Deltek

Deltek Talent Management

Version 16.4 Cumulative Update

Release Notes

May 7, 2022

While Deltek has attempted to verify that the information in this document is accurate and complete, some typographical or technical errors may exist. The recipient of this document is solely responsible for all decisions relating to or use of the information provided herein.

The information contained in this publication is effective as of the publication date below and is subject to change without notice.

This publication contains proprietary information that is protected by copyright. All rights are reserved. No part of this document may be reproduced or transmitted in any form or by any means, electronic or mechanical, or translated into another language, without the prior written consent of Deltek, Inc.

This edition published May 2022.

© Deltek, Inc.

Deltek's software is also protected by copyright law and constitutes valuable confidential and proprietary information of Deltek, Inc. and its licensors. The Deltek software, and all related documentation, is provided for use only in accordance with the terms of the license agreement. Unauthorized reproduction or distribution of the program or any portion thereof could result in severe civil or criminal penalties.

All trademarks are the property of their respective owners.

Contents

Overview 1
Version 16.4 2
CU 16.4.3 2
Enhancements 2
Software Issues Resolved 2
Version 16.4 4
CU 16.4.2 4
Enhancements 4
Software Issues Resolved 5
CU 16.4.1 6
Enhancements 6
Software Issues Resolved 6
CU 16.4.0.2 7
Enhancements 7
Software Issues Resolved 7

Overview

Welcome to Deltek Talent Management Version 16.4 Cumulative Release Notes. These release notes contain a summary of enhancements and software issues resolved for each cumulative release for version 16.4.

Important Note

Talent Information Center

For fast and easy access to the information you need, Deltek offers the Talent Information Center (TIC). The TIC collects all Talent Management documentation in one convenient location.

On the TIC page, you can access:

- Online Help and tips about how to maximize your searches.
- Information about how to send feedback to Deltek concerning any Help topic.
- Links to Talent Management GA and Cumulative Update release notes.
- Learning Aids for the Talent Management user interface and individual modules.
- Links to Talent Management user guides, administrator guides, and technical guides.
- Information about the Talent Management Cloud Solutions for SaaS Administrators.
- Information about the Deltek Learning Zone.

You can access the TIC at:

Talent Information Center

Talent Information Center Overview Video:

Click this link to view a two-minute TIC orientation video:

TIC Intro Video

Version 16.4

CU 16.4.3

Enhancements

Integrations

Create Resume API Update

This enhancement updates the Create Resume API, allowing it to accept HTML tags in the **Resume Body** field when importing jobseeker information into Talent Management. This improves data migration, so HTML-formatted values in the resume display as formatted text instead of string values.

Recruiting

Recruitment Funnel Feature Control

The recruitment funnel display on the Requisition Details screen can now be enabled or disabled by selecting or clearing the **View Requisition Funnel** check box under the Requisition feature (**Administration » Global Settings » System Administration » Features » Recruiting » Requisition**). The feature is enabled by default for existing client users with access to the Requisition feature, but it is disabled by default for new clients.

Software Issues Resolved

Core Framework

Terminated Users Received Learning Task Reminders

Deltek Defect Number: 1396145

Description: Former users received Learning Task reminder notifications even though they had been terminated.

Customers Impacted: This affects managers and former employees.

Empty *Task Due Date* Field in Onboarding Task Notification Letters

Deltek Defect Number: 1603672

Description: The **Task Due Date** field displayed as blank in onboarding task notification letters received by internal and external recipients.

Customers Impacted: This affects internal and external users.

Editing Terminated Users Via Resume Dashboard Created an Invalid Employee Record

Deltek Defect Number: 1605703

Description: When you used the Resumer Dashboard to edit data on a terminated user, an invalid employment record was created that lacked a termination date.

Customers Impacted: This affects all Talent Management clients.

Integrations

Job Feed Integration Custom Fields Display Issue

Deltek Defect Number: 1629024

Description: The values for **remoteJob** and **signOnBonus** were switched.

Customers Impacted: A single client reported experiencing this defect.

Validation Error When Editing Form I-9

Deltek Defect Number: 1615259

Description: When you edited Section 2 of a completed I-9, some fields that are automatically set to *N/A* caused an error when you tried to save.

Customers Impacted: This affects all Talent Management clients.

Recruiting

Selected Benefit Package Unremovable

Deltek Defect Number: 1457017

Description: You were unable to remove a selected benefit package when creating an offer if there was only one package available for selection.

Customers Impacted: This affects recruiters, hiring managers, and job seekers.

Candidates Could Remove Themselves from Consideration

Deltek Defect Number: 1637895

Description: Job candidates were able to remove themselves from consideration for a position even though their current status was Declined.

Customers Impacted: This affects recruiters, hiring managers, and job seekers.

Version 16.4

CU 16.4.2

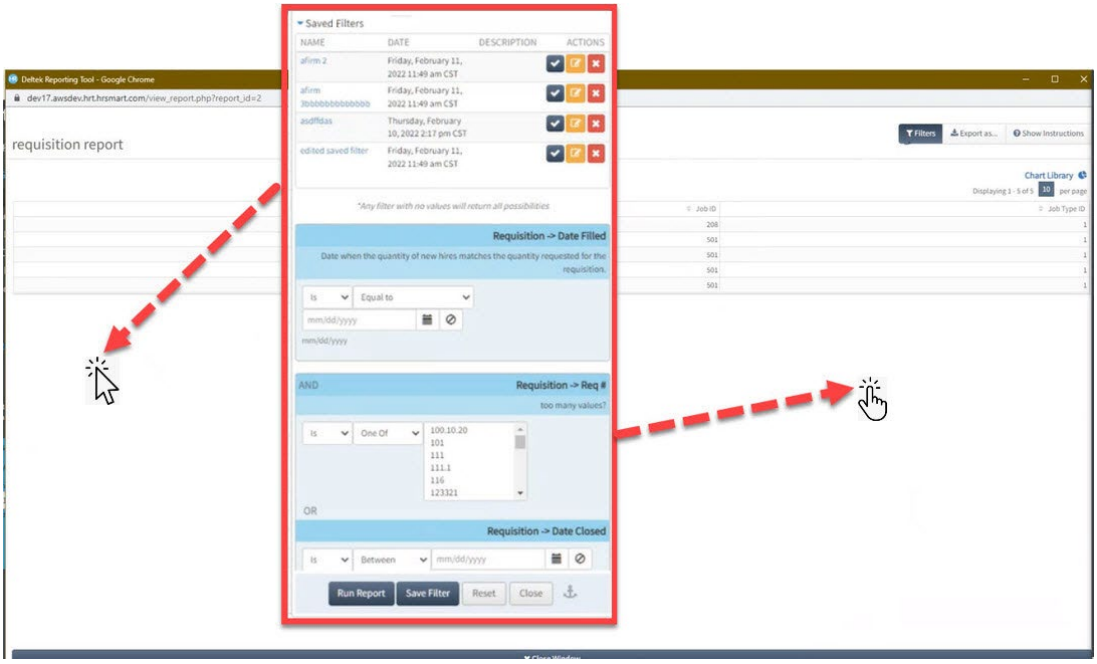
Enhancements

Reporting Tool

Filter Dialog Box with Flexible Positioning

To enhance ease of use when working with reports and filters, all filter-related content was ported to a separate and dynamic pop-up dialog box. This pop-up includes the following features and functionality:

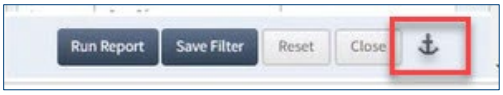
- It contains saved filters, applied filters, and, if enabled, the *Conditions in Use* summary of filters and conditions used.
- It is located by default on the right side of the screen, but you can reposition it using your mouse. You can also use your mouse to adjust the size of the pop-up box.
- It is automatically hidden when you run a report; this allows more space for the report results to display. The pop-up remains visible, however, if you use the new **Anchor** feature (see below).



Note: If *Conditions in Use* is not enabled, this can be done in Site Settings.

New Anchor Function

Click the **Anchor** icon to keep the filter pop-up visible while you run reports. This allows you to apply different filter criteria and view the results without having to close and open the dialog box each time.



When the anchoring function is active, the anchor icon changes to **blue** .

Note: If the Filter dialog box disappears from your screen, restore it to its default position by clicking

.

Software Issues Resolved

Performance

HTML Code Visible on Appraisal Summary Page

Deltek Defect Number: 1328185

Description: When you selected users on an appraisal's Summary tab, HTML coding displayed if the *All Types of Users* system setting option was selected under All Comments.

Customers Impacted: This affects appraisers and managers.

Appraisal Competency Categories Displayed Non-Alphabetically

Deltek Defect Number: 1591454

Description: Competency Categories in Appraisals were not arranged alphabetically, but instead displayed based on Appraisal Workflow chronology.

Customers Impacted: This affects appraisers and managers.

Recruiting

Incorrect Display for Bulleted Lists in Firefox

Deltek Defect Number: 1542005

Description: Bulleted lists did not display corrrectly when viewed in the Firefox browser.

Customers Impacted: This affects Talent Management clients who use Mozilla's Firefox browser.

Onboarding Documents Completed Notification Sent to Terminated Stakeholders

Deltek Defect Number: 1608217

Description: Hiring managers and recruiters who had been terminated but remained associated with a given requisition nevertheless were sent *Onboarding Documents Completed* notifications.

Customers Impacted: To date, one Talent Management client encountered this issue.

UI/UX

Missing Space in Read and Sign Course Description

Deltek Defect Number: 1596474

Description: A space was missing between two words in a Read and Sign Course description.

Customers Impacted: This affects learners and employees.

CU 16.4.1

Enhancements

Integrations

E-Verify Compliance Updates

Talent Management was updated for compliance with E Verify's Interface Control Agreement (ICA) Version 31. This new version includes the following new features and updates:

- **Duplicate Case Process:** This feature restricts the user from creating a new case if an open case for the same employee already exists.
- **Scan and Upload Process:** This feature enables a user to close a case from the Scan and Upload status page.
- **Tentative Nonconfirmation Process Update:** This feature requires users to view the *Further Action Notice* before completing the action to refer a case.
- **New Option for *Case Delay Reason:*** Users can now select the new option *Awaiting response on case created with incorrect information* when citing a case delay reason.

Software Issues Resolved

Learning

E-Learning Setup Wizard Error

Deltek Defect Number: 1499156

Description: An empty URL setting caused errors when you ran the E-Learning Setup Wizard to set the URL to the correct value.

Customers Impacted: This affects Talent Management users working with any training site.

Reporting Tool

User-Created Queries Containing Numeric Values Failed

Deltek Defect Number: 1585335

Description: User-created queries containing numeric values failed if they were followed by a non-numeric value without also being separated by a blank space.

Customers Impacted: This affects Reporting Tool users working with data objects they themselves created.

CU 16.4.0.2

Enhancements

Recruiting

Form W-4 Updated

The IRS filing form, *Form W-4, Employee's Withholding Certificate*, was updated for 2022.

Form TD1 Updated

The CRA filing form, *Form TD1, Personal Tax Credits Return*, was updated for 2022.

Form TD1ON Updated

The CRA filing form for Ontario, *Form TD1ON, Personal Tax Credits Return*, was updated for 2022.

Software Issues Resolved

Core Framework

News and Announcements Banner Size Reduced

Deltek Defect Number: 1585106

Description: The display size for the News & Announcements banner had become reduced so that it no longer displayed the dots that indicate additional items are available for the user to scroll through.

Customers Impacted: This affects all Talent Management users.

Performance

Old Employee Goals Visible in New Appraisals

Deltek Defect Number: 1580245

Description: When employees added goals to a new appraisal, earlier goals related to their previous appraisals also displayed. This occurred even though the Employee Goals feature was disabled.

Customers Impacted: This affects all Talent Management users.

Recruiting

Offer Approver List Displayed HTML Fragment

Deltek Defect Number: 1581840

Description: When you created an offer, the list of selected internal approvers errantly displayed fragments of HTML code.

Customers Impacted: This affects all Talent Management users.

About Deltek

Better software means better projects. Deltek delivers software and information solutions that enable superior levels of project intelligence, management and collaboration. Our industry-focused expertise makes your projects successful and helps you achieve performance that maximizes productivity and revenue. www.deltek.com