Deltek Talent Management

Version 15.1 Release Notes

July 13, 2018

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Contents

Overview

Welcome to Deltek Talent Management Version 15.1 Release Notes. These release notes contain a summary of the following:

- Enhancements
- Software Issues Resolved
- Known Issues

Enhancements

This section includes summaries of the new features included for this release.

Note that there are feature controls in this release with the following default settings:

Module	Feature Name	Location	Default Setting
Learning	SCORM Engine Package Properties Editor	Learning » CBT	Disabled
Learning	Curriculum Auto-enroll	Learning » Curricula	Enabled
Recruiting	Edit Completed Onboarding Forms	Recruiting » Onboarding	Enabled
Recruiting	Candidate Automated Candidate Status Change	Recruiting » Candidates	Enabled
Recruiting	Lock Workflow Process	Recruiting » Recruiting Workflows	Disabled

Recruiting

Option for External Job Seekers to Include External Certification Data

External job seekers can now include external certification information when applying for a job. This enhancement also allows recruiters to search for external certifications when filtering for external candidates to fill specific project needs.

This updates the following job seeker screen on your company's external portal:

- Application Process Wizard — A step requesting external certification information has been added to the external job portal.

This updates the following user screens:

- Search Résumés (**Recruiting » Résumés » Search Résumés**) — A new External Certifications section has been added to the search criteria.
- Résumé Dashboard (**Recruiting » Résumés » Search Résumés » Résumé Dashboard**) — A new Certifications section has been added.

This updates the following administrator screen:

- Workflows (**Administration » Recruiting » Configuration » Workflows**) — An **External Certification** field has been added to the External section of Step 5: Résumé Submission of the Configuration Wizard.

This functionality is only available if the Learning module is enabled for your company and if the Certifications feature control is enabled on the Features screen (**Administration » Global Settings » Features » Recruiting**).

[External Certifications Click Thru]

Allow Editing of Completed Onboarding Forms

This enhancement allows users, such as new employees and HR personnel, to update completed Onboarding documents on the Onboarding Details screen (**Recruiting » Onboarding » Onboarding Queue » Onboarding Details**). A change log captures what was updated, as well as the user IDs of the individuals who entered the change.

This feature is enabled by default and is controlled by the **Edit Completed Onboarding** option on the Features screen.

New Lock Workflow Process Feature

The **Lock Workflow Process** feature has been added to the **Recruiting » Recruiting Workflows** section of the Features screen. This feature is disabled by default, and it adds a new **Enforce Workflow** check box to Step 6: Candidate Process of the Recruiting Workflow Wizard screen (**Administration » Recruiting C Configuration » Workflows » Workflow Wizard**). When the **Enforce Workflow** check box is selected, Recruiters can only move through the statuses defined in the workflow.

External Job Seeker Login Using Twitter

External job seekers can now use their Twitter accounts to register and sign in to your company's career portal. This simplifies the account creation and login process to Deltek Talent Management for job seekers.

This enhancement adds a new **Login using Third Party Application** setting to the Job Seeker section of the System Settings screen (**Administration » Global Settings » System Administration » System Settings**). When configured to allow login via Twitter, a new **Sign in with Twitter** option becomes available on your company's career portal. Job seekers who wish to use this feature must authorize Deltek Talent Management access in their Twitter accounts.

New Workflow Options to Automate Candidate Status Change to Offer Declined or Offer Accepted

When a job offer is extended to a candidate, the resulting action of **Accept** or **Reject** can now be automatically reflected in the **Status** field of the Candidate Profile. This feature is enabled by default and is controlled by the **Candidate Automatic Status Change** option on the Features screen. However, administrators must configure the Recruiting Workflow and enable automatic status change where applicable for each Candidate Type.

This adds a new Enable Automatic Status Change section to Step 6: Candidate Process of the Workflows screen (**Administration » Recruiting » Configuration » Workflows » Workflow Wizard**). The section displays only when either **Offer Accepted** or **Offer Declined** is selected for that Candidate Type.

Edits to existing workflows to add automatic status change are not retroactive. It applies only to requisitions created afterwards.

Reminders for Onboarding Tasks

Administrators can now set Dashboard reminders for onboarding tasks. In the new **Due Day Reminder** field on the Onboarding Tasks screen (**Administration » Recruiting » Onboarding » Task Management**), you can indicate how many days before the due date you want the reminder sent. This field works in tandem with the **Due Date** and **# of Days** fields. Once the due date for the task has passed, no further reminders will be sent.

Notifications When a Vendor Hiring Order is Modified

Notifications are now in place that allow you to automatically inform Vendors whenever the Hiring Order Details of a Vendor Hiring Order has been modified.

Also, an error message displays whenever you enter a Hiring Order quantity higher than the Requisition's vacancy.

Administrators enable this notification setting by selecting the **Hiring Order Modified** event under the Vendors section of the Notification Events screen (**Administration » Global Settings » System Administration » Notification Events**).

Notifications When a Vendor Hiring Order is Closed or Filled

Notifications are now in place that allow you to automatically inform Vendors when the Hiring Order status is changed to one of the following:

- Closed
- Filled

- Internal
- Pending
- Suspended

The Hiring Order quantity is automatically set to **zero** when the requisition status is changed to any of the statuses mentioned above. Also, when the requisition status is changed to **Internal**, it will appear to Vendors under the list of Inactive Hiring Orders.

This enhancement adds a new **Check box to notify user(s) this action has been taken** check box on the Update Requisition Status screen. The check box is selected by default. However, you can clear the check box if you do not want to notify vendors of the change.

Administrators enable this notification setting by selecting the **Hiring Order Has Been Filled/Closed** event under the Vendors section of the Notification Events screen (**Administration » Global Settings » System Administration » Notification Events**).

Ability to Manage External Certifications List

This enhancement adds a new **External Certifications** option on the Drop-down and Multi-Select Lists screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**). This ensures that job seekers can select from a pre-defined list of certifications during their application process. It also allows Recruiting users to maximize the use of External Certifications as a filter criteria. Job seekers have the option to add external certifications that are not included in the pre-defined list by selecting **Other** from the **External Certifications** drop-down list and entering the details.

Synchronized Hiring Order Quantity and Vendor Hiring Order Quantity Information

Deltek Talent Management now automatically updates the Hiring Order Quantity and Requisition Vacancy information once a successful new hire has been added to the system. You can see this information on the Manage Requisitions screen (**Recruiting » Requisitions » Manage Requisitions**).

The value in the **Quantity** field in the Vendor Hiring Order now synchronizes with the **# of Hires Needed** field in the requisition. Users can decrease the number in the **Quantity** field but cannot increase it to more than the number in the requisition. If a user tries to increase the quantity to more than what is in the requisition, a warning message displays. The hiring order cannot be saved until a number is entered in the **Quantity** field that is equal to or less than the value in the **# of Hires Needed** field in the requisition.

In addition, when the hiring order for a certain position has been filled or closed, the application automatically sends a notification email to the recruiter or hiring manager to indicate that there are no additional actions needed for the hiring order.

Off Boarding Transaction Log Update

The View Off-Boarded Users screen (**Administration » Global Settings » Your Organization » View Off-Boarded Users**) has been updated with more information with the following new columns:

- Off-Boarded by User
- Eligible for Rehire
- Reason(s) for Leaving
- Separation Type
- Last Working Day
- Separation Day

Values for these new columns will come from the off-boarding process (**Administration » Global Settings » Your Organization » Users » Off-board this Employee**).

Elastic Search Functionality in Job Search Pages

All external and internal Job Search pages now use Elastic Search, a full-text, scalable, nearly real-time search technology. This replaces the old database search and is enabled by default.

Development

Project Code Fields Added to Project Teams

A new **Project Code** Field has been added in Project Teams to store Costpoint Project Codes that now transfer to DTM. This provides users with this additional information about a project when selecting projects before launching appraisals.

The following changes have been made to the following Project Team screens:

- **Project Code column on the My Project Teams screen** (**My Employees » Project Teams**) — This field is a read-only, sortable column to the right of **Project Name** and to the left of **Description**. It displays the Project Code associated with the project.
- **Keyword filtering searches on Project Code** — When users filter on Keywords on the My Project Teams screen, DTM includes Project Codes in the search.
- **Project Code field on the Create New Project Team screen** — This field is located below the Project Name and above the **Project URL** field. This field is not required. This field can be populated from the **Costpoint Project Code** field, or users can enter a code in this field.
- **Project Team screen** – When a user clicks a project name from the list of projects on the My Project Teams screen, the project code displays in parentheses next to the Project Team name at the top of the screen.

Gaining Project Metrics and Project Roles

Roles have been added to Project Teams to allow competencies to be assigned to only the relevant people on a Project Team. The following changes have been made:

- **Project Role** — A new option, **Project Role**, has been added to the **Select Listing** field on the Select Lists Management screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**). Administrators select this option and specify a list of roles that can be selected from the Members tab of the Project Team screen.
- **Members Tab of Project Team screen** (**My Employees » Project Teams**) — A new, sortable **Role** column has been added on the **Members** tab. This column displays the member's role. Users with proper access can select a role from a list defined by an administrator.
- **New End Project Process** — Users can now end a project from the My Project Teams screen where all projects are listed, and from the Summary tab of a specific project. When a user selects **End Project**, if a project has metrics assigned to it, a new Project Team Skills and Competencies screen opens. On this screen, a user can assign the project's competencies and skills to all members on the project, or individually, based on Role.

Project Metrics Click-Thru

Performance

Project Competencies and Skills Added to Appraisal Workflows

Project Competencies and Skills have been incorporated into the Appraisal workflow process to create a dynamic project appraisal workflow where competencies and skills relevant to a specific project can be reviewed. This allows a single appraisal workflow to be used for multiple projects. The following changes have been made:

- A Competency Category, **Project Competencies**, has been added on the Manage Competency Categories screen (**Administration » Global Settings » Your Organization » Competencies**) for all clients. The category ships with no default competencies.
- In Step 2 of the appraisal workflow creation process, (**Administration » Performance » Appraisals » Workflows » Step 2: Categories**) **Project Competencies** has been added as an option available for selection from the Available Items table. After an administrator adds this option, he or she can assign a weight in the Selected Items table.
- In step 3 of the appraisal workflow creation process, (**Step 3: Content**), if an administrator has added the new Project Competencies category to the workflow in step 2, **Include Competencies from Project** displays as an option in the Available Items table. After an administrator adds the category and adds the competencies that will be available for selection for this category, he or she can assign a weight in the Selected Items table.
- If an administrator has added Main Skill Category to the workflow in step 2, a new option, **Include Skills from Project**, will be available for selection in step 3, below the **Include Skills from Job Profile** option. Weights can be assigned after selection.
- **When Launching Project Appraisals from the Project Team Screen** — If an administrator has configured an appraisal workflow with **Include Competencies from Project** or **Include Skills from Project**, the project metrics will be pulled into the appraisal when an appraisal is launched from the Performance tab of Project Teams. The weight defined in the workflow for the **Include Competencies from Project** and the **Include Skills from Project** category will be evenly distributed across the metrics added.

Tabs Removed from Score this Appraisal Screen

To simplify data entry when scoring an appraisal or 360 appraisal, the category tabs on the Score this Appraisal screen and the Score 360 Appraisal screen have been removed so that a single page is used to score all items. The metrics are now grouped on the page by category: Competencies, Goals, and Main Skills.

Users still have access to the same actions on both the Score This Appraisal and Score 360 Appraisal screens.

Last Modified and Modified By Fields Added to Performance Workflow Screen

A **Last Modified** field, which displays the date the workflow was last edited, and a **Modified By** field, which shows who made the changes, have been added to the Performance Workflow screen.

Appraisal Journal Entry Notifications

When a journal entry is added or edited from Appraisals, DTM sends a notification to the participants of an appraisal. The notification contains information from the journal entry, as configured by an administrator using the journal entry notification event.

Notifications are sent only to appropriate recipients. For example, only a journal entry author receives a notification when the audience for the journal entry is set to Private. Notifications are not sent during the appraisal scoring process.

A new notification event that administrators can use to configure journal entry notifications has been created with the following merge codes:

- Author name
- Date/time was added/edited
- Message subject
- Message text
- Audience
- Attachment
- Related metric name
- Link to the appropriate tab within the appraisal

Set Participant Limit to 50 for 360 Appraisals

A maximum limit of 50 total participants has been set for 360 Appraisal participants. This limit applies to total participants, internal and external. When a user attempts to add more than 50 participants, an error message displays.

Continuous Feedback Session Form Field Changes

This enhancement introduces the following changes to the Continuous Feedback Session form:

- **Manager or Employee Initiated Sessions** — Now, either an employee or a manager can initiate a Continuous Feedback session.
- **Re-designed Screens** — Fields on the Create New Continuous Feedback Session screen have been renamed or added:
    - Session Title
    - Proposed Time
    - Set Time
    - Progress
    - Meeting Reason
    - Notes
    - Upload Attachment
- **Enhanced Notes Field** — The **Notes** field has been enhanced as an area to capture Continuous Feedback discussion. An employee or manager can add a comment when creating the session from the **Notes** field. Then, the other party can **Reply** with his or her own comment. At any point, either party can create a **New Message**, which is saved within the Continuous Feedback Session as its own thread. This allows for one-off conversations, or ongoing conversations with comments and documents saved in one convenient location.

Continuous Feedback Session Status

As part of the work to enhance the collaborative nature of the Continuous Feedback feature, a new **Status** field has been added to the Continuous Feedback screen that records where the session is in its workflow. Options are **Accepted**, **Pending**, or **Completed**. Also, additional notifications will now be sent to the employee and manager participating in the session at key points in the session's workflow.

Notifications are sent to the other party at these workflow milestones:

- When a session is created. The other party must accept the session details from the Continuous Feedback screen. This changes the Status from **Pending** to **Accepted**.
- Each time the other party replies to a comment saved in a session.
- When an employee or manager signs off on a meeting to mark it as **Completed**, the other party receives a notification. When both parties have signed, the Status changes to **Completed**.

Notifications will continue to be sent to a manager to remind him or her to schedule a Continuous Feedback session with an employee based on a frequency configured in Deltek Talent Management by an administrator.

Learning

New Notifications for External Training Events

This enhancement adds an **External Training** category to the Notification Events screen (**Administration » Global Settings » System Administration » Notification Events**).This allows administrators to configure the following new notification events for managers and for students of external training courses:

- External Training Notification (Manager) — This notification is sent to an employee's manager when an external training item is added or updated by someone other than the employee's manager.
- External Training Notification (Student) — This notification is sent to an employee when an external training item is added or updated by someone other than the employee.
- External Training Acknowledged — This notification is sent to students when their external training has been acknowledged by their manager.

Enhanced Curriculum Auto-Enrollment

This enhancement automates the enrollment of students into open curricula based on the associated values in the following fields: **Company**, **Job Family**, **Job Role**, **Job Title**, and **Location**.

A new **Curriculum Auto-Enroll** setting on the **Learning » Curricula** section of the Features screen enables this functionality. On the System Setting screen (**Administration » Global Settings » System Administration » System Settings**), a new **Curriculum Auto-Enroll** toggle allows administrators to switch the functionality **On** or **Off**. If enabled, administrators will see a new **Curriculum Auto-Enroll** check-box as they create or edit curricula on the Manage Curricula screen (**Administration » Learning » Curricula » Manage Curricula**).

Assign Course Associations

Administrators and Learning managers can now associate courses to specific Job Families, Job Roles, and Job Titles.

Course associations are selected via the new Associations tab that displays when administrators create or edit courses on the Course Management screen (**Administration » Learning » Courses & Classes » Courses**).

This enhancement also adds the following to user screens:

- Course Profile — A new **Associations** field displays course association information.
- Search Courses (**Learning » Courses & Classes » Search Courses**) — These new fields are added to the search filter: **Job Family**, **Job Role**, and **Job Title**.

New SCORM Engine Package Properties Editor

A new **SCORM Engine Package Properties Editor** setting has been added to the **Learning » CBT** section of the Features screen. When enabled, it allows Administrators and Learning Managers to troubleshoot problems with individual E-Learning courses by clicking the **Launch Package Properties Editor** button on the Course Profile screen to modify configuration values for those individual courses.

SCORM Package Properties Editor Click-Thru

Direct Reports Enrollment for E-Learning and Read & Sign Courses

The Enroll Direct Reports option has been enabled for E-Learning and Read & Sign courses. On the Course Profile screen (**Learning » Courses & Classes » Search Courses » Course Profile**), Administrators and Managers can now enroll employees into any of the three course types, using the **Enroll Direct Reports** button. Previously, this button was available only to Instructor-Led courses.

New External Training Feature and Expanded Tuition Assistance Functionality

This enhancement replaces the Outside Coursework feature with the External Training feature.

It also expands the Tuition Assistance functionality in the following key areas:

- Users can now request assistance for external training courses in addition to internal training courses.
- Managers can now request assistance on behalf of eligible employees.
- Administrators can now request assistance on behalf of any eligible user.

User Interface Changes

The following updates are made to user screens of the Learning module:

- External Training screen (**Learning » My Learning » External Training**) — This screen replaces the Outside Coursework screen.

  The External Training screen adds the following options:

  - **Add External Training** button — This replaces the **Add Outside Coursework** button.
  - **Import External Training** button — This replaces the **Import Outside Coursework** button.
  - **Request Tuition Assistance** option — Added to the **Actions** column for each external training course, it allows students to send requests and allows managers to request assistance on behalf of eligible employees.
  - **View/Manage Tuition Assistance Request** — Added to the **Actions** column for each external training course, it takes users to the Tuition Assistance details page where they can view or edit the request.
  - **Acknowledge** button — Previously a column in the Outside Coursework screen, this now displays as a button in the **Actions** column.
- Tuition Assistance screen (**Learning » My Learning » Tuition Assistance**) — The **Request Tuition Assistance for External Training** button now redirects the user to their personal External Training screens.

Administrator Interface Changes

The following updates are made to the Administrator screens:

- Tuition Assistance screen (**Administration » Learning » Courses & Classes » Tuition Assistance**) — A new **External Trainings** tuition assistance type has been added to the search criteria.
- View and Update Tuition Assistance screen (**Administration » Learning » Courses & Classes » Tuition Assistance » Actions » View and Update**) — Where applicable, an External Training Tuition Assistance Request Details section displays. Clicking the **Edit** button launches the Edit External Training form.
- Tuition Assistance on Behalf of screen (**Administration » Learning » Courses & Classes » Tuition Assistance » Tuition Assistance on Behalf of**) — A new **External Training** link has been added. When clicked, it launches the Add External Training form.

Core Framework

Ability to Export and Unshare Calendar Events

You can now export calendar events using the new **Export Calendar** drop-down menu on the My Calendar screen (**» My Calendar**). This allows you to export the following event types:

- **My Events** — This includes the events that you own.
- **All Events** — This includes all events in your calendar, regardless of owner.

You can export events to any calendar that supports ICS files, such as Google, Outlook, and Yahoo Mail.

A new **Stop My Calendar** Events setting has been added to the Personalize System Settings screen (**» Your Account » Personalization**). This works in tandem with the **Share Calendar** setting and allows you to disable events that you have shared with other users from appearing in their calendars.

[Related Calendar Click-Thru]

Form I-9 Update

Fields relating to the **Employer or Authorized Representative** in the I-9 Employment Eligibility Verification form are now automatically populated with the information of the authorized person completing the form.

API and SOA

Ability to Import Project Team Data

The following new APIs have been added, allowing administrators to import project team data from Deltek Costpoint to Deltek Talent Management:

- Create Project Team
- Update Project Team
- Delete Project Team
- Create Project Team Member
- Update Project Team Member
- Delete Project Team Member
- Search Project Team
- Add Project Team Member

This functionality is only available if the Project Teams feature control is enabled on the Features screen (**Administration » Global Settings » Features » Development**) and if your company is configured to use the API integrations functionality.

Ability to Import External Certifications

The following new APIs have been added, allowing administrators to import external certification data from job seeker Résumé Dashboards and from third-party Enterprise Resource Planning platforms:

- Add Certification
- Update Certification
- Delete Certification
- Search Certification

The imported data displays on the External Certifications section of the student's Learning Profile (**Learning » My Learning » Learning Profile**). This includes expiration dates where available.

Reporting Tool

Course Skills & Competencies Report Added

The Talent Management report, Course Skills & Competencies, has been made available for use in the Reporting Tool. This new Standard report, available from the Reports Management page, includes new custom data objects.

Taken together, the Course Skills and Competencies filters comprise a grouped filter. The report will contain courses that match either the **Skills** selected or the **Competencies** selected.

Also, a new **Course Name** filter has been added for this release. This filter is an **AND / Match All** filter and, therefore, takes precedence over other filters.

Note: The Reporting Tool does not support Talent Management's capability to highlight matched terms in report output.

Certifications Expiring Report Added

The Certifications Expiring report from Talent Management is now available in the Reporting Tool. The following additional filter options have been added:

- **Number of Days Until Certifications Expire —** This filter works identically to its Talent Management counterpart.
- **Include Unapproved External Certifications —** The default setting for this filter is *No*.
- **Include Expired Certifications —** The default setting for this filter is *No*.
- **Employee Name —** This category lists employees who have certifications.
- **Manager Name —** This category lists managers found in the report.
- **Company Name —** This category lists company names.
- **Location —** This category lists locations.
- **Job Title —** This category lists job titles.
- **Internal or External —** This category specifies which of the two types of certifications the employee has earned.
- **Effective —** Select an effective date using this date range filter.
- **Expiration Date —** Select an expiration date using this date range filter.
- **Learning Requirements —** This category includes associated courses, curricula, and programs that are required to earn a certificate. The category applies only to internal certifications.

Courses with Watch Lists Report Added

The Courses with Watch Lists report from Talent Management is now available in the Reporting Tool as a Standard Report. This report features the same columns as its Talent Management counterpart and operates identically.

In addition, the following filters have been added for both Talent Management and Reporting Tool versions of this report:

- Course Name
- Course Type
- Course Status
- Learning Manager
- Class Name
- Class Type
- Class Status
- Class Instructor
- Class Start Date
- Class End Date

Note: Filters related to *Class* categories filter out underlying data that provide the counts. Therefore, the tally for users on a waitlist or the number of classes available changes to reflect the filter(s) used. For this reason, those values do not display in report columns. Since the report displays one row per course, displaying *Class*-related details is incompatible with this type of report.

New View by Module Display Functionality

A **View by Module** drop-down filter has been added to the Reports Management page. Use this option to display reports according to the module with which they are associated. This capability is especially useful for users who manage large numbers of reports.

In addition, the following changes were made:

- Standard reports have been renamed to remove references to modules previously included in the name. For example, *(ATS) Requisition Details* is now *Requisition Details*.
- In addition to the **View by Module** drop-down filter, a *Module* column has been added to the Reports Management table.
- When you save your report in Step 3 of the Report Wizard, you can now specify the module with which you want to associate the report. Reports are usually associated by default with the module of the first report category chosen for inclusion. Users can now override that default and assign the report to another category.

Goal Progress Report Added

The Goal Progress report from Talent Management has been added to the Reporting Tool. It includes all existing Talent Management filters as well as the following new filters:

- Goal Status
- Goal Name

New Preview Data Object Functionality

The capability to preview data objects when joining tables was added. This feature is available to system administrators and report creators. Use the preview functionality to view data you plan to join and to determine whether the proposed table joining contributes to enhancing the report's overall value.

Click the **Preview** button in the Data Object catalog on the Step 2 – Build the Report screen to initiate the preview, which displays the first few rows in a separate pop-up window.

New Candidate Status History & Requisition Status History Report Categories

New reporting categories, Candidate Status History and Requisition Status History, have been added to Page 1 of the Report Wizard and include buckets containing details related to the following information:

- Dates of status change
- Name of user/recruiter who made the change

In addition, buckets containing details for existing requisitions, applicants, and recruiters are included in the new categories.

New Continuous Feedback Session Report

A Continuous Feedback Session report was added. This enables human resources personnel and system administrators to run reports that allow them to filter through Continuous Feedback session data. They can collect this session data for their own use or to share with managers.

Human resource personnel and system administrators can filter this data and build this report in a variety of ways. They can also use the data to determine whether meetings have been completed, which signals the completion of the signature process.

Continuous Feedback Session reports can filter the following session information categories:

- Employee
- Manager
- Org unit

- Reason
- Date range
- Status
- Progress

Delinquent Appraisals Report Added

The Delinquent Appraisals report from Talent Management is now available as a Standard report on the Reports Management page.

Two Current Status Date Time Stamp Fields Added to Applicant Details

Two new fields were added to the Candidate Details bucket:

- **Current Status Date** — This is the date the candidate's status was applied.
- **Current Status Date (Recorded)** — This is the recorded date of the candidate's current status.

Current Status Date Added to Requisition Details Bucket

In the Requisition Activity report category on Step 2 of the Report Wizard, a new **Current Status Date** field was added to the Requisition Details bucket.

New Standard Report: Appraisal Scores

A new Standard report, Appraisal Scores, was added and can be accessed from the Reports Management screen.

Software Issues Resolved

Recruiting

Selecting Skills on the Monster Power Résumé Search Screen Resets Your Selected Filters

Deltek Defect Number: 759977

Description: When using the Monster Power Résumé search, refining the results after your initial search reset some of the filters if the **Years of Experience** field was marked as required on your initial search.

Customers Impacted: This affected clients who use the Monster Power Résumé Search functionality.

Interview Reserved Notification Sent to Candidates

Deltek Defect Number: 784714

Description: When you sent an interview invitation to a candidate, the candidate received an Interview Reserved Notification when they should not. This occurred after the candidate claimed an interview slot and if a file attachment was added to the invitation.

Customers Impacted: This affected clients who use the Recruiting module.

Requisition Approval Required Notification Not Sent to Approvers

Deltek Defect Number: 822850

Description: Approvers were not receiving notification informing them that their approval is required for new requisitions.

Customers Impacted: This affected clients who use the Recruiting module.

Recruiter Field Accepted Manually Typed Names

Deltek Defect Number: 841414

Description: You were able to save requisitions with a manually entered value in the **Recruiter** field instead of a selection from the **Recruiter** drop-down list.

Customers Impacted: This affected clients who use the Recruiting module.

Blank Search Results Generated on the Search Résumés Screen

Deltek Defect Number: 849332

Description: No search results were displayed when you used **Contains** as a **Phone Number** field filter on the Search Résumés screen (**Recruiting » Résumés » Search Résumés**).

Customers Impacted: This affected clients who use the Recruiting module.

Document Attachment Issues on the Create Offer Wizard

Deltek Defect Number: 878308

Description: When extending a job offer to candidates, Recruiters were able to add attachments to the Document Library by selecting the **Add to Document Library** check box in the Offer Wizard. This occurred even though the **Add Documents to Library** option was disabled on the **Core » Document Library Management** section of the Features screen.

Customers Impacted: This affected clients who use the Recruiting module.

Completed Onboarding Forms Still Marked *Incomplete*

Deltek Defect Number: 897897

Description: For some new employees, although they had already completed the Onboarding form, it was still marked **Incomplete** on the Onboarding Details screen (**Recruiting » Onboarding » Onboarding Queue » Onboarding Details**).

Customers Impacted: This affected clients who use the Onboarding feature.

Duplication of Onboarding Document Requests

Deltek Defect Number: 897900

Description: Some Onboarding sessions reflected two requests for the same Onboarding document. The Recruiting module allowed new employees to complete only one document, which resulted in an unfinished onboarding session.

Customers Impacted: This affected clients who use the Onboarding feature.

Screening Questionnaire Associated with the Incorrect User Profile

Deltek Defect Number: 908481

Description: When a Vendor or a Recruiter applied on behalf of a Job Seeker, the screening questionnaire score was reflected under the profile of the individual who completed it, and not under the Job Seeker's profile.

Customers Impacted: This affected clients who use the Recruiting module.

Error When Searching for Résumés by Zip Code

Deltek Defect Number: 914896

Description: Using the **Zip/Postal Code** field as a filter criteria on the Search Résumés screen (**Recruiting » Résumés » Search Résumés**) resulted in an error message.

Customers Impacted: This affected clients who search for résumés via zip or postal code.

Performance

Terminated Employees Displayed on the Appraisal Administration Screen

Deltek Defect Number: 755012

Description: Terminated employees were included in the listing on the Appraisal Administration screen (**Administration » Performance » Appraisals » Appraisal Administration**) even though the **Include Terminated Employees** check box was not selected in the display filter.

Customers Impacted: This affected some clients who use the Performance module.

Unable to Delete Skill/Competency from a Performance Assessment

Deltek Defect Number: 755012

Description: Although the appraisal was configured to allow managers to delete Skill and Competency items on the Manage Skills/Manage Competencies modal, performing this action resulted in the following error message: "An Error has occurred while accessing this page."

Customers Impacted: This affected clients who use the Performance module.

Job Skills Not Displaying on 360 Assessment

Deltek Defect Number: 858186

Description: When the **Include Skills from Job Profile** item was added to 360 assessments, the employee's Job Skills listing displayed blank information on the 360 Assessment's Main Skill Category area.

Customers Impacted: This affected clients who use the Performance module.

Bulk Process Marked Incomplete Appraisals as Complete

Deltek Defect Number: 885670

Description: After performing a **Close Appraisal** Bulk Action on the Appraisal Administration screen (**Administration » Performance » Appraisals » Appraisal Administration**), some incomplete appraisals displayed in the **Completed Appraisals To Be Closed** section.

Customers Impacted: This affected clients who use the Performance module.

Appraisal Dashboard Alert for Terminated Employees

Deltek Defect Number: 907334

Description: Managers were receiving dashboard alerts to perform appraisals for terminated employees.

Customers Impacted: This affected clients who use the Performance module.

Learning

Error When Viewing Learning Profile

Deltek Defect Number: 850891

Description: Clicking the **View Learning Profile** button from the Training and Development section of a student’s Total Talent Profile resulted in a fatal error.

Customers Impacted: This affected clients who use the Learning module.

Error When Copying or Editing a Curriculum

Deltek Defect Number: 910390

Description: Attempting to copy or edit a curriculum on the Manage Curricula screen (**Administration » Learning » Manage Curricula**) resulted in a fatal system error.

Customers Impacted: This affected clients with large volume databases that contain over 15,000 jobs.

Core Framework

Error When Adding or Editing Approval Chain

Deltek Defect Number: 900287

Description: Attempting to add or edit an approval chain on the Approval Chains screen (**Administration » Global Settings » Your Organization » Approval Chains**) resulted in a fatal system error.

Customers Impacted: This affected clients with large volume databases that contain over 10,000 jobs.

Reporting Tool

Unable to Edit Reports Created by Other Users

Deltek Defect Number: 846430

Description: When trying to modify a report that was created by another user, the option to **Edit** was not listed in the available **Actions** for that report. This occurred even though the user who was trying to perform the edit belonged to a group with access rights to edit reports created by other users.

Customers Impacted: This affected clients who use the Deltek Reporting Tool.

Error When Importing Reports

Deltek Defect Number: 908840

Description: When exporting a report, the application failed to detect custom data objects that were referenced in a query but did not use square brackets around the data object's name. The exported report did not contain the custom data objects, causing 'relation unknown' errors when importing.

Customers Impacted: This affected clients who use the Deltek Reporting Tool.

API and SOA

Single Sign-On Login Error for Read and Sign Courses

Deltek Defect Number: 854152

Description: Students who were trying to complete Read & Sign courses encountered the following error message: "Invalid login information entered." This occurred when they used Single Sign-On to log in to Deltek Talent Management.

Customers Impacted: This affected clients who use the Single Sign-On functionality.

Known Issues

Sign In With Twitter Error

Twitter's Callback URL handling causes errors when external job seekers use their Twitter accounts to register or sign in to the external career portal. As a workaround, please advise your company's external job seekers to use their email addresses instead of the **Sign in with Twitter** option.

Appendix A: For Additional Information

Deltek Support Center

The Deltek Support Center is a support Web site for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Customer Care analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Customer Care analyst online

Attention: For more information regarding Deltek Support Center, refer to the online help available from the Web site.

Access Deltek Support Center

To access the Deltek Support Center:

1. Go to http://support.deltek.com.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

Note: If you forget your username or password, you can click the **Need Help?** button on the login screen for help.

Deltek is the leading global provider of enterprise software and information solutions for government contractors, professional services firms and other project- and people-based businesses. For decades, we have delivered actionable insight that empowers our customers to unlock their business potential. 20,000 organizations and millions of users in over 80 countries around the world rely on Deltek to research and identify opportunities, win new business, recruit and develop talent, optimize resources, streamline operations and deliver more profitable projects. Deltek – Know more. Do more.®

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