

Deployment Date: 5/8/2019

Hot Fix: cp711_harterm_003.zip

PEOPLE/AFFIRMATIVE ACTION/HARTERM/Termination Report

Deltek Defect Tracking Number:

1108687

Issues Resolved:

Description: The application reported each of the employee's effective dates from Manage Employee Salary Information screen as a termination date. This issue occurred with the following setup:

- The **Employment History Method** was **Employee Salary Information** on the Configure Affirmative Action Settings screen.
- The employee had termination date that fell within the date range on the Print Termination Report screen.

Customers Impacted: This defect affects Costpoint Affirmative Action users.

Workaround Before Fix: Remove the employee's termination date on the Manage Employee Information screen

Additional Notes: As a result of this issue, if the employee had 10 Employee Salary Information records with the same affirmative action plan, all effective dates from those 10 records were reported as termination dates. This occurred even though:

- The employee had no Salary Information and History (EMPL_LAB_INFO) record with a selected **Effective Date is Term Date** check box.
- The effective date from the records were not within the Print Termination Date screen date parameters.

Files Updated:

cp711_harterm_003.zip

Custom Programs Affected:

Sometimes a hot fix can cause custom programs and reports to stop working as expected. Before applying this hot fix, consider whether you have any custom programs or reports in the application area affected by the hot fix. If so, contact Deltek support at <https://deltek.custhelp.com> before you install the hot fix.

To Download the Hot Fix:

1. From Internet Explorer, go to <https://dsm.deltek.com>.
2. Click Run Deltek Software Manager.
3. Log in using your Deltek Customer Care Connect credentials.
4. In the left pane of the Deltek Software Manager, expand your Deltek product.
5. Expand the Hotfix folder for your product, and select the hotfix to download.
6. Click Download at the bottom of the screen.

More Information:

If you have any questions, please contact Deltek support at <https://deltek.custhelp.com>.