

# Deltek Costpoint® Essentials and Costpoint Foundations

2019 Calendar Year End (CYE) and  
Affordable Care Act (ACA) Updates  
Regulatory Pre-Release Notes

Part 1 of 3

**December 6, 2019**

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## Overview

The Deltek Costpoint Regulatory Release Notes for Quarter 4 2019 provide information for calendar year end (CYE). This release is Part 1 of 3.

## Updates and Enhancements

This section includes:

- Federal updates
- State updates

### Federal Updates

#### Federal Tax Updates

The following are updates to federal taxes:

- **Social Security Limit:** \$137,700
- **401(k) Deferral Limit:** \$19,500
- **401(k) Wage Limit:** \$285,000
- **Safe Harbor Affordability Rate:** 0.0978
- **2019 FUTA Credit Reduction:** US Virgin Islands 2.7%

#### Affordable Care Act 2019

For the tax year 2019, the Software ID and the namespaces of the Manifest and Data XML files have changed. This release updates Costpoint to allow for the creation of XML files that will be valid for 2020 processing year submissions.

#### W-2 Form and USERRA Make-Up Amounts for 2018

The lookup results of **Code** field on the Manage W-2s (PRMW2) screen now include codes for the USERRA make-up amounts for the 2018 tax year.

### State Updates

#### Massachusetts Paid Family and Medical Leave

The State of Massachusetts requires employers include paid family leave contribution amounts on Forms W-2. Employers must report the Massachusetts Paid Family and Medical Leave deductions in the Box 14 of the W-2 for any applicable employees with a description of **MA PFML**.

To allow employers to comply with the state requirements, this release allows you to use the new **Box 14 Description** field in the Manage Deductions screen for populating the W-2 Box 14 lines 1-5 descriptions.

The following screens in Costpoint contain the corresponding updates related to this enhancement:

- Create W-2 Table (PRPCW2)  
The group box label changed from “Box 14 Descriptions” to “Box 14 Description Overrides.” Use this group box to override Box 14 descriptions assigned on the Manage Deductions screen or the Manage Local Taxes screen. The lines in this group box increase from three to five.
- Manage Deductions (PRMDED)

A new **Box 14 Description** data field allows you to enter a description for the selected line number in the **W-2 Box 14 Usage** field.

- Manage Local Taxes (PRMLTI)

A new **Box 14 Description** data field allows you to enter a description for the selected line number in the **W-2 Box 14 Usage** field.

## Oregon W-2 Transit Tax

The State of Oregon requires employers to report statewide transit tax withheld on Forms W-2 starting with tax year 2019. The rule (150-316-0359) requires statewide transit tax withheld to be reported in Box 14 of Form W-2, Wage and Tax Statement, using the code **ORSTT W/H**.

To support employers with many employees in the State of Oregon, this release improves the existing Box 14 functionality in Costpoint so employers can also designate and report local tax in Box 14. The entries in Box 14 also increases and now accepts up to five lines which you can use for reporting deductions and local taxes.

**Warning:** The Oregon Transit Tax needs to be set up. It is not automatically printed if an employee has Oregon transit tax. To set up the tax, perform the following steps:

1. Select a line in the **W2 Box 14 Usage** group box in Manage Local Taxes (PRMLTI) screen for the Oregon transit tax.
2. Designate the value of **ORSTT W/H** for that line when creating W-2 table in Create W-2 Table (PRPCW2) screen.

The following screens in Costpoint contain the corresponding updates related to this enhancement:

- Manage Deductions (PRMDED)
  - The **W2 Box 14 Usage** now provides **Line 4** and **Line 5** options
  - A **Box 14 Description** field allows you to enter a definition for the selected line number in **W-2 Box 14 Usage** field.
  - The application provides a validation to **W2 Box 14 Usage** if selected line number has been assigned to a local tax.
- Manage Local Taxes (PRMLTI)
  - A new **Box 14** group box provides the following:
    - A **W-2 Box 14 Usage** drop-down list allows you to select a line in the Box 14 of the W-2 and assign it for applicable local tax amounts.
    - A **Box 14 Description** field allows you to enter a definition for the selected line number in **W-2 Box 14 Usage** field.
  - A new W-2 reporting subtask now contains the following group boxes:
    - Box 14
    - New York W-2 Reporting
    - Ohio Tax Collection Agency
    - Pennsylvania W-2 Reporting
  - The application provides validation message if you did not assign a **Box 14** line assigned and the **State** is **OR** and **Tax Type** is **Transit Tax**.

- The **W2 Box 14 Usage** field provides a validation message if you assigned a deduction to a line number.
- Create W-2 Table (PRPCW2)
  - The application now allows reporting of local tax amounts in Box 14
  - The **Box 14 Descriptions** group box expands to five lines. The report includes the new line 4 and Line 5.
  - The Box 14 code fields can now accommodate up to 9 characters.
  - Box 14 Line 4 and Line 5 are now included New Jersey's Box 14 calculation.
- Manage W-2 (PRMW2)
  - A new subtask now displays Box 14 information.
  - The lines for Box 14 increases to five.
  - The screen can now display local tax amounts in Box 14.
- Print W-2s (PRRW2)
  - The application now prints local tax amounts in Box 14.
- Export Payroll Taxes (PRPEXTAX)
  - The application includes the new Line 4 and Line 5 in the selection of the Box 14 Record.
- Print W-2 Summary Report (PRRW2R)
  - The report now includes Box 14 Line 4 and Line 5 information.
- W-2s (ESMELECW2)
  - The screen and the report now displays Box 14 Line 4 and Line 5 information in the **14 Other** section.
- Print Data Dictionary Report (SYRDD)
 

The report now provides information for the following database columns:

  - Box 14 Line 4 Code (FED\_W2\_FILE.box\_14\_ln4\_cd)
  - Box 14 Line 4 Amount (FED\_W2\_FILE.box\_14\_ln4\_amt)
  - Box 14 Line 5 Code (FED\_W2\_FILE.box\_14\_ln5\_cd)
  - Box 14 Line 5 Amount (FED\_W2\_FILE.box\_14\_ln5\_amt)
  - W2 Box 14 Usage (LOCALITY.w2\_box14\_ln)

## Pennsylvania W2 with Philadelphia Local Tax Details

Employers with more than 250 employees in Philadelphia are required to submit W-2 files electronically. Prior to this update, Pennsylvania's W-2 file did not include local tax data. In order to address the W-2 reporting requirement for Philadelphia locality, this release adds an option in Costpoint to generate a W-2 file that is compliant with Philadelphia's W-2 electronic filing requirements.

The following screens in Costpoint contain the corresponding updates related to this enhancement:

- Manage Local Taxes (PRMLTI)
 

A new **Pennsylvania W-2 Reporting** group box is available in the W-2 Reporting subtask. Use this group box to indicate if the locality is used to track Philadelphia.

- Create State W-2 File (PRMW2S)
  - A new **PA Local Tax Data** field allows you to select the reporting option for Pennsylvania.
  - A new **State Control Number** field allows you to enter the State Control Number. For example, the 7-digit Philadelphia Business Tax Account Number.
  - The application reports Philadelphia city tax data in PA's W-2 file if you select the **Philadelphia** option in the **PA Local Tax Data** field.

## State Tax Updates

The following are state tax changes effective January 1, 2020:

### Arkansas

The SUTA limit for 2020 is **\$7,000**.

### Colorado

The SUTA limit for 2020 is **\$13,600**.

### Iowa

- The annual tax bracket thresholds were adjusted.
- The standard deduction increases from \$1,690 to **\$1,880** a year for employees who claim one or zero allowances; and from \$4,160 to **\$4,630** a year for employees who claim more than one allowance.
- The SUTA limit for 2020 is **\$31,600**.

### Kentucky

The standard deduction amount increases to from 2,590 to **\$2,650**.

### Missouri

The SUTA limit for 2020 is **\$11,500**.

### Montana

The SUTA limit for 2020 is **\$34,100**.

### Nevada

The SUTA limit for 2020 is **\$32,500**.

### New Mexico

The SUTA limit for 2020 is **\$25,800**.

### Ohio

The withholding tax formula has been updated for 2020.

## Oklahoma

The SUTA limit for 2020 is **\$18,700**.

## Vermont

The SUTA limit for 2020 is **\$16,100**.

## Washington

The SUTA limit for 2020 is **\$52,700**

## Wyoming

The SUTA limit for 2020 is **\$26,400**.

## Known Issues

This section includes summaries of the issues that exist in this Costpoint release. These issues will be resolved in future releases.

## Appendix A: For Additional Information

### Deltek Support Center

The Deltek Support Center is a support Web site for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Customer Care analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Customer Care analyst online

**Attention:** For more information regarding Deltek Support Center, refer to the online help available from the Web site.

### Access Deltek Support Center

#### To access the Deltek Support Center:

1. Go to <https://deltek.custhelp.com>.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

**Note:** If you forget your username or password, you can click the **Need Help?** button on the login screen for help.

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