is Head of Household on the DE 4. ▪ S-Single: (Single or Dual Income Married) Select this filing status if the employee's filing status is Single or Married (with two or more incomes) on the DE 4. ▪ 1-Misc. Status 1: (Married – One Income with 2 or more allowances) Select this filing status if the employee's filing status is Married (one income) on the DE 4 and he claims two or more allowances from the DE 4 Regular Withholding Allowances Worksheet A. |
| Withholding State Exemptions | <p>Enter the number of additional withholding allowances the employee is claiming from the DE 4 Estimated Deductions Worksheet B.</p> <hr/> <div data-bbox="652 1520 727 1591">  </div> <p>Only employees who are married and claiming zero or one exemption should use the Married filing status. All other married employees should use Misc. Status 1.</p> |
| Withholding State Credits | <p>Enter the number of allowances the employee is claiming from the DE 4 Regular Withholding Allowances Worksheet A.</p> |

| CALIFORNIA (CA) | | |
|------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| California State Taxes | State: CA (California) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 7,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent California State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 10.23% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |
| | California Personal Tax Credit | State: CA Type: Personal Tax Credit Effective Date: 01/01/2019 Filing Status: Misc Status 1 (California: Married – One Income with 2 or more allowances) |

CALIFORNIA (CA)

| For Annualized Wages Over | Base Amt | Amt Per Credit/ Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt |
|---------------------------|----------|---------------------------|-------------|---------------------------------------|-------------------------------------|
| 0.00 | 0.00 | 129.80 | 0.00 | N | 0.00 |

State: CA**Type:** Personal Tax Credit**Effective Date:** 01/01/2019**Filing Status:** Head of Household

(California: Head of Household)

| For Annualized Wages Over | Base Amount | Amt Per Credit/ Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|---------------------------|-------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 129.80 | 0.00 | N | 0.00 |

State: CA**Type:** Personal Tax Credit**Effective Date:** 01/01/2019**Filing Status:** Married

(California: Married – One Income with 0 or 1 allowance)

| For Annualized Wages Over | Base Amount | Amt Per Credit/ Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|---------------------------|-------------|---------------------------|-------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 129.80 | 0.00 | N | 0.00 |

State: CA**Type:** Personal Tax Credit**Effective Date:** 01/01/2019**Filing Status:** Single

(California: Single or Dual Income Married)

| CALIFORNIA (CA) | | | | | | |
|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------------|-------------|---------------------------------------|----------------------------------------|
| | For Annualized Wages Over | Base Amount | Amt Per Credit/ Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 129.80 | 0.00 | N | 0.00 |
| California Standard Deduction | State: CA Effective Date: 01/01/2019 Filing Status: Misc Status 1 (California: Married – One Income with 2 or more allowances) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 8,802.00 | 0.00% | 8,802.00 | 8,802.00 | |
| | State: CA Effective Date: 01/01/2019 Filing Status: Head of Household (California: Head of Household) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 8,802.00 | 0.00% | 8,802.00 | 8,802.00 | |
| | State: CA Effective Date: 01/01/2019 Filing Status: Married (California: Married – One Income with 0 or 1 allowance) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 4,401.00 | 0.00% | 4,401.00 | 4,401.00 | |

CALIFORNIA (CA)

State: CA

Effective Date: 01/01/2019

Filing Status: Single

(California: Single or Dual Income Married or Married with Multiple Employers)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 4,401.00 | 0.00% | 4,401.00 | 4,401.00 |

California State Tax Tables

State: CA

Effective Date: 01/01/2019

Filing Status: Misc Status 1

(California: Married – One Income with 2 or more allowances)

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|------------|-------------------|
| 0.00 | 0.00 | 1.1000% |
| 17,088.00 | 187.97 | 2.2000% |
| 40,510.00 | 703.25 | 4.4000% |
| 63,938.00 | 1,734.08 | 6.6000% |
| 88,754.00 | 3,371.94 | 8.8000% |
| 112,170.00 | 5,432.55 | 10.2300% |
| 572,984.00 | 52,573.82 | 11.3300% |
| 687,576.00 | 65,557.09 | 12.4300% |
| 1,000,000.00 | 104,391.39 | 13.5300% |
| 1,145,961.00 | 124,139.90 | 14.6300% |

State: CA

Effective Date: 01/01/2019

Filing Status: Head of Household

(California: Unmarried/Head of Household)

CALIFORNIA (CA)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|------------|----------------------|
| 0.00 | 0.00 | 1.1000% |
| 17,099.00 | 188.09 | 2.2000% |
| 40,512.00 | 703.18 | 4.4000% |
| 52,224.00 | 1,218.51 | 6.6000% |
| 64,632.00 | 2,037.44 | 8.8000% |
| 76,343.00 | 3,068.01 | 10.2300% |
| 389,627.00 | 35,116.96 | 11.3300% |
| 467,553.00 | 43,945.98 | 12.4300% |
| 779,253.00 | 82,690.29 | 13.5300% |
| 1,000,000.00 | 112,557.36 | 14.6300% |

State: CA**Effective Date:** 01/01/2019**Filing Status:** Married

(California: Married – One Income with 0 or 1 allowance)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 1.1000% |
| 17,088.00 | 187.97 | 2.2000% |
| 40,510.00 | 703.25 | 4.4000% |
| 63,938.00 | 1,734.08 | 6.6000% |
| 88,754.00 | 3,371.94 | 8.8000% |
| 112,170.00 | 5,432.55 | 10.2300% |
| 572,984.00 | 52,573.82 | 11.3300% |
| 687,576.00 | 65,557.09 | 12.4300% |

CALIFORNIA (CA)

| | | |
|--------------|------------|----------|
| 1,000,000.00 | 104,391.39 | 13.5300% |
|--------------|------------|----------|

| | | |
|--------------|------------|----------|
| 1,145,961.00 | 124,139.90 | 14.6300% |
|--------------|------------|----------|

State: CA**Effective Date:** 01/01/2019**Filing Status:** Single

(California: Single or Dual Income Married or Married with Multiple Employers)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|------------|----------------------|
| 0.00 | 0.00 | 1.1000% |
| 8,544.00 | 93.98 | 2.2000% |
| 20,255.00 | 351.62 | 4.4000% |
| 31,969.00 | 867.04 | 6.6000% |
| 44,377.00 | 1,685.97 | 8.8000% |
| 56,085.00 | 2,716.27 | 10.2300% |
| 286,492.00 | 26,286.91 | 11.3300% |
| 343,788.00 | 32,778.55 | 12.4300% |
| 572,980.00 | 61,267.12 | 13.5300% |
| 1,000,000.00 | 119,042.93 | 14.6300% |

CALIFORNIA (CA)

California
Low
Income
Exemption

State: CA**Type:** Low Income Exemption**Effective Date:** 01/01/2019**Filing Status:** Misc Status 1**Wage Type:** Gross Wages

(California: Married – One Income with 2 or more allowances)

| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|-------------------------------------|----------|--------------------------|-------------|---------------------------|-------------------------|-------------|-------------|--------------|
| 29,146.00 | 0.00 | 0.00 | 0.00 % | N | 0.00 | 0.00 | 0.00 | 0.0000 % |

State: CA**Type:** Low Income Exemption**Effective Date:** 01/01/2019**Filing Status:** Head of Household**Wage Type:** Gross Wages

(California: Head of Household)

| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|-------------------------------------|----------|--------------------------|-------------|---------------------------|-------------------------|-------------|-------------|--------------|
| 29,146.00 | 0.00 | 0.00 | 0.00 % | N | 0.00 | 0.00 | 0.00 | 0.0000 % |

State: CA**Type:** Low Income Exemption**Effective Date:** 01/01/2019**Filing Status:** Married**Wage Type:** Gross Wages

(California: Married – One Income with 0 or 1 allowance)

| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|-------------------------------------|----------|--------------------------|-------------|---------------------------|-------------------------|-------------|-------------|--------------|
| | | | | | | | | |

| CALIFORNIA (CA) | | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|----------|--------------------------|-------------|---------------------------|-------------------------|-------------|-------------|--------------|
| | 14,573.00 | 0.00 | 0.00 | 0.00 % | N | 0.00 | 0.00 | 0.00 | 0.0000 % |
| <p>State: CA</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>Wage Type: Gross Wages</p> <p>(California: Single or Dual Income Married)</p> | | | | | | | | | |
| | For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
| | 14,573.00 | 0.00 | 0.00 | 0.00 % | N | 0.00 | 0.00 | 0.00 | 0.0000 % |

CALIFORNIA (CA)

California
Personal
Exemption
Allowance

State: CA

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Misc Status 1

Wage Type: Gross Wages

(California: Married – One Income with 2 or more allowances)

| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | Exemption Threshold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|---------------------------|----------|--------------------------|---------------------|-------------|---------------------------------------|-------------------------------------|-------------|-------------|--------------|
| 0.00 | 0.00 | 1,000.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.0000% |

State: CA

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Head of Household

Wage Type: Gross Wages

(California: Head of Household)

| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | Exemption Threshold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|---------------------------|----------|--------------------------|---------------------|-------------|---------------------------------------|-------------------------------------|-------------|-------------|--------------|
| 0.00 | 0.00 | 1,000.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.0000% |

State: CA

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Married

Wage Type: Gross Wages

(California: Married – One Income with 0 or 1 allowance)

| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | Exemption Threshold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|---------------------------|----------|--------------------------|---------------------|-------------|---------------------------------------|-------------------------------------|-------------|-------------|--------------|
| | | | | | | | | | |

| CALIFORNIA (CA) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------------------------|---------------------|-------------|---------------------------------------|-------------------------------------|-------------|-------------|--------------|---------|---------------------------|----------|--------------------------|---------------------|-------------|---------------------------------------|-------------------------------------|-------------|-------------|--------------|------|------|----------|---|------|---|------|------|------|---------|
| | 0.00 | 0.00 | 1,000.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.0000% | | | | | | | | | | | | | | | | | | | | |
| <p>State: CA</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>Wage Type: Gross Wages</p> <p>(California: Single or Dual Income Married)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>Exemption Threshold</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0</td> <td>0.00</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> | | | | | | | | | | | For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | Exemption Threshold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 | 0.00 | 0.00 | 1,000.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.0000% |
| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | Exemption Threshold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 1,000.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.0000% | | | | | | | | | | | | | | | | | | | | | |

Processing


Tax Calculation & Special Programming

 Indicates Special Programming

California Special Programming for Standard Deduction

Processing Logic:

| | Calculation | Related Screens |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| | Gross Pay | Manage Payroll Records |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | <p>Annualized Gross Wages</p> <p>Apply Low Income Exemption if Wage Type is "Gross Wages"</p> <p>If Annualized Gross Wages is equal to or less than Annualized Wage Over AND Withholding State Exemptions is greater than or equal to Exemption Threshold, then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.</p> | |

| | | |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| | | |
| Less | CA Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Less | CA Exempt Deduction Amounts | Manage Deductions |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | CA Adjusted Gross Income | |
| Less | Standard Deduction Amount  IF the employee's California Withholding State Status = "Married" and he/she has 2 or more California Withholding State Exemptions , use the "Misc Status 1" status when pulling the Standard Deduction amount from the California State Standard Deduction table. | Manage State Standard Deductions |
| Less | Exemption Amount (# of Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply the Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Less | Personal Credit Amount $\text{Personal Credit Amount} = \text{Withholding State Credits} \times \text{Credit Amt}$ | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Divided By | Pay Frequency | Manage Pay Periods |
| Plus | State Withholding Additional Amount | Manage Employee Taxes |

| | | |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Colorado (CO)

State Information

Colorado Income Tax Withholding Tables for Employers

Costpoint uses Colorado's Percentage Method of Withholding for determining the amount to be withheld from wages and salaries for state personal income tax.

https://www.colorado.gov/pacific/sites/default/files/DR%201098_Web.pdf

Form W-4

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Colorado

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ M-Married: Select this filing status if the employee's filing status is Married on form W-4. ▪ S-Single: Select this filing status if the employee's filing status is Single on form W-4. |
| Withholding State Exemptions | Enter the number of personal allowances the employee is claiming on his/her form W-4. |
| Withholding State Credits | Enter 0 (zero). |

| COLORADO (CO) | | |
|-------------------------|-----------------------------|-----------------------------------|
| Colorado State Taxes | State: CO (Colorado) | Manage State Taxes (PRMSTI) |
| | Effective Date | |
| | Unemp Limit | |
| | Unemp Rate | |
| | Tax Rate Supp | |
| | Tax Based On | |
| | Round W/H Amount (CP7) | |

| COLORADO (CO) | | | | | | |
|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------|-------------------|----------------------------------------------------------------|---------------------|
| | Fed W/H Credit Limit | 0.00 | | | | |
| | FICA W/H Credit Limit | 0.00 | | | | |
| | Exempt Amount Married | 0.00 | | | | |
| | Exempt Amount Single | 0.00 | | | | |
| | Exempt Amount Other | 0.00 | | | | |
| | Dependent Credit Amount | 0.00 | | | | |
| | Credit Amount | 0.00 | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | |
| | Low W/H Rate | 0.0000% | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | |
| Colorado State Tax Withholding Adjustments | State: CO Type: Personal Exemption Allowances Effective Date: 01/01/2019 Filing Status: Married | | | | Manage State Tax Withholding Adjustments (PRMSTAC) | |
| | Number of Exemptions or Credits | Base Amount | Amount per Credit Exemption | Percent of Excess | | 1st Exempt Override |
| | 0 | 0.00 | 0.00 | 0.0000% | | N |
| | 1 | 4,200.00 | 0.00 | 0.0000% | | N |
| | 2 | 8,400.00 | 0.00 | 0.0000% | | N |
| | 3 | 12,600.00 | 0.00 | 0.0000% | | N |
| | 4 | 16,800.00 | 0.00 | 0.0000% | | N |
| | 5 | 21,000.00 | 0.00 | 0.0000% | | N |

COLORADO (CO)

| | | | | |
|----|-----------|------|---------|---|
| 6 | 25,200.00 | 0.00 | 0.0000% | N |
| 7 | 25,200.00 | 0.00 | 0.0000% | N |
| 8 | 25,200.00 | 0.00 | 0.0000% | N |
| 9 | 25,200.00 | 0.00 | 0.0000% | N |
| 10 | 25,200.00 | 0.00 | 0.0000% | N |

State: CO**Type:** Allowance Table**Effective Date:** 01/01/2019**Filing Status:** Single

| Number of Exemptions or Credits | Base Amount | Amount per Credit Exemption | Percent of Excess | 1st Exempt Override |
|---------------------------------|-------------|-----------------------------|-------------------|---------------------|
| 0 | 0.00 | 0.00 | 0.0000% | N |
| 1 | 4,200.00 | 0.00 | 0.0000% | N |
| 2 | 8,400.00 | 0.00 | 0.0000% | N |
| 3 | 12,600.00 | 0.00 | 0.0000% | N |
| 4 | 16,800.00 | 0.00 | 0.0000% | N |
| 5 | 21,000.00 | 0.00 | 0.0000% | N |
| 6 | 25,200.00 | 0.00 | 0.0000% | N |
| 7 | 25,200.00 | 0.00 | 0.0000% | N |
| 8 | 25,200.00 | 0.00 | 0.0000% | N |
| 9 | 25,200.00 | 0.00 | 0.0000% | N |
| 10 | 25,200.00 | 0.00 | 0.0000% | N |

| COLORADO (CO) | | | | | | |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|-------------------------------------------|---------|---------|
| Colorado Standard Deduction | State: CO (Colorado) Effective Date: 01/01/2019 Filing Status: Single (Colorado: Single) | | | Manage State Standard Deductions (PRMSSD) | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | | Minimum | Maximum |
| | 0.00 | 0.00 | 0.0000% | | 0.00 | 0.00 |
| | | | | | | |
| | State: CO (Colorado) Effective Date: 01/01/2019 Filing Status: Married (Colorado: Married) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | | Minimum | Maximum |
| | 0.00 | 0.00 | 0.0000% | | 0.00 | 0.00 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Colorado State Tax Tables | State: CO Effective Date: 01/01/2019 Filing Status: Single (Colorado: Single) | | | Manage State Tax Tables (PRMSTT) | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 0.0000% | | | |
| | 3,800.00 | 0.00 | 4.6300% | | | |
| | | | | | | |
| | State: CO Effective Date: 01/01/2019 Filing Status: Married (Colorado: Married) | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

| COLORADO (CO) | | | | | |
|---------------|-----------|------|---------|--|--|
| | 0.00 | 0.00 | 0.0000% | | |
| | 11,800.00 | 0.00 | 4.6300% | | |

Processing

Tax Calculation & Special Programming

| | Calculation | Related Screens |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | CO Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Less | CO Exempt Deduction Amounts | Manage Deductions |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | CO Annualized Adjusted Gross Income | |
| Less | Personal Exemption Amount Apply the number of employee exemptions to the table. 1 ST Exempt Override = "N" <i>Use the Amount per Credit/Exemption for all exemptions</i> (Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Adjusted Wages | |
| | Apply the Adjusted Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Adjusted Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Equals | Annualized Tax Withholding | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Connecticut (CT)

State Information

Connecticut Employer's Tax Guide – Circular CT

[https://portal.ct.gov/-/media/DRS/Publications/pubsip/2018/IP-2018\(1\).pdf?la=en](https://portal.ct.gov/-/media/DRS/Publications/pubsip/2018/IP-2018(1).pdf?la=en)

Costpoint uses Connecticut's Withholding Calculation Rules as defined in the Connecticut Employer's Tax Guide – Circular CT.

Connecticut CT-W4

<https://portal.ct.gov/-/media/DRS/Forms/2019/Withholding/2019-CT-W4.pdf?la=en>

Data Setup for Connecticut

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ M-Married: Select this filing status if the employee's filing status is A on the CT-W4. ▪ H-Head of Household: Select this filing status if the employee's filing status is B on the CT-W4. ▪ 1-Misc. Status 1: Select this filing status if the employee's filing status is C on the CT-W4. ▪ 2-Misc. Status 2: Select this filing status if the employee's filing status is D on the CT-W4. ▪ S-Single: Select this filing status if the employee's filing status is F on the CT-W4. |
| Withholding State Exemptions | <p>If the employee's Withholding State Filing Status is Misc Status 2, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not Misc. Status 2, enter 1 (one).</p> |
| Withholding State Credits | <p>If the employee's Withholding State Filing Status is Misc Status 2, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not Misc. Status 2, enter 1 (one).</p> |

Manage State Taxes Screen/Payroll Tax Controls Menu



The exemption and credit amounts must be entered in the Manage State Tax Withholding Adjustments screen as the amounts are based on the annualized salary amount.

| | |
|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date | 01/01/2016 |
| Unemp Limit | 15,000.00 |
| Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Connecticut State Taxes record. The value can be edited if necessary. |
| Tax Rate Supp | 0.00% |
| Tax Based On | G |
| Round W/H Amount (CP7) | N |
| Fed W/H Credit Limit | 0.00 |
| FICA W/H Credit Limit | 0.00 |
| Exempt Amount Married | 0.00 |
| Exempt Amount Single | 0.00 |
| Exempt Amount Other | 0.00 |
| Dependent Credit Amount | 0.00 |
| Credit Amount | 0.00 |
| No Standard Deduction if Zero Exemptions | N |
| Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| Low W/H Rate | 0.0000% |
| Nonresident Alien Additional Amount | 0.00 |

Manage State Tax Withholding Adjustments Screen/Payroll Tax Controls Menu

Personal Exemption Allowances

Table A-Exemptions from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Exemption (PE) records for the **Married**, **Single Head of Household**, and **Misc. Status 1** Withholding State Filing Statuses.

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

| For Annualized Wage Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 12,000.00 | 0.00 | 0.00% | N | 0.00 |
| 24,000.00 | 11,000.00 | 0.00 | 0.00% | N | 0.00 |
| 25,000.00 | 10,000.00 | 0.00 | 0.00% | N | 0.00 |
| 26,000.00 | 9,000.00 | 0.00 | 0.00% | N | 0.00 |
| 27,000.00 | 8,000.00 | 0.00 | 0.00% | N | 0.00 |
| 28,000.00 | 7,000.00 | 0.00 | 0.00% | N | 0.00 |
| 29,000.00 | 6,000.00 | 0.00 | 0.00% | N | 0.00 |
| 30,000.00 | 5,000.00 | 0.00 | 0.00% | N | 0.00 |
| 31,000.00 | 4,000.00 | 0.00 | 0.00% | N | 0.00 |
| 32,000.00 | 3,000.00 | 0.00 | 0.00% | N | 0.00 |
| 33,000.00 | 2,000.00 | 0.00 | 0.00% | N | 0.00 |
| 34,000.00 | 1,000.00 | 0.00 | 0.00% | N | 0.00 |
| 35,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |

State: CT**Type:** Personal Exemption Allowances**Effective Date:** 01/01/2012**Filing Status:** Head of Household (Filing Status B)

| For Annualized Wage Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 19,000.00 | 0.00 | 0.00% | N | 0.00 |
| 38,000.00 | 18,000.00 | 0.00 | 0.00% | N | 0.00 |
| 39,000.00 | 17,000.00 | 0.00 | 0.00% | N | 0.00 |
| 40,000.00 | 16,000.00 | 0.00 | 0.00% | N | 0.00 |

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 41,000.00 | 15,000.00 | 0.00 | 0.00% | N | 0.00 |
| 42,000.00 | 14,000.00 | 0.00 | 0.00% | N | 0.00 |
| 43,000.00 | 13,000.00 | 0.00 | 0.00% | N | 0.00 |
| 44,000.00 | 12,000.00 | 0.00 | 0.00% | N | 0.00 |
| 45,000.00 | 11,000.00 | 0.00 | 0.00% | N | 0.00 |
| 46,000.00 | 10,000.00 | 0.00 | 0.00% | N | 0.00 |
| 47,000.00 | 9,000.00 | 0.00 | 0.00% | N | 0.00 |
| 48,000.00 | 8,000.00 | 0.00 | 0.00% | N | 0.00 |
| 49,000.00 | 7,000.00 | 0.00 | 0.00% | N | 0.00 |
| 50,000.00 | 6,000.00 | 0.00 | 0.00% | N | 0.00 |
| 51,000.00 | 5,000.00 | 0.00 | 0.00% | N | 0.00 |
| 52,000.00 | 4,000.00 | 0.00 | 0.00% | N | 0.00 |
| 53,000.00 | 3,000.00 | 0.00 | 0.00% | N | 0.00 |
| 54,000.00 | 2,000.00 | 0.00 | 0.00% | N | 0.00 |
| 55,000.00 | 1,000.00 | 0.00 | 0.00% | N | 0.00 |
| 56,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |

State: CT**Type:** Personal Exemption Allowances**Effective Date:** 01/01/2012**Filing Status:** Misc Status 1 (Filing Status C)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 24,000.00 | 0.00 | 0.00% | N | 0.00 |
| 48,000.00 | 23,000.00 | 0.00 | 0.00% | N | 0.00 |

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amount |
|---------------------------------|--------------------|-------------------------------------|--------------------------|---------------------------------------------|----------------------------------------------|
| 49,000.00 | 22,000.00 | 0.00 | 0.00% | N | 0.00 |
| 50,000.00 | 21,000.00 | 0.00 | 0.00% | N | 0.00 |
| 51,000.00 | 20,000.00 | 0.00 | 0.00% | N | 0.00 |
| 52,000.00 | 19,000.00 | 0.00 | 0.00% | N | 0.00 |
| 53,000.00 | 18,000.00 | 0.00 | 0.00% | N | 0.00 |
| 54,000.00 | 17,000.00 | 0.00 | 0.00% | N | 0.00 |
| 55,000.00 | 16,000.00 | 0.00 | 0.00% | N | 0.00 |
| 56,000.00 | 15,000.00 | 0.00 | 0.00% | N | 0.00 |
| 57,000.00 | 14,000.00 | 0.00 | 0.00% | N | 0.00 |
| 58,000.00 | 13,000.00 | 0.00 | 0.00% | N | 0.00 |
| 59,000.00 | 12,000.00 | 0.00 | 0.00% | N | 0.00 |
| 60,000.00 | 11,000.00 | 0.00 | 0.00% | N | 0.00 |
| 61,000.00 | 10,000.00 | 0.00 | 0.00% | N | 0.00 |
| 62,000.00 | 9,000.00 | 0.00 | 0.00% | N | 0.00 |
| 63,000.00 | 8,000.00 | 0.00 | 0.00% | N | 0.00 |
| 64,000.00 | 7,000.00 | 0.00 | 0.00% | N | 0.00 |
| 65,000.00 | 6,000.00 | 0.00 | 0.00% | N | 0.00 |
| 66,000.00 | 5,000.00 | 0.00 | 0.00% | N | 0.00 |
| 67,000.00 | 4,000.00 | 0.00 | 0.00% | N | 0.00 |
| 68,000.00 | 3,000.00 | 0.00 | 0.00% | N | 0.00 |
| 69,000.00 | 2,000.00 | 0.00 | 0.00% | N | 0.00 |
| 70,000.00 | 1,000.00 | 0.00 | 0.00% | N | 0.00 |
| 71,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |

Connecticut (CT)

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Misc Status 2 (Filing Status D)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2016

Filing Status: Single (Filing Status F)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 15,000.00 | 0.00 | 0.00 | N | 0.00 |
| 30,000.00 | 14,000.00 | 0.00 | 0.00 | N | 0.00 |
| 31,000.00 | 13,000.00 | 0.00 | 0.00 | N | 0.00 |
| 32,000.00 | 12,000.00 | 0.00 | 0.00 | N | 0.00 |
| 33,000.00 | 11,000.00 | 0.00 | 0.00 | N | 0.00 |
| 34,000.00 | 10,000.00 | 0.00 | 0.00 | N | 0.00 |
| 35,000.00 | 9,000.00 | 0.00 | 0.00 | N | 0.00 |
| 36,000.00 | 8,000.00 | 0.00 | 0.00 | N | 0.00 |
| 37,000.00 | 7,000.00 | 0.00 | 0.00 | N | 0.00 |
| 38,000.00 | 6,000.00 | 0.00 | 0.00 | N | 0.00 |
| 39,000.00 | 5,000.00 | 0.00 | 0.00 | N | 0.00 |
| 40,000.00 | 4,000.00 | 0.00 | 0.00 | N | 0.00 |
| 41,000.00 | 3,000.00 | 0.00 | 0.00 | N | 0.00 |
| 42,000.00 | 2,000.00 | 0.00 | 0.00 | N | 0.00 |

Connecticut (CT)

| | | | | | |
|-----------|----------|------|------|---|------|
| 43,000.00 | 1,000.00 | 0.00 | 0.00 | N | 0.00 |
| 44,000.00 | 0 | 0.00 | 0.00 | N | 0.00 |

Phase-Out Amounts

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

| For Annualized Wage Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |
| 50,250.00 | 20.00 | 0.00 | 0.00% | N | 0.00 |
| 52,750.00 | 40.00 | 0.00 | 0.00% | N | 0.00 |
| 55,250.00 | 60.00 | 0.00 | 0.00% | N | 0.00 |
| 57,750.00 | 80.00 | 0.00 | 0.00% | N | 0.00 |
| 60,250.00 | 100.00 | 0.00 | 0.00% | N | 0.00 |
| 62,750.00 | 120.00 | 0.00 | 0.00% | N | 0.00 |
| 65,250.00 | 140.00 | 0.00 | 0.00% | N | 0.00 |
| 67,750.00 | 160.00 | 0.00 | 0.00% | N | 0.00 |
| 70,250.00 | 180.00 | 0.00 | 0.00% | N | 0.00 |
| 72,750.00 | 200.00 | 0.00 | 0.00% | N | 0.00 |

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Head of Household (Filing Status B)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |
| 78,500.00 | 32.00 | 0.00 | 0.00% | N | 0.00 |
| 82,500.00 | 64.00 | 0.00 | 0.00% | N | 0.00 |
| 86,500.00 | 96.00 | 0.00 | 0.00% | N | 0.00 |
| 90,500.00 | 128.00 | 0.00 | 0.00% | N | 0.00 |
| 94,500.00 | 160.00 | 0.00 | 0.00% | N | 0.00 |
| 98,500.00 | 192.00 | 0.00 | 0.00% | N | 0.00 |
| 102,500.00 | 224.00 | 0.00 | 0.00% | N | 0.00 |
| 106,500.00 | 256.00 | 0.00 | 0.00% | N | 0.00 |
| 110,500.00 | 288.00 | 0.00 | 0.00% | N | 0.00 |
| 114,500.00 | 320.00 | 0.00 | 0.00% | N | 0.00 |

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Misc Status 1 (Filing Status C)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |
| 100,500.00 | 40.00 | 0.00 | 0.00% | N | 0.00 |
| 105,500.00 | 80.00 | 0.00 | 0.00% | N | 0.00 |
| 110,500.00 | 120.00 | 0.00 | 0.00% | N | 0.00 |
| 115,500.00 | 160.00 | 0.00 | 0.00% | N | 0.00 |
| 120,500.00 | 200.00 | 0.00 | 0.00% | N | 0.00 |
| 125,500.00 | 240.00 | 0.00 | 0.00% | N | 0.00 |

Connecticut (CT)

| | | | | | |
|------------|--------|------|-------|---|------|
| 130,500.00 | 280.00 | 0.00 | 0.00% | N | 0.00 |
| 135,500.00 | 320.00 | 0.00 | 0.00% | N | 0.00 |
| 140,500.00 | 360.00 | 0.00 | 0.00% | N | 0.00 |
| 145,500.00 | 400.00 | 0.00 | 0.00% | N | 0.00 |

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Misc Status 2 (Filing Status D)

| For Annualized Wage Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |
| 50,250.00 | 20.00 | 0.00 | 0.00% | N | 0.00 |
| 52,750.00 | 40.00 | 0.00 | 0.00% | N | 0.00 |
| 55,250.00 | 60.00 | 0.00 | 0.00% | N | 0.00 |
| 57,750.00 | 80.00 | 0.00 | 0.00% | N | 0.00 |
| 60,250.00 | 100.00 | 0.00 | 0.00% | N | 0.00 |
| 62,750.00 | 120.00 | 0.00 | 0.00% | N | 0.00 |
| 65,250.00 | 140.00 | 0.00 | 0.00% | N | 0.00 |
| 67,750.00 | 160.00 | 0.00 | 0.00% | N | 0.00 |
| 70,250.00 | 180.00 | 0.00 | 0.00% | N | 0.00 |
| 72,750.00 | 200.00 | 0.00 | 0.00% | N | 0.00 |

State: CT

Type: Phase Out Amount

Effective Date: 01/01/2016

Filing Status: Single

(Connecticut: Employee's filing status is **F** on the CT-W4)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |
| 56,500.00 | 20.00 | 0.00 | 0.00% | N | 0.00 |
| 61,500.00 | 40.00 | 0.00 | 0.00% | N | 0.00 |
| 66,500.00 | 60.00 | 0.00 | 0.00% | N | 0.00 |
| 71,500.00 | 80.00 | 0.00 | 0.00% | N | 0.00 |
| 76,500.00 | 100.00 | 0.00 | 0.00% | N | 0.00 |
| 81,500.00 | 120.00 | 0.00 | 0.00% | N | 0.00 |
| 86,500.00 | 140.00 | 0.00 | 0.00% | N | 0.00 |
| 91,500.00 | 160.00 | 0.00 | 0.00% | N | 0.00 |
| 96,500.00 | 180.00 | 0.00 | 0.00% | N | 0.00 |
| 101,500.00 | 200.00 | 0.00 | 0.00% | N | 0.00 |

Personal Tax Credits

Table B-Personal Tax Credits from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Credits (PC) records for the **Married, Single Head of Household, and Misc. Status 1** Withholding State Filing Statuses.

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 12,000.00 | 0.00 | 0.00 | 0.75 | N | 0.00 |
| 15,000.00 | 0.00 | 0.00 | 0.70 | N | 0.00 |
| 15,500.00 | 0.00 | 0.00 | 0.65 | N | 0.00 |
| 16,000.00 | 0.00 | 0.00 | 0.60 | N | 0.00 |

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 16,500.00 | 0.00 | 0.00 | 0.55 | N | 0.00 |
| 17,000.00 | 0.00 | 0.00 | 0.50 | N | 0.00 |
| 17,500.00 | 0.00 | 0.00 | 0.45 | N | 0.00 |
| 18,000.00 | 0.00 | 0.00 | 0.40 | N | 0.00 |
| 18,500.00 | 0.00 | 0.00 | 0.35 | N | 0.00 |
| 20,000.00 | 0.00 | 0.00 | 0.30 | N | 0.00 |
| 20,500.00 | 0.00 | 0.00 | 0.25 | N | 0.00 |
| 21,000.00 | 0.00 | 0.00 | 0.20 | N | 0.00 |
| 21,500.00 | 0.00 | 0.00 | 0.15 | N | 0.00 |
| 25,000.00 | 0.00 | 0.00 | 0.14 | N | 0.00 |
| 25,500.00 | 0.00 | 0.00 | 0.13 | N | 0.00 |
| 26,000.00 | 0.00 | 0.00 | 0.12 | N | 0.00 |
| 26,500.00 | 0.00 | 0.00 | 0.11 | N | 0.00 |
| 27,000.00 | 0.00 | 0.00 | 0.10 | N | 0.00 |
| 48,000.00 | 0.00 | 0.00 | 0.09 | N | 0.00 |
| 48,500.00 | 0.00 | 0.00 | 0.08 | N | 0.00 |
| 49,000.00 | 0.00 | 0.00 | 0.07 | N | 0.00 |
| 49,500.00 | 0.00 | 0.00 | 0.06 | N | 0.00 |
| 50,000.00 | 0.00 | 0.00 | 0.05 | N | 0.00 |
| 50,500.00 | 0.00 | 0.00 | 0.04 | N | 0.00 |
| 51,000.00 | 0.00 | 0.00 | 0.03 | N | 0.00 |
| 51,500.00 | 0.00 | 0.00 | 0.02 | N | 0.00 |
| 52,000.00 | 0.00 | 0.00 | 0.01 | N | 0.00 |
| 52,500.00 | 0.00 | 0.00 | 0.00 | N | 0.00 |

State: CT**Type:** Personal Tax Credits**Effective Date:** 01/01/2012**Filing Status:** Head of Household (Filing Status B)

| For Annualized Wage Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|
| 19,000.00 | 0.00 | 0.00 | 0.75 | N | 0.00 |
| 24,000.00 | 0.00 | 0.00 | 0.7 | N | 0.00 |
| 24,500.00 | 0.00 | 0.00 | 0.65 | N | 0.00 |
| 25,000.00 | 0.00 | 0.00 | 0.6 | N | 0.00 |
| 25,500.00 | 0.00 | 0.00 | 0.55 | N | 0.00 |
| 26,000.00 | 0.00 | 0.00 | 0.5 | N | 0.00 |
| 26,500.00 | 0.00 | 0.00 | 0.45 | N | 0.00 |
| 27,000.00 | 0.00 | 0.00 | 0.4 | N | 0.00 |
| 27,500.00 | 0.00 | 0.00 | 0.35 | N | 0.00 |
| 34,000.00 | 0.00 | 0.00 | 0.3 | N | 0.00 |
| 34,500.00 | 0.00 | 0.00 | 0.25 | N | 0.00 |
| 35,000.00 | 0.00 | 0.00 | 0.2 | N | 0.00 |
| 35,500.00 | 0.00 | 0.00 | 0.15 | N | 0.00 |
| 44,000.00 | 0.00 | 0.00 | 0.14 | N | 0.00 |
| 44,500.00 | 0.00 | 0.00 | 0.13 | N | 0.00 |
| 45,000.00 | 0.00 | 0.00 | 0.12 | N | 0.00 |
| 45,500.00 | 0.00 | 0.00 | 0.11 | N | 0.00 |
| 46,000.00 | 0.00 | 0.00 | 0.1 | N | 0.00 |
| 74,000.00 | 0.00 | 0.00 | 0.09 | N | 0.00 |
| 74,500.00 | 0.00 | 0.00 | 0.08 | N | 0.00 |

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 75,000.00 | 0.00 | 0.00 | 0.07 | N | 0.00 |
| 75,500.00 | 0.00 | 0.00 | 0.06 | N | 0.00 |
| 76,000.00 | 0.00 | 0.00 | 0.05 | N | 0.00 |
| 76,500.00 | 0.00 | 0.00 | 0.04 | N | 0.00 |
| 77,000.00 | 0.00 | 0.00 | 0.03 | N | 0.00 |
| 77,500.00 | 0.00 | 0.00 | 0.02 | N | 0.00 |
| 78,000.00 | 0.00 | 0.00 | 0.01 | N | 0.00 |
| 78,500.00 | 0.00 | 0.00 | 0 | N | 0.00 |

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Misc Status 1 (Filing Status C)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 24,000.00 | 0.00 | 0.00 | 0.75 | N | 0.00 |
| 30,000.00 | 0.00 | 0.00 | 0.70 | N | 0.00 |
| 30,500.00 | 0.00 | 0.00 | 0.65 | N | 0.00 |
| 31,000.00 | 0.00 | 0.00 | 0.60 | N | 0.00 |
| 31,500.00 | 0.00 | 0.00 | 0.55 | N | 0.00 |
| 32,000.00 | 0.00 | 0.00 | 0.50 | N | 0.00 |
| 32,500.00 | 0.00 | 0.00 | 0.45 | N | 0.00 |
| 33,000.00 | 0.00 | 0.00 | 0.40 | N | 0.00 |
| 33,500.00 | 0.00 | 0.00 | 0.35 | N | 0.00 |
| 40,000.00 | 0.00 | 0.00 | 0.30 | N | 0.00 |

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
| 40,500.00 | 0.00 | 0.00 | 0.25 | N | 0.00 |
| 41,000.00 | 0.00 | 0.00 | 0.20 | N | 0.00 |
| 41,500.00 | 0.00 | 0.00 | 0.15 | N | 0.00 |
| 50,000.00 | 0.00 | 0.00 | 0.14 | N | 0.00 |
| 50,500.00 | 0.00 | 0.00 | 0.13 | N | 0.00 |
| 51,000.00 | 0.00 | 0.00 | 0.12 | N | 0.00 |
| 51,500.00 | 0.00 | 0.00 | 0.11 | N | 0.00 |
| 52,000.00 | 0.00 | 0.00 | 0.10 | N | 0.00 |
| 96,000.00 | 0.00 | 0.00 | 0.09 | N | 0.00 |
| 96,500.00 | 0.00 | 0.00 | 0.08 | N | 0.00 |
| 97,000.00 | 0.00 | 0.00 | 0.07 | N | 0.00 |
| 97,500.00 | 0.00 | 0.00 | 0.06 | N | 0.00 |
| 98,000.00 | 0.00 | 0.00 | 0.05 | N | 0.00 |
| 98,500.00 | 0.00 | 0.00 | 0.04 | N | 0.00 |
| 99,000.00 | 0.00 | 0.00 | 0.03 | N | 0.00 |
| 99,500.00 | 0.00 | 0.00 | 0.02 | N | 0.00 |
| 100,000.00 | 0.00 | 0.00 | 0.01 | N | 0.00 |
| 100,500.00 | 0.00 | 0.00 | 0.00 | N | 0.00 |

State: CT**Type:** Personal Tax Credits**Effective Date:** 01/01/2012**Filing Status:** Misc Status 2 (Filing Status D)

| For Annualized Wage Over | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|
|--------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|

Connecticut (CT)

| | | | | | |
|------|------|------|------|---|------|
| 0.00 | 0.00 | 0.00 | 0.00 | N | 0.00 |
|------|------|------|------|---|------|

State: CT

Type: Personal Tax Credit

Effective Date: 01/01/2016

Filing Status: Single

(Connecticut: Employee's filing status is **F** on the CT-W4)

| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amount |
|---------------------------|-------------|-----------------------------|-------------------|---------------------------|----------------------------|
| 0.00 | 0.00 | 0.00 | 0.00 | N | 0.00 |
| 15,000.00 | 0.00 | 0.00 | 75.00% | N | 0.00 |
| 18,800.00 | 0.00 | 0.00 | 70.00% | N | 0.00 |
| 19,300.00 | 0.00 | 0.00 | 65.00% | N | 0.00 |
| 19,800.00 | 0.00 | 0.00 | 60.00% | N | 0.00 |
| 20,300.00 | 0.00 | 0.00 | 55.00% | N | 0.00 |
| 20,800.00 | 0.00 | 0.00 | 50.00% | N | 0.00 |
| 21,300.00 | 0.00 | 0.00 | 45.00% | N | 0.00 |
| 21,800.00 | 0.00 | 0.00 | 40.00% | N | 0.00 |
| 22,300.00 | 0.00 | 0.00 | 35.00% | N | 0.00 |
| 25,000.00 | 0.00 | 0.00 | 30.00% | N | 0.00 |
| 25,500.00 | 0.00 | 0.00 | 25.00% | N | 0.00 |
| 26,000.00 | 0.00 | 0.00 | 20.00% | N | 0.00 |
| 26,500.00 | 0.00 | 0.00 | 15.00% | N | 0.00 |
| 31,300.00 | 0.00 | 0.00 | 14.00% | N | 0.00 |
| 31,800.00 | 0.00 | 0.00 | 13.00% | N | 0.00 |
| 32,300.00 | 0.00 | 0.00 | 12.00% | N | 0.00 |
| 32,800.00 | 0.00 | 0.00 | 11.00% | N | 0.00 |
| 33,300.00 | 0.00 | 0.00 | 10.00% | N | 0.00 |

Connecticut (CT)

| | | | | | |
|-----------|------|------|-------|---|------|
| 60,000.00 | 0.00 | 0.00 | 9.00% | N | 0.00 |
| 60,500.00 | 0.00 | 0.00 | 8.00% | N | 0.00 |
| 61,000.00 | 0.00 | 0.00 | 7.00% | N | 0.00 |
| 61,500.00 | 0.00 | 0.00 | 6.00% | N | 0.00 |
| 62,000.00 | 0.00 | 0.00 | 5.00% | N | 0.00 |
| 62,500.00 | 0.00 | 0.00 | 4.00% | N | 0.00 |
| 63,000.00 | 0.00 | 0.00 | 3.00% | N | 0.00 |
| 63,500.00 | 0.00 | 0.00 | 2.00% | N | 0.00 |
| 64,000.00 | 0.00 | 0.00 | 1.00% | N | 0.00 |
| 64,500.00 | 0.00 | 0.00 | 0.00% | N | 0.00 |

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Single

Wage Type: Gross Wages

| For Annualized Wage Over/ Wage Basis | Base Amount | Amount Per Credit/ Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | Recapture Amount 1 | Recapture Amount 2 | Other Rate 1 |
|--------------------------------------|-------------|------------------------------|-------------------|---------------------------------------|----------------------------------------|--------------------|--------------------|--------------|
| 200,000.00 | 90.00 | 0.00 | 0.00% | N | 0.00 | 5,000.00 | 2,700.00 | 0.0000 % |
| 500,000.00 | 50.00 | 0.00 | 0.00% | N | 0.00 | 5,000.00 | 450.00 | 0.0000 % |

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Misc Status 2

Wage Type: Gross Wages

| For Annualized Wage Over/ Wage Basis | Base Amount | Amount Per Credit/ | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | Recapture Amount 1 | Recapture Amount 2 | Other Rate 1 |
|--------------------------------------|-------------|--------------------|-------------------|---------------------------------------|----------------------------------------|--------------------|--------------------|--------------|
|--------------------------------------|-------------|--------------------|-------------------|---------------------------------------|----------------------------------------|--------------------|--------------------|--------------|

Connecticut (CT)

| | | Exemp- tion | | | | | | |
|------------|-------|----------------|-------|---|------|----------|----------|-------------|
| 200,000.00 | 90.00 | 0.00 | 0.00% | N | 0.00 | 5,000.00 | 2,700.00 | 0.0000 % |
| 500,000.00 | 50.00 | 0.00 | 0.00% | N | 0.00 | 5,000.00 | 450.00 | 0.0000 % |

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Married

Wage Type: Gross Wages

| For Annu- alized Wage Over/ Wage Basis | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amount | Recap- ture Amount 1 | Recap- ture Amount 2 | Other Rate 1 |
|-------------------------------------------------------|----------------|--------------------------------------------|-------------------------|------------------------------------|-------------------------------------|-------------------------------|-------------------------------|-----------------|
| 200,000.00 | 90.00 | 0.00 | 0.00% | N | 0.00 | 5,000.00 | 2,700.00 | 0.0000 % |
| 500,000.00 | 50.00 | 0.00 | 0.00% | N | 0.00 | 5,000.00 | 450.00 | 0.0000 % |

State: CT

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Head of Household

Wage Type: Gross Wages

| For Annu- alized Wage Over/ Wage Basis | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amount | Recap- ture Amount 1 | Recap- ture Amount 2 | Other Rate 1 |
|-------------------------------------------------------|----------------|--------------------------------------------|-------------------------|------------------------------------|-------------------------------------|-------------------------------|-------------------------------|-----------------|
| 320,000.00 | 140.00 | 0.00 | 0.00% | N | 0.00 | 8,000.00 | 4,200.00 | 0.0000 % |
| 800,000.00 | 80.00 | 0.00 | 0.00% | N | 0.00 | 8,000.00 | 720.00 | 0.0000 % |

State: CT

Connecticut (CT)

Type: Recapture Amount

Effective Date: 01/01/2016

Filing Status: Misc Status 1

Wage Type: Gross Wages

| For Annualized Wage Over/Wage Basis | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amount | Recapture Amount 1 | Recapture Amount 2 | Other Rate 1 |
|-------------------------------------|-------------|-----------------------------|-------------------|---------------------------|----------------------------|--------------------|--------------------|--------------|
| 400,000.00 | 180.00 | 0.00 | 0.00% | N | 0.00 | 10,000.00 | 5,400.00 | 0.0000 % |
| 1,000,000.00 | 100.00 | 0.00 | 0.00% | N | 0.00 | 10,000.00 | 900.00 | 0.0000 % |

Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Connecticut.

State: CT

Effective Date: 01/01/2016

Filing Status: Married (Filing Status A)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

State: CT

Effective Date: 01/01/2016

Filing Status: Head of Household (Filing Status B)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

State: CT

Effective Date: 01/01/2016

Filing Status: Misc Status 1 (Filing Status C)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| | | | | |

Connecticut (CT)

| | | | | |
|------|------|-------|------|------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |
|------|------|-------|------|------|

State: CT

Effective Date: 01/01/2016

Filing Status: Misc Status 2 (Filing Status D)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

State: CT

Effective Date: 01/01/2016

Filing Status: Single (Filing Status F)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

Manage State Tax Tables Screen/Payroll Tax Controls Menu

Set up tables as defined in Connecticut's latest tax publication.



The annualized recapture amount adjustment has been incorporated in the Base Tax of the maximum taxable income row.

State: CT

Effective Date: 01/01/2016

Filing Status: Married (Filing Status A)

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|-----------|-------------------|
| 0.00 | 0.00 | 3.0000% |
| 10,000.00 | 300.00 | 5.0000% |
| 50,000.00 | 2,300.00 | 5.5000% |
| 100,000.00 | 5,050.00 | 6.0000% |
| 200,000.00 | 11,050.00 | 6.5000% |
| 250,000.00 | 14,300.00 | 6.9000% |

Connecticut (CT)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 500,000.00 | 34,250.00 | 6.9900% |

State: CT

Effective Date: 01/01/2016

Filing Status: Head of Household (Filing Status B)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 3.0000% |
| 16,000.00 | 480.00 | 5.0000% |
| 80,000.00 | 3,680.00 | 5.5000% |
| 160,000.00 | 8,080.00 | 6.0000% |
| 320,000.00 | 17,680.00 | 6.5000% |
| 400,000.00 | 22,880.00 | 6.9000% |
| 800,000.00 | 54,680.00 | 6.9900% |

State: CT

Effective Date: 01/01/2016

Filing Status: Misc Status 1 (Filing Status C)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 3.0000% |
| 20,000.00 | 600.00 | 5.0000% |
| 100,000.00 | 4,600.00 | 5.5000% |
| 200,000.00 | 10,100.00 | 6.0000% |
| 400,000.00 | 22,100.00 | 6.5000% |
| 500,000.00 | 28,600.00 | 6.9000% |
| 1,000,000.00 | 68,500.00 | 6.9900% |

State: CT

Effective Date: 01/01/2016

Filing Status: Misc Status 2 (Filing Status D)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 3.0000% |
| 10,000.00 | 300.00 | 5.0000% |
| 50,000.00 | 2,300.00 | 5.5000% |
| 100,000.00 | 5,050.00 | 6.0000% |
| 200,000.00 | 11,050.00 | 6.5000% |
| 250,000.00 | 14,300.00 | 6.9000% |
| 500,000.00 | 34,250.00 | 6.9900% |

State: CT

Effective Date: 01/01/2016

Filing Status: Single

(Connecticut: Employee's filing status is **F** on the CT-W4)



| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 3.0000% |
| 10,000.00 | 300.00 | 5.0000% |
| 50,000.00 | 2,300.00 | 5.5000% |
| 100,000.00 | 5,050.00 | 6.0000% |
| 200,000.00 | 11,050.00 | 6.5000% |
| 250,000.00 | 14,300.00 | 6.9000% |
| 500,000.00 | 34,250.00 | 6.9900% |

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

| | Calculations | Related Screens |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| | Gross Pay | Manage Pay Types |
| Less | State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans) | Manage Deductions |
| Less | State Tax Exempt Pay Type Amount (ex. Medical reimbursement) | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Salary Amount | |
| Less | Personal Exemption Amount Withholding State Exemptions times the Personal Exemption Amount from the Manage State Tax Withholding Adjustments screen | Manage Employee Taxes and State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Add | Phase-Out Amount Apply the Annualized State Tax Liability to determine the phase-out amount (Base Amount) | Manage State Tax Withholding Adjustments |
| Add | Recapture Amount <u>Step 1</u> If Annualized Salary Amount > For Annualized Wage Over Result1 = Roundup [(Annualized Salary Amount – For Annualized Wage Over)/Other Amount] Result2 = Result1 * Base Amount Else | Manage State Tax Withholding Adjustments |

| | Calculations | Related Screens |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| | Result2 = 0 <u>Step 2</u> If Result2 > Other Limit Recapture Amount = Other Limit Else Recapture Amount = Result2 Where Roundup = round up to the nearest dollar (ceiling) Annualized Wages Over = For Annualized Wage Over/Wage Basis Other Amount = Other Amount 1 Other Limit = Other Amount 2 | |
| Equals | Annualized State Tax Liability | |
| Less |  Personal Tax Credit Amount Personal Tax Credit Amount = Initial Withholding Amount x Percent of Excess for the applicable Withholding State Filing Status and Annualized Salary Amount * Special programming is the use of the Annualized Salary Amount, rather than the Taxable Wages to retrieve the appropriate Tax Credit Percentage from the Manage State Tax Withholding Adjustments screen. | Manage State Tax Withholding Adjustments |
| Equals | Annualized Withholding Amount | |
| Less |  YTD withholding amount IF the pay period end date (check date in 7.0) is >= 8/1/2011 and <= 12/31/2011 YTD Withholding Amount = Employee's YTD Withholding for CT ELSE YTD Withholding Amount = 0.00 END IF Note: Withholding amount of other states is not included in getting the CT YTD withholding amount. | Manage Employee Earnings History |
| Divide by | Pay Frequency | Manage Pay Periods |
| Equals | Initial Withholding Amount for Pay Period | |
| Plus | Additional Withholding Amount (if applicable) | Manage Employee Taxes |

| | Calculations | Related Screens |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Withholding Amount for Pay Period | |

Delaware (DE)

State Information

Delaware Employer Guide

<https://revenue.delaware.gov/employers-guide-withholding-regulations-employers-duties/>

Delaware Withholding Allowance Computation Worksheet (SD/W-4A)

http://www.revenue.delaware.gov/services/current_bt/WithholdingWorksheet_Resident.pdf

Data Setup for Delaware

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee is married and filing jointly. ▪ Misc. Status 1: Select this status if the employee is married and filing separately. ▪ Single: Select this filing status if the employee is single. |
| Withholding State Credits | Enter the number of exemptions the employee is claiming on the SD/W-4A form. |

| DELAWARE (DE) | | |
|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Delaware State Taxes | State: DE | Manage State Taxes (PRMSTI) |
| | Effective Date: 01/01/2014 | |
| | Effective Date | |
| | 01/01/2018 | |
| | Unemp Limit | |
| | 16,500.00 | |
| | Unemp Rate | |
| | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Delaware State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |

| DELAWARE (DE) | | | | | | |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|----------|----------|-------------------------------------------|
| | Fed W/H Credit Limit | 0.00 | | | | |
| | FICA W/H Credit Limit | 0.00 | | | | |
| | Exempt Amount Married | 0.00 | | | | |
| | Exempt Amount Single | 0.00 | | | | |
| | Exempt Amount Other | 0.00 | | | | |
| | Dependent Credit Amount | 0.00 | | | | |
| | Credit Amount | 110.00 | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | |
| | Low W/H Rate | 0.0000% | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | |
| Delaware Standard Deduction | State: DE Effective Date: 01/01/2012 Filing Status: Married (Delaware: Married Filing Jointly) | | | | | Manage State Standard Deductions (PRMSSD) |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 6,500.00 | 0.00% | 6,500.00 | 6,500.00 | |
| | State: DE Effective Date: 01/01/2012 Filing Status: Single (Delaware: Single) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

| DELAWARE (DE) | | | | | | |
|---------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|----------|----------|----------------------------------|
| | 0.00 | 3,250.00 | 0.00% | 3,250.00 | 3,250.00 | |
| | State: DE Effective Date: 01/01/2012 Filing Status: Misc Status 1 (Delaware: Married Filing Separately) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 3,250.00 | 0.00% | 3,250.00 | 3,250.00 | |
| Delaware State Tax Tables | State: DE Effective Date: 01/01/2014 Filing Status: Married (Delaware: Married Filing Jointly) | | | | | Manage State Tax Tables (PRMSTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 0.00% | | | |
| | 2,000.00 | 0.00 | 2.20% | | | |
| | 5,000.00 | 66.00 | 3.90% | | | |
| | 10,000.00 | 261.00 | 4.80% | | | |
| | 20,000.00 | 741.00 | 5.20% | | | |
| | 25,000.00 | 1,001.00 | 5.55% | | | |
| | 60,000.00 | 2,943.50 | 6.60% | | | |
| | State: DE Effective Date: 01/01/2014 Filing Status: Single (Delaware: Single) | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |

DELAWARE (DE)

| | | |
|-----------|----------|-------|
| 0.00 | 0.00 | 0.00% |
| 2,000.00 | 0.00 | 2.20% |
| 5,000.00 | 66.00 | 3.90% |
| 10,000.00 | 261.00 | 4.80% |
| 20,000.00 | 741.00 | 5.20% |
| 25,000.00 | 1,001.00 | 5.55% |
| 60,000.00 | 2,943.50 | 6.60% |

State: DE**Effective Date:** 01/01/2014**Filing Status:** Misc Status 1

(Delaware: Married Filing Separately)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 0.00% |
| 2,000.00 | 0.00 | 2.20% |
| 5,000.00 | 66.00 | 3.90% |
| 10,000.00 | 261.00 | 4.80% |
| 20,000.00 | 741.00 | 5.20% |
| 25,000.00 | 1,001.00 | 5.55% |
| 60,000.00 | 2,943.50 | 6.60% |

Processing

Tax Calculation

Tax Calculation – Non Supplemental (Regular) Wages

| | Calculations | Related Screens |
|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Pay Types |
| Less | State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans) | Manage Deductions |
| Less | State Tax Exempt Pay Type Amount (ex. Medical reimbursement) | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Gross Pay | |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Equals | Annual Taxable Wages | |
| Calculate | Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Less | Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized State Tax Liability | |
| Divide by | Pay Frequency | Manage Pay Periods |
| Equals | Initial Withholding Amount for Pay Period | |
| Plus | Additional Withholding Amount (if applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |

| | Calculations | Related Screens |
|---------------|-----------------------------------|-----------------|
| Equals | Withholding Amount for Pay Period | |

Tax Calculation –Supplemental (Bonus) Wages

| | Calculations | Related Screens |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| 1. Regular Withholding Amount Without Bonus = Determine what tax amount would be for the pay period based on the employee's Annual Amount from Salary Info and History | | |
| 2. Calculate the Withholding Amount with Bonus: | | |
| | Salary Amount | Manage Employee Salary Information |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Pay | |
| Plus | Bonus Amount | Manage Timesheets |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Equals | Annual Taxable Wages | |
| Calculate | Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Less | Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized State Tax Liability | |
| Divide by | Pay Frequency | Manage Pay Periods |
| Equals | Initial Withholding Amount for Pay Period | |

| | Calculations | Related Screens |
|---------------------------------------------------|--------------------------------------------------|--------------------------|
| Plus | Additional Withholding Amount (if applicable) | Manage Employee Taxes |
| Equals | Withholding Amount with Bonus | |
| 3. Calculate the Bonus Withholding Amount: | | |
| | Withholding Amount with Bonus | |
| Less | Regular Withholding Amount Without Bonus | |
| Equals | Bonus Withholding Amount | |

District of Columbia (DC)

State Information

District of Columbia Income Tax Withholding Instructions and Tables

https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20FR-230_12.13.17.pdf

District of Columbia D-4

https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20D-4_0002.pdf

Data Setup for D.C.

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Single: Select this filing status if the employee's filing status is Single on the D-4. ▪ Married: Select this filing status if the employee's filing status is Married Filing Jointly on the D-4. ▪ Head of Household: Select this filing status if the employee's filing status is Head of Household on the D-4. ▪ Misc. Status 1: Select this filing status if the employee's filing status is Married Filing Separately on Same Return on the D-4. ▪ Misc. Status 2: Select this filing status if the employee's filing status is Married Filing Separately on the D-4. |
| Withholding State Exemptions | Enter the total number of withholding allowances from the employee's D-4. |
| Withholding State Credits | Enter 0 (zero). |

Manage State Taxes Screen/Payroll Tax Controls Menu

| | |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Exempt Amt Single | Enter \$1,775.00 in the Exempt Amt Single column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4. |
| Exempt Amt Married | Enter \$1,775.00 in the Exempt Amt Married column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4. |
| Exempt Amt Other | Enter \$1,775.00 in the Exempt Amt Other column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4. |
| Credit Amount | Enter \$0.00 in the Credit Amount column. |

| DISTRICT OF COLUMBIA (DC) | | |
|-------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| District of Columbia State Taxes | State: DC (District Of Columbia) | |
| | Effective Date | 01/01/2018 |
| | Unemp Limit | 9,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent District of Columbia State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 0.00% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | Y |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 4,150.00 |
| | Exempt Amount Single | 4,150.00 |
| | Exempt Amount Other | 4,150.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |
| | | Manage State Taxes (PRMSTI) |

| DISTRICT OF COLUMBIA (DC) | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|---------|-------------------------------------------------------|---------|
| District of Columbia State Standard Deductions | State: DC Effective Date: 01/01/2018 Filing Status: Single (Single Filer) | | | | Manage State Standard Deductions (PRMSSD) | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| | State: DC Effective Date: 01/01/2018 Filing Status: Married (Married Filing Jointly Filer/Domestic Partners Filing Jointly/Surviving Spouse) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | |
| State: DC Effective Date: 01/01/2018 Filing Status: Head of Household (Head of Household Filer) | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | |
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | |
| State: DC Effective Date: 01/01/2018 Filing Status: Misc Status 1 (Married Filing Separately on Same Return Filer/Domestic Partners Filing Separately) | | | | | | |
| For Annualized | Base Amount | Percent Over Excess | Minimum | Maximum | | |

DISTRICT OF COLUMBIA (DC)

| | | | | | |
|--|----------------------------------------------------------------|-------------|---------------------|---------|---------|
| | Wage Over | | | | |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |
| | State: DC | | | | |
| | Effective Date: 01/01/2018 | | | | |
| | Filing Status: Misc Status 2 (Married Filing Separately Filer) | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |
| | | | | | |
| | | | | | |
| | | | | | |

| | | | | |
|---------------------------------------------|---------------------------------------------------------------------------------------------------------|-----------|-------------------|-------------------------------------------|
| District of Columbia State Tax Tables | State: DC | | | Manage State Tax Tables (PRMSTT) |
| | Effective Date: 01/01/2018 | | | |
| | Filing Status: Single (Single Filer) | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 4.00% | |
| | 10,000.00 | 400.00 | 6.00% | |
| | 40,000.00 | 2,200.00 | 6.50% | |
| | 60,000.00 | 3,500.00 | 8.5% | |
| | 350,000.00 | 28,150.00 | 8.75% | |
| | State: DC | | | |
| | Effective Date: 01/01/2018 | | | |
| | Filing Status: Married (Married Filing Jointly Filer/Domestic Partners Filing Jointly/Surviving Spouse) | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| 0.00 | 0.00 | 4.00% | | |

 Manage
State Tax
Tables
(PRMSTT)

DISTRICT OF COLUMBIA (DC)

| | | |
|------------|-----------|-------|
| 10,000.00 | 400.00 | 6.00% |
| 40,000.00 | 2,200.00 | 6.50% |
| 60,000.00 | 3,500.00 | 8.5% |
| 350,000.00 | 28,150.00 | 8.75% |

State: DC**Effective Date:** 01/01/2018**Filing Status:** Head of Household (Head of Household Filer)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 4.00% |
| 10,000.00 | 400.00 | 6.00% |
| 40,000.00 | 2,200.00 | 6.50% |
| 60,000.00 | 3,500.00 | 8.5% |
| 350,000.00 | 28,150.00 | 8.75% |
| 1,000,000.00 | 85,025.00 | 8.95% |

State: DC**Effective Date:** 01/01/2018**Filing Status:** Misc Status 1 (Married Filing Separately on Same Return Filer/Domestic Partners Filing Separately)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 4.00% |
| 10,000.00 | 400.00 | 6.00% |
| 40,000.00 | 2,200.00 | 6.50% |
| 60,000.00 | 3,500.00 | 8.5% |

DISTRICT OF COLUMBIA (DC)

| | | |
|--------------|-----------|-------|
| 350,000.00 | 28,150.00 | 8.75% |
| 1,000,000.00 | 85,025.00 | 8.95% |

State: DC

Effective Date: 01/01/2018

Filing Status: Misc Status 2 (Married Filing Separately Filer)

| | | |
|----------------------------|-----------|----------------------|
| For Taxable Income Over | Base Tax | Percent of Excess |
| 0.00 | 0.00 | 4.00% |
| 10,000.00 | 400.00 | 6.00% |
| 40,000.00 | 2,200.00 | 6.50% |
| 60,000.00 | 3,500.00 | 8.5% |
| 350,000.00 | 28,150.00 | 8.75% |
| 1,000,000.00 | 85,025.00 | 8.95% |

Processing

Tax Calculation

| | Calculations | Related Screens |
|---------------|-------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| | Gross Pay | Manage Pay Types |
| Less | State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans) | Manage Deductions |
| Less | State Tax Exempt Pay Type Amount (ex. Medical reimbursement) | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Wages | |
| Less | Withholding Allowance Amount Withholding Allowance Amount = Withholding State Exemptions x Exemption Amount | Manage Employee Taxes Manage State Taxes |

| | Calculations | Related Screens |
|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Equals | Annual Taxable Wages | |
| | Apply the Annual Taxable Wages to the appropriate state tax table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divide by | Pay Frequency | Manage Pay Periods |
| Equals | Initial Withholding Amount for Pay Period | |
| Plus | Additional Withholding Amount (if applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Withholding Amount for Pay Period | |

Florida (FL)

Data Setup for Florida

| Florida (FL) | | |
|------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Florida State Taxes | State: FL (Florida) | |
| | Effective Date | 01/01/2015 |
| | Unemp Limit | 7,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Florida State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 0.00% |
| | Tax Based On | <None> |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |
| | | Manage State Taxes (PRMSTI) |

Georgia (GA)

State Information

Georgia Employer's Withholding Tax Guide

https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Guide/2019%20Employers%20Tax%20Guide%20-%201.13.18.pdf



Costpoint uses Georgia's Percentage Method for employee withholding.

Georgia Withholding Allowance Certificate (G-4)

https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Form/TSD_Employees_Withholding-Allowance-Certificate_G-4.pdf

Data Setup for Georgia

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee is claiming a status of Married Filing Jointly, one spouse working on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Misc. Status 1: Select this status if the employee is claiming a status of Married Filing Separately on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Misc. Status 2: Select this status if the employee is claiming a status of Married Filing Jointly, both spouses working on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Single: Select this status if the employee is claiming a status of Single on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Head of Household: Select this status if the employee is claiming a status of Head of Household on the State of Georgia Withholding Allowance Certificate (G-4) form. |
| Withholding State Exemptions | Enter the number of Personal Employee/Spouse Allowances the employee is claiming on the State of Georgia Withholding Allowance Certificate (G-4) form. |
| Withholding State Dependents | Sum the Dependent Allowances and the Additional Allowances from the employee's State of Georgia Withholding Allowance Certificate (G-4) form, and enter the sum in this field. |

| GEORGIA (GA) | | | |
|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Georgia State Taxes | State: GA (Georgia) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 9,500.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Georgia State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00 | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |
| Georgia personal allowance amounts are stored in the Manage State Tax Withholding Adjustments screen. | | | |

| GEORGIA (GA) | | | | | | | |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------|-------------------------|---------------------------------------------|----------------------------------------------------------------|-------------------------------------------------|
| Georgia Dependent Exemption Allowance | State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married (Georgia: Married Filing Jointly, One Spouse Working) | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 3,000.00 | 0.00 | N | | 0.00 |
| | | | | | | | |
| | State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2019 Filing Status: Misc Status 1 (Georgia: Married Filing Separately) | | | | | | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 3,000.00 | 0.00 | N | | 0.00 |
| | | | | | | | |
| | State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2019 Filing Status: Misc Status 2 (Georgia: Married Filing Jointly, Both Spouses Working) | | | | | | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 3,000.00 | 0.00 | N | | 0.00 |
| | | | | | | | |

GEORGIA (GA)
State: GA

Type: Dependent Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Single

(Georgia: Single)

| For Annua- lized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|-----------------------------------------|----------------|--------------------------------------------|-------------------------|---------------------------------------------|----------------------------------------------|
| 0.00 | 0.00 | 3,000.00 | 0.00 | N | 0.00 |

State: GA

Type: Dependent Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Head of Household

(Georgia: Head of Household)

| For Annua- lized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
|-----------------------------------------|----------------|--------------------------------------------|-------------------------|---------------------------------------------|----------------------------------------------|
| 0.00 | 0.00 | 3,000.00 | 0.00 | N | 0.00 |

| GEORGIA (GA) | | | | | | | |
|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------|-------------------------|---------------------------------------------|----------------------------------------------------------------|----------------------------------------------|
| Georgia Personal Exemption Allowance | State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married (Georgia: Married Filing Jointly, One Spouse Working) | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 3,700.00 | 0.00 | N | | 0.00 |
| | | | | | | | |
| | State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Misc Status 1 (Georgia: Married Filing Separately) | | | | | | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 3,700.00 | 0.00 | N | | 0.00 |
| | | | | | | | |
| | State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Misc Status 2 (Georgia: Married Filing Jointly, Both Spouses Working) | | | | | | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 7,400.00 | 0.00 | N | | 0.00 |
| | | | | | | | |

| GEORGIA (GA) | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------|-------------------------|---------------------------------------------|----------------------------------------------|--|
| State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Single (Georgia: Single) | | | | | | |
| For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | |
| 0.00 | 0.00 | 2,700.00 | 0.00 | N | 0.00 | |
| State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Head of Household (Georgia: Head of Household) | | | | | | |
| For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | |
| 0.00 | 0.00 | 2,700.00 | 0.00 | N | 0.00 | |

GEORGIA (GA)

Georgia
Standard
Deduction

State: GA

Effective Date: 01/01/2019

Filing Status: Married

(Georgia: Married Filing Jointly, One Spouse Working)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 0.00 | 0.00% | 6,000.00 | 6,000.00 |

State: GA

Effective Date: 01/01/2019

Filing Status: Misc Status 1

(Georgia: Married Filing Separately)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 0.00 | 0.00% | 3,000.00 | 3,000.00 |

State: GA

Effective Date: 01/01/2019

Filing Status: Misc Status 2

(Georgia: Married Filing Jointly, Both Spouses Working)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 0.00 | 0.00% | 6,000.00 | 6,000.00 |

State: GA

Effective Date: 01/01/2019

Filing Status: Single

(Georgia: Single)

Manage
State
Standard
Deductions
(PRMSSD)

GEORGIA (GA)

| | | | | | |
|--|----------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|----------|----------|
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 4,600.00 | 4,600.00 |
| | State: GA Effective Date: 01/01/2019 Filing Status: Head of Household (Georgia: Head of Household) | | | | |

| | | | | |
|--------------------------|-------------|---------------------|----------|----------|
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| 0.00 | 0.00 | 0.00% | 4,600.00 | 4,600.00 |

| | | | | | | | | | | | | | | | | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-------------------------|-------------------|-------------------|-----|------|---------|---------|-------|---------|---------|-------|---------|---------|--------|---------|---------|--------|---------|----------|--------|---------|
| Georgia State Tax Tables | State: GA Effective Date: 01/01/2019 Filing Status: Married (Georgia: Married Filing Jointly, One Spouse Working) | Manage State Tax Tables (PRMSTT) | | | | | | | | | | | | | | | | | | | | | |
| | <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>\$0</td><td>0.00</td><td>1.0000%</td></tr><tr><td>\$1,000</td><td>10.00</td><td>2.0000%</td></tr><tr><td>\$3,000</td><td>50.00</td><td>3.0000%</td></tr><tr><td>\$5,000</td><td>110.00</td><td>4.0000%</td></tr><tr><td>\$7,000</td><td>190.00</td><td>5.0000%</td></tr><tr><td>\$10,000</td><td>340.00</td><td>5.7500%</td></tr></table> | | For Taxable Income Over | Base Tax | Percent of Excess | \$0 | 0.00 | 1.0000% | \$1,000 | 10.00 | 2.0000% | \$3,000 | 50.00 | 3.0000% | \$5,000 | 110.00 | 4.0000% | \$7,000 | 190.00 | 5.0000% | \$10,000 | 340.00 | 5.7500% |
| | For Taxable Income Over | | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | |
| | \$0 | | 0.00 | 1.0000% | | | | | | | | | | | | | | | | | | | |
| | \$1,000 | | 10.00 | 2.0000% | | | | | | | | | | | | | | | | | | | |
| | \$3,000 | | 50.00 | 3.0000% | | | | | | | | | | | | | | | | | | | |
| | \$5,000 | | 110.00 | 4.0000% | | | | | | | | | | | | | | | | | | | |
| | \$7,000 | | 190.00 | 5.0000% | | | | | | | | | | | | | | | | | | | |
| \$10,000 | 340.00 | 5.7500% | | | | | | | | | | | | | | | | | | | | | |
| State: GA Effective Date: 01/01/2019 Filing Status: Misc Status 1 (Georgia: Married Filing Separately) | | | | | | | | | | | | | | | | | | | | | | | |

GEORGIA (GA)

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| \$0 | 0.00 | 1.0000% |
| \$500 | 5.00 | 2.0000% |
| \$1,500 | 25.00 | 3.0000% |
| \$2,500 | 55.00 | 4.0000% |
| \$3,500 | 95.00 | 5.0000% |
| \$5,000 | 170.00 | 5.7500% |

State: GA**Effective Date:** 01/01/2019**Filing Status:** Misc Status 2

(Georgia: Married Filing Jointly, Both Spouses Working)

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| \$0 | 0.00 | 1.0000% |
| \$500 | 5.00 | 2.0000% |
| \$1,500 | 25.00 | 3.0000% |
| \$2,500 | 55.00 | 4.0000% |
| \$3,500 | 95.00 | 5.0000% |
| \$5,000 | 170.00 | 5.7500% |

State: GA**Effective Date:** 01/01/2019**Filing Status:** Single

(Georgia: Single)

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| \$0 | 0.00 | 1.0000% |
| \$750 | 7.50 | 2.0000% |

| GEORGIA (GA) | | | | |
|----------------------------------------------------------------------------------------------------------------------------------|-------------------------|----------|-------------------|--|
| | \$2,250 | 37.50 | 3.0000% | |
| | \$3,750 | 82.50 | 4.0000% | |
| | \$5,250 | 142.50 | 5.0000% | |
| | \$7,000 | 230.00 | 5.7500% | |
| State: GA Effective Date: 01/01/2019 Filing Status: Head of Household (Georgia: Head of Household) | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | \$0 | 0.00 | 1.0000% | |
| | \$1,000 | 10.00 | 2.0000% | |
| | \$3,000 | 50.00 | 3.0000% | |
| | \$5,000 | 110.00 | 4.0000% | |
| | \$7,000 | 190.00 | 5.0000% | |
| | \$10,000 | 340.00 | 5.7500% | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|-------------------------------------|----------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | GA Tax Exempt Deduction Amounts | Manage Deductions |
| Less | GA Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | GA Annualized Adjusted Gross Income | |

| | | |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| Less | Standard Deduction | Manage State Standard Deductions |
| Less | Personal Allowance Amount (Withholding State Exemptions x Amount Per Personal Exemption t) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Less | Dependent Allowance Amount (Withholding State Dependents x Amount Per Dependent Exemption) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Plus | Additional Withholding Amount (if applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Hawaii (HI)

State Information

Hawaii Booklet A – Employer’s Tax Guide

<http://files.hawaii.gov/tax/news/pubs/17BkltA.pdf>

Hawaii Withholding Allowance and Status Certificate (HW-4)

<http://files.hawaii.gov/tax/forms/2014/hw4.pdf>

Data Setup for Hawaii

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee has a Marital Status of Married on the HW-4. ▪ Single: Select this filing status if the employee has a Marital Status of “Single” or “Married, but withhold at higher Single rate” on the HW-4. |
| Withholding State-Exemptions | Enter the number of allowances the employee is claiming on the HW-4 form. |

| HAWAII (HI) | | |
|-----------------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hawaii State Taxes | State: HI (Hawaii) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 46,800.00 Note: The 2019 Hawaii SUTA limit in Costpoint should be \$46,800 instead of \$46,900. This will be fixed in the next Costpoint regulatory tax update. If you would like to ensure that your data is up-to-date before you compute payroll for Hawaii employees, use the following steps: <ol style="list-style-type: none"> 1. Go to the Manage State Taxes (PRMSTI) screen in the People » Payroll » State Taxes menu. 2. Use the Query function to load the state tax details of HI (Hawaii). 3. In the State Tax Details record effective 01/01/2019, manually |
| | | Manage State Taxes (PRMSTI) |

| HAWAII (HI) | | |
|-------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | change the Unemployment Limit field value to \$46,800. 4. Save your changes. |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 0.00% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |

| HAWAII (HI) | | | | | | |
|----------------------------------------------------------------|--------------------------------------------|----------------------------------------|--------------------------------|---------|----------------------------------------------------------------|---------|
| Hawaii State Standard Deductions | State: HI | | | | Manage State Standard Deductions (PRMSSD) | |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Married | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| | State: HI | | | | | |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Single | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| Hawaii State Tax Withholding Adjustments | State: HI | | | | Manage State Tax Withholding Adjustments (PRMSTAC) | |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Married | | | | | |
| | (Hawaii: Married) | | | | | |
| | Type: Personal Exemption Allowances | | | | | |
| | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | | |
| | Gross Wages | 0.00 | 1,144.00 | | | |
| | State: HI | | | | | |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Single | | | | | |
| (Hawaii: Single or Married but withhold at higher Single rate) | | | | | | |
| Type: Personal Exemption Allowances | | | | | | |

| HAWAII (HI) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------------------|-------------------------|----------|-------------------|------|------|-------|-------|-------|-------|-------|--------|-------|--------|--------|-------|--------|----------|-------|--------|----------|-------|--------|----------|-------|--------|----------|-------|-------------------------|----------|-------------------|----------------------------------|
| | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Gross Wages | 0.00 | 1,144.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hawaii State Tax Tables | State: HI Effective Date: 01/01/2019 Filing Status: Married (Hawaii: Married) <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>1.40%</td></tr><tr><td>4,800</td><td>67.00</td><td>3.20%</td></tr><tr><td>9,600</td><td>221.00</td><td>5.50%</td></tr><tr><td>19,200</td><td>749.00</td><td>6.40%</td></tr><tr><td>28,800</td><td>1,363.00</td><td>6.80%</td></tr><tr><td>38,400</td><td>2,016.00</td><td>7.20%</td></tr><tr><td>48,000</td><td>2,707.00</td><td>7.60%</td></tr><tr><td>72,000</td><td>4,531.00</td><td>7.90%</td></tr></table> State: HI Effective Date: 01/01/2019 Filing Status: Single (Hawaii: Single or Married but withhold at higher Single rate) <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr></table> | | | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 1.40% | 4,800 | 67.00 | 3.20% | 9,600 | 221.00 | 5.50% | 19,200 | 749.00 | 6.40% | 28,800 | 1,363.00 | 6.80% | 38,400 | 2,016.00 | 7.20% | 48,000 | 2,707.00 | 7.60% | 72,000 | 4,531.00 | 7.90% | For Taxable Income Over | Base Tax | Percent of Excess | Manage State Tax Tables (PRMSTT) |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 1.40% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4,800 | 67.00 | 3.20% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9,600 | 221.00 | 5.50% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19,200 | 749.00 | 6.40% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 28,800 | 1,363.00 | 6.80% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 38,400 | 2,016.00 | 7.20% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 48,000 | 2,707.00 | 7.60% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 72,000 | 4,531.00 | 7.90% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| HAWAII (HI) | | | | | |
|-------------|--------|----------|-------|--|--|
| | 0.00 | 0.00 | 1.40% | | |
| | 2,400 | 34.00 | 3.20% | | |
| | 4,800 | 110.00 | 5.50% | | |
| | 9,600 | 374.00 | 6.40% | | |
| | 14,400 | 682.00 | 6.80% | | |
| | 19,200 | 1,008.00 | 7.20% | | |
| | 24,000 | 1,354.00 | 7.60% | | |
| | 36,000 | 2,266.00 | 7.90% | | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | HI Tax Exempt Deduction Amounts | Manage Deductions |
| Less | HI Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | HI Annualized Adjusted Gross Income | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Divided By | Pay Frequency | Manage Pay Periods |
| Plus | Additional Withholding Amount (if applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Idaho (ID)

State Information

Idaho Income Tax Withholding Guide

https://tax.idaho.gov/pubs/EPB00006_01-16-2019.pdf

Costpoint uses Idaho's Annualized Wage Method to determine the Idaho income tax withholding amount.

Data Setup for Idaho

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee is claiming a status of Married on the W-4 form. ▪ Single: Select this status if the employee is claiming a status of Single or Head of Household on the W-4 form. |
| Withholding State Exemptions | Enter the number of Allowances the employee is claiming on the W-4 form. |
| Withholding State Dependents | Enter 0 (zero). |

| IDAHO (ID) | | |
|----------------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Idaho State Taxes | State: ID (Idaho) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 40,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Idaho State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 6.9250% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | Y |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | | Manage State Taxes (PRMSTI) |

| IDAHO (ID) | | | | | | |
|----------------------------------------------|-----------------------------------------------------|-------------|---------------------|---------|-------------------------------------------------------|---------|
| | Exempt Amount Married | | 0.00 | | | |
| | Exempt Amount Single | | 0.00 | | | |
| | Exempt Amount Other | | 0.00 | | | |
| | Dependent Credit Amount | | 0.00 | | | |
| | Credit Amount | | 0.00 | | | |
| | No Standard Deduction if Zero Exemptions | | N | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | | N | | | |
| | Low W/H Rate | | 0.0000% | | | |
| | Nonresident Alien Additional Amount | | 0.00 | | | |
| Idaho State Standard Deductions | State: ID | | | | Manage State Standard Deductions (PRMSSD) | |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Single | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| | State: ID | | | | | |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Married | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | |
| Idaho | State: ID | | | | Manage State Tax Withholding | |
| Effective Date: 01/01/2019 | | | | | | |

Manage
State
Standard
Deductions
(PRMSSD)

Manage
State Tax
Withholding

| IDAHO (ID) | | | | |
|--------------------------------------------|--------------------------------------------|----------------------------------------|--------------------------------|--------------------------|
| State Tax Withholding Adjustments | Filing Status: Single | | | Adjustments (PRMSTAC) |
| | Type: Personal Exemption Allowances | | | |
| | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | |
| | Gross Wages | 0.00 | 2,960.00 | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| State: ID | | | | |
| Effective Date: 01/01/2019 | | | | |
| Filing Status: Married | | | | |
| Type: Personal Exemption Allowances | | | | |
| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | |
| Gross Wages | 0.00 | 2,960.00 | | |

IDAHO (ID)

Idaho
State Tax
Tables

State: ID

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 0.0000% |
| 12,000.00 | 0.00 | 1.1250% |
| 13,504.00 | 17.00 | 3.1250% |
| 15,008.00 | 64.00 | 3.6250% |
| 16,511.00 | 118.00 | 4.6250% |
| 18,015.00 | 188.00 | 5.6250% |
| 19,519.00 | 273.00 | 6.6250% |
| 23,279.00 | 522.00 | 6.9250% |

State: ID

Effective Date: 01/01/2019

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 0.0000% |
| 24,000.00 | 0.00 | 1.1250% |
| 27,008.00 | 34.00 | 3.1250% |
| 30,016.00 | 128.00 | 3.6250% |
| 33,022.00 | 237.00 | 4.6250% |
| 36,030.00 | 376.00 | 5.6250% |
| 39,038.00 | 545.00 | 6.6250% |
| 46,558.00 | 1,043.000 | 6.9250% |

Manage
State Tax
Tables
(PRMSTT)

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | ID Tax Exempt Deduction Amounts | Manage Deductions |
| Less | ID Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | ID Annualized Adjusted Gross Income | |
| Less | Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Plus | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Illinois (IL)

State Information

Illinois Booklet IL-700-T

<https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/il-700-t.pdf>

Illinois Withholding Allowance Certificate (IL-W-4)

<http://www.revenue.state.il.us/TaxForms/Withholding/IL-W-4.pdf>

Data Setup for Illinois

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | Both: Select Both as the filing status for all employees. |
| Withholding State Exemptions | Enter the number of basic allowances the employee claimed on line 1 of the Illinois Withholding Allowance Certificate (Form IL-W-4). |
| Withholding State Dependents | Enter the number of additional allowances the employee claimed on line 2 of the Illinois Withholding Allowance Certificate (Form IL-W-4). |
| Withholding State Credits | Enter 0 . |
| Additional Amount | If applicable, enter the additional amount specified by the employee on the Illinois Withholding Allowance Certificate (Form IL-W-4). |

| ILLINOIS (IL) | | | |
|-------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Illinois State Taxes | State: IL (Illinois) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 12,960.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Illinois State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 3.75% | |
| | Tax Based On | G | |

| ILLINOIS (IL) | | | | | | |
|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------|-------------|---------------------------------------|----------------------------------------------------|
| | Round W/H Amount (CP7) | N | | | | |
| | Fed W/H Credit Limit | 0.00 | | | | |
| | FICA W/H Credit Limit | 0.00 | | | | |
| | Exempt Amount Married | 0.00 | | | | |
| | Exempt Amount Single | 0.00 | | | | |
| | Exempt Amount Other | 0.00 | | | | |
| | Dependent Credit Amount | 0.00 | | | | |
| | Credit Amount | 0.00 | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | |
| | Low W/H Rate | 0.0000% | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | |
| Illinois Personal Exemption Allowance | State: IL Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Both | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) |
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 2,275.00 | 0.00 | N | 0.00 |
| Illinois Dependent Exemption Allowance | State: IL Type: Dependent Exemption Allowance Effective Date: 01/01/2019 Filing Status: Both | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) |

| ILLINOIS (IL) | | | | | | | |
|------------------------------------|-------------------------------------------------------------------------------------|-------------|---------------------------|-------------|---------------------------------------|-------------------------------------|-------------------------------------------|
| | For Annualized Wages Over | Base Amt | Amt Per Credit/ Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | |
| | 0.00 | 0.00 | 1,000.00 | 0.00 | N | 0.00 | |
| Illinois State Standard Deductions | State: IL Effective Date: 01/01/2019 Filing Status: Both | | | | | | Manage State Standard Deductions (PRMSSD) |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | |
| Illinois State Tax Tables | State: IL Effective Date: 01/01/2019 Filing Status: Both | | | | | | Manage State Tax Tables (PRMSTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | | |
| | 0.00 | 0.00 | 4.9500% | | | | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|----------------------------------|----------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | IL Tax Exempt Deduction Amounts | Manage Deductions |
| Less | IL Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Adjusted Gross Income | |

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Less | Additional Allowance Amount (Withholding State Dependents x Dependent Exemption Amount) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Less | Credit Amount (State Withholding # of Credits x Credit Amt) | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Indiana (IN)

State Information

Indiana Departmental Notice #1 (How to Compute Withholding for State and County Income Tax)

<https://www.in.gov/dor/files/dn01.pdf>

Indiana Withholding Exemption and County Status Certificate (WH-4)

<https://forms.in.gov/Download.aspx?id=2702>

Data Setup for Indiana

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|--------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | Both: Select Both as the filing status for all employees. |
| Withholding State Exemptions | Enter the number of personal exemptions the employee is claiming on line 4 of his/her WH-4 form. |
| Withholding State Dependents | Enter the number of dependents the employee is claiming on line 5 of his/her WH-4 form. |

| INDIANA (IN) | | |
|---------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Indiana State Taxes | State: IN (INDIANA) | |
| | Effective Date | 01/01/2017 |
| | Unemp Limit | 9,500.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Indiana State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 3.23% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Manage State Taxes (PRMSTI) | |

| INDIANA (IN) | | | | | | |
|-------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------------------|----------------|------------------------------------------------|----------------------------------------------------------------|
| | Exempt Amount Married | 0.00 | | | | |
| | Exempt Amount Single | 0.00 | | | | |
| | Exempt Amount Other | 0.00 | | | | |
| | Dependent Credit Amount | 0.00 | | | | |
| | Credit Amount | 0.00 | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | |
| | Low W/H Rate | 0.0000% | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | |
| Indiana Dependent Exemption Allowances | State: IN Effective Date: 01/01/2017 Filing Status: Both Type: Dependent Exemption Allowances | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) |
| | For Annualized Wages Over | Base Amt | Amt Per Credit/ Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt |
| | 0.00 | 0.00 | 1,500.00 | 0.00% | N | 0.00 |

| INDIANA (IN) | | | | | | |
|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------|----------------|------------------------------------------------|----------------------------------------------------------------|
| Indiana Personal Exemption Allowances | State: IN Effective Date: 01/01/2017 Filing Status: Both Type: Personal Exemption Allowances | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) |
| | For Annualized Wages Over | Base Amt | Amt Per Credit/ Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt |
| | 0.00 | 0.00 | 1,000.00 | 0.00% | N | 0.00 |
| Indiana State Standard Deductions | State: IN Effective Date: 01/01/2017 Filing Status: Both | | | | | Manage State Standard Deductions (PRMSSD) |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | |
| | There is no standard deduction for Indiana. | | | | | |
| Indiana State Tax Tables | State: IN Effective Date: 01/01/2017 Filing Status: Both | | | | | Manage State Tax Tables (PRMSTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 3.23% | | | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|-------------|---------------------------------|---------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | IN Tax Exempt Deduction Amounts | Manage Deductions |

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| Less | IN Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | IN Annualized Adjusted Gross Income | |
| Less | Personal Exemption Amount (Withholding State Exemptions x Personal Exemption Amount) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Less | Dependent Exemption Amount (Withholding State Dependents x Dependent Exemption Amount) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Iowa (IA)

State Information

Iowa Withholding Tax Guide

<https://tax.iowa.gov/sites/files/idr/documents/IA%20Withholding%20Formula%20and%20Instructions%20TY2019.pdf>



Costpoint uses Iowa's Computer Formula to calculate the Iowa income tax withholding.

Iowa Employee Withholding Allowance Certificate (IA-W4)

https://tax.iowa.gov/sites/files/idr/forms/1/2019IAW-4%2844019%29_2.pdf

Data Setup for Iowa

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming two or more personal allowances on line 1 of the Iowa Withholding Allowance Certificate (IA-W4) form. ▪ Single: Select this filing status if the employee is claiming zero or one personal allowance on line 1 of the Iowa Withholding Allowance Certificate (IA-W4) form. <hr/> <div>  <p>If the employee's total number of allowances is 2 or more, but none or only 1 of those is a personal allowance, a Withholding State Filing Status of Single must be assigned to the employee. The Withholding State Filing Status dictates the standard deduction for the employee.</p> </div> <hr/> |
| Withholding State Exemptions | Enter 0 (zero). This data field is not used for Iowa calculation; therefore, the number should always be zero. |
| Withholding State Dependents | Enter the number of personal allowances claimed by the employee on his/her IA W-4 form. |
| Withholding State Credits | <p>If you are not using the number of Dependents to indicate the number of allowances claimed by the employee on his/her IA-W4, enter the employee's number of allowances in this field. The Withholding State Credits will be multiplied by the Iowa Credit Amount in the Manage State Taxes screen and the tax withholding will be reduced by the resulting credit amount.</p> <hr/> <div>  <p>If you are using the No. of Dep field for entry of the number of allowances claimed on the IA W-4, enter 0 in this field.</p> </div> <hr/> |

| IOWA (IA) | | |
|------------------------|-------------------------|--------------------------------------|
| Iowa State Taxes | State: IA (IOWA) | Manage State Taxes (PRMSTI) |
| | Effective Date | |
| | Unemp Limit | |
| | Unemp Rate | |
| | Tax Rate Supp | |
| | Tax Based On | |
| | Round W/H Amount (CP7) | |
| | Fed W/H Credit Limit | |
| | FICA W/H Credit Limit | |
| | Exempt Amount Married | |
| | Exempt Amount Single | |
| | Exempt Amount Other | |
| | Dependent Credit Amount | |
| | Credit Amount | |

| IOWA (IA) | | | | | | |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|----------|-------------------------------------------|----------|
| | No Standard Deduction if Zero Exemptions | N | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | |
| | Low W/H Rate | 0.0000% | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | |
| Iowa State Standard Deductions | State: IA Effective Date: 01/01/2019 Filing Status: Married | | | | Manage State Standard Deductions (PRMSSD) | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 4,160.00 | 0.00% | 4,160.00 | | 4,160.00 |
| | State: IA Effective Date: 01/01/2019 Filing Status: Single (Iowa: "Single" or "Married with less than 2 personal allowances") | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 1,690.00 | 0.00% | 1,690.00 | 1,690.00 | |
| Iowa State Tax Tables | State: IA Effective Date: 01/01/2019 Filing Status: Married | | | | Manage State Tax Tables (PRMSTT) | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 0.3300% | | | |
| | 1,333.00 | 4.40 | 0.6700% | | | |

IOWA (IA)

| | | | | |
|--|----------------------------|----------|----------------------|--|
| | 2,666.00 | 13.33 | 2.2500% | |
| | 5,331.00 | 73.29 | 4.1400% | |
| | 11,995.00 | 349.18 | 5.6300% | |
| | 19,992.00 | 799.41 | 5.9600% | |
| | 26,656.00 | 1,196.58 | 6.2500% | |
| | 39,984.00 | 2,029.58 | 7.4400% | |
| | 59,976.00 | 3,516.98 | 8.5300% | |
| | State: IA | | | |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Single | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 0.3300% | |
| | 1,333.00 | 4.40 | 0.6700% | |
| | 2,666.00 | 13.33 | 2.2500% | |
| | 5,331.00 | 73.29 | 4.1400% | |
| | 11,995.00 | 349.18 | 5.6300% | |
| | 19,992.00 | 799.41 | 5.9600% | |
| | 26,656.00 | 1,196.58 | 6.2500% | |
| | 39,984.00 | 2,029.58 | 7.4400% | |
| | 59,976.00 | 3,516.98 | 8.5300% | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|--|-------------|------------------------|
| | Gross Pay | Manage Payroll Records |

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Less | IA Tax Exempt Deduction Amounts | Manage Deductions |
| Less | IA Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | IA Annualized Adjusted Gross Income | |
| Less | Annualized Federal Withholding Amount (Pay Frequency x Federal Withholding Amount) | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Initial Annualized Tax Withholding | |
| Less | Personal Allowance Credit Amount (State Withholding Exemptions x Credit Amt) | Manage Employee Taxes Manage State Taxes |
| Less | Dependent Credit Amount (State Withholding Dependents x Dependent Credit Amt) | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, | Manage State Taxes |

low a (IA)

| | Calculation | Related Screens |
|---------------|-------------------------------------------------------------------------|-----------------|
| | round the Initial Tax Withholding for Pay Period to the nearest dollar. | |
| Equals | Tax Withholding for pay period | |

Kansas (KS)

State Information

Kansas Withholding Tax Guide

<https://www.ksrevenue.org/pdf/kw100.pdf>

Costpoint uses Kansas's Percentage Formula to calculate the Kansas income tax withholding.

Kansas Withholding Allowance Certificate (K-4)

<https://www.ksrevenue.org/pdf/k-4.pdf>

Data Setup for Kansas

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Joint (married and spouse does not work) on the K-4 form. ▪ Single: Select this filing status if the employee is claiming Single (single or married and spouse has income). |
| Withholding State Exemptions | Enter the number of allowances the employee claimed on the K-4 form. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter the number of exemptions claimed on the employee's K-4 form. |

| KANSAS (KS) | | | |
|-----------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Kansas State Taxes | State: KS (Kansas) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2017 | |
| | Unemp Limit | 14,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kansas State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 5.00% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | Y | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 2,250.00 | |
| | Exempt Amount Single | 2,250.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |

KANSAS (KS)

Kansas
State Standard
Deductions

State: KS

Effective Date: 01/01/2017

Filing Status: Married

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

State: KS

Effective Date: 01/01/2017

Filing Status: Single

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

Manage
State
Standard
Deductions
(PRMSSD)

Kansas
State Tax
Tables

State: KS

Effective Date: 01/01/2017

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 0.0000% |
| 7,500.00 | 0.00 | 3.1000% |
| 37,500.00 | 930.00 | 5.2500% |
| 67,500.00 | 2,505.00 | 5.7000% |

State: KS

Effective Date: 01/01/2017

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 0.0000% |

Manage
State Tax
Tables
(PRMSTT)

| KANSAS (KS) | | | | | |
|-------------|--|-----------|----------|---------|--|
| | | 3,000.00 | 0.00 | 3.1000% | |
| | | 18,000.00 | 465.00 | 5.2500% | |
| | | 33,000.00 | 1,252.50 | 5.7000% | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | KS Tax Exempt Deduction Amounts | Manage Deductions |
| Less | KS Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | KS Annualized Adjusted Gross Income | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round | Manage State Taxes |

| | Calculation | Related Screens |
|---------------|-------------------------------------------------------------------|-----------------|
| | the Initial Tax Withholding for Pay Period to the nearest dollar. | |
| Equals | Tax Withholding for pay period | |

Kentucky (KY)

State Information

Kentucky Computer Formula Instructions

[https://revenue.ky.gov/Forms/2019%2042A003\(TCF\).pdf](https://revenue.ky.gov/Forms/2019%2042A003(TCF).pdf)

Kentucky Withholding Exemption Certificate (K-4)

[https://revenue.ky.gov/Forms/42A804%20\(K-4\)%20\(2019\).pdf](https://revenue.ky.gov/Forms/42A804%20(K-4)%20(2019).pdf)

Data Setup for Kentucky

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the K-4 form. ▪ Single: Select this filing status if the employee is claiming Single on the K-4 form. |
| Withholding State Exemptions | Enter the number of allowances the employee claimed on the K-4 form. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter the number of exemptions claimed by the employee on his/her K-4 form. |

| KENTUCKY (KY) | | |
|-------------------------|--------------------------------------------------------|--------------------------------------|
| Kentucky State Taxes | State: KY (Kentucky) | Manage State Taxes (PRMSTI) |
| | Effective Date | |
| | Unemp Limit | |
| | Unemp Rate | |
| | Tax Rate Supp | |
| | Tax Based On | |
| | Round W/H Amount (CP7) | |
| | Fed W/H Credit Limit | |
| | FICA W/H Credit Limit | |
| | Exempt Amount Married | |
| | Exempt Amount Single | |
| | Exempt Amount Other | |
| | Dependent Credit Amount | |
| | Credit Amount | |
| | No Standard Deduction if Zero Exemptions | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | |
| | Low W/H Rate | |
| | Nonresident Alien Additional Amount | |

KENTUCKY (KY)

Kentucky
State Standard
Deductions

State: KY

Effective Date: 01/01/2019

Filing Status: Married

| | | | | |
|--------------------------|-------------|---------------------|----------|----------|
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| 0.00 | 2,590.00 | 0.00% | 2,590.00 | 2,590.00 |

State: KY

Effective Date: 01/01/2019

Filing Status: Single

| | | | | |
|--------------------------|-------------|---------------------|----------|----------|
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| 0.00 | 2,590.00 | 0.00% | 2,590.00 | 2,590.00 |

Manage
State
Standard
Deductions
(PRMSSD)

Kentucky
State Tax Tables

State: KY

Effective Date: 01/01/2019

Filing Status: Married

| | | |
|-------------------------|----------|-------------------|
| For Taxable Income Over | Base Tax | Percent of Excess |
| 0.00 | 0.00 | 5.00% |

State: KY

Effective Date: 01/01/2019

Filing Status: Single

| | | |
|-------------------------|----------|-------------------|
| For Taxable Income Over | Base Tax | Percent of Excess |
| 0.00 | 0.00 | 5.00% |

Manage
State Tax
Tables
(PRMSTT)

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | KY Tax Exempt Deduction Amounts | Manage Deductions |
| Less | KY Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | KY Annualized Adjusted Gross Income | |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Equals | Annual Taxable Wages | |
| Calculate | Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Louisiana (LA)

State Information

Louisiana Withholding Tax Instructions

<http://revenue.louisiana.gov/LawsPolicies/1802EMR030.pdf>

Louisiana Employee Withholding Exemption Certificate (L-4)

[http://revenue.louisiana.gov/TaxForms/1300\(4_11\)F.pdf](http://revenue.louisiana.gov/TaxForms/1300(4_11)F.pdf)

Data Setup for Louisiana

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming two personal exemptions. ▪ Single: Select this filing status if the employee is claiming one personal exemption. ▪ Misc. Status 1: Select this filing status if the employee is claiming zero personal exemptions. |
| Withholding State Exemptions | Enter the number of dependent credits the employee claimed for withholding. |

| LOUISIANA (LA) | | | |
|-----------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Louisiana State Taxes | State: LA (LOUISIANA) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 02/16/2018 | |
| | Unemp Limit | 7,700.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |

| LOUISIANA (LA) | | | | |
|-------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|-------------------------------------------|
| | FICA W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 1,000.00 | | |
| | Exempt Amount Single | 1,000.00 | | |
| | Exempt Amount Other | 1,000.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | No Standard Deduction if Zero Exemptions | N | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | |
| | Low W/H Rate | 0.0000% | | |
| | Nonresident Alien Additional Amount | 0.00 | | |
| | Exemption Amount = This amount is given for each dependent credit. | | | |
| Louisiana State Standard Deductions | State: LA Effective Date: 02/16/2018 Filing Status: Married (Employee claiming two personal exemptions) | | | Manage State Standard Deductions (PRMSSD) |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum Maximum |
| | 0.00 | 0.00 | 0.0000% | 9,000.00 9,000.00 |
| | The Married standard deduction is used to include the credit given for two personal exemptions (\$4,500.00 x 2). | | | |
| | State: LA Effective Date: 02/16/2018 Filing Status: Single (Employee claiming one personal exemption) | | | |

| LOUISIANA (LA) | | | | | | |
|----------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------|---------------------|----------|----------|----------------------------------|
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 0.00 | 0.0000% | 4,500.00 | 4,500.00 | |
| | The Single standard deduction is used to include the credit given for one personal exemption (\$4,500.00 x 1). | | | | | |
| State: LA | | | | | | |
| Effective Date: 02/16/2018 | | | | | | |
| Filing Status: Misc Status 1 | | | | | | |
| (Employee claiming zero personal exemptions) | | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 | |
| | The standard deduction for this status is zero because no personal exemptions are claimed. | | | | | |
| Louisiana State Tax Tables | State: LA | | | | | Manage State Tax Tables (PRMSTT) |
| | Effective Date: 02/16/2018 | | | | | |
| | Filing Status: Married | | | | | |
| (Employee claiming two personal exemptions) | | | | | | |
| | For Taxable Wage over | Base Tax | Percent | | | |
| | 0.00 | 0.00 | 2.2000% | | | |
| | 25,000.00 | 550.00 | 3.9500% | | | |
| | 100,000.00 | 3,512.50 | 5.6400% | | | |
| State: LA | | | | | | |
| Effective Date: 02/16/2018 | | | | | | |
| Filing Status: Single | | | | | | |
| (Employee claiming one personal exemption) | | | | | | |

| LOUISIANA (LA) | | | | | | | | | |
|------------------------------------------------------|----------------------------------------------|--------------------------------------|---------------------|--------------------------------------------------------------|--------------------------------------------------------|---------------------------|-------------------|-----------------------------|----------------------------------------------------------------|
| | For Taxable Wage over | | Base Tax | | Percent | | | | |
| | 0.00 | | 0.00 | | 2.1000% | | | | |
| | 12,500.00 | | 262.50 | | 3.9000% | | | | |
| | 50,000.00 | | 1,725.00 | | 5.5500% | | | | |
| | State: LA | | | | | | | | |
| | Effective Date: 02/16/2018 | | | | | | | | |
| | Filing Status: Misc Status 1 | | | | | | | | |
| | (Employee claiming zero personal exemptions) | | | | | | | | |
| | For Taxable Wage over | | Base Tax | | Percent | | | | |
| | 0.00 | | 0.00 | | 2.10% | | | | |
| 12,500.00 | | 262.50 | | 3.9000% | | | | | |
| 50,000.00 | | 1,725.00 | | 5.5500% | | | | | |
| Louisiana Personal Tax Credits | State: LA | | | | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) |
| Type: Personal Tax Credits | | | | | | | | | |
| Effective Date: 02/16/2018 | | | | | | | | | |
| Filing Status: Single | | | | | | | | | |
| Wage Type: Gross Wages | | | | | | | | | |
| For Annual ized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exemp- tion | % of Ex- cess | 1 st Ex- empt Over- ride (Y/ N) | 1 st Ex- empt Over- ride Amt | Exemp- tion Limit 1 | Other Amt 2 | Exem- ption Rate 1 | |
| 0.00 | 0.00 | 0.00 | 2.10 00% | N | 0.00 | 12,500 | 0.00 | 1.800 0% | |
| State: LA | | | | | | | | | |
| Type: Personal Tax Credits | | | | | | | | | |
| Effective Date: 02/16/2018 | | | | | | | | | |

| LOUISIANA (LA) | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------------------------|-------------|----------------------------------------|-------------------------------------|-------------------|-------------|------------------|
| Filing Status: Married Wage Type: Gross Wages | | | | | | | | |
| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/ N) | 1 st Exempt Override Amt | Exemption Limit 1 | Other Amt 2 | Exemption Rate 1 |
| 0.00 | 0.00 | 0.00 | 2.1000% | N | 0.00 | 25,500 | 0.00 | 1.7500% |
| State: LA Type: Personal Tax Credits Effective Date: 02/16/2018 Filing Status: Misc Status 1 Wage Type: Gross Wages | | | | | | | | |
| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/ N) | 1 st Exempt Override Amt | Exemption Limit 1 | Other Amt 2 | Exemption Rate 1 |
| 0.00 | 0.00 | 0.00 | 2.1000% | N | 0.00 | 12,500 | 0.00 | 1.8000% |

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

| | Calculation | Related Screens |
|------|-----------------------------|----------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | LA Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Less | LA Exempt Deduction Amounts | Manage Deductions |

| | Calculation | Related Screens | | | | | | | | |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|----------------------------------------------------------------|---|---------------------------------------------------------------------------------------------------------------------------------|--|
| Times | Pay Frequency | Manage Pay Periods | | | | | | | | |
| Equals | Annual Taxable Wages (Do not reduce LA Annualized Taxable Income by the Standard Deduction or Exemption amount. They are to be used in the calculation of the LA exemption amount that credits the Annualized Tax Withholding.) | | | | | | | | | |
| | Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | State Tax Tables | | | | | | | | |
| Equals | Annualized State Tax Liability | | | | | | | | | |
| Less | Exemption Amount Exempt Rate = % of Excess Other Limit = Other Amount 1 Other Rate = Other Rate 1 Single - Exemption Amount <table><tr><td>1</td><td>Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single))</td></tr><tr><td>2</td><td>If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, <ul style="list-style-type: none">Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit).Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, <ul style="list-style-type: none">Then Tier 2 Exemption Amt = 0.00.</td></tr><tr><td>3</td><td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td></tr></table> Married - Exemption Amount <table><tr><td>1</td><td>Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married))</td></tr></table> | 1 | Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single)) | 2 | If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, <ul style="list-style-type: none">Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit). Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, <ul style="list-style-type: none">Then Tier 2 Exemption Amt = 0.00. | 3 | Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount | 1 | Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married)) | |
| 1 | Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single)) | | | | | | | | | |
| 2 | If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, <ul style="list-style-type: none">Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit). Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, <ul style="list-style-type: none">Then Tier 2 Exemption Amt = 0.00. | | | | | | | | | |
| 3 | Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount | | | | | | | | | |
| 1 | Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married)) | | | | | | | | | |

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| | <div> <div>2</div> <div> <p>If the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) > Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) – Other Limit). <p>Else if the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) <= Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. </div> </div> <div> <div>3</div> <div>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</div> </div> | |
| | <p>Misc Status 1 – Exemption Amount</p> <div> <div>1</div> <div>Tier 1 Exemption Amt = Exempt Rate x (Misc Status 1 Standard Deduction + (Number of Exemptions claimed * Exempt Amt Other))</div> </div> <div> <div>2</div> <div> <p>If the Misc Status 1 Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) > Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x (Misc Status 1 Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) – Other Limit). <p>Else if the Misc Status 1 Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) <= Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. </div> </div> <div> <div>3</div> <div>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</div> </div> | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Plus | <p>Additional State Withholding Amount</p> <p>(If applicable)</p> | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |

Louisiana (LA)

| | Calculation | Related Screens |
|---------------|--------------------------------|-----------------|
| Equals | Tax Withholding for Pay Period | |

Maine (ME)

State Information

Maine Withholding Tax Instructions

https://www.maine.gov/revenue/forms/with/2019/19_WH_Tab&Instructions%2012.17.18%20ph%20opt%20cor.pdf

Costpoint uses Maine's Percentage method to calculate Maine income tax withholding.

Maine Withholding Allowance Certificate (W-4ME)

https://www.maine.gov/revenue/forms/with/2019/19_form_w-4me.pdf

Data Setup for Maine

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Single or Married on the W-4ME form. ▪ Single: Select this filing status if the employee is claiming Single or Married, but withholding at higher Single Rate on the W-4ME form. |
| Withholding State Exemptions | Enter the number of total number of allowances the employee claimed for withholding on the W-4ME form. |

| MAINE (ME) | | | |
|-------------------|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Maine State Taxes | State: ME (Maine) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 12,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 5.00% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | Y | |

| MAINE (ME) | | | |
|------------|-----------------------------------------------------|---------|--|
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | Nonresident Alien Additional Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |

| MAINE (ME) | | | | | | |
|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|--------------------------------|-----------|----------------------------------------------------------------|-----------|
| Maine State Standard Deductions | State: ME Effective Date: 01/01/2019 Filing Status: Married | | | | Manage State Standard Deductions (PRMSSD) | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 21,550.00 | 0.0000% | 21,550.00 | | 21,550.00 |
| | 162,950.00 | 44,960.48 | -14.3667% | 0.00 | | 21,550.00 |
| | 312,949.99 | 0.00 | 0.0000% | 0.00 | | 0.00 |
| | The negative amounts will phase out the standard deduction for annualized income greater than or equal to 162,950. | | | | | |
| | State: ME Effective Date: 01/01/2019 Filing Status: Single | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 9,350.00 | 0.0000% | 9,350.00 | | 9,350.00 |
| | 81,450.00 | 19,504.10 | -12.4667% | 0.00 | | 9,350.00 |
| 156,449.99 | 0.00 | 0.0000% | 0.00 | 0.00 | | |
| The negative amounts will phase out the standard deduction for annualized income greater than or equal to 81,450. | | | | | | |
| Maine State Tax Withholding Adjustments | State: ME Effective Date: 01/01/2019 Filing Status: Married Type: Personal Exemption Allowances | | | | Manage State Tax Withholding Adjustments (PRMSTAC) | |
| | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | | |
| | Gross Wages | 0.00 | 4,200.00 | | | |

| MAINE (ME) | | | |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------------|
| | State: ME Effective Date: 01/01/2019 Filing Status: Single Type: Personal Exemption Allowances | | |
| | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption |
| | Gross Wages | 0.00 | 4,200.00 |
| Maine State Tax Tables | State: ME Effective Date: 01/01/2019 Filing Status: Married | | Manage State Tax Tables (PRMSTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 5.80% |
| | 43,699.99 | 2,535.00 | 6.75% |
| | 103,399.99 | 6,565.00 | 7.15% |
| | State: ME Effective Date: 01/01/2019 Filing Status: Single | | |
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 5.80% |
| | 21,849.99 | 1,267.00 | 6.75% |
| | 51,699.99 | 3,282.00 | 7.15% |

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| | Gross Pay | Manage Payroll Records Manage Employee Salary Information |
| Less | ME Tax Exempt Deduction Amount | Manage Deductions |
| Less | ME Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Adjusted Gross Income | |
| Less | Allowance Amount (Withholding State Exemption x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Add | Nonresident Alien Additional Amount Only if employee is flagged as a Nonresident Alien in Employee Taxes | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Maryland (MD)

State Information

Maryland Percentage Method Withholding Calculation Tables

http://forms.marylandtaxes.gov/current_forms/Withholding_Guide.pdf

Maryland Withholding Exemption Certificate (MW507)

http://forms.marylandtaxes.com/current_forms/mw507.pdf

Data Setup for Maryland

Manage Employee Taxes Screen/Employee Payroll Setup menu

| | |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| State | MD |
| Withholding State Filing Status | Set the filing status to Misc. Status 1 , Misc. Status 2 , Misc. Status 3 , or Misc. Status 4 . (All of these tables are set up identically in the Tax Table Updates. Therefore, you can use any of them as the Maryland filing status.) |
| Withholding State Exemptions | Enter 0 (zero). Starting with the First-of-Year 2008 Tax Table Update, Maryland State Tax Withholding shall be based solely on the Local Taxes, Local Standard Deduction and Local Tax Table setup. The entire calculation will be based on the Maryland Local assigned to the employee and the Maryland State Withholding Amount shall be set to the Maryland Local Tax Withholding amount and that local amount will be zeroed out |
| Locality | Enter, or use Lookup to select, the Maryland local tax code that applies to the employee. |
| Local Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married (surviving spouse or unmarried Head of Household) on the MW507 form. ▪ Single: Select this filing status if the employee is claiming Single or Married, but withhold at Single rate on the MW507 form. |
| Local Exemptions | Enter the number of exemptions an employee is claiming on the MW507. |

| Maryland (MD) | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Maryland Manage State Taxes (PRMSTI) | State: MD (Maryland) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 8,500.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maryland State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 0.00% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| Nonresident Alien Additional Amount | 0.00 | |
| <p>Note that since the Maryland local tax setup is being used to calculate the Maryland State Tax Withholding amount, the Exempt fields are not used for Maryland and are set to 0.00.</p> | | |

Maryland (MD)

Maryland
Manage
State
Standard
Deductions
(PRMSSD)

State: MD

Effective Date: 01/01/2019

Filing Status: Single, Married, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

Note that since the Maryland local tax setup is solely being used to calculate the Maryland State Tax Withholding amount, this standard deduction setup is not used for Maryland and the values are set to 0.00.

Maryland
Manage
State Tax
Tables
(PRMSTT)

State: MD

Effective Date: 01/01/2019

Filing Status: Single, Married, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 0.00% |

Note that since the Maryland local tax setup is solely being used to calculate the Maryland State Tax Withholding amount, the values in this tax table are being set to 0.00.

Maryland
Manage
State Tax
Withholding
Adjustments
(PRMSTAC)

Low Income
Exemption

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2019

Filing Status: Single

Wage Type: Gross Wages

| For Annualized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exemption | % of Ex-cess | 1 st Ex-empt Overri- de (Y/N) | 1 st Ex-empt Overri- de Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|-----------------------------------------|----------|------------------------------|--------------|---------------------------------------------------|-------------------------------------------------|-------------------|-------------------|--------------------|
| 5,000.00 | 0.00 | 0.00 | 0.0 0% | N | 0.00 | 0.00 | 0.00 | 0.00 00% |

State: MD

Maryland (MD)
Type: Low Income Exemption

Effective Date: 01/01/2019

Filing Status: Married

Wage Type: Gross Wages

| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Ex-empt Override (Y/N) | 1 st Ex-empt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|-------------------------------------|----------|--------------------------|-------------|----------------------------------------|--------------------------------------|-------------|-------------|--------------|
| 5,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000 % |

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2019

Filing Status: Misc Status 1

Wage Type: Gross Wages

| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Ex-empt Override (Y/N) | 1 st Ex-empt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|-------------------------------------|----------|--------------------------|-------------|----------------------------------------|--------------------------------------|-------------|-------------|--------------|
| 5,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% |

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2019

Filing Status: Misc Status 2

Wage Type: Gross Wages

| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Ex-empt Override (Y/N) | 1 st Ex-empt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
|-------------------------------------|----------|--------------------------|-------------|----------------------------------------|--------------------------------------|-------------|-------------|--------------|
| 5,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% |

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2019

| Maryland (MD) | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------------------------|--------------|----------------------------------------|--------------------------------------|-------------|-------------|--------------|
| Filing Status: Misc Status 3 | | | | | | | | |
| Wage Type: Gross Wages | | | | | | | | |
| For Annualized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exemption | % of Ex-cess | 1 st Ex-empt Override (Y/N) | 1 st Ex-empt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
| 5,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% |
| State: MD Type: Low Income Exemption Effective Date: 01/01/2019 Filing Status: Misc Status 4 Wage Type: Gross Wages | | | | | | | | |
| For Annualized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exemption | % of Ex-cess | 1 st Ex-empt Override (Y/N) | 1 st Ex-empt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
| 5,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% |

Manage Local Taxes screen/Payroll Tax Controls Menu

Local tax codes for Maryland must be set up so that the first letter of the code is an **M**. If the local code begins with an **M** and the withholding state is Maryland, the special programming is triggered. The Exemption Amount is the amount given for each exemption. Because Maryland does not use the **Married** and **Single** filing statuses, the **Exempt Amt Single** and **Exempt Amt Married** columns display zero. The **Exempt Amt Other** field displays the amount that is given for each exemption.

| MARYLAND (MD) - ALLEGANY COUNTY | | | | |
|-----------------------------------------------------------------------------------------|---------------------------------------|----------------------|----------------------|----------|
| Maryland – Allegany County Manage Local Taxes (PRMLTI) | Locality Code: MALLGY | | | |
| | Description: Allegany County | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.80% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Allegany County Manage Local Standard Deductions (PRMLSD) | Locality Code: MALLGY | | | |
| | Filing Status: Single, Married | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |
| | | | | |
| Maryland – Allegany County Manage Local Tax Tables (PRMLTT) | Locality Code: MALLGY | | | |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Married | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |

MARYLAND (MD) - ALLEGANY COUNTY

| | | |
|------------|-----------|---------|
| 0.00 | 0.00 | 7.8000% |
| 150,000.00 | 11,700.00 | 8.0500% |
| 175,000.00 | 13,712.50 | 8.3000% |
| 225,000.00 | 17,862.50 | 8.5500% |
| 300,000.00 | 24,275.00 | 8.8000% |

Locality Code: MALLGY

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.8000% |
| 100,000.00 | 7,800.00 | 8.0500% |
| 125,000.00 | 9,812.50 | 8.3000% |
| 150,000.00 | 11,887.50 | 8.5500% |
| 250,000.00 | 20,437.50 | 8.8000% |

| MARYLAND (MD) - ANNE ARUNDEL COUNTY | | | | |
|------------------------------------------------------------------------------------------------|-----------------------------------------|-------------------------|----------|----------|
| Maryland – Anne Arundel County Manage Local Taxes (PRMLTI) | Locality Code: MANNDL | | | |
| | Description: Anne Arundel County | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.25% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Anne Arundel County Manage Local Standard Deductions (PRMLSD) | Locality Code: MANNDL | | | |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |

MARYLAND (MD) - ANNE ARUNDEL COUNTY

Maryland –
Anne Arundel
County

Manage Local
Tax Tables
(PRMLTT)

Locality Code: MANNDL

Effective Date: 01/01/2019

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.2500% |
| 150,000.00 | 10,875.00 | 7.5000% |
| 175,000.00 | 12,750.00 | 7.7500% |
| 225,000.00 | 16,625.00 | 8.0000% |
| 300,000.00 | 22,625.00 | 8.2500% |

Locality Code: MANNDL

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.2500% |
| 100,000.00 | 7,250.00 | 7.5000% |
| 125,000.00 | 9,125.00 | 7.7500% |
| 150,000.00 | 11,062.50 | 8.0000% |
| 250,000.00 | 19,062.50 | 8.2500% |

| MARYLAND (MD) | | | | |
|------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------|-------------------|----------|
| Maryland – Baltimore City Manage Local Taxes (PRMLTI) | Locality Code: MBALCI Description: Baltimore City State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.95% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| | Semi-Monthly Ceiling Amount | 0.00 | | |
| | Monthly Ceiling Amount | 0.00 | | |
| Maryland – Baltimore City Manage Local Standard Deductions (PRMLSD) | Locality Code: MBALCI Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |
| Maryland – Baltimore City Manage Local Tax Tables (PRMLTT) | Locality Code: MBALCI Effective Date: 01/01/2019 Filing Status: Married | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |

| MARYLAND (MD) | | | |
|---------------------------------------------------------------------------------------------------|----------------------------|-----------|----------------------|
| | 0.00 | 0.00 | 7.9500% |
| | 150,000.00 | 11,925.00 | 8.2000% |
| | 175,000.00 | 13,975.00 | 8.4500% |
| | 225,000.00 | 18,200.00 | 8.7000% |
| | 300,000.00 | 24,725.00 | 8.9500% |
| Locality Code: MBALCI Effective Date: 01/01/2019 Filing Status: Single | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 7.9500% |
| | 100,000.00 | 7,950.00 | 8.2000% |
| | 125,000.00 | 10,000.00 | 8.4500% |
| | 150,000.00 | 12,112.50 | 8.7000% |
| | 250,000.00 | 20,812.50 | 8.9500% |

| MARYLAND (MD) - BALTIMORE COUNTY | |
|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| Maryland – Baltimore County Manage Local Taxes (PRMLTI) | Locality Code: MBALCO Description: Baltimore County State: MD (Maryland) |
| | Effective Date |
| | 01/01/2019 |
| | Tax Rate Supp |
| | 8.60% |
| | Tax Based On |
| | G |
| | State |
| | State W/H Credit Limit |
| | 0.00 |
| | Exempt Amount Married |
| | 3,200.00 |

| MARYLAND (MD) - BALTIMORE COUNTY | | | | |
|------------------------------------------------------------------------------|---------------------------------------|----------------------|-------------------|----------|
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| | Semi-Monthly Ceiling Amount | 0.00 | | |
| | Monthly Ceiling Amount | 0.00 | | |
| Maryland – Baltimore County Manage Local Standard Deductions (PRMLSD) | Locality Code: MBALCO | | | |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |
| Maryland – Baltimore County Manage Local Tax Tables (PRMLTT) | Locality Code: MBALCO | | | |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Married | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 7.6000% | |
| | 150,000.00 | 11,400.00 | 7.8500% | |
| | 175,000.00 | 13,362.50 | 8.1000% | |
| | 225,000.00 | 17,412.50 | 8.3500% | |
| | 300,000.00 | 23,675.00 | 8.6000% | |
| | Locality Code: MBALCO | | | |
| | Effective Date: 01/01/2018 | | | |
| | Filing Status: Single | | | |

MARYLAND (MD) - BALTIMORE COUNTY

| | For Taxable Income Over | Base Tax | Percent of Excess |
|--|----------------------------|-----------|----------------------|
| | 0.00 | 0.00 | 7.6000% |
| | 100,000.00 | 7,600.00 | 7.8500% |
| | 125,000.00 | 9,562.50 | 8.1000% |
| | 150,000.00 | 11,587.50 | 8.3500% |
| | 250,000.00 | 19,937.50 | 8.6000% |

MARYLAND (MD) - CALVERT COUNTY

| | | |
|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|------------|
| Maryland – Calvert County Manage Local Taxes (PRMLTI) | Locality Code: MCALVT Description: Calvert County State: MD (Maryland) | |
| | Effective Date | 01/01/2019 |
| | Tax Rate Supp | 8.55% |
| | Tax Based On | G |
| | State | |
| | State W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 3,200.00 |
| | Exempt Amount Single | 3,200.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | Weekly Ceiling Amount | 0.00 |
| | Bi-Weekly Ceiling Amount | 0.00 |
| | Semi-Monthly Ceiling Amount | 0.00 |
| | Monthly Ceiling Amount | 0.00 |

| MARYLAND (MD) - CALVERT COUNTY | | | |
|------------------------------------------------------------------------|---------------------------------------|----------------------|-------------------|
| Maryland – Calvert County Manage Local Standard Deductions (PRMLSD) | Locality Code: MCALVT | | |
| | Filing Status: Married, Single | | |
| | Effective Date | Standard Deduction % | Minimum Maximum |
| | 01/01/2018 | 15.00% | 1,500.00 2,000.00 |
| Maryland – Calvert County Manage Local Tax Tables (PRMLTT) | Locality Code: MCALVT | | |
| | Effective Date: 01/01/2019 | | |
| | Filing Status: Married | | |
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 7.7500% |
| | 150,000.00 | 11,625.00 | 8.0000% |
| | 175,000.00 | 13,625.00 | 8.2500% |
| | 225,000.00 | 17,750.00 | 8.5000% |
| | 300,000.00 | 24,125.00 | 8.7500% |
| | Locality Code: MCALVT | | |
| | Effective Date: 01/01/2019 | | |
| | Filing Status: Single | | |
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 7.7500% |
| | 100,000.00 | 7,750.00 | 8.0000% |
| | 125,000.00 | 9,750.00 | 8.2500% |
| | 150,000.00 | 11,812.50 | 8.5000% |
| | 250,000.00 | 20,312.50 | 8.7500% |

| MARYLAND (MD) - CAROLINE COUNTY | | | | |
|-----------------------------------------------------------------------------------------|---------------------------------------|----------------------|----------|----------|
| Maryland – Caroline County Manage Local Taxes (PRMLTI) | Locality Code: MCARLN | | | |
| | Description: Caroline County | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.95% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Caroline County Manage Local Standard Deductions (PRMLSD) | Locality Code: MCARLN | | | |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |

MARYLAND (MD) - CAROLINE COUNTY

Maryland –
Caroline County
Manage Local
Tax Tables
(PRMLTT)

Locality Code: MCARLN

Effective Date: 01/01/2019

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.9500% |
| 150,000.00 | 11,925.00 | 8.2000% |
| 175,000.00 | 13,975.00 | 8.4500% |
| 225,000.00 | 18,200.00 | 8.7000% |
| 300,000.00 | 24,725.00 | 8.9500% |

Locality Code: MCARLN

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.9500% |
| 100,000.00 | 7,950.00 | 8.2000% |
| 125,000.00 | 10,000.00 | 8.4500% |
| 150,000.00 | 12,112.50 | 8.7000% |
| 250,000.00 | 20,812.50 | 8.9500% |

| MARYLAND (MD) - CARROLL COUNTY | | | | |
|----------------------------------------------------------------------------------------|---------------------------------------|----------------------|----------------------|----------|
| Maryland – Carroll County Manage Local Taxes (PRMLTI) | Locality Code: MCARRL | | | |
| | Description: Carroll County | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.80% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Carroll County Manage Local Standard Deductions (PRMLSD) | Locality Code: MCARRL | | | |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |
| Maryland – Carroll County Manage Local Tax Tables (PRMLTT) | Locality Code: MCARRL | | | |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Married | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |

MARYLAND (MD) - CARROLL COUNTY

| | | |
|------------|-----------|---------|
| 0.00 | 0.00 | 7.8000% |
| 150,000.00 | 11,700.00 | 8.0500% |
| 175,000.00 | 13,712.50 | 8.3000% |
| 225,000.00 | 17,862.50 | 8.5500% |
| 300,000.00 | 24,275.00 | 8.8000% |

Locality Code: MCARRL

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.8000% |
| 100,000.00 | 7,800.00 | 8.0500% |
| 125,000.00 | 9,812.50 | 8.3000% |
| 150,000.00 | 11,887.50 | 8.5500% |
| 250,000.00 | 20,437.50 | 8.8000% |

MARYLAND (MD) - CECIL COUNTY

Maryland –
Cecil County
Manage Local
Taxes (PRMLTI)

Locality Code: MCECIL

Description: Cecil County

State: MD (Maryland)

| | |
|------------------------|------------|
| Effective Date | 01/01/2019 |
| Tax Rate Supp | 8.75% |
| Tax Based On | G |
| State | |
| State W/H Credit Limit | 0.00 |
| Exempt Amount Married | 3,200.00 |

MARYLAND (MD) - CECIL COUNTY

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------------|---------------------|------|-----------------------------------|---------------------------------------|---------------|-------------------------------|-----------------------|----------------|--------------------------|----------|-----------------------------|------------|------------------------|----------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------------------------|--|--|-----------------------------------|--|--|------------------------------|--|--|
| | <table><tr><td>Exempt Amount Single</td><td>3,200.00</td></tr><tr><td>Exempt Amount Other</td><td>0.00</td></tr><tr><td>Dependent Credit Amount</td><td>0.00</td></tr><tr><td>Credit Amount</td><td>0.00</td></tr><tr><td>Weekly Ceiling Amount</td><td>0.00</td></tr><tr><td>Bi-Weekly Ceiling Amount</td><td>0.00</td></tr><tr><td>Semi-Monthly Ceiling Amount</td><td>0.00</td></tr><tr><td>Monthly Ceiling Amount</td><td>0.00</td></tr></table> | Exempt Amount Single | 3,200.00 | Exempt Amount Other | 0.00 | Dependent Credit Amount | 0.00 | Credit Amount | 0.00 | Weekly Ceiling Amount | 0.00 | Bi-Weekly Ceiling Amount | 0.00 | Semi-Monthly Ceiling Amount | 0.00 | Monthly Ceiling Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | |
| Exempt Amount Single | 3,200.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Exempt Amount Other | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Dependent Credit Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Credit Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Weekly Ceiling Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Bi-Weekly Ceiling Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Monthly Ceiling Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maryland – Cecil County Manage Local Standard Deductions (PRMLSD) | <table><tr><td colspan="4">Locality Code: MCECIL</td></tr><tr><td colspan="4">Filing Status: Married, Single</td></tr><tr><td>Effective Date</td><td>Standard Deduction %</td><td>Minimum</td><td>Maximum</td></tr><tr><td>01/01/2019</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> | | Locality Code: MCECIL | | | | Filing Status: Married, Single | | | | Effective Date | Standard Deduction % | Minimum | Maximum | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 | | | | | | | | | | | | | | | | | | | | |
| Locality Code: MCECIL | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Filing Status: Married, Single | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Effective Date | Standard Deduction % | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Maryland – Cecil County Manage Local Tax Tables (PRMLTT) | <table><tr><td colspan="3">Locality Code: MCECIL</td></tr><tr><td colspan="3">Effective Date: 01/01/2019</td></tr><tr><td colspan="3">Filing Status: Married</td></tr><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>7.7500%</td></tr><tr><td>150,000.00</td><td>11,625.00</td><td>8.0000%</td></tr><tr><td>175,000.00</td><td>13,625.00</td><td>8.2500%</td></tr><tr><td>225,000.00</td><td>17,750.00</td><td>8.5000%</td></tr><tr><td>300,000.00</td><td>24,125.00</td><td>8.7500%</td></tr></table> <table><tr><td colspan="3">Locality Code: MCECIL</td></tr><tr><td colspan="3">Effective Date: 01/01/2019</td></tr><tr><td colspan="3">Filing Status: Single</td></tr></table> | | Locality Code: MCECIL | | | Effective Date: 01/01/2019 | | | Filing Status: Married | | | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 7.7500% | 150,000.00 | 11,625.00 | 8.0000% | 175,000.00 | 13,625.00 | 8.2500% | 225,000.00 | 17,750.00 | 8.5000% | 300,000.00 | 24,125.00 | 8.7500% | Locality Code: MCECIL | | | Effective Date: 01/01/2019 | | | Filing Status: Single | | |
| Locality Code: MCECIL | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Effective Date: 01/01/2019 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Filing Status: Married | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 7.7500% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 150,000.00 | 11,625.00 | 8.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 175,000.00 | 13,625.00 | 8.2500% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 225,000.00 | 17,750.00 | 8.5000% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 300,000.00 | 24,125.00 | 8.7500% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Locality Code: MCECIL | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Effective Date: 01/01/2019 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Filing Status: Single | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

MARYLAND (MD) - CECIL COUNTY

| | For Taxable Income Over | Base Tax | Percent of Excess |
|--|----------------------------|-----------|----------------------|
| | 0.00 | 0.00 | 7.7500% |
| | 100,000.00 | 7,750.00 | 8.0000% |
| | 125,000.00 | 9,750.00 | 8.2500% |
| | 150,000.00 | 11,812.50 | 8.5000% |
| | 250,000.00 | 20,312.50 | 8.7500% |

MARYLAND (MD) - CHARLES COUNTY

| | | |
|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|------------|
| Maryland – Charles County Manage Local Taxes (PRMLTI) | Locality Code: MCHRLS Description: Charles County State: MD (Maryland) | |
| | Effective Date | 01/01/2019 |
| | Tax Rate Supp | 8.80% |
| | Tax Based On | G |
| | State | |
| | State W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 3,200.00 |
| | Exempt Amount Single | 3,200.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | Weekly Ceiling Amount | 0.00 |
| | Bi-Weekly Ceiling Amount | 0.00 |
| | Semi-Monthly Ceiling Amount | 0.00 |
| | Monthly Ceiling Amount | 0.00 |

| MARYLAND (MD) - CHARLES COUNTY | | | | |
|----------------------------------------------------------------------------------------|---------------------------------------|-------------------------|----------|----------|
| Maryland – Charles County Manage Local Standard Deductions (PRMLSD) | Locality Code: MCHRLS | | | |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |

MARYLAND (MD) - CHARLES COUNTY

Maryland –
Charles County
Manage Local
Tax Tables
(PRMLTT)

Locality Code: MCHRLS

Effective Date: 01/01/2019

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.8000% |
| 150,000.00 | 11,700.00 | 8.0500% |
| 175,000.00 | 13,712.50 | 8.3000% |
| 225,000.00 | 17,862.50 | 8.5500% |
| 300,000.00 | 24,275.00 | 8.8000% |

Locality Code: MCHRLS

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.8000% |
| 100,000.00 | 7,800.00 | 8.0500% |
| 125,000.00 | 9,812.50 | 8.3000% |
| 150,000.00 | 11,887.50 | 8.5500% |
| 250,000.00 | 20,437.50 | 8.8000% |

| MARYLAND (MD) - DORCHESTER COUNTY | | | | |
|----------------------------------------------------------------------------------------------|---------------------------------------|----------------------|----------|----------|
| Maryland – Dorchester County Manage Local Taxes (PRMLTI) | Locality Code: MDORTR | | | |
| | Description: Dorchester County | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.40% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Dorchester County Manage Local Standard Deductions (PRMLSD) | Locality Code: MDORTR | | | |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |

MARYLAND (MD) - DORCHESTER COUNTY

Maryland –
Dorchester
County

Manage Local
Tax Tables
(PRMLTT)

Locality Code: MDORTR

Effective Date: 01/01/2019

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.4000% |
| 150,000.00 | 11,100.00 | 7.6500% |
| 175,000.00 | 13,012.50 | 7.9000% |
| 225,000.00 | 16,962.50 | 8.1500% |
| 300,000.00 | 23,075.00 | 8.4000% |

Locality Code: MDORTR

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.4000% |
| 100,000.00 | 7,400.00 | 7.6500% |
| 125,000.00 | 9,312.50 | 7.9000% |
| 150,000.00 | 11,287.50 | 8.1500% |
| 250,000.00 | 19,437.50 | 8.4000% |

| MARYLAND (MD) - FREDERICK COUNTY | | | | |
|------------------------------------------------------------------------------|---------------------------------------|----------------------|----------|----------|
| Maryland – Frederick County Manage Local Taxes (PRMLTI) | Locality Code: MFREDR | | | |
| | Description: Frederick County | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.75% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Frederick County Manage Local Standard Deductions (PRMLSD) | Locality Code: MFREDR | | | |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |

MARYLAND (MD) - FREDERICK COUNTY

Maryland –
Frederick
County

Manage Local
Tax Tables
(PRMLTT)

Locality Code: MFREDR

Effective Date: 01/01/2019

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.7500% |
| 150,000.00 | 11,625.00 | 8.0000% |
| 175,000.00 | 13,625.00 | 8.2500% |
| 225,000.00 | 17,750.00 | 8.5000% |
| 300,000.00 | 24,125.00 | 8.7500% |

Locality Code: MFREDR

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.7500% |
| 100,000.00 | 7,750.00 | 8.0000% |
| 125,000.00 | 9,750.00 | 8.2500% |
| 150,000.00 | 11,812.50 | 8.5000% |
| 250,000.00 | 20,312.50 | 8.7500% |

MARYLAND (MD) - GARRETT COUNTY

Maryland – Garrett County

Manage Local Taxes (PRMLTI)

Locality Code: MGARRT

Description: Garrett County

State: MD (Maryland)

| | |
|-----------------------------|------------|
| Effective Date | 01/01/2019 |
| Tax Rate Supp | 8.40% |
| Tax Based On | G |
| State | |
| State W/H Credit Limit | 0.00 |
| Exempt Amount Married | 3,200.00 |
| Exempt Amount Single | 3,200.00 |
| Exempt Amount Other | 0.00 |
| Dependent Credit Amount | 0.00 |
| Credit Amount | 0.00 |
| Weekly Ceiling Amount | 0.00 |
| Bi-Weekly Ceiling Amount | 0.00 |
| Semi-Monthly Ceiling Amount | 0.00 |
| Monthly Ceiling Amount | 0.00 |

Maryland – Garrett County

Manage Local Standard Deductions (PRMLSD)

Locality Code: MGARRT

Filing Status: Married, Single

| | | | |
|----------------|----------------------|----------|----------|
| Effective Date | Standard Deduction % | Minimum | Maximum |
| 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |

MARYLAND (MD) - GARRETT COUNTY

Maryland –
Garrett County
Manage Local
Tax Tables
(PRMLTT)

Locality Code: MGARRT

Effective Date: 01/01/2019

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.4000% |
| 150,000.00 | 11,100.00 | 7.6500% |
| 175,000.00 | 13,012.50 | 7.9000% |
| 225,000.00 | 16,962.50 | 8.1500% |
| 300,000.00 | 23,075.00 | 8.4000% |

Locality Code: MGARRT

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.4000% |
| 100,000.00 | 7,400.00 | 7.6500% |
| 125,000.00 | 9,312.50 | 7.9000% |
| 150,000.00 | 11,287.50 | 8.1500% |
| 250,000.00 | 19,437.50 | 8.4000% |

| MARYLAND (MD) - HARFORD COUNTY | | | | |
|------------------------------------------------------------------------|---------------------------------------|----------------------|-------------------|----------|
| Maryland – Harford County Manage Local Taxes (PRMLTI) | Locality Code: MHARFD | | | |
| | Description: Harford County | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.85% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Harford County Manage Local Standard Deductions (PRMLSD) | Locality Code: MHARFD | | | |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |
| Maryland – Harford County Manage Local Tax Tables (PRMLTT) | Locality Code: MHARFD | | | |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Married | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |

MARYLAND (MD) - HARFORD COUNTY

| | | |
|------------|-----------|---------|
| 0.00 | 0.00 | 7.8500% |
| 150,000.00 | 11,775.00 | 8.1000% |
| 175,000.00 | 13,800.00 | 8.3500% |
| 225,000.00 | 17,975.00 | 8.6000% |
| 300,000.00 | 24,425.00 | 8.8500% |

Locality Code: MHARFD

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.8500% |
| 100,000.00 | 7,850.00 | 8.1000% |
| 125,000.00 | 9,875.00 | 8.3500% |
| 150,000.00 | 11,962.50 | 8.6000% |
| 250,000.00 | 20,562.50 | 8.8500% |

MARYLAND (MD) - HOWARD COUNTY

Maryland –
Howard County
Manage Local
Taxes (PRMLTI)

Locality Code: MHOWRD

Description: Howard County

State: MD (Maryland)

| | |
|------------------------|------------|
| Effective Date | 01/01/2019 |
| Tax Rate Supp | 8.95% |
| Tax Based On | G |
| State | |
| State W/H Credit Limit | 0.00 |
| Exempt Amount Married | 3,200.00 |

| MARYLAND (MD) - HOWARD COUNTY | | | |
|-------------------------------|----------------------------|-----------|----------------------|
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 7.9500% |
| | 100,000.00 | 7,950.00 | 8.2000% |
| | 125,000.00 | 10,000.00 | 8.4500% |
| | 150,000.00 | 12,112.50 | 8.7000% |
| | 250,000.00 | 20,812.50 | 8.9500% |

| MARYLAND (MD) - KENT COUNTY | | | | | |
|-----------------------------------------------------|---------------------------------------|----------------------|----------|-------------------------------------------|----------|
| Maryland – Kent County Local Taxes | Locality Code: MKENTC | | | Manage Local Taxes (PRMLTI) | |
| | Description: Kent County | | | | |
| | State: MD (Maryland) | | | | |
| | Effective Date | 01/01/2019 | | | |
| | Tax Rate Supp | 8.60% | | | |
| | Tax Based On | G | | | |
| | State | | | | |
| | State W/H Credit Limit | 0.00 | | | |
| | Exempt Amount Married | 3,200.00 | | | |
| | Exempt Amount Single | 3,200.00 | | | |
| | Exempt Amount Other | 0.00 | | | |
| | Dependent Credit Amount | 0.00 | | | |
| | Credit Amount | 0.00 | | | |
| | Weekly Ceiling Amount | 0.00 | | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | | |
| Monthly Ceiling Amount | 0.00 | | | | |
| Maryland – Kent County Local Standard Deductions | Locality Code: MKENTC | | | Manage Local Standard Deductions (PRMLSD) | |
| | Filing Status: Married, Single | | | | |
| | Effective Date | Standard Deduction % | Minimum | | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | | 2,250.00 |
| Maryland – Kent County Local Tax Tables | Locality Code: MKENTC | | | Manage Local Tax Tables (PRMLTT) | |
| | Effective Date: 01/01/2019 | | | | |
| | Filing Status: Married | | | | |

MARYLAND (MD) - KENT COUNTY

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.6000% |
| 150,000.00 | 11,400.00 | 7.8500% |
| 175,000.00 | 13,362.50 | 8.1000% |
| 225,000.00 | 17,412.50 | 8.3500% |
| 300,000.00 | 23,675.00 | 8.6000% |

Locality Code: MKENTC

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.6000% |
| 100,000.00 | 7,600.00 | 7.8500% |
| 125,000.00 | 9,562.50 | 8.1000% |
| 150,000.00 | 11,587.50 | 8.3500% |
| 250,000.00 | 19,937.50 | 8.6000% |

| MARYLAND (MD) - MONTGOMERY COUNTY | | | | | |
|------------------------------------------------------------------------|---------------------------------------|-------------------------|----------|-------------------------------------------------------|----------|
| Maryland – Montgomery County Local Taxes | Locality Code: MMONTG | | | Manage Local Taxes (PRMLTI) | |
| | Description: Montgomery County | | | | |
| | State: MD (Maryland) | | | | |
| | Effective Date | 01/01/2019 | | | |
| | Tax Rate Supp | 8.95% | | | |
| | Tax Based On | G | | | |
| | State | | | | |
| | State W/H Credit Limit | 0.00 | | | |
| | Exempt Amount Married | 3,200.00 | | | |
| | Exempt Amount Single | 3,200.00 | | | |
| | Exempt Amount Other | 0.00 | | | |
| | Dependent Credit Amount | 0.00 | | | |
| | Credit Amount | 0.00 | | | |
| | Weekly Ceiling Amount | 0.00 | | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | | |
| Monthly Ceiling Amount | 0.00 | | | | |
| Maryland – Montgomery County Local Standard Deductions | Locality Code: MMONTG | | | Manage Local Standard Deductions (PRMLSD) | |
| | Filing Status: Married, Single | | | | |
| | Effective Date | Standard Deduction % | Minimum | | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | | 2,250.00 |
| | | | | | |

| MARYLAND (MD) - MONTGOMERY COUNTY | | | | |
|---------------------------------------------------------------|-----------------------------------|-----------|----------------------|-------------------------------------------|
| Maryland – Montgomery County Local Tax Tables | Locality Code: MMONTG | | | Manage Local Tax Tables (PRMLTT) |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Married | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 7.9500% | |
| | 150,000.00 | 11,925.00 | 8.2000% | |
| | 175,000.00 | 13,975.00 | 8.4500% | |
| | 225,000.00 | 18,200.00 | 8.7000% | |
| | 300,000.00 | 24,725.00 | 8.9500% | |
| | Locality Code: MMONTG | | | |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Single | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 7.9500% | |
| | 100,000.00 | 7,950.00 | 8.2000% | |
| 125,000.00 | 10,000.00 | 8.4500% | | |
| 150,000.00 | 12,112.50 | 8.7000% | | |
| 250,000.00 | 20,812.50 | 8.9500% | | |

| MARYLAND (MD) - MARYLAND NONRESIDENT | | | | | |
|-----------------------------------------------------|------------------------------------------|----------------------|----------|-------------------------------------------------------|----------|
| Maryland – Nonresident Local Taxes | Locality Code: MNONRS | | | Manage Local Taxes (PRMLTI) | |
| | Description: Maryland Nonresident | | | | |
| | State: MD (Maryland) | | | | |
| | Effective Date | 01/01/2019 | | | |
| | Tax Rate Supp | 7.50% | | | |
| | Tax Based On | G | | | |
| | State | | | | |
| | State W/H Credit Limit | 0.00 | | | |
| | Exempt Amount Married | 3,200.00 | | | |
| | Exempt Amount Single | 3,200.00 | | | |
| | Exempt Amount Other | 0.00 | | | |
| | Dependent Credit Amount | 0.00 | | | |
| | Credit Amount | 0.00 | | | |
| | Weekly Ceiling Amount | 0.00 | | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | | |
| Monthly Ceiling Amount | 0.00 | | | | |
| Maryland – Nonresident Local Standard Deductions | Locality Code: MNONRS | | | Manage Local Standard Deductions (PRMLSD) | |
| | Filing Status: Married, Single | | | | |
| | Effective Date | Standard Deduction % | Minimum | | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | | 2,250.00 |
| Maryland – Nonresident Local Tax Tables | Locality Code: MNONRS | | | Manage Local Tax Tables (PRMLTT) | |
| | Effective Date: 01/01/2018 | | | | |
| | Filing Status: Married | | | | |

MARYLAND (MD) - MARYLAND NONRESIDENT

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 6.5000% |
| 150,000.00 | 9,750.00 | 6.7500% |
| 175,000.00 | 11,437.50 | 7.0000% |
| 225,000.00 | 14,937.50 | 7.2500% |
| 300,000.00 | 20,375.00 | 7.5000% |

Locality Code: MNONRS

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 6.5000% |
| 100,000.00 | 6,500.00 | 6.7500% |
| 125,000.00 | 8,187.50 | 7.0000% |
| 150,000.00 | 9,937.50 | 7.2500% |
| 250,000.00 | 17,187.50 | 7.5000% |

| MARYLAND (MD) - PRINCE GEORGE'S COUNTY | | | | | |
|--------------------------------------------------------------------|--------------------------------------------|----------------------|-------------------|-------------------------------------------|----------|
| Maryland – Prince George's County Local Taxes | Locality Code: MPRGRG | | | Manage Local Taxes (PRMLTI) | |
| | Description: Prince George's County | | | | |
| | State: MD (Maryland) | | | | |
| | Effective Date | 01/01/2019 | | | |
| | Tax Rate Supp | 8.95% | | | |
| | Tax Based On | G | | | |
| | State | | | | |
| | State W/H Credit Limit | 0.00 | | | |
| | Exempt Amount Married | 3,200.00 | | | |
| | Exempt Amount Single | 3,200.00 | | | |
| | Exempt Amount Other | 0.00 | | | |
| | Dependent Credit Amount | 0.00 | | | |
| | Credit Amount | 0.00 | | | |
| | Weekly Ceiling Amount | 0.00 | | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | | |
| Monthly Ceiling Amount | 0.00 | | | | |
| Maryland – Prince George's County Local Standard Deductions | Locality Code: MPRGRG | | | Manage Local Standard Deductions (PRMLSD) | |
| | Filing Status: Married, Single | | | | |
| | Effective Date | Standard Deduction % | Minimum | | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | | 2,250.00 |
| Maryland – Prince George's County Local Tax Tables | Locality Code: MPRGRG | | | Manage Local Tax Tables (PRMLTT) | |
| | Effective Date: 01/01/2019 | | | | |
| | Filing Status: Married | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |

MARYLAND (MD) - PRINCE GEORGE'S COUNTY

| | | |
|------------|-----------|---------|
| 0.00 | 0.00 | 7.9500% |
| 150,000.00 | 11,925.00 | 8.2000% |
| 175,000.00 | 13,975.00 | 8.4500% |
| 225,000.00 | 18,200.00 | 8.7000% |
| 300,000.00 | 24,725.00 | 8.9500% |

Locality Code: MPRGRG

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.9500% |
| 100,000.00 | 7,950.00 | 8.2000% |
| 125,000.00 | 10,000.00 | 8.4500% |
| 150,000.00 | 12,112.50 | 8.7000% |
| 250,000.00 | 20,812.50 | 8.9500% |

| MARYLAND (MD) - QUEEN ANNE'S COUNTY | | | |
|---------------------------------------------------|-----------------------------------------|-----------------------------|------------|
| Maryland – Queen Anne's County Local Taxes | Locality Code: MQANNE | Manage Local Taxes (PRMLTI) | |
| | Description: Queen Anne's County | | |
| | State: MD (Maryland) | | |
| | Effective Date | | 01/01/2019 |
| | Tax Rate Supp | | 8.95% |
| | Tax Based On | | G |
| | State | | |
| | State W/H Credit Limit | | 0.00 |
| Exempt Amount Married | 3,200.00 | | |

| MARYLAND (MD) - QUEEN ANNE’S COUNTY | | | | | |
|-----------------------------------------------------------------|-------------------------------|----------------------|----------|-------------------------------------------|----------|
| | Exempt Amount Single | | 3,200.00 | | |
| | Exempt Amount Other | | 0.00 | | |
| | Dependent Credit Amount | | 0.00 | | |
| | Credit Amount | | 0.00 | | |
| | Weekly Ceiling Amount | | 0.00 | | |
| | Bi-Weekly Ceiling Amount | | 0.00 | | |
| | Semi-Monthly Ceiling Amount | | 0.00 | | |
| | Monthly Ceiling Amount | | 0.00 | | |
| Maryland – Queen Anne’s County Local Standard Deductions | Locality Code: MQANNE | | | Manage Local Standard Deductions (PRMLSD) | |
| | Filing Status: Married | | | | |
| | Effective Date | Standard Deduction % | Minimum | | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | | 2,250.00 |
| | Locality Code: MQANNE | | | | |
| | Filing Status: Single | | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum | |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 | |

| MARYLAND (MD) - QUEEN ANNE'S COUNTY | | | | |
|--------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------|----------------------------------|-------------------|
| Maryland – Queen Anne's County Local Tax Tables | Locality Code: MQANNE Effective Date: 01/01/2019 Filing Status: Married | | Manage Local Tax Tables (PRMLTT) | |
| | For Taxable Income Over | Base Tax | | Percent of Excess |
| | 0.00 | 0.00 | | 7.9500% |
| | 150,000.00 | 11,925.00 | | 8.2000% |
| | 175,000.00 | 13,975.00 | | 8.4500% |
| | 225,000.00 | 18,200.00 | | 8.7000% |
| | 300,000.00 | 24,725.00 | | 8.9500% |
| | Locality Code: MQANNE Effective Date: 01/01/2019 Filing Status: Single | | | |
| | For Taxable Income Over | Base Tax | | Percent of Excess |
| | 0.00 | 0.00 | | 7.9500% |
| | 100,000.00 | 7,950.00 | | 8.2000% |
| | 125,000.00 | 10,000.00 | | 8.4500% |
| 150,000.00 | 12,112.50 | 8.7000% | | |
| 250,000.00 | 20,812.50 | 8.9500% | | |

| MARYLAND (MD) - ST. MARY'S COUNTY | | |
|-------------------------------------------------|---------------------------------------|-----------------------------|
| Maryland – st. Mary's county Local Taxes | Locality Code: MSTMAR | Manage Local Taxes (PRMLTI) |
| | Description: St. Mary's County | |
| | State: MD (Maryland) | |
| | Effective Date | 01/01/2019 |
| | Tax Rate Supp | 8.75% |

| MARYLAND (MD) - ST. MARY’S COUNTY | | | | | |
|-----------------------------------------------------------|---------------------------------------|----------------------|-------------------|----------|-------------------------------------------|
| | Tax Based On | G | | | |
| | State | | | | |
| | State W/H Credit Limit | 0.00 | | | |
| | Exempt Amount Married | 3,200.00 | | | |
| | Exempt Amount Single | 3,200.00 | | | |
| | Exempt Amount Other | 0.00 | | | |
| | Dependent Credit Amount | 0.00 | | | |
| | Credit Amount | 0.00 | | | |
| | Weekly Ceiling Amount | 0.00 | | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | | |
| | Semi-Monthly Ceiling Amount | 0.00 | | | |
| | Monthly Ceiling Amount | 0.00 | | | |
| Maryland – st. Mary’s county Local Standard Deductions | Locality Code: MSTMAR | | | | Manage Local Standard Deductions (PRMLSD) |
| | Filing Status: Married, Single | | | | |
| | Effective Date | Standard Deduction % | Minimum | Maximum | |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 | |
| Maryland – st. Mary’s county Local Tax Tables | Locality Code: MSTMAR | | | | Manage Local Tax Tables (PRMLTT) |
| | Effective Date: 01/01/2019 | | | | |
| | Filing Status: Married | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 7.7500% | | |
| | 150,000.00 | 11,625.00 | 8.0000% | | |
| | 175,000.00 | 13,625.00 | 8.2500% | | |
| | 225,000.00 | 17,750.00 | 8.5000% | | |
| | 300,000.00 | 24,125.00 | 8.7500% | | |

MARYLAND (MD) - ST. MARY'S COUNTY
Locality Code: MSTMAR

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 7.7500% |
| 100,000.00 | 7,750.00 | 8.0000% |
| 125,000.00 | 9,750.00 | 8.2500% |
| 150,000.00 | 11,812.50 | 8.5000% |
| 250,000.00 | 20,312.50 | 8.7500% |

MARYLAND (MD) - SOMERSET COUNTY

Maryland –
Somerset
County
Local Taxes

Locality Code: MSOMRT

Description: Somerset County

State: MD (Maryland)

Manage
Local Taxes
(PRMLTI)

| | |
|-------------------------|------------|
| Effective Date | 01/01/2019 |
| Tax Rate Supp | 8.90% |
| Tax Based On | G |
| State | |
| State W/H Credit Limit | 0.00 |
| Exempt Amount Married | 3,200.00 |
| Exempt Amount Single | 3,200.00 |
| Exempt Amount Other | 0.00 |
| Dependent Credit Amount | 0.00 |
| Credit Amount | 0.00 |
| Weekly Ceiling Amount | 0.00 |

| MARYLAND (MD) - SOMERSET COUNTY | | | | | |
|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------|-------------------|-------------------------------------------|----------|
| | Bi-Weekly Ceiling Amount | | 0.00 | | |
| | Semi-Monthly Ceiling Amount | | 0.00 | | |
| | Monthly Ceiling Amount | | 0.00 | | |
| | | | | | |
| Maryland – Somerset County Local Standard Deductions | Locality Code: MSOMRT Filing Status: Married, Single | | | Manage Local Standard Deductions (PRMLSD) | |
| | Effective Date | Standard Deduction % | Minimum | | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | | 2,250.00 |
| Maryland – Somerset County Local Tax Tables | Locality Code: MSOMRT Effective Date: 01/01/2019 Filing Status: Married | | | Manage Local Tax Tables (PRMLTT) | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 7.9500% | | |
| | 150,000.00 | 11,925.00 | 8.2000% | | |
| | 175,000.00 | 13,975.00 | 8.4500% | | |
| | 225,000.00 | 18,200.00 | 8.7000% | | |
| | 300,000.00 | 24,725.00 | 8.9500% | | |
| | Locality Code: MSOMRT Effective Date: 01/01/2019 Filing Status: Single | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 7.9500% | | |
| | 100,000.00 | 7,950.00 | 8.2000% | | |
| | 125,000.00 | 10,000.00 | 8.4500% | | |

| MARYLAND (MD) - SOMERSET COUNTY | | | | | |
|---------------------------------|------------|-----------|---------|--|--|
| | 150,000.00 | 12,112.50 | 8.7000% | | |
| | 250,000.00 | 20,812.50 | 8.9500% | | |

| MARYLAND (MD) - TALBOT COUNTY | | | | |
|-------------------------------------------------------------|---------------------------------------|-------------------------|---------|-------------------------------------------------------|
| Maryland – Talbot County Local Taxes | Locality Code: MTALBT | | | Manage Local Taxes (PRMLTI) |
| | Description: Talbot County | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 8.15% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Talbot County Local Standard Deductions | Locality Code: MTALBT | | | Manage Local Standard Deductions (PRMLSD) |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | |

| MARYLAND (MD) - TALBOT COUNTY | | | | | |
|--------------------------------------------------------|----------------------------------------------------------------------------------------------------|-----------|----------------------|----------|-------------------------------------------|
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 | |
| Maryland – Talbot County Local Tax Tables | Locality Code: MTALBT Effective Date: 01/01/2019 Filing Status: Married | | | | Manage Local Tax Tables (PRMLTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 7.1500% | | |
| | 150,000.00 | 10,725.00 | 7.4000% | | |
| | 175,000.00 | 12,575.00 | 7.6500% | | |
| | 225,000.00 | 16,400.00 | 7.9000% | | |
| | 300,000.00 | 22,325.00 | 8.1500% | | |
| | Locality Code: MTALBT Effective Date: 01/01/2019 Filing Status: Single | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 7.1500% | | |
| | 100,000.00 | 7,150.00 | 7.4000% | | |
| | 125,000.00 | 9,000.00 | 7.6500% | | |
| | 150,000.00 | 10,912.50 | 7.9000% | | |
| | 250,000.00 | 18,812.50 | 8.1500% | | |

MARYLAND (MD) - WASHINGTON COUNTY

Maryland – Washington County
Local Taxes

Locality Code: MWASHT

Description: Washington County

State: MD (Maryland)

| | |
|-----------------------------|------------|
| Effective Date | 01/01/2019 |
| Tax Rate Supp | 8.55% |
| Tax Based On | G |
| State | |
| State W/H Credit Limit | 0.00 |
| Exempt Amount Married | 3,200.00 |
| Exempt Amount Single | 3,200.00 |
| Exempt Amount Other | 0.00 |
| Dependent Credit Amount | 0.00 |
| Credit Amount | 0.00 |
| Weekly Ceiling Amount | 0.00 |
| Bi-Weekly Ceiling Amount | 0.00 |
| Semi-Monthly Ceiling Amount | 0.00 |
| Monthly Ceiling Amount | 0.00 |

Manage Local Taxes (PRMLTI)

Maryland – Washington County
Local Standard Deductions

Locality Code: MWASHT

Filing Status: Married, Single

| | | | |
|----------------|----------------------|----------|----------|
| Effective Date | Standard Deduction % | Minimum | Maximum |
| 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |

Manage Local Standard Deductions (PRMLSD)

Maryland – Washington County
Local Tax Tables

Locality Code: MWASHT

Effective Date: 01/01/2019

Filing Status: Married

Manage Local Tax Tables (PRMLTT)

MARYLAND (MD) - WASHINGTON COUNTY

| | <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>7.5500%</td></tr><tr><td>150,000.00</td><td>11,325.00</td><td>7.8000%</td></tr><tr><td>175,000.00</td><td>13,275.00</td><td>8.0500%</td></tr><tr><td>225,000.00</td><td>17,300.00</td><td>8.3000%</td></tr><tr><td>300,000.00</td><td>23,525.00</td><td>8.5500%</td></tr></table> | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 7.5500% | 150,000.00 | 11,325.00 | 7.8000% | 175,000.00 | 13,275.00 | 8.0500% | 225,000.00 | 17,300.00 | 8.3000% | 300,000.00 | 23,525.00 | 8.5500% | | |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------|----------------------|------|------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|------------|-----------|---------|--|--|
| | For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | |
| | 0.00 | 0.00 | 7.5500% | | | | | | | | | | | | | | | | | | |
| | 150,000.00 | 11,325.00 | 7.8000% | | | | | | | | | | | | | | | | | | |
| | 175,000.00 | 13,275.00 | 8.0500% | | | | | | | | | | | | | | | | | | |
| | 225,000.00 | 17,300.00 | 8.3000% | | | | | | | | | | | | | | | | | | |
| | 300,000.00 | 23,525.00 | 8.5500% | | | | | | | | | | | | | | | | | | |
| | Locality Code: MWASHT | | | | | | | | | | | | | | | | | | | | |
| | Effective Date: 01/01/2019 | | | | | | | | | | | | | | | | | | | | |
| | Filing Status: Single | | | | | | | | | | | | | | | | | | | | |
| | <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>7.5500%</td></tr><tr><td>100,000.00</td><td>7,550.00</td><td>7.8000%</td></tr><tr><td>125,000.00</td><td>9,500.00</td><td>8.0500%</td></tr><tr><td>150,000.00</td><td>11,512.50</td><td>8.3000%</td></tr><tr><td>250,000.00</td><td>19,812.50</td><td>8.5500%</td></tr></table> | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 7.5500% | 100,000.00 | 7,550.00 | 7.8000% | 125,000.00 | 9,500.00 | 8.0500% | 150,000.00 | 11,512.50 | 8.3000% | 250,000.00 | 19,812.50 | 8.5500% | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | |
| | 0.00 | 0.00 | 7.5500% | | | | | | | | | | | | | | | | | | |
| 100,000.00 | 7,550.00 | 7.8000% | | | | | | | | | | | | | | | | | | | |
| 125,000.00 | 9,500.00 | 8.0500% | | | | | | | | | | | | | | | | | | | |
| 150,000.00 | 11,512.50 | 8.3000% | | | | | | | | | | | | | | | | | | | |
| 250,000.00 | 19,812.50 | 8.5500% | | | | | | | | | | | | | | | | | | | |

MARYLAND (MD) - WICOMICO COUNTY

| | | | |
|-----------------------------------------------------|-------------------------------------|------------|--------------------------------------|
| Maryland – Wicomico County Local Taxes | Locality Code: MWIMCO | | Manage Local Taxes (PRMLTI) |
| | Description: Wicomico County | | |
| | State: MD (Maryland) | | |
| | Effective Date | 01/01/2019 | |
| | Tax Rate Supp | 8.95% | |
| | Tax Based On | G | |
| | State | | |

MARYLAND (MD) - WICOMICO COUNTY

| | | | | |
|----------------------------------|---------------------------------------|-------------------------|----------------------|-------------------------------------------------------|
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| | Semi-Monthly Ceiling Amount | 0.00 | | |
| | Monthly Ceiling Amount | 0.00 | | |
| Maryland – Wicomico County | Locality Code: MWIMCO | | | Manage Local Standard Deductions (PRMLSD) |
| Local Standard Deductions | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | MinimumMaximum | |
| | 01/01/2019 | 15.00% | 1,500.002,250.00 | |
| Maryland – Wicomico County | Locality Code: MWIMCO | | | Manage Local Tax Tables (PRMLTT) |
| Local Tax Tables | Effective Date: 01/01/2019 | | | |
| | Filing Status: Married | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 7.9500% | |
| | 150,000.00 | 11,925.00 | 8.2000% | |
| | 175,000.00 | 13,975.00 | 8.4500% | |
| | 225,000.00 | 18,200.00 | 8.7000% | |
| | 300,000.00 | 24,725.00 | 8.9500% | |
| | Locality Code: MWIMCO | | | |
| | Effective Date: 01/01/2018 | | | |

MARYLAND (MD) - WICOMICO COUNTY

| | | | | |
|--|------------------------------|-----------|-------------------|--|
| | Filing Status: Single | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 7.9500% | |
| | 100,000.00 | 7,950.00 | 8.2000% | |
| | 125,000.00 | 10,000.00 | 8.4500% | |
| | 150,000.00 | 12,112.50 | 8.7000% | |
| | 250,000.00 | 20,812.50 | 8.9500% | |

MARYLAND (MD) - WORCESTER COUNTY

| | | | |
|--------------------------------------------|--------------------------------------|------------|-----------------------------|
| Maryland – Worcester County Local Taxes | Locality Code: MWORCT | | Manage Local Taxes (PRMLTI) |
| | Description: Worcester County | | |
| | State: MD (Maryland) | | |
| | Effective Date | 01/01/2019 | |
| | Tax Rate Supp | 7.50% | |
| | Tax Based On | G | |
| | State | | |
| | State W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 3,200.00 | |
| | Exempt Amount Single | 3,200.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | Weekly Ceiling Amount | 0.00 | |

| MARYLAND (MD) - WORCESTER COUNTY | | | | | |
|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------|-------------------|-------------------------------------------|----------|
| | Monthly Ceiling Amount | | 0.00 | | |
| Maryland – Worcester County Local Standard Deductions | Locality Code: MWORCT Filing Status: Married, Single | | | Manage Local Standard Deductions (PRMLSD) | |
| | Effective Date | Standard Deduction % | Minimum | | Maximum |
| | 01/01/2019 | 15.00% | 1,500.00 | | 2,250.00 |
| Maryland – Worcester County Local Tax Tables | Locality Code: MWORCT Effective Date: 01/01/2019 Filing Status: Married | | | Manage Local Tax Tables (PRMLTT) | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 6.5000% | | |
| | 150,000.00 | 9,750.00 | 6.7500% | | |
| | 175,000.00 | 11,437.50 | 7.0000% | | |
| | 225,000.00 | 14,937.50 | 7.2500% | | |
| | 300,000.00 | 20,375.00 | 7.5000% | | |
| | Locality Code: MWORCT Effective Date: 01/01/2019 Filing Status: Single | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 6.5000% | | |
| | 100,000.00 | 6,500.00 | 6.7500% | | |
| | 125,000.00 | 8,187.50 | 7.0000% | | |
| | 150,000.00 | 9,937.50 | 7.2500% | | |
| | 250,000.00 | 17,187.50 | 7.5000% | | |

| MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE | | | | |
|------------------------------------------------------------------------------------|---------------------------------------------|----------------------|----------|-------------------------------------------|
| Maryland – Maryland Residents Working In Delaware Local Taxes | Locality Code: MWRKDE | | | Manage Local Taxes (PRMLTI) |
| | Description: Maryland Res Work in DE | | | |
| | State: MD (Maryland) | | | |
| | Effective Date | 01/01/2019 | | |
| | Tax Rate Supp | 3.20% | | |
| | Tax Based On | G | | |
| | State | | | |
| | State W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 3,200.00 | | |
| | Exempt Amount Single | 3,200.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | Weekly Ceiling Amount | 0.00 | | |
| | Bi-Weekly Ceiling Amount | 0.00 | | |
| Semi-Monthly Ceiling Amount | 0.00 | | | |
| Monthly Ceiling Amount | 0.00 | | | |
| Maryland – Maryland Residents Working In Delaware Local Standard Deductions | Locality Code: MWRKDE | | | Manage Local Standard Deductions (PRMLSD) |
| | Filing Status: Married, Single | | | |
| | Effective Date | Standard Deduction % | Minimum | |
| | 01/01/2019 | 15.00% | 1,500.00 | 2,250.00 |
| Maryland – Maryland Residents Working In Delaware | Locality Code: MWRKDE | | | Manage Local Tax Tables (PRMLTT) |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Married | | | |

| MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE | | | | | |
|--------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------|----------|-------------------|--|
| Local Tax Tables | | For Taxable Income Over | Base Tax | Percent of Excess | |
| | | 0.00 | 0.00 | 3.2000% | |
| | | 150,000.00 | 4,800.00 | 3.2000% | |
| | | 175,000.00 | 5,600.00 | 3.2000% | |
| | | 225,000.00 | 7,200.00 | 3.2000% | |
| | | 300,000.00 | 9,600.00 | 3.2000% | |
| | Locality Code: MWRKDE Effective Date: 01/01/2019 Filing Status: Single | | | | |
| | | For Taxable Income Over | Base Tax | Percent of Excess | |
| | | 0.00 | 0.00 | 3.2000% | |
| | | 100,000.00 | 3,200.00 | 3.2000% | |
| | | 125,000.00 | 4,000.00 | 3.2000% | |
| | | 150,000.00 | 4,800.00 | 3.2000% | |
| | | 250,000.00 | 8,000.00 | 3.2000% | |

Processing

Special Programming

Effective 01/01/2000, the state of Maryland changed the computation method for tax withholding. Maryland has different withholding rates depending on the county in which an employee resides.

Local tables must be set up to allow for the different local income tax rates.

The system adds state and local liability amounts to equal one state withholding amount.

State Tax Calculation

1. Gross Pay - (401k + Cafeteria Plans) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - State Standard Deduction - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages


3. $((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax} = \text{Annual State Tax Liability}$
4. $\text{Annual State Tax Liability} / \text{Number of Pay Periods per Year} = \text{State Tax Liability for Current Period}$

Local Tax Calculation

1. $\text{Gross Pay} - (401k + \text{Cafeteria Plans}) \times \text{Number of Pay Periods per Year} = \text{Gross Annual Wages}$
2. $\text{Gross Annual Wages} - \text{Local Standard Deduction} - (\text{Number of Exemptions} \times \text{Exemption Amount}) = \text{Annual Taxable Wages}$
3. $((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax} = \text{Annual Local Tax Liability}$
4. $\text{Annual Local Tax Liability} / \text{Number of Pay Periods per Year} = \text{Local Tax Liability for Current Period}$

The system adds state liability and the local liability amounts to equal one state withholding amount.

Tax Calculation & Special Programming

 Indicates Special Programming

Step 1

| | Calculation | Related Screens |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | MD Tax Exempt Deduction Amounts | Manage Deductions |
| Less | MD Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Wage Amount | |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Less | Allowance Amount (<i>Withholding State Exemptions</i> x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized Taxable Wages | |
| | Apply Annualized Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income | Manage State Tax Tables |

| | Calculation | Related Screens |
|-------------------|--------------------------------------------------------|-----------------------|
| | Over Amount) x Tax Percentage) + Base Tax | |
| Equals | Annualized Local Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Add | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Equals | State Portion of MD Tax Withholding for Pay Period | |

Step 2

| | Calculation | Related Screens |
|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | Local Tax's Exempt Deduction Amounts | Manage Deductions |
| Less | Local Tax's Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Wage Amount | |
| Less | Standard Deduction Amount | Manage Local Standard Deductions |
| Less | Allowance Amount (Local Exemptions x Exemption Amount) | Manage Employee Taxes Manage Local Taxes |
| Equals | Annualized Taxable Wages | |
| | Apply Annualized Taxable Wages to the appropriate Local Tax Table. Annualized Local Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage Local Tax Tables |
| Equals | Annualized Local Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |

| | Calculation | Related Screens |
|---------------|----------------------------------------------------|-----------------|
| Equals | Local Portion of MD Tax Withholding for Pay Period | |

Step 3

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| | State Portion of MD Tax Withholding for Pay Period | (Calculated in Step 1) |
| Plus | Local Portion of MD Tax Withholding for Pay Period | (Calculated in Step 2) |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | MD State Tax Withholding for Pay Period | |

Massachusetts (MA)

State Information

Massachusetts Circular M

<https://www.mass.gov/files/documents/2018/12/20/dor-withholding-massachusetts-circular-m.pdf>

Massachusetts Withholding Exemption Certificate (M-4P)

<http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/m-4p.pdf>

Data Setup for Massachusetts

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee has indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form. ▪ Head of Household: Select this filing status if the employee has selected the Check if you will file Head of Household on your tax return check box his/her Massachusetts Withholding Exemption (M-4P) form. ▪ Single: Select this filing status if the employee has not indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form. |
| Withholding State Exemptions | Enter the number of exemptions the employee claimed on his/her Massachusetts Withholding Exemption (M-4P) form. |
| Withholding State Credits | Enter 1 if the employee and/or his/her spouse are blind. |

| Massachusetts (MA) | | |
|---------------------------------|-----------------------------------------------------------|------------------------------------------|
| Massachusetts State Taxes | State: MA (Massachusetts) | Manage State Taxes (PRMS TI) |
| | Effective Date | |
| | Unemp Limit | |
| | Unemp Rate | |
| | Tax Rate Supp | |
| | Tax Based On | |
| | Round W/H Amount | |
| | Fed W/H Credit Limit | |
| | FICA W/H Credit Limit | |
| | Exempt Amount Married | |
| | Exempt Amount Single | |
| | Exempt Amount Other | |
| | Dependent Credit Amount | |
| | Credit Amount | |
| | No Standard Deduction if Zero Exemptions | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | |
| | Low W/H Rate | |
| | Nonresident Alien Additional Amount | |

| Massachusetts (MA) | | | | | | | |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------|-------------------|---------------------------------------|-----------------------------------------------------|----------------------------------------|
| Massachusetts State Tax Withholding Adjustments (Personal Exemption Allowance) | State: MA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married | | | | | Manage State Tax Withholding Adjustments (PRMS TAC) | |
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 3,400.00 | 1,000.00 | 0.00% | N | | 0.00 |
| | | | | | | | |
| | State: MA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Single | | | | | | |
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 3,400.00 | 1,000.00 | 0.00% | N | | 0.00 |
| | | | | | | | |
| | State: MA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Head of Household | | | | | | |
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 3,400.00 | 1,000.00 | 0.00% | N | | 0.00 |
| | | | | | | | |
| Massachusetts Low Income Exemption | State: MA Type: Low Income Exemption Effective Date: 01/01/2019 | | | | | Manage State Tax Withholding | |


| Massachusetts (MA) | | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------------------------|-----------------------------------------|----------------------------------------------------------|--------------------------------------------------------|-------------------|--------------------|--------------------------------------|--------------------|
| (Personal Exemption Allowance) | Filing Status: Single Wage Type: Taxable Wages Exemption Threshold: 1 | | | | | | | | Manage Adjustm ents (PRMS TAC) | |
| | For Annu- alized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exemp- tion | % of Ex- cess | 1 st Ex- empt Over- ride (Y/N) | 1 st Ex- empt Over- ride Amt | Other Amt 1 | Other Amt 2 | | Other Rate 1 |
| | 8,000. 00 | 0.00 | 0.00 | 0.00 % | N | 0.00 | 0.00 | 0.00 | | 0.000 0% |
| | State: MA Type: Low Income Exemption Effective Date: 01/01/2019 Filing Status: Married Wage Type: Taxable Wages Exemption Threshold: 1 | | | | | | | | | |
| | For Annu- alized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exemp- tion | % of Ex- cess | 1 st Ex- empt Over- ride (Y/N) | 1 st Ex- empt Over- ride Amt | Other Amt 1 | Other Amt 2 | | Other Rate 1 |
| 8,000. 00 | 0.00 | 0.00 | 0.00 % | N | 0.00 | 0.00 | 0.00 | 0.000 0% | | |
| State: MA Type: Low Income Exemption Effective Date: 01/01/2019 Filing Status: Head of Household Wage Type: Taxable Wages Exemption Threshold: 1 | | | | | | | | | | |
| For Annu- alized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exemp- tion | % of Ex- cess | 1 st Ex- empt Over- | 1 st Ex- empt Over | Other Amt 1 | Other Amt 2 | Other Rate 1 | | |

| Massachusetts (MA) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------|----------|------------|-----------|------|------|---------|--------------------------|-------------|---------------------|---------|---------|------|------|-------|------|------|--------------------------|-------------|---------------------|---------|---------|------|------|-------|------|------|--------------------------|-------------|---------------------|---------|---------|------|------|-------|----------|----------|--------------------------------------------|
| | Wage Basis | | | | ride (Y/N) | -ride Amt | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 8,000.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Massachusetts State Standard Deductions | <div>State: MA</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Married</div> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr></table> <div>State: MA</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Single</div> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr></table> <div>State: MA</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Head of Household</div> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>2,400.00</td><td>2,400.00</td></tr></table> <div>Note that this extra deduction amount is subtracted from taxable wages when the employee's filing status is Head of Household.</div> | | | | | | | | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 2,400.00 | 2,400.00 | Manage State Standard Deductions (PRMS SD) |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 2,400.00 | 2,400.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Massachusetts | <div>State: MA</div> <div>Effective Date: 01/01/2019</div> | | | | | | | | | Manage State Tax | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Massachusetts (MA) | | | | |
|-----------------------------------------|-----------------------------------|----------------------|----------------------|------------------------|
| State Tax Tables | Filing Status: Married | | | Tables (PRMS TT) |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 5.05% | |
| | State: MA | | | |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Single | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 5.05% | |
| | State: MA | | | |
| | Effective Date: 01/01/2019 | | | |
| Filing Status: Head of Household | | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | | |
| 0.00 | 0.00 | 5.05% | | |

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

| | Calculation | Related Screens |
|-------------|---------------------------------|--------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | MA Tax Exempt Deduction Amounts | Manage Deductions |
| Less | MA Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |

| | Calculation | Related Screens |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| Less | The amount deducted for the U.S. Social Security (FICA) and Medicare | (Calculated) |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annual Wage Amount | |
| Less | Standard Deduction | State Standard Deductions |
| Less | Exemption Amount Exemption Amount = Withholding State Exemptions times Amount per Personal Exemption | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply Low Income Exemption if Wage Type is "Taxable Wages" If Annual Taxable Wages is equal to or less than Annualized Wage Over/ Wage Basis AND Withholding State Exemptions is greater than or equal to Exemption Threshold , then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period. | Manage State Tax Withholding Adjustments |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Less | Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Plus | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Michigan (MI)

State Information

Michigan Income Tax Withholding Guide

https://www.michigan.gov/taxes/0,4676,7-238-43519_43531---,00.html

Costpoint uses Michigan's Percentage Formula to calculate the Michigan income tax withholding.

Michigan Withholding Exemption Certificate (MI-W4)

http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf

Data Setup for Michigan

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | Both: Select this filing status for all employees not claiming exemption from Michigan withholding. |
| Withholding State Exemptions | Enter the number of personal and dependent exemptions the employee claimed on the MI-W4 form. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero). |

| MICHIGAN (MI) | | | |
|----------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Michigan State Taxes | State: MI (Michigan) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2018 | |
| | Unemp Limit | 9,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Michigan State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 4.25% | |
| | Tax Based On | G | |

| MICHIGAN (MI) | | | | | | |
|---------------------------------------|-------------------------------------------------------------------------------------|-------------|---------------------|---------|-------------------------------------------|---------|
| | Round W/H Amount (CP7) | N | | | | |
| | Fed W/H Credit Limit | 0.00 | | | | |
| | FICA W/H Credit Limit | 0.00 | | | | |
| | Exempt Amount Married | 0.00 | | | | |
| | Exempt Amount Single | 0.00 | | | | |
| | Exempt Amount Other | 4,050.00 | | | | |
| | Dependent Credit Amount | 0.00 | | | | |
| | Credit Amount | 0.00 | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | |
| | Low W/H Rate | 0.0000% | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | |
| MICHIGAN State Standard Deductions | State: MI Effective Date: 01/01/2018 Filing Status: Both | | | | Manage State Standard Deductions (PRMSSD) | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | |
| MICHIGAN State Tax Tables | State: MI Effective Date: 01/01/2018 Filing Status: Both | | | | Manage State Tax Tables (PRMSTT) | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 4.25% | | | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | MI Tax Exempt Deduction Amounts | Manage Deductions |
| Less | MI Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | MI Annualized Adjusted Gross Income | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Minnesota (MN)

State Information

Minnesota 2019 Withholding Computer Formula

https://www.revenue.state.mn.us/Forms_and_Instructions/wh_tables_19.pdf

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Minnesota

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the W-4 form. ▪ Single: Select this filing status if the employee is claiming Single or Married but Withhold at Higher Single Rate on the W-4 form. |
| Withholding State Exemptions | Enter the total number of allowances the employee claimed on the W-4 form. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero). |

| MINNESOTA (MN) | | | |
|-------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Minnesota State Taxes | State: MN (Minnesota) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 34,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 6.2500% | |
| | Tax Based On | G | |
| | Round W/H Amount | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| Nonresident Alien Additional Amount | 0.00 | | |

Minnesota

State Standard Deductions

State: MN

Effective Date: 01/01/2019

Filing Status: Married

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 |

State: MN

Effective Date: 01/01/2019

Filing Status: Single

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 |

Manage State Standard Deductions (PRMSSD)

| Minnesota State Tax Withholding Adjustments | <p> State: MN Effective Date: 01/01/2019 Filing Status: Married Type: Personal Exemption Allowances </p> <table border="1"> <thead> <tr> <th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th></tr> </thead> <tbody> <tr> <td>Gross Wages</td><td>0.00</td><td>4,250.00</td></tr> </tbody> </table> <p> State: MN Effective Date: 01/01/2019 Filing Status: Single Type: Personal Exemption Allowances </p> <table border="1"> <thead> <tr> <th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Amount per Credit/Exemption</th></tr> </thead> <tbody> <tr> <td>Gross Wages</td><td>0.00</td><td>4,250.00</td></tr> </tbody> </table> | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | Gross Wages | 0.00 | 4,250.00 | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | Gross Wages | 0.00 | 4,250.00 | Manage State Tax Withholding Adjustments (PRMSTAC) |
|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------|--------------------------------|-------------|------|----------|-----------|-------------------------------------------|--------------------------------|-------------|------|----------|----------------------------------------------------------------|
| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | | | | | | | | | | | |
| Gross Wages | 0.00 | 4,250.00 | | | | | | | | | | | | |
| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | | | | | | | | | | | |
| Gross Wages | 0.00 | 4,250.00 | | | | | | | | | | | | |

Minnesota
State Tax
Tables

State: MN
Effective Date: 01/01/2019
Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 0.0000% |
| 9,050.00 | 0.00 | 5.3500% |
| 47,820.00 | 2,074.20 | 7.0500% |
| 163,070.00 | 10,199.33 | 7.8500% |
| 282,200.00 | 19,551.04 | 9.8500% |

State: MN
Effective Date: 01/01/2019
Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 0.0000% |
| 2,400.00 | 0.00 | 5.3500% |
| 28,920.00 | 1,418.82 | 7.0500% |
| 89,510.00 | 5,690.42 | 7.8500% |
| 166,290.00 | 11,717.65 | 9.8500% |

Manage
State Tax
Tables
(PRMSTT)

Processing

Tax Calculation

| | Calculation | Related Screens |
|-------------|---------------------------------|----------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | MN Tax Exempt Deduction Amounts | Manage Deductions |
| Less | MN Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Times | Pay Frequency | Manage Pay Periods |
| Equals | MN Annualized Adjusted Gross Income | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Mississippi (MS)

State Information

Mississippi Income Tax Withholding Tables

<https://www.dor.ms.gov/Documents/Computer%20Payroll%20Accounting%201-2-19.pdf>

Mississippi Withholding Exemption Certificate (89-350)

<https://www.dor.ms.gov/Provider%20Forms/89350183.pdf>

Data Setup for Mississippi

Manage Employee Taxes Screen/Employee Payroll Setup menu

| | |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is not employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ Misc. Status 1: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ Head of Household: Select this filing status if the employee is claiming a status of Head of Family on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1) ▪ Single: Select this filing status if the employee is claiming a status of Single on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). |
| Withholding State Exemptions | To calculate the number of exemptions that you must enter in this field, divide the Total Amount of Exemption Claimed from line 6 of the employee's Mississippi Withholding Exemption Certificate by \$500.00. Enter the result of that calculation as the employee's number of exemptions. |

| MISSISSIPPI (MS) | | | |
|---------------------------------------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| Mississippi State Taxes | State: MS (Mississippi) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 14,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Mississippi State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | Y | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |
| Mississippi State Standard Deductions | State: MS Effective Date: 01/01/2019 Filing Status: Misc Status 1 | | Manage State Standard Deductions (PRMSSD) |

MISSISSIPPI (MS)

(Mississippi: Married – Spouse does work)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 2,300.00 | 0.00% | 2,300.00 | 2,300.00 |

State: MS

Effective Date: 01/01/2019

Filing Status: Head of Household

(Mississippi: Head of Family)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 3,400.00 | 0.00% | 3,400.00 | 3,400.00 |

State: MS

Effective Date: 01/01/2019

Filing Status: Married

(Mississippi: Married – Spouse does not work)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 4,600.00 | 0.00% | 4,600.00 | 4,600.00 |

State: MS

Effective Date: 01/01/2019

Filing Status: Single

(Mississippi: Single)

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|----------|----------|
| 0.00 | 2,300.00 | 0.00% | 2,300.00 | 2,300.00 |

| MISSISSIPPI (MS) | | | | | | | | | | | | | | | | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|----------------|-------------------------------------------------|-----------------------------------------------|---------------------------------------------|---------------------------------------|---------------------------------------|--------------------------------------|--------------------------------------|-------------------------------------------------|-------------------------------------------------|-----------------------------------------------|---------------------------------------------|------|--------|--------|----|------|------|---------------------------------------------------|
| Mississippi State Tax Withholding Adjustments | <p>State: MS</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married with both spouses working</p> <p>Type: Personal Exemption Allowance</p> <p>Wage Type: Gross Wages</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annu- alized Wage s Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemp- tion</th> <th>% of Excess</th> <th>1st Exempt Overrid e (Y/N)</th> <th>1st Exempt Overrid e Amt</th> <th>2nd Exemp t Amou nt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> | | | | | | For Annu- alized Wage s Over | Base Amt | Amt Per Credit/ Exemp- tion | % of Excess | 1 st Exempt Overrid e (Y/N) | 1 st Exempt Overrid e Amt | 2 nd Exemp t Amou nt | 0.00 | 0.00 | 500.00 | 0% | N | 0.00 | 0.00 | Manage State Tax Withholding Adjustments |
| For Annu- alized Wage s Over | Base Amt | Amt Per Credit/ Exemp- tion | % of Excess | 1 st Exempt Overrid e (Y/N) | 1 st Exempt Overrid e Amt | 2 nd Exemp t Amou nt | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 500.00 | 0% | N | 0.00 | 0.00 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| <p>State: MS</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Head of Family</p> <p>Type: Personal Exemption Allowance</p> <p>Wage Type: Gross Wages</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annu- alized Wage s Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemp- tion</th> <th>% of Excess</th> <th>1st Exempt Overrid e (Y/N)</th> <th>1st Exempt Overrid e Amt</th> <th>2nd Exemp t Amou nt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> | | | | | | | | For Annu- alized Wage s Over | Base Amt | Amt Per Credit/ Exemp- tion | % of Excess | 1 st Exempt Overrid e (Y/N) | 1 st Exempt Overrid e Amt | 2 nd Exemp t Amou nt | 0.00 | 0.00 | 500.00 | 0% | N | 0.00 | 0.00 |
| For Annu- alized Wage s Over | Base Amt | Amt Per Credit/ Exemp- tion | % of Excess | 1 st Exempt Overrid e (Y/N) | 1 st Exempt Overrid e Amt | 2 nd Exemp t Amou nt | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 500.00 | 0% | N | 0.00 | 0.00 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | |
| <p>State: MS</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married with one spouse working</p> <p>Type: Personal Exemption Allowance</p> <p>Wage Type: Gross Wages</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annu- alized Wage s Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemp- tion</th> <th>% of Excess</th> <th>1st Exempt Overrid e (Y/N)</th> <th>1st Exempt Overrid e Amt</th> <th>2nd Exemp t Amou nt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> | | | | | | | | For Annu- alized Wage s Over | Base Amt | Amt Per Credit/ Exemp- tion | % of Excess | 1 st Exempt Overrid e (Y/N) | 1 st Exempt Overrid e Amt | 2 nd Exemp t Amou nt | 0.00 | 0.00 | 500.00 | 0% | N | 0.00 | 0.00 |
| For Annu- alized Wage s Over | Base Amt | Amt Per Credit/ Exemp- tion | % of Excess | 1 st Exempt Overrid e (Y/N) | 1 st Exempt Overrid e Amt | 2 nd Exemp t Amou nt | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 500.00 | 0% | N | 0.00 | 0.00 | | | | | | | | | | | | | | | |

MISSISSIPPI (MS)

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-------------|---------------------------|-------------------------|---------------------------|-------------------------|-------------------|------|---------|----------|-------|---------|-----------|--------|---------|-------------------------|----------|-------------------|------|------|---------|----------|------|---------|----------|-------|---------|----------------------------------|
| | <div>State: MS</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Single</div> <div>Type: Personal Exemption Allowance</div> <div>Wage Type: Gross Wages</div> <table><tr><td>For Annualized Wages Over</td><td>Base Amt</td><td>Amt Per Credit/Exemption</td><td>% of Excess</td><td>1st Exempt Override (Y/N)</td><td>1st Exempt Override Amt</td><td>2nd Exempt Amount</td></tr><tr><td>0.00</td><td>0.00</td><td>500.00</td><td>0%</td><td>N</td><td>0.00</td><td>0.00</td></tr></table> | For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | % of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amt | 2nd Exempt Amount | 0.00 | 0.00 | 500.00 | 0% | N | 0.00 | 0.00 | | | | | | | | | | | | | | |
| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | % of Excess | 1st Exempt Override (Y/N) | 1st Exempt Override Amt | 2nd Exempt Amount | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 500.00 | 0% | N | 0.00 | 0.00 | | | | | | | | | | | | | | | | | | | | | | | |
| Mississippi State Tax Tables | <div>State: MS</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Misc Status 1</div> <div>(Mississippi: Married, spouse works)</div> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr><tr><td>2,000.00</td><td>0.00</td><td>3.0000%</td></tr><tr><td>5,000.00</td><td>90.00</td><td>4.0000%</td></tr><tr><td>10,000.00</td><td>290.00</td><td>5.0000%</td></tr></table> <div>State: MS</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Head of Household</div> <div>(Mississippi: Head of Family)</div> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr><tr><td>2,000.00</td><td>0.00</td><td>3.0000%</td></tr><tr><td>5,000.00</td><td>90.00</td><td>4.0000%</td></tr></table> | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 0.0000% | 2,000.00 | 0.00 | 3.0000% | 5,000.00 | 90.00 | 4.0000% | 10,000.00 | 290.00 | 5.0000% | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 0.0000% | 2,000.00 | 0.00 | 3.0000% | 5,000.00 | 90.00 | 4.0000% | Manage State Tax Tables (PRMSTT) |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2,000.00 | 0.00 | 3.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5,000.00 | 90.00 | 4.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10,000.00 | 290.00 | 5.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2,000.00 | 0.00 | 3.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5,000.00 | 90.00 | 4.0000% | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| MISSISSIPPI (MS) | | | | |
|----------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------|----------------------|--|
| | 10,000.00 | 290.00 | 5.0000% | |
| State: MS Effective Date: 01/01/2019 Filing Status: Married (Mississippi: Married, spouse does not work) | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 0.0000% | |
| | 2,000.00 | 0.00 | 3.0000% | |
| | 5,000.00 | 90.00 | 4.0000% | |
| | 10,000.00 | 290.00 | 5.0000% | |
| State: MS Effective Date: 01/01/2019 Filing Status: Single (Mississippi: Single) | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 0.0000% | |
| | 2,000.00 | 0.00 | 3.0000% | |
| | 5,000.00 | 90.00 | 4.0000% | |
| | 10,000.00 | 290.00 | 5.0000% | |

Processing

Tax Calculation & Special Programming

| | Calculation | Related Screens |
|--|-------------|-----------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |

| | | |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Less | MS Tax Exempt Deduction Amounts | Manage Deductions |
| Less | MS Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Adjusted Annualized Gross Income | |
| Less | Exemption Amount Withholding State Exemptions times Exemption Amount | Manage Employee Taxes Manage State Taxes |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Add | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Missouri (MO)

State Information

Missouri Employer's Tax Guide

https://dor.mo.gov/forms/Withholding%20Formula_2019.pdf

Missouri Withholding Allowance Certificate (MO-W4)

<https://dor.mo.gov/forms/MO-W-4.pdf>

Data Setup for Missouri

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married, and he/she has indicated that his/her spouse does <u>not</u> work on the MO W-4. ▪ Misc. Status 1: Select this status if the employee's filing status is Married, and he/she has indicated that his/her spouse <u>does</u> work on the MO W-4. ▪ Head of Household: Select this status if the employee's filing status is Head of Household on the MO W-4. ▪ Single: Select this status if the employee's filing status is Single on the MO W-4. |
| Withholding State Exemptions | Enter the number of allowances being claimed by the employee on the MO W-4. |

| Missouri (MO) | | | |
|----------------------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Missouri State Taxes | State: MO (Missouri) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 12,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 5.90% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | Y | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |

| Missouri (MO) | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------|---------------------------------------|-------------------------------------|----------------|-------------|--------------|-------------------------------------|-------------------------------------|--------------------------|--------------------------|---------------------------------------|---------------------------------------|-------------------------------------|----------------|--------------|--------------|------|------|-------|-------|------|------|------|---------|----------------------------------------------------------------|
| Missouri (Federal W/H Credit Limit) | State: MO Type: Federal W/H Credit Limit Effective Date: 01/01/2019 Filing Status: Single Wage Type: Gross Wages Exemption Threshold: 0 <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 10%;">For Annualized Wage Over/Wage Basis</th> <th style="width: 10%;">Base Amt</th> <th style="width: 10%;">Amt Per Credit/Exemption</th> <th style="width: 10%;">% of Excess</th> <th style="width: 10%;">1st Exempt Override (Y/N)</th> <th style="width: 10%;">1st Exempt Override Amt</th> <th style="width: 10%;">Credit Limit 1</th> <th style="width: 10%;">Other Amt 2</th> <th style="width: 10%;">Other Rate 1</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">N</td> <td style="text-align: center;">0.00</td> <td style="text-align: center; color: red;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.0000%</td> </tr> </tbody> </table> | | | | | | | | For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | Other Rate 1 | 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% | Manage State Tax Withholding Adjustments (PRMSTAC) |
| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | Other Rate 1 | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% | | | | | | | | | | | | | | | | | | | |
| State: MO Type: Federal W/H Credit Limit Effective Date: 01/01/2019 Filing Status: Misc Status 1 Wage Type: Gross Wages Exemption Threshold: 0 <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 10%;">For Annualized Wage Over/Wage Basis</th> <th style="width: 10%;">Base Amt</th> <th style="width: 10%;">Amt Per Credit/Exemption</th> <th style="width: 10%;">% of Excess</th> <th style="width: 10%;">1st Exempt Override (Y/N)</th> <th style="width: 10%;">1st Exempt Override Amt</th> <th style="width: 10%;">Credit Limit 1</th> <th style="width: 10%;">Other Amt 2</th> <th style="width: 10%;">Other Rate 1</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">N</td> <td style="text-align: center;">0.00</td> <td style="text-align: center; color: red;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.0000%</td> </tr> </tbody> </table> | | | | | | | | | | For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | Other Rate 1 | 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% |
| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | Other Rate 1 | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | 0.0000% | | | | | | | | | | | | | | | | | | | |
| State: MO Type: Federal W/H Credit Limit Effective Date: 01/01/2019 Filing Status: Head of Household Wage Type: Gross Wages Exemption Threshold: 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Missouri (MO) | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------|---------------------------------------|-------------------------------------|-------------------------------|-------------|--------------|-------------------------------------|----------|--------------------------|-------------|---------------------------------------|-------------------------------------|-------------------------------|-------------|--------------|------|------|------|------------|------|----------------------------------------------------------------|------|------|-------------|--|
| | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 12.5%;">For Annualized Wage Over/Wage Basis</th> <th style="width: 8%;">Base Amt</th> <th style="width: 12.5%;">Amt Per Credit/Exemption</th> <th style="width: 8%;">% of Excess</th> <th style="width: 8%;">1st Exempt Override (Y/N)</th> <th style="width: 8%;">1st Exempt Override Amt</th> <th style="width: 8%;">Credit Limit 1</th> <th style="width: 8%;">Other Amt 2</th> <th style="width: 8%;">Other Rate 1</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00 0%</td> <td style="text-align: center;">N</td> <td style="text-align: center;">0.00</td> <td style="text-align: center; color: red;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00 00%</td> </tr> </tbody> </table> | | | | | | | | For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | Other Rate 1 | 0.00 | 0.00 | 0.00 | 0.00 0% | N | 0.00 | 0.00 | 0.00 | 0.00 00% | |
| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | Other Rate 1 | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00 | 0.00 0% | N | 0.00 | 0.00 | 0.00 | 0.00 00% | | | | | | | | | | | | | | | | | | | |
| | <p>State: MO</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 12.5%;">For Annualized Wage Over/Wage Basis</th> <th style="width: 8%;">Base Amt</th> <th style="width: 12.5%;">Amt Per Credit/Exemption</th> <th style="width: 8%;">% of Excess</th> <th style="width: 8%;">1st Exempt Override (Y/N)</th> <th style="width: 8%;">1st Exempt Override Amt</th> <th style="width: 8%;">Credit Limit 1</th> <th style="width: 8%;">Other Amt 2</th> <th style="width: 8%;">Other Rate 1</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00 0%</td> <td style="text-align: center;">N</td> <td style="text-align: center;">0.00</td> <td style="text-align: center; color: red;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00 00%</td> </tr> </tbody> </table> | | | | | | | | For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | Other Rate 1 | 0.00 | 0.00 | 0.00 | 0.00 0% | N | 0.00 | 0.00 | 0.00 | 0.00 00% | |
| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | Other Rate 1 | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00 | 0.00 0% | N | 0.00 | 0.00 | 0.00 | 0.00 00% | | | | | | | | | | | | | | | | | | | |
| Missouri State Tax Withholding Adjustments (Personal Exemption Allowance) | <p>State: MO</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Misc Status 1</p> <p>Type: Personal Exemption Allowance (Missouri: Married, spouse works)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 12.5%;">For Annualized Wages Over</th> <th style="width: 8%;">Base Amt</th> <th style="width: 12.5%;">Amt Per Credit/Exemption</th> <th style="width: 8%;">% of Excess</th> <th style="width: 8%;">1st Exempt Override (Y/N)</th> <th style="width: 8%;">1st Exempt Override Amt</th> <th style="width: 8%;">2nd Exempt Amount</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0%</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table> <p>State: MO</p> <p>Effective Date: 01/01/2019</p> | | | | | | | | For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | 2 nd Exempt Amount | 0.00 | 0.00 | 0.00 | 0% | Y | 0.00 | 0.00 | Manage State Tax Withholding Adjustments (PRMSTAC) | | | | |
| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | 2 nd Exempt Amount | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00 | 0% | Y | 0.00 | 0.00 | | | | | | | | | | | | | | | | | | | | | |

Missouri (MO)
Filing Status: Head of Household

Type: Personal Exemption Allowance

(Missouri: Head of Household)

| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | 2 nd Exempt Amount |
|---------------------------|----------|--------------------------|-------------|---------------------------------------|-------------------------------------|-------------------------------|
| 0.00 | 0.00 | 0.00 | 0% | Y | 0.00 | 0.00 |

State: MO

Effective Date: 01/01/2019

Filing Status: Married

Type: Personal Exemption Allowance

(Missouri: Married, spouse does not work)

| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | 2 nd Exempt Amount |
|---------------------------|----------|--------------------------|-------------|---------------------------------------|-------------------------------------|-------------------------------|
| 0.00 | 0.00 | 0.00 | 0% | Y | 0.00 | 0.00 |

State: MO

Effective Date: 01/01/2019

Filing Status: Single

Type: Personal Exemption Allowance

(Missouri: Single)

| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | 2 nd Exempt Amount |
|---------------------------|----------|--------------------------|-------------|---------------------------------------|-------------------------------------|-------------------------------|
| 0.00 | 0.00 | 0.00 | 0% | Y | 0.00 | 0.00 |

| Missouri (MO) | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------|-----------|-------------------------------------------------------|-----------|
| Missouri State Standard Deduction s | State: MO Effective Date: 01/01/2019 Filing Status: Misc Status 1 (Missouri: Married, spouse works) | | | | Manage State Standard Deductions (PRMSSD) | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 12,200.00 | 0.00% | 12,200.00 | | 12,200.00 |
| | State: MO Effective Date: 01/01/2019 Filing Status: Head of Household (Missouri: Head of Household) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| 0.00 | 18,350.00 | 0.00% | 18,350.00 | 18,350.00 | | |
| State: MO Effective Date: 01/01/2019 Filing Status: Married (Missouri: Married, spouse does not work) | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | |
| 0.00 | 24,400.00 | 0.00% | 24,400.00 | 24,400.00 | | |
| State: MO Effective Date: 01/01/2019 Filing Status: Single (Missouri: Single) | | | | | | |


| Missouri (MO) | | | | | | |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|-----------|-----------|----------------------------------|
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 12,200.00 | 0.00% | 12,200.00 | 12,200.00 | |
| Missouri State Tax Tables | State: MO Effective Date: 01/01/2019 Filing Status: Misc Status 1 (Missouri: Married, spouse works) | | | | | Manage State Tax Tables (PRMSTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 1.5000% | | | |
| | 1,053.00 | 16.00 | 2.0000% | | | |
| | 2,106.00 | 37.00 | 2.5000% | | | |
| | 3,159.00 | 63.00 | 3.0000% | | | |
| | 4,212.00 | 95.00 | 3.5000% | | | |
| | 5,265.00 | 132.00 | 4.0000% | | | |
| | 6,318.00 | 174.00 | 4.5000% | | | |
| | 7,371.00 | 221.00 | 5.0000% | | | |
| | 8,424.00 | 274.00 | 5.4000% | | | |
| | State: MO Effective Date: 01/01/2019 Filing Status: Head of Household (Missouri: Head of Household) | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 1.5000% | | | |
| | 1,053.00 | 16.00 | 2.0000% | | | |
| | 2,106.00 | 37.00 | 2.5000% | | | |

| Missouri (MO) | | | |
|-------------------------------------------------------------------------------------------------------------------------------------|----------|----------------------|---------|
| | 3,159.00 | 63.00 | 3.0000% |
| | 4,212.00 | 95.00 | 3.5000% |
| | 5,265.00 | 132.00 | 4.0000% |
| | 6,318.00 | 174.00 | 4.5000% |
| | 7,371.00 | 221.00 | 5.0000% |
| | 8,424.00 | 274.00 | 5.4000% |
| State: MO Effective Date: 01/01/2019 Filing Status: Married (Missouri: Married, spouse does not work) | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | |
| 0.00 | 0.00 | 1.5000% | |
| 1,053.00 | 16.00 | 2.0000% | |
| 2,106.00 | 37.00 | 2.5000% | |
| 3,159.00 | 63.00 | 3.0000% | |
| 4,212.00 | 95.00 | 3.5000% | |
| 5,265.00 | 132.00 | 4.0000% | |
| 6,318.00 | 174.00 | 4.5000% | |
| 7,371.00 | 221.00 | 5.0000% | |
| 8,424.00 | 274.00 | 5.4000% | |
| State: MO Effective Date: 01/01/2019 Filing Status: Single (Missouri: Single) | | | |

| Missouri (MO) | | | | | |
|---------------|--|----------------------------|----------|----------------------|--|
| | | For Taxable Income Over | Base Tax | Percent of Excess | |
| | | 0.00 | 0.00 | 1.5000% | |
| | | 1,053.00 | 16.00 | 2.0000% | |
| | | 2,106.00 | 37.00 | 2.5000% | |
| | | 3,159.00 | 63.00 | 3.0000% | |
| | | 4,212.00 | 95.00 | 3.5000% | |
| | | 5,265.00 | 132.00 | 4.0000% | |
| | | 6,318.00 | 174.00 | 4.5000% | |
| | | 7,371.00 | 221.00 | 5.0000% | |
| | | 8,424.00 | 274.00 | 5.4000% | |

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

| | Calculation | Related Screens |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | MO Tax Exempt Deduction Amounts | Manage Deductions |
| Less | MO Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Less | Federal Withholding Amount Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount) <u>Maximum amount</u> | Manage Employee Taxes Manage State Tax Withholding Adjustments |

| | Calculation | Related Screens |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| | Use Federal W/H Credit Limit in PRMSTI for all filing statuses if amount is greater than 0.00, else use the Federal W/H Credit Limit in PRMSTAC | |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Adjusted Annualized Gross Income | |
| Less | Standard Deduction (Note that this deduction will be taken only if the employee claims at least one exemption) | Manage State Standard Deductions |
| Less | <p>Exemption Amount</p> <p>Withholding State Exemptions times Personal Exemption Amount</p> <p>Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)</p> <p>Case 1:</p> <p>1st Exempt Override = "Y"</p> <p>AND Other Amount 1 = 0.00</p> <p><i>Use the Exempt Override Amount for the first exemption and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 2:</p> <p>1st Exempt Override = "Y"</p> <p>AND Other Amount 1 <> 0.00</p> <p>AND # of Credits = 1</p> <p><i>Use the Exempt Override Amount</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 3:</p> | <p>Manage Employee Taxes</p> <p>Manage State Taxes</p> <p>Manage State Tax Withholding Adjustments</p> |

| | Calculation | Related Screens |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| | <p>1st Exempt Override = "Y"</p> <p>AND Other Amount 1 <> 0.00</p> <p>AND # of Credits >1</p> <p><i>Use the Exempt Override Amount for the first exemption, then the Other Amount 1 for the second exemption, and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 4: 1ST Exempt Override = "N"</p> <p><i>Use the Amount per Credit/Exemption for each all exemptions</i></p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> | |
| Equals | Annual Taxable Wages | |
| | <p>Apply Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p> | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Plus | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Montana (MT)

State Information

Montana Employer's Tax Guide

http://revenue.mt.gov/Portals/9/businesses/wage_withholding/withholding_tax_tables.pdf

Costpoint uses Montana's Withholding Tax Formula for Computerized Payroll Systems

Montana Employee's Withholding Allowance and Exemption Certificate (MW-4)

<https://app.mt.gov/myrevenue/Endpoint/DownloadPdf?yearId=871>

Data Setup for Montana

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee's Withholding State Filing Status is Married on the W-4. ▪ Single: Select this status if the employee's Withholding State Filing Status is Single or Married, but Withhold at Higher Single Rate on the W-4. |
| Withholding State Exemptions | Enter the number of allowances being claimed by the employee on the W-4. |

| MONTANA (MT) | | |
|--------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Montana State Taxes (PRMSTI) | State: MT (Montana) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 33,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 6.00% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | Y |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |
| Montana State Standard Deductions (PRMSSD) | Montana does not have a standard deduction amount. | |

MONTANA (MT)

Montana
State Tax
Tables
(PRMSTT)

State: MT

Effective Date: 01/01/2019

Filing Status: Married

(Montana: Married)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 1.80% |
| 7,000.00 | 126.00 | 4.40% |
| 15,000.00 | 478.00 | 6.00% |
| 120,000.00 | 6,778.00 | 6.60% |

State: MT

Effective Date: 01/01/2019

Filing Status: Single

(Montana: Single or Married, but withhold at higher Single rate)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 1.80% |
| 7,000.00 | 126.00 | 4.40% |
| 15,000.00 | 478.00 | 6.00% |
| 120,000.00 | 6,778.00 | 6.60% |

Montana
Personal
Exemption
Allowance
(PRMSTAC)

State: MT

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Married

(Montana: Married)

Wage Type: Gross Wages

| For Annual ized Wages Over | Base Amt | Amt Per Credit/ Exemp tion | Exem ption Thres hold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Othe r Amt 1 | Other Amt 2 | Other Rate 1 |
|-------------------------------------|-------------|----------------------------------------|--------------------------------|----------------|------------------------------------------------|----------------------------------------------|--------------------|-------------------|--------------------|
|-------------------------------------|-------------|----------------------------------------|--------------------------------|----------------|------------------------------------------------|----------------------------------------------|--------------------|-------------------|--------------------|

| MONTANA (MT) | | | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------|---------------------------|----------------------|-------------|---------------------------------------|-------------------------------------|-------------|-------------|--------------|
| | 0.00 | 0.00 | 1,900.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.00 00% |
| <p>State: MT</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>(Montana: Single or Married, but withhold at higher Single rate)</p> <p>Wage Type: Gross Wages</p> | | | | | | | | | | |
| | For Annual ized Wages Over | Base Amt | Amt Per Credit/ Exemption | Exemption Thres hold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 |
| | 0.00 | 0.00 | 1,900.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.000 0% |

Processing

Tax Calculation & Special Programming

| | Calculation | Related Screens |
|---------------|-------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | MT Tax Exempt Deduction Amounts | Manage Deductions |
| Less | MT Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Adjusted Annualized Gross Income | |
| Less | Exemption Amount Withholding State Exemptions times Exemption Amount | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. | Manage State Tax Tables |

| | | |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| | Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Add | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Nebraska (NE)

State Information

Nebraska Circular EN

http://www.revenue.nebraska.gov/circ-en/2017/2017cir-en_whole.pdf

Costpoint uses Nebraska's Percentage Method to calculate Nebraska tax withholding.

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Nebraska

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4. <p>Note that only a status of Single, Married, or None should be selected for the state of Nebraska.</p> |
| Withholding State Exemptions | Enter the number of allowances being claimed by the employee on the W-4. |
| Exempt from Nebraska Minimum Withholding Rule | Select this check box if the employee is exempt from Nebraska's minimum withholding rules. Employees can be exempt from Nebraska's minimum withholding rules if the employee provides satisfactory evidence that a Nebraska state withholding that is less than the minimum is not an attempt to evade state tax withholding. |

| NEBRASKA (CA) | | | |
|--------------------------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Nebraska State Taxes | State: NE (Nebraska) | | Manage State Taxes (PRMSTI) |
| | Nebraska-Override Low Withholding | Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is less | |

| NEBRASKA (CA) | | |
|---------------|-----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | than the minimum, the minimum will be withheld from the employee. |
| | Effective Date | 01/01/2017 |
| | Unemp Limit | 9,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nebraska State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 5.00% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 1,960.00 |
| | Exempt Amount Single | 1,960.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | Low W/H Rate | 50.00% |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |

NEBRASKA (CA)

| | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------------|----------------|---------------------------|---------|---------|---------|----------|-------|---------|-----------|----------------------------------------------------|---------|-----------|--------|---------|-----------|----------|---------|----------------------------------------|
| | Nonresident Alien Additional Amount | 0.00 | | | | | | | | | | | | | | | | | | | |
| Nebraska Standard Deduction | State: NE Effective Date: 01/01/2017 Filing Status: Married (Nebraska: MARRIED Person - Including Surviving Spouse) <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr></table> | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | Manage State Standard Deductions (PRMSSD) | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | | | | | | | | | | | | | | | | |
| | State: NE Effective Date: 01/01/2017 Filing Status: Single (Nebraska: SINGLE Person - Including Head of Household) <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr></table> | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | | | | | | | | | | | | | | | | |
| Nebraska State Tax Tables | State: NE Effective Date: 01/01/2017 Filing Status: Married (Nebraska: MARRIED Person - Including Surviving Spouse) <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr><tr><td>7,100.00</td><td>0.00</td><td>2.2600%</td></tr><tr><td>10,610.00</td><td>79.33</td><td>3.2200%</td></tr><tr><td>26,420.00</td><td>588.41</td><td>4.9100%</td></tr><tr><td>41,100.00</td><td>1,309.20</td><td>6.2000%</td></tr></table> | | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 0.0000% | 7,100.00 | 0.00 | 2.2600% | 10,610.00 | 79.33 | 3.2200% | 26,420.00 | 588.41 | 4.9100% | 41,100.00 | 1,309.20 | 6.2000% | Manage State Tax Tables (PRMSTT) |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.0000% | | | | | | | | | | | | | | | | | | | |
| 7,100.00 | 0.00 | 2.2600% | | | | | | | | | | | | | | | | | | | |
| 10,610.00 | 79.33 | 3.2200% | | | | | | | | | | | | | | | | | | | |
| 26,420.00 | 588.41 | 4.9100% | | | | | | | | | | | | | | | | | | | |
| 41,100.00 | 1,309.20 | 6.2000% | | | | | | | | | | | | | | | | | | | |

| NEBRASKA (CA) | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------|----------------------|--|
| | 50,990.00 | 1,922.38 | 6.5900% | |
| | 67,620.00 | 3,018.30 | 6.9500% | |
| State: NE Effective Date: 01/01/2017 Filing Status: Single (Nebraska: SINGLE Person - Including Head of Household) | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 0.0000% | |
| | 2,975.00 | 0.00 | 2.2600% | |
| | 5,480.00 | 56.61 | 3.2200% | |
| | 17,790.00 | 452.99 | 4.9100% | |
| | 25,780.00 | 845.30 | 6.2000% | |
| | 32,730.00 | 1,276.20 | 6.5900% | |
| | 61,470.00 | 3,170.17 | 6.9500% | |

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

Step 1

Calculate the Actual Tax Withholding Amount




| | Calculation | Related Screens |
|-------------|---------------------------------|--------------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | NE Tax Exempt Deduction Amounts | Manage Deductions |
| Less | NE Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |

| | Calculation | Related Screens |
|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Adjusted Annualized Gross Income | |
| Less | Exemption Amount Withholding State Exemptions times Exemption Amount | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Actual Tax Withholding for Pay Period Note that if this amount is less than zero, the Initial Actual Tax Withholding for Pay Period will be set to zero. | |
| Add | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Equals | Actual Tax Withholding for Pay Period | |

Step 2


Calculate the Minimum Tax Withholding Amount

| | Calculation | Related Screens |
|---------------|----------------------------------|--------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | NE Tax Exempt Deduction Amounts | Manage Deductions |
| Less | NE Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Adjusted Annualized Gross Income | |

| | Calculation | Related Screens |
|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Less | Exemption Amount <u>Married Withholding State Filing Status</u>  Exemption Amount = 2 x Exempt Amt Married <u>Single/None Withholding State Filing Status</u>  Exemption Amount = 1 x Exempt Amt Single Note that when determining the minimum withholding amount, the number of State Withholding Exemptions assigned to the employee in the Manage Employee Taxes screen will be ignored. | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Minimum Tax Withholding for Pay Period Note that the Additional State Withholding Amount will not be added to the Initial Minimum Tax Withholding for Pay Period. | |
| Multiply |  Multiply the Initial Minimum Tax Withholding for Pay Period by Low W/H Rate | Manage State Taxes (Calculated) |
| Equals | Minimum Tax Withholding for Pay Period | |

Step 3

Compare the Minimum Tax Withholding Amount to the Actual Tax Withholding Amount

| | Calculation | Related Screens |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| Compare |  Compare the Actual Tax Withholding for the Pay Period to the Minimum Tax Withholding for the Pay Period. If the Actual Tax Withholding for the Pay Period is less than the Minimum Tax Withholding for the Pay Period, set the Tax Withholding for the Pay | (Calculated) |

| | Calculation | Related Screens |
|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| | <p>Period equal to the Minimum Tax Withholding for the Pay Period.</p> <p>Otherwise, set the Tax Withholding for the Pay Period equal to the Actual Tax Withholding for the Pay Period.</p> | |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Nevada (NV)

State Information

No withholding tax.

Data Setup for Nevada

| NEVADA (NV) | | |
|-----------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Nevada State Taxes | State: NV (Nevada) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 31,200.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nevada State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 0.00% |
| | Tax Based On | <None> |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | | Manage State Taxes (PRMSTI) |

Nevada (NV)

| NEVADA (NV) | | | | |
|-------------|----------------------------------------|---------|--|--|
| | Low W/H Rate | 0.0000% | | |
| | Nonresident Alien Additional Amount | 0.00 | | |

New Hampshire (NH)

State Information

No withholding tax.

Data Setup for New Hampshire

| NEW HAMPSHIRE (NH) | | | |
|-----------------------------------------------------|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| New Hampshire State Taxes | State: NH (New Hampshire) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2012 | |
| | Unemp Limit | 14,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Hampshire State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00% | |
| | Tax Based On | <None> | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| Apply Federal Supplemental Tax Rate to Bonus Checks | N | | |

New Hampshire (NH)

| NEW HAMPSHIRE (NH) | | | | |
|--------------------|----------------------------------------|---------|--|--|
| | Low W/H Rate | 0.0000% | | |
| | Nonresident Alien Additional Amount | 0.00 | | |

New Jersey (NJ)

State Information

New Jersey Gross Income Tax Instruction Booklet


<https://www.state.nj.us/treasury/taxation/pdf/current/njwt.pdf>

New Jersey Withholding Allowance Certificate (NJ-W4)

<https://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf>

Data Setup for New Jersey

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Misc. Status 1: Select this filing status if the employee has opted to use Rate Table "C" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Misc. Status 2: Select this filing status if the employee has opted to use Rate Table "D" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Misc. Status 3: Select this filing status if the employee has opted to use Rate Table "E" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Married: Select this filing status if either of the following applies to the employee: <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "B" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Single: Select this filing status if either of the following applies to the employee: <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "A" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Single, or Married/Civil Union Couple Separate and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). <div style="border: 1px solid black; padding: 5px; margin-top: 10px;">  <p>Employees are not required to complete a Form NJ-W4. If they do not complete a form, the marital status reported on Line 3 of the Federal W-4 Form must be used for New Jersey purposes.</p> </div> |
| Withholding State Exemptions | Enter the number of allowances claimed by the employee. |

| NEW JERSEY (NJ) | | |
|-----------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| New Jersey Manage State Taxes (PRMSTI) | State: NJ (New Jersey) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 34,400.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Jersey State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 0.0000% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| Nonresident Alien Additional Amount | 0.00 | |
| New Jersey Manage State Tax Withholding | State: NJ Effective Date: 01/01/2019 Filing Status: Single | |

NEW JERSEY (NJ)Adjustments
(PRMSTAC)**Type:** Personal Exemption Allowances

| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption |
|-------------|----------------------------------------|--------------------------------|
| Gross Wages | 0.00 | 1,000.00 |

State: NJ**Effective Date:** 01/01/2019**Filing Status:** Married**Type:** Personal Exemption Allowances

| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption |
|-------------|----------------------------------------|--------------------------------|
| Gross Wages | 0.00 | 1,000.00 |

State: NJ**Effective Date:** 01/01/2019**Filing Status:** Misc Status 1**Type:** Personal Exemption Allowances

| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption |
|-------------|----------------------------------------|--------------------------------|
| Gross Wages | 0.00 | 1,000.00 |

State: NJ**Effective Date:** 01/01/2019**Filing Status:** Misc Status 2**Type:** Personal Exemption Allowances

| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption |
|-------------|----------------------------------------|--------------------------------|
| Gross Wages | 0.00 | 1,000.00 |

State: NJ

| NEW JERSEY (NJ) | | | | | | | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------|--------------------------|--------------------------|-------------------------------------|-----------------------------|-------------|---------|----------|---------|---------|------|------|
| Effective Date: 01/01/2019 Filing Status: Misc Status 3 Type: Personal Exemption Allowances | | | | | | | | | | | | | | |
| <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>1,000.00</td> </tr> </tbody> </table> | | | | | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | Gross Wages | 0.00 | 1,000.00 | | | | |
| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | | | | | | | | | | | |
| Gross Wages | 0.00 | 1,000.00 | | | | | | | | | | | | |
| New Jersey Manage State Standard Deductions (PRMSSD) | State: NJ Effective Date: 01/01/2019 Filing Status: Single (New Jersey: Rate Table A, "Single" or "Married/Civil Union Couple Separate") | | | | | | | | | | | | | |
| | <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> | | | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | |
| | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 | | | | | | | | | |
| State: NJ Effective Date: 01/01/2019 Filing Status: Married (New Jersey: Rate Table B, Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4)) | | | | | | | | | | | | | | |
| <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> | | | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | |
| 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 | | | | | | | | | | |
| | State: NJ Effective Date: 01/01/2019 Filing Status: Misc Status 1 (New Jersey: Rate Table C) | | | | | | | | | | | | | |

| NEW JERSEY (NJ) | | | | | |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|---------|---------|
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 |
| | State: NJ Effective Date: 01/01/2019 Filing Status: Misc Status 2 (New Jersey: Rate Table D) | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 |
| | State: NJ Effective Date: 01/01/2019 Filing Status: Misc Status 3 (New Jersey: Rate Table E) | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 |
| | State: NJ Effective Date: 01/01/2019 Filing Status: Single (New Jersey: Rate Table A, "Single" or "Married/Civil Union Couple Separate") | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 1.5000% | | |
| | 20,000.00 | 300.00 | 2.0000% | | |
| | 35,000.00 | 600.00 | 3.9000% | | |

NEW JERSEY (NJ)

| | | |
|--------------|------------|----------|
| 40,000.00 | 795.00 | 6.1000% |
| 75,000.00 | 2,930.00 | 7.0000% |
| 500,000.00 | 32,680.00 | 9.9000% |
| 5,000,000.00 | 478,180.00 | 11.8000% |

State: NJ**Effective Date:** 01/01/2019**Filing Status:** Married

(New Jersey: Rate Table B, Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4))

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|------------|-------------------|
| 0.00 | 0.00 | 1.5000% |
| 20,000.00 | 300.00 | 2.0000% |
| 50,000.00 | 900.00 | 2.7000% |
| 70,000.00 | 1,440.00 | 3.9000% |
| 80,000.00 | 1,830.00 | 6.1000% |
| 150,000.00 | 6,100.00 | 7.0000% |
| 500,000.00 | 30,600.00 | 9.9000% |
| 5,000,000.00 | 476,100.00 | 11.8000% |

State: NJ**Effective Date:** 01/01/2019**Filing Status:** Misc Status 1

(New Jersey: Rate Table C)

| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 1.5000% |

NEW JERSEY (NJ)

| | | |
|--------------|------------|----------|
| 20,000.00 | 300.00 | 2.3000% |
| 40,000.00 | 760.00 | 2.8000% |
| 50,000.00 | 1,040.00 | 3.5000% |
| 60,000.00 | 1,390.00 | 5.6000% |
| 150,000.00 | 6,430.00 | 6.6000% |
| 500,000.00 | 29,530.00 | 9.9000% |
| 5,000,000.00 | 475,030.00 | 11.8000% |

State: NJ**Effective Date:** 01/01/2019**Filing Status:** Misc Status 2

(New Jersey: Rate Table D)

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|------------|----------------------|
| 0.00 | 0.00 | 1.5000% |
| 20,000.00 | 300.00 | 2.7000% |
| 40,000.00 | 840.00 | 3.4000% |
| 50,000.00 | 1,180.00 | 4.3000% |
| 60,000.00 | 1,610.00 | 5.6000% |
| 150,000.00 | 6,650.00 | 6.5000% |
| 500,000.00 | 29,400.00 | 9.9000% |
| 5,000,000.00 | 474,900.00 | 11.8000% |

State: NJ**Effective Date:** 01/01/2019**Filing Status:** Misc Status 3

(New Jersey: Rate Table E)

| NEW JERSEY (NJ) | | | |
|-----------------|----------------------------|------------|----------------------|
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 1.5000% |
| | 20,000.00 | 300.00 | 2.0000% |
| | 35,000.00 | 600.00 | 5.8000% |
| | 100,000.00 | 4,370.00 | 6.5000% |
| | 500,000.00 | 30,370.00 | 9.9000% |
| | 5,000,000.00 | 475,870.00 | 11.8000% |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | NJ Tax Exempt Deduction Amounts | Manage Deductions |
| Less | NJ Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | NJ Annualized Adjusted Gross Income | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |

| | | |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

New Mexico (NM)

State Information

New Mexico State Withholding Tax Tables and Methods

<https://s3.amazonaws.com/realFile34821a95-73ca-43e7-b06d-fad20f5183fd/92e8766c-6cf4-43c4-9275-43f67d72469e?response-content-disposition=filename%3D%22FYI-104+-+New+Mexico+Withholding+Tax.pdf%22&response-content-type=application%2Fpdf&AWSAccessKeyId=AKIAJBI25DHBYG7I7TA&Signature=%2FkMu8YytwBRTkZiOyPwg4Une0bl%3D&Expires=1549523648>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for New Mexico

Manage Employee Taxes Screen/Employee Payroll Setup menu

| | |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4. ▪ Head of Household: Select this status if the employee is claiming Head of Household. |
| Withholding State Exemptions | Enter the number of personal exemptions the employee claimed on the W-4. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero). |

| NEW MEXICO (NM) | | | |
|--------------------------------------------|--------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| New Mexico State Taxes | State: NM (New Mexico) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 24,800.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 4.90% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| Nonresident Alien Additional Amount | 0.00 | | |
| New Mexico State Standard Deductions | State: NM Effective Date: 01/01/2018 Filing Status: Head of Household | | Manage State Standard Deductions (PRMSSD) |

| NEW MEXICO (NM) | | | | | |
|----------------------------------------------------------------------------------------|--------------------------|-------------|---------------------|---------|---------|
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |
| State: NM Effective Date: 01/01/2018 Filing Status: Married | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |
| State: NM Effective Date: 01/01/2018 Filing Status: Single | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

| NEW MEXICO (NM) | | | | |
|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|---------------------------------|-------------|
| New Mexico State Tax Withholding Adjustments | State: NM Effective Date: 01/01/2018 Filing Status: Head of Household Type: Personal Exemption Allowances | | | |
| | | For Annualized Wage Over/Wage Basis | Number of Exemptions or Credits | Base Amount |
| | Gross Wages | 0.00 | 0 | 0.00 |
| | Gross Wages | 0.00 | 1 | 4,150.00 |
| | Gross Wages | 0.00 | 2 | 8,300.00 |
| | Gross Wages | 0.00 | 3 | 12,450.00 |
| | State: NM Effective Date: 01/01/2018 Filing Status: Married Type: Personal Exemption Allowances | | | |
| | | For Annualized Wage Over/Wage Basis | Number of Exemptions or Credits | Base Amount |
| | Gross Wages | 0.00 | 0 | 0.00 |
| | Gross Wages | 0.00 | 1 | 4,150.00 |
| Gross Wages | 0.00 | 2 | 8,300.00 | |
| Gross Wages | 0.00 | 3 | 12,450.00 | |

NEW MEXICO (NM)

| | <div>State: NM</div> <div>Effective Date: 01/01/2018</div> <div>Filing Status: Single</div> <div>Type: Personal Exemption Allowances</div> <table><tr><th>Wage Type</th><th>For Annualized Wage Over/Wage Basis</th><th>Number of Exemptions or Credits</th><th>Base Amount</th></tr><tr><td>Gross Wages</td><td>0.00</td><td>0</td><td>0.00</td></tr><tr><td>Gross Wages</td><td>0.00</td><td>1</td><td>4,150.00</td></tr><tr><td>Gross Wages</td><td>0.00</td><td>2</td><td>8,300.00</td></tr><tr><td>Gross Wages</td><td>0.00</td><td>3</td><td>12,450.00</td></tr></table> | Wage Type | For Annualized Wage Over/Wage Basis | Number of Exemptions or Credits | Base Amount | Gross Wages | 0.00 | 0 | 0.00 | Gross Wages | 0.00 | 1 | 4,150.00 | Gross Wages | 0.00 | 2 | 8,300.00 | Gross Wages | 0.00 | 3 | 12,450.00 | | | | | | | | |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-------------------------------------|---------------------------------|-------------|-------------|-------|----------|------|-------------|----------|-------|----------|-------------|--------|-------|-----------|-------------|-------|-----------|-----------|-------|-----------|----------|-------|-----------|----------|-------|----------------------------------|
| Wage Type | For Annualized Wage Over/Wage Basis | Number of Exemptions or Credits | Base Amount | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gross Wages | 0.00 | 0 | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gross Wages | 0.00 | 1 | 4,150.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gross Wages | 0.00 | 2 | 8,300.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Gross Wages | 0.00 | 3 | 12,450.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| New Mexico State Tax Tables | <div>State: NM</div> <div>Effective Date: 01/01/2018</div> <div>Filing Status: Head of Household</div> <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td></tr><tr><td>3,700.00</td><td>0.00</td><td>1.70%</td></tr><tr><td>9,200.00</td><td>93.50</td><td>3.20%</td></tr><tr><td>14,700.00</td><td>269.50</td><td>4.70%</td></tr><tr><td>19,700.00</td><td>504.50</td><td>4.90%</td></tr><tr><td>29,700.00</td><td>994.50</td><td>4.90%</td></tr><tr><td>45,700.00</td><td>1,778.50</td><td>4.90%</td></tr><tr><td>68,700.00</td><td>2,905.50</td><td>4.90%</td></tr></table> | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 0.00% | 3,700.00 | 0.00 | 1.70% | 9,200.00 | 93.50 | 3.20% | 14,700.00 | 269.50 | 4.70% | 19,700.00 | 504.50 | 4.90% | 29,700.00 | 994.50 | 4.90% | 45,700.00 | 1,778.50 | 4.90% | 68,700.00 | 2,905.50 | 4.90% | Manage State Tax Tables (PRMSTT) |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3,700.00 | 0.00 | 1.70% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9,200.00 | 93.50 | 3.20% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 14,700.00 | 269.50 | 4.70% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 19,700.00 | 504.50 | 4.90% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 29,700.00 | 994.50 | 4.90% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 45,700.00 | 1,778.50 | 4.90% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 68,700.00 | 2,905.50 | 4.90% | | | | | | | | | | | | | | | | | | | | | | | | | | | |

NEW MEXICO (NM)
State: NM

Effective Date: 01/01/2018

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|-------------------|
| 0.00 | 0.00 | 0.00% |
| 11,550.00 | 0.00 | 1.70% |
| 19,550.00 | 136.00 | 3.20% |
| 27,550.00 | 392.00 | 4.70% |
| 35,550.00 | 768.00 | 4.90% |
| 51,550.00 | 1,552.00 | 4.90% |
| 75,550.00 | 2,728.00 | 4.90% |
| 111,550.00 | 4,492.00 | 4.90% |

State: NM

Effective Date: 01/01/2018

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|-------------------|
| 0.00 | 0.00 | 0.00% |
| 3,700.00 | 0.00 | 1.70% |
| 9,200.00 | 93.50 | 3.20% |
| 14,700.00 | 269.50 | 4.70% |
| 19,700.00 | 504.50 | 4.90% |
| 29,700.00 | 994.50 | 4.90% |
| 45,700.00 | 1,778.50 | 4.90% |
| 68,700.00 | 2,905.50 | 4.90% |

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | NM Tax Exempt Deduction Amounts | Manage Deductions |
| Less | NM Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Adjusted Gross Income | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

New York (NY)

State Information

New York State Withholding Tax Tables and Methods

https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys_119.pdf

Costpoint uses New York's Exact Calculation Method (Method II) to calculate New York withholding tax.

New York Withholding Allowance Certificate (Form IT-2104)

https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf

Data Setup for New York

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the IT-2104 form. ▪ Single: Select this filing status if the employee is claiming Single, Head of Household, or Married but Withhold at Higher Single Rate on the IT-2104 form. |
| Withholding State Exemptions | Enter the number of personal exemptions the employee claimed on the IT-2104 form. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero). |

| NEW YORK (NY) | | | |
|-------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| New York State Taxes | State: NY (New York) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 11,400.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New York State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 9.62% | |

| NEW YORK (NY) | | | |
|---------------|-----------------------------------------------------|---------|--|
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |

NEW YORK (NY)

New York
State Standard
Deductions

State: NY

Effective Date: 01/01/2019

Filing Status: Married

| | | | | |
|--------------------------|-------------|---------------------|----------|----------|
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| 0.00 | 0.00 | 0.00% | 7,950.00 | 7,950.00 |

State: NY

Effective Date: 01/01/2019

Filing Status: Single

| | | | | |
|--------------------------|-------------|---------------------|----------|----------|
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| 0.00 | 0.00 | 0.00% | 7,400.00 | 7,400.00 |

Manage
State
Standard
Deductions
(PRMSSD)

New York
State Tax
Withholding
Adjustments

State: NY

Effective Date: 01/01/2019

Filing Status: Married

Type: Personal Exemption Allowances

| | | |
|-------------|-------------------------------------|-----------------------------|
| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption |
| Gross Wages | 0.00 | 1,000.00 |

State: NY

Effective Date: 01/01/2019

Filing Status: Single

Type: Personal Exemption Allowances

| | | |
|-------------|-------------------------------------|-----------------------------|
| Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption |
| Gross Wages | 0.00 | 1,000.00 |

Manage
State Tax
Withholding
Adjustments
(PRMSTAC)

| NEW YORK (NY) | | | |
|---------------------------------|----------------------------------------------------------------------------------------|------------|-------------------------------------------|
| New York State Tax Tables | State: NY Effective Date: 01/01/2019 Filing Status: Married | | Manage State Tax Tables (PRMSTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 4.0000% |
| | 8,499.99 | 340.00 | 4.5000% |
| | 11,699.99 | 484.00 | 5.2500% |
| | 13,899.99 | 600.00 | 5.9000% |
| | 21,399.99 | 1,042.00 | 6.2100% |
| | 80,649.99 | 4,721.00 | 6.4900% |
| | 96,799.99 | 5,770.00 | 7.6400% |
| | 107,649.99 | 6,599.00 | 8.1400% |
| | 157,649.99 | 10,669.00 | 7.9000% |
| | 211,549.99 | 14,927.00 | 6.9900% |
| | 323,199.99 | 22,731.00 | 9.6800% |
| | 373,199.99 | 27,571.00 | 7.3500% |
| | 1,077,549.99 | 79,341.00 | 7.6500% |
| | 2,155,349.99 | 161,792.00 | 94.5400% |
| | 2,205,349.99 | 209,062.00 | 9.6200% |
| | State: NY Effective Date: 01/01/2019 Filing Status: Single | | |
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 4.0000% |

| NEW YORK (NY) | | | | | |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|------------|----------|--|--|
| | 8,499.99 | 340.00 | 4.5000% | | |
| | 11,699.99 | 484.00 | 5.2500% | | |
| | 13,899.99 | 600.00 | 5.9000% | | |
| | 21,399.99 | 1,042.00 | 6.2100% | | |
| | 80,649.99 | 4,721.00 | 6.4900% | | |
| | 96,799.99 | 5,770.00 | 7.5200% | | |
| | 107,649.99 | 6,585.00 | 8.0200% | | |
| | 157,649.99 | 10,595.00 | 6.9900% | | |
| | 215,399.99 | 14,632.00 | 8.9000% | | |
| | 265,399.99 | 19,082.00 | 7.3500% | | |
| | 1,077,549.99 | 78,775.00 | 52.0800% | | |
| | 1,127,549.99 | 104,815.00 | 9.6200% | | |
| New York Local Taxes | State: NY New York W-2 Reporting: Yonkers Effective Date: 01/01/2019 Tax Multiplier Rate: 16.7500% | | | | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|----------------------------------|----------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | NY Tax Exempt Deduction Amounts | Manage Deductions |
| Less | NY Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Adjusted Gross Income | |

| | | |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

North Carolina (NC)

State Information

Income Tax Withholding Tables and Instructions for Employers (NC-30)

https://files.nc.gov/ncdor/documents/files/nc-30_2019.pdf

North Carolina Withholding Allowance Certificate (NC-4)

https://files.nc.gov/ncdor/documents/files/nc-4_web.pdf

Data Setup for North Carolina

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming a marital status of Married or Qualifying Widow(er) on the NC-4 form. ▪ Head of Household: Select this filing status if the employee is claiming a marital status of Head of Household on the NC-4 form. ▪ Single: Select this filing status if the employee is claiming a marital status of Single on the NC-4 form. |
| Withholding State Exemptions | Enter the number of personal allowances the employee is claiming on the NC-4 form. |

| North Carolina (NC) | | |
|----------------------------------|-----------------------------------------------------|-----------------------------------|
| North Carolina State Taxes | State: NC (North Carolina) | Manage State Taxes (PRMSTI) |
| | Effective Date | |
| | Unemp Limit | |
| | Unemp Rate | |
| | Tax Rate Supp | |
| | Tax Based On | |
| | Round W/H Amount (CP7) | |
| | Fed W/H Credit Limit | |
| | FICA W/H Credit Limit | |
| | Exempt Amount Married | |
| | Exempt Amount Single | |
| | Exempt Amount Other | |
| | Dependent Credit Amount | |
| | Credit Amount | |
| | No Standard Deduction if Zero Exemptions | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | |
| | Low W/H Rate | |
| | Nonresident Alien Additional Amount | |

| North Carolina (NC) | | | | | | | |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-------------------------------------------------|
| North Carolina Personal Exemption Allowance | State: NC Effective Date: 01/01/2019 Type: Personal Exemption Allowance Filing Status: Married <i>(North Carolina: Married or Qualifying Widow(er))</i> | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 2,500.0 0 | 0.00% | N | | 0.00 |
| | | | | | | | |
| | State: NC Effective Date: 01/01/2019 Type: Personal Exemption Allowance Filing Status: Single <i>(North Carolina: Single)</i> | | | | | | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | |
| | 0.00 | 0.00 | 2,500.00 | 0.00% | N | 0.00 | |
| | State: NC Effective Date: 01/01/2019 Type: Personal Exemption Allowance Filing Status: Head of Household <i>(North Carolina: Head of Household)</i> | | | | | | |
| | For Annu- alized Wages Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | |

| North Carolina (NC) | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------|-----------|---|--------------------------|-------------|---------------------|---------|---------|------|------|-------|-----------|-----------|--------------------------|-------------|---------------------|---------|---------|------|------|-------|-----------|-----------|-------------------------------------------|
| | 0.00 | 0.00 | 2,500.00 | 0.00% | N | 0.00 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | |
| North Carolina State Standard Deductions | <p>State: NC</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married</p> <p>(North Carolina: Married or Qualifying Widow(er))</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>10,000.00</td><td>10,000.00</td></tr></table> <p>State: NC</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>(North Carolina: Single)</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>10,000.00</td><td>10,000.00</td></tr></table> <p>State: NC</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Head of Household</p> <p>(North Carolina: Head of Household)</p> | | | | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 10,000.00 | 10,000.00 | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 10,000.00 | 10,000.00 | Manage State Standard Deductions (PRMSSD) |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 10,000.00 | 10,000.00 | | | | | | | | | | | | | | | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 10,000.00 | 10,000.00 | | | | | | | | | | | | | | | | | | | | | | |

| North Carolina (NC) | | | | | | |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------|-----------|-----------|----------------------------------|
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 0.00 | 0.00% | 15,000.00 | 15,000.00 | |
| North Carolina | State: NC Effective Date: 01/01/2019 Filing Status: Married <i>(North Carolina: Married or Qualifying Widow(er))</i> | | | | | Manage State Tax Tables (PRMSTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 5.3500% | | | |
| | State: NC Effective Date: 01/01/2019 Filing Status: Single <i>(North Carolina: Single)</i> | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 5.3500% | | | |
| | State: NC Effective Date: 01/01/2019 Filing Status: Head of Household <i>(North Carolina: Head of Household)</i> | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 5.3500% | | | |

Processing

Tax Calculation & Special Programming

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | NC Tax Exempt Deduction Amounts | Manage Deductions |
| Less | NC Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Projected Adjusted Annualized Gross Income | |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Less | Exemption Amount Withholding State Exemptions times Exemption Amount | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Add | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Actual Tax Withholding for Pay Period | |

North Dakota (ND)

State Information

North Dakota Income Tax Withholding

<https://www.nd.gov/tax/data/upfiles/media/rates-and-instructions.pdf?20190107034711>

Costpoint uses North Dakota's Percentage of Wages Method (Method 1) to calculate North Dakota withholding tax.

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for North Dakota

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claimed a status of Married on the W-4. ▪ Single: Select this filing status if the employee claimed a status of Single or Married but Withhold at Higher Single Rate. |
| Withholding State Exemptions | Enter the number of allowances claimed by the employee. |

| NORTH DAKOTA (ND) | | | |
|-----------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| North Dakota State Taxes | State: ND (North Dakota) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 36,400.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 1.84% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | Y | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| Nonresident Alien Additional Amount | 0.00 | | |
| NORTH DAKOTA State Standard Deductions | State: ND Effective Date: 01/01/2019 Filing Status: Married | | Manage State Standard Deductions (PRMSSD) |

| NORTH DAKOTA (ND) | | | | | | |
|------------------------------------------------|-------------------------------------|--|-------------------------------------|---------------------|-----------------------------|----------------------------------------------------|
| | For Annualized Wage Over | | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | | 0.00 | 0.00% | 0.00 | 0.00 |
| | State: ND | | | | | |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Single | | | | | |
| | For Annualized Wage Over | | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | | 0.00 | 0.00% | 0.00 | 0.00 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| North Dakota State Tax Withholding Adjustments | State: ND | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Married | | | | | |
| | Type: Personal Exemption Allowances | | | | | |
| | Wage Type | | For Annualized Wage Over/Wage Basis | | Amount per Credit/Exemption | |
| | Gross Wages | | 0.00 | | 4,200.00 | |
| | State: ND | | | | | |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Single | | | | | |
| | Type: Personal Exemption Allowances | | | | | |
| | Wage Type | | For Annualized Wage Over/Wage Basis | | Amount per Credit/Exemption | |
| | Gross Wages | | 0.00 | | 4,200.00 | |
| North Dakota State Tax Tables | State: ND | | | | | Manage State Tax Tables (PRMSTT) |
| | Effective Date: 01/01/2019 | | | | | |
| | Filing Status: Married | | | | | |

NORTH DAKOTA (ND)

| | | | | |
|----------------------------|----------------------------|----------------------|----------------------|--|
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 0.0000% | |
| | 10,400.00 | 0.00 | 1.1000% | |
| | 75,000.00 | 710.60 | 2.0400% | |
| | 141,000.00 | 2,057.00 | 2.2700% | |
| | 252,000.00 | 4,576.70 | 2.6400% | |
| | 440,000.00 | 9,539.90 | 2.9000% | |
| | State: ND | | | |
| | Effective Date: 01/01/2019 | | | |
| | Filing Status: Single | | | |
| For Taxable Income Over | Base Tax | Percent of Excess | | |
| 0.00 | 0.00 | 0.0000% | | |
| 4,500.00 | 0.00 | 1.1000% | | |
| 43,000.00 | 423.50 | 2.0400% | | |
| 87,000.00 | 1,321.10 | 2.2700% | | |
| 202,000.00 | 3,931.60 | 2.6400% | | |
| 432,000.00 | 10,003.60 | 2.9000% | | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|-------------|---------------------------------|---------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | ND Tax Exempt Deduction Amounts | Manage Deductions |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Less | ND Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | ND Annualized Adjusted Gross Income | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divide By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Ohio (OH)

State Information

Ohio Employer Withholding Taxes – Optional Computer Formula

https://www.tax.ohio.gov/Portals/0/employer_withholding/2019%20tables/WTH_OptionalComputerFormula_2019.pdf

Ohio Withholding Exemption Certificate (IT 4)

https://www.tax.ohio.gov/portals/0/forms/employer_withholding/generic/wth_it4.pdf

Data Setup for Ohio

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------|
| Withholding State Filing Status | Both: Select this filing status for all employees |
| Withholding State Exemptions | Enter the number of personal and dependency exemptions the employee claimed on the IT 4 form. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero). |

| OHIO (OH) | | | |
|---------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Ohio State Taxes | State: OH (OHIO) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 9,500.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Ohio State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 3.50% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | Y | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |

| OHIO (OH) | | | | | | |
|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|---------------------|-----------------------------|----------------------------------------------------|---------|
| OHIO State Standard Deductions | State: OH Effective Date: 01/01/2019 Filing Status: Both | | | | Manage State Standard Deductions (PRMSSD) | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| | There is no standard deduction for Ohio. | | | | | |
| OHIO State Tax Withholding Adjustments (PRMSTAC) | State: OH Effective Date: 01/01/2019 Filing Status: All Filers, Married and Single Type: Personal Exemption Allowances | | | | Manage State Tax Withholding Adjustments (PRMSTAC) | |
| | Wage Type | For Annualized Wage Over/Wage Basis | | Amount per Credit/Exemption | | |
| | Gross Wages | 0.00 | | 650.00 | | |
| OHIO | State: OH Effective Date: 01/01/2019 Filing Status: Both | | | | Manage State Tax Tables (PRMSTT) | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 0.5375% | | | |
| | 5,000.00 | 26.88 | 1.0750% | | | |
| | 10,000.00 | 80.62 | 2.1500% | | | |
| | 15,000.00 | 188.12 | 2.6875% | | | |
| | 20,000.00 | 322.50 | 3.2250% | | | |
| | 40,000.00 | 967.50 | 3.7625% | | | |
| | 80,000.00 | 2,472.50 | 4.3000% | | | |
| | 100,000.00 | 3,332.50 | 5.3750% | | | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | OH Tax Exempt Deduction Amounts | Manage Deductions |
| Less | OH Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | OH Annualized Adjusted Gross Income | |
| Less | Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Oklahoma (OK)

State Information

Oklahoma Income Tax Withholding Tables

<https://www.ok.gov/tax/documents/2019WHTables.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Oklahoma

Manage Employee Taxes screen/Employee Payroll Setup menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4. |
| Withholding State Exemptions | Enter the number of allowances being claimed by the employee on the W-4. |

| OKLAHOMA (OK) | | | |
|----------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Oklahoma State Taxes | State: OK (Oklahoma) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 18,100.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record. | |
| | Tax Rate Supp | 5.00% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | Y | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |

| OKLAHOMA (OK) | | | | |
|---------------------------------------|----------------------------------------------------------------------------------------|-------------|---------------------|-------------------------------------------|
| | Exempt Amount Married | 0.00 | | |
| | Exempt Amount Single | 0.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | No Standard Deduction if Zero Exemptions | N | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | |
| | Low W/H Rate | 0.0000% | | |
| | Nonresident Alien Additional Amount | 0.00 | | |
| Oklahoma State Standard Deductions | State: OK Effective Date: 01/01/2019 Filing Status: Married | | | Manage State Standard Deductions (PRMSSD) |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 0.00 |
| | State: OK Effective Date: 01/01/2019 Filing Status: Single | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 0.00 |
| Oklahoma State Tax Tables | State: OK Effective Date: 01/01/2019 Filing Status: Married | | | Manage State Tax Tables (PRMSTT) |

| OKLAHOMA (OK) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------------------------------|----------------------------|----------|----------------------|-----|------|-------|----------|------|-------|----------|-------|-------|----------|-------|-------|----------|-------|-------|----------|--------|-------|----------|--------|-------|--|--|
| | <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>\$0</td><td>0.00</td><td>0.00%</td></tr><tr><td>\$12,700</td><td>0.00</td><td>0.50%</td></tr><tr><td>\$14,700</td><td>10.00</td><td>1.00%</td></tr><tr><td>\$17,700</td><td>40.00</td><td>2.00%</td></tr><tr><td>\$20,200</td><td>90.00</td><td>3.00%</td></tr><tr><td>\$22,500</td><td>159.00</td><td>4.00%</td></tr><tr><td>\$24,900</td><td>255.00</td><td>5.00%</td></tr></table> | | | For Taxable Income Over | Base Tax | Percent of Excess | \$0 | 0.00 | 0.00% | \$12,700 | 0.00 | 0.50% | \$14,700 | 10.00 | 1.00% | \$17,700 | 40.00 | 2.00% | \$20,200 | 90.00 | 3.00% | \$22,500 | 159.00 | 4.00% | \$24,900 | 255.00 | 5.00% | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$0 | 0.00 | 0.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$12,700 | 0.00 | 0.50% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$14,700 | 10.00 | 1.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$17,700 | 40.00 | 2.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$20,200 | 90.00 | 3.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$22,500 | 159.00 | 4.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$24,900 | 255.00 | 5.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | State: OK | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Effective Date: 01/01/2019 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Filing Status: Single | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>\$0</td><td>0.00</td><td>0.00%</td></tr><tr><td>\$6,350</td><td>0.00</td><td>0.50%</td></tr><tr><td>\$7,350</td><td>5.00</td><td>1.00%</td></tr><tr><td>\$8,850</td><td>20.00</td><td>2.00%</td></tr><tr><td>\$10,100</td><td>45.00</td><td>3.00%</td></tr><tr><td>\$11,250</td><td>79.50</td><td>4.00%</td></tr><tr><td>\$13,550</td><td>171.50</td><td>5.00%</td></tr></table> | | | For Taxable Income Over | Base Tax | Percent of Excess | \$0 | 0.00 | 0.00% | \$6,350 | 0.00 | 0.50% | \$7,350 | 5.00 | 1.00% | \$8,850 | 20.00 | 2.00% | \$10,100 | 45.00 | 3.00% | \$11,250 | 79.50 | 4.00% | \$13,550 | 171.50 | 5.00% | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$0 | 0.00 | 0.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$6,350 | 0.00 | 0.50% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$7,350 | 5.00 | 1.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$8,850 | 20.00 | 2.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$10,100 | 45.00 | 3.00% | | | | | | | | | | | | | | | | | | | | | | | | | | |
| \$11,250 | 79.50 | 4.00% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| \$13,550 | 171.50 | 5.00% | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Oklahoma | State: OK | | Manage State Tax Withholdin g Adjustmen ts (PRMSTA C) | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Personal Exemption Allowance | Type: Personal Exemption Allowance | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Effective Date: 01/01/2019 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Filing Status: Married | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Wage Type: Gross Wages | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| OKLAHOMA (OK) | | | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------------------------|---------------------|-------------|---------------------------------------|-------------------------------------|-------------|-------------|--------------|--|
| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | Exemption Threshold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 | |
| 0.00 | 0.00 | 1,000.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.0000% | |
| <p>State: OK</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>Wage Type: Gross Wages</p> | | | | | | | | | | |
| For Annualized Wages Over | Base Amt | Amt Per Credit/Exemption | Exemption Threshold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 | |
| 0.00 | 0.00 | 1,000.00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.0000% | |

Processing

Tax Calculation & Special Programming

| | Calculation | Related Screens |
|---------------|-------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | OK Tax Exempt Deduction Amounts | Manage Deductions |
| Less | OK Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Adjusted Annualized Gross Income | |
| Less | Exemption Amount Withholding State Exemptions times Exemption Amount | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |

| | Calculation | Related Screens |
|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| | Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Add | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

Oregon (OR)

State Information

Oregon Payroll Withholding Instructions

https://www.oregon.gov/DOR/forms/FormsPubs/withholding-tax-formulas_206-436_2019.pdf

Costpoint uses the Oregon Computer Formula

Oregon Employee's Withholding Allowance Certificate (OR-W-4)

https://www.oregon.gov/DOR/forms/FormsPubs/form-or-w-4_101-402_2019.pdf

Data Setup for Oregon

Manage Employee Taxes Screen/Employee Payroll Setup menu

| | |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is married or single and claiming three or more allowances. ▪ Single: Select this filing status if the employee is single and claiming less than three allowances. <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p> |
| Withholding State Exemptions | This field should be zero since Oregon does not have any exemption amount. |
| Withholding State Credits | Enter the number of allowances the employee is claiming. |

| OREGON (OR) | | | |
|------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Oregon State Taxes | State: OR (Oregon) | | Manage State Taxes (PRMS TI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 40,600.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oregon State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 9.00% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 206.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |

| OREGON (OR) | | | | | | | | | |
|---------------------------------------------------|-------------------------------------------------|----------------|---------------------------------------------|---------------------|----------------------------------------------------------|-------------------------------------------------|-------------------|----------------|-------------------------------------------------------------------------------|
| Oregon State Standard Deductio ns | State: OR | | | | | | | | Manage State Standar d Deducti ons (PRMS SD) |
| | Effective Date: 01/01/2019 | | | | | | | | |
| | Filing Status: Married | | | | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | |
| | 0.00 | 4,545.00 | 0.00% | 4,545.00 | 4,545.00 | | | | |
| | | | | | | | | | |
| | State: OR | | | | | | | | |
| | Effective Date: 01/01/2019 | | | | | | | | |
| | Filing Status: Single | | | | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | |
| | 0.00 | 2,270.00 | 0.00% | 2,270.00 | 2,270.00 | | | | |
| | | | | | | | | | |
| Oregon Federal W/H Credit Limit | State: OR | | | | | | | | Manage State Tax Withhol ding Adjustm ents (PRMS TAC) |
| | Type: Federal W/H Credit Limit | | | | | | | | |
| | Effective Date: 01/01/2019 | | | | | | | | |
| | Filing Status: Single | | | | | | | | |
| | Wage Type: Gross Wages | | | | | | | | |
| | Exemption Threshold: 0 | | | | | | | | |
| | For Annu- alized Wage Over/ Wage Basis | Base Amt | Amt Per Credit / Exem p-tion | % of Ex- cess | 1 st Ex- empt Over- ride (Y/N) | 1 st Ex- empt Overrid e Amt | Credit Limit 1 | Other Amt 2 | |
| | 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 6,800.00 | 0.00 | |
| | 49,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 6,800.00 | 0.00 | |
| | 124,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 5,450.00 | 0.00 | |
| | 129,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 4,100.00 | 0.00 | |
| | 134,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 2,700.00 | 0.00 | |

| OREGON (OR) | | | | | | | | | |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------------------------|-------------|---------------------------------------|-------------------------------------|----------------|-------------|-----------------------------------------------------|
| | 139,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 1,350.00 | 0.00 | |
| | 144,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | |
| | <p>State: OR</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p> | | | | | | | | |
| | For Annualized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Credit Limit 1 | Other Amt 2 | |
| | 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 6,800.00 | 0.00 | |
| | 49,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 6,800.00 | 0.00 | |
| | 249,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 5,450.00 | 0.00 | |
| | 259,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 4,100.00 | 0.00 | |
| | 269,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 2,700.00 | 0.00 | |
| | 279,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 1,350.00 | 0.00 | |
| 289,999.99 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 | | |
| Oregon Withholding Table | <p>State: OR</p> <p>Type: Withholding Table</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p> | | | | | | | | Manage State Tax Withholding Adjustments (PRMS TAC) |
| | For Annualized Wage Over/ Wage Basis | Base Amt | Amt Per Credit/ Exe | % of Excess | 1 st Exempt Over- | 1 st Exempt Over- | Base Limit 1 | | |

OREGON (OR)

| | | mp- tion | | ride (Y/ N) | ride Amt | |
|------------|-----------|-------------|-------|-------------------|-------------|------------|
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 |
| 40,929.99 | 552.00 | 0.00 | 9.00% | N | 0.00 | 8,700.00 |
| 124,999.99 | 11,001.00 | 0.00 | 9.90% | N | 0.00 | 125,000.00 |

State: OR**Type:** Withholding Table**Effective Date:** 01/01/2019**Filing Status:** Married**Wage Type:** Gross Wages**Exemption Threshold:** 0

| For Annua- lized Wage Over/ Wage Basis | Base Amt | Amt Per Cred it/ Exe mp- tion | % of Ex- cess | 1 st Ex- em pt Ov er- ride (Y/ N) | 1 st Ex- empt Over- ride Amt | Base Limit 1 | Other Amt 2 |
|-------------------------------------------------|-----------|-------------------------------------------------|------------------|----------------------------------------------------------------------|--------------------------------------------------------|--------------|----------------|
| 0.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | 0.00 | 0.00 |
| 38,654.99 | 1,104.00 | 0.00 | 9.00% | N | 0.00 | 17,800.00 | 0.00 |
| 249,999.99 | 22,002.00 | 0.00 | 9.90% | N | 0.00 | 250,000.00 | 0.00 |



| OREGON (OR) | | | | | | | | | | | | | | |
|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-------------------------|-------------------|-------------------|------|--------|-------|----------|--------|-------|-----------|----------|-------|
| <div>Oregon</div> <div>State Tax Tables</div> <div>Annual wages up to \$50,000</div> | <div>State: OR</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Married</div> <div>(Single with 3 or more allowances, or Married)</div> | <div>Manage State Tax Tables (PRMS TT)</div> | | | | | | | | | | | | |
| | <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>206.00</td><td>5.00%</td></tr><tr><td>7,100.00</td><td>561.00</td><td>7.00%</td></tr><tr><td>17,800.00</td><td>1,310.00</td><td>9.00%</td></tr></table> | | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 206.00 | 5.00% | 7,100.00 | 561.00 | 7.00% | 17,800.00 | 1,310.00 | 9.00% |
| | For Taxable Income Over | | Base Tax | Percent of Excess | | | | | | | | | | |
| | 0.00 | | 206.00 | 5.00% | | | | | | | | | | |
| | 7,100.00 | | 561.00 | 7.00% | | | | | | | | | | |
| | 17,800.00 | | 1,310.00 | 9.00% | | | | | | | | | | |
| | <div>State: OR</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Single</div> <div>(Single with less than 3 allowances)</div> | | | | | | | | | | | | | |
| | <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>206.00</td><td>5.00%</td></tr><tr><td>3,550.00</td><td>383.50</td><td>7.00%</td></tr><tr><td>8,900.00</td><td>758.00</td><td>9.00%</td></tr></table> | | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 206.00 | 5.00% | 3,550.00 | 383.50 | 7.00% | 8,900.00 | 758.00 | 9.00% |
| | For Taxable Income Over | | Base Tax | Percent of Excess | | | | | | | | | | |
| | 0.00 | | 206.00 | 5.00% | | | | | | | | | | |
| 3,550.00 | 383.50 | 7.00% | | | | | | | | | | | | |
| 8,900.00 | 758.00 | 9.00% | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |

Processing

Tax Calculation

 Refers to special programming

| | Calculation | Related Screens |
|--|-------------|------------------------------------------------------------------|
| | Gross Pay | Manage Payroll Records Manage Employee Salary Information |

| | | |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| Less | OR Tax Exempt Deduction Amount | Manage Deductions |
| Less | OR Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Equals | Wages | |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Wages | |
| Less | <p> Federal W/H Credit</p> <p>Apply in State Tax Withholding Adjustments where Type is Federal W/H Credit Limit</p> <p>Federal W/H Credit Limit = Other Amount 1</p> <p>Annualized Fed W/H Amt = Fed W/H Amt x Pay Frequency</p> <p>IF Federal W/H Credit Limit >= Annual Fed W/H Amt Federal W/H Credit = Annualized Fed W/H Amt ELSE Federal W/H Credit = Federal W/H Credit Limit END IF</p> <p><i>IF employee's State Withholding Status = 'S' (Single) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married' when getting the Federal W/H Credit Limit Amount from the Oregon State Tax Withholding Adjustments table.</i></p> | <p>UPDATED 2015</p> <p>(Calculated) – special programming</p> |
| Less | <p>Standard Deduction Amount</p> <p> IF employee's State Withholding Status = 'S' (Single) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married' when getting the Standard Deduction Amount from the Oregon State Standard Deductions table.</p> | <p>Manage State Standard Deductions – special programming</p> |

| | | |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| Equals | Annual Taxable Wages (BASE) | |
| | <p>Apply in either State Tax Tables or State Tax Withholding Adjustments</p> <p>Case 1: Annualized Wages < 50,000 Apply Annual Taxable Wages to the State Tax Table</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p> <p>Case 2: Annualized Wages >= 50,000 Apply Annual Taxable Wages to the State Tax Withholding Adjustments</p> <p>Annualized State Tax Liability = Base Amt + [(Annualized Wage – Other Limit) x Excess Rate]</p> <p>Case 2 Legend: Annualized Wage = For Annualized Wage Over/Wage Basis Base Amt = Base Amt Other Limit = Other Amount 1 Excess Rate = % of Excess</p> <p><i>IF the employee's State Withholding Status = 'S' (Single) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married' when applying the Annual Taxable Wages to the Oregon State Tax Tables / State Tax Withholding Adjustments table.</i></p> | Manage State Tax Tables – <i>special programming</i> |
| Equals | Initial Tax Withholding for pay period | |
| Less | <p>Personal Exemption Credit Amount (State Withholding Credits x Credit Amount)</p> <p>Effective Payroll Year 2014</p> <p>IF employee's State Withholding Status = 'S' (Single) AND Annualized Wages > 100,000,</p> | <p>Manage Employee Taxes</p> <p>Manage State Taxes</p> <p><i>special programming</i></p> |

| | | |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| | <p>THEN Personal Exemption Credit Amount = 0.</p> <p>IF employee's State Withholding Status = 'M' (Married)</p> <p>AND Annualized Wages > 200,000</p> <p>THEN Personal Exemption Credit Amount = 0.</p> | added effective payroll year 2014 |
| Divided By | Pay Frequency | Manage Pay Periods |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Pennsylvania (PA)

State Information

Pennsylvania Employer Withholding Information Guide

<https://www.revenue.pa.gov/Forms and Publications/Forms for Businesses/Employer Withholding/ Documents/rev-415.pdf>



Pennsylvania does not have a form similar to the Federal W-4. Pennsylvania state withholding is based on a flat tax rate. There are no allowances based on dependents claimed, marital status, age, etc.

Data Setup for Pennsylvania

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|----------------------------------------------------------|
| Withholding State Filing Status | Both: Select this filing status for all employees |
| No. of Exempt | Enter 0 (zero). |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero). |

| PENNSYLVANIA (PA) | | |
|--------------------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Pennsylvania State Taxes | State: PA (Pennsylvania) | |
| | Effective Date | 01/01/2018 |
| | Unemp Limit | 10,000 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Pennsylvania State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 0.00 |
| | Tax Based On | G |
| | | Manage State Taxes (PRMSTI) |

| PENNSYLVANIA (PA) | | | | | |
|----------------------------------------------|-----------------------------------------------------|-------------|---------------------|---------|----------------------------------------------------|
| | Round W/H Amount (CP7) | N | | | |
| | Fed W/H Credit Limit | 0.00 | | | |
| | FICA W/H Credit Limit | 0.00 | | | |
| | Exempt Amount Married | 0.00 | | | |
| | Exempt Amount Single | 0.00 | | | |
| | Exempt Amount Other | 0.00 | | | |
| | Dependent Credit Amount | 0.00 | | | |
| | Credit Amount | 0.00 | | | |
| | No Standard Deduction if Zero Exemptions | N | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | |
| | Low W/H Rate | 0.0000% | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | |
| Pennsylvania State Standard Deductions | State: PA | | | | Manage State Standard Deductions (PRMSSD) |
| | Effective Date: 01/01/2013 | | | | |
| | Filing Status: Both | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

| PENNSYLVANIA (PA) | | |
|----------------------------------|------------------------------------------------------------------------|----------------------|
| Pennsylvania State Tax Tables | <u>Pennsylvania Withholding Tax Tables (Effective 1/1/2013)</u> | |
| | State: PA | |
| | Effective Date: 01/01/2013 | |
| | Filing Status: Both | |
| | For Taxable Income Over | Base Tax |
| | 0.00 | 0.00 |
| | | Percent of Excess |
| | | 3.07% |
| | Manage State Tax Tables (PRMSTT) | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | PA Tax Exempt Deduction Amounts | Manage Deductions |
| Less | PA Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Puerto Rico (PR)

State Information

Puerto Rico Guidelines

http://www.hacienda.pr.gov/sites/default/files/tablas_retencion_2017_2.pdf

Data Setup for Puerto Rico

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Single: Select this filing status if the employee is a single person or a married person not living with a spouse and claiming all of the personal exemptions. ▪ Married: Select this filing status if the employee is a married person, filing jointly, and claiming all of the personal exemption for withholding purposes or if the employee is the Head of Household. ▪ Head of Household: Select this filing status if the employee is claiming Head of Household. ▪ * Misc. Status 1: Select this filing status if the employee is a married person living with spouse, filing separately and claiming all of the personal exemptions for withholding. ▪ Misc. Status 2: Select this status if the employee is a person claiming none of the personal exemptions for withholding. ▪ Misc. Status 3: Select this filing status if the employee is a married person filing jointly and claiming half of the personal exemptions for withholding purposes. |
| Withholding State Exemptions | Enter a number that represents the allowances claimed based on deductions. |
| Withholding State Dependents | Enter the number of dependent exemptions that are being claimed. |
| Withholding State Credits | Enter 0 (zero). |

| Puerto Rico (PR) | | |
|-------------------------------|-----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Puerto Rico State Taxes | State: Puerto Rico (PR) | |
| | Effective Date | 01/01/2017 |
| | Unemp Limit | 10,500 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Puerto Rico State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 0.00% |
| | Tax Based On | G |
| | Round W/H Amount | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |
| | | Manage State Taxes (PRMSTI) |

| Puerto Rico (PR) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Puerto Rico State Tax Withholding Adjustments (Personal Exemption Allowance) | <p> State: PR Type: Age Exemption Effective Date: 01/01/2017 Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married Wage Type: Gross Wages Exemption Threshold: 0 </p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Age Limit 1</th> <th>Age Limit 2</th> <th>Other Rate 1</th> <th>Other Rate 2</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>40,000</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>16</td> <td>26</td> <td>0.00 00%</td> <td>0.00 00%</td> </tr> </tbody> </table> <p><i>Note: Effective date set to 01/01/2014 because this the date when the Youth Wage Exemption law came into effect.</i></p> <p> State: PR Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married </p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p> State: PR Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married </p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table> | | | | | | | | | For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Age Limit 1 | Age Limit 2 | Other Rate 1 | Other Rate 2 | 0.00 | 0.00 | 40,000 | 0.00 % | N | 0.00 | 16 | 26 | 0.00 00% | 0.00 00% | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | 0.00 | 0.00 | 500.00 | 0.00 | N | 0.00 | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | | | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) |
| For Annualized Wage Over/Wage Basis | Base Amt | Amt Per Credit/Exemption | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Age Limit 1 | Age Limit 2 | Other Rate 1 | Other Rate 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 40,000 | 0.00 % | N | 0.00 | 16 | 26 | 0.00 00% | 0.00 00% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 500.00 | 0.00 | N | 0.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 0.00 | 0.00 | 2,500.00 | 0.00 | N | 0.00 | |
| <p>State: PR</p> <p>Type: Personal Credits</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married</p> | | | | | | | |
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | |
| | 0.00 | 0.00 | 0.00 | 0.00 | N | 0.00 | |
| <p>State: PR</p> <p>Type: Veteran Exemption</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married</p> | | | | | | | |
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | |
| | 0.00 | 1,500.00 | 0.00 | 0.00 | N | 0.00 | |
| <p>State: PR</p> <p>Type: Special Deduction</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married</p> | | | | | | | |
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | |

| Puerto Rico (PR) | | | | | | | |
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| | 0.00 | 0.00 | 0.00 | 0.00 | N | 0.00 | |
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| Puerto Rico State Standard Deduction s | State: PR | | | | | | Manage State Standard Deductions (PRMSSD) |
| | Effective Date: 01/01/2017 | | | | | | |
| | Filing Status: Misc Status 1, Misc Status 3, Single | | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | |
| | 0.00 | 3,500.00 | 0.00% | 3,500.00 | 3,500.00 | | |
| | State: PR | | | | | | |
| | Effective Date: 01/01/2017 | | | | | | |
| | Filing Status: Misc Status 2 | | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | |
| State: PR | | | | | | | |
| Effective Date: 01/01/2017 | | | | | | | |
| Filing Status: Head of Household, Married | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | |
| 0.00 | 7,000.00 | 0.00% | 7,000.00 | 7,000.00 | | | |


| Puerto Rico (PR) | | |
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| Puerto Rico State Tax Tables | State: PR | Manage State Tax Tables (PRMSTT) |
| | Effective Date: 01/01/2017 | |
| | Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married | |
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Processing

Tax Calculation

 Refers to special programming

| | Calculation | Related Screens |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | PR Tax Exempt Deduction Amounts | Manage Deductions |
| Less | PR Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Multiplied by | Pay Frequency | Manage Pay Periods |
| Equals | PR Annualized Adjusted Gross Income | |
| | Age Exemption Amount Only if State has Age Exemption record in PRMSTAC as of the Effective Date and the following are true: | |

| | Calculation | Related Screens |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| | <ul style="list-style-type: none"> Annualized Gross Wages <u>is greater than</u> Amt Per Credit/Exemption Employee's Age is between Age Limit 1 and Age Limit 2 Age of employee as of 12/31 of the tax year using [Manage Employee Information (LDMEINFO)] Birth Date. Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where Check Date is within the [Manage Employee Salary Information (LDMEHIS)] Effective Date and [LDMEHIS] End Date <p>Age Exemption Amount = Amt Per Credit/Exemption</p> <p>Else set tax withholding to 0.00 for the pay period if the following are true:</p> <ul style="list-style-type: none"> State has Age Exemption record in PRMSTAC as of the Effective Date Annualized Gross Wages is <u>less than or equal to</u> Amt Per Credit/Exemption Employee's Age is between Age Limit 1 and Age Limit 2 Age of employee as of 12/31 of the tax year using [LDMEINFO] Birth Date. Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where [PRMERF] Check Date is within the [LDMEHIS] Effective Date and [LDMEHIS] End Date | |
| Less | Personal Exemption Amount Withholding State Exemptions x Amount per Exemption | Manage Employee Taxes Manage State Tax Withholding Adjustments Manage Employee Information |
| Less |  Veteran Exemption Amount <u>Veteran Exemption Amount for Puerto Rico</u> If Veteran Exemption is selected in the Manage Employee Taxes screen | Manage Employee Taxes Manage State Tax |

| | Calculation | Related Screens |
|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| | Then Veteran Exemption Amount = [PRMSTAC] Base Amount where the Type = Veteran Exemption Else Veteran Exemption Amount = 0.00 | Withholding Adjustments |
| Less | Dependent Exemption Amount (Withholding State Dependents x Amount per Dependent Exemption) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Less |  Special Deduction Amount <u>Special Deduction Amount for Puerto Rico</u> If the following are true <ul style="list-style-type: none"> • [PRMETAX] Special Deduction is selected • [PRPCPR] Timesheet Type ≠ Bonus Then Special Deduction Amount = [PRMSTAC] Base Amount <i>Note: Apply the Annualized Adjusted Gross Income</i> Where [PRMSTAC]Type = Special Deduction Else Special Deduction Amount = 0.00 | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table Annualized State Tax Liability = (Annual Taxable Wages * Tax Percentage) - Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Equals | Initial Tax Withholding for pay period | |
| Less | Personal Exemption Credit Amount (Withholding State Credits x Personal Credit Amount) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Rhode Island (RI)

State Information

Rhode Island Employer's Income Tax Withholding Tables

<http://www.tax.ri.gov/forms/2019/Withholding/2019%20Withholding%20Booklet.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Rhode Island

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming a filing status of Married on the W-4. ▪ Single: Select this filing status if the employee is claiming a filing status of Single or Married but Withhold at Higher Single Rate on the W-4. |
| Withholding State Exemptions | Enter the number of exemptions claimed on the W-4. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero) |

| RHODE ISLAND (RI) | | | |
|-----------------------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Rhode Island State Taxes | State: RI (Rhode Island) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 23,600.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Rhode Island State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 5.99% | |
| | Tax Based On | G | |

| RHODE ISLAND (RI) | | | | | | | |
|---------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------------------|----------------------------------------|
| | Round W/H Amount (CP7) | N | | | | | |
| | Fed W/H Credit Limit | 0.00 | | | | | |
| | FICA W/H Credit Limit | 0.00 | | | | | |
| | Exempt Amount Married | 0.00 | | | | | |
| | Exempt Amount Single | 0.00 | | | | | |
| | Exempt Amount Other | 0.00 | | | | | |
| | Dependent Credit Amount | 0.00 | | | | | |
| | Credit Amount | 0.00 | | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | | |
| | Low W/H Rate | 0.0000% | | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | | |
| Rhode Island State Tax Withholding Adjustments | State: RI Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) | |
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | | 1 st Exempt Override Amount |
| | 0.00 | 0.00 | 1,000.00 | 0.00% | N | | 0.00 |
| | 227,050.00 | 0.00 | 0.00 | 0.00% | N | | 0.00 |
| | State: RI Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Single | | | | | | |

| RHODE ISLAND (RI) | | | | | | | |
|----------------------------------------|----------------------------------------------------------------------------------------|-------------|-----------------------------|-------------------|---------------------------------------|----------------------------------------|-------------------------------------------|
| | For Annualized Wages Over | Base Amount | Amount Per Credit/Exemption | Percent of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amount | |
| | 0.00 | 0.00 | 1,000.00 | 0.00% | N | 0.00 | |
| | 227,050.00 | 0.00 | 0.00 | 0.00% | N | 0.00 | |
| Rhode Island State Standard Deductions | State: RI Effective Date: 01/01/2019 Filing Status: Married | | | | | | Manage State Standard Deductions (PRMSSD) |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | |
| | State: RI Effective Date: 01/01/2019 Filing Status: Single | | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | |
| Rhode Island State Tax Tables | State: RI Effective Date: 01/01/2019 Filing Status: Married | | | | | | Manage State Tax Tables (PRMSTT) |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | | |
| | 0.00 | 0.00 | 3.75% | | | | |
| | 64,050.00 | 2,401.88 | 4.75% | | | | |
| | 145,600.00 | 6,275.50 | 5.99% | | | | |

| RHODE ISLAND (RI) | | | |
|-------------------|-----------------------------------|----------|----------------------|
| | State: RI | | |
| | Effective Date: 01/01/2019 | | |
| | Filing Status: Single | | |
| | For Taxable Income Over | Base Tax | Percent of Excess |
| | 0.00 | 0.00 | 3.75% |
| | 64,050.00 | 2,401.88 | 4.75% |
| | 145,600.00 | 6,275.50 | 5.99% |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | RI Tax Exempt Deduction Amounts | Manage Deductions |
| Less | RI Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Less | Federal Withholding Amount (for pay period) | (Calculated) |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Adjusted Gross Income | |
| Less | Personal Exemption Amount (Withholding State Exemptions x Amount per Exemption) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |

| | | |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

South Carolina (SC)

State Information

South Carolina Formula for Computing Withholding Tax

https://dor.sc.gov/forms-site/Forms/WH1603F_2019.pdf

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for South Carolina

Manage Employee Taxes Screen/Employee Payroll Setup menu

| | |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select a filing status of Married if the employee is claiming one or more exemptions. ▪ Single: Select a filing status of Single if the employee is claiming zero exemptions. |
| Withholding State Exemptions | If the employee's Withholding State Filing Status is Married , enter the number of exemptions the employee is claiming. Otherwise, enter 0 (zero). |

| SOUTH CAROLINA (SC) | | |
|----------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| South Carolina State Taxes | State: SC (South Carolina) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 14,000.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Carolina State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 7.00% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | Manage State Taxes (PRMSTI) | |

| SOUTH CAROLINA (SC) | | | | |
|---------------------|-----------------------------------------------------|---------|--|--|
| | FICA W/H Credit Limit | 0.00 | | |
| | Exempt Amount Married | 0.00 | | |
| | Exempt Amount Single | 0.00 | | |
| | Exempt Amount Other | 0.00 | | |
| | Dependent Credit Amount | 0.00 | | |
| | Credit Amount | 0.00 | | |
| | No Standard Deduction if Zero Exemptions | Y | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | |
| | Low W/H Rate | 0.0000% | | |
| | Nonresident Alien Additional Amount | 0.00 | | |

SOUTH CAROLINA (SC)

South Carolina State Standard Deductions

State: SC

Effective Date: 01/01/2019

Filing Status: Single

Note that this is the standard deduction setup for employees claiming zero exemptions (Withholding State Filing Status of Single in Costpoint).

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|---------|
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |

State: SC

Effective Date: 01/01/2019

Filing Status: Married

Note that this is the standard deduction setup for employees claiming one or more exemptions (Withholding State Filing Status of Married in Costpoint).

| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
|--------------------------|-------------|---------------------|---------|----------|
| 0.00 | 0.00 | 10.00% | 0.00 | 3,470.00 |

Manage State Standard Deductions (PRMSSD)

South Carolina State Tax Tables

State: SC

Effective Date: 01/01/2019

Filing Status: Married


| For Taxable Income Over | Base Tax | Percent of Excess |
|-------------------------|----------|-------------------|
| 0.00 | 0.00 | 1.1000% |
| 2,450.00 | 26.95 | 3.0000% |
| 4,900.00 | 100.45 | 4.0000% |
| 7,350.00 | 198.45 | 5.0000% |
| 9,800.00 | 320.95 | 6.0000% |

Manage State Tax Tables (PRMSTT)

| SOUTH CAROLINA (SC) | | | | |
|---------------------------------------------------------------------------------------|----------------------------|----------|----------------------|--|
| | 12,250.00 | 467.95 | 7.0000% | |
| State: SC Effective Date: 01/01/2019 Filing Status: Single | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | |
| | 0.00 | 0.00 | 1.1000% | |
| | 2,450.00 | 26.95 | 3.0000% | |
| | 4,900.00 | 100.45 | 4.0000% | |
| | 7,350.00 | 198.45 | 5.0000% | |
| | 9,800.00 | 320.95 | 6.0000% | |
| | 12,250.00 | 467.95 | 7.0000% | |

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

| | Calculation | Related Screens |
|---------------|-------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records - Pay Types subtask |
| Less | SC Tax Exempt Deduction Amounts | Manage Deductions |
| Less | SC Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Adjusted Annualized Gross Income | |
| Less | Exemption Amount Withholding State Exemptions times Exemption Amount | Manage Employee Taxes Manage State Taxes |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| Less | Standard Deduction Amount Do not deduct standard deduction amount regardless of the Withholding State Filing Status if all of the following are true: <ul style="list-style-type: none"> • No Standard Deduction if Zero Exemptions is "Y" • No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Manage Employee Taxes screen) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for Pay Period | |
| Add | Additional State Withholding Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for Pay Period | |

South Dakota (SD)

Data Setup for South Dakota

| SOUTH DAKOTA (SD) | | | |
|-----------------------------|-----------------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| South Dakota State Taxes | State: SD | Manage State Taxes (PRMSTI) | |
| | Effective Date | | 01/01/2015 |
| | Unemp Limit | | 15,000.00 |
| | Unemp Rate | | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Dakota State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | | 0.00% |
| | Tax Based On | | <None> |
| | Round W/H Amount (CP7) | | N |
| | Fed W/H Credit Limit | | 0.00 |
| | FICA W/H Credit Limit | | 0.00 |
| | Exempt Amount Married | | 0.00 |
| | Exempt Amount Single | | 0.00 |
| | Exempt Amount Other | | 0.00 |
| | Dependent Credit Amount | | 0.00 |
| | Credit Amount | | 0.00 |
| | No Standard Deduction if Zero Exemptions | | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | | N |
| | Low W/H Rate | | 0.0000% |
| | Nonresident Alien Additional Amount | | 0.00 |

Tennessee (TN)

Data Setup for Tennessee

| TENNESSEE (TN) | | | |
|-------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Tennessee State Taxes | State: TN (Tennessee) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2018 | |
| | Unemp Limit | 7,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Tennessee State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00% | |
| | Tax Based On | <None> | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| Nonresident Alien Additional Amount | 0.00 | | |

Utah (UT)

State Information

Utah Withholding Tax Guide

<https://tax.utah.gov/forms/pubs/pub-14.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Utah

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claimed a filing status of Married on the federal W-4. ▪ Single: Select this filing status if the employee claimed a filing status of Single or Married but Withhold at Higher Single Rate on the federal W-4. |
| Withholding State Exemptions | Enter 0 (zero). |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter the number of personal allowances claimed on the W-4. |

| UTAH (UT) | | | |
|---------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Utah State Taxes | State: UT (Utah) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 35,300.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Utah State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00% | |
| | Tax Based On | G | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| | Nonresident Alien Additional Amount | 0.00 | |



| UTAH (UT) | | | | | | |
|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------|-------------------------|------------------------------------------------|----------------------------------------------------------------|
| Utah State Tax Withholding Adjustments – Personal Tax Credits | State: UT Type: Personal Tax Credits Effective Date: 05/01/2018 Filing Status: Married | | | | | Manage State Tax Withholding Adjustments (PRMSTAC) |
| | For Annua- lized Wage Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent Of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override |
| | 14,256.00 | 720.00 | 0.00 | 1.30 | N | 0.00 |
| | State: UT Type: Personal Tax Credits Effective Date: 05/01/2018 Filing Status: Single | | | | | |
| | For Annua- lized Wage Over | Base Amount | Amount Per Credit/ Exemp- tion | Percent Of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override |
| | 7,128.00 | 360.00 | 0.00 | 1.30 | N | 0.00 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

| UTAH (UT) | | | | | | |
|-----------------------------------------|----------------------------------------------------------------------------------------|----------------|------------------------|---------|-------------------------------------------------------|---------|
| Utah State Standard Deductions | State: UT Effective Date: 05/01/2018 Filing Status: Single | | | | Manage State Standard Deductions (PRMSSD) | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| | State: UT Effective Date: 05/01/2018 Filing Status: Married | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Utah State Tax Tables | State: UT Effective Date: 05/01/2018 Filing Status: Single | | | | Manage State Tax Tables (PRMSTT) | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 4.9500% | | | |
| | State: UT Effective Date: 01/01/2011 Filing Status: Married | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 4.9500% | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Processing

Tax Calculation & Special Programming

 Indicates special programming

| | Calculation | Related Screens |
|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | UT Tax Exempt Deduction Amounts | Manage Deductions |
| Less | UT Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| | Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Initial Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over}) \times \text{Percent of Excess}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Less | Personal Tax Credit Amount  The Personal Tax Credit Amount will be calculated and credited whether or not the employee has withholding state credits in the Manage Employee Taxes screen. The reason for this is that the Base Credit Amt is a standard credit that all employees must receive, whether or not they claim allowances on the W-4.  $((\text{Withholding State Exemptions} \times \text{Amount Per Personal Credit}) + \text{Base Credit Amt}) - ((\text{Utah Taxable Wages} - \text{For Annualized Wages Over}) \times \% \text{ of Excess})$ | Manage Employee Taxes Manage Withholding State Credits Manage State Tax Withholding Adjustments Base (Credit) Amount For Annualized Wages Over % of Excess |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |

Utah (UT)

| | Calculation | Related Screens |
|---------------|--------------------------------|-----------------|
| Equals | Tax Withholding for pay period | |

Vermont (VT)

State Information

Vermont Withholding Tables

<https://tax.vermont.gov/sites/tax/files/documents/WithholdingInstructions.pdf>

Vermont Income Tax Withholding Exemption Certificate (W-4VT)

<https://tax.vermont.gov/sites/tax/files/documents/W-4VT.pdf>

Data Setup for Vermont

Manage Employee Taxes Screen/Employee Payroll Setup menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claims a filing status of Married or Civil Union on the W-4VT form. ▪ Single: Select this filing status if the employee claims a filing status of Single, Married, but withhold at higher Single rate, or Civil Union, but withhold at higher Single rate on the W-4VT form. |
| Withholding State Exemptions | Enter the number of Vermont Withholding Allowances claimed on the W-4VT form. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero) |

| VERMONT (VT) | | |
|------------------------------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Vermont State Taxes (PRMSTI) | State: VT (Vermont) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 15,600.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Vermont State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 30% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |
| | FICA W/H Credit Limit | 0.00 |
| | Exempt Amount Married | 0.00 |
| | Exempt Amount Single | 0.00 |
| | Exempt Amount Other | 0.00 |
| | Dependent Credit Amount | 0.00 |
| | Credit Amount | 0.00 |
| | No Standard Deduction if Zero Exemptions | N |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | Y |
| | Low W/H Rate | 0.0000% |
| | Nonresident Alien Additional Amount | 0.00 |

| VERMONT (VT) | | | | | |
|--------------------------------------------------------|-----------------------------------|-------------|---------------------|---------|---------|
| Vermont State Standard Deductions (PRMSSD) | State: VT | | | | |
| | Effective Date: 01/01/2019 | | | | |
| | Filing Status: Married | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |
| | State: VT | | | | |
| | Effective Date: 01/01/2019 | | | | |
| | Filing Status: Single | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 |
| Vermont State Tax Tables (PRMSTT) | State: VT | | | | |
| | Effective Date: 01/01/2019 | | | | |
| | Filing Status: Married | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 0.00% | | |
| | 9,225.00 | 0.00 | 3.35% | | |
| | 75,375.00 | 2,216.03 | 6.60% | | |
| | 169,175.00 | 8,406.83 | 7.60% | | |
| | 252,975.00 | 14,775.63 | 8.75% | | |
| | State: VT | | | | |
| Effective Date: 01/01/2019 | | | | | |
| Filing Status: Single | | | | | |

VERMONT (VT)

| | | | | | | | | | | | | | | | | | | | |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------|----------------------|------|------|-------|----------|------|-------|-----------|----------|-------|-----------|----------|-------|------------|-----------|-------|
| | <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td></tr><tr><td>3,075.00</td><td>0.00</td><td>3.35%</td></tr><tr><td>42,675.00</td><td>1,326.60</td><td>6.60%</td></tr><tr><td>99,075.00</td><td>5,049.00</td><td>7.60%</td></tr><tr><td>203,275.00</td><td>12,968.20</td><td>8.75%</td></tr></table> | For Taxable Income Over | Base Tax | Percent of Excess | 0.00 | 0.00 | 0.00% | 3,075.00 | 0.00 | 3.35% | 42,675.00 | 1,326.60 | 6.60% | 99,075.00 | 5,049.00 | 7.60% | 203,275.00 | 12,968.20 | 8.75% |
| For Taxable Income Over | Base Tax | Percent of Excess | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | | | | | | | | | | | | | | | | | |
| 3,075.00 | 0.00 | 3.35% | | | | | | | | | | | | | | | | | |
| 42,675.00 | 1,326.60 | 6.60% | | | | | | | | | | | | | | | | | |
| 99,075.00 | 5,049.00 | 7.60% | | | | | | | | | | | | | | | | | |
| 203,275.00 | 12,968.20 | 8.75% | | | | | | | | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|--------------------------------|----------------------------------------|------------------------------------------------|----------------------------------------------|------------------------------------------------|----------------------------------------------|-------------------|-------------------|-----------------|------|------|--------------|---|------|---|------|------|------|-------------|-----------------------------------------|-------------|----------------------------------------|--------------------------------|----------------|------------------------------------------------|----------------------------------------------|-------------------|---------------------|-----------------|------|------|--------------|---|------|---|------|------|------|-------------|
| Vermont Personal Exemption Allowance (PRMSTAC) | <p>State: VT</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married or Civil Union</p> <p>Wage Type: Gross Wages</p> <table><tr><td>For Annua lized Wage s Over</td><td>Base Amt</td><td>Amt Per Credit/ Exemp tion</td><td>Exem ption Thres hold</td><td>% of Excess</td><td>1st Exempt Override (Y/N)</td><td>1st Exempt Override Amt</td><td>Other Amt 1</td><td>Other Amt 2</td><td>Other Rate 1</td></tr><tr><td>0.00</td><td>0.00</td><td>4,250 .00</td><td>0</td><td>0.00</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.000 0%</td></tr></table> <p>State: VT</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single or Married/CU but w/h at higher Single rate</p> <p>Wage Type: Gross Wages</p> <table><tr><td>For Annua lized Wage s Over</td><td>Base Amt</td><td>Amt Per Credit/ Exemp tion</td><td>Exem ption Thres hold</td><td>% of Excess</td><td>1st Exempt Override (Y/N)</td><td>1st Exempt Override Amt</td><td>Other Amt 1</td><td>Other r Amt 2</td><td>Other Rate 1</td></tr><tr><td>0.00</td><td>0.00</td><td>4,250 .00</td><td>0</td><td>0.00</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.000 0%</td></tr></table> | For Annua lized Wage s Over | Base Amt | Amt Per Credit/ Exemp tion | Exem ption Thres hold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 | 0.00 | 0.00 | 4,250 .00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.000 0% | For Annua lized Wage s Over | Base Amt | Amt Per Credit/ Exemp tion | Exem ption Thres hold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other r Amt 2 | Other Rate 1 | 0.00 | 0.00 | 4,250 .00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.000 0% |
| For Annua lized Wage s Over | Base Amt | Amt Per Credit/ Exemp tion | Exem ption Thres hold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other Amt 2 | Other Rate 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 4,250 .00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.000 0% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| For Annua lized Wage s Over | Base Amt | Amt Per Credit/ Exemp tion | Exem ption Thres hold | % of Excess | 1 st Exempt Override (Y/N) | 1 st Exempt Override Amt | Other Amt 1 | Other r Amt 2 | Other Rate 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 4,250 .00 | 0 | 0.00 | N | 0.00 | 0.00 | 0.00 | 0.000 0% | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Processing

Non-Bonus Tax Calculation

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | VT Tax Exempt Deduction Amounts | Manage Deductions |
| Less | VT Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Adjusted Gross Income | |
| Less | Exemption Amount (Withholding State Exemptions x Amount per Exemption) | Manage Employee Taxes Manage State Taxes |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Bonus Tax Calculation

| | Calculation | Related Screens |
|--|---------------|-----------------|
| | Taxable Wages | Calculated |

| | Calculation | Related Screens |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| Times | <p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p> | <p>Manage State Taxes</p> <p>Manage Federal Taxes</p> |
| Equals | Bonus Withholding Amount for the pay period | |

Virginia (VA)

State Information

Virginia Withholding Tax Guide

<https://tax.virginia.gov/sites/default/files/2016-12/employer-withholding-instructions-any.pdf>

Virginia Income Tax Withholding Exemption Certificate (VA-4)

<https://tax.virginia.gov/sites/default/files/taxforms/withholding/any/va-4-any.pdf>

Data Setup for Virginia

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Both: Select this filing status if the employee's marital status is not known. ▪ Married: Select this filing status if the employee is married. ▪ Single: Select this filing status if the employee is single. |
| Withholding State Exemptions | Enter the number of personal and dependent exemptions claimed on the VA-4. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero) |

| VIRGINIA (VA) | | | |
|-------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Virginia State Taxes | State: VA (Virginia) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2008 | |
| | Unemp Limit | 8,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00% | |
| | Tax Based On | G | |

| VIRGINIA (VA) | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|----------|-------------------------------------------|--------------------------|-------------|---------------------|---------|---------|------|------|-------|----------|----------|--------------------------|-------------|---------------------|---------|---------|--|--|--|--|--|
| | Round W/H Amount (CP7) | N | | | | | | | | | | | | | | | | | | | | | | |
| | Fed W/H Credit Limit | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | FICA W/H Credit Limit | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Married | 930.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Single | 930.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Other | 930.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Dependent Credit Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Credit Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | | | | | | | | | | | | | | | | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | | | | | | | | | | | | | | | | | | | |
| | Low W/H Rate | 0.0000% | | | | | | | | | | | | | | | | | | | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| Virginia State Standard Deductions | <p>State: VA</p> <p>Effective Date: 01/01/2008</p> <p>Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table> <p>State: VA</p> <p>Effective Date: 01/01/2008</p> <p>Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> | | | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 3,000.00 | 3,000.00 | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 3,000.00 | 3,000.00 | | | | | | | | | | | | | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Manage State Standard Deductions (PRMSSD) | | | | | | | | | | | | | | | | | | | | |

| VIRGINIA (VA) | | | | | | |
|---------------|----------------------------|-------------|---------------------|----------|----------|--|
| | 0.00 | 0.00 | 0.00% | 3,000.00 | 3,000.00 | |
| | | | | | | |
| | State: VA | | | | | |
| | Effective Date: 01/01/2008 | | | | | |
| | Filing Status: Both | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | |
| | 0.00 | 0.00 | 0.00% | 3,000.00 | 3,000.00 | |

VIRGINIA (VA)

Virginia
State Tax
Tables

State: VA

Effective Date: 01/01/2011

Filing Status: Both

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 2.00% |
| 3,000.00 | 60.00 | 3.00% |
| 5,000.00 | 120.00 | 5.00% |
| 17,000.00 | 720.00 | 5.75% |

State: VA

Effective Date: 01/01/2008

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 2.00% |
| 3,000.00 | 60.00 | 3.00% |
| 5,000.00 | 120.00 | 5.00% |
| 17,000.00 | 720.00 | 5.75% |

State: VA

Effective Date: 01/01/2011

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|----------|----------------------|
| 0.00 | 0.00 | 2.00% |
| 3,000.00 | 60.00 | 3.00% |
| 5,000.00 | 120.00 | 5.00% |
| 17,000.00 | 720.00 | 5.75% |

Manage State
Tax Tables
(PRMSTT)

Processing

Tax Calculation

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | VA Tax Exempt Deduction Amounts | Manage Deductions |
| Less | VA Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Adjusted Gross Income | |
| Less | Standard Deduction Amount | Manage State Standard Deductions |
| Less | Exemption Amount (Withholding State Exemptions x Amount per Exemption) | Manage Employee Taxes Manage State Tax |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$ | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Virgin Islands (VI)

State Information

Virgin Islands Withholding Tax Guide

http://bir.vi.gov/pdfs/Tax_Structure_2016%20-%20Updated%2001142016.pdf

Data Setup for Virgin Islands

Manage Employee Taxes screen/Employee Payroll Setup Menu

| | |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Head of Household: Select this filing status if the employee is head of household. ▪ Married: Select this filing status if the employee is married. ▪ Single: Select this filing status if the employee is single. |
| Withholding State Exemptions | Enter the number of personal and dependent exemptions claimed. |
| Withholding State Dependents | Enter 0 (zero). |
| Withholding State Credits | Enter 0 (zero) |

| VIRGIN ISLANDS (VI) | | |
|--------------------------------------------------|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Virgin Islands Manage State Taxes (PRMSTI) | State: VI (Virgin Islands) | |
| | Effective Date | 01/01/2019 |
| | Unemp Limit | 26,500.00 |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virgin Islands State Taxes record. The value can be edited if necessary. |
| | Tax Rate Supp | 22.0000% |
| | Tax Based On | G |
| | Round W/H Amount (CP7) | N |
| | Fed W/H Credit Limit | 0.00 |

| VIRGIN ISLANDS (VI) | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------|---------|--------------------------|-------------|---------------------|---------|---------|------|------|---------|------|------|--------------------------|-------------|---------------------|---------|---------|------|------|---------|------|------|
| | FICA W/H Credit Limit | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Married | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Single | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Other | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Dependent Credit Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Credit Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | | | | | | | | | | | | | | | | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | | | | | | | | | | | | | | | | | | | |
| | Low W/H Rate | 0.0000% | | | | | | | | | | | | | | | | | | | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| Virgin Islands State Standard Deductions (PRMSSD) | <p>State: VI</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: VI</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> | | | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 | | | | | | | | | | | | | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 | | | | | | | | | | | | | | | | | | | | |

| VIRGIN ISLANDS (VI) | | | | | |
|----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------------------------|---------|---------|
| | State: VI Effective Date: 01/01/2019 Filing Status: Head of Household | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum |
| | 0.00 | 0.00 | 0.0000% | 0.00 | 0.00 |
| Virgin Islands Manage State Tax Withholding Adjustments (PRMSTAC) | State: VI Effective Date: 01/01/2019 Filing Status: Single Type: Personal Exemption Allowances | | | | |
| | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | |
| | Gross Wages | 0.00 | 4,200.00 | | |
| | State: VI Effective Date: 01/01/2019 Filing Status: Married Type: Personal Exemption Allowances | | | | |
| | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | |
| | Gross Wages | 0.00 | 4,200.00 | | |
| | State: VI Effective Date: 01/01/2019 Filing Status: Head of Household Type: Personal Exemption Allowances | | | | |
| | Wage Type | For Annualized Wage Over/Wage Basis | Amount per Credit/Exemption | | |
| | Gross Wages | 0.00 | 4,200.00 | | |

VIRGIN ISLANDS (VI)

Virgin Islands
Manage State
Tax Tables
(PRMSTT)

State: VI

Effective Date: 01/01/2019

Filing Status: Head of Household

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|------------|----------------------|
| 0.00 | 0.00 | 0.0000% |
| 3,800.00 | 0.00 | 10.0000% |
| 13,500.00 | 970.00 | 12.0000% |
| 43,275.00 | 4,543.00 | 22.0000% |
| 88,000.00 | 14,382.50 | 24.0000% |
| 164,525.00 | 32,748.50 | 32.0000% |
| 207,900.00 | 46,628.50 | 35.0000% |
| 514,100.00 | 153,798.50 | 37.0000% |

State: VI

Effective Date: 01/01/2019

Filing Status: Single

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|-----------|----------------------|
| 0.00 | 0.00 | 0.0000% |
| 3,800.00 | 0.00 | 10.0000% |
| 13,500.00 | 970.00 | 12.0000% |
| 43,275.00 | 4,543.00 | 22.0000% |
| 88,000.00 | 14,382.50 | 24.0000% |

VIRGIN ISLANDS (VI)

| | | |
|------------|-----------|----------|
| 164,525.00 | 32,748.50 | 32.0000% |
|------------|-----------|----------|

| | | |
|------------|-----------|----------|
| 207,900.00 | 46,628.50 | 35.0000% |
|------------|-----------|----------|

| | | |
|------------|------------|----------|
| 514,100.00 | 153,798.50 | 37.0000% |
|------------|------------|----------|

State: VI

Effective Date: 01/01/2019

Filing Status: Married

| For Taxable Income Over | Base Tax | Percent of Excess |
|----------------------------|------------|----------------------|
| 0.00 | 0.00 | 0.0000% |
| 11,800.00 | 0.00 | 10.0000% |
| 31,200.00 | 1,940.00 | 12.0000% |
| 90,750.00 | 9,086.00 | 22.0000% |
| 180,200.00 | 28,765.00 | 24.0000% |
| 333,250.00 | 65,497.00 | 32.0000% |
| 420,000.00 | 93,257.00 | 35.0000% |
| 624,150.00 | 164,709.50 | 37.0000% |

Washington (WA)

Data Setup for Washington

| WASHINGTON (WA) | | | |
|-------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Washington State Taxes | State: WA (Washington) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2019 | |
| | Unemp Limit | 49,800.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Washington State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00% | |
| | Tax Based On | <None> | |
| | Round W/H Amount (CP7) | N | |
| | Fed W/H Credit Limit | 0.00 | |
| | FICA W/H Credit Limit | 0.00 | |
| | Exempt Amount Married | 0.00 | |
| | Exempt Amount Single | 0.00 | |
| | Exempt Amount Other | 0.00 | |
| | Dependent Credit Amount | 0.00 | |
| | Credit Amount | 0.00 | |
| | No Standard Deduction if Zero Exemptions | N | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | |
| | Low W/H Rate | 0.0000% | |
| Nonresident Alien Additional Amount | 0.00 | | |

West Virginia (WV)

State Information

West Virginia Employer Withholding Instructions and Tax Tables

<http://www.state.wv.us/taxrev/uploads/it100-1-a.pdf>

West Virginia Employee's Withholding Exemption Certificate (WV-IT104)

<https://tax.wv.gov/Documents/TaxForms/it104.pdf>

Data Setup for West Virginia

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Both: Select this filing status if the employee has claimed married or single and has not opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). The West Virginia tax table is the same for married and single employees; therefore the filing status of Both is used in Costpoint. ▪ Misc. Status 1: Select this filing status if the employee has claimed married or single and has opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p> |
| Withholding State Exemptions | Enter the number of exemptions the employee is claiming. |

| WEST VIRGINIA (WV) | | |
|------------------------------|-----------------------------------------------------------------------|-----------------------------------|
| West Virginia State Taxes | State: WV (West Virginia) | Manage State Taxes (PRMSTI) |
| | State | |
| | Effective Date | |
| | Unemp Limit | |
| | Unemp Rate | |
| | Tax Rate Supp | |
| | Tax Based On | |
| | Round W/H Amount (CP7) | |
| | Fed W/H Credit Limit | |
| | FICA W/H Credit Limit | |
| | Exempt Amount Married | |
| | Exempt Amount Single | |
| | Exempt Amount Other | |
| | Dependent Credit Amount | |
| | Credit Amount | |
| | No Standard Deduction if Zero Exemptions | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | |
| | Low W/H Rate | |
| | Nonresident Alien Additional Amount | |
| West Virginia | There is no standard deduction for West Virginia. State: WV | Manage State Standard |

| WEST VIRGINIA (WV) | | | | | | |
|--------------------------------------|-----------------------------------------|----------------|---------------------------|---------|-------------------------------------------|---------|
| State Standard Deductions | Effective Date: 01/01/2007 | | | | Deductions (PRMSSD) | |
| | Filing Status: Both | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| | State: WV | | | | | |
| | Effective Date: 01/01/2007 | | | | | |
| West Virginia State Tax Tables | Filing Status: Misc Status 1 | | | | Manage State Tax Tables (PRMSTT) | |
| | (Optional Two-Earner Percentage Method) | | | | | |
| | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | | Maximum |
| | 0.00 | 0.00 | 0.00% | 0.00 | | 0.00 |
| | State: WV | | | | | |
| | Effective Date: 01/01/2007 | | | | | |
| West Virginia State Tax Tables | Filing Status: Both | | | | Manage State Tax Tables (PRMSTT) | |
| | (Optional Two-Earner Percentage Method) | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 3.0000% | | | |
| | 10,000.00 | 300.00 | 4.0000% | | | |
| | 25,000.00 | 900.00 | 4.5000% | | | |
| 40,000.00 | 1,575.00 | 6.0000% | | | | |
| 60,000.00 | 2,775.00 | 6.5000% | | | | |
| State: WV | | | | | | |
| Effective Date: 01/01/2007 | | | | | | |
| Filing Status: Misc Status 1 | | | | | | |

| WEST VIRGINIA (WV) | | | | | |
|--------------------|----------------------------|----------|----------------------|--|--|
| | For Taxable Income Over | Base Tax | Percent of Excess | | |
| | 0.00 | 0.00 | 3.0000% | | |
| | 6,000.00 | 180.00 | 4.0000% | | |
| | 15,000.00 | 540.00 | 4.5000% | | |
| | 24,000.00 | 945.00 | 6.0000% | | |
| | 36,000.00 | 1,665.00 | 6.5000% | | |

Processing

Tax Calculation

| | Calculation | Related Screens |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | WV Tax Exempt Deduction Amounts | Manage Deductions |
| Less | WV Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annualized Adjusted Gross Income | |
| Less | Exemption Amount (Withholding State Exemptions x Amount per Exemption) | Manage Employee Taxes Manage State Tax Withholding Adjustments |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Annualized State Tax Liability | |

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Wisconsin (WI)

State Information

Wisconsin Employer's Withholding Tax Guide

<http://www.revenue.wi.gov/pubs/pb166.pdf>



Costpoint uses Wisconsin's Method B to calculate Wisconsin tax withholding.

Wisconsin Withholding Exemption Certificate (WT-4)

<https://www.revenue.wi.gov/TaxForms2017through2019/w-204f.pdf>

Data Setup for Wisconsin

Manage Employee Taxes Screen/Employee Payroll Setup Menu

| | |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Withholding State Filing Status | <ul style="list-style-type: none"> ▪ Married: Select this status if the employee is married. ▪ Single: Select this status if the employee is single. |
| Withholding State Exemptions | <ul style="list-style-type: none"> ▪ Enter zero. There is no Exemption Amount for Wisconsin. |
| Withholding State Credits | <ul style="list-style-type: none"> ▪ Enter the number of withholding exemptions claimed by the employee on his/her Wisconsin Withholding Exemption Certificate (WT-4). |

| WISCONSIN (WI) | | | |
|-----------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Wisconsin State Taxes | State: WI (Wisconsin) | | Manage State Taxes (PRMSTI) |
| | Effective Date | 01/01/2013 | |
| | Unemp Limit | 14,000.00 | |
| | Unemp Rate | The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wisconsin State Taxes record. The value can be edited if necessary. | |
| | Tax Rate Supp | 0.00 | |
| | Tax Based On | G | |

| WISCONSIN (WI) | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------|--------------------------|-------------|---------------------|---------|---------|------|------|-------|------|------|--------------------------|-------------|---------------------|---------|---------|--|--|--|--|--|-------------------------------------------|
| | Round W/H Amount (CP7) | N | | | | | | | | | | | | | | | | | | | | | | |
| | Fed W/H Credit Limit | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | FICA W/H Credit Limit | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Married | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Single | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Exempt Amount Other | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Dependent Credit Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| | Credit Amount | 22.00 | | | | | | | | | | | | | | | | | | | | | | |
| | No Standard Deduction if Zero Exemptions | N | | | | | | | | | | | | | | | | | | | | | | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | N | | | | | | | | | | | | | | | | | | | | | | |
| | Low W/H Rate | 0.0000% | | | | | | | | | | | | | | | | | | | | | | |
| | Nonresident Alien Additional Amount | 0.00 | | | | | | | | | | | | | | | | | | | | | | |
| Wisconsin State Standard Deductions | <p>There is no standard deduction for Wisconsin.</p> <p>State: WI</p> <p>Effective Date: 01/01/2013</p> <p>Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: WI</p> <p>Effective Date: 01/01/2013</p> <p>Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> | | | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | Manage State Standard Deductions (PRMSSD) |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | |
| 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | | | | | | | | | | | | | | | | | | | | |
| For Annualized Wage Over | Base Amount | Percent Over Excess | Minimum | Maximum | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | |

| WISCONSIN (WI) | | | | | | |
|----------------------------------|-----------------------------------|-----------|----------------------|------|------|-------------------------------------------|
| | 0.00 | 0.00 | 0.00% | 0.00 | 0.00 | |
| Wisconsin State Tax Tables | State: WI | | | | | Manage State Tax Tables (PRMSTT) |
| | Effective Date: 01/01/2014 | | | | | |
| | Filing Status: Married | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 0.0000% | | | |
| | 7,870.00 | 0.00 | 4.0000% | | | |
| | 18,780.00 | 436.40 | 5.8400% | | | |
| | 21,400.00 | 589.41 | 7.0080% | | | |
| | 28,308.00 | 1,073.52 | 7.5240% | | | |
| | 60,750.00 | 3,514.46 | 6.2700% | | | |
| | 240,190.00 | 14,765.35 | 7.6500% | | | |
| | State: WI | | | | | |
| | Effective Date: 01/01/2014 | | | | | |
| | Filing Status: Single | | | | | |
| | For Taxable Income Over | Base Tax | Percent of Excess | | | |
| | 0.00 | 0.00 | 0.0000% | | | |
| | 5,730.00 | 0.00 | 4.0000% | | | |
| | 15,200.00 | 378.80 | 4.4800% | | | |
| | 16,486.00 | 436.41 | 6.5408% | | | |
| | 26,227.00 | 1,073.55 | 7.0224% | | | |
| 62,950.00 | 3,652.39 | 6.2700% | | | | |
| 240,190.00 | 14,765.34 | 7.6500% | | | | |

Processing


Tax Calculation

| | Calculation | Related Screens |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| | Gross Pay | Manage Payroll Records |
| Less | WI Tax Exempt Deduction Amounts | Manage Deductions |
| Less | WI Tax Exempt Pay Type Amounts | Manage Pay Type Taxability |
| Times | Pay Frequency | Manage Pay Periods |
| Equals | Annual Taxable Wages | |
| | Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax | Manage State Tax Tables |
| Equals | Initial Annualized State Tax Liability | |
| Less | Credit Amount (# of State Withholding Credits x Credit Amount) | Manage Employee Taxes Manage State Taxes |
| Equals | Annualized State Tax Liability | |
| Divided By | Pay Frequency | Manage Pay Periods |
| Equals | Initial Tax Withholding for pay period | |
| Add | State Withholding Additional Amount (If applicable) | Manage Employee Taxes |
| Round (if applicable) | If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar. | Manage State Taxes |
| Equals | Tax Withholding for pay period | |

Wyoming (WY)

Data Setup for Wyoming

| WYOMING (WY) | | |
|------------------------|-----------------------------------------------------------|-----------------------------------|
| Wyoming State Taxes | State: WY(Wyoming) | Manage State Taxes (PRMSTI) |
| | Effective Date | |
| | Unemp Limit | |
| | Unemp Rate | |
| | Tax Rate Supp | |
| | Tax Based On | |
| | Round W/H Amount (CP7) | |
| | Fed W/H Credit Limit | |
| | FICA W/H Credit Limit | |
| | Exempt Amount Married | |
| | Exempt Amount Single | |
| | Exempt Amount Other | |
| | Dependent Credit Amount | |
| | Credit Amount | |
| | No Standard Deduction if Zero Exemptions | |
| | Apply Federal Supplemental Tax Rate to Bonus Checks | |
| | Low W/H Rate | |
| | Nonresident Alien Additional Amount | |



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