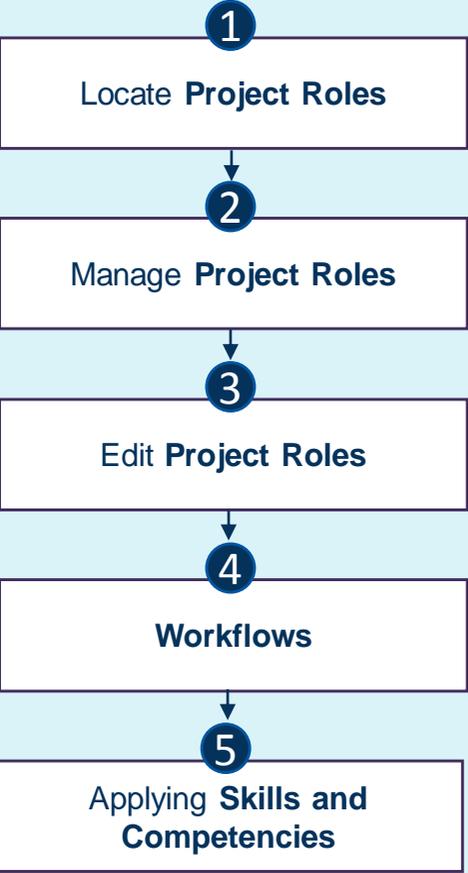
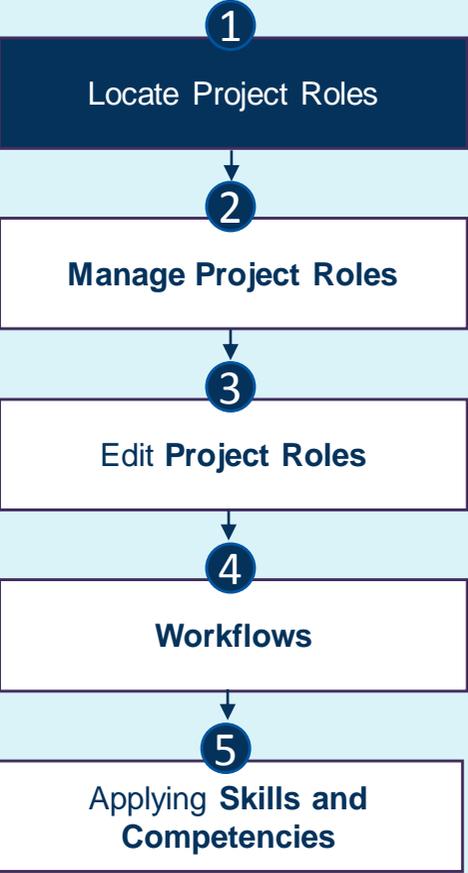


DTM: Project Metrics



The screenshot shows the Deltak Talent Management interface. At the top, there is a navigation bar with the company name 'Deltak Talent Management' and user information. A sidebar on the left contains a menu with categories like 'Dashboard', 'MY EMPLOYEES', 'RECRUITING', 'PERFORMANCE', 'LEARNING', 'SUCCESSION', 'CAREER CENTER', and 'REPORTS'. The main content area displays the 'Project Team KC - Scooby Gang Project' page. A large dark blue overlay with white text is centered on the screen, containing the following text: 'In this click-thru, you will be shown new DTM features, including Project Roles, applying Skills and Competencies to those Roles, and creating Dynamic Project Appraisal Workflows. Click or tap each step on the screen to advance.' Below this text is a light blue 'Begin' button. In the background, a table of project team members is visible, including names like Alexander 'Xander' Harris and Admin HRsmart, along with their roles and locations.

DTM: Project Metrics



Deltak Talent Management Application Development Testing Company English

Employees Search...

Career Center / Career Development / Project Teams

Project Team KC - Scooby Gang Project

SUMMARY MEMBERS MILESTONES MESSAGES

1 **Note:** New to DTM are **Project Roles**.

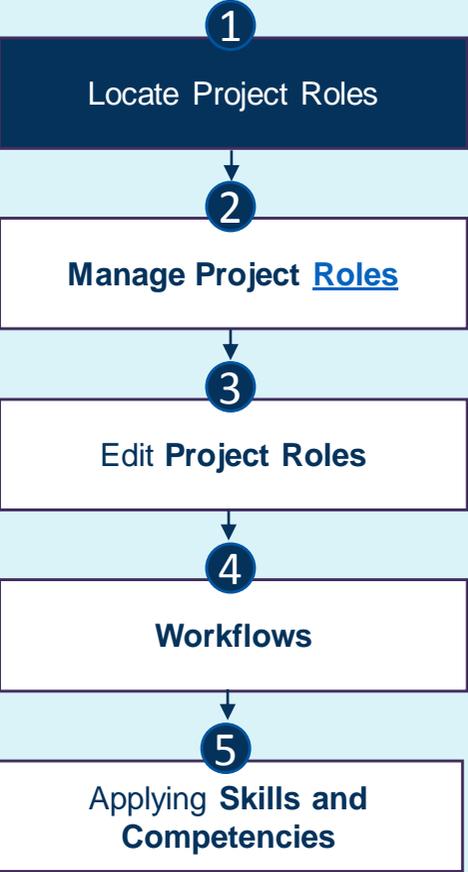
In this example, we have navigated to: My Employees > Project Teams > Members

You will notice the addition of a Role field.

Click the pencil icon to open the drop-down list.

MEMBERS	ROLE	MANAGER				ACTIONS
Angel Angelus	Contract Officer	Rupert Giles	KC - Director of Security	Security	KC - Sherlock Office	
Rupert Giles +	Functional Lead	Kem Executive	KC - Director of Investigations	Creative Detective Division	KC - Sherlock Office	
Alexander "Xander" Harris	Steering Committee Member	Rupert Giles	KC - Research Analyst	Research & Historical Library	KC - Sherlock Office	
Admin HRsmart	Project Champion	Admin HRsmart		Application Development Testing Company		

DTM: Project Metrics



Deltak Talent Management Application Development Testing Company English

Employees Search...

Career Center / Career Development / Project Teams

Project Team KC - Scooby Gang Project

View All

SUMMARY MEMBERS MILESTONES MESSAGES PERFORMANCE

+ Add Project Team Members

Displaying 1 - 9 of 9 10 25 50 100 per page

MEMBERS	ROLE	MANA	ACTIONS
Angel Angelus	Contract Officer	of Security	KC - Sherlock Office
Rupert Giles +	Functional Lead	of Creative Detective Division	KC - Sherlock Office
Alexander "Xander" Harris	Steering Committee Member	ch Analyst Research & Historical Library	KC - Sherlock Office
Admin HRsmart	Project Champion	Application Development Testing Company	

1 Project Roles come preloaded. You can select from the default Project Roles, or edit Roles.

Continue

- Select --
- Advisory Committee Member
- Business Analyst
- Contract Officer
- Executive Sponsor
- Functional Lead
- Project Champion
- Project Manager
- Project Sponsor
- Steering Committee Member
- Subject Matter Expert
- Team Leader
- Team Member
- Technical Lead

DTM: Project Metrics

1

Locate **Project Roles**

2

Manage Project Roles

3

Edit Project Roles

4

Workflows

5

Applying **Skills and Competencies**

Dashboard

MY EMPLOYEES

RECRUITING

PERFORMANCE

LEARNING

SUCCESSION

CAREER CENTER

REPORTS

Employees Search...

Career Center / Career Development / Project Teams

Project Team KC - Scooby Gang Project

2 To manage Project Roles, click the Gear icon to bring up the **Administration** page from anywhere in DTM..

SUMMARY MEMBERS MILESTONES MESSAGES PERFORMANCE

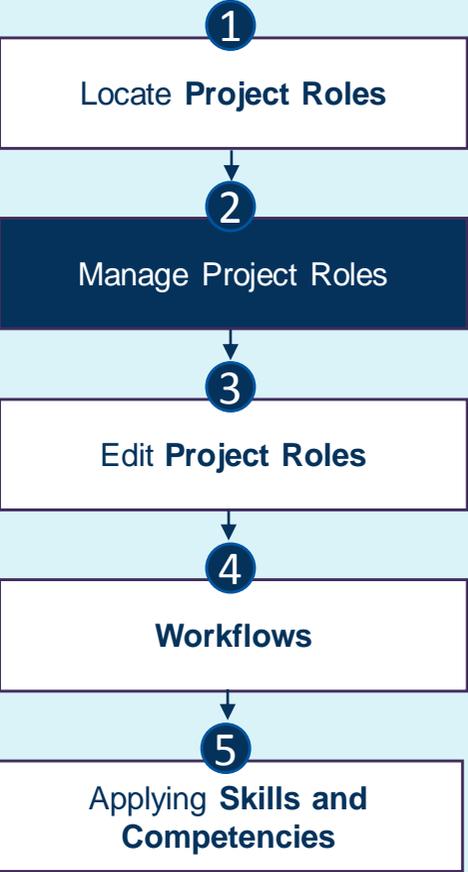
+ Add Project Team Members

<< 1 >>

Displaying 1 - 9 of 9 10 25 50 100 per page

MEMBERS	ROLE	MANAGER	JOB TITLE	COMPANY/DIVISION	LOCATION	ACTIONS
Angel Angelus	Contract Officer	Rupert Giles	KC - Director of Security	Security	KC - Sherlock Office	Person, X, Mail
Rupert Giles +	Functional Lead	Kem Executive	KC - Director of Investigations	Creative Detective Division	KC - Sherlock Office	Refresh, Mail
Alexander "Xander" Harris	Steering Committee Member	Rupert Giles	KC - Research Analyst	Research & Historical Library	KC - Sherlock Office	Person, X, Mail
Admin HRsmart	Project Champion	Admin HRsmart		Application Development Testing Company		Person, X, Mail

DTM: Project Metrics



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Employees Search...

ADMINISTRATION

Administration

Recruiting

Configuration <ul style="list-style-type: none">Application Restriction RulesDiversity Data CollectionDynamic FormsExternal Front EndsKiosksTeamsTerms of UseWorkflows	Vendors <ul style="list-style-type: none">AccountsCharge CodesDistribution ListsLocations	Employee Referral Program <ul style="list-style-type: none">Approve Earned AwardsPay InstallmentsManage Referral AwardsApprove Award PlansManage Award Plans by Requisition
Onboarding <ul style="list-style-type: none">Welcome PageTask ManagementDocument Library BundlesRecipients	Résumés <ul style="list-style-type: none">Résumé Deletions	Benefits <ul style="list-style-type: none">Benefit PackagesBenefits
Cross-Posting <ul style="list-style-type: none">AccountsAuthorization RequestsSite Selection		

Potential Rating Tips

Succession Planning

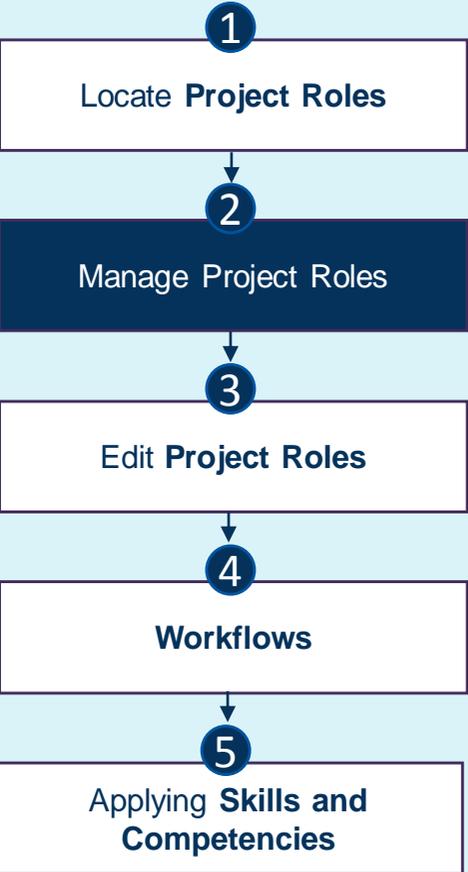
- Manage Succession Plans
- Configure 9 Box

Global Settings

System Administration <ul style="list-style-type: none">Custom MenusDrop-down and Multi-Select ListsFAQsFeaturesGroupsLanguagesNotification EventsPage OptionsSystem Settings	Your Organization <ul style="list-style-type: none">Approval ChainsCompetenciesDocumentsJob FamiliesJob ProfilesLocation GroupsLocationsOrganizational StructureScales
---	---

2 Locate the link for **Drop down and Multi-Select Lists**.

DTM: Project Metrics



Deltek Talent Management

Application Development Testing Company English

Employees Search...

Administration / Global Settings / System Administration / Drop-down and Multi-Select Lists

Select Lists Management

2 Click the drop-down.

SELECT LISTING

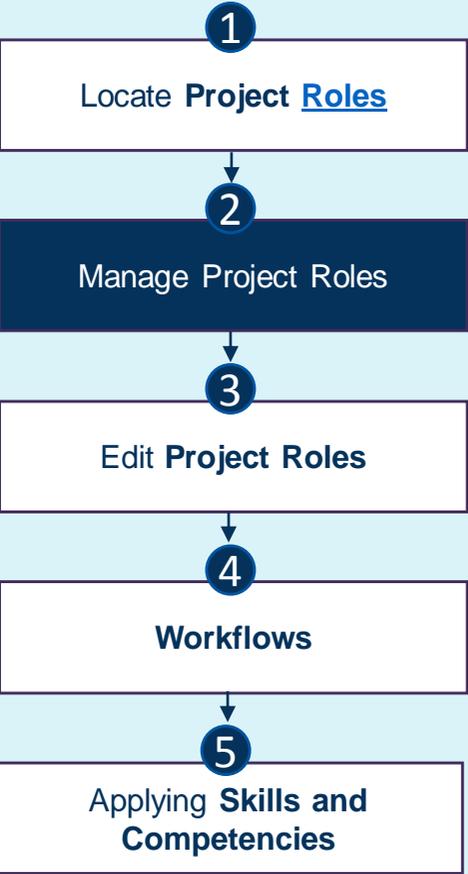
-- Select --

v15.1-rc.4

Dashboard

- MY EMPLOYEES
- RECRUITING
- PERFORMANCE
- LEARNING
- SUCCESSION
- CAREER CENTER
- REPORTS

DTM: Project Metrics



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Employees Search...

Administration / Global Settings / System Administration / Drop-down and Multi-Select Lists

Select Lists Management

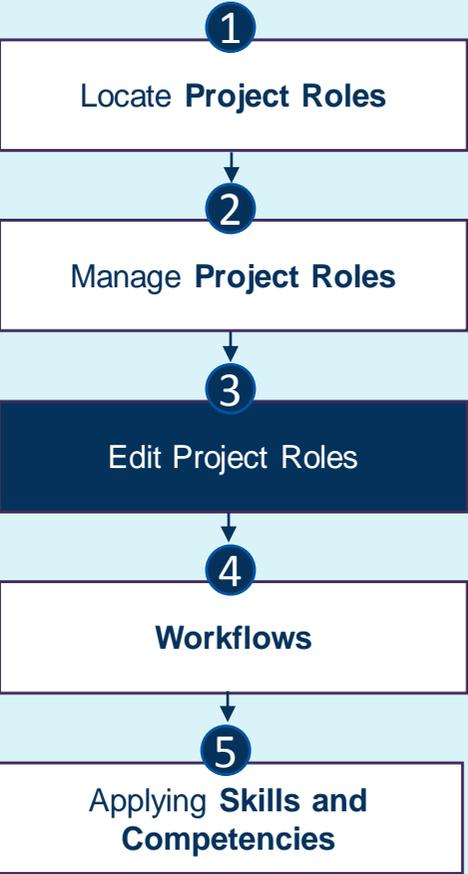
SELECT LISTING

-- Select --

- External Training Degree Types
- External Training Types
- Job Categories
- Job Classifications
- Job Grades
- Job Purposes
- Job Roles
- Job Seeker Reference Type
- Job Types
- Material Types
- Meeting Reason
- Next Actions
- Phone Types
- Progress
- Project Role**
- Re-Hire Eligibility
- Readiness for Position
- Reason(s) for Leaving
- Reason(s) for Termination
- Referral Sources
- Relocation Availability
- Requisition Statuses
- Risk of Loss
- Salary Grade
- Shift Schedule (Hourly)
- Shift Type
- Skill Last Used
- Skill Level
- Skill Usage
- Social Networking Sites

v15.1-rc.4

DTM: Project Metrics



↓ Alphabetical Order

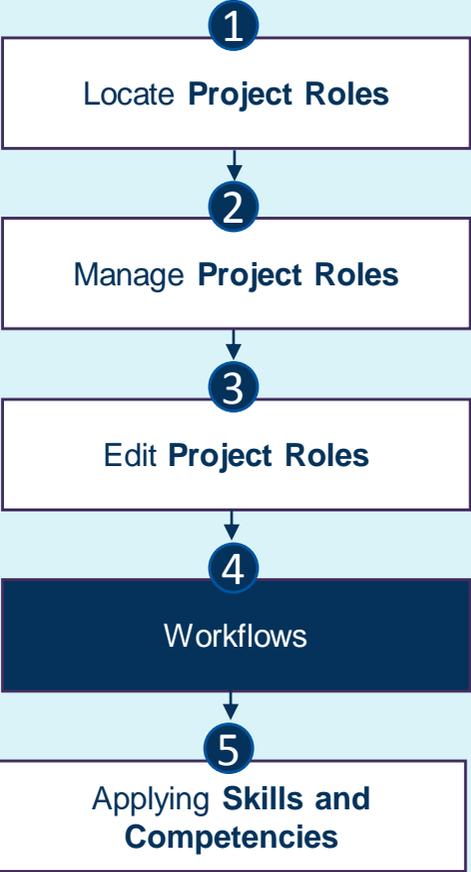
Advisory Committee Member	
Business Analyst	   
Contract Officer	   
Executive Sponsor	   
Functional Lead	   
Project Champion	   
Project Manager	   
Project Sponsor	   
Steering Committee Member	   
Subject Matter Expert	   
Team Leader	   
Team Member	   

3 For any **Project Role**, you can edit, deactivate, make default, or delete it.

Note: Any change you make to **Project Roles** are global, and will apply to **Project Roles** for all projects.

Continue

DTM: Project Metrics



Deltak Talent Management Application Development Testing Company English

Employees Search...

Administration / Performance / Appraisals / Workflows

Workflow OM Performance Workflow

Step 1 Identification | **Step 2 Categories** | Step 3 Content | Step 4 Scale | Step 5 Phases

Note: In Step 2 of Workflow, there is now a **Project Competencies** category. When running this workflow, it will dynamically pull any competencies and/or skills associated with this project.

Note: When you scroll down, you will see other **Categories** besides **Competency**, such as **Main Skill** which can also be selected.

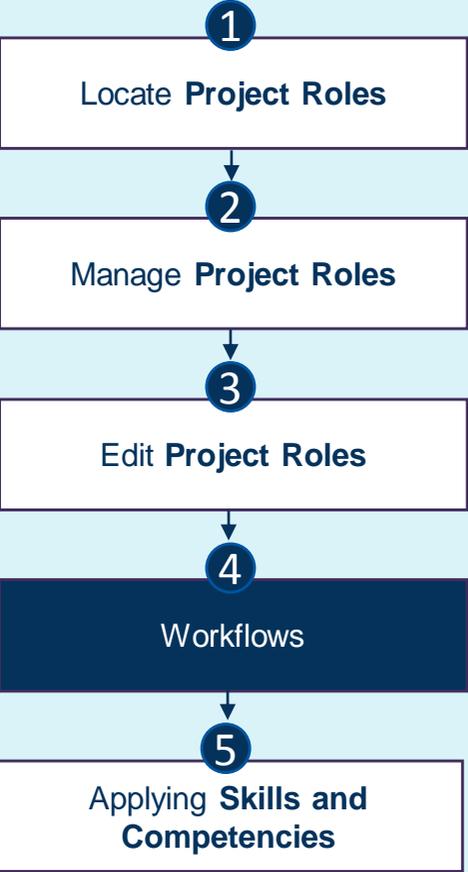
Available Items	
AB - Healthcare Competencies and Others (Competency)	+
Active & Passive Communication (DEV) (Competency)	+
ALG Competencies (Competency)	+
AS - Magical (Competency)	+
Athletic Category (DEV) (Competency)	+
Main Skill Category (Skill)	+
CL - Leadership and Management Competencies (Competency)	+

Selected Items	
Achievements (Global Achievement)	x
Total Weight	0.00

Continue

Equalize Weights Normalize Weights to 100

DTM: Project Metrics



Deltak Talent Management Application Development Testing Company English

Employees Search...

Administration / Performance / Appraisals / Workflows

Workflow OM Performance Workflow

Step 1 Identification | **Step 2 Categories** | Step 3 Content | Step 4 Scale | Step 5 Phases | Step 6 Configuration | Step 7 Appraisers | Step 8 Approvals | Step 9 Approval Order | Step 10 Scheduling | Step 11 Review

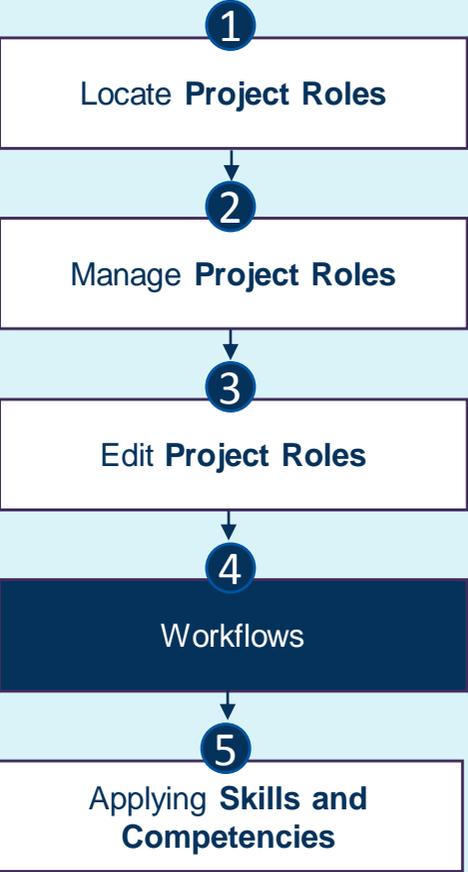
Available Items	
AB - Healthcare Competencies and Others (Competency)	+
Active & Passive Communication (DEV) (Competency)	+
ALG Competencies (Competency)	+
AS - Magical (Competency)	+
Athletic Category (DEV) (Competency)	+
Main Skill Category (Skill)	+
CL - Leadership and Management Competencies (Competency)	+

Selected Items	
Achievements (Global Achievement)	x
Total Weight	0.00

Equalize Weights Normalize Weights to 100

4 To select **Competencies** for your workflow, simply click the + icon and it will bring the selected items to the right side. Click the + icon.

DTM: Project Metrics



Deltak Talent Management | Application Development Testing Company | English

Employees | Search...

Administration / Performance / Appraisals / Workflows

Workflow OM Performance Workflows

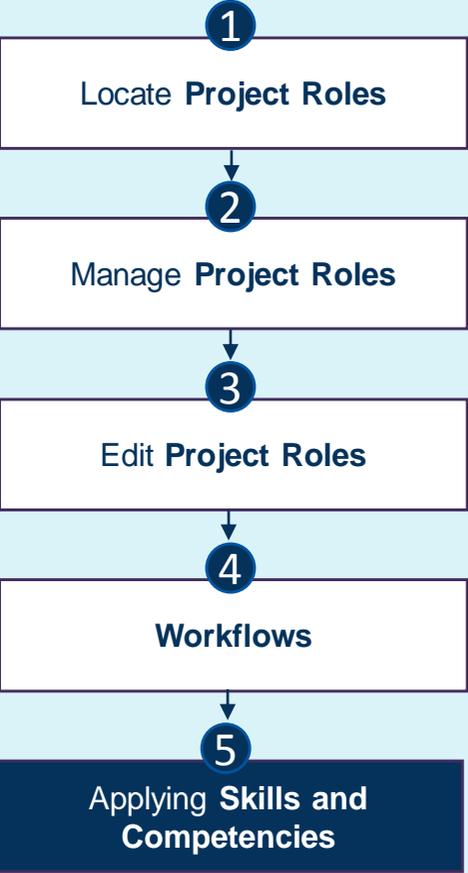
Step 1 Identification | **Step 2 Categories** | Step 3 Content | Step 4 Scales | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 Approval Order | Step 10 Scheduling | Step 11 Review

Continue

Available Items	Selected Items
AB - Healthcare Competencies and Others (Competency) +	Achievements (Global Achievement) x
Active & Passive Communication (DEV) (Competency) +	AS - Magical (Competency) Weight 100.00 % x
ALG Competencies (Competency) +	Total Weight 100.00
Athletic Category (DEV) (Competency) +	Equalize Weights Normalize Weights to 100
Main Skill Category (Skill) +	
CL - Leadership and Management Competencies (Competency) +	
CL - Technical Competencies (Competency) +	

4 The Competency you clicked on is now selected. You will also notice that you can edit the weighted values for each selected item.

DTM: Project Metrics



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Employees Search...

Career Center / Career Development / Project Teams

Project Team Skills and Competencies

When you end your Project the **Skills and Competencies** page displays (as shown). Now you have the opportunity to determine which skills and which competencies should be applied for each Role.

The End

<input checked="" type="checkbox"/> Check All	<input checked="" type="checkbox"/> Analytical and Logical Reasoning	<input checked="" type="checkbox"/> Knowledge of Substantive Law and Legal Procedure	<input checked="" type="checkbox"/> Equipment Selection
<input checked="" type="checkbox"/> ▶ Project Role	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Functional Lead	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Project Champion	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Steering Committee Member	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Subject Matter Expert	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> ▶ Members	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Tara Maclay	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/> Daniel "Oz" Osbourne	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>