



Deltek

Deltek Costpoint®

Tax Table Updates for 2025

With Filing Status Updates

November 12, 2024

WHAT'S NEW

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WHAT'S NEW

The tax tables of several states were recently updated to reflect the following:

- [2025 Federal Tax Update](#)
 - 2025 Safe Harbor Affordability Rate
- [2025 SUTA Wage Base Updates](#)
 - Delaware 2025 SUTA Wage Base
 - Iowa 2025 SUTA Wage Base
 - Nevada 2025 SUTA Wage Base
 - New Jersey 2025 SUTA Wage Base
 - New York 2025 SUTA Wage Base
 - Washington 2025 SUTA Wage Base

IMPORTANT INFORMATION

Important Reminders

Costpoint Support Lifecycle

As previously communicated, Costpoint 8.0 entered sustaining support on July 1st, 2023. There will be no new software enhancements, hot fixes, service packs, or regulatory updates of any kind for versions in this phase. Customers should plan to upgrade to Costpoint 8.1 before July 1st, 2023 to receive critical fixes and security updates (KB: [58655](#)).

As previously communicated, Costpoint 7.1.1 entered sustaining support on March 1, 2022. There will be no new software enhancements, hot fixes, service packs, or regulatory updates of any kind for versions in this phase. (KB: [58655](#)).

Stay Connected

Throughout the next few months, we will be communicating with you often and through multiple channels including KB articles, webinars, this Customer Information Center page, a new portal page and direct conversations. Please reach out to customer care if you have questions and need assistance in coming up with a plan to upgrade. We will continue to release information throughout the remainder of 2023. Please check back periodically for continued updates.

IMPORTANT ALERTS

INTRODUCTION

This document is updated regularly and is based on information provided by Bloomberg Tax. Responsibility for correct withholding of federal, state, and local income taxes remains with the employer. Deltek, Inc. assumes no liability for the accuracy of the information in this document.

State Abbreviations

The state abbreviations used throughout the system are maintained on the Manage States and Provinces screen in Costpoint System Administration and cannot be changed.

Special Programming Instructions

This section lists special setup requirements for those states that require a little extra attention and/or have more steps involved in calculating their income tax than the tax table or percentage methods.

Special Setup Instructions

The states in this section do not have special programming; however, an explanation is needed to understand the correlation between the filing statuses as related to state requirements.



If you use the Print/Reprint Payment Advices and/or Print/Reprint Paychecks applications and you have employees working in a state or states that require the pay rate be included on the check stub, you must select the **Include Pay Rate on Paychecks and Advices** check box in the Manage State Taxes screen for those state(s). If an employee's FLSA status is **Non-exempt** and the **Include Pay Rate on Paychecks and Advices** check box is selected for the employee's SUTA state, the employee's pay rate(s) will be included on the check stub.

REGULATORY UPDATES BY VERSION

Version 8.1.x Regulatory Updates

MR	Regulatory Update	Remarks
<p>MR 8.1.34</p> <p>Release Date (on-premises):</p> <p>November 2024</p>	<p>Payroll Tax Updates</p> <ul style="list-style-type: none"> ▪ Kansas 2024 Income Tax Withholding Tables ▪ Federal Tax Updates <ul style="list-style-type: none"> ○ 2025 Safe Harbor Affordability Rate ▪ 2025 SUTA Wage Base Updates <ul style="list-style-type: none"> ○ Delaware 2025 SUTA Wage Base ○ Iowa 2025 SUTA Wage Base ○ Nevada 2025 SUTA Wage Base ○ New Jersey 2025 SUTA Wage Base ○ New York 2025 SUTA Wage Base ○ Washington 2025 SUTA Wage Base <p>Other Payroll Regulatory Updates</p> <p>Attention: Details for the following updates are not provided in this document. Please see the <8.1.34 release note link></p> <ul style="list-style-type: none"> ▪ Alabama Overtime Exemption Reporting in Accordance with the FLSA ▪ Report Alabama's Exempt Overtime Wages in Form W-2 Box 14 ▪ Illinois Transportation Benefits Program Act — Add a Transportation Deduction Type ▪ Allow Selection of Safe Harbor for ACA 1095-C Report ▪ 2024 Federal W-2 Electronic Filing Updates (EFW2/EFW2C) ▪ Combine Multiple Deductions and Local Taxes for the Same W-2 Box 14 Line ▪ Form W-2 Support for Tax Year 2024 ▪ Report Pension-Linked Emergency Savings Account in Form W-2 ▪ USERRA Make-up Amounts for Previous Years ▪ Maine 2024 W-2 Electronic Filing Updates ▪ Nevada SUTA Electronic Filing Updates 	

REGULATORY UPDATES BY VERSION

	▪ Vermont 2024 W-2 Electronic Filing Updates	
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Version 8.2.x Regulatory Updates

MR	Regulatory Update	Remarks
8.2.x		

FEDERAL TAX COMPUTATION

Form W-4 is from 2019 or earlier

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions ^{a1} + Federal Exempt Pay Types ^{a2}) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Number of Exemptions x Exemption Amount^b) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)^c = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions ^{a1} + Federal Exempt Pay Types ^{a2}) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount^b) = Annual Taxable Wages
4. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)^c = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

PLUS Adjustment (calculation for adjustment is below)

1. Gross Pay - (Federal Exempt Deductions + Federal Exempt Pay Types) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
4. (**Base Tax** + ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Plus %)^g - ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Less %)^h)^f = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period

Note: In step 4, the amount calculated for “g” and “h”, one would be zero or both would be zero.

FEDERAL TAX COMPUTATION

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary^d from the Manage Employee Salary Information screen. The top tax rate^e for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

- a1:** Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- a2:** Pay Types that have been set up as **Federal Exempt** in Manage Pay Type Taxability screen.
- b:** **Exemption Amount** from the Manage Federal Taxes screen.
- c:** From the appropriate Federal Tax Table.
- d:** Annual Rate from the Manage Employee Salary Information screen.
- e:** The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.
- f:** Withholding Table for Nonresident Alien adjustment from Manage Advance Earned Income Credit Tables (PRMEIC)

Form W-4 is from 2020 or later

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions ^{a1} + Federal Exempt Pay Types ^{a2}) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Fixed Number of Exemptions ^{b1} x Exemption Amount^{b2}) + Other Income Amount ^{b3} – Deduction Amount ^{b4}= Annual Taxable Wages
3. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**^{c1} – ((Number of Federal Dependents ^{c2} x Qualifying Children under 17 Amount) + (Number of Federal Other Dependents ^{c3} x Other Dependents Amount) – Other Tax Credit Amount ^{c4} = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions ^{a1} + Federal Exempt Pay Types ^{a2}) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Fixed Number of Exemptions^{b1} x Exemption Amount^{b2}) + Other Income Amount ^{b3} – Deduction Amount ^{b4}= Annual Taxable Wages

FEDERAL TAX COMPUTATION

4.
$$\left(\left(\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount} \right) \times \text{Tax Percentage} \right) + \text{Base Tax}^{c1} - \left(\left(\text{Number of Federal Dependents} \times \text{Qualifying Children under 17 Amount}^{c2} \right) + \left(\text{Number of Federal Other Dependents} \times \text{Other Dependents Amount}^{c3} \right) - \text{Other Tax Credit Amount}^{c4} \right) = \text{Annual Tax Liability}$$
5.
$$\left(\text{Annual Tax Liability} / \text{Number of Pay Periods per Year} \right) = \text{Tax Liability for Current Period}$$
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary^d from the Manage Employee Salary Information screen. The top tax rate^e for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

- a1:** Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- a2:** Pay Types that have been set up as **Federal Exempt** in Manage Pay Type Taxability screen.
- b1:** **Fixed Number of Exemptions** from the Manage Federal Taxes screen.
- b2:** **Exemption Amount** from the Manage Federal Taxes screen.
- b3:** **Other Income Amount** from the Manage Employee Taxes
- b4:** **Deduction Amount** from the Manage Employee Taxes
- c1:** From the appropriate Federal Tax Table.
- c2:** **Qualifying Children under 17 Amount** from the Manage Federal Taxes screen.
- c3:** **Other Dependents Amount** from the Manage Federal Taxes screen.
- c4:** **Other Tax Credit Amount** from the from the Manage Employee Taxes
- d:** Annual Rate from the Manage Employee Salary Information screen.
- e:** The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.

FEDERAL TAXES

The following amounts and percentages are used for federal taxes in Costpoint (Manage Federal Taxes screen):

Federal Taxes

	Payroll Year 2025	Payroll Year 2024	Payroll Year 2023	Payroll Year 2022
Social Security Limit		168,600.00	160,200.00	147,000.00
Social Sec Employer Percent		6.20%	6.2%	6.2%
Social Sec Employee Percent		6.20%	6.2%	6.2%
Medicare Limit		No limit	No limit	No limit
Medicare Employer Percent		1.45%	1.45%	1.45%
Medicare Employee Percent		1.45%	1.45%	1.45%
Medicare Employee Additional Tax (above 200,000)		0.90%	0.9%	0.9%
FUTA Limit		7,000.00	7,000.00	7,000.00
FUTA Percent		6.00%	6.00%	6.00%
Exemption Amount		4,300.00	4,300.00	4,300.00
Supplemental Earnings Tax Percent		22.00%	22.00%	22.00%
Supplemental Tax Percent (Wages over \$1,000,000)		37.00%	37.00%	37.00%
401(k) Deferral Limit		23,000.00	22,500.00	20,500.00
401(k) Wage Limit		345,000.00	330,000.00	305,000.00
Nonresident Alien Additional Amount *		14,600.00	13,850.00	12,950.00
Federal Poverty Level		15,060.00	14,580.00	13,590.00
Safe Harbor Affordability Rate	0.0902	0.0839	0.0912	0.0961

* If the employee's **Nonresident Alien** check box is selected with a **Form W-4 Version** equal to **2019** on the Manage Employee Taxes screen and the check date falls on or after 01/01/2024, the Nonresident Alien Additional Amount will be \$10,300.00

Federal Taxes – Related to 2020 Form W-4

	Payroll Year 2025	Payroll Year 2024	Payroll Year 2023	Payroll Year 2022
Fixed Number of Exemptions – Step 2 of W-4 is Checked		0	0	0
Fixed Number of Exemptions – Married		3	3	3
Fixed Number of Exemptions – Single		2	2	2
Fixed Number of Exemptions – Head of Household		2	2	2
Dependent Credit Amounts – Qualifying Children under 17		2,000.00	2,000.00	2,000.00
Dependent Credit Amounts – Other Dependents		500.00	500.00	500.00
W-4 Deductions Worksheet - Married		29,200.00	27,700.00	25,900.00
W-4 Deductions Worksheet – Single		14,600.00	13,850.00	12,950.00
W-4 Deductions Worksheet – Head of Household		21,900.00	20,800.00	19,400.00

FUTA Credit Reduction States

Payroll Year	State	Credit Reduction %
2023	California	0.6000%
2023	New York	0.6000%
2023	U.S. Virgin Islands	3.9000%

FEDERAL TAX TABLES

The following amounts and percentages are used for the federal tax tables in the Costpoint (Manage Federal Tax Tables screen).

<https://www.irs.gov/pub/irs-pdf/p15t.pdf>

Step 2 of W-4 is not Checked

Effective Date: 01/01/2024

Filing Status: Married (*Pub 15-T Married Filing Jointly*)

Step 2 of W-4: Unchecked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
16,299.99	0.00	10.00%
39,499.99	2,320.00	12.00%
110,599.99	10,852.00	22.00%
217,349.99	34,337.00	24.00%
400,199.99	78,221.00	32.00%
503,749.99	111,357.00	35.00%
747,499.99	196,669.50	37.00%

Effective Date: 01/01/2024

Filing Status: Single (*Pub 15-T Single or Married Filing Separately*)

Step 2 of W-4: Unchecked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
5,999.99	0.00	10.00%
17,599.99	1,160.00	12.00%
53,149.99	5,426.00	22.00%
106,524.99	17,168.50	24.00%
197,949.99	39,110.50	32.00%

FEDERAL TAX TABLES

249,724.99	55,678.50	35.00%
615,349.99	183,647.25	37.00%

Effective Date: 01/01/2024

Filing Status: Head of Household (*Pub 15-T Head of Household*)

Step 2 of W-4: Unchecked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
13,299.99	0.00	10.00%
29,849.99	1,655.00	12.00%
76,399.99	7,241.00	22.00%
113,799.99	15,469.00	24.00%
205,249.99	37,417.00	32.00%
256,999.99	53,977.00	35.00%
622,649.99	181,954.50	37.00%

Step 2 of W-4 is Checked

Effective Date: 01/01/2024

Filing Status: Married (*Pub 15-T Married Filing Jointly*)

Step 2 of W-4: Checked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
14,599.99	0.00	10.00%
26,199.99	1,160.00	12.00%
61,749.99	5,426.00	22.00%
115,124.99	17,168.50	24.00%
206,549.99	39,110.50	32.00%
258,324.99	55,678.50	35.00%

FEDERAL TAX TABLES

380,199.99	98,334.75	37.00%
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Effective Date: 01/01/2024

Filing Status: Single (*Pub 15-T Single or Married Filing Separately*)

Step 2 of W-4: Checked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
7,299.99	0.00	10.00%
13,099.99	580.00	12.00%
30,874.99	2,713.00	22.00%
57,562.99	8,584.25	24.00%
103,274.99	19,555.25	32.00%
129,162.99	27,839.25	35.00%
311,974.99	91,823.63	37.00%

Effective Date: 01/01/2024

Filing Status: Head of Household (*Pub 15-T Head of Household*)

Step 2 of W-4: Checked

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
10,949.99	0.00	10.00%
19,224.99	827.50	12.00%
42,499.99	3,620.50	22.00%
61,199.99	7,734.50	24.00%
106,924.99	18,708.50	32.00%
132,799.99	26,988.50	35.00%
315,624.99	90,977.25	37.00%

STATE TAX COMPUTATIONS

Deltek Costpoint uses three methods to compute state income taxes. These methods are determined in the **Tax Based On** field in the Manage State Taxes screen. If the **Tax Based On** field is left blank, no tax is calculated; if you enter **F**, the tax table method for federal withholding is performed; and if you enter **G**, the tax table method for gross pay is used.

If **Tax Based On** is left blank in the Manage State Taxes screen, no tax will be calculated unless an override amount is specified in the **Override Amount** field in the Manage Employee Taxes screen.

Tax Table Method — Based on Federal Withholding

If taxes are based on federal withholding, the program will annualize the federal withholding amount and perform a tax table lookup using the annualized federal withholding amount. The program does not use state deductions or exemptions for this method. After arriving at an annual tax liability, the program divides the annual tax liability by the number of pay periods in a year to arrive at the current calculated tax deduction. Any additional state tax is added as specified in the Manage Employee Taxes screen.

Tax Table Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records - Pay Types subtask
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Times	Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Wages	
Less	Age Exemption Amount Age exemption amount is the Amount per Credit/Exemption if all of the following are true: <ul style="list-style-type: none"> ▪ Annualized Gross Wages is greater than Amount per Credit/ Exemption ▪ Employee's age is between Age Limit 1 and Age Limit 2 	Manage State Tax Withholding Adjustments

STATE TAX COMPUTATIONS

	Calculation	Related Screens
	<p>Otherwise, withholding tax will be set to 0.00 if all of the following are true:</p> <ul style="list-style-type: none"> ▪ Annualized Gross Wages is less than or equal to Amount per Credit/ Exemption ▪ Employee's age is between Age Limit 1 and Age Limit 2 <p>Employee's age will be determined using Birth Date in Manage Employee Information screen as of December 31 of the tax year.</p> <p>Note: Applicable to Puerto Rico</p>	
	<p>Apply Low Income Exemption if Wage Type is "Gross Wages"</p> <p>If Annualized Gross Wages is equal to or less than Annualized Wage Over AND Withholding State Exemptions is greater than or equal to Exemption Threshold, tax withholding will be set to 0.00 for pay period and processing will stop, else calculation for the Withholding Amount For Pay Period will continue.</p> <p>Note: Applicable to California</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>Standard Deduction Amount</p> <p>Standard deduction amount will not be deducted regardless of the Withholding State Filing Status if all of the following are true:</p> <ul style="list-style-type: none"> ▪ No Standard Deduction if Zero Exemption is "Y" ▪ No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Manage Employee Taxes screen) <p>Note: Applicable to South Carolina</p>	<p>Manage State Standard Deductions</p> <p>Manage Employee Taxes</p>
Less	<p>Special Deduction Amount</p> <p>If Timesheet Type is not Bonus, then Special Deduction Amount is the Base Amount where Type is Special Deduction, otherwise this amount is 0.00</p> <p>Note: Applicable to Puerto Rico</p>	<p>Manage Employee Taxes</p> <p>Compute Payroll</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount)</p>	<p>(Calculated)</p> <p>Manage Payroll Records</p>

STATE TAX COMPUTATIONS

	Calculation	Related Screens
	<p>The maximum amount is the Federal W/H Credit Limit in Manage State Taxes screen only if this amount is greater than 0.00, otherwise the Federal W/H Credit Limit in Manage State Tax Withholding Adjustments screen will be used.</p> <p>Note: Applicable to Alabama, Iowa, Missouri, and Rhode Island</p>	<p>Manage State Taxes (the flag and limit)</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>FICA Taxes Withheld for the pay period × Pay Frequency (up to the maximum amount)</p> <p>The maximum amount is the FICA W/H Credit Limit.</p> <p><i>This is the amount deducted for the U.S. Social Security and Medicare up to the maximum amount.</i></p> <p>Note: Applicable to Massachusetts</p>	<p>(Calculated)</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p>
Less	<p>Personal Exemption Amount</p> <p>If there is no record for the State in Manage State Tax Withholding Adjustments with Type of "Personal Exemption Allowances" then refer to the amount per exemption in Manage State Taxes</p> <ul style="list-style-type: none"> ▪ (Number of Withholding State Exemptions x Amount per Exemption) <p>Else if there is record for the State in Manage State Tax Withholding Adjustments with Type of "Personal Exemption Allowances" then apply the number of employee allowances to the table (maximum Number of Allowances that is less than or equal to the number of exemptions the employee has). The formula for calculating the exemption amount will depend on the four cases below.</p> <p>Case 1:</p> <p>1st Exempt Override = "Y"</p> <p>AND Other Amount 1 = 0.00</p> <p><i>Use the Exempt Override Amount for the first exemption and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p>	<p>Manage Employee Taxes</p> <p>Manage State Taxes</p> <p>Manage State Tax Withholding Adjustments</p>

STATE TAX COMPUTATIONS

	Calculation	Related Screens
	<p>Case 2: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1</p> <p><i>Use the Exempt Override Amount</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 3: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1</p> <p><i>Use the Exempt Override Amount for the first exemption, then the Other Amount 1 for the second exemption, and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 4: 1ST Exempt Override = "N" Use the Amount per Credit/Exemption for each all exemptions</p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Note: Applicable to Missouri</p>	
Less	<p>Blindness Exemption Amount (Blindness Exemptions x Amount per Exemption)</p> <p>Note: Applicable to Virginia</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>Age 65 or Over Exemption Amount (Age 65 or Over Exemptions x Amount per Exemption)</p>	<p>Manage Employee Taxes</p>

STATE TAX COMPUTATIONS

	Calculation	Related Screens
	Note: Applicable to Virginia	Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments
Less	First-time Claimed Dependent Exemption Amount (Number of first-time claimed dependents x Amount per Credit/ Exemption) Where [PRMSTAC]Type is “First-Time Claimed Dependent Exemption”, and the payroll year being calculated is equal to the First-time claimed dependents year Note: Applicable to Indiana	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Adopted Child Dependent Exemption Amount (Number of adopted children x Amount per Credit/ Exemption) Where [PRMSTAC]Type is “Adopted Child Dependent Exemption” Note: Applicable to Indiana	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Veteran Exemption Amount If Veteran Exemption is selected in the Manage Employee Taxes screen, then the Base Amount is the Veteran Exemption Amount where Type is Veteran Exemption, otherwise this amount is zero. Note: Applicable to Puerto Rico	Manage Employee Taxes Manage State Tax Withholding Adjustments
Add	Nonresident Alien Additional Amount Only if employee is flagged as a Nonresident Alien in Employee Taxes. Note: Applicable to Maine	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Low Income Exemption if Wage Type is “Taxable Wages” If Annual Taxable Wages is equal to or less than Annualized Wage Over/Wage Basis AND Withholding State Exemptions is greater than or equal to Exemption	Manage State Tax Withholding Adjustments

STATE TAX COMPUTATIONS

	Calculation	Related Screens
	<p>Threshold, then tax withholding will be set to 0.00 for pay period and processing will stop, else calculation for the Withholding Amount For Pay Period.</p> <p>Note: Applicable to Massachusetts</p>	
	<p>The Annual Taxable Wages will be applied to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Dependent Credit Allowances	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Less	Tax Credit Allowances (Personal Tax Credits)	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Less	Tax Credit Amount Note: Applicable to Iowa	Manage Employee Taxes
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, the Initial Tax Withholding for Pay Period will be rounded to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Bonus checks:

STATE TAX COMPUTATIONS

Amount of Bonus x **Supplemental Tax Rate** (State Taxes) = Amount to be withheld or, if **00** is entered as **Supplemental Tax Rate** in the Manage State Taxes screen, then the amount of the bonus is added to the employee's annual salary^f from the Salary Info and History table. The top tax rate^g for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Override Amount** field in the Manage Employee Taxes screen is ignored.

f: Annual Rate from the Manage Employee Salary Information screen.

g: The highest percentage for the annual tax liability from the appropriate Manage State Tax Tables screen is used.

Applying Federal Supplemental Tax Rate to Bonus Checks

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

State Withholding Filing Status

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
AL	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AL	HEAD OF FAMILY	Head of Family	H
AL	MARRIED FILING JOINTLY	Married filing jointly	M
AL	MARRIED FILING SEPARATELY	Married filing separately	2
AL	NO EXEMPTIONS	No Exemptions	1
AL	SINGLE	Single	S
AR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AR	HEAD OF HOUSEHOLD	Head of Household	H
AR	MARRIED	Married	M
AR	SINGLE	Single	S
AS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AZ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AZ	WITHHOLDING RATE 0.5%	Withholding Rate 0.5%	n/a
AZ	WITHHOLDING RATE 1.0%	Withholding Rate 1.0%	n/a
AZ	WITHHOLDING RATE 1.5%	Withholding Rate 1.5%	n/a

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
AZ	WITHHOLDING RATE 2.0%	Withholding Rate 2.0%	n/a
AZ	WITHHOLDING RATE 2.5%	Withholding Rate 2.5%	n/a
AZ	WITHHOLDING RATE 3.0%	Withholding Rate 3.0%	n/a
AZ	WITHHOLDING RATE 3.5%	Withholding Rate 3.5%	n/a
CA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CA	HEAD OF HOUSEHOLD	Head of Household	H
CA	MARRIED 1 OR 0 ALLOWANCES	Married, one income 0-1 allowances	M
CA	MARRIED 2 OR MORE ALLOWANCES	Married, one income 2 or more allowances	1
CA	SINGLE OR DUAL INCOME MARRIED	Single or dual income Married	S
CO	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CO	MARRIED	Married filing jointly (or Qualifying widow(er))	M
CO	SINGLE OR MARRIED	Single or Married filing separately	S
CO	HEAD OF HOUSEHOLD	Head of household	n/a
CT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CT	FILING STATUS A	Filing Status A	M

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
CT	FILING STATUS B	Filing Status B	H
CT	FILING STATUS C	Filing Status C	1
CT	FILING STATUS D	Filing Status D	2
CT	FILING STATUS F	Filing Status F	S
DC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
DC	HEAD OF HOUSEHOLD	Head of Household	H
DC	MARRIED FILE SEPARATE 1 RETURN	Married filing separately on same return	1
DC	MARRIED FILING JOINTLY	Married filing jointly	M
DC	MARRIED FILING SEPARATELY	Married filing separately	2
DC	SINGLE	Single	S
DE	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
DE	MARRIED FILING JOINTLY	Married filing jointly	M
DE	MARRIED FILING SEPARATELY	Married filing separately	1
DE	SINGLE	Single	S
GA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
GA	HEAD OF HOUSEHOLD	Head of Household	H

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
GA	MARRIED FILE JOINTLY 1 WORKING	Married filing jointly, one spouse working	M
GA	MARRIED FILE JOINTLY 2 WORKING	Married filing jointly, both spouses working	2
GA	MARRIED FILING SEPARATELY	Married filing separately	1
GA	SINGLE	Single	S
GU	SINGLE	Single, 2019 W4 or earlier	n/a
GU	MARRIED FILING SEPARATELY	Married filing separately, 2019 W4 or earlier	n/a
GU	MARRIED FILING JOINTLY	Married filing jointly, 2019 W4 or earlier	n/a
GU	HEAD OF HOUSEHOLD	Head of household, 2019 W4 or earlier	n/a
GU	QUALIFYING WIDOW(ER)	Qualifying widow(er), 2019 W4 or earlier	n/a
GU	SINGLE 2020 W4 STEP 2	Single/Married Filing Separately, 2020 W4 Step 2 Checked	n/a
GU	MARRIED 2020 W4 STEP 2	Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Checked	n/a
GU	HEAD OF HOUSEHOLD W4 STEP 2	Head of household, 2020 W4 Step 2 Checked	n/a
GU	SINGLE 2020 W4	Single/Married Filing Separately, 2020 W4 Step 2 Unchecked	n/a
GU	MARRIED 2020 W4	Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Unchecked	n/a

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
GU	HEAD OF HOUSEHOLD 2020 W4	Head of household, 2020 W4 Step 2 Unchecked	n/a
GU	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
HI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
HI	MARRIED	Married	M
HI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
IA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
IA	MARRIED	Married	M
IA	SINGLE	Single	S
ID	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ID	MARRIED	Married	M
ID	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
IL	ALL FILERS	All Filers, Married and Single	B
IL	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
IN	ALL FILERS	All Filers, Married and Single	B
IN	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KS	MARRIED FILE JOINTLY 1 WORKING	Married filing jointly, one spouse working	M
KS	SINGLE OR MARRIED	Single or Married with both spouses working	S
KY	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KY	MARRIED	Married	M
KY	SINGLE	Single	S
LA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
LA	MARRIED	Married with two or more personal exemptions	M
LA	NO EXEMPTIONS	Zero personal exemptions	1
LA	SINGLE	Single with one personal exemption	S
MA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MA	HEAD OF HOUSEHOLD	Head of Household	H
MA	MARRIED	Married	M
MA	SINGLE	Single	S
MD	ALLEGANY-EXEMPT	Allegany - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	ALLEGANY-MARRIED	Allegany - Married/Head of Household	MALLGY-M (Local Tax Setup)
MD	ALLEGANY-SINGLE	Allegany - Single or Married w/h at Single rate	MALLGY-S (Local Tax Setup)
MD	ANNE ARUNDEL-EXEMPT	Anne Arundel - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	ANNE ARUNDEL-MARRIED	Anne Arundel - Married/Head of Household	MANNDL-M (Local Tax Setup)
MD	ANNE ARUNDEL-SINGLE	Anne Arundel-Single or Married w/h at Single rate	MANNDL-S (Local Tax Setup)
MD	BALTIMORE CITY-EXEMPT	Baltimore City - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	BALTIMORE CITY-MARRIED	Baltimore City - Married/Head of Household	MBALCI-M (Local Tax Setup)
MD	BALTIMORE CITY-SINGLE	Baltimore City - Single or Mar w/h at Single rate	MBALCI-S (Local Tax Setup)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	BALTIMORE CO-EXEMPT	Baltimore Co - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	BALTIMORE CO-MARRIED	Baltimore Co - Married/Head of Household	MBALCO-M (Local Tax Setup)
MD	BALTIMORE CO-SINGLE	Baltimore Co-Single or Married w/h at Single rate	MBALCO-S (Local Tax Setup)
MD	CALVERT-EXEMPT	Calvert - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CALVERT-MARRIED	Calvert - Married/Head of Household	MCALVT-M (Local Tax Setup)
MD	CALVERT-SINGLE	Calvert - Single or Married w/h at Single rate	MCALVT-S (Local Tax Setup)
MD	CAROLINE-EXEMPT	Caroline - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CAROLINE-MARRIED	Caroline - Married/Head of Household	MCARLN-M (Local Tax Setup)
MD	CAROLINE-SINGLE	Caroline - Single or Married w/h at Single rate	MCARLN-S (Local Tax Setup)
MD	CARROLL-EXEMPT	Carroll - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CARROLL-MARRIED	Carroll - Married/Head of Household	MCARRL-M (Local Tax Setup)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	CARROLL-SINGLE	Carroll - Single or Married w/h at Single rate	MCARRL-S (Local Tax Setup)
MD	CECIL-EXEMPT	Cecil - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CECIL-MARRIED	Cecil - Married/Head of Household	MCECIL-M (Local Tax Setup)
MD	CECIL-SINGLE	Cecil - Single or Married w/h at Single rate	MCECIL-S (Local Tax Setup)
MD	CHARLES-EXEMPT	Charles - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CHARLES-MARRIED	Charles - Married/Head of Household	MCHRLS-M (Local Tax Setup)
MD	CHARLES-SINGLE	Charles - Single or Married w/h at Single rate	MCHRLS-S (Local Tax Setup)
MD	DORCHESTER-EXEMPT	Dorchester - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	DORCHESTER-MARRIED	Dorchester - Married/Head of Household	MDORTR-M (Local Tax Setup)
MD	DORCHESTER-SINGLE	Dorchester - Single or Married w/h at Single rate	MDORTR-S (Local Tax Setup)
MD	FREDERICK-EXEMPT	Frederick - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	FREDERICK-MARRIED	Frederick - Married/Head of Household	MFREDR-M (Local Tax Setup)
MD	FREDERICK-SINGLE	Frederick - Single or Married w/h at Single rate	MFREDR-S (Local Tax Setup)
MD	GARRETT-EXEMPT	Garrett - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	GARRETT-MARRIED	Garrett - Married/Head of Household	MGARRT-M (Local Tax Setup)
MD	GARRETT-SINGLE	Garrett - Single or Married w/h at Single rate	MGARRT-S (Local Tax Setup)
MD	HARFORD-EXEMPT	Harford - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	HARFORD-MARRIED	Harford - Married/Head of Household	MHARFD-M (Local Tax Setup)
MD	HARFORD-SINGLE	Harford - Single or Married w/h at Single rate	MHARFD-S (Local Tax Setup)
MD	HOWARD-EXEMPT	Howard - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	HOWARD-MARRIED	Howard - Married/Head of Household	MHOWRD-M (Local Tax Setup)
MD	HOWARD-SINGLE	Howard - Single or Married w/h at Single rate	MHOWRD-S (Local Tax Setup)
MD	KENT-EXEMPT	Kent - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	KENT-MARRIED	Kent - Married/Head of Household	MKENTC-M (Local Tax Setup)
MD	KENT-SINGLE	Kent - Single or Married w/h at Single rate	MKENTC-S (Local Tax Setup)
MD	MONTGOMERY-EXEMPT	Montgomery - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	MONTGOMERY-MARRIED	Montgomery - Married/Head of Household	MMONTG-M (Local Tax Setup)
MD	MONTGOMERY-SINGLE	Montgomery - Single or Married w/h at Single rate	MMONTG-S (Local Tax Setup)
MD	NON-RESIDENT-EXEMPT	Non-Resident - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	NON-RESIDENT-MARRIED	Non-Resident - Married/Head of Household	MNONRS-M (Local Tax Setup)
MD	NON-RESIDENT-SINGLE	Non-Resident-Single or Married w/h at Single rate	MNONRS-S (Local Tax Setup)
MD	PRINCE GEORGE'S-EXEMPT	Prince George's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	PRINCE GEORGE'S-MARRIED	Prince Georges - Married/Head of Household	MPRGRG-M (Local Tax Setup)
MD	PRINCE GEORGE'S-SINGLE	Prince Georges - Single or Mar w/h at Single rate	MPRGRG-S (Local Tax Setup)
MD	QUEEN ANNE'S-EXEMPT	Queen Anne's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	QUEEN ANNE'S-MARRIED	Queen Annes - Married/Head of Household	MQANNE-M (Local Tax Setup)
MD	QUEEN ANNE'S-SINGLE	Queen Annes - Single or Mar w/h at Single rate	MQANNE-S (Local Tax Setup)
MD	SAINT MARY'S-EXEMPT	Saint Mary's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	SAINT MARY'S-MARRIED	Saint Marys - Married/Head of Household	MSTMAR-M (Local Tax Setup)
MD	SAINT MARY'S-SINGLE	Saint Marys-Single or Married w/h at Single rate	MSTMAR-S (Local Tax Setup)
MD	SOMERSET-EXEMPT	Somerset - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	SOMERSET-MARRIED	Somerset - Married/Head of Household	MSOMRT-M (Local Tax Setup)
MD	SOMERSET-SINGLE	Somerset - Single or Married w/h at Single rate	MSOMRT-S (Local Tax Setup)
MD	TALBOT-EXEMPT	Talbot - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	TALBOT-MARRIED	Talbot - Married/Head of Household	MTALBT-M (Local Tax Setup)
MD	TALBOT-SINGLE	Talbot - Single or Married w/h at Single rate	MTALBT-S (Local Tax Setup)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	WASHINGTON-EXEMPT	Washington - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WASHINGTON-MARRIED	Washington - Married/Head of Household	MWASHT-M (Local Tax Setup)
MD	WASHINGTON-SINGLE	Washington - Single or Married w/h at Single rate	MWASHT-S (Local Tax Setup)
MD	WICOMICO-EXEMPT	Wicomico - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WICOMICO-MARRIED	Wicomico - Married/Head of Household	MWIMCO-M (Local Tax Setup)
MD	WICOMICO-SINGLE	Wicomico - Single or Married w/h at Single rate	MWIMCO-S
MD	WORCESTER-EXEMPT	Worcester - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WORCESTER-MARRIED	Worcester - Married/Head of Household	MWORCT-M (Local Tax Setup)
MD	WORCESTER-SINGLE	Worcester - Single or Married w/h at Single rate	MWORCT-S (Local Tax Setup)
MD	WORK IN DELAWARE-EXEMPT	Work In Delaware - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WORK IN DELAWARE-MARRIED	Work In Delaware - Married/Head of Household	MWRKDE-M (Local Tax Setup)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MD	WORK IN DELAWARE-SINGLE	Work In Delaware-Single or Mar w/h at Single rate	MWRKDE-S (Local Tax Setup)
ME	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ME	MARRIED	Married	M
ME	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
MI	ALL FILERS	All Filers, Married and Single	B
MI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MN	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MN	MARRIED	Married	M
MN	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
MO	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MO	HEAD OF HOUSEHOLD	Head of Household	H
MO	MARRIED 1 INCOME	Married with one spouse working	M
MO	MARRIED DUAL INCOME	Married with both spouses working	1
MO	SINGLE	Single	S

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
MP	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MS	HEAD OF FAMILY	Head of Family	H
MS	MARRIED 1 INCOME	Married with one spouse working	M
MS	MARRIED DUAL INCOME	Married with both spouses working	1
MS	SINGLE	Single	S
MT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MT	MARRIED	Married filing jointly or qualifying widower	M
MT	SINGLE OR MARRIED	Single or married filing separately	S
MT	MARRIED FILE JOINTLY 2 WORKING	Married filing jointly with both spouses working	n/a
MT	HEAD OF HOUSEHOLD	Head of household	n/a
NC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NC	HEAD OF HOUSEHOLD	Head of Household	H
NC	MARRIED	Married or Qualifying Widow(er)	M
NC	SINGLE	Single	S

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
ND	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ND	MARRIED	Married with W-4 before 2020	M
ND	SINGLE OR MARRIED	Single with W-4 before 2020	S
ND	MARRIED WITH 2020 W4	Married with W-4 for 2020 and after	n/a
ND	SINGLE WITH 2020 W4	Single with W-4 for 2020 and after	n/a
ND	HEAD OF HOUSEHOLD	Head of Household	n/a
NE	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NE	MARRIED	Married	M
NE	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NJ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NJ	RATE TABLE A	Single or Rate Table A	S
NJ	RATE TABLE B	Married or Rate Table B	M
NJ	RATE TABLE C	Rate Table C	1
NJ	RATE TABLE D	Rate Table D	2
NJ	RATE TABLE E	Rate Table E	3

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
NM	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NM	HEAD OF HOUSEHOLD	Head of Household	H
NM	MARRIED	Married	M
NM	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NY	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NY	MARRIED	Married	M
NY	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
OH	ALL FILERS	All Filers, Married and Single	B
OH	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OK	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OK	MARRIED	Married	M
OK	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
OR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
OR	MARRIED OR SINGLE	Married	M
OR	SINGLE	Single with 2 or less allowances	S
OR	SINGLE 3 OR MORE ALLOWANCES	Single with 3 or more allowances	n/a
PA	ALL FILERS	All Filers, Married and Single	B
PA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
PR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
PR	HEAD OF HOUSEHOLD	Head of Household	H
PR	MARRIED	Married claiming all personal exemptions	M
PR	MARRIED FILING JOINTLY	Married filing jointly, claim half the exemptions	3
PR	MARRIED FILING SEPARATELY	Married filing separate, claim all exemptions	1
PR	NO PERSONAL EXEMPTIONS	Person claiming no personal exemptions	2
PR	SINGLE	Single claiming all personal exemptions	S
RI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
RI	MARRIED	Married	M

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
RI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
SC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
SC	MARRIED	Married	M
SC	SINGLE	Single	S
UT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
UT	MARRIED	Married	M
UT	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
VA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VA	MARRIED	Married	M
VA	MARRIED FILING SEPARATELY	Married, filing a separate return	B
VA	SINGLE	Single	S
VI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VI	HEAD OF HOUSEHOLD	Head of Household with W4 for 2019 or earlier	H
VI	MARRIED	Married with W4 for 2019 or earlier	M
VI	SINGLE	Single with W4 for 2019 or earlier	S

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
VI	MARRIED 2020 W4 STEP 2	Married with W4 for 2020 or later, Step 2 Checked	n/a
VI	SINGLE 2020 W4 STEP 2	Single with W4 for 2020 or later, Step 2 Checked	n/a
VI	HEAD OF HOUSEHOLD W4 STEP 2	Head of Household 2020 W4 or later, Step 2 Checked	n/a
VI	MARRIED 2020 W4	Married with 2020 W4 or later, Step 2 Unchecked	n/a
VI	SINGLE 2020 W4	Single with W4 for 2020 or later, Step 2 Unchecked	n/a
VI	HEAD OF HOUSEHOLD 2020 W4	Head of Household with 2020 W4, Step2 Unchecked	n/a
VT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VT	MARRIED/CIVIL UNION	Married or Civil Union	M
VT	SINGLE OR MARRIED/CIVIL UNION	Single or Married/CU but w/h at higher Single rate	S
WI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
WI	MARRIED	Married	M
WI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S

STATE TAX COMPUTATIONS

State Code	New Filing Status Code	New Filing Status Description	Prior Filing Status Code
WQ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
WQ	MARRIED	Married	M
WQ	SINGLE	Single	S
WV	ALL FILERS ONE INCOME	Single or Married and withhold at lower rate	B
WV	ALL FILERS WITH TWO INCOMES	Married or Single and withhold at higher rate	1
WV	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

SUTA LIMITS

SUTA LIMITS

State	2025	2024	2023	2022
Alabama		8,000	8,000	8,000
Alaska		49,700	47,100	45,200
Arizona		8,000	8,000	7,000
Arkansas		7,000	7,000	10,000
California		7,000	7,000	7,000
Colorado		23,800	20,400	17,000
Connecticut		25,000	15,000	15,000
Delaware	12,500	12,500	10,500	14,500
District of Columbia		9,000	9,000	9,000
Florida		7,000	7,000	7,000
Georgia		9,500	9,500	9,500
Hawaii		59,100	56,700	51,600
Idaho		53,500	49,900	46,500
Illinois		13,590	13,271	12,960
Indiana		9,500	9,500	9,500
Iowa	39,500	38,200	36,100	34,800
Kansas		14,000	14,000	14,000
Kentucky		11,400	11,100	10,800
Louisiana		7,700	7,700	7,700
Maine		12,000	12,000	12,000
Maryland		8,500	8,500	8,500
Massachusetts		15,000	15,000	15,000
Michigan		9,500	9,500	*9,500
Minnesota		42,000	40,000	38,000

SUTA LIMITS

Mississippi		14,000	14,000	14,000
Missouri		10,000	10,500	11,000
Montana		43,000	40,500	38,100
Nebraska		9,000 ***24,000	9,000 ***24,000	9,000 ***24,000
Nevada	41,800	40,600	40,100	36,600
New Hampshire		14,000	14,000	14,000
New Jersey	43,300	42,300	41,100	39,800
New Mexico		31,700	30,100	28,700
New York	12,800	12,500	12,300	12,000
North Carolina		31,400	29,600	28,000
North Dakota		43,800	40,800	38,400
Ohio		9,000	9,000	9,000
Oklahoma		27,000	25,700	24,800
Oregon		52,800	50,900	47,700
Pennsylvania		10,000	10,000	10,000
Puerto Rico		7,000	7,000	7,000
Rhode Island		29,200 **30,700	28,200 **29,700	24,600 **26,100
South Carolina		14,000	14,000	14,000
South Dakota		15,000	15,000	15,000
Tennessee		7,000	7,000	7,000
Texas		9,000	9,000	9,000
Utah		47,000	44,800	41,600
Vermont		14,300	13,500	15,500
Virginia		8,000	8,000	8,000
Virgin Islands		31,000	30,200	30,800

SUTA LIMITS

Washington	72,800	68,500	67,600	62,500
West Virginia		9,521	9,000	9,000
Wisconsin		14,000	14,000	14,000
Wyoming		30,900	29,100	27,700

*** Experienced Rhode Island employers that pay the maximum unemployment tax rate make payments based on a higher wage base.*



State legislatures meet at various times during the first quarter of the year to rule on the unemployment wage base. Therefore, if you receive information at a later date, go to the Manage State Taxes screen and enter the new limit in the **Unemployment Limit** field.

STATE DISABILITY INSURANCE - EMPLOYEE CONTRIBUTION

State Disability Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same **Locality Code**, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Percent Over Excess, Minimum, and Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount
California	No limit	1.1%	n/a
Hawaii	Based on Employee's Weekly Rate	0.5% ⁽¹⁾	\$357.24
New Jersey	\$161,400.00	0%	\$0.00
New York	\$8,500.00	0.5% ⁽²⁾	\$42.50
Puerto Rico	\$9,000.00	0.30%	\$27.00
Rhode Island	\$87,000.00	1.20%	\$1,044.00

⁽¹⁾ Not to exceed \$6.87 per week: Maximum weekly wage base is \$1,374.78

⁽²⁾ Not to exceed \$.60 per week.

STATE UNEMPLOYMENT INSURANCE-EMPLOYEE CONTRIBUTION

State Unemployment Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same locality code, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Standard Deduction %**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to 0.00.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount	Fund Name
Alaska	\$45,200.00	0.56%	\$253.12	Unemployment
New Jersey	\$161,400.00	0.09%	\$145.26	Family Leave Insurance (FLI)
New Jersey	\$42,300.00	0.3825%	\$161.80	Unemployment & Health Care
New Jersey	\$42,300.00	0.0425%	\$17.98	Work Force Development/ Supplemental Workforce Fund ⁽¹⁾
Pennsylvania	None	0.06%	None	Unemployment

⁽¹⁾ Legislation for New Jersey requires that the amounts of these funds be reported separately in Box 14 of the W-2. Therefore, this must be set up as a deduction. You have the option of setting up each fund as its own deduction or combining the two into one deduction. We suggest that you combine the two into one deduction; then you need to use only one line in Box 14.

STATE TAX TABLES

Summary

State	Special Programming	Special Setup
AK		
AL		Y
AR	Y	Y
AZ		
CA		
CO		
CT	Y	Y
DC		
DE		
FL		
GA		Y
HI		
IA		Y
ID		
IL		
IN		Y
KS		
KY		
LA	Y	
MA		Y
MD		
ME		

STATE TAX TABLES

State	Special Programming	Special Setup
MI		
MN		
MO		
MS		Y
MT		
NC		
ND		
NE	Y	
NH		
NJ		
NM		
NV		
NY		
OH		
OK		
OR	Y	
PA		
PR	Y	Y
RI		
SC		Y
SD		
TN		
TX		
UT	Y	
VA		
VI		

STATE TAX TABLES

State	Special Programming	Special Setup
VT		
WA		
WI		
WV		
WY		

Exempt Filing Status

The following tables have been added for each state.

Manage State Tax Withholding Adjustments

Type: Supplemental Tax Rate

Filing Status: EXEMPT (Exempt from state taxes)

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	Other Rate 2
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	0.0000%

Manage State Standard Deductions

Filing Status: EXEMPT (Exempt from state taxes)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Manage State Tax Tables

Filing Status: EXEMPT (Exempt from state taxes)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

Alabama (AL)

State Information

Alabama Withholding Tax Tables & Instructions for Employers and Withholding Agents

https://revenue.alabama.gov/wp-content/uploads/2021/08/whbooklet_42722.pdf

Alabama Withholding Exemption Certificate

https://revenue.alabama.gov/wp-content/uploads/2017/05/A4_201403.pdf

Data Setup for Alabama

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<p>Married filing jointly (MARRIED FILING JOINTLY): If the employee claims married with an exemption for both spouses (M – Married Filing Jointly) on the Alabama A-4.</p> <p>Head of Family (HEAD OF FAMILY): If the employee is claiming single head of family on the Alabama A-4.</p> <p>Single (SINGLE): If the employee single claiming a full personal exemption (S – Single) on the Alabama A-4.</p> <p>No Exemptions (NO EXEMPTIONS): If the employee is single and claiming no exemptions. (This corresponds to status 0 in Alabama’s tax regulations.) However, it is recommended that you use the appropriate filing status and enter 0 exemptions for the employee since the standard deduction amounts differ for single and married employees.)</p> <p>Married filing separately (MARRIED FILING SEPARATELY): If the employee claims married with an exemption for himself or herself only (MS – Married Filing Separately) on the Alabama A-4.</p>
<p>Withholding State Exemptions</p>	<p>Married filing jointly: Enter 1 to trigger the \$3,000.00 personal exemption.</p> <p>Head of Family: Enter 1 to trigger the \$3,000.00 personal exemption.</p> <p>Single: Enter 1 to trigger the \$1,500.00 personal exemption.</p> <p>No Exemptions: Enter 0 (zero) as this status corresponds to status 0 in Alabama's tax regulations.</p> <p>Married filing separately: Enter 1 to trigger the \$1,500.00 personal exemption.</p>

ALABAMA (AL)		
ALABAMA Manage State Taxes (PRMSTI)	State: AL (Alabama)	
	Effective Date	01/01/2022
	Unemployment Limit	8,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alabama State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	9,999,999.99 Alabama allows federal income tax withheld to be deducted; therefore, the Federal W/H Credit Limit column is populated with 9,999,999.00.
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

ALABAMA (AL)							
ALABAMA State Tax Withholding Adjustments	State: AL Type: Personal Exemption Allowances Effective Date: 01/01/2022 Filing Status: Married filing jointly (MARRIED FILING JOINTLY)					Manage State Tax Withholding Adjustments (PRMSTAC)	
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override Amount
	0.00	0.00	3,000.00	0.00%	N		0.00
	State: AL Type: Personal Exemption Allowances Effective Date: 01/01/2022 Filing Status: Single (SINGLE)						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override Amount
0.00	0.00	1,500.00	0.00%	N	0.00		
State: AL Type: Personal Exemption Allowances Effective Date: 01/01/2022 Filing Status: Head of Family (HEAD OF FAMILY)							
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount		
0.00	0.00	3,000.00	0.00%	N	0.00		
State: AL Type: Personal Exemption Allowances							

ALABAMA (AL)																																																						
<p>Effective Date: 01/01/2022</p> <p>Filing Status: No Exemptions (NO EXEMPTIONS)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: AL</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Married filing separately (MARRIED FILING SEPARATELY)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: AL</p> <p>Type: Dependent Exemption Allowances</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Married filing jointly (MARRIED FILING JOINTLY)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>50,000.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>100,000.00</td> <td>0.00</td> <td>300.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>							For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	0.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	1,500.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	1,000.00	0.00%	N	0.00	50,000.00	0.00	500.00	0.00%	N	0.00	100,000.00	0.00	300.00	0.00%	N	0.00
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																																	
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ALABAMA (AL)																													
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For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																								
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50,000.00	0.00	500.00	0.00%	N	0.00																								
100,000.00	0.00	300.00	0.00%	N	0.00																								
<p>State: AL</p> <p>Type: Dependent Exemption Allowances</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Head of Family (HEAD OF FAMILY)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>50,000.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>100,000.00</td> <td>0.00</td> <td>300.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	1,000.00	0.00%	N	0.00	50,000.00	0.00	500.00	0.00%	N	0.00	100,000.00	0.00	300.00	0.00%	N	0.00
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																								
0.00	0.00	1,000.00	0.00%	N	0.00																								
50,000.00	0.00	500.00	0.00%	N	0.00																								
100,000.00	0.00	300.00	0.00%	N	0.00																								
<p>State: AL</p> <p>Type: Dependent Exemption Allowances</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: No Exemptions (NO EXEMPTIONS)</p>																													

ALABAMA (AL)						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	1,000.00	0.00%	N	0.00
	50,000.00	0.00	500.00	0.00%	N	0.00
	100,000.00	0.00	300.00	0.00%	N	0.00
<p>State: AL</p> <p>Type: Dependent Exemption Allowances</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Married filing separately (MARRIED FILING SEPARATELY)</p>						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	1,000.00	0.0000%	N	0.00
	50,000.00	0.00	500.00	0.0000%	N	0.00
	100,000.00	0.00	300.00	0.0000%	N	0.00
Alabama Standard Deduction	<p>State: AL</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Married filing jointly (MARRIED FILING JOINTLY)</p>					State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	8,500.00	0.0000%	8,500.00	8,500.00	
	25,999.00	8,325.00	0.0000%	8,325.00	8,325.00	

ALABAMA (AL)					
	26,499.00	8,150.00	0.0000%	8,150.00	8,150.00
	26,999.00	7,975.00	0.0000%	7,975.00	7,975.00
	27,499.00	7,800.00	0.0000%	7,800.00	7,800.00
	27,999.00	7,625.00	0.0000%	7,625.00	7,625.00
	28,499.00	7,450.00	0.0000%	7,450.00	7,450.00
	28,999.00	7,275.00	0.0000%	7,275.00	7,275.00
	29,499.00	7,100.00	0.0000%	7,100.00	7,100.00
	29,999.00	6,925.00	0.0000%	6,925.00	6,925.00
	30,499.00	6,750.00	0.0000%	6,750.00	6,750.00
	30,999.00	6,575.00	0.0000%	6,575.00	6,575.00
	31,499.00	6,400.00	0.0000%	6,400.00	6,400.00
	31,999.00	6,225.00	0.0000%	6,225.00	6,225.00
	32,499.00	6,050.00	0.0000%	6,050.00	6,050.00
	32,999.00	5,875.00	0.0000%	5,875.00	5,875.00
	33,499.00	5,700.00	0.0000%	5,700.00	5,700.00
	33,999.00	5,525.00	0.0000%	5,525.00	5,525.00
	34,499.00	5,350.00	0.0000%	5,350.00	5,350.00
	34,999.00	5,175.00	0.0000%	5,175.00	5,175.00
	35,499.00	5,000.00	0.0000%	5,000.00	5,000.00
<p>State: AL</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Single (SINGLE)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	3,000.00	0.0000%	3,000.00	3,000.00

ALABAMA (AL)					
	25,999.00	2,975.00	0.0000%	2,975.00	2,975.00
	26,499.00	2,950.00	0.0000%	2,950.00	2,950.00
	26,999.00	2,925.00	0.0000%	2,925.00	2,925.00
	27,499.00	2,900.00	0.0000%	2,900.00	2,900.00
	27,999.00	2,875.00	0.0000%	2,875.00	2,875.00
	28,499.00	2,850.00	0.0000%	2,850.00	2,850.00
	28,999.00	2,825.00	0.0000%	2,825.00	2,825.00
	29,499.00	2,800.00	0.0000%	2,800.00	2,800.00
	29,999.00	2,775.00	0.0000%	2,775.00	2,775.00
	30,499.00	2,750.00	0.0000%	2,750.00	2,750.00
	30,999.00	2,725.00	0.0000%	2,725.00	2,725.00
	31,499.00	2,700.00	0.0000%	2,700.00	2,700.00
	31,999.00	2,675.00	0.0000%	2,675.00	2,675.00
	32,499.00	2,650.00	0.0000%	2,650.00	2,650.00
	32,999.00	2,625.00	0.0000%	2,625.00	2,625.00
	33,499.00	2,600.00	0.0000%	2,600.00	2,600.00
	33,999.00	2,575.00	0.0000%	2,575.00	2,575.00
	34,499.00	2,550.00	0.0000%	2,550.00	2,550.00
	34,999.00	2,525.00	0.0000%	2,525.00	2,525.00
	35,499.00	2,500.00	0.0000%	2,500.00	2,500.00
<p>State: AL</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Head of Family (HEAD OF FAMILY)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

Alabama (AL)

ALABAMA (AL)					
	0.00	5,200.00	0.0000%	5,200.00	5,200.00
	25,999.00	5,065.00	0.0000%	5,065.00	5,065.00
	26,499.00	4,930.00	0.0000%	4,930.00	4,930.00
	26,999.00	4,795.00	0.0000%	4,795.00	4,795.00
	27,499.00	4,660.00	0.0000%	4,660.00	4,660.00
	27,999.00	4,525.00	0.0000%	4,525.00	4,525.00
	28,499.00	4,390.00	0.0000%	4,390.00	4,390.00
	28,999.00	4,255.00	0.0000%	4,255.00	4,255.00
	29,499.00	4,120.00	0.0000%	4,120.00	4,120.00
	29,999.00	3,985.00	0.0000%	3,985.00	3,985.00
	30,499.00	3,850.00	0.0000%	3,850.00	3,850.00
	30,999.00	3,715.00	0.0000%	3,715.00	3,715.00
	31,499.00	3,580.00	0.0000%	3,580.00	3,580.00
	31,999.00	3,445.00	0.0000%	3,445.00	3,445.00
	32,499.00	3,310.00	0.0000%	3,310.00	3,310.00
	32,999.00	3,175.00	0.0000%	3,175.00	3,175.00
	33,499.00	3,040.00	0.0000%	3,040.00	3,040.00
	33,999.00	2,905.00	0.0000%	2,905.00	2,905.00
	34,499.00	2,770.00	0.0000%	2,770.00	2,770.00
	34,999.00	2,635.00	0.0000%	2,635.00	2,635.00
	35,499.00	2,500.00	0.0000%	2,500.00	2,500.00
<p>State: AL Effective Date: 01/01/2022 Filing Status: 0 - No Exemptions (NO EXEMPTIONS)</p>					

Alabama (AL)

ALABAMA (AL)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	3,000.00	0.0000%	3,000.00	3,000.00
	25,999.00	2,975.00	0.0000%	2,975.00	2,975.00
	26,499.00	2,950.00	0.0000%	2,950.00	2,950.00
	26,999.00	2,925.00	0.0000%	2,925.00	2,925.00
	27,499.00	2,900.00	0.0000%	2,900.00	2,900.00
	27,999.00	2,875.00	0.0000%	2,875.00	2,875.00
	28,499.00	2,850.00	0.0000%	2,850.00	2,850.00
	28,999.00	2,825.00	0.0000%	2,825.00	2,825.00
	29,499.00	2,800.00	0.0000%	2,800.00	2,800.00
	29,999.00	2,775.00	0.0000%	2,775.00	2,775.00
	30,499.00	2,750.00	0.0000%	2,750.00	2,750.00
	30,999.00	2,725.00	0.0000%	2,725.00	2,725.00
	31,499.00	2,700.00	0.0000%	2,700.00	2,700.00
	31,999.00	2,675.00	0.0000%	2,675.00	2,675.00
	32,499.00	2,650.00	0.0000%	2,650.00	2,650.00
	32,999.00	2,625.00	0.0000%	2,625.00	2,625.00
	33,499.00	2,600.00	0.0000%	2,600.00	2,600.00
	33,999.00	2,575.00	0.0000%	2,575.00	2,575.00
	34,499.00	2,550.00	0.0000%	2,550.00	2,550.00
	34,999.00	2,525.00	0.0000%	2,525.00	2,525.00
	35,499.00	2,500.00	0.0000%	2,500.00	2,500.00
State: AL					

ALABAMA (AL)				
Effective Date: 01/01/2022				
Filing Status: Married filing separately (MARRIED FILING SEPARATELY)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,250.00	0.0000%	4,250.00	4,250.00
12,999.00	4,162.00	0.0000%	4,162.00	4,162.00
13,249.00	4,074.00	0.0000%	4,074.00	4,074.00
13,499.00	3,986.00	0.0000%	3,986.00	3,986.00
13,749.00	3,898.00	0.0000%	3,898.00	3,898.00
13,999.00	3,810.00	0.0000%	3,810.00	3,810.00
14,249.00	3,722.00	0.0000%	3,722.00	3,722.00
14,499.00	3,634.00	0.0000%	3,634.00	3,634.00
14,749.00	3,546.00	0.0000%	3,546.00	3,546.00
14,999.00	3,458.00	0.0000%	3,458.00	3,458.00
15,249.00	3,370.00	0.0000%	3,370.00	3,370.00
15,499.00	3,282.00	0.0000%	3,282.00	3,282.00
15,749.00	3,194.00	0.0000%	3,194.00	3,194.00
15,999.00	3,106.00	0.0000%	3,106.00	3,106.00
16,249.00	3,018.00	0.0000%	3,018.00	3,018.00
16,499.00	2,930.00	0.0000%	2,930.00	2,930.00
16,749.00	2,842.00	0.0000%	2,842.00	2,842.00
16,999.00	2,754.00	0.0000%	2,754.00	2,754.00
17,249.00	2,666.00	0.0000%	2,666.00	2,666.00
17,499.00	2,578.00	0.0000%	2,578.00	2,578.00
17,749.00	2,500.00	0.0000%	2,500.00	2,500.00

ALABAMA (AL)														
ALABAMA State Tax Tables	<p>State: AL</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: 0 - No Exemptions (NO EXEMPTIONS)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.0000%</td> </tr> <tr> <td>500.00</td> <td>10.00</td> <td>4.0000%</td> </tr> <tr> <td>3,000.00</td> <td>110.00</td> <td>5.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.0000%	500.00	10.00	4.0000%	3,000.00	110.00	5.0000%	Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess											
	0.00	0.00	2.0000%											
	500.00	10.00	4.0000%											
	3,000.00	110.00	5.0000%											
	<p>State: AL</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Married filing separately (MARRIED FILING SEPARATELY)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.0000%</td> </tr> <tr> <td>500.00</td> <td>10.00</td> <td>4.0000%</td> </tr> <tr> <td>3,000.00</td> <td>110.00</td> <td>5.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.0000%	500.00	10.00	4.0000%	3,000.00	110.00	5.0000%	
	For Taxable Income Over	Base Tax	Percent of Excess											
	0.00	0.00	2.0000%											
	500.00	10.00	4.0000%											
	3,000.00	110.00	5.0000%											
<p>State: AL</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Head of Family (HEAD OF FAMILY)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.0000%</td> </tr> <tr> <td>500.00</td> <td>10.00</td> <td>4.0000%</td> </tr> <tr> <td>3,000.00</td> <td>110.00</td> <td>5.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.0000%	500.00	10.00	4.0000%	3,000.00	110.00	5.0000%		
For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	2.0000%												
500.00	10.00	4.0000%												
3,000.00	110.00	5.0000%												
<p>State: AL</p> <p>Effective Date: 01/01/2022</p>														

ALABAMA (AL)		
Filing Status: Married filing jointly (MARRIED FILING JOINTLY)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
1,000.00	20.00	4.0000%
6,000.00	220.00	5.0000%
State: AL		
Effective Date: 01/01/2022		
Filing Status: Single (SINGLE)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
500.00	10.00	4.0000%
3,000.00	110.00	5.0000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records
Less	AL Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AL Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AL Adjusted Gross Income for Pay Period	
Times	Pay Frequency Monthly; 12 Semi-Monthly: 24 Bi-Weekly: 26	Manage Pay Periods

Alabama (AL)

	Calculation	Related Screens
	Weekly: 52	
Equals	Annualized Gross Pay	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Federal Tax Withholding for the Period x Pay Frequency	Manage Payroll Records / Manage Pay Periods
Less	Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Alaska (AK)

Data Setup for Alaska

ALASKA State Taxes (PRMSTI)	State: AK (Alaska)	
	Effective Date	01/01/2024
	Unemployment Limit	49,700.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alaska State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

Arizona (AZ)

State Information

Employee's Arizona Withholding Election (A-4)

<https://azdor.gov/forms/withholding-forms/arizona-withholding-percentage-election>

Arizona Withholding Basics

<https://azdor.gov/forms/withholding-forms/arizona-withholding-percentage-election>

Data Setup for Arizona

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<p>WITHHOLDING RATE 0.5%: If the employee has chosen an Arizona withholding rate of 0.5% on his/her Arizona Withholding Percentage Election (A-4) form.</p> <p>WITHHOLDING RATE 1.0%: If the employee has chosen an Arizona withholding rate of 1.0% on his/her Arizona Withholding Percentage Election (A-4) form.</p> <p>WITHHOLDING RATE 1.5%: If the employee has chosen an Arizona withholding rate of 1.5% on his/her Arizona Withholding Percentage Election (A-4) form.</p> <p>WITHHOLDING RATE 2.0%: If the employee has chosen an Arizona withholding rate of 2.0% on his/her Arizona Withholding Percentage Election (A-4) form.</p> <p>WITHHOLDING RATE 2.5%: If the employee has chosen an Arizona withholding rate of 2.5% on his/her Arizona Withholding Percentage Election (A-4) form.</p> <p>WITHHOLDING RATE 3.0%: If the employee has chosen an Arizona withholding rate of 3.0% on his/her Arizona Withholding Percentage Election (A-4) form.</p> <p>WITHHOLDING RATE 3.5%: If the employee has chosen an Arizona withholding rate of 3.5% on his/her Arizona Withholding Percentage Election (A-4) form.</p> <p>WITHHOLDING RATE 0%: If the employee has elected an Arizona withholding percentage of 0% on his/her Arizona Withholding Percentage Election (A-4) form.</p>
<p>Withholding State Exemptions</p>	<p>Enter 0 (zero).</p>

ARIZONA (AZ)						
Arizona State Taxes	State: AZ (Arizona)		Manage State Taxes (PRMSTI)			
	Effective Date	01/01/2023				
	Unemployment Limit	8,000.00				
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arizona State Taxes record. The value can be edited if necessary.				
	Supplemental Tax Rate	0.0000%				
	Tax Based On	G				
	Round W/H Amount	N				
	Federal W/H Credit Limit	0.00				
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
Credit Amount	0.00					
Arizona State Standard Deduction s	There is no standard deduction amount for the state of Arizona. State: AZ Effective Date: 01/01/2023 Filing Status: WITHHOLDING RATE 0% (Withholding Rate 0%)		Manage State Standard Deductions (PRMSSD)			
	For Annualized Wage Over	Base Amount		Percent Over Excess	Minimum	Maximum
	0.00	0.00		0.00%	0.00	0.00
	State: AZ					

ARIZONA (AZ)																																												
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ARIZONA (AZ)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.5000%
<p>State: AZ</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: WITHHOLDING RATE 1.0% (Withholding Rate 1.0%)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.0000%
<p>State: AZ</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: WITHHOLDING RATE 1.5% (Withholding Rate 1.5%)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.5000%
<p>State: AZ</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: WITHHOLDING RATE 2.0% (Withholding Rate 2.0%)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.0000%
<p>State: AZ</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: WITHHOLDING RATE 2.5% (Withholding Rate 2.5%)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.5000%

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Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	AZ Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AZ Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AZ Annualized Gross Pay	
Less	Standard Deduction Amount (if applicable)	Manage State Standard Manage Deductions
Less	Exemption Amount (if applicable) (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes

	Calculation	Related Screens
Equals	Annual Taxable Wages	
	Apply the appropriate tax table Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Arkansas (AR)

State Information

Arkansas Withholding Exemption Certificate (AR4EC)

https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/AR4EC2023_FI.pdf

Arkansas Formula Method

https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/whformula_2024.pdf

<https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/withholdInstructions.pdf>

Data Setup for Arkansas

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>SINGLE: Select this filing status for employees claiming Single on the Arkansas Withholding Exemption Certificate (AR4EC) form.</p> <p>MARRIED: Select this filing status for employees claiming Married Filing Jointly on the Arkansas Withholding Exemption Certificate (AR4EC) form.</p> <p>HEAD OF HOUSEHOLD: Select this filing status for employees claiming Head of Household on the Arkansas Withholding Exemption Certificate (AR4EC) form.</p>
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
Additional Amount	Enter the additional amount the employee opts to have deducted from each paycheck (as specified on his/her Form AR4EC).

ARKANSAS (AR)		
Arkansas State Taxes	State: AR (Arkansas)	
	Effective Date	01/01/2024
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arkansas State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	3.9000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	29.00 This is the credit amount applied per total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

ARKANSAS (AR)																															
Arkansas Manage State Standard Deductions (PRMSSD)	<p>State: AR</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>2,340.00</td> <td>2,340.00</td> </tr> </tbody> </table> <p>State: AR</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE (Single)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>2,340.00</td> <td>2,340.00</td> </tr> </tbody> </table> <p>State: AR</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>2,340.00</td> <td>2,340.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	2,340.00	2,340.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	2,340.00	2,340.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	2,340.00	2,340.00
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ARKANSAS (AR)			
	15,100.00	272.37	3.4000%
	25,000.00	397.36	3.9000%
	89,601.00	395.50	3.9000%
	89,701.00	385.50	3.9000%
	89,801.00	375.50	3.9000%
	89,901.00	365.50	3.9000%
	90,001.00	355.50	3.9000%
	90,101.00	345.50	3.9000%
	90,201.00	335.50	3.9000%
	90,301.00	325.50	3.9000%
	90,401.00	315.50	3.9000%
	90,501.00	305.50	3.9000%
	90,601.00	295.50	3.9000%
	90,701.00	285.50	3.9000%
	90,801.00	275.50	3.9000%
	90,901.00	265.50	3.9000%
	91,001.00	255.50	3.9000%
	91,101.00	245.50	3.9000%
	91,201.00	235.50	3.9000%
	91,301.00	225.50	3.9000%
	91,401.00	215.50	3.9000%
	91,501.00	205.50	3.9000%
	91,601.00	195.50	3.9000%
	91,701.00	185.50	3.9000%
	91,801.00	175.50	3.9000%

ARKANSAS (AR)			
	91,901.00	165.50	3.9000%
	92,001.00	155.50	3.9000%
	92,101.00	145.50	3.9000%
	92,201.00	135.50	3.9000%
	92,301.00	125.50	3.9000%
	92,401.00	115.50	3.9000%
	92,501.00	105.50	3.9000%
	92,601.00	95.50	3.9000%
	92,701.00	85.50	3.9000%
	100,001.00	85.50	3.9000%
<p>State: AR</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE (Single)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
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	92,601.00	95.50	3.9000%

ARKANSAS (AR)			
	92,701.00	85.50	3.9000%
	100,001.00	85.50	3.9000%
<p>State: AR</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
5,300.00	105.98	2.0000%	
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Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records

	Calculation	Related Screens
Less	AR Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AR Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AR Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Net Taxable Income 	(Calculated)
	<p>Effective January 1, 2024:</p> <p>If Net Taxable Income < 100,001.00</p> <p>Then</p> <p>Annual Taxable Wages = \$50 midrange of Net Taxable Income</p> <p>Else</p> <p>Annual Taxable Wages = Net Taxable Income</p> <p>Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability =(Annual Taxable Wages * Tax Percentage) – Base Tax</p> <p>Round Annualized State Tax Liability to whole number.</p> <p>-----</p> <p>Prior to January 1, 2015:</p> <p>Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Tax Credit (Withholding State Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

California (CA)

State Information

California Withholding Schedules

Method B: https://edd.ca.gov/siteassets/files/pdf_pub_ctr/24methb.pdf

Costpoint uses California's Method B for determining the amount to be withheld from wages and salaries for state personal income tax.

California Withholding Allowance Certificate (DE4)

https://edd.ca.gov/siteassets/files/pdf_pub_ctr/de4.pdf

Data Setup for California

Manage Employee Taxes screen/Employee Payroll Setup menu

<p>Withholding State Filing Status</p>	<p>MARRIED 1 OR 0 ALLOWANCES: If the employee's filing status is Married (one income) and he claims zero or one allowance from the DE 4 Regular Withholding Allowances Worksheet A.</p> <p>HEAD OF HOUSEHOLD: If the employee's filing status is Head of Household on the DE 4.</p> <p>SINGLE OR DUAL INCOME MARRIED: If the employee's filing status is Single or Married (with two or more incomes) on the DE 4.</p> <p>MARRIED 2 OR MORE ALLOWANCES: If the employee's filing status is Married (one income) on the DE 4 and he claims two or more allowances from the DE 4 Regular Withholding Allowances Worksheet A.</p>
<p>Withholding State Exemptions</p>	<p>Enter the number of additional withholding allowances the employee is claiming from the DE 4 Estimated Deductions Worksheet B.</p> <hr/> <p> Only employees who are married and claiming zero or one exemption should use the Married, one income 0-1 allowances filing status. All other married employees should use Married, one income 2 or more allowances.</p>
<p>Withholding State Credits</p>	<p>Enter the number of allowances the employee is claiming from the DE 4 Regular Withholding Allowances Worksheet A.</p>

<p>CALIFORNIA (CA)</p>	
<p>California</p>	<p>State: CA (California)</p>

California (CA)

CALIFORNIA (CA)		
State Taxes	Effective Date	01/01/2024
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent California State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	10.2300%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00
California Personal Tax Credits (PRMSTAC)	<p>State: CA</p> <p>Type: Personal Tax Credits</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)</p>	

CALIFORNIA (CA)				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	158.40	0.00%
<p>State: CA Type: Personal Tax Credits Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	158.40	0.00%
<p>State: CA Type: Personal Tax Credits Effective Date: 01/01/2024 Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)</p>				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	158.40	0.00%
<p>State: CA Type: Personal Tax Credits Effective Date: 01/01/2024 Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)</p>				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	158.40	0.00%

CALIFORNIA (CA)					
California Standard Deduction (PRMSSD)	State: CA Effective Date: 01/01/2024 Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	10,726.00	0.0000%	10,726.00	10,726.00
	State: CA Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	10,726.00	0.0000%	10,726.00	10,726.00
	State: CA Effective Date: 01/01/2024 Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	5,363.00	0.0000%	5,363.00	5,363.00
	State: CA Effective Date: 01/01/2024 Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	5,363.00	0.0000%	5,363.00	5,363.00	

CALIFORNIA (CA)			
California State Tax Tables (PRMSTT)	State: CA		
	Effective Date: 01/01/2024		
	Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.1000%
	20,824.00	229.06	2.2000%
	49,368.00	857.03	4.4000%
	77,918.00	2,113.23	6.6000%
	108,162.00	4,109.33	8.8000%
	136,700.00	6,620.67	10.2300%
	698,274.00	64,069.69	11.3300%
	837,922.00	79,891.81	12.4300%
1,000,000.00	100,038.11	13.5300%	
1,396,542.00	153,690.24	14.6300%	
State: CA			
Effective Date: 01/01/2024			
Filing Status: HEAD OF HOUSEHOLD (Head of Household)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.1000%	
20,839.00	229.23	2.2000%	
49,371.00	856.93	4.4000%	
63,644.00	1,484.94	6.6000%	
78,765.00	2,482.93	8.8000%	
93,037.00	3,738.87	10.2300%	

CALIFORNIA (CA)			
	474,824.00	42,795.68	11.3300%
	569,790.00	53,555.33	12.4300%
	949,649.00	100,771.80	13.5300%
	1,000,000.00	107,584.29	14.6300%
<p>State: CA</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.1000%	
20,824.00	229.06	2.2000%	
49,368.00	857.03	4.4000%	
77,918.00	2,113.23	6.6000%	
108,162.00	4,109.33	8.8000%	
136,700.00	6,620.67	10.2300%	
698,274.00	64,069.69	11.3300%	
837,922.00	79,891.81	12.4300%	
1,000,000.00	100,038.11	13.5300%	
1,396,542.00	153,690.24	14.6300%	
<p>State: CA</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.1000%	
10,412.00	114.53	2.2000%	

California (CA)

CALIFORNIA (CA)														
	24,684.00	428.51	4.4000%											
	38,959.00	1,056.61	6.6000%											
	54,081.00	2,054.66	8.8000%											
	68,350.00	3,310.33	10.2300%											
	349,137.00	32,034.84	11.3300%											
	418,961.00	39,945.90	12.4300%											
	698,271.00	74,664.13	13.5300%											
	1,000,000.00	115,488.06	14.6300%											
California Low Income Exemption (PRMSTAC)	<p>State: CA</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>35,538.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> </tbody> </table> <p>State: CA</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>				Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Gross Wages	35,538.00	0.00	0.00	0.00%
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess										
Gross Wages	35,538.00	0.00	0.00	0.00%										

CALIFORNIA (CA)				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
Gross Wages	35,538.00	0.00	0.00	0.00%
<p>State: CA Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)</p>				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
Gross Wages	17,769.00	0.00	0.00	0.00%
<p>State: CA Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)</p>				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
Gross Wages	17,769.00	0.00	0.00	0.00%

CALIFORNIA (CA)					
California Personal Exemption Allowances (PRMSTA C)	State: CA Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED 2 OR MORE ALLOWANCES (Married, one income 2 or more allowances)				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	1,000.00	0.00%
	State: CA Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	1,000.00	0.00%
	State: CA Type: Personal Exemption Allowances Effective Date: 01/01/2024				
	Filing Status: MARRIED 1 OR 0 ALLOWANCES (Married, one income 0-1 allowances)	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	1,000.00	0.00%
	State: CA Type: Personal Exemption Allowances Effective Date: 01/01/2024				

CALIFORNIA (CA)					
	Filing Status: SINGLE OR DUAL INCOME MARRIED (Single or dual income Married)Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
	Gross Wages	0.00	0.00	1,000.00	0.00%

Processing

Tax Calculation

Processing Logic:

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Times	Pay Frequency	Manage Pay Periods
Equals	<p>Annualized Gross Wages</p> <p>Apply Low Income Exemption if Wage Type is "Gross Wages"</p> <p>If Annualized Gross Wages is equal to or less than Annualized Wage Over AND Withholding State Exemptions is greater than or equal to Exemption Threshold, then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.</p>	

California (CA)

Less	CA Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	CA Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	CA Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage)) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Tax Withholding Adjustments
Divided By	Pay Frequency	Manage Pay Periods
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Colorado (CO)

State Information

Colorado Income Tax Withholding Tables for Employers

Costpoint uses the **Colorado Income Tax Withholding Worksheet for Employers** for both of the following:

Any employee who has completed a 2020 IRS Form W-4

Any employee employed prior to January 1, 2020, who completed a 2019 or prior IRS Form W-4, and for whom the employer previously withheld Colorado income taxes

https://tax.colorado.gov/sites/tax/files/documents/DR1098_2023.pdf

Form W-4

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Colorado Employee Withholding Certificate (DR 0004)

<https://tax.colorado.gov/DR0004>

Data Setup for Colorado

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: If the employee's filing status is Married filing jointly (or Qualifying Widow(er)) on Form W-4.</p> <p>SINGLE OR MARRIED: If the employee's filing status is Single or Married filing separately on Form W-4.</p> <p>HEAD OF HOUSEHOLD: If the employee's filing status is Head of household on Form W-4.</p>
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on his/her form W-4.
Withholding State Credits	Enter 0 (zero).

COLORADO (CO)		
Manage State Taxes (PRMSTI)	State: CO (Colorado)	
	Effective Date	01/01/2024
	Unemployment Limit	23,800.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Colorado State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	4.4000%
	Tax Based On	G
	Round W/H Amount	Y
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

COLORADO (CO)					
Manage State Standard Deductions (PRMSSD)	State: CO Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married filing separately)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	5,000.00	0.0000%	5,000.00	5,000.00
	State: CO Effective Date: 01/01/2024 Filing Status: MARRIED (Married filing jointly (or Qualifying widow(er)))				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	10,000.00	0.0000%	10,000.00	10,000.00
	State: CO Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	5,000.00	0.0000%	5,000.00	5,000.00

COLORADO (CO)			
Manage State Tax Tables (PRMSTT)	State: CO		
	Effective Date: 01/01/2024		
	Filing Status: SINGLE OR MARRIED (Single or Married filing separately)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.4000%
	State: CO		
	Effective Date: 01/01/2024		
	Filing Status: MARRIED (Married filing jointly (or Qualifying widow(er)))		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.4000%
State: CO			
Effective Date: 01/01/2024			
Filing Status: HEAD OF HOUSEHOLD (Head of Household)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	4.4000%	

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	CO Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	CO Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods

Colorado (CO)

	Calculation	Related Screens
Equals	CO Annualized Gross Wages	
Less	<p>CO Standard Deduction Amount</p> <p>IF the employee's Colorado (Standard Deduction Source) source = 'Use Colorado DR 0004 Allowance Amount'</p> <p>Standard Deduction Amount = The employee's Colorado Annual Withholding Allowance Amount</p> <p>ELSE (IF the employee's Colorado (Standard Deduction Source) source is not = 'Use Colorado DR 0004 Allowance Amount')</p> <p>Standard Deduction Amount = Apply the standard deduction rules based on the employee's annualized taxable wages/filing status/check date combination</p>	Manage State Standard Deductions
Equals	Adjusted Wages	
	<p>Apply the Adjusted Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Adjusted Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Annualized Tax Withholding	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Connecticut (CT)

State Information

Connecticut Employer's Tax Guide – Circular CT

https://portal.ct.gov/-/media/DRS/Forms/2024/WTH/TPG-211_1223.pdf

Costpoint uses Connecticut's Withholding Calculation Rules as defined in the Connecticut Employer's Tax Guide – Circular CT.

Connecticut CT-W4

https://portal.ct.gov/-/media/DRS/Forms/2022/WTH/CT-W4_1221.pdf

Data Setup for Connecticut

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>FILING STATUS A: Select this filing status if the employee's filing status is A on the CT-W4.</p> <p>FILING STATUS B: Select this filing status if the employee's filing status is B on the CT-W4.</p> <p>FILING STATUS C: Select this filing status if the employee's filing status is C on the CT-W4.</p> <p>FILING STATUS D: Select this filing status if the employee's filing status is D on the CT-W4.</p> <p>FILING STATUS F: Select this filing status if the employee's filing status is F on the CT-W4.</p>
Withholding State Exemptions	<p>If the employee's Withholding State Filing Status is FILING STATUS D, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not FILING STATUS D, enter 1 (one).</p>
Withholding State Credits	<p>If the employee's Withholding State Filing Status is FILING STATUS D, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not FILING STATUS D, enter 1 (one).</p>

Manage State Taxes screen/Payroll Tax Controls Menu



The exemption and credit amounts must be entered in the Manage State Tax Withholding Adjustments screen as the amounts are based on the annualized salary amount.

Effective Date	01/01/2024
Unemployment Limit	25,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Connecticut State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Manage State Tax Withholding Adjustments screen/Payroll Tax Controls Menu

Personal Exemption Allowances

Table A-Exemptions from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Exemption (PE) records for the **FILING STATUS A**, **FILING STATUS F**, **FILING STATUS B**, and **FILING STATUS C** Withholding State Filing Statuses.

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

Connecticut (CT)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	12,000.00	0.00	0.00%
24,000.00	11,000.00	0.00	0.00%
25,000.00	10,000.00	0.00	0.00%
26,000.00	9,000.00	0.00	0.00%
27,000.00	8,000.00	0.00	0.00%
28,000.00	7,000.00	0.00	0.00%
29,000.00	6,000.00	0.00	0.00%
30,000.00	5,000.00	0.00	0.00%
31,000.00	4,000.00	0.00	0.00%
32,000.00	3,000.00	0.00	0.00%
33,000.00	2,000.00	0.00	0.00%
34,000.00	1,000.00	0.00	0.00%
35,000.00	0.00	0.00	0.00%

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS B

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	19,000.00	0.00	0.00%
38,000.00	18,000.00	0.00	0.00%
39,000.00	17,000.00	0.00	0.00%
40,000.00	16,000.00	0.00	0.00%
41,000.00	15,000.00	0.00	0.00%
42,000.00	14,000.00	0.00	0.00%

Connecticut (CT)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
43,000.00	13,000.00	0.00	0.00%
44,000.00	12,000.00	0.00	0.00%
45,000.00	11,000.00	0.00	0.00%
46,000.00	10,000.00	0.00	0.00%
47,000.00	9,000.00	0.00	0.00%
48,000.00	8,000.00	0.00	0.00%
49,000.00	7,000.00	0.00	0.00%
50,000.00	6,000.00	0.00	0.00%
51,000.00	5,000.00	0.00	0.00%
52,000.00	4,000.00	0.00	0.00%
53,000.00	3,000.00	0.00	0.00%
54,000.00	2,000.00	0.00	0.00%
55,000.00	1,000.00	0.00	0.00%
56,000.00	0.00	0.00	0.00%

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
0.00	24,000.00	0.00	0.00%
48,000.00	23,000.00	0.00	0.00%
49,000.00	22,000.00	0.00	0.00%
50,000.00	21,000.00	0.00	0.00%
51,000.00	20,000.00	0.00	0.00%

Connecticut (CT)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
52,000.00	19,000.00	0.00	0.00%
53,000.00	18,000.00	0.00	0.00%
54,000.00	17,000.00	0.00	0.00%
55,000.00	16,000.00	0.00	0.00%
56,000.00	15,000.00	0.00	0.00%
57,000.00	14,000.00	0.00	0.00%
58,000.00	13,000.00	0.00	0.00%
59,000.00	12,000.00	0.00	0.00%
60,000.00	11,000.00	0.00	0.00%
61,000.00	10,000.00	0.00	0.00%
62,000.00	9,000.00	0.00	0.00%
63,000.00	8,000.00	0.00	0.00%
64,000.00	7,000.00	0.00	0.00%
65,000.00	6,000.00	0.00	0.00%
66,000.00	5,000.00	0.00	0.00%
67,000.00	4,000.00	0.00	0.00%
68,000.00	3,000.00	0.00	0.00%
69,000.00	2,000.00	0.00	0.00%
70,000.00	1,000.00	0.00	0.00%
71,000.00	0.00	0.00	0.00%

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

Connecticut (CT)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
0.00	0.00	0.00	0.00%

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
0.00	15,000.00	0.00	0.00%
30,000.00	14,000.00	0.00	0.00%
31,000.00	13,000.00	0.00	0.00%
32,000.00	12,000.00	0.00	0.00%
33,000.00	11,000.00	0.00	0.00%
34,000.00	10,000.00	0.00	0.00%
35,000.00	9,000.00	0.00	0.00%
36,000.00	8,000.00	0.00	0.00%
37,000.00	7,000.00	0.00	0.00%
38,000.00	6,000.00	0.00	0.00%
39,000.00	5,000.00	0.00	0.00%
40,000.00	4,000.00	0.00	0.00%
41,000.00	3,000.00	0.00	0.00%
42,000.00	2,000.00	0.00	0.00%
43,000.00	1,000.00	0.00	0.00%
44,000.00	0	0.00	0.00%

Phase-Out Amounts

State: CT

Type: Phase-Out Amount

Connecticut (CT)

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
50,250.00	25.00	0.00	0.00%
52,750.00	50.00	0.00	0.00%
55,250.00	75.00	0.00	0.00%
57,750.00	100.00	0.00	0.00%
60,250.00	125.00	0.00	0.00%
62,750.00	150.00	0.00	0.00%
65,250.00	175.00	0.00	0.00%
67,750.00	200.00	0.00	0.00%
70,250.00	225.00	0.00	0.00%
72,750.00	250.00	0.00	0.00%

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS B

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
78,500.00	40.00	0.00	0.00%
82,500.00	80.00	0.00	0.00%
86,500.00	120.00	0.00	0.00%
90,500.00	160.00	0.00	0.00%
94,500.00	200.00	0.00	0.00%
98,500.00	240.00	0.00	0.00%

Connecticut (CT)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
102,500.00	280.00	0.00	0.00%
106,500.00	320.00	0.00	0.00%
110,500.00	360.00	0.00	0.00%
114,500.00	400.00	0.00	0.00%

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
100,500.00	50.00	0.00	0.00%
105,500.00	100.00	0.00	0.00%
110,500.00	150.00	0.00	0.00%
115,500.00	200.00	0.00	0.00%
120,500.00	250.00	0.00	0.00%
125,500.00	300.00	0.00	0.00%
130,500.00	350.00	0.00	0.00%
135,500.00	400.00	0.00	0.00%
140,500.00	450.00	0.00	0.00%
145,500.00	500.00	0.00	0.00%

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

Connecticut (CT)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
50,250.00	25.00	0.00	0.00%
52,750.00	50.00	0.00	0.00%
55,250.00	75.00	0.00	0.00%
57,750.00	100.00	0.00	0.00%
60,250.00	125.00	0.00	0.00%
62,750.00	150.00	0.00	0.00%
65,250.00	175.00	0.00	0.00%
67,750.00	200.00	0.00	0.00%
70,250.00	225.00	0.00	0.00%
72,750.00	250.00	0.00	0.00%

State: CT

Type: Phase Out Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
56,500.00	25.00	0.00	0.00%
61,500.00	50.00	0.00	0.00%
66,500.00	75.00	0.00	0.00%
71,500.00	100.00	0.00	0.00%
76,500.00	125.00	0.00	0.00%
81,500.00	150.00	0.00	0.00%
86,500.00	175.00	0.00	0.00%

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
91,500.00	200.00	0.00	0.00%
96,500.00	225.00	0.00	0.00%
101,500.00	250.00	0.00	0.00%

Personal Tax Credits

Table B-Personal Tax Credits from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Credits (PC) records for the **FILING STATUS A, FILING STATUS F, FILING STATUS B, and FILING STATUS C** withholding state filing statuses.

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
12,000.00	0.00	0.00	75.00%
15,000.00	0.00	0.00	70.00%
15,500.00	0.00	0.00	65.00%
16,000.00	0.00	0.00	60.00%
16,500.00	0.00	0.00	55.00%
17,000.00	0.00	0.00	50.00%
17,500.00	0.00	0.00	45.00%
18,000.00	0.00	0.00	40.00%
18,500.00	0.00	0.00	35.00%
20,000.00	0.00	0.00	30.00%
20,500.00	0.00	0.00	25.00%
21,000.00	0.00	0.00	20.00%
21,500.00	0.00	0.00	15.00%

Connecticut (CT) □

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
25,000.00	0.00	0.00	14.00%
25,500.00	0.00	0.00	13.00%
26,000.00	0.00	0.00	12.00%
26,500.00	0.00	0.00	11.00%
27,000.00	0.00	0.00	10.00%
48,000.00	0.00	0.00	9.00%
48,500.00	0.00	0.00	8.00%
49,000.00	0.00	0.00	7.00%
49,500.00	0.00	0.00	6.00%
50,000.00	0.00	0.00	5.00%
50,500.00	0.00	0.00	4.00%
51,000.00	0.00	0.00	3.00%
51,500.00	0.00	0.00	2.00%
52,000.00	0.00	0.00	1.00%
52,500.00	0.00	0.00	0.00%

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2024

Filing Status: FILING STATUS B

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
19,000.00	0.00	0.00	75.00%
24,000.00	0.00	0.00	70.00%
24,500.00	0.00	0.00	65.00%
25,000.00	0.00	0.00	60.00%

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
25,500.00	0.00	0.00	55.00%
26,000.00	0.00	0.00	50.00%
26,500.00	0.00	0.00	45.00%
27,000.00	0.00	0.00	40.00%
27,500.00	0.00	0.00	35.00%
34,000.00	0.00	0.00	30.00%
34,500.00	0.00	0.00	25.00%
35,000.00	0.00	0.00	20.00%
35,500.00	0.00	0.00	15.00%
44,000.00	0.00	0.00	14.00%
44,500.00	0.00	0.00	13.00%
45,000.00	0.00	0.00	12.00%
45,500.00	0.00	0.00	11.00%
46,000.00	0.00	0.00	10.00%
74,000.00	0.00	0.00	9.00%
74,500.00	0.00	0.00	8.00%
75,000.00	0.00	0.00	7.00%
75,500.00	0.00	0.00	6.00%
76,000.00	0.00	0.00	5.00%
76,500.00	0.00	0.00	4.00%
77,000.00	0.00	0.00	3.00%
77,500.00	0.00	0.00	2.00%
78,000.00	0.00	0.00	1.00%
78,500.00	0.00	0.00	0.00%

Connecticut (CT)

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
24,000.00	0.00	0.00	75.00%
30,000.00	0.00	0.00	70.00%
30,500.00	0.00	0.00	65.00%
31,000.00	0.00	0.00	60.00%
31,500.00	0.00	0.00	55.00%
32,000.00	0.00	0.00	50.00%
32,500.00	0.00	0.00	45.00%
33,000.00	0.00	0.00	40.00%
33,500.00	0.00	0.00	35.00%
40,000.00	0.00	0.00	30.00%
40,500.00	0.00	0.00	25.00%
41,000.00	0.00	0.00	20.00%
41,500.00	0.00	0.00	15.00%
50,000.00	0.00	0.00	14.00%
50,500.00	0.00	0.00	13.00%
51,000.00	0.00	0.00	12.00%
51,500.00	0.00	0.00	11.00%
52,000.00	0.00	0.00	10.00%
96,000.00	0.00	0.00	9.00%
96,500.00	0.00	0.00	8.00%

Connecticut (CT)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
97,000.00	0.00	0.00	7.00%
97,500.00	0.00	0.00	6.00%
98,000.00	0.00	0.00	5.00%
98,500.00	0.00	0.00	4.00%
99,000.00	0.00	0.00	3.00%
99,500.00	0.00	0.00	2.00%
100,000.00	0.00	0.00	1.00%
100,500.00	0.00	0.00	0.00%

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00

State: CT

Type: Personal Tax Credit

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	0.00	0.00	0.00%
15,000.00	0.00	0.00	75.00%
18,800.00	0.00	0.00	70.00%
19,300.00	0.00	0.00	65.00%

Connecticut (CT) □

19,800.00	0.00	0.00	60.00%
20,300.00	0.00	0.00	55.00%
20,800.00	0.00	0.00	50.00%
21,300.00	0.00	0.00	45.00%
21,800.00	0.00	0.00	40.00%
22,300.00	0.00	0.00	35.00%
25,000.00	0.00	0.00	30.00%
25,500.00	0.00	0.00	25.00%
26,000.00	0.00	0.00	20.00%
26,500.00	0.00	0.00	15.00%
31,300.00	0.00	0.00	14.00%
31,800.00	0.00	0.00	13.00%
32,300.00	0.00	0.00	12.00%
32,800.00	0.00	0.00	11.00%
33,300.00	0.00	0.00	10.00%
60,000.00	0.00	0.00	9.00%
60,500.00	0.00	0.00	8.00%
61,000.00	0.00	0.00	7.00%
61,500.00	0.00	0.00	6.00%
62,000.00	0.00	0.00	5.00%
62,500.00	0.00	0.00	4.00%
63,000.00	0.00	0.00	3.00%
63,500.00	0.00	0.00	2.00%
64,000.00	0.00	0.00	1.00%
64,500.00	0.00	0.00	0.00%

Connecticut (CT)

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	105,000.00	25.00	5,000.00	250.00
Gross Wages	200,000.00	90.00	5,000.00	2,950.00
Gross Wages	500,000.00	50.00	5,000.00	450.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	105,000.00	25.00	5,000.00	250.00
Gross Wages	200,000.00	90.00	5,000.00	2,950.00
Gross Wages	500,000.00	50.00	5,000.00	450.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	105,000.00	25.00	5,000.00	250.00
Gross Wages	200,000.00	90.00	5,000.00	2,950.00
Gross Wages	500,000.00	50.00	5,000.00	450.00

Connecticut (CT)

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS B

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	168,000.00	40.00	8,000.00	400.00
Gross Wages	320,000.00	140.00	8,000.00	4,600.00
Gross Wages	800,000.00	80.00	8,000.00	720.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

Wage Type: Gross Wages

Wage Type	For Annualized Wage Over/ Wage Basis	Base Amount	Recapture Amount 1	Recapture Amount 2
Gross Wages	210,000.00	50.00	10,000.00	500.00
Gross Wages	400,000.00	180.00	10,000.00	5,900.00
Gross Wages	1,000,000.00	100.00	10,000.00	900.00

Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Connecticut.

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

Connecticut (CT)

0.00	0.00	0.0000%	0.00	0.00
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State: CT

Effective Date: 01/01/2017

Filing Status: FILING STATUS B

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables screen/Payroll Tax Controls Menu

Set up tables as defined in Connecticut's latest tax publication.

Connecticut (CT)



The annualized recapture amount adjustment has been incorporated in the Base Tax of the maximum taxable income row.

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS A

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
10,000.00	200.00	4.5000%
50,000.00	2,000.00	5.5000%
100,000.00	4,750.00	6.0000%
200,000.00	11,000.00	6.5000%
250,000.00	14,250.00	6.9000%
500,000.00	34,200.00	6.9900%

State: CT

Effective Date: 01/01/2024

Filing Status: Filing Status B

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
16,000.00	320.00	4.5000%
80,000.00	3,200.00	5.5000%
160,000.00	7,600.00	6.0000%
320,000.00	17,600.00	6.5000%
400,000.00	22,800.00	6.9000%
800,000.00	54,600.00	6.9900%

State: CT

Connecticut (CT)

Effective Date: 01/01/2024

Filing Status: FILING STATUS C

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
20,000.00	400.00	4.5000%
100,000.00	4,000.00	5.5000%
200,000.00	9,500.00	6.0000%
400,000.00	22,000.00	6.5000%
500,000.00	28,500.00	6.9000%
1,000,000.00	68,400.00	6.9900%

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS D

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
10,000.00	200.00	4.5000%
50,000.00	2,000.00	5.5000%
100,000.00	4,750.00	6.0000%
200,000.00	11,000.00	6.5000%
250,000.00	14,250.00	6.9000%
500,000.00	34,200.00	6.9900%

State: CT

Effective Date: 01/01/2024

Filing Status: FILING STATUS F

For Taxable Income Over	Base Tax	Percent of Excess
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0.00	0.00	2.0000%
10,000.00	200.00	4.5000%
50,000.00	2,000.00	5.5000%
100,000.00	4,750.00	6.0000%
200,000.00	11,000.00	6.5000%
250,000.00	14,250.00	6.9000%
500,000.00	34,200.00	6.9900%

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Salary Amount	
Less	Personal Exemption Amount Withholding State Exemptions times the Personal Exemption Amount from the Manage State Tax Withholding Adjustments screen	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	

Add	<p>Phase-Out Amount</p> <p>Apply the Annualized State Tax Liability to determine the phase-out amount (Base Amount)</p>	Manage State Tax Withholding Adjustments
Add	<p>Recapture Amount</p> <p><u>Step 1</u></p> <p>If Annualized Salary Amount > For Annualized Wage Over</p> <p>Result1 = Roundup [(Annualized Salary Amount – For Annualized Wage Over)/Other Amount]</p> <p>Result2 = Result1 * Base Amount</p> <p>Else</p> <p>Result2 = 0</p> <p><u>Step 2</u></p> <p>If Result2 > Other Limit</p> <p>Recapture Amount = Other Limit</p> <p>Else</p> <p>Recapture Amount = Result2</p> <p>Where</p> <p>Roundup = round up to the nearest dollar (ceiling)</p> <p>Annualized Wages Over = For Annualized Wage Over/Wage Basis</p> <p>Other Amount = Other Amount 1</p> <p>Other Limit = Other Amount 2</p>	Manage State Tax Withholding Adjustments
Equals	Annualized State Tax Liability	
Less	<p>☞ Personal Tax Credit Amount</p> <p>Personal Tax Credit Amount = Initial Withholding Amount x Percent of Excess for the applicable Withholding State Filing Status and Annualized Salary Amount</p> <p>* Special programming is the use of the Annualized Salary Amount, rather than the Taxable Wages to retrieve the appropriate Tax Credit Percentage from the Manage State Tax Withholding Adjustments screen.</p>	Manage State Tax Withholding Adjustments
Equals	Annualized Withholding Amount	
Less	<p>☞ YTD withholding amount</p> <p>IF the pay period end date (check date in 7.0) is >= 8/1/2011 and <= 12/31/2011</p>	Manage Employee Earnings History

Connecticut (CT)

	<p>YTD Withholding Amount = Employee's YTD Withholding for CT ELSE YTD Withholding Amount = 0.00 END IF</p> <p>Note: Withholding amount of other states is not included in getting the CT YTD withholding amount.</p>	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Delaware (DE)

State Information

Delaware Employer Guide

<https://revenue.delaware.gov/employers-guide-withholding-regulations-employers-duties/>

Data Setup for Delaware

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED FILING JOINTLY: Select this status if the employee is married and filing jointly.</p> <p>MARRIED FILING SEPARATELY: Select this status if the employee is married and filing separately.</p> <p>SINGLE: Select this filing status if the employee is single.</p>
Withholding State Credits	Enter the number of exemptions the employee is claiming on the SD/W-4A form.

DELAWARE State Taxes	State: DE	
	Effective Date	01/01/2025
	Unemployment Limit	12,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Delaware State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00

Delaware (DE)

	<table border="1"> <tr> <td>Dependent Credit Amount</td> <td>0.00</td> </tr> <tr> <td>Credit Amount</td> <td>110.00</td> </tr> <tr> <td>No Standard Deduction if Zero Exemptions</td> <td>N</td> </tr> <tr> <td>Apply Federal Supplemental Tax Rate to Bonus Checks</td> <td>N</td> </tr> <tr> <td>Low W/H Rate</td> <td>0.0000%</td> </tr> <tr> <td>Nonresident Alien Additional Amount</td> <td>0.00</td> </tr> </table>	Dependent Credit Amount	0.00	Credit Amount	110.00	No Standard Deduction if Zero Exemptions	N	Apply Federal Supplemental Tax Rate to Bonus Checks	N	Low W/H Rate	0.0000%	Nonresident Alien Additional Amount	0.00																		
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Delaware Standard Deduction	<p>State: DE Effective Date: 01/01/2017 Filing Status: MARRIED FILING JOINTLY (Married filing jointly)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>6,500.00</td> <td>0.0000%</td> <td>6,500.00</td> <td>6,500.00</td> </tr> </tbody> </table> <p>State: DE Effective Date: 01/01/2017 Filing Status: SINGLE (Single)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,250.00</td> <td>0.0000%</td> <td>3,250.00</td> <td>3,250.00</td> </tr> </tbody> </table> <p>State: DE Effective Date: 01/01/2017 Filing Status: MARRIED FILING SEPARATELY (Married filing separately)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,250.00</td> <td>0.0000%</td> <td>3,250.00</td> <td>3,250.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	6,500.00	0.0000%	6,500.00	6,500.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	3,250.00	0.0000%	3,250.00	3,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	3,250.00	0.0000%	3,250.00	3,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																											
0.00	6,500.00	0.0000%	6,500.00	6,500.00																											
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																											
0.00	3,250.00	0.0000%	3,250.00	3,250.00																											
DELAWARE	State: DE																														

State Tax Tables	Effective Date: 01/01/2017		
	Filing Status: MARRIED FILING JOINTLY (Married filing jointly)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	2,000.00	0.00	2.2000%
	5,000.00	66.00	3.9000%
	10,000.00	261.00	4.8000%
	20,000.00	741.00	5.2000%
	25,000.00	1,001.00	5.5500%
	60,000.00	2,943.50	6.6000%
State: DE			
Effective Date: 01/01/2017			
Filing Status: SINGLE (Single)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
2,000.00	0.00	2.2000%	
5,000.00	66.00	3.9000%	
10,000.00	261.00	4.8000%	
20,000.00	741.00	5.2000%	
25,000.00	1,001.00	5.5500%	
60,000.00	2,943.50	6.6000%	
State: DE			
Effective Date: 01/01/2017			
Filing Status: MARRIED FILING SEPARATELY (Married filing separately)			
For Taxable Income Over	Base Tax	Percent of Excess	

	0.00	0.00	0.0000%
	2,000.00	0.00	2.2000%
	5,000.00	66.00	3.9000%
	10,000.00	261.00	4.8000%
	20,000.00	741.00	5.2000%
	25,000.00	1,001.00	5.5500%
	60,000.00	2,943.50	6.6000%

Processing

Tax Calculation

Tax Calculation – Non Supplemental (Regular) Wages

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Gross Pay	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	

	Calculations	Related Screens
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Tax Calculation –Supplemental (Bonus) Wages

	Calculations	Related Screens
1. Regular Withholding Amount Without Bonus = Determine what tax amount would be for the pay period based on the employee's Annual Amount from Salary Info and History		
2. Calculate the Withholding Amount with Bonus:		
	Salary Amount	Manage Employee Salary Information
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Pay	
Plus	Bonus Amount	Manage Timesheets
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	

Delaware (DE)

	Calculations	Related Screens
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Equals	Withholding Amount with Bonus	
3. Calculate the Bonus Withholding Amount:		
	Withholding Amount with Bonus	
Less	Regular Withholding Amount Without Bonus	
Equals	Bonus Withholding Amount	

District of Columbia (DC)

State Information

District of Columbia Income Tax Withholding Instructions and Tables

D.C. Law 24-45. Fiscal Year 2022 Budget Support Act of 2021:

<https://code.dccouncil.gov/us/dc/council/laws/24-45>

<https://otr.cfo.dc.gov/release/district-columbia-tax-changes-take-effect-october-1-real-property-individual-income-and>

District of Columbia D-4

<https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20D-4.pdf>

Data Setup for D.C.

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>SINGLE: Select this filing status if the employee's filing status is Single on the D-4.</p> <p>MARRIED FILING JOINTLY: Select this filing status if the employee's filing status is Married/domestic partners filing jointly/qualifying widow(er) with dependent child on the D-4.</p> <p>HEAD OF HOUSEHOLD: Select this filing status if the employee's filing status is Head of household on the D-4.</p> <p>MARRIED FILE SEPARATE 1 RETURN: Select this filing status if the employee's filing status is Married/domestic partners filing separately on same return on the D-4.</p> <p>MARRIED FILING SEPARATELY: Select this filing status if the employee's filing status is Married filing separately on the D-4.</p>
Withholding State Exemptions	Enter the total number of withholding allowances from the employee's D-4.
Withholding State Credits	Enter 0 (zero).

DISTRICT OF COLUMBIA (DC)			
District of Columbia State Taxes	State: DC (District Of Columbia)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2022	
	Unemployment Limit	9,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent District of Columbia State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	G	
	Round W/H Amount	Y	
	Federal W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

DISTRICT OF COLUMBIA (DC)						
District of Columbia State Standard Deductions	State: DC Effective Date: 01/01/2022 Filing Status: SINGLE (Single)				Manage State Standard Deductions (PRMSSD)	
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.0000%	0.00		0.00
	State: DC Effective Date: 01/01/2022 Filing Status: MARRIED FILING JOINTLY (Married filing jointly)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.0000%	0.00		0.00
	State: DC Effective Date: 01/01/2022 Filing Status: HEAD OF HOUSEHOLD (Head of Household)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.0000%	0.00		0.00
	State: DC Effective Date: 01/01/2022 Filing Status: MARRIED FILE SEPARATE 1 RETURN (Married filing separately on same return)					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		

DISTRICT OF COLUMBIA (DC)															
	0.00	0.00	0.0000%	0.00	0.00										
<p>State: DC</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: MARRIED FILING SEPARATELY (Married filing separately)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	0.0000%	0.00	0.00											
District of Columbia State Tax Withholding Adjustments	<p>State: DC</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: SINGLE (Single)</p> <p>Type: Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,150.00</td> </tr> </tbody> </table>				Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,150.00	Manage State Tax Withholding Adjustments (PRMSTAC)				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption												
Gross Wages	0.00	4,150.00													
<p>State: ME</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: MARRIED FILING JOINTLY (Married filing jointly)</p> <p>Type: Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>4,150.00</td> </tr> </tbody> </table>				Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,150.00						
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption													
Gross Wages	0.00	4,150.00													
<p>State: DC</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>															

DISTRICT OF COLUMBIA (DC)			
	Type: Personal Exemption Allowances		
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
	Gross Wages	0.00	4,150.00
	State: DC		
	Effective Date: 01/01/2022		
	Filing Status: MARRIED FILE SEPARATE 1 RETURN (Married filing separately on same return)		
	Type: Personal Exemption Allowances		
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
	Gross Wages	0.00	4,150.00
	State: DC		
Effective Date: 01/01/2022			
Filing Status: MARRIED FILING SEPARATELY (Married filing separately)			
Type: Personal Exemption Allowances			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
Gross Wages	0.00	4,150.00	
District of Columbia State Tax Tables	State: DC Effective Date: 01/01/2022 Filing Status: SINGLE (Single)		Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.0000%
	10,000.00	400.00	6.0000%

DISTRICT OF COLUMBIA (DC)																																										
	40,000.00	2,200.00	6.5000%																																							
	60,000.00	3,500.00	8.5000%																																							
	250,000.00	19,650.00	9.2500%																																							
	500,000.00	42,775.00	9.7500%																																							
	1,000,000.00	91,525.00	10.7500%																																							
<p>State: DC</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: MARRIED FILING JOINTLY (Married filing jointly)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.0000%</td> </tr> <tr> <td>10,000.00</td> <td>400.00</td> <td>6.0000%</td> </tr> <tr> <td>40,000.00</td> <td>2,200.00</td> <td>6.5000%</td> </tr> <tr> <td>60,000.00</td> <td>3,500.00</td> <td>8.5000%</td> </tr> <tr> <td>250,000.00</td> <td>19,650.00</td> <td>9.2500%</td> </tr> <tr> <td>500,000.00</td> <td>42,775.00</td> <td>9.7500%</td> </tr> <tr> <td>1,000,000.00</td> <td>91,525.00</td> <td>10.7500%</td> </tr> </tbody> </table> <p>State: DC</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.0000%</td> </tr> <tr> <td>10,000.00</td> <td>400.00</td> <td>6.0000%</td> </tr> <tr> <td>40,000.00</td> <td>2,200.00</td> <td>6.5000%</td> </tr> <tr> <td>60,000.00</td> <td>3,500.00</td> <td>8.5000%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.0000%	10,000.00	400.00	6.0000%	40,000.00	2,200.00	6.5000%	60,000.00	3,500.00	8.5000%	250,000.00	19,650.00	9.2500%	500,000.00	42,775.00	9.7500%	1,000,000.00	91,525.00	10.7500%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.0000%	10,000.00	400.00	6.0000%	40,000.00	2,200.00	6.5000%	60,000.00	3,500.00	8.5000%
For Taxable Income Over	Base Tax	Percent of Excess																																								
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DISTRICT OF COLUMBIA (DC)			
	250,000.00	19,650.00	9.2500%
	500,000.00	42,775.00	9.7500%
	1,000,000.00	91,525.00	10.7500%
<p>State: DC</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: MARRIED FILE SEPARATE 1 RETURN (Married filing separately on same return)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	4.0000%	
10,000.00	400.00	6.0000%	
40,000.00	2,200.00	6.5000%	
60,000.00	3,500.00	8.5000%	
250,000.00	19,650.00	9.2500%	
500,000.00	42,775.00	9.7500%	
1,000,000.00	91,525.00	10.7500%	
<p>State: DC</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: MARRIED FILING SEPARATELY (Married filing separately)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	4.0000%	
10,000.00	400.00	6.0000%	
40,000.00	2,200.00	6.5000%	
60,000.00	3,500.00	8.5000%	
250,000.00	19,650.00	9.2500%	

DISTRICT OF COLUMBIA (DC)				
	500,000.00	42,775.00	9.7500%	
	1,000,000.00	91,525.00	10.7500%	

Processing

Tax Calculation

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Wages	
Less	Withholding Allowance Amount Withholding Allowance Amount = Withholding State Exemptions x Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

District of Columbia (DC)

	Calculations	Related Screens
Equals	Withholding Amount for Pay Period	

Florida (FL)

Data Setup for Florida

Florida (FL)			
Florida State Taxes	State: FL (Florida)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemployment Limit	7,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Florida State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	<None>	
	Round W/H Amount	N	
	Federal W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

Georgia (GA)

State Information

Georgia Employer's Withholding Tax Guide

<https://dor.georgia.gov/employers-tax-guide>



Costpoint uses Georgia's Percentage Method for employee withholding.

Georgia Withholding Allowance Certificate (G-4)

<https://dor.georgia.gov/form-g-4-employee-withholding>

Data Setup for Georgia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED FILE JOINTLY 1 WORKING: Select this status if the employee is claiming a status of Married Filing Jointly, one spouse working" on the State of Georgia Withholding Allowance Certificate (G-4) form.</p> <p>MARRIED FILING SEPARATELY: Select this status if the employee is claiming a status of Married Filing Separately on the State of Georgia Withholding Allowance Certificate (G-4) form.</p> <p>MARRIED FILE JOINTLY 2 WORKING: Select this status if the employee is claiming a status of Married Filing Jointly, both spouses working" on the State of Georgia Withholding Allowance Certificate (G-4) form.</p> <p>SINGLE: Select this status if the employee is claiming a status of Single on the State of Georgia Withholding Allowance Certificate (G-4) form.</p> <p>HEAD OF HOUSEHOLD: Select this status if the employee is claiming a status of Head of Household on the State of Georgia Withholding Allowance Certificate (G-4) form.</p>
Withholding State Exemptions	Enter the number of Personal Employee/Spouse Allowances the employee is claiming on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Dependents	Sum the Dependent Allowances and the Additional Allowances from the employee's State of Georgia Withholding Allowance Certificate (G-4) form, and enter the sum in this field.

Manage	State: GA (Georgia)
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Georgia (GA)

State Taxes (PRMSTI)	Effective Date	01/01/2024
	Unemployment Limit	9,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Georgia State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.3900%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00
Georgia personal allowance amounts are stored in the Manage State Tax Withholding Adjustments screen.		

Manage State Tax Withholding Adjustments (PRMSTAC) Dependent Exemption Allowances	State: GA Type: Dependent Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working)								
	<table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4,000.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	0.00	0.00	4,000.00	0.00
	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess					
	0.00	0.00	4,000.00	0.00					
	State: GA Type: Dependent Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED FILING SEPARATELY (Married filing separately)								
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0.00	0.00	4,000.00	0.00						
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0.00	0.00	4,000.00	0.00						

	<p>State: GA Type: Dependent Exemption Allowances Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p> <table border="1" data-bbox="418 428 1300 585"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4,000.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	0.00	0.00	4,000.00	0.00																
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<p>Manage State Tax Withholding Adjustments (PRMSTAC) Personal Exemption Allowances</p>	<p>State: GA Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working)</p> <table border="1" data-bbox="418 877 1300 1035"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: GA Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED FILING SEPARATELY (Married filing separately)</p> <table border="1" data-bbox="418 1283 1300 1440"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: GA Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED FILE JOINTLY 2 WORKING (Married filing jointly, both spouses working)</p> <table border="1" data-bbox="418 1724 1300 1881"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	0.00	0.00	0.00	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	0.00	0.00	0.00	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	0.00	0.00	0.00	0.00
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0.00	0.00	0.00	0.00																		
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
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	0.00	0.00	5.3900%
State: GA			
Effective Date: 01/01/2024			
Filing Status: MARRIED FILE JOINTLY 2 WORKING (Married filing jointly, both spouses working)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.3900%
State: GA			
Effective Date: 01/01/2024			
Filing Status: SINGLE (Single)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.3900%
State: GA			
Effective Date: 01/01/2024			
Filing Status: HEAD OF HOUSEHOLD (Head of Household)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.3900%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	GA Tax Exempt Deduction Amounts	Manage Deductions
Less	GA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

Georgia (GA)

Equals	GA Annualized Adjusted Gross Income	
Less	Standard Deduction	Manage State Standard Deductions
Less	Personal Allowance Amount (Withholding State Exemptions x Amount Per Personal Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Allowance Amount (Withholding State Dependents x Amount Per Dependent Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Guam (GU)

State Information

Guam Withholding Tax Guide

<https://www.guamtax.com/info/structure.html>

<https://www.irs.gov/pub/irs-pdf/p15t.pdf>

Data Setup for Guam

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<p>HEAD OF HOUSEHOLD: Select this filing status if the employee is head of household and the withholding method for 2019 W-4 will be used.</p> <p>MARRIED FILING JOINTLY: Select this filing status if the employee is married filing jointly and the withholding method for 2019 W-4 will be used.</p> <p>MARRIED FILING SEPARATELY: Select this filing status if the employee is married filing separately and the withholding method for 2019 W-4 will be used.</p> <p>QUALIFYING WIDOW(ER): Select this filing status if the employee is a qualifying widow(er) and the withholding method for 2019 W-4 will be used.</p> <p>SINGLE: Select this filing status if the employee is single and the withholding method for 2019 W-4 will be used.</p> <p>HEAD OF HOUSEHOLD W4 STEP 2: Select this filing status if the employee is head of household and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status.</p> <p>MARRIED 2020 W4 STEP 2: Select this filing status if the employee is married filing jointly or qualifying widow(er) and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status.</p> <p>SINGLE 2020 W4 STEP 2: Select this filing status if the employee is single or married filing separately and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status.</p> <p>HEAD OF HOUSEHOLD 2020 W4: Select this filing status if the employee is head of household and the withholding method for 2020 W-4 will be used.</p> <p>MARRIED 2020 W4: Select this filing status if the employee is married filing jointly or qualifying widow(er) and the withholding method for 2020 W-4 will be used.</p>
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Guam (GU)

	SINGLE 2020 W4: Select this filing status if the employee is single or married filing separately and the withholding method for 2020 W-4 will be used.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed. (This will only be used if employee has 2019 filing status.)
Withholding State Dependents	Enter the number of dependent credits for qualifying children under 17 if applicable.
Withholding State Credits	Enter 0 (zero)
Federal Other Dependents	Enter the number of other dependent credits if applicable.
Federal Other Tax Credit Amount	Enter the other tax credit amount such as education tax credits and other foreign tax credits if applicable.
Federal Other Income	Enter the other income amount if applicable.
Federal Deductions	Enter the total deductions amount if applicable.

GUAM (GU)		
Manage State Taxes (PRMSTI)	State: GU (Guam)	
	Effective Date	01/01/2024
	Unemployment Limit	0.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Guam State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	22.0000%
	Tax Based On	G
	Round W/H Amount	Y
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00

GUAM (GU)																					
	<table border="1"> <tr> <td>Exempt Amount Other</td> <td>0.00</td> </tr> <tr> <td>Dependent Credit Amount</td> <td>0.00</td> </tr> <tr> <td>Credit Amount</td> <td>0.00</td> </tr> <tr> <td>No Standard Deduction if Zero Exemptions</td> <td>N</td> </tr> <tr> <td>Apply Federal Supplemental Tax Rate to Bonus Checks</td> <td>N</td> </tr> <tr> <td>Low W/H Rate</td> <td>0.0000%</td> </tr> <tr> <td>Nonresident Alien Additional Amount</td> <td>0.00</td> </tr> <tr> <td>Territory Tax based on Federal Tax</td> <td>Y</td> </tr> </table>	Exempt Amount Other	0.00	Dependent Credit Amount	0.00	Credit Amount	0.00	No Standard Deduction if Zero Exemptions	N	Apply Federal Supplemental Tax Rate to Bonus Checks	N	Low W/H Rate	0.0000%	Nonresident Alien Additional Amount	0.00	Territory Tax based on Federal Tax	Y				
Exempt Amount Other	0.00																				
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State Standard Deductions (PRMSSD)	<p>2019 W-4 or Earlier</p> <p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE (Single with W4 for 2019 or earlier)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED FILING SEPARATELY (Married filing separately, 2019 W4 or earlier)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED FILING JOINTLY (Married filing jointly, 2019 W4 or earlier)</p>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	0.0000%	0.00	0.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	0.0000%	0.00	0.00																	

GUAM (GU)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State: GU					
Effective Date: 01/01/2024					
Filing Status: HEAD OF HOUSEHOLD (Head of household, 2019 W4 or earlier)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State: GU					
Effective Date: 01/01/2024					
Filing Status: QUALIFYING WIDOW(ER) (Qualifying widow(er), 2019 W4 or earlier)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
Step 2 of W-4 is Checked					
State: GU					
Effective Date: 01/01/2024					
Filing Status: SINGLE 2020 W4 STEP 2 (Single/Married Filing Separately, 2020 W4 Step 2 Checked)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State: GU					

GUAM (GU)				
<p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED 2020 W4 STEP 2 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Checked)</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of household, 2020 W4 Step 2 Checked)</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<p>Step 2 of W-4 is Unchecked</p> <p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE 2020 W4 (Single/Married Filing Separately, 2020 W4 Step 2 Unchecked)</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED 2020 W4 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Unchecked)</p>				

GUAM (GU)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
<p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of household, 2020 W4 Step 2 Unchecked)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State Tax Withholding Adjustments	<p>2019 W-4 or Earlier</p> <p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE (Single, 2019 W4 or earlier)</p> <p>Type: Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount	
	Gross Wages	0.00	4,300.00	0.00	
<p>State: GU</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED FILING SEPARATELY (Married filing separately, 2019 W4 or earlier)</p> <p>Type: Personal Exemption Allowances</p>					
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount	
	Gross Wages	0.00	4,300.00	0.00	

GUAM (GU)			
<p>State: GU Effective Date: 01/01/2024 Filing Status: MARRIED FILING JOINTLY (Married filing jointly, 2019 W4 or earlier) Type: Personal Exemption Allowances</p>			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00
<p>State: GU Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of household, 2019 W4 or earlier) Type: Personal Exemption Allowances</p>			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00
<p>State: GU Effective Date: 01/01/2024 Filing Status: QUALIFYING WIDOW(ER) (Qualifying widow(er), 2019 W4 or earlier) Type: Personal Exemption Allowances</p>			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	4,300.00	0.00
<p>STEP 2 of W-4 is Checked State: GU Effective Date: 01/01/2023 Filing Status: SINGLE 2020 W4 STEP 2 (Single/Married Filing Separately, 2020 W4 Step 2 Checked)</p>			

GUAM (GU)			
Type: Personal Exemption Allowances			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	0.00
Note: The zero record will no longer be carried over beginning 01/01/2024.			
State: GU			
Effective Date: 01/01/2023			
Filing Status: MARRIED 2020 W4 STEP 2 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Checked)			
Type: Personal Exemption Allowances			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	0.00
Note: The zero record will no longer be carried over beginning 01/01/2024.			
State: GU			
Effective Date: 01/01/2023			
Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of household, 2020 W4 Step 2 Checked)			
Type: Personal Exemption Allowances			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	0.00
Note: The zero record will no longer be carried over beginning 01/01/2024.			
STEP 2 of W-4 is Unchecked			
State: GU			
Effective Date: 01/01/2024			
Filing Status: SINGLE 2020 W4 (Single/Married Filing Separately, 2020 W4 Step 2			

GUAM (GU)				
	Unchecked)			
	Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
	Gross Wages	0.00	0.00	8,600.00
	State: GU			
	Effective Date: 01/01/2024			
	Filing Status: MARRIED 2020 W4 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Unchecked)			
	Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
	Gross Wages	0.00	0.00	12,900.00
State: GU				
Effective Date: 01/01/2024				
Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of household, 2020 W4 Step 2				
Unchecked)				
Type: Personal Exemption Allowances				
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount	
Gross Wages	0.00	0.00	8,600.00	
Manage State Tax Tables (PRMSTT)	2019 W-4 or Earlier			
State: GU				
Effective Date: 01/01/2024				
Filing Status: HEAD OF HOUSEHOLD (Head of household, 2019 W4 or earlier)				
For Taxable Income Over	Base Tax	Percent of Excess		
0.00	0.00	0.00%		
13,299.99	0.00	10.00%		

GUAM (GU)																																							
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	197,949.99	39,110.50	32.00%
	249,724.99	55,678.50	35.00%
	615,349.99	183,647.25	37.00%
State: GU			
Effective Date: 01/01/2024			
Filing Status: MARRIED 2020 W4 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Unchecked)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.00%	
16,299.99	0.00	10.00%	
39,499.99	2,320.00	12.00%	
110,599.99	10,852.00	22.00%	
217,349.99	34,337.00	24.00%	
400,199.99	78,221.00	32.00%	
503,749.99	111,357.00	35.00%	
747,499.99	196,669.50	37.00%	
STEP 2 of W-4 is Checked			
State: GU			
Effective Date: 01/01/2024			
Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of household, 2020 W4 Step 2 Checked)			

GUAM (GU)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
10,949.99	0.00	10.00%
19,224.99	827.50	12.00%
42,499.99	3,620.50	22.00%
61,199.99	7,734.50	24.00%
106,924.99	18,708.50	32.00%
132,799.99	26,988.50	35.00%
315,624.99	90,977.25	37.00%

State: GU
Effective Date: 01/01/2024
Filing Status: SINGLE 2020 W4 STEP 2 (Single/Married Filing Separately, 2020 W4 Step 2 Checked)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
7,299.99	0.00	10.00%
13,099.99	580.00	12.00%
30,874.99	2,713.00	22.00%
57,562.99	8,584.25	24.00%
103,274.99	19,555.25	32.00%
129,162.99	27,839.25	35.00%
311,974.99	91,823.63	37.00%

State: GU
Effective Date: 01/01/2024

GUAM (GU)		
Filing Status: MARRIED 2020 W4 STEP 2 (Married filing jointly/Qualifying Widow(er), 2020 W4 Step 2 Checked)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
14,599.99	0.00	10.00%
26,199.99	1,160.00	12.00%
61,749.99	5,426.00	22.00%
115,124.99	17,168.50	24.00%
206,549.99	39,110.50	32.00%
258,324.99	55,678.50	35.00%
380,199.99	98,334.75	37.00%

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records (PRMPTF)
Less	Tax Exempt Pay Type Amount	Manage Pay Type Taxability
Less	Tax Exempt Deduction Amount	Manage Deductions – State (PRMDED)
Equals	Gross Wage	
Times	Pay Frequency	Manage Pay Periods (PRMPPD)
Equals	Gross Annual Wages	
Less	Exemption Amount (Number of Exemptions * Amount per Credit Exemption) + Base Amount <i>The Base Amount will store the fixed exemption amount per filing status. Base Amount is 0.00 while Amount per Credit Exemption is greater than 0.00 in PRMSTAC if filing status is one of the 2019 W-4 filing statuses. Base Amount is greater than 0.00 while Amount per Credit Exemption is 0.00 in PRMSTAC if filing status is one of the 2020 W-4 filing statuses.</i>	Manage Employee Taxes (PRMETAX) Manage State Tax Withholding Adjustments (PRMSTAC) Manage State Taxes (PRMSTI)
Add	Other Income Amount EMPL_TAX.fed_other_inc_amt Only if Form W-4 Version ≥ 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX)
Less	Deductions EMPL_TAX.fed_ded_amt Only if Form W-4 Version ≥ 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX)
Equals	Annual Taxable Wages	Manage Payroll Records (PRMPTF)
Add	Nonresident Alien Additional Amount -- Employee is not a nonresident alien	Manage Employee Taxes (PRMETAX)

	Calculation	Related Screens
	<p>If Nonresident Alien flag is not checked, then this is 0.00</p> <p>-- <i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2020</i></p> <p>Else if Form W-4 Revision Year = 2019 and $(1/1/2020 \leq \text{Check Date} \leq 12/31/2020)$, then NRA amount is 8,100.00</p> <p>--<i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2021</i></p> <p>Else if Form W-4 Revision Year = 2019 and $(1/1/2021 \leq \text{Check Date} \leq 12/31/2021)$, then NRA amount is 8,250.00</p> <p>-- <i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2022</i></p> <p>Else if Form W-4 Revision Year = 2019 and $(1/1/2022 \leq \text{Check Date} \leq 12/31/2022)$, then NRA amount is 8,650.00</p> <p>-- <i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2023</i></p> <p>Else if Form W-4 Revision Year = 2019 and $\text{Check Date} \geq 1/1/2023$, then NRA amount is 9,550.00</p> <p>-- <i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2024</i></p> <p>Else if Form W-4 Revision Year = 2019 and $\text{Check Date} \geq 1/1/2024$, then NRA amount is 10,300.00</p> <p>-- <i>Form W-4 Revision Year is 2020 or later</i></p> <p>Else FED_TAX_INFO.nra_amt for the payroll year being calculated</p> <p><i>NRA data from Federal Taxes will be used (not the one in STATE_TAX_HS).</i></p>	<p>Manage Federal Taxes (PRMFTI)</p>
<p>Equals</p>	<p>Total Taxable Wages</p>	
	<p>Apply in State Tax Table</p> <p>Use employee's state filing status (EMPL_TAX.s_st_fil_stat_cd) to determine which table to apply.</p>	<p>Manage Employee Taxes (PRMETAX)</p> <p>Manage State Tax Tables (PRMSTT)</p>

	Calculation	Related Screens
Less	<p>Dependents Tax Credits</p> <p>$(EMPL_TAX.st_depend_no * FED_TAX_INFO.dep_qual_child_amt) + (EMPL_TAX.fed_other_dep_no * FED_TAX_INFO.dep_credit_other_amt)$</p> <p>Only if Form W-4 Version \geq 2020, otherwise this is 0.</p>	<p>Manage Employee Taxes (PRMETAX)</p> <p>Manage Federal Taxes (PRMFTI)</p>
Less	<p>Other Tax Credit Amount</p> <p>$EMPL_TAX.fed_other_credits_amt$</p> <p>Only if Form W-4 Version \geq 2020, otherwise this is 0.</p>	<p>Manage Employee Taxes (PRMETAX)</p>
Equals	<p>Annual Tax Liability</p> <p>0.00 if Annual Tax Liability is less than zero</p>	
Divided by	<p>Number of Pay Periods per Year</p>	<p>Manage Pay Periods (PRMPPD)</p>
Equals	<p>Tax Liability for the Current Period</p>	
Add	<p>Additional Amount</p> <p>$EMPL_TAX.st_addtl_amt$</p>	<p>Manage Employee Taxes (PRMETAX)</p>
Equals	<p>Withholding Amount for the Pay Period</p>	<p>Manage Payroll Records (PRMPTF)</p>

Bonus Tax Calculation 

	Calculation	Related Screens
	<p>Taxable Wages</p>	<p>Calculated</p>
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount \leq 1,000,000</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $>$ 1,000,000</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>

Guam (GU)

	Calculation	Related Screens
	<p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p>	
Equals	Bonus Withholding Amount for the pay period	

Hawaii (HI)

State Information

Hawaii Booklet A – Employer’s Tax Guide

<http://files.hawaii.gov/tax/news/pubs/17BkltA.pdf>

Hawaii Withholding Allowance and Status Certificate (HW-4)

https://files.hawaii.gov/tax/forms/2021/hw4_i.pdf

Data Setup for Hawaii

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: Select this filing status if the employee has a Marital Status of Married on the HW-4.</p> <p>SINGLE OR MARRIED: Select this filing status if the employee has a Marital Status of “Single” or “Married, but withhold at higher Single rate” on the HW-4.</p>
Withholding State-Exemptions	Enter the number of allowances the employee is claiming on the HW-4 form.

Hawaii State Taxes (PRMSTI)	State: HI (Hawaii)	
	Effective Date	01/01/2024
	Unemployment Limit	59,100.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00

Hawaii (HI)

	<table border="1"> <tr> <td>Exempt Amount Single</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Other</td> <td>0.00</td> </tr> <tr> <td>Dependent Credit Amount</td> <td>0.00</td> </tr> <tr> <td>Credit Amount</td> <td>0.00</td> </tr> <tr> <td>No Standard Deduction if Zero Exemptions</td> <td>N</td> </tr> <tr> <td>Apply Federal Supplemental Tax Rate to Bonus Checks</td> <td>N</td> </tr> <tr> <td>Low W/H Rate</td> <td>0.0000%</td> </tr> <tr> <td>Nonresident Alien Additional Amount</td> <td>0.00</td> </tr> </table>	Exempt Amount Single	0.00	Exempt Amount Other	0.00	Dependent Credit Amount	0.00	Credit Amount	0.00	No Standard Deduction if Zero Exemptions	N	Apply Federal Supplemental Tax Rate to Bonus Checks	N	Low W/H Rate	0.0000%	Nonresident Alien Additional Amount	0.00				
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Low W/H Rate	0.0000%																				
Nonresident Alien Additional Amount	0.00																				
<p>Hawaii State Standard Deductions (PRMSSD)</p>	<p>State: HI Effective Date: 01/01/2019 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: HI Effective Date: 01/01/2019 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	0.0000%	0.00	0.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	0.0000%	0.00	0.00																	
<p>Hawaii State Tax Withholding Adjustments</p>	<p>State: HI Effective Date: 01/01/2019 Filing Status: Married</p>																				

Hawaii (HI)

(PRMSTAC)	Type: Personal Exemption Allowances		
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,144.00	
State: HI			
Effective Date: 01/01/2019			
Filing Status: Single or Married but w/h at higher Single rate			
Type: Personal Exemption Allowances			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
Gross Wages	0.00	1,144.00	
Hawaii State Tax Tables (PRMSTT)	State: HI		
Effective Date: 01/01/2019			
Filing Status: Married			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.4000%	
4,800	67.00	3.2000%	
9,600	221.00	5.5000%	
19,200	749.00	6.4000%	
28,800	1,363.00	6.8000%	
38,400	2,016.00	7.2000%	
48,000	2,707.00	7.6000%	
72,000	4,531.00	7.9000%	
State: HI			
Effective Date: 01/01/2019			
Filing Status: Single or Married but w/h at higher Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	

Hawaii (HI)

	0.00	0.00	1.4000%
	2,400	34.00	3.2000%
	4,800	110.00	5.5000%
	9,600	374.00	6.4000%
	14,400	682.00	6.8000%
	19,200	1,008.00	7.2000%
	24,000	1,354.00	7.6000%
	36,000	2,266.00	7.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	HI Tax Exempt Deduction Amounts	Manage Deductions
Less	HI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	HI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods

Hawaii (HI)

	Calculation	Related Screens
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Idaho (ID)

State Information

Idaho Income Tax Withholding Guide

https://tax.idaho.gov/wp-content/uploads/pubs/EPB00744/EPB00744_05-21-2024.pdf

<https://tax.idaho.gov/taxes/income-tax/withholding/computing/>

Costpoint uses Idaho's Annualized Wage Method to determine the Idaho income tax withholding amount.

Idaho Employee's Withholding Allowance Certificate

https://tax.idaho.gov/wp-content/uploads/forms/EFO00307/EFO00307_12-18-2023.pdf

Data Setup for Idaho

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: Select this status if the employee is claiming a status of Married on the ID W-4 form.</p> <p>SINGLE OR MARRIED: Select this filing status if the employee is claiming Single or Married, but withholding at higher Single Rate on the ID W-4 form.</p>
Withholding State Exemptions	Enter the number of Allowances the employee is claiming on the W-4 form.
Withholding State Dependents	Enter 0 (zero).

IDAHO (ID)		
Idaho State Taxes (PRMSTI)	State: ID (Idaho)	
	Effective Date	01/01/2024
	Unemployment Limit	53,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Idaho State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.6950%

IDAHO (ID)													
	Tax Based On	G											
	Round W/H Amount	Y											
	Federal W/H Credit Limit	0.00											
	FICA W/H Credit Limit	0.00											
	Exempt Amount Married	0.00											
	Exempt Amount Single	0.00											
	Exempt Amount Other	0.00											
	Dependent Credit Amount	0.00											
	Credit Amount	0.00											
	No Standard Deduction if Zero Exemptions	N											
	Apply Federal Supplemental Tax Rate to Bonus Checks	N											
	Low W/H Rate	0.0000%											
	Nonresident Alien Additional Amount	0.00											
Idaho State Standard Deductions (PRMSSD)	State: ID Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)												
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum									
0.00	0.00	0.00%	0.00	0.00									
	State: ID Effective Date: 01/01/2024 Filing Status: MARRIED (Married)												

Idaho (ID)

IDAHO (ID)						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
Idaho State Tax Withholding Adjustments (PRMSTAC)	State: ID Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate) Type: Personal Exemption Allowances					
	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess		
	0.00	0.00	3,600.00	0.00%		
	State: ID Effective Date: 01/01/2024 Filing Status: MARRIED (Married) Type: Personal Exemption Allowances					
For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess			
0.00	0.00	3,600.00	0.00%			

IDAHO (ID)			
Idaho State Tax Tables (PRMSTT)	State: ID		
	Effective Date: 01/01/2024		
	Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	14,600.00	0.00	5.6950%
	State: ID		
	Effective Date: 01/01/2024		
	Filing Status: MARRIED (Married)		
	For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%	
29,200.00	0.00	5.6950%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
Less	ID Tax Exempt Deduction Amounts	Manage Deductions
Less	ID Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	ID Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Illinois (IL)

State Information

Illinois Booklet IL-700-T

https://tax.illinois.gov/content/dam/soi/en/web/tax/forms/withholding/documents/currentyear/2024_il-700-t_r1223.pdf

Illinois Withholding Allowance Certificate (IL-W-4)

<https://tax.illinois.gov/content/dam/soi/en/web/tax/forms/incometax/documents/currentyear/il-w-4.pdf>

Data Setup for Illinois

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	ALL FILERS: Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of basic allowances the employee claimed on line 1 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Dependents	Enter the number of additional allowances the employee claimed on line 2 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Credits	Enter 0.
Additional Amount	If applicable, enter the additional amount specified by the employee on the Illinois Withholding Allowance Certificate (Form IL-W-4).

Illinois (IL)

Illinois State Taxes	State: IL (Illinois)	
	Effective Date	01/01/2024
	Unemployment Limit	13,590.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Illinois State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	4.9500%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

<p>Manage State Tax Withholding Adjustments (PRMSTAC)</p> <p>Personal Exemption Allowances</p>	<p>State: IL</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="444 428 1411 646"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>2,775.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Gross Wages	0.00	0.00	2,775.00	0.00%
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess							
Gross Wages	0.00	0.00	2,775.00	0.00%							
<p>Manage State Tax Withholding Adjustments (PRMSTAC)</p> <p>Dependent Exemption Allowances</p>	<p>State: IL</p> <p>Type: Dependent Exemption Allowances</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="444 835 1411 1117"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Gross Wages	0.00	0.00	1,000.00	0.00%
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess							
Gross Wages	0.00	0.00	1,000.00	0.00%							
<p>Manage State Standard Deductions (PRMSSD)</p>	<p>State: IL</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="444 1297 1398 1474"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum							
0.00	0.00	0.0000%	0.00	0.00							
<p>Manage State Tax Tables (PRMSTT)</p>	<p>State: IL</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="444 1675 1385 1799"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.9500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.9500%				
For Taxable Income Over	Base Tax	Percent of Excess									
0.00	0.00	4.9500%									

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IL Tax Exempt Deduction Amounts	Manage Deductions
Less	IL Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Additional Allowance Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (State Withholding # of Credits x Credit Amt)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen,	Manage State Taxes

Illinois (IL)

	round the Initial Tax Withholding for Pay Period to the nearest dollar.	
Equals	Tax Withholding for pay period	

Indiana (IN)

State Information

Indiana Departmental Notice #1 (How to Compute Withholding for State and County Income Tax)

<https://www.in.gov/dor/files/reference/dn01.pdf>

Indiana Withholding Exemption and County Status Certificate (WH-4)

<https://www.in.gov/dor/tax-forms/withholding-tax-forms/>

Data Setup for Indiana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	ALL FILERS (All Filers, Married and Single): Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of personal exemptions the employee is claiming on line 5 of his/her WH-4 form.
Withholding State Dependents	Enter the number of additional dependent exemptions the employee is claiming on line 6 of his/her Form WH-4. Note: The number of dependent exemptions for Indiana county tax (local) withholding must be the same as the number of dependent exemptions for Indiana state withholding.
Local Taxes Dependents	Enter the number of additional dependent exemptions the employee is claiming on line 6 of his/her Form WH-4. Note: The number of dependent exemptions for Indiana county tax (local) withholding must be the same as the number of dependent exemptions for Indiana state withholding.
Number of adopted children (State Tax)	Use this field to specify the number of adopted children if the employee is claiming adopted child dependent exemptions on line 7 of his/her Form WH-4. Note: The number of adopted children for Indiana county tax (local) withholding must be the same as the number of adopted children for Indiana state withholding.
Number of adopted children (County Tax)	Use this field to specify the number of adopted children if the employee is claiming adopted child dependent exemptions on line 7 of his/her Form WH-4. Note: The number of adopted children for Indiana county tax (local) withholding must be the same as the number of adopted children for Indiana state withholding.

Indiana (IN)

Indiana State Taxes (PRMSTI)	State: IN (INDIANA)	
	Effective Date	01/01/2024
	Unemployment Limit	9,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Indiana State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	3.0500%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

Indiana (IN)

<p>Indiana Dependent Exemption Allowances (PRMSTAC)</p>	<p>State: IN Effective Date: 01/01/2024 Type: Dependent Exemption Allowances Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="407 428 1208 678"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>1,500.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Percent of Excess	Gross Wages	0.00	0.00	1,500.00	0.00%
Wage Type	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Percent of Excess							
Gross Wages	0.00	0.00	1,500.00	0.00%							
<p>Indiana First-Time Claimed Dependent Exemption (PRMSTAC)</p>	<p>State: IN Effective Date: 01/01/2024 Type: First-Time Claimed Dependent Exemption Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="407 924 1224 1062"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over</th> <th>Base Amt</th> <th>Amount per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>1,500.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over	Base Amt	Amount per Credit/ Exemption	Percent of Excess	Gross Wages	0.00	0.00	1,500.00	0.00%
Wage Type	For Annualized Wage Over	Base Amt	Amount per Credit/ Exemption	Percent of Excess							
Gross Wages	0.00	0.00	1,500.00	0.00%							
<p>Indiana Adopted Child Dependent Exemption (PRMSTAC)</p>	<p>State: IN Effective Date: 01/01/2024 Type: Adopted Child Dependent Exemption Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="407 1388 1208 1635"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Percent of Excess	Gross Wages	0.00	0.00	3,000.00	0.00%
Wage Type	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Percent of Excess							
Gross Wages	0.00	0.00	3,000.00	0.00%							

Indiana (IN)

<p>Indiana Personal Exemption Allowances (PRMSTAC)</p>	<p>State: IN Effective Date: 01/01/2024 Type: Personal Exemption Allowances Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="418 428 1208 680"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Percent of Excess	Gross Wages	0.00	0.00	1,000.00	0.00%
Wage Type	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	Percent of Excess							
Gross Wages	0.00	0.00	1,000.00	0.00%							
<p>Indiana State Standard Deductions (PRMSSD)</p>	<p>State: IN Effective Date: 01/01/2024 Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="407 846 1195 1052"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>There is no standard deduction for Indiana.</p>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum							
0.00	0.00	0.00%	0.00	0.00							
<p>Indiana State Tax Tables (PRMSTT)</p>	<p>State: IN Effective Date: 01/01/2024 Filing Status: ALL FILERS (All Filers, Married and Single)</p> <table border="1" data-bbox="407 1270 1195 1430"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.0500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.0500%				
For Taxable Income Over	Base Tax	Percent of Excess									
0.00	0.00	3.0500%									

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IN Tax Exempt Deduction Amounts	Manage Deductions
Less	IN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

Indiana (IN)

Times	Pay Frequency	Manage Pay Periods
Equals	IN Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Personal Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Adopted Child Dependent Exemption Amount (Number of adopted children x Amount per Credit/ Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	First-time Claimed Dependent Exemption Amount (Number of first-time claimed dependents x Amount per Credit/ Exemption) Where the payroll year being calculated is equal to the First-time claimed dependents year	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round	Manage State Taxes

Indiana (IN)

	the Initial Tax Withholding for Pay Period to the nearest dollar.	
Equals	Tax Withholding for pay period	

Iowa (IA)

State Information

Iowa Withholding Tax Guide

<https://tax.iowa.gov/sites/default/files/2023-12/IowaWithholdingFormulaInstructions2024.pdf>

Costpoint uses Iowa's Computer Formula to calculate the Iowa income tax withholding.

Iowa Employee Withholding Allowance Certificate (IA-W4)

<https://revenue.iowa.gov/media/61/download?inline>

Data Setup for Iowa

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>SINGLE: Select this filing status if the employee is Other (Single, Married Filing Separately, or Qualifying Surviving Spouse) on the Iowa Withholding Allowance Certificate (IA-W4) form.</p> <p>MARRIED: Select this filing status if the employee is Married filing jointly on the Iowa Withholding Allowance Certificate (IA-W4) form.</p> <p>HEAD OF HOUSEHOLD: Select this filing status if the employee is Head of Household on the Iowa Withholding Allowance Certificate (IA-W4) form.</p>
Withholding State Exemptions	Enter 0 (zero). This data field is not used for Iowa calculation; therefore, the number should always be zero.
Withholding State Dependents	Enter 0 (zero). This data field is not used for Iowa calculation beginning tax year 2024; therefore, the number should always be zero.
Withholding State Credits	Enter 0 (zero). This data field is not used for Iowa calculation beginning tax year 2024; therefore, the number should always be zero.
Withholding State Credit Amount	Enter the total allowance amount claimed by the employee on the Iowa Withholding Allowance Certificate (IA-W4) form.

Manage State Taxes (PRMSTI)	State: IA (IOWA)	
	Effective Date	01/01/2025
	Unemployment Limit	39,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Iowa State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	6.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00 This amount will be multiplied by the No. of Dep assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.
	Credit Amount	0.00 This amount will be multiplied by the Withholding State Credits assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

Manage State Standard Deductions (PRMSSD)	State: IA Effective Date: 01/01/2024 Filing Status: MARRIED (Married Filing Jointly)					
	For Annualized Wage Over	Credit Amount	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	14,600.00	0.00%	14,600.00	14,600.00
	0.00	80.00	29,200.00	0.00%	29,200.00	29,200.00
	State: IA Effective Date: 01/01/2024 Filing Status: SINGLE (Other)					
	For Annualized Wage Over	Credit Amount	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	14,600.00	0.00%	14,600.00	14,600.00
	0.00	80.00	29,200.00	0.00%	29,200.00	29,200.00
	State: IA Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)					
	For Annualized Wage Over	Credit Amount	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	14,600.00	0.00%	14,600.00	14,600.00	
0.00	80.00	29,200.00	0.00%	29,200.00	29,200.00	

<p>Manage State Tax Withholding Adjustments (PRMSTAC)</p>	<p>State: IA Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED (Married Filing Jointly)</p> <table border="1" data-bbox="428 426 1430 636"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Number of Exemptions or Credits</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>Note: Beginning January 1, 2024, the PRMSTAC-Personal Exemption Allowances will no longer be used to determine Iowa's Standard Deduction as it will be transferred to Manage State Standard Deductions.</p> <p>State: IA Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: SINGLE (Other)</p> <table border="1" data-bbox="428 989 1430 1199"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Number of Exemptions or Credits</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>Note: Beginning January 1, 2024, the PRMSTAC-Personal Exemption Allowances will no longer be used to determine Iowa's Standard Deduction as it will be transferred to Manage State Standard Deductions.</p>	Wage Type	For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption	Gross Wages	0.00	0	0.00	0.00	Wage Type	For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption	Gross Wages	0.00	0	0.00	0.00
Wage Type	For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption																	
Gross Wages	0.00	0	0.00	0.00																	
Wage Type	For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption																	
Gross Wages	0.00	0	0.00	0.00																	
<p>Manage State Tax Tables (PRMSTT)</p>	<p>State: IA Effective Date: 01/01/2024 Filing Status: MARRIED (Married Filing Jointly)</p> <table border="1" data-bbox="418 1524 1430 1780"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.4000%</td> </tr> <tr> <td>4,896.00</td> <td>215.42</td> <td>4.8200%</td> </tr> <tr> <td>24,480.00</td> <td>1,159.37</td> <td>5.7000%</td> </tr> </tbody> </table> <p>State: IA</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.4000%	4,896.00	215.42	4.8200%	24,480.00	1,159.37	5.7000%								
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	Effective Date: 01/01/2024		
	Filing Status: SINGLE (Other)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.4000%
	4,896.00	215.42	4.8200%
	24,480.00	1,159.37	5.7000%
	State: IA		
	Effective Date: 01/01/2024		
	Filing Status: HEAD OF HOUSEHOLD (Head of Household)		
	For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.4000%	
4,896.00	215.42	4.8200%	
24,480.00	1,159.37	5.7000%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IA Tax Exempt Deduction Amounts	Manage Deductions
Less	IA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	IA Annualized Adjusted Gross Income	
Less	Annualized Federal Withholding Amount (Pay Frequency x Federal Withholding Amount)	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes

Iowa (IA)

	Calculation	Related Screens
		Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized Tax Withholding	
Less	Personal Allowance Credit Amount (State Withholding Exemptions x Credit Amt)	Manage Employee Taxes State Taxes
Less	Dependent Credit Amount (State Withholding Dependents x Dependent Credit Amt)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Kansas (KS)

State Information

Kansas Withholding Tax Guide

<https://ksrevenue.org/pdf/kw100.pdf>

Costpoint uses Kansas's Percentage Formula to calculate the Kansas income tax withholding.

Kansas Withholding Allowance Certificate (K-4)

<https://www.ksrevenue.org/pdf/k-4.pdf>

Data Setup for Kansas

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>Married filing jointly, one spouse working: Select this filing status if the employee is claiming Joint (married and spouse does not work) on the K-4 form.</p> <p>Single or Married with both spouses working: Select this filing status if the employee is claiming Single (single or married and spouse has income).</p>
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

KANSAS (KS)		
Kansas State Taxes	State: KS (Kansas)	
	Effective Date	07/01/2024
	Unemployment Limit	14,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kansas State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount	Y
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

KANSAS (KS)														
Kansas State Standard Deductions	<p>State: KS</p> <p>Effective Date: 07/01/2024</p> <p>Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>18,320.00</td> <td>0.00%</td> <td>18,320.00</td> <td>18,320.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	18,320.00	0.00%	18,320.00	18,320.00
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum									
0.00	18,320.00	0.00%	18,320.00	18,320.00										
<p>State: KS</p> <p>Effective Date: 07/01/2024</p> <p>Filing Status: SINGLE OR MARRIED (Single or Married with both spouses working)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>9,160.00</td> <td>0.00%</td> <td>9,160.00</td> <td>9,160.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	9,160.00	0.00%	9,160.00	9,160.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
0.00	9,160.00	0.00%	9,160.00	9,160.00										
Manage State Tax Withholding Adjustments	<p>State: KS</p> <p>Effective Date: 07/01/2024</p> <p>Filing Status: MARRIED FILE JOINTLY 1 WORKING (Married filing jointly, one spouse working)</p> <p>Type: Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2,320.00</td> <td>0.00%</td> </tr> </tbody> </table>				For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	0.00	0.00	2,320.00	0.00%		
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<p>State: KS</p> <p>Effective Date: 07/01/2024</p> <p>Filing Status: SINGLE OR MARRIED (Single or Married with both spouses working)</p> <p>Type: Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess							
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KANSAS (KS)																												
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Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	KS Tax Exempt Deduction Amounts	Manage Deductions
Less	KS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

Kansas (KS)

	Calculation	Related Screens
Equals	KS Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Kentucky (KY)

State Information

Kentucky Computer Formula Instructions

[https://revenue.ky.gov/Software-Developer/PublishingImages/Pages/default/2024_42A003\(T\)\(12-23\)-%20WH%20Tax%20Tables-%20Final%20version%20to%20publish.pdf](https://revenue.ky.gov/Software-Developer/PublishingImages/Pages/default/2024_42A003(T)(12-23)-%20WH%20Tax%20Tables-%20Final%20version%20to%20publish.pdf)

Kentucky Withholding Certificate (K-4)

[https://revenue.ky.gov/Documents/42A804%20\(K-4\)%20\(2024\)-%20Final%20version%20to%20publish.pdf](https://revenue.ky.gov/Documents/42A804%20(K-4)%20(2024)-%20Final%20version%20to%20publish.pdf)

Data Setup for Kentucky

Manage Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: Select this filing status if the employee is claiming Married</p> <p>SINGLE: Select this filing status if the employee is claiming Single</p>
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of exemptions claimed by the employee on his/her K-4 form.

Kentucky (KY)

Kentucky State Taxes (PRMSTI)	State: KY (Kentucky)	
	Effective Date	01/01/2024
	Unemployment Limit	11,400.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kentucky State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	4.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

Kentucky (KY)

Kentucky State Standard Deductions (PRMSSD)	<p>State: KY Effective Date: 01/01/2024 Filing Status: MARRIED (Married)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,160.00</td> <td>0.0000%</td> <td>3,160.00</td> <td>3,160.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	3,160.00	0.0000%	3,160.00	3,160.00
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
0.00	3,160.00	0.0000%	3,160.00	3,160.00											
<p>State: KY Effective Date: 01/01/2024 Filing Status: SINGLE (Single)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,160.00</td> <td>0.0000%</td> <td>3,160.00</td> <td>3,160.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	3,160.00	0.0000%	3,160.00	3,160.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	3,160.00	0.0000%	3,160.00	3,160.00											
Kentucky State Tax Tables (PRMSTT)	<p>State: KY Effective Date: 01/01/2024 Filing Status: MARRIED (Married)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.0000%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.0000%						
	For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	4.0000%													
<p>State: KY Effective Date: 01/01/2024 Filing Status: SINGLE (Single)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.0000%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.0000%							
For Taxable Income Over	Base Tax	Percent of Excess													
0.00	0.00	4.0000%													

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	KY Tax Exempt Deduction Amounts	Manage Deductions
Less	KY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	KY Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Louisiana (LA)

State Information

Louisiana Withholding Tax Instructions

https://revenue.louisiana.gov/LawsPolicies/Emergency%20Rule_LAC%2061.I.1501_Withholding%20Tables.pdf

Louisiana Employee Withholding Exemption Certificate (L-4)

[http://revenue.louisiana.gov/taxforms/1300\(4_11\)f.pdf](http://revenue.louisiana.gov/taxforms/1300(4_11)f.pdf)

Data Setup for Louisiana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED (Married with two or more personal exemptions): Select this filing status if the employee is claiming two personal exemptions.</p> <p>SINGLE (Single with one personal exemption): Select this filing status if the employee is claiming one personal exemption.</p> <p>NO EXEMPTIONS (Zero personal exemptions): Select this filing status if the employee is claiming zero personal exemptions.</p>
Withholding State Exemptions	Enter the number of dependent credits the employee claimed for withholding.

LOUISIANA (LA)			
Louisiana State Taxes	State: LA (LOUISIANA)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2022	
	Unemployment Limit	7,700.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	G	
	Round W/H Amount	N	
	Federal W/H Credit Limit	0.00	

LOUISIANA (LA)																									
	FICA W/H Credit Limit	0.00																							
	Exempt Amount Married	1,000.00																							
	Exempt Amount Single	1,000.00																							
	Exempt Amount Other	1,000.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	0.00																							
	No Standard Deduction if Zero Exemptions	N																							
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																							
	Low W/H Rate	0.0000%																							
	Nonresident Alien Additional Amount	0.00																							
	Exemption Amount = This amount is given for each dependent credit.																								
Louisiana State Standard Deductions	<p>State: LA</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Married with two or more personal exemptions (MARRIED)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>9,000.00</td> <td>9,000.00</td> </tr> </tbody> </table> <p>The Married standard deduction is used to include the credit given for two personal exemptions (\$4,500.00 x 2).</p> <p>State: LA</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Single with one personal exemption (SINGLE)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	9,000.00	9,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum						Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					

LOUISIANA (LA)																													
	0.00	0.00	0.0000%	4,500.00	4,500.00																								
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	0.00%	0.00	0.00																									
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For Taxable Wage over	Base Tax	Percent of Excess																											
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Louisiana Personal Tax Credits	<p>State: LA</p> <p>Type: Personal Tax Credits</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Single with one personal exemption (SINGLE)</p> <p>Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/ N)</th> <th>1st Ex-empt Override Amt</th> <th>Exemption Limit 1</th> <th>Other Amt 2</th> <th>Exemption Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>1.8500%</td> <td>N</td> <td>0.00</td> <td>12,500.00</td> <td>0.00</td> <td>1.6500%</td> </tr> </tbody> </table> <p>State: LA</p> <p>Type: Personal Tax Credits</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Married with two or more personal exemptions (MARRIED)</p> <p>Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/ N)</th> <th>1st Ex-empt Override Amt</th> <th>Exemption Limit 1</th> <th>Other Amt 2</th> <th>Exemption Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>1.8500%</td> <td>N</td> <td>0.00</td> <td>25,000.00</td> <td>0.00</td> <td>1.6500%</td> </tr> </tbody> </table>								For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/ N)	1 st Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	0.00	0.00	0.00	1.8500%	N	0.00	12,500.00	0.00	1.6500%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/ N)	1 st Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	0.00	0.00	0.00	1.8500%	N	0.00	25,000.00	0.00	1.6500%	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/ N)	1 st Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1																																					
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LOUISIANA (LA)									
<p>State: LA</p> <p>Type: Personal Tax Credits</p> <p>Effective Date: 01/01/2022</p> <p>Filing Status: Zero personal exemptions (NO EXEMPTIONS)</p> <p>Wage Type: Gross Wages</p>									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/ N)	1 st Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	
0.00	0.00	0.00	1.8500%	N	0.00	12,500.00	0.00	1.6500%	

Processing

Louisiana Tax Calculation & Special Programming

Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	LA Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	LA Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	<p>Annual Taxable Wages</p> <p>(<input type="checkbox"/> Do not reduce LA Annualized Taxable Income by the Standard Deduction or Exemption amount. They are to be used in the calculation of the LA exemption amount that credits the Annualized Tax Withholding.)</p>	
	Apply the Annual Taxable Wages to the appropriate State Tax Table.	Manage State Tax Tables

	Calculation	Related Screens												
	$\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages - For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$													
Equals	Annualized State Tax Liability													
Less	<p> <input type="checkbox"/> Exemption Amount Exempt Rate = % of Excess Other Limit = Other Amount 1 Other Rate = Other Rate 1 </p> <p>Single - Exemption Amount</p> <table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single))</td> </tr> <tr> <td>2</td> <td> If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit). Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, Then Tier 2 Exemption Amt = 0.00. </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table> <p>Married - Exemption Amount</p> <table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married))</td> </tr> <tr> <td>2</td> <td> If the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) > Other Limit, Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) – Other Limit). Else if the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) <= Other Limit, Then Tier 2 Exemption Amt = 0.00. </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table>	1	Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single))	2	If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit). Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, Then Tier 2 Exemption Amt = 0.00.	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	1	Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married))	2	If the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) > Other Limit, Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) – Other Limit). Else if the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) <= Other Limit, Then Tier 2 Exemption Amt = 0.00.	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
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	Calculation	Related Screens						
	<p>'Zero personal exemptions' – Exemption Amount</p> <table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x ('Zero personal exemptions' Standard Deduction + (Number of Exemptions claimed * Exempt Amt Other))</td> </tr> <tr> <td>2</td> <td> <p>If the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) > Other Limit,</p> <p>Then Tier 2 Exemption Amt = Other Rate x ('Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) – Other Limit).</p> <p>Else if the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) <= Other Limit,</p> <p>Then Tier 2 Exemption Amt = 0.00.</p> </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table>	1	Tier 1 Exemption Amt = Exempt Rate x ('Zero personal exemptions' Standard Deduction + (Number of Exemptions claimed * Exempt Amt Other))	2	<p>If the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) > Other Limit,</p> <p>Then Tier 2 Exemption Amt = Other Rate x ('Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) – Other Limit).</p> <p>Else if the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) <= Other Limit,</p> <p>Then Tier 2 Exemption Amt = 0.00.</p>	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
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3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount							
Divided By	Pay Frequency	Manage Pay Periods						
Equals	Initial Tax Withholding for pay period							
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes						
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes						
Equals	Tax Withholding for Pay Period							

Maine (ME)

State Information

Maine Withholding Tax Instructions

https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/24_wh_tab_instr.pdf

Costpoint uses Maine's Percentage method to calculate Maine income tax withholding.

Maine Withholding Allowance Certificate (W-4ME)

https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/23_form_w-4me_ff.pdf

Data Setup for Maine

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: Select this filing status if the employee is claiming Married on the W-4ME form.</p> <p>SINGLE OR MARRIED: Select this filing status if the employee is claiming Single or Head of Household, or Married, but withholding at higher Single Rate on the W-4ME form.</p>
Withholding State Exemptions	Enter the number of total number of allowances the employee claimed for withholding on the W-4ME form.

MAINE (ME)																	
Maine State Taxes (PRMSTI)	<p>State: ME (Maine)</p> <table border="1"> <tr> <td>Effective Date</td> <td>01/01/2024</td> </tr> <tr> <td>Unemployment Limit</td> <td>12,000.00</td> </tr> <tr> <td>Unemployment Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record. The value can be edited if necessary.</td> </tr> <tr> <td>Supplemental Tax Rate</td> <td>5.0000%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount</td> <td>Y</td> </tr> <tr> <td>Federal W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td>0.00</td> </tr> </table>	Effective Date	01/01/2024	Unemployment Limit	12,000.00	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record. The value can be edited if necessary.	Supplemental Tax Rate	5.0000%	Tax Based On	G	Round W/H Amount	Y	Federal W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00
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Maine (ME)

MAINE (ME)					
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
Maine State Standard Deductions (PRMSSD)	State: ME				
	Effective Date: 01/01/2024				
	Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	11,750.00	0.0000%	11,750.00	11,750.00
97,150.00	26,970.20	-15.6667%	0.00	11,750.00	
172,149.99	0.00	0.0000%	0.00	0.00	
<i>The negative percent will phase out the standard deduction for annualized income greater than or equal to 97,150.</i>					
State: ME					
Effective Date: 01/01/2024					
Filing Status: MARRIED (Married)					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	26,350.00	0.0000%	26,350.00	26,350.00	

Maine (ME)

MAINE (ME)															
	194,300.00	60,482.00	-17.5667	0.00	26,350.00										
	344,299.99	0.00	0.0000%	0.00	0.00										
<p><i>The negative percent will phase out the standard deduction for annualized income greater than or equal to 194,300.</i></p>															
Maine State Tax Withholding Adjustments (PRMSTAC)	<p>State: ME Effective Date: 01/01/2024 Type: Personal Exemption Allowances Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>5,000.00</td> <td>0.00%</td> </tr> </tbody> </table>					Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Gross Wages	0.00	0.00	5,000.00	0.00%
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess										
Gross Wages	0.00	0.00	5,000.00	0.00%											
<p>State: ME Effective Date: 01/01/2024 Type: Personal Exemption Allowances Filing Status: MARRIED (Married)</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>5,000.00</td> <td>0.00%</td> </tr> </tbody> </table>					Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Gross Wages	0.00	0.00	5,000.00	0.00%	
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess											
Gross Wages	0.00	0.00	5,000.00	0.00%											

Maine (ME)

MAINE (ME)			
Maine State Tax Tables (PRMSTT)	State: ME		
	Effective Date: 01/01/2024		
	Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.8000%
	26,049.99	1,511.00	6.7500%
	61,599.99	3,911.00	7.1500%
	State: ME		
	Effective Date: 01/01/2024		
	Filing Status: MARRIED (Married)		
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	5.8000%	
52,099.99	3,022.00	6.7500%	
123,249.99	7,825.00	7.1500%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
Less	ME Tax Exempt Deduction Amount	Manage Deductions
Less	ME Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

Maine (ME)

	Calculation	Related Screens
Equals	Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemption x Exemption Amount)	Manage Employee Taxes/State Taxes
Add	Nonresident Alien Additional Amount Only if employee is flagged as a Nonresident Alien in Employee Taxes	Manage Employee Taxes/State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Maryland (MD)

State Information

Maryland Percentage Method Withholding Calculation Tables

<https://www.marylandtaxes.gov/business/income/withholding/percentage-method.php>

Maryland Withholding Exemption Certificate (MW507)

https://www.marylandtaxes.gov/forms/current_forms/mw507.pdf

Data Setup for Maryland

Manage Employee Taxes screen/Employee Payroll Setup menu

State	MD
Withholding State Filing Status	Allegany - Married/Head of Household (ALLEGANY-MARRIED) Allegany - Single or Married w/h at Single rate (ALLEGANY-SINGLE) Anne Arundel - Married/Head of Household (ANNE ARUNDEL-MARRIED) Anne Arundel - Single or Married w/h at Single rate (ANNE ARUNDEL-SINGLE) Baltimore City - Married/Head of Household (BALTIMORE CITY-MARRIED) Baltimore City - Single or Married w/h at Single rate (BALTIMORE CITY-SINGLE) Baltimore Co - Married/Head of Household (BALTIMORE CO-MARRIED) Baltimore Co-Single or Married w/h at Single rate (BALTIMORE CO-SINGLE) Calvert - Married/Head of Household (CALVERT-MARRIED) Calvert - Single or Married w/h at Single rate (CALVERT-SINGLE) Caroline - Married/Head of Household (CAROLINE-MARRIED) Caroline - Single or Married w/h at Single rate (CAROLINE-SINGLE) Carroll - Married/Head of Household (CARROLL-MARRIED) Carroll - Single or Married w/h at Single rate (CARROLL-SINGLE) Cecil - Married/Head of Household (CECIL-MARRIED) Cecil - Single or Married w/h at Single rate (CECIL-SINGLE) Charles - Married/Head of Household (CHARLES-MARRIED) Charles - Single or Married w/h at Single rate (CHARLES-SINGLE) Dorchester - Married/Head of Household (DORCHESTER-MARRIED) Dorchester - Single or Married w/h at Single rate (DORCHESTER-SINGLE) Frederick - Married/Head of Household (FREDERICK-MARRIED) Frederick - Single or Married w/h at Single rate (FREDERICK-SINGLE)

Maryland (MD)

	<p>Garrett - Married/Head of Household (GARRETT-MARRIED)</p> <p>Garrett - Single or Married w/h at Single rate (GARRETT-SINGLE)</p> <p>Harford - Married/Head of Household (HARFORD-MARRIED)</p> <p>Harford - Single or Married w/h at Single rate (HARFORD-SINGLE)</p> <p>Howard - Married/Head of Household (HOWARD-MARRIED)</p> <p>Howard - Single or Married w/h at Single rate (HOWARD-SINGLE)</p> <p>Kent - Married/Head of Household (KENT-MARRIED)</p> <p>Kent - Single or Married w/h at Single rate (KENT-SINGLE)</p> <p>Montgomery - Married/Head of Household (MONTGOMERY-MARRIED)</p> <p>Montgomery - Single or Married w/h at Single rate (MONTGOMERY-SINGLE)</p> <p>Non-Resident - Married/Head of Household (NON-RESIDENT-MARRIED)</p> <p>Non-Resident-Single or Married w/h at Single rate (NON-RESIDENT-SINGLE)</p> <p>Prince George's - Married/Head of Household (PRINCE GEORGE'S-MARRIED)</p> <p>Prince George's - Single or Mar w/h at Single rate (PRINCE GEORGE'S-SINGLE)</p> <p>Queen Anne's - Married/Head of Household (QUEEN ANNE'S-MARRIED)</p> <p>Queen Anne's - Single or Mar w/h at Single rate (QUEEN ANNE'S-SINGLE)</p> <p>Saint Mary's - Married/Head of Household (SAINT MARY'S-MARRIED)</p> <p>Saint Mary's-Single or Married w/h at Single rate (SAINT MARY'S-SINGLE)</p> <p>Somerset - Married/Head of Household (SOMERSET-MARRIED)</p> <p>Somerset - Single or Married w/h at Single rate (SOMERSET-SINGLE)</p> <p>Talbot - Married/Head of Household (TALBOT-MARRIED)</p> <p>Talbot - Single or Married w/h at Single rate</p> <p>Washington - Married/Head of Household (WASHINGTON-MARRIED)</p> <p>Washington - Single or Married w/h at Single rate (WASHINGTON-SINGLE)</p> <p>Wicomico - Married/Head of Household (WICOMICO-MARRIED)</p> <p>Wicomico - Single or Married w/h at Single rate (WICOMICO-SINGLE)</p> <p>Worcester - Married/Head of Household (WORCESTER-MARRIED)</p> <p>Worcester - Single or Married w/h at Single rate (WORCESTER-SINGLE)</p> <p>Work In Delaware - Married/Head of Household (WORK IN DELAWARE-MARRIED)</p> <p>Work In Delaware - Single or Married w/h at Single rate (WORK IN DELAWARE-SINGLE)</p>
<p>Withholding State Exemptions</p>	<p>Enter the number of exemptions an employee is claiming on the MW507.</p>

Maryland (MD)

State Taxes

State: MD (MARYLAND)

Effective Date	01/01/2024
Unemployment Limit	8,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent MARYLAND State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount	N
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Maryland (MD)

	<table border="1"> <tr> <th>Wage Over/ Wage Basis</th> <th></th> <th>Exemp tion</th> <th></th> <th>Overri de (Y/N)</th> <th>Overri de Amt</th> <th></th> <th></th> <th></th> </tr> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.000 0%</td> </tr> </table>	Wage Over/ Wage Basis		Exemp tion		Overri de (Y/N)	Overri de Amt				5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%		
Wage Over/ Wage Basis		Exemp tion		Overri de (Y/N)	Overri de Amt																
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%													
<p>Maryland – Allegany County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Allegany - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Allegany - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
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Maryland (MD)

<p>State: MD Effective Date: 01/01/2024 Filing Status: Allegany - Single or Married w/h at Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%

MARYLAND (MD) - ANNE ARUNDEL COUNTY

<p>Maryland – Anne Arundel County State Tax Withholding Adjustments Local Tax Rate 2.70% (2.75%) 2.81% (2.85%) 3.20% (3.20%)</p>	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Anne Arundel - Married/Head of Household</p>		
	Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
	Bonus	0.00	8.5000%
	Bonus	75,000.00	8.6000%
Bonus	480,000.00	8.9500%	
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Anne Arundel-Single or Married w/h at Single rate</p>			
Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1	
Bonus	0.00	8.5000%	

Bonus	50,000.00	8.6000%
Bonus	400,000.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Anne Arundel - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Anne Arundel-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	0.00	0.00	3,200.00	0.00%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Anne Arundel - Married/Head of Household

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

State: MD

Maryland (MD)

	<p>Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Anne Arundel-Single or Married w/h at Single rate</p> <table border="1" data-bbox="440 365 1427 583"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Gross Wages	5,000.00	0.00	0.00	0.00%										
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<p>Maryland – Anne Arundel County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Anne Arundel - Married/Head of Household</p> <table border="1" data-bbox="440 743 1192 947"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Anne Arundel-Single or Married w/h at Single rate</p> <table border="1" data-bbox="440 1150 1192 1354"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00
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<p>Maryland – Anne Arundel County State Tax Tables</p> <p>Local Tax Rate 2.70% (2.75%) 2.81% (2.85%) 3.20% (3.20%)</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Anne Arundel - Married/Head of Household</p> <table border="1" data-bbox="440 1528 1057 1877"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.5000%</td> </tr> <tr> <td>75,000.00</td> <td>5,625.00</td> <td>7.6000%</td> </tr> <tr> <td>150,000.00</td> <td>11,325.00</td> <td>7.8500%</td> </tr> <tr> <td>175,000.00</td> <td>13,287.50</td> <td>8.1000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.5000%	75,000.00	5,625.00	7.6000%	150,000.00	11,325.00	7.8500%	175,000.00	13,287.50	8.1000%					
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Maryland (MD)

225,000.00	17,337.50	8.3500%
300,000.00	23,600.00	8.6000%
480,000.00	39,080.00	8.9500%

State: MD
Effective Date: 01/01/2024
Filing Status: Anne Arundel-Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5000%
50,000.00	3,750.00	7.6000%
100,000.00	7,550.00	7.8500%
125,000.00	9,512.50	8.1000%
150,000.00	11,537.50	8.3500%
250,000.00	19,887.50	8.6000%
400,000.00	32,787.50	8.9500%

MARYLAND (MD) - BALTIMORE CITY

Maryland – Baltimore City State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Baltimore City - Married/Head of Household Wage Type: Bonus</p>							
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
<p>State: MD</p>								

Type: Supplemental Tax Rate

Effective Date: 01/01/2024

Filing Status: Baltimore City - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Baltimore City - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Baltimore City - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

	<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Baltimore City - Married/Head of Household Wage Type: Gross Wages</p> <table border="1" data-bbox="435 520 1390 779"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Baltimore City - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1" data-bbox="435 1073 1390 1331"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
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Maryland (MD)

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MARYLAND (MD) - BALTIMORE COUNTY

Maryland –
Baltimore
County

State Tax
Withholding
Adjustments

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2024
Filing Status: Baltimore Co - Married/Head of Household
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2024
Filing Status: Baltimore Co-Single or Married w/h at Single rate
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2024
Filing Status: Baltimore Co - Married/Head of Household
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%																				
Maryland – Baltimore County State Standard Deductions	<p>State: MD Effective Date: 01/01/2024 Filing Status: Baltimore Co - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Baltimore Co-Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>									For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00
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Maryland (MD)

Filing Status: Baltimore Co-Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - CALVERT COUNTY

Maryland – Calvert County State Tax Withholding Adjustments	State: MD							
	Type: Supplemental Tax Rate							
	Effective Date: 01/01/2024							
	Filing Status: Calvert - Married/Head of Household							
	Wage Type: Bonus							
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%
	State: MD							
	Type: Supplemental Tax Rate							
	Effective Date: 01/01/2024							
	Filing Status: Calvert - Single or Married w/h at Single rate							
	Wage Type: Bonus							
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Maryland (MD)

		Exemption		de (Y/N)	de Amt			
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Calvert - Single or Married w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
Maryland – Calvert County State Standard Deductions	<p>State: MD Effective Date: 01/01/2024 Filing Status: Calvert - Married/Head of Household</p>							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
0.00	0.00	15.00%	1,800.00	2,700.00				
<p>State: MD Effective Date: 01/01/2024 Filing Status: Calvert - Single or Married w/h at Single rate</p>								
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
0.00	0.00	15.00%	1,800.00	2,700.00				

Maryland (MD)

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2024

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Caroline - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type: Gross

Maryland (MD)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Caroline - Married/Head of Household Wage Type: Gross Wages</p>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Caroline - Single or Married w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

Maryland – Caroline County State Standard Deductions	State: MD				
	Effective Date: 01/01/2024				
	Filing Status: Caroline - Married/Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,800.00	2,700.00
	State: MD				
	Effective Date: 01/01/2024				
	Filing Status: Caroline - Single or Married w/h at Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,800.00	2,700.00

Maryland (MD)

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2024

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Carroll - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type: Gross

Maryland (MD)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Carroll - Married/Head of Household Wage Type: Gross Wages</p>								
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

Maryland – Carroll County State Standard Deductions	<p>State: MD Effective Date: 01/01/2024 Filing Status: Carroll - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00						
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Maryland (MD)

	0.00	0.00	7.8000%
	100,000.00	7,800.00	8.0500%
	125,000.00	9,812.50	8.3000%
	150,000.00	11,887.50	8.5500%
	250,000.00	20,437.50	8.8000%

MARYLAND (MD) - CECIL COUNTY

Maryland – Cecil County State Tax Withholding Adjustments Local Tax Rate 2.75%	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Cecil - Married/Head of Household																						
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	State: MD Type: Personal Exemption Effective Date: 01/01/2024 Filing Status: Cecil - Married/Head of Household Wage Type: Gross																						
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Maryland (MD)

					de (Y/N)	de Amt													
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%										
Maryland – Cecil County State Standard Deductions	State: MD Effective Date: 01/01/2024 Filing Status: Cecil - Married/Head of Household																		
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	State: MD Effective Date: 01/01/2024 Filing Status: Cecil - Single or Married w/h at Single rate																		
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0.00	0.00	15.00%	1,800.00	2,700.00															

Maryland (MD)

Maryland – Cecil County State Tax Tables	State: MD Effective Date: 01/01/2024 Filing Status: Cecil - Married/Head of Household																				
	Local Tax Rate 2.75%	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.5000%</td> </tr> <tr> <td>150,000.00</td> <td>11,250.00</td> <td>7.7500%</td> </tr> <tr> <td>175,000.00</td> <td>13,187.50</td> <td>8.0000%</td> </tr> <tr> <td>225,000.00</td> <td>17,187.50</td> <td>8.2500%</td> </tr> <tr> <td>300,000.00</td> <td>23,375.00</td> <td>8.5000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.5000%	150,000.00	11,250.00	7.7500%	175,000.00	13,187.50	8.0000%	225,000.00	17,187.50	8.2500%	300,000.00	23,375.00	8.5000%	
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MARYLAND (MD) - CHARLES COUNTY

Maryland – Charles County State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Charles - Married/Head of Household Wage Type: Bonus																									
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Ex-cess</th> <th>1st Ex-empt Overri de (Y/N)</th> <th>1st Ex-empt Overri de Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Annualized Wage Over/	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1																
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Maryland (MD)

Wage Basis								
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Charles - Single or Married w/h at Single rate Wage Type: Bonus</p>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%
<p>State: MD Type: Personal Exemption Effective Date: 01/01/2024 Filing Status: Charles - Married/Head of Household Wage Type: Gross</p>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Personal Exemption Effective Date: 01/01/2024 Filing Status: Charles - Single or Married w/h at Single rate Wage Type: Gross</p>								
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Maryland (MD)

	<table border="1"> <tr> <th>Wage Basis</th> <th></th> <th></th> <th></th> <th>de (Y/N)</th> <th>de Amt</th> <th></th> <th></th> <th></th> </tr> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Charles - Married/Head of Household Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Ex-cess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Charles - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Ex-cess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	Wage Basis				de (Y/N)	de Amt				0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
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Maryland (MD)

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MARYLAND (MD) - DORCHESTER COUNTY

Maryland – Dorchester County State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2024								
	Filing Status: Dorchester - Married/Head of Household								
Wage Type: Bonus									
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%
State: MD									
Type: Supplemental Tax Rate									
Effective Date: 01/01/2024									
Filing Status: Dorchester - Single or Married w/h at Single rate									
Wage Type: Bonus									
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%
State: MD									
Type: Personal Exemption									
Effective Date: 01/01/2024									
Filing Status: Dorchester - Married/Head of Household									
Wage Type: Gross									
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2024
Filing Status: Dorchester - Single or Married w/h at Single rate
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2024
Filing Status: Dorchester - Married/Head of Household
Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2024
Filing Status: Dorchester - Single or Married w/h at Single rate
Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

Maryland – Dorchester County State Standard Deductions	State: MD				
	Effective Date: 01/01/2024				
	Filing Status: Dorchester - Married/Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,800.00	2,700.00
	State: MD				
	Effective Date: 01/01/2024				
	Filing Status: Dorchester - Single or Married w/h at Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,800.00	2,700.00

Maryland (MD)

Maryland – Dorchester County State Tax Tables	State: MD Effective Date: 01/01/2024 Filing Status: Dorchester - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	State: MD Effective Date: 01/01/2024 Filing Status: Dorchester - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - FREDERICK COUNTY

Maryland – Frederick County State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Frederick - Married/Head of Household		
	Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
	Bonus	0.00	8.0000%

Maryland (MD)

Local Tax Rate 2.25% (2.25%) 2.75% (2.75%) 2.96% (3.00%) 3.20% (3.20%)	Bonus	25,000.00	8.5000%		
	Bonus	100,000.00	8.7500%		
	Bonus	250,000.00	8.9500%		
	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Frederick - Single or Married w/h at Single rate Wage Type: Bonus				
	Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1		
	Bonus	0.00	8.0000%		
	Bonus	25,000.00	8.5000%		
	Bonus	50,000.00	8.7500%		
	Bonus	150,000.00	8.9500%		
	State: MD Type: Personal Exemption Effective Date: 01/01/2024 Filing Status: Frederick - Married/Head of Household				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess
	Gross Wages	0.00	0.00	3,200.00	0.00%
	State: MD Type: Personal Exemption Effective Date: 01/01/2024 Filing Status: Frederick - Single or Married w/h at Single rate				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/ Exemption	Percent of Excess

Maryland (MD)

Gross Wages	0.00	0.00	3,200.00	0.00%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Frederick - Married/Head of Household</p>				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Frederick - Single or Married w/h at Single rate</p>				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
Gross Wages	5,000.00	0.00	0.00	0.00%

Maryland (MD)

<p>Maryland – Frederick County</p> <p>State Standard Deductions</p>	<p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Frederick - Married/Head of Household</p> <table border="1" data-bbox="444 382 1196 585"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Frederick - Single or Married w/h at Single rate</p> <table border="1" data-bbox="444 789 1196 993"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00				
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	15.00%	1,800.00	2,700.00																					
<p>Maryland – Frederick County</p> <p>State Tax Tables</p> <p>Local Tax Rate</p> <p>2.25% (2.25%)</p> <p>2.75% (2.75%)</p> <p>2.96% (3.00%)</p> <p>3.20% (3.20%)</p>	<p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Frederick - Married/Head of Household</p> <table border="1" data-bbox="444 1192 1190 1732"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.0000%</td> </tr> <tr> <td>25,000.00</td> <td>1,875.00</td> <td>7.5000%</td> </tr> <tr> <td>100,000.00</td> <td>7,750.00</td> <td>7.7500%</td> </tr> <tr> <td>150,000.00</td> <td>11,625.00</td> <td>8.0000%</td> </tr> <tr> <td>175,000.00</td> <td>13,625.00</td> <td>8.2500%</td> </tr> <tr> <td>250,000.00</td> <td>20,375.00</td> <td>8.7000%</td> </tr> <tr> <td>300,000.00</td> <td>24,725.00</td> <td>8.9500%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2024</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.0000%	25,000.00	1,875.00	7.5000%	100,000.00	7,750.00	7.7500%	150,000.00	11,625.00	8.0000%	175,000.00	13,625.00	8.2500%	250,000.00	20,375.00	8.7000%	300,000.00	24,725.00	8.9500%
For Taxable Income Over	Base Tax	Percent of Excess																							
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Maryland (MD)

Filing Status: Frederick - Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.0000%
25,000.00	1,875.00	7.5000%
50,000.00	3,875.00	7.7500%
100,000.00	7,750.00	8.0000%
125,000.00	9,750.00	8.2500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - GARRETT COUNTY

Maryland – Garrett County State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Garrett - Married/Head of Household Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.4000%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%																			
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Garrett - Single or Married w/h at Single rate Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> </tbody> </table>									For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1										
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Maryland (MD)

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%	

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Garrett - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Garrett - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Garrett - Married/Head of Household

Wage Type: Gross Wages

Maryland (MD)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Garrett - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p>								
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

Maryland – Garrett County State Standard Deductions	<p>State: MD Effective Date: 01/01/2024 Filing Status: Garrett - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00						
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Maryland (MD)

	0.00	0.00	7.4000%
	100,000.00	7,400.00	7.6500%
	125,000.00	9,312.50	7.9000%
	150,000.00	11,287.50	8.1500%
	250,000.00	19,437.50	8.4000%

MARYLAND (MD) - HARFORD COUNTY

Maryland – Harford County State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Harford - Married/Head of Household Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.8500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%																			
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For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%																			

State: MD
Type: Personal Exemption
Effective Date: 01/01/2024
Filing Status: Harford - Married/Head of Household
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2024
Filing Status: Harford - Single or Married w/h at Single rate
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2024
Filing Status: Harford - Married/Head of Household
Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

	<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Harford - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,800.00	2,700.00																	

Maryland (MD)

Over/Wage Basis		Exemption		de (Y/N)	de Amt			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2024

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Howard - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type: Gross

Maryland (MD)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Howard - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

Maryland – Howard County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Howard - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00								
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	For Taxable Income Over	Base Tax	Percent of Excess																
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<p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Howard - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess																
For Taxable Income Over	Base Tax	Percent of Excess																	

Maryland (MD)

	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - KENT COUNTY

Maryland – Kent County State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Kent - Married/Head of Household Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%	
	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Kent - Single or Married w/h at Single rate Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%	
	<p>State: MD Type: Personal Exemption Effective Date: 01/01/2024</p>								

<p>Filing Status: Kent - Married/Head of Household</p> <p>Wage Type: Gross</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Personal Exemption</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Kent - Single or Married w/h at Single rate</p> <p>Wage Type: Gross</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Kent - Married/Head of Household</p> <p>Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Low Income Exemption</p>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
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<p>Maryland – Kent County</p> <p>State Standard Deductions</p>	<p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Kent - Married/Head of Household</p> <table border="1" data-bbox="446 892 1198 1098"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Kent - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1299 1198 1505"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00
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Maryland (MD)

175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%
<p>State: MD Effective Date: 01/01/2024 Filing Status: Kent - Single or Married w/h at Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
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150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - MONTGOMERY COUNTY

<p>Maryland – Montgomery County State Tax Withholding Adjustments</p>	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Montgomery - Married/Head of Household Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Montgomery - Single or Married w/h at Single rate</p>									

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Montgomery - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Montgomery - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

	<p>Effective Date: 01/01/2024</p> <p>Filing Status: Montgomery - Married/Head of Household</p> <p>Wage Type: Gross Wages</p> <table border="1" data-bbox="444 363 1393 625"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Montgomery - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table border="1" data-bbox="444 919 1393 1178"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
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Maryland (MD)

	0.00	0.00	15.00%	1,800.00	2,700.00
Maryland – Montgomery County State Tax Tables	State: MD Effective Date: 01/01/2024 Filing Status: Montgomery - Married/Head of Household				
	For Taxable Income Over	Base Tax		Percent of Excess	
	0.00	0.00		7.9500%	
	150,000.00	11,925.00		8.2000%	
	175,000.00	13,975.00		8.4500%	
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	State: MD Effective Date: 01/01/2024 Filing Status: Montgomery - Single or Married w/h at Single rate				
	For Taxable Income Over	Base Tax		Percent of Excess	
	0.00	0.00		7.9500%	
100,000.00	7,950.00		8.2000%		
125,000.00	10,000.00		8.4500%		
150,000.00	12,112.50		8.7000%		
250,000.00	20,812.50		8.9500%		

MARYLAND (MD) - MARYLAND NONRESIDENT

Maryland – Nonresident State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Non-Resident - Married/Head of Household Wage Type: Bonus
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Maryland (MD)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2024

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Non-Resident - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type: Gross								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
State: MD								
Type: Low Income Exemption								
Effective Date: 01/01/2024								
Filing Status: Non-Resident - Married/Head of Household								
Wage Type: Gross Wages								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
State: MD								
Type: Low Income Exemption								
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

<p>Maryland – Nonresident State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Non-Resident - Married/Head of Household</p> <table border="1" data-bbox="444 382 1196 585"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Non-Resident-Single or Married w/h at Single rate</p> <table border="1" data-bbox="444 787 1196 991"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	15.00%	1,800.00	2,700.00																		
<p>Maryland – Nonresident State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Non-Resident - Married/Head of Household</p> <table border="1" data-bbox="444 1167 1062 1581"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.0000%</td> </tr> <tr> <td>150,000.00</td> <td>10,500.00</td> <td>7.2500%</td> </tr> <tr> <td>175,000.00</td> <td>12,312.50</td> <td>7.5000%</td> </tr> <tr> <td>225,000.00</td> <td>16,062.50</td> <td>7.7500%</td> </tr> <tr> <td>300,000.00</td> <td>21,875.00</td> <td>8.0000%</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Non-Resident-Single or Married w/h at Single rate</p> <table border="1" data-bbox="444 1782 1062 1873"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.0000%	150,000.00	10,500.00	7.2500%	175,000.00	12,312.50	7.5000%	225,000.00	16,062.50	7.7500%	300,000.00	21,875.00	8.0000%	For Taxable Income Over	Base Tax	Percent of Excess
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For Taxable Income Over	Base Tax	Percent of Excess																				

Maryland (MD)

	0.00	0.00	7.0000%
	100,000.00	7,000.00	7.2500%
	125,000.00	8,812.50	7.5000%
	150,000.00	10,687.50	7.7500%
	250,000.00	18,437.50	8.0000%

MARYLAND (MD) - PRINCE GEORGE'S COUNTY

Maryland – Prince George's County State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Prince George's - Married/Head of Household Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Prince George's - Single or Mar w/h at Single rate Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
	<p>State: MD Type: Personal Exemption</p>								

Effective Date: 01/01/2024

Filing Status: Prince George's - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Prince George's - Single or Mar w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Prince George's - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Maryland (MD)

	<p>Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Prince George's - Single or Mar w/h at Single rate Wage Type: Gross Wages</p> <table border="1" data-bbox="446 415 1388 667"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Prince George's County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Prince George's - Married/Head of Household</p> <table border="1" data-bbox="446 831 1198 1035"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Prince George's - Single or Mar w/h at Single rate</p> <table border="1" data-bbox="446 1239 1198 1442"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,800.00	2,700.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,800.00	2,700.00																	

Maryland (MD)

Maryland – Prince George’s County State Tax Tables	State: MD		
	Effective Date: 01/01/2024		
	Filing Status: Prince George’s - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	State: MD		
Effective Date: 01/01/2024			
Filing Status: Prince George’s - Single or Mar w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.9500%	
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - QUEEN ANNE’S COUNTY

Maryland – Queen Anne’s County State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2024								
	Filing Status: Queen Anne’s - Married/Head of Household								
	Wage Type: Bonus								
For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2024

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Queen Anne's - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type: Gross

Maryland (MD)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Queen Anne's - Married/Head of Household Wage Type: Gross Wages</p>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Queen Anne's - Single or Mar w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

Maryland – Queen Anne’s County State Standard Deductions	State: MD				
	Effective Date: 01/01/2024				
	Filing Status: Queen Anne’s - Married/Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,800.00	2,700.00
	State: MD				
	Effective Date: 01/01/2024				
	Filing Status: Queen Anne’s - Single or Mar w/h at Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,800.00	2,700.00

Maryland (MD)

Maryland – Queen Anne’s County State Tax Tables	State: MD		
	Effective Date: 01/01/2024		
	Filing Status: Queen Anne’s - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	State: MD		
Effective Date: 01/01/2024			
Filing Status: Queen Anne’s - Single or Married w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.9500%	
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - ST. MARY’S COUNTY

Maryland – St. Mary’s County State Tax Withholding Adjustments	State: MD		
	Type: Supplemental Tax Rate		
	Effective Date: 01/01/2024		
	Filing Status: Saint Mary’s - Married/Head of Household		
Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1	
Bonus	0.00	8.7500%	

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2024
Filing Status: Saint Mary's-Single or Married w/h at Single rate

Wage Type	For Annualized Wage Over/ Wage Basis	Supplemental Tax Rate 1
Bonus	0.00	8.7500%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2024
Filing Status: Saint Mary's - Married/Head of Household
Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri- de (Y/N)	1 st Ex-empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: MD
Type: Personal Exemption
Effective Date: 01/01/2024
Filing Status: Saint Mary's-Single or Married w/h at Single rate
Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri- de (Y/N)	1 st Ex-empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2024

Filing Status: Saint Mary's - Married/Head of Household								
Wage Type: Gross Wages								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
State: MD								
Type: Low Income Exemption								
Effective Date: 01/01/2024								
Filing Status: Saint Mary's-Single or Married w/h at Single rate								
Wage Type: Gross Wages								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

<p>Maryland – St. Mary’s County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Saint Mary’s - Married/Head of Household</p> <table border="1" data-bbox="446 378 1193 583"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Saint Mary’s-Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 787 1193 976"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	15.00%	1,800.00	2,700.00																		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	15.00%	1,800.00	2,700.00																		
<p>Maryland – St. Mary’s County State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Saint Mary’s - Married/Head of Household</p> <table border="1" data-bbox="446 1155 1193 1564"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.7500%</td> </tr> <tr> <td>150,000.00</td> <td>11,625.00</td> <td>8.0000%</td> </tr> <tr> <td>175,000.00</td> <td>13,625.00</td> <td>8.2500%</td> </tr> <tr> <td>225,000.00</td> <td>17,750.00</td> <td>8.5000%</td> </tr> <tr> <td>300,000.00</td> <td>24,125.00</td> <td>8.7500%</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Saint Mary’s-Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1774 1193 1860"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.7500%	150,000.00	11,625.00	8.0000%	175,000.00	13,625.00	8.2500%	225,000.00	17,750.00	8.5000%	300,000.00	24,125.00	8.7500%	For Taxable Income Over	Base Tax	Percent of Excess
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For Taxable Income Over	Base Tax	Percent of Excess																				

Maryland (MD)

	0.00	0.00	7.7500%
	100,000.00	7,750.00	8.0000%
	125,000.00	9,750.00	8.2500%
	150,000.00	11,812.50	8.5000%
	250,000.00	20,312.50	8.7500%

MARYLAND (MD) - SOMERSET COUNTY

Maryland – Somerset County State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Somerset - Married/Head of Household Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9500%</td> </tr> </tbody> </table>								For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																	
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%																	
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Somerset - Single or Married w/h at Single rate Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9500%</td> </tr> </tbody> </table>								For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%																		
<p>State: MD Type: Personal Exemption</p>																										

Effective Date: 01/01/2024

Filing Status: Somerset - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Somerset - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Somerset - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

	<p>Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Somerset - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1" data-bbox="431 411 1385 674"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Somerset County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Somerset - Married/Head of Household</p> <table border="1" data-bbox="431 884 1182 1087"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Somerset - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 1289 1182 1493"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
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<p>Maryland – Somerset County State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Somerset - Married/Head of Household</p> <table border="1" data-bbox="431 1671 1049 1883"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>150,000.00</td> <td>11,925.00</td> <td>8.2000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%											
For Taxable Income Over	Base Tax	Percent of Excess																			
0.00	0.00	7.9500%																			
150,000.00	11,925.00	8.2000%																			

Maryland (MD)

	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
<p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Somerset - Single or Married w/h at Single rate</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - TALBOT COUNTY

Maryland – Talbot County State Tax Withholding Adjustments	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Talbot - Married/Head of Household</p> <p>Wage Type: Bonus</p>							
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2
	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.1500%
	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Talbot - Single or Married w/h at Single rate</p> <p>Wage Type: Bonus</p>							

Maryland (MD)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.1500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Talbot - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Talbot - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Talbot - Married/Head of Household

Wage Type: Gross Wages

Maryland (MD)

	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Ex-cess</th> <th>1st Ex-empt Overri de (Y/N)</th> <th>1st Ex-empt Overri de Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Talbot - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Ex-cess</th> <th>1st Ex-empt Overri de (Y/N)</th> <th>1st Ex-empt Overri de Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
<p>Maryland – Talbot County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Talbot - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Talbot - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00																
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0.00	0.00	15.00%	1,800.00	2,700.00																																	

Wage Basis								
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.7500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2024

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.7500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Washington - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override	1 st Ex-empt Override	Other Amt 1	Other Amt 2	Other Rate 1
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Maryland (MD)

Over/Wage Basis				de (Y/N)	de Amt			
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Washington - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

<p>Maryland – Washington County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Washington - Married/Head of Household</p> <table border="1" data-bbox="431 382 1182 585"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Washington - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 789 1182 993"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
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0.00	0.00	15.00%	1,800.00	2,700.00																		
<p>Maryland – Washington County State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Washington - Married/Head of Household</p> <table border="1" data-bbox="431 1169 1049 1581"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.7500%</td> </tr> <tr> <td>150,000.00</td> <td>11,625.00</td> <td>8.0000%</td> </tr> <tr> <td>175,000.00</td> <td>13,625.00</td> <td>8.2500%</td> </tr> <tr> <td>225,000.00</td> <td>17,750.00</td> <td>8.5000%</td> </tr> <tr> <td>300,000.00</td> <td>24,125.00</td> <td>8.7500%</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Washington - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 1785 1049 1873"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.7500%	150,000.00	11,625.00	8.0000%	175,000.00	13,625.00	8.2500%	225,000.00	17,750.00	8.5000%	300,000.00	24,125.00	8.7500%	For Taxable Income Over	Base Tax	Percent of Excess
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For Taxable Income Over	Base Tax	Percent of Excess																				

Maryland (MD)

	0.00	0.00	7.7500%
	100,000.00	7,750.00	8.0000%
	125,000.00	9,750.00	8.2500%
	150,000.00	11,812.50	8.5000%
	250,000.00	20,312.50	8.7500%

MARYLAND (MD) - WICOMICO COUNTY

Maryland –
Wicomico
County

State Tax
Withholding
Adjustments

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2024
Filing Status: Wicomico - Married/Head of Household
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2024
Filing Status: Wicomico - Single or Married w/h at Single rate
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Wicomico - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Wicomico - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Wicomico - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

	<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: Wicomico - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1" data-bbox="446 457 1398 716"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Wicomico County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Wicomico - Married/Head of Household</p> <table border="1" data-bbox="446 905 1198 1108"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Wicomico - Single or Married w/h at Single rate</p> <table border="1" data-bbox="446 1312 1198 1514"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,800.00	2,700.00																	

Maryland (MD)

Maryland – Wicomico County State Tax Tables	State: MD		
	Effective Date: 01/01/2024		
	Filing Status: Wicomico - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	State: MD		
Effective Date: 01/01/2024			
Filing Status: Wicomico - Single or Married w/h at Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.9500%	
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - WORCESTER COUNTY

Maryland – Worcester County State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2024								
	Filing Status: Worcester - Married/Head of Household								
	Wage Type: Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/ Exemption	% of Ex- cess	1 st Ex- empt Over	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Maryland (MD)

Over/Wage Basis				de (Y/N)	de Amt			
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Worcester - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Worcester - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland (MD)

<p>Maryland – Worcester County State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Worcester - Married/Head of Household</p> <table border="1" data-bbox="431 382 1182 583"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Worcester - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 787 1182 989"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	15.00%	1,800.00	2,700.00																		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	15.00%	1,800.00	2,700.00																		
<p>Maryland – Worcester County State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2024 Filing Status: Worcester - Married/Head of Household</p> <table border="1" data-bbox="431 1167 1049 1579"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.0000%</td> </tr> <tr> <td>150,000.00</td> <td>10,500.00</td> <td>7.2500%</td> </tr> <tr> <td>175,000.00</td> <td>12,312.50</td> <td>7.5000%</td> </tr> <tr> <td>225,000.00</td> <td>16,062.50</td> <td>7.7500%</td> </tr> <tr> <td>300,000.00</td> <td>21,875.00</td> <td>8.0000%</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2024 Filing Status: Worcester - Single or Married w/h at Single rate</p> <table border="1" data-bbox="431 1782 1049 1873"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.0000%	150,000.00	10,500.00	7.2500%	175,000.00	12,312.50	7.5000%	225,000.00	16,062.50	7.7500%	300,000.00	21,875.00	8.0000%	For Taxable Income Over	Base Tax	Percent of Excess
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For Taxable Income Over	Base Tax	Percent of Excess																				

Maryland (MD)

	0.00	0.00	7.0000%
	100,000.00	7,000.00	7.2500%
	125,000.00	8,812.50	7.5000%
	150,000.00	10,687.50	7.7500%
	250,000.00	18,437.50	8.0000%

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE

Maryland – Maryland Residents Working In Delaware State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Work In Delaware - Married/Head of Household Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	3.2000%
	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2024 Filing Status: Work In Delaware -Single or Mar w/h at Single rate Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	3.2000%
	<p>State: MD Type: Personal Exemption</p>								

Effective Date: 01/01/2024

Filing Status: Work In Delaware - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2024

Filing Status: Work In Delaware -Single or Mar w/h at Single rate **Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2024

Filing Status: Work In Delaware - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Maryland (MD)

	<p>Effective Date: 01/01/2024</p> <p>Filing Status: Work In Delaware -Single or Mar w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table border="1" data-bbox="444 365 1401 625"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>Maryland – Maryland Residents Working In Delaware</p> <p>State Standard Deductions</p>	<p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Work In Delaware - Married/Head of Household</p> <table border="1" data-bbox="444 785 1198 989"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Work In Delaware -Single or Mar w/h at Single rate</p> <table border="1" data-bbox="444 1192 1198 1394"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,800.00</td> <td>2,700.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,800.00	2,700.00
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<p>Maryland – Maryland Residents Working In Delaware</p> <p>State Tax Tables</p>	<p>State: MD</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: Work In Delaware - Married/Head of Household</p> <table border="1" data-bbox="444 1556 1065 1894"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.2000%</td> </tr> <tr> <td>150,000.00</td> <td>4,800.00</td> <td>3.2000%</td> </tr> <tr> <td>175,000.00</td> <td>5,600.00</td> <td>3.2000%</td> </tr> <tr> <td>225,000.00</td> <td>7,200.00</td> <td>3.2000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.2000%	150,000.00	4,800.00	3.2000%	175,000.00	5,600.00	3.2000%	225,000.00	7,200.00	3.2000%					
For Taxable Income Over	Base Tax	Percent of Excess																			
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175,000.00	5,600.00	3.2000%																			
225,000.00	7,200.00	3.2000%																			

Maryland (MD)

	300,000.00	9,600.00	3.2000%
<p>State: MD Effective Date: 01/01/2024 Filing Status: Work In Delaware -Single or Mar w/h at Single rate</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.2000%
	100,000.00	3,200.00	3.2000%
	125,000.00	4,000.00	3.2000%
	150,000.00	4,800.00	3.2000%
	250,000.00	8,000.00	3.2000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MD Tax Exempt Deduction Amounts	Deductions
Less	MD Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wage Amount	
Less	Standard Deduction Amount	State Standard Deductions
Less	Allowance Amount <i>(Withholding State Exemptions x Exemption Amount)</i>	Employee Taxes State Tax Withholding Adjustments
Equals	Annualized Taxable Wages	

Maryland (MD)

	Calculation	Related Screens
	Apply Annualized Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Equals	MD State Tax Withholding for Pay Period	

Massachusetts (MA)

State Information

Massachusetts Circular M

<https://www.mass.gov/doc/massachusetts-circular-m-income-tax-withholding-tables-at-50-effective-january-1-2024/download>

Massachusetts Withholding Exemption Certificate (M-4P)

<https://www.mass.gov/doc/form-m-4-massachusetts-employees-withholding-exemption-certificate/download>

Data Setup for Massachusetts

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>Married: Select this filing status if the employee has indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.</p> <p>Head of Household: Select this filing status if the employee has selected the Check if you will file Head of Household on your tax return check box his/her Massachusetts Withholding Exemption (M-4P) form.</p> <p>Single: Select this filing status if the employee has not indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.</p>
Withholding State Exemptions	Enter the number of exemptions the employee claimed on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Credits	Enter 1 if the employee and/or his/her spouse are blind.

Massachusetts (MA)

Massachusetts (MA)		
Massachusetts State Taxes	State: MA (Massachusetts)	
	Effective Date	01/01/2024
	Unemployment Limit	15,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Massachusetts State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	2,000.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00 <i>(This is the blind credit for MA. Clients are instructed to enter a 1 in the State Withholding Credit data field if the employee is claiming the blind exemption.)</i> Beginning 2024, the blind credit value will be set up in PRMSTAC-Personal Tax Credits.
	No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N	
Low W/H Rate	0.0000%	

Massachusetts (MA)

Massachusetts (MA)	
	Nonresident Alien Additional Amount 0.00

Massachusetts (MA)

Massachusetts (MA)											
Massachusetts State Tax Withholding Adjustments (Personal Exemption Allowances)	<p>State: MA</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married)</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	Gross Wages	0.00	3,400.00	1,000.00	0.00%
	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess						
	Gross Wages	0.00	3,400.00	1,000.00	0.00%						
	<p>State: MA</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE (Single)</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	Gross Wages	0.00	3,400.00	1,000.00	0.00%
Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess							
Gross Wages	0.00	3,400.00	1,000.00	0.00%							
<p>State: MA</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	Gross Wages	0.00	3,400.00	1,000.00	0.00%	
Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess							
Gross Wages	0.00	3,400.00	1,000.00	0.00%							
<p>State: MA</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married)</p>											
Massachusetts (Low Income Exemption)											

Massachusetts (MA)

Massachusetts (MA)				
	Wage Type	For Annualized Wage Over	Exemption Threshold	Base Amount
	Taxable Wages	8,000.00	1	0.00
<p>State: MA Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: SINGLE (Single)</p>				
	Wage Type	For Annualized Wage Over	Exemption Threshold	Base Amount
	Taxable Wages	8,000.00	1	0.00
<p>State: MA Type: Low Income Exemption Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>				
	Wage Type	For Annualized Wage Over	Exemption Threshold	Base Amount
	Taxable Wages	8,000.00	1	0.00

Massachusetts (MA)

Massachusetts (MA)				
Massachusetts (Personal Tax Credits)	State: MA Type: Personal Tax Credits Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)			
	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption
	Gross Wages	0.00	120.00	110.00
	<i>Note: Prior to 2024, this was set up as a standard deduction.</i>			
Massachusetts (Personal Tax Credits)	State: MA Type: Personal Tax Credits Effective Date: 01/01/2024 Filing Status: MARRIED (Married)			
	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption
	Gross Wages	0.00	0.00	110.00
	Massachusetts (Personal Tax Credits)	State: MA Type: Personal Tax Credits Effective Date: 01/01/2024 Filing Status: SINGLE (Single)		
Wage Type		For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption
Gross Wages		0.00	0.00	110.00
Massachusetts State Standard Deductions		State: MA Effective Date: 01/01/2024 Filing Status: MARRIED (Married)		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	0.00	0.00	0.0000%	0.00
				Maximum
			0.00	

Massachusetts (MA)					
	State: MA Effective Date: 01/01/2024 Filing Status: SINGLE (Single)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	State: MA Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
Note: Beginning 2024, this will be set up as a credit in PRMSTAC-Personal Tax Credits.					
Massachusetts State Tax Tables	State: MA Effective Date: 01/01/2024 Filing Status: MARRIED (Married)				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	5.0000%		
	1,053,750	52,687.50	9.0000%		
	State: MA Effective Date: 01/01/2024 Filing Status: SINGLE (Single)				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	5.0000%		
	1,053,750	52,687.50	9.0000%		

Massachusetts (MA)

Massachusetts (MA)			
State: MA Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.0000%
	1,053,750	52,687.50	9.0000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MA Tax Exempt Deduction Amounts	Manage Deductions
Less	MA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	The amount deducted for the U.S. Social Security (FICA) and Medicare	(Calculated)
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Wage Amount	
Less	Standard Deduction	Manage State Standard Deductions
Less	Exemption Amount Exemption Amount = Withholding State Exemptions times Amount per Personal Exemption	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Low Income Exemption if Wage Type is "Taxable Wages" If Annual Taxable Wages is equal to or less than Annualized Wage Over/ Wage Basis AND Withholding State Exemptions is greater than or equal to Exemption Threshold , then set tax	Manage State Tax Withholding Adjustments

Massachusetts (MA)

	Calculation	Related Screens
	withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Michigan (MI)

State Information

Michigan Income Tax Withholding Guide

https://www.michigan.gov/taxes/-/media/Project/Websites/taxes/Forms/2024/2024-SUW/446_Withholding-Guide_2024.pdf?rev=02ab6746680541668159c12601924665&hash=4C55F706CEDA63C1768E2F6FA9C10299

Costpoint uses Michigan’s Percentage Formula to calculate the Michigan income tax withholding.

Michigan Withholding Exemption Certificate (MI-W4)

http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf

Data Setup for Michigan

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	ALL FILERS: Select this filing status for all employees.
Withholding State Exemptions	Enter the number of personal and dependent exemptions the employee claimed on line 6 of the MI-W4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

Michigan (MI)

Manage State Taxes (PRMSTI)	State: MI (Michigan)	
	Effective Date	01/01/2024
	Unemployment Limit	9,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Michigan State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	4.2500%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

Manage State Tax Withholding Adjustments (PRMSTAC)	<p> State: MI Effective Date: 01/01/2024 Filing Status: ALL FILERS (All Filers, Married and Single) Type: Personal Exemption Allowances </p> <table border="1" data-bbox="443 428 1386 583"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>5,600.00</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	5,600.00				
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption									
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Manage State Standard Deductions (PRMSSD)	<p> State: MI Effective Date: 01/01/2024 Filing Status: ALL FILERS (All Filers, Married and Single) </p> <table border="1" data-bbox="443 781 1386 936"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum							
0.00	0.00	0.0000%	0.00	0.00							
Manage State Tax Tables (PRMSTT)	<p> State: MI Effective Date: 01/01/2024 Filing Status: ALL FILERS (All Filers, Married and Single) </p> <table border="1" data-bbox="443 1138 1386 1264"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.2500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.2500%				
For Taxable Income Over	Base Tax	Percent of Excess									
0.00	0.00	4.2500%									

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	MI Tax Exempt Deduction Amounts	Manage Deductions
Less	MI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	MI Annualized Adjusted Gross Income	

Michigan (MI)

	Calculation	Related Screens
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Minnesota (MN)

State Information

Minnesota Withholding Computer Formula

https://www.revenue.state.mn.us/sites/default/files/2023-12/wh-inst-24_1.pdf

Employee Withholding Allowance/Exemption Certificate (W-4MN)

<https://www.revenue.state.mn.us/sites/default/files/2023-12/w-4mn.pdf>

Data Setup for Minnesota

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: Select this filing status if the employee is claiming Married on the W-4MN form.</p> <p>SINGLE OR MARRIED: Select this filing status if the employee is claiming Single; Married, but legally separated; or Spouse is a nonresident alien, or Married, but withhold at higher Single rate on the W-4MN form.</p>
Withholding State Exemptions	Enter the total number of allowances the employee claimed on the W-4MN form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

Minnesota (MN)

<p>Manage State Taxes (PRMSTI)</p>	<p>State: MN (Minnesota)</p> <table border="1" data-bbox="444 289 1385 1583"> <tr> <td>Effective Date</td> <td>01/01/2024</td> </tr> <tr> <td>Unemployment Limit</td> <td>42,000.00</td> </tr> <tr> <td>Unemployment Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record. The value can be edited if necessary.</td> </tr> <tr> <td>Supplemental Tax Rate</td> <td>6.2500%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount</td> <td>N</td> </tr> <tr> <td>Federal W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Married</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Single</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Other</td> <td>0.00</td> </tr> <tr> <td>Dependent Credit Amount</td> <td>0.00</td> </tr> <tr> <td>Credit Amount</td> <td>0.00</td> </tr> <tr> <td>No Standard Deduction if Zero Exemptions</td> <td>N</td> </tr> <tr> <td>Apply Federal Supplemental Tax Rate to Bonus Checks</td> <td>N</td> </tr> <tr> <td>Low W/H Rate</td> <td>0.0000%</td> </tr> <tr> <td>Nonresident Alien Additional Amount</td> <td>0.00</td> </tr> </table>	Effective Date	01/01/2024	Unemployment Limit	42,000.00	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record. The value can be edited if necessary.	Supplemental Tax Rate	6.2500%	Tax Based On	G	Round W/H Amount	N	Federal W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00	Exempt Amount Married	0.00	Exempt Amount Single	0.00	Exempt Amount Other	0.00	Dependent Credit Amount	0.00	Credit Amount	0.00	No Standard Deduction if Zero Exemptions	N	Apply Federal Supplemental Tax Rate to Bonus Checks	N	Low W/H Rate	0.0000%	Nonresident Alien Additional Amount	0.00
Effective Date	01/01/2024																																		
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<p>Manage State Standard Deductions (PRMSSD)</p>	<p>State: MN Effective Date: 01/01/2024 Filing Status: MARRIED (Married)</p>																																		

	<table border="1" data-bbox="444 228 1385 386"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p data-bbox="444 449 1398 600"> State: MN Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate) </p> <table border="1" data-bbox="444 619 1385 777"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	0.0000%	0.00	0.00																	
<p>Manage State Tax Withholding Adjustments (PRMSTAC)</p>	<p data-bbox="444 905 899 1073"> State: MN Effective Date: 01/01/2024 Filing Status: MARRIED (Married) Type: Personal Exemption Allowances </p> <table border="1" data-bbox="444 1092 1430 1276"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>5,050.00</td> <td>0.00</td> </tr> </tbody> </table> <p data-bbox="444 1346 1398 1541"> State: MN Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate) Type: Personal Exemption Allowances </p> <table border="1" data-bbox="444 1560 1430 1745"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>5,050.00</td> <td>0.00</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Percent of Excess	Gross Wages	0.00	5,050.00	0.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Percent of Excess	Gross Wages	0.00	5,050.00	0.00				
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<p>Manage State Tax Tables (PRMSTT)</p>	<p data-bbox="444 1766 857 1887"> State: MN Effective Date: 01/01/2024 Filing Status: MARRIED (Married) </p>																				

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
14,000.00	0.00	5.3500%
60,330.00	2,478.66	6.8000%
198,040.00	11,842.94	7.8500%
335,450.00	22,629.63	9.8500%

State: MN
Effective Date: 01/01/2024
Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
4,475.00	0.00	5.3500%
36,165.00	1,695.42	6.8000%
108,565.00	6,618.62	7.8500%
197,715.00	13,616.90	9.8500%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	MN Tax Exempt Deduction Amounts	Manage Deductions
Less	MN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	MN Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount	Manage Employee Taxes Manage State Taxes

Minnesota (MN)

	Calculation	Related Screens
	(Withholding State Exemptions x Exemption Amount)	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Mississippi (MS)

State Information

Mississippi Income Tax Withholding Tables

<https://www.dor.ms.gov/sites/default/files/Business/Computer%20Payroll%20Flowchart%20-%2009-26-23.pdf>

Mississippi Withholding Exemption Certificate (89-350)

<https://www.dor.ms.gov/sites/default/files/Business/89350228.pdf>

Data Setup for Mississippi

Manage Employee Taxes screen/Employee Payroll Setup menu

<p>Withholding State Filing Status</p>	<p>MARRIED 1 INCOME: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is not employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350).</p> <p>MARRIED DUAL INCOME: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350).</p> <p>HEAD OF FAMILY: Select this filing status if the employee is claiming a status of Head of Family on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350)</p> <p>SINGLE: Select this filing status if the employee is claiming a status of Single on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350).</p>
<p>Withholding State Exemptions</p>	<p>To calculate the number of exemptions that you must enter in this field, divide the Total Amount of Exemption Claimed from line 6 of the employee's Mississippi Withholding Exemption Certificate by \$500.00. Enter the result of that calculation as the employee's number of exemptions.</p>

Mississippi (MS)

Manage State Taxes (PRMSTI)	State: MS (Mississippi)				
	Effective Date	01/01/2024			
	Unemployment Limit	14,000.00			
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Mississippi State Taxes record. The value can be edited if necessary.			
	Supplemental Tax Rate	0.0000%			
	Tax Based On	G			
	Round W/H Amount	Y			
	Federal W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
Low W/H Rate	0.0000%				
Nonresident Alien Additional Amount	0.00				
Manage State Standard Deductions (PRMSSD)	State: MS				
	Effective Date: 01/01/2024				
	Filing Status: MARRIED DUAL INCOME (Married with both spouses working)				
	For Annualized	Base Amount	Percent Over	Minimum	Maximum

	<table border="1"> <tr> <th>Wage Over</th> <th></th> <th>Excess</th> <th></th> <th></th> </tr> <tr> <td>0.00</td> <td>2,300.00</td> <td>0.0000%</td> <td>2,300.00</td> <td>2,300.00</td> </tr> </table> <p>State: MS Effective Date: 01/01/2024 Filing Status: HEAD OF FAMILY (Head of Family)</p> <table border="1"> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> <tr> <td>0.00</td> <td>3,400.00</td> <td>0.0000%</td> <td>3,400.00</td> <td>3,400.00</td> </tr> </table> <p>State: MS Effective Date: 01/01/2024 Filing Status: MARRIED 1 INCOME (Married with one spouse working)</p> <table border="1"> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> <tr> <td>0.00</td> <td>4,600.00</td> <td>0.0000%</td> <td>4,600.00</td> <td>4,600.00</td> </tr> </table> <p>State: MS Effective Date: 01/01/2024 Filing Status: SINGLE (Single)</p> <table border="1"> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> <tr> <td>0.00</td> <td>2,300.00</td> <td>0.0000%</td> <td>2,300.00</td> <td>2,300.00</td> </tr> </table>	Wage Over		Excess			0.00	2,300.00	0.0000%	2,300.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	3,400.00	0.0000%	3,400.00	3,400.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	4,600.00	0.0000%	4,600.00	4,600.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	2,300.00	0.0000%	2,300.00	2,300.00
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Gross Wages	0.00	0.00	500.00	0.00%																																
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For Taxable Income Over	Base Tax	Percent of Excess																																		
0.00	0.00	0.0000%																																		

	10,000.00	0.00	4.7000%																											
<p>State: MS Effective Date: 01/01/2024 Filing Status: HEAD OF FAMILY (Head of Family)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>10,000.00</td> <td>0.00</td> <td>4.7000%</td> </tr> </tbody> </table> <p>State: MS Effective Date: 01/01/2024 Filing Status: MARRIED 1 INCOME (Married with one spouse working)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>10,000.00</td> <td>0.00</td> <td>4.7000%</td> </tr> </tbody> </table> <p>State: MS Effective Date: 01/01/2024 Filing Status: SINGLE (Single)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>10,000.00</td> <td>0.00</td> <td>4.7000%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	10,000.00	0.00	4.7000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	10,000.00	0.00	4.7000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	10,000.00	0.00	4.7000%
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Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MS Tax Exempt Deduction Amounts	Manage Deductions

Mississippi (MS)

Less	MS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Missouri (MO)

State Information

Missouri Employer's Tax Guide

https://dor.mo.gov/forms/Withholding%20Formula_2024.pdf

Missouri Withholding Allowance Certificate (MO-W4)

<https://dor.mo.gov/forms/MO%20W-4.pdf>

Data Setup for Missouri

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ MARRIED 1 INCOME: Select this status if the employee's filing status is Married (Spouse does not work) on the MO W-4. ▪ MARRIED DUAL INCOME: Select this status if the employee's filing status is Married Spouse Works or Married Filing Separate on the MO W-4. ▪ HEAD OF HOUSEHOLD: Select this status if the employee's filing status is Head of Household on the MO W-4. ▪ SINGLE: Select this status if the employee's filing status is Single on the MO W-4.
<p>Withholding State Exemptions</p>	<p>Enter the number of allowances being claimed by the employee on the MO W-4.</p>

Missouri (MO)

Missouri (MO)				
Missouri State Taxes	State: MO (Missouri)			
	Effective Date	01/01/2024		
	Unemployment Limit	10,000.00		
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record. The value can be edited if necessary.		
	Supplemental Tax Rate	4.8000%		
	Tax Based On	G		
	Round W/H Amount	Y		
	Federal W/H Credit Limit	0.00		
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
	Low W/H Rate	0.0000%		
Nonresident Alien Additional Amount	0.00			
Missouri State Standard Deductions (PRMSSD)	State: MO			
	Effective Date: 01/01/2024			
Filing Status: MARRIED DUAL INCOME (Married with both spouses working)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

Missouri (MO)					
	0.00	14,600.00	0.0000%	14,600.00	14,600.00
<p>State: MO Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	21,900.00	0.0000%	21,900.00	21,900.00	
<p>State: MO Effective Date: 01/01/2024 Filing Status: MARRIED 1 INCOME (Married with one spouse working)</p>					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	29,200.00	0.0000%	29,200.00	29,200.00	
<p>State: MO Effective Date: 01/01/2024 Filing Status: SINGLE (Single)</p>					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	14,600.00	0.0000%	14,600.00	14,600.00	
Missouri State Tax Tables (PRMSTT)	<p>State: MO Effective Date: 01/01/2024 Filing Status: MARRIED DUAL INCOME (Married with both spouses working)</p>				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.0000%		
	1,273.00	0.00	2.0000%		
2,546.00	25.00	2.5000%			

Missouri (MO)			
	3,819.00	57.00	3.0000%
	5,092.00	95.00	3.5000%
	6,365.00	140.00	4.0000%
	7,638.00	191.00	4.5000%
	8,911.00	248.00	4.8000%
<p>State: MO Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
1,273.00	0.00	2.0000%	
2,546.00	25.00	2.5000%	
3,819.00	57.00	3.0000%	
5,092.00	95.00	3.5000%	
6,365.00	140.00	4.0000%	
7,638.00	191.00	4.5000%	
8,911.00	248.00	4.8000%	
<p>State: MO Effective Date: 01/01/2024 Filing Status: MARRIED 1 INCOME (Married with one spouse working)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
1,273.00	0.00	2.0000%	
2,546.00	25.00	2.5000%	
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Missouri (MO)

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Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MO Tax Exempt Deduction Amounts	Manage Deductions

	Calculation	Related Screens
Less	MO Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	Federal Withholding Amount Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount) <u>Maximum amount</u> Use Federal W/H Credit Limit in PRMSTI for all filing statuses if amount is greater than 0.00, else use the Federal W/H Credit Limit in PRMSTAC	Manage Employee Taxes Manage State Tax Withholding Adjustments
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Standard Deduction Note: This deduction will be taken only if the employee claims at least one exemption.	Manage State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Personal Exemption Amount Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption) Case1: 1 st Exempt Override = "Y" AND Other Amount 1 = 0.00 <i>Use the Exempt Override Amount for the first exemption and Amount per Credit/Exemption for each additional exemption</i> (Base Amount + 1 ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) Case 2: 1 st Exempt Override = "Y" AND Other Amount 1 <> 0.00	Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	<p>AND # of Credits = 1</p> <p><i>Use the Exempt Override Amount</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 3: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1</p> <p><i>Use the Exempt Override Amount for the first exemption, then the Other Amount 1 for the second exemption, and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 4: 1ST Exempt Override = "N" <i>Use the Amount per Credit/Exemption for each all exemptions</i></p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p>	
Equals	Annual Taxable Wages	
	<p>Apply Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	

Missouri (MO)

	Calculation	Related Screens
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Montana (MT)

State Information

Montana Employer's Tax Guide

https://mtrevenue.gov/wp-content/uploads/dlm_uploads/2023/11/Employer_and_Information_Agent_Guide.pdf

Costpoint uses Montana's Withholding Tax Formula for Computerized Payroll Systems

Montana Employee's Withholding Allowance and Exemption Certificate (MW-4)

https://mtrevenue.gov/wp-content/uploads/dlm_uploads/2023/11/MW-4-2.pdf

Data Setup for Montana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: Select this status if the employee's Federal filing status is Married Filing Jointly or Qualifying Widower.</p> <p>SINGLE OR MARRIED: Select this status if the employee's Federal filing status is Single or Married Filing Separately.</p> <p>HEAD OF HOUSEHOLD: Select this status if the employee's Federal filing status is Head of Household on the MW-4.</p> <p>MARRIED FILE JOINTLY 2 WORKING: Select this status if the employee has selected Married Filing Jointly with Both Spouses Working on the MW-4.</p>
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

MONTANA (MT)		
Manage State Taxes (PRMSTI)	State: MT (Montana)	
	Effective Date	01/01/2024
	Unemployment Limit	43,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount	Y
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

MONTANA (MT)					
Manage State Standard Deductions (PRMSSD)	State: MT Effective Date: 01/01/2024 Filing Status: HEAD of HOUSEHOLD (Head of household)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
	State: MT Effective Date: 01/01/2024 Filing Status: MARRIED (Married filing jointly or qualifying widower)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
	State: MT Effective Date: 01/01/2024 Filing Status: MARRIED FILE JOINTLY 2 WORKING (Married filing jointly with both spouses working)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
	State: MT Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or married filing separately)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	0.00	0.00%	0.00	0.00	

MONTANA (MT)					
Personal Exemption Allowances (PRMSTAC)	State: MT Effective Date: 01/01/2024 Type: Personal Exemption Allowances Filing Status: MARRIED (MARRIED (Married filing jointly or qualifying widower))				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	0.00	0.00%
	State: MT Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or married filing separately)				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	0.00	0.00%

MONTANA (MT)			
Manage State Tax Tables (PRMSTT)	State: MT		
	Effective Date: 01/01/2024		
	Filing Status: HEAD of HOUSEHOLD (Head of household)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	21,899.99	0.00	4.7000%
	52,649.99	1,445.00	5.9000%
	State: MT		
	Effective Date: 01/01/2024		
	Filing Status: MARRIED (Married filing jointly or qualifying widower)		
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
29,199.99	0.00	4.7000%	
70,199.99	1,927.00	5.9000%	
State: MT			
Effective Date: 01/01/2024			
Filing Status: MARRIED FILE JOINTLY 2 WORKING (Married filing jointly with both spouses working)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
14,599.99	0.00	4.7000%	
35,099.99	964.00	5.9000%	
State: MT			
Effective Date: 01/01/2024			
Filing Status: SINGLE OR MARRIED (Single or married filing separately)			

Montana (MT)

MONTANA (MT)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	14,599.99	0.00	4.7000%
	35,099.99	964.00	5.9000%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MT Tax Exempt Deduction Amounts	Manage Deductions
Less	MT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

Montana (MT)

Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Nebraska (NE)

State Information

Nebraska Circular EN

https://revenue.nebraska.gov/sites/revenue.nebraska.gov/files/doc/2023_Circular_EN_8-429r2023_Whole_Book_4.pdf

Costpoint uses Nebraska’s Percentage Method to calculate Nebraska tax withholding.

Employee Withholding Allowance Certificate (W-4N)

https://revenue.nebraska.gov/files/doc/tax-forms/f_w4.pdf

Data Setup for Nebraska

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: Select this status if the employee's filing status is Married Filing Jointly or Qualifying Widow(er) on the W-4N.</p> <p>SINGLE OR MARRIED: Select this status if the employee's filing status is Single on the W-4N or married filing separately, or spouse is a nonresident alien, or head of household.</p>
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4N.
Exempt from Nebraska Minimum Withholding Rule	Select this check box if the employee is exempt from Nebraska’s minimum withholding rules. Employees can be exempt from Nebraska’s minimum withholding rules if the employee provides satisfactory evidence that a Nebraska state withholding that is less than the minimum is not an attempt to evade state tax withholding.

NEBRASKA (NE)					
Manage State Taxes (PRMSTI)	<p>State: NE (Nebraska)</p> <table border="1"> <tr> <td>Nebraska-Override Low Withholding</td> <td>Select this checkbox to apply Nebraska’s special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee’s withholding is less than the minimum, the minimum will be withheld from the employee.</td> </tr> <tr> <td>Effective Date</td> <td>01/01/2024</td> </tr> </table>	Nebraska-Override Low Withholding	Select this checkbox to apply Nebraska’s special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee’s withholding is less than the minimum, the minimum will be withheld from the employee.	Effective Date	01/01/2024
	Nebraska-Override Low Withholding	Select this checkbox to apply Nebraska’s special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee’s withholding is less than the minimum, the minimum will be withheld from the employee.			
Effective Date	01/01/2024				

NEBRASKA (NE)														
	Unemployment Limit	9,000.00												
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nebraska State Taxes record. The value can be edited if necessary.												
	Supplemental Tax Rate	5.0000%												
	Tax Based On	G												
	Round W/H Amount	N												
	Federal W/H Credit Limit	0.00												
	FICA W/H Credit Limit	0.00												
	Exempt Amount Married	2,250.00												
	Exempt Amount Single	2,250.00												
	Exempt Amount Other	0.00												
	Dependent Credit Amount	0.00												
	Credit Amount	0.00												
	Low W/H Rate	50.00%												
	No Standard Deduction if Zero Exemptions	N												
	Apply Federal Supplemental Tax Rate to Bonus Checks	N												
	Nonresident Alien Additional Amount	0.00												
Manage State Standard Deductions (PRMSSD)	<p>State: NE</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
0.00	0.00	0.0000%	0.00	0.00										

NEBRASKA (NE)																																											
	<p>State: NE Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00																													
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																							
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Manage State Tax Tables (PRMSTT)	<p>State: NE Effective Date: 01/01/2024 Filing Status: MARRIED (Married)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>7,680.00</td> <td>0.00</td> <td>2.2600%</td> </tr> <tr> <td>12,190.00</td> <td>101.93</td> <td>3.2200%</td> </tr> <tr> <td>30,360.00</td> <td>687.00</td> <td>4.9100%</td> </tr> <tr> <td>47,230.00</td> <td>1,515.32</td> <td>5.7700%</td> </tr> <tr> <td>58,600.00</td> <td>2,171.37</td> <td>5.9400%</td> </tr> <tr> <td>77,710.00</td> <td>3,306.50</td> <td>6.1000%</td> </tr> </tbody> </table> <p>State: NE Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>3,210.00</td> <td>0.00</td> <td>2.2600%</td> </tr> <tr> <td>6,290.00</td> <td>69.61</td> <td>3.2200%</td> </tr> <tr> <td>20,440.00</td> <td>525.24</td> <td>4.9100%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	7,680.00	0.00	2.2600%	12,190.00	101.93	3.2200%	30,360.00	687.00	4.9100%	47,230.00	1,515.32	5.7700%	58,600.00	2,171.37	5.9400%	77,710.00	3,306.50	6.1000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	3,210.00	0.00	2.2600%	6,290.00	69.61	3.2200%	20,440.00	525.24	4.9100%
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NEBRASKA (NE)			
	29,620.00	975.98	5.7700%
	37,610.00	1,437.00	5.9400%
	70,630.00	3,398.39	6.1000%

Processing

Tax Calculation & Special Programming

Indicates Special Programming

Step 1

Calculate the Actual Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Manage Deductions
Less	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Actual Tax Withholding for Pay Period	

	Calculation	Related Screens
	Note: If this amount is less than zero, the Initial Actual Tax Withholding for Pay Period will be set to zero.	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Equals	Actual Tax Withholding for Pay Period	

Step 2

Calculate the Minimum Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Manage Deductions
Less	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount <u>Married Withholding State Filing Status</u> <input type="checkbox"/> Exemption Amount = 2 x Exempt Amt Married <u>Single/None Withholding State Filing Status</u> <input type="checkbox"/> Exemption Amount = 1 x Exempt Amt Single Note: When determining the minimum withholding amount, the number of State Withholding Exemptions assigned to the employee in the Manage Employee Taxes screen will be ignored.	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Minimum Tax Withholding for Pay Period Note: The Additional State Withholding Amount will not be added to the Initial Minimum Tax Withholding for Pay Period.	
Multiply	<input type="checkbox"/> Multiply the Initial Minimum Tax Withholding for Pay Period by Low W/H Rate	Manage State Taxes (Calculated)
Equals	Minimum Tax Withholding for Pay Period	

Step 3

Compare the Minimum Tax Withholding Amount to the Actual Tax Withholding Amount

	Calculation	Related Screens
Compare	<input type="checkbox"/> Compare the Actual Tax Withholding for the Pay Period to the Minimum Tax Withholding for the Pay Period. If the Actual Tax Withholding for the Pay Period is less than the Minimum Tax Withholding for the Pay Period, set the Tax Withholding for the Pay Period equal to the Minimum Tax Withholding for the Pay Period. Otherwise, set the Tax Withholding for the Pay Period equal to the Actual Tax Withholding for the Pay Period.	(Calculated)
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Nevada (NV)

State Information

No withholding tax.

Data Setup for Nevada

NEVADA (NV)		
Manage State Taxes (PRMSTI)	State: NV (Nevada)	
	Effective Date	01/01/2025
	Unemployment Limit	41,800.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nevada State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	Gross Pay
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	

Nevada (NV)

NEVADA (NV)		
	Nonresident Alien Additional Amount	0.00

New Hampshire (NH)

State Information

No withholding tax.

Data Setup for New Hampshire

NEW HAMPSHIRE (NH)		
Manage State Taxes (PRMSTI)	State: NH (New Hampshire)	
	Effective Date	01/01/2012
	Unemployment Limit	14,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Hampshire State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N	
Low W/H Rate	0.0000%	

New Hampshire (NH)

NEW HAMPSHIRE (NH)		
	Nonresident Alien Additional Amount	0.00

New Jersey (NJ)

State Information

New Jersey Gross Income Tax Instruction Booklet

<https://www.state.nj.us/treasury/taxation/pdf/current/njwt.pdf>

New Jersey Withholding Allowance Certificate (NJ-W4)

<https://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf>

Data Setup for New Jersey

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<p>Rate Table C: Select this filing status if the employee has opted to use Rate Table "C" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</p> <p>Rate Table D: Select this filing status if the employee has opted to use Rate Table "D" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</p> <p>Rate Table E: Select this filing status if the employee has opted to use Rate Table "E" on his/her New Jersey Withholding Allowance Certificate (NJ-W4).</p> <p>Married or Rate Table B: Select this filing status if either of the following applies to the employee:</p> <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "B" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). <p>Single or Rate Table A: Select this filing status if either of the following applies to the employee:</p> <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "A" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Single, or Married/Civil Union Couple Separate and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). <hr/> <p> Employees are not required to complete a Form NJ-W4. If they do not complete a form, the marital status reported on Line 3 of the Federal W-4 Form must be used for New Jersey purposes.</p>
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New Jersey (NJ)

Withholding State Exemptions	Enter the number of allowances claimed by the employee.
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NEW JERSEY (NJ)		
Manage State Taxes (PRMSTI)	State: NJ (New Jersey)	
	Effective Date	01/01/2025
	Unemployment Limit	43,300.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Jersey State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

NEW JERSEY (NJ)		
Manage State Tax Withholding Adjustments (PRMSTAC)	State: NJ	
	Effective Date: 01/01/2020	
	Filing Status: Rate Table C	
	Type: Personal Exemption Allowances	
	Wage Type	For Annualized Wage Over/Wage Basis
Gross Wages	0.00	1,000.00
State: NJ		
Effective Date: 01/01/2020		
Filing Status: Rate Table D		
Type: Personal Exemption Allowances		
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00
State: NJ		
Effective Date: 01/01/2020		
Filing Status: Rate Table E		
Type: Personal Exemption Allowances		
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00
State: NJ		
Effective Date: 01/01/2020		
Filing Status: Married or Rate Table B		
Type: Personal Exemption Allowances		
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption

NEW JERSEY (NJ)					
	Gross Wages	0.00	1,000.00		
	<p>State: NJ</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Single or Rate Table A</p> <p>Type: Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption		
	Gross Wages	0.00	1,000.00		
Manage State Standard Deductions (PRMSSD)	<p>State: NJ</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Married or Rate Table B</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	<p>State: NJ</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Single or Rate Table A</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	<p>State: NJ</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Rate Table C</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

NEW JERSEY (NJ)					
	State: NJ Effective Date: 01/01/2020 Filing Status: Rate Table D				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	State: NJ Effective Date: 01/01/2020 Filing Status: Rate Table E				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
Manage State Tax Tables (PRMSTT)	State: NJ Effective Date: 01/01/2021 Filing Status: Single or Rate Table A				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	1.5000%		
	20,000.00	300.00	2.0000%		
	35,000.00	600.00	3.9000%		
	40,000.00	795.00	6.1000%		
	75,000.00	2,930.00	7.0000%		
	500,000.00	32,680.00	9.9000%		
	1,000,000.00	82,180.00	11.8000%		
	State: NJ Effective Date: 01/01/2021 Filing Status: Married or Rate Table B				

NEW JERSEY (NJ)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.5000%
	20,000.00	300.00	2.0000%
	50,000.00	900.00	2.7000%
	70,000.00	1,440.00	3.9000%
	80,000.00	1,830.00	6.1000%
	150,000.00	6,100.00	7.0000%
	500,000.00	30,600.00	9.9000%
	1,000,000.00	80,100.00	11.8000%
<p>State: NJ Effective Date: 01/01/2021 Filing Status: Rate Table C</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.5000%
	20,000.00	300.00	2.3000%
	40,000.00	760.00	2.8000%
	50,000.00	1,040.00	3.5000%
	60,000.00	1,390.00	5.6000%
	150,000.00	6,430.00	6.6000%
	500,000.00	29,530.00	9.9000%
	1,000,000.00	79,030.00	11.8000%
<p>State: NJ Effective Date: 01/01/2021 Filing Status: Rate Table D</p>			

NEW JERSEY (NJ)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.5000%
	20,000.00	300.00	2.7000%
	40,000.00	840.00	3.4000%
	50,000.00	1,180.00	4.3000%
	60,000.00	1,610.00	5.6000%
	150,000.00	6,650.00	6.5000%
	500,000.00	29,400.00	9.9000%
	1,000,000.00	78,900.00	11.8000%
State: NJ			
Effective Date: 01/01/2021			
Filing Status: Rate Table E			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.5000%
	20,000.00	300.00	2.0000%
	35,000.00	600.00	5.8000%
	100,000.00	4,370.00	6.5000%
	500,000.00	30,370.00	9.9000%
	1,000,000.00	79,870.00	11.8000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NJ Tax Exempt Deduction Amounts	Manage Deductions
Less	NJ Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	NJ Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New Mexico (NM)

State Information

New Mexico State Withholding Tax Tables and Methods

<https://www.tax.newmexico.gov/all-nm-taxes/current-historic-tax-rates-overview/withholding-tax-rates/>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for New Mexico

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<p>MARRIED: Select this status if the employee's filing status is Married on the W-4.</p> <p>SINGLE OR MARRIED: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4.</p> <p>HEAD OF HOUSEHOLD: Select this status if the employee is claiming Head of Household.</p>
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the W-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW MEXICO (NM)				
Manage State Taxes (PRMSTI)	State: NM (New Mexico)			
	Effective Date	01/01/2024		
	Unemployment Limit	31,700.00		
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record. The value can be edited if necessary.		
	Supplemental Tax Rate	5.9000%		
	Tax Based On	G		
	Round W/H Amount	N		
	Federal W/H Credit Limit	0.00		
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
Low W/H Rate	0.0000%			
Nonresident Alien Additional Amount	0.00			
Manage State Standard Deductions (PRMSSD)	State: NM			
	Effective Date: 01/01/2024			
	Filing Status: HEAD OF HOUSEHOLD (Head of Household)			
	For Annualized	Base Amount	Percent Over	Minimum Maximum

NEW MEXICO (NM)				
	Wage Over		Excess	
	0.00	0.00	0.0000%	0.00
				0.00
	<p>State: NM</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married)</p>			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	0.00	0.00	0.0000%	0.00
				0.00
	<p>State: NM</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)</p>			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	0.00	0.00	0.0000%	0.00
				0.00
Manage State Tax Tables (PRMSTT)	<p>State: NM</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	0.0000%	
	10,950.00	0.00	1.7000%	
	18,950.00	136.00	3.2000%	
	26,950.00	392.00	4.7000%	
	34,950.00	768.00	4.9000%	
	50,950.00	1,552.00	4.9000%	

NEW MEXICO (NM)			
	74,950.00	2,728.00	4.9000%
	110,950.00	4,492.00	4.9000%
	210,950.00	9,392.00	4.9000%
	325,950.00	15,027.00	5.9000%
<p>State: NM Effective Date: 01/01/2024 Filing Status: MARRIED (Married)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	14,600.00	0.00	1.7000%
	22,600.00	136.00	3.2000%
	30,600.00	392.00	4.7000%
	38,600.00	768.00	4.9000%
	54,600.00	1,552.00	4.9000%
	78,600.00	2,728.00	4.9000%
	114,600.00	4,492.00	4.9000%
	214,600.00	9,392.00	4.9000%
	329,600.00	15,027.00	5.9000%
<p>State: NM Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%

NEW MEXICO (NM)			
	7,300.00	0.00	1.7000%
	12,800.00	93.50	3.2000%
	18,300.00	269.50	4.7000%
	23,300.00	504.50	4.9000%
	33,300.00	994.50	4.9000%
	49,300.00	1,778.50	4.9000%
	72,300.00	2,905.50	4.9000%
	132,300.00	5,845.50	4.9000%
	217,300.00	10,010.50	5.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NM Tax Exempt Deduction Amounts	Manage Deductions
Less	NM Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	

New Mexico (NM)

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New York (NY)

State Information

New York State Withholding Tax Tables and Methods

https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys_123.pdf

Costpoint uses New York's Exact Calculation Method (Method II) to calculate New York withholding tax.

New York Withholding Allowance Certificate (Form IT-2104)

https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf

Data Setup for New York

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<p>MARRIED: Select this filing status if the employee is claiming Married on the IT-2104 form.</p> <p>SINGLE OR MARRIED: Select this filing status if the employee is claiming Single, Head of Household, or Married but Withhold at Higher Single Rate on the IT-2104 form.</p>
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the IT-2104 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW YORK (NY)		
Manage State Taxes (PRMSTI)	State: NY (New York)	
	Effective Date	01/01/2025
	Unemployment Limit	12,800.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New York State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	11.7000%
	Tax Based On	G

New York (NY)

NEW YORK (NY)		
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

NEW YORK (NY)					
Manage State Standard Deductions (PRMSSD)	State: NY Effective Date: 01/01/2023 Filing Status: MARRIED (Married)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	7,950.00	7,950.00
	State: NY Effective Date: 01/01/2023 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	7,400.00	7,400.00
Manage State Tax Withholding Adjustments (PRMSTAC)	State: NY Effective Date: 01/01/2023 Filing Status: MARRIED (Married) Type: Personal Exemption Allowances				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption		
	Gross Wages	0.00	1,000.00		
	State: NY Effective Date: 01/01/2023 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate) Type: Personal Exemption Allowances				
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption			
Gross Wages	0.00	1,000.00			

NEW YORK (NY)				
Manage State Tax Tables (PRMSTT)	State: NY			
	Effective Date: 01/01/2023			
	Filing Status: MARRIED (Married)			
		For Taxable Income Over	Base Tax	Percent of Excess
		0.00	0.00	4.0000%
		8,499.99	340.00	4.5000%
		11,699.99	484.00	5.2500%
		13,899.99	600.00	5.5000%
		80,649.99	4,271.00	6.0000%
		96,799.99	5,240.00	6.6700%
		107,649.99	5,963.00	7.1700%
		157,649.99	9,546.00	8.1100%
		211,549.99	13,919.00	6.5000%
		323,199.99	21,177.00	12.8400%
		373,199.99	27,599.00	7.3500%
		1,077,549.99	79,368.00	7.6500%
		2,155,349.99	225,234.00	10.4500%
	4,999,999.99	555,000.00	11.1000%	
	24,999,999.99	2,925,000.00	11.7000%	
	State: NY			
	Effective Date: 01/01/2023			
	Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	4.0000%	

New York (NY)

NEW YORK (NY)			
	8,499.99	340.00	4.5000%
	11,699.99	484.00	5.2500%
	13,899.99	600.00	5.5000%
	80,649.99	4,271.00	6.0000%
	96,799.99	5,240.00	7.1400%
	107,649.99	6,014.00	7.6400%
	157,649.99	9,832.00	6.5000%
	215,399.99	13,586.00	11.0100%
	265,399.99	19,092.00	7.3500%
	1,077,549.99	112,604.00	10.4500%
	4,999,999.99	555,000.00	11.1000%
	24,999,999.99	2,925,000.00	11.7000%
New York Local Taxes	State: NY New York W-2 Reporting: Yonkers Effective Date: 01/01/2023 Tax Multiplier Rate: 16.7500%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NY Tax Exempt Deduction Amounts	Manage Deductions
Less	NY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	

New York (NY)

Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

North Carolina (NC)

State Information

Income Tax Withholding Tables and Instructions for Employers (NC-30)

<https://www.ncdor.gov/tax-forms/2024-nc-30/open>

North Carolina Withholding Allowance Certificate (NC-4)

<https://www.ncdor.gov/media/13812/open>

Data Setup for North Carolina

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<p>MARRIED: Select this filing status if the employee is claiming a marital status of Married Filing Jointly or Surviving Spouse on the NC-4 form.</p> <p>HEAD OF HOUSEHOLD: Select this filing status if the employee is claiming a marital status of Head of Household on the NC-4 form.</p> <p>SINGLE: Select this filing status if the employee is claiming a marital status of Single or Married Filing Separately on the NC-4 form.</p>
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on the NC-4 form.

North Carolina (NC)

North Carolina (NC)		
Manage State Taxes (PRMSTI)	State: NC (North Carolina)	
	Effective Date	01/01/2024
	Unemployment Limit	31,400.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Carolina State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	4.6000%
	Tax Based On	G
	Round W/H Amount	Y
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

North Carolina (NC)					
Manage State Tax Withholding Adjustments – Personal Exemption Allowances (PRMSTAC)	<p>State: NC</p> <p>Effective Date: 01/01/2024</p> <p>Type: Personal Exemption Allowances</p> <p>Filing Status: MARRIED (Married or Qualifying Widow(er))</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	2,500.00	0.00%
	<p>State: NC</p> <p>Effective Date: 01/01/2024</p> <p>Type: Personal Exemption Allowances</p> <p>Filing Status: SINGLE (Single)</p>				
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	
Gross Wages	0.00	0.00	2,500.00	0.00%	
<p>State: NC</p> <p>Effective Date: 01/01/2024</p> <p>Type: Personal Exemption Allowances</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>					
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	
Gross Wages	0.00	0.00	2,500.00	0.00%	
Manage State Standard Deductions (PRMSSD)	<p>State: NC</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married or Qualifying Widow(er))</p>				

North Carolina (NC)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	12,750.00	12,750.00
<p>State: NC Effective Date: 01/01/2024 Filing Status: SINGLE (Single)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	12,750.00	12,750.00
<p>State: NC Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	19,125.00	19,125.00

North Carolina (NC)			
Manage State Tax Tables (PRMSTT)	State: NC		
	Effective Date: 01/01/2024		
	Filing Status: MARRIED (Married or Qualifying Widow(er))		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.6000%
	State: NC		
	Effective Date: 01/01/2024		
	Filing Status: SINGLE (Single)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.6000%
State: NC			
Effective Date: 01/01/2024			
Filing Status: HEAD OF HOUSEHOLD (Head of Household)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	4.6000%	

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	NC Tax Exempt Deduction Amounts	Manage Deductions

North Carolina (NC)

	Calculation	Related Screens
Less	NC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Projected Adjusted Annualized Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Actual Tax Withholding for Pay Period	

North Dakota (ND)

State Information

North Dakota Income Tax Withholding

<https://www.tax.nd.gov/sites/www/files/documents/forms/business/it-withholding/income-tax-withholding-rates-and-instructions-booklet.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for North Dakota

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<p>MARRIED: Select this filing status if the employee claimed a status of Married on the W-4 before 2020.</p> <p>SINGLE OR MARRIED: Select this filing status if the employee claimed a status of Single or Married, but Withhold at Higher Single Rate on the W-4 before 2020.</p> <p>MARRIED WITH 2020 W4: Select this filing status if the employee claimed a status of Married filing jointly on the W-4 for 2020 and after.</p> <p>SINGLE WITH 2020 W4: Select this filing status if the employee claimed a status of Single or Married filing separately on the W-4 for 2020 and after</p> <p>HEAD OF HOUSEHOLD: Select this filing status if the employee claimed a status of Head of household on the W-4 for 2020 and after.</p>
<p>Withholding State Exemptions</p>	<p>Enter the number of allowances claimed by the employee.</p>

NORTH DAKOTA (ND)		
Manage State Taxes (PRMSTI)	State: ND (North Dakota)	
	Effective Date	01/01/2024
	Unemployment Limit	43,800.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	1.5000%
	Tax Based On	G
	Round W/H Amount	Y
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

NORTH DAKOTA (ND)					
Manage State Standard Deductions (PRMSSD)	State: ND				
	Effective Date: 01/01/2024				
	Filing Status: MARRIED (Married with W-4 before 2020)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	State: ND				
	Effective Date: 01/01/2024				
	Filing Status: SINGLE OR MARRIED (Single with W-4 before 2020)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State: ND					
Effective Date: 01/01/2024					
Filing Status: MARRIED WITH 2020 W4 (Married with W-4 for 2020 and after)					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	0.00	0.0000%	0.00	0.00	
State: ND					
Effective Date: 01/01/2024					
Filing Status: SINGLE WITH 2020 W4 (Single with W-4 for 2020 and after)					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	0.00	0.0000%	0.00	0.00	

NORTH DAKOTA (ND)				
	State: ND Effective Date: 01/01/2024 Filing Status: HEAD OF HOUSEHOLD (Head of Household)			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	0.00	0.00	0.0000%	0.00
Manage State Tax Withholding Adjustments (PRMSTAC)	State: ND Effective Date: 01/01/2024 Filing Status: MARRIED (Married with W-4 before 2020) Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
	Gross Wages	0.00	4,300.00	
	State: ND Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single with W-4 before 2020) Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
	Gross Wages	0.00	4,300.00	
	State: ND Effective Date: 01/01/2023 Filing Status: MARRIED WITH 2020 W4 (Married with W-4 for 2020 and after) Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
	Gross Wages	0.00	0.00	

NORTH DAKOTA (ND)														
	<p>Note: Beginning 01/01/2024 we will no longer add new record as this filing status (with W-4 for 2020 and after) has no personal exemption allowance.</p> <p>State: ND Effective Date: 01/01/2023 Filing Status: SINGLE WITH 2020 W4 (Single with W-4 for 2020 and after) Type: Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>Note: Beginning 01/01/2024 we will no longer add new record as this filing status (with W-4 for 2020 and after) has no personal exemption allowance.</p> <p>State: ND Effective Date: 01/01/2023 Filing Status: HEAD OF HOUSEHOLD (Head of Household) Type: Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>Note: Beginning 01/01/2024 we will no longer add new record as this filing status (with W-4 for 2020 and after) has no personal exemption allowance.</p>		Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	0.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	0.00
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption												
Gross Wages	0.00	0.00												
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption												
Gross Wages	0.00	0.00												
Manage State Tax Tables (PRMSTT)	<p>State: ND Effective Date: 01/01/2024 Filing Status: MARRIED (Married with W-4 before 2020)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>51,975.00</td> <td>0.00</td> <td>1.9500%</td> </tr> <tr> <td>152,150.00</td> <td>1,953.41</td> <td>2.5000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	51,975.00	0.00	1.9500%	152,150.00	1,953.41	2.5000%
For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	0.0000%												
51,975.00	0.00	1.9500%												
152,150.00	1,953.41	2.5000%												

NORTH DAKOTA (ND)		
<p>State: ND Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single with W-4 before 2020)</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
52,025.00	0.00	1.9500%
233,275.00	3,534.38	2.5000%
<p>State: ND Effective Date: 01/01/2024 Filing Status: MARRIED WITH 2020 W4 (Married with W-4 for 2020 and after)</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
51,974.99	0.00	1.9500%
152,149.99	1,953.41	2.5000%
<p>State: ND Effective Date: 01/01/2024 Filing Status: SINGLE WITH 2020 W4 (Single with W-4 for 2020 and after)</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
52,024.99	0.00	1.9500%
232,274.99	3,534.38	2.5000%
<p>State: ND Effective Date: 01/01/2024</p>		

NORTH DAKOTA (ND)			
	Filing Status: HEAD OF HOUSEHOLD (Head of Household)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	70,899.99	0.00	1.9500%
	261,499.99	3,716.70	2.5000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	ND Tax Exempt Deduction Amounts	Deductions
Less	ND Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	ND Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divide By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes

North Dakota (ND)

	Calculation	Related Screens
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Ohio (OH)

State Information

Ohio Employer Withholding Taxes – Optional Computer Formula

https://dam.assets.ohio.gov/image/upload/tax.ohio.gov/employer_withholding/2024%20Withholding%20Tables/WHT_OptionalComputerFormula_2024.pdf

Ohio Withholding Exemption Certificate (IT 4)

https://tax.ohio.gov/static/forms/employer_withholding/generic/wth-it4-combined.pdf

Data Setup for Ohio

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	ALL FILERS: Select this filing status for all employees
Withholding State Exemptions	Enter the number of personal and dependent exemptions the employee claimed on the IT 4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

OHIO (OH)		
Manage State Taxes (PRMSTI)	State: OH (OHIO)	
	Effective Date	07/01/2024
	Unemployment Limit	9,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Ohio State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	3.5000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

OHIO (OH)					
Manage State Standard Deductions (PRMSSD)	State: OH Effective Date: 07/01/2024 Filing Status: ALL FILERS (All Filers, Married and Single)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
There is no standard deduction for Ohio.					
Manage State Tax Withholding Adjustments (PRMSTAC)	State: OH Effective Date: 07/01/2024 Filing Status: ALL FILERS (All Filers, Married and Single) Type: Personal Exemption Allowances				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption		
	Gross Wages	0.00	650.00		
Manage State Tax Tables (PRMSTT)	State: OH Effective Date: 07/01/2024 Filing Status: ALL FILERS (All Filers, Married and Single)				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0	0.5010%		
	5,000.00	25.05	1.0010%		
	10,000.00	75.10	2.0050%		
	15,000.00	175.35	2.5050%		
	20,000.00	300.60	2.9900%		
	100,000.00	2,692.60	3.8000%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	OH Tax Exempt Deduction Amounts	Manage Deductions
Less	OH Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	OH Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Oklahoma (OK)

State Information

Oklahoma Income Tax Withholding Tables

<https://oklahoma.gov/content/dam/ok/en/tax/documents/resources/publications/businesses/withholding-tables/WHTables-2024.pdf>

Oklahoma Withholding Allowance Certificate (OK-W-4)

<https://oklahoma.gov/content/dam/ok/en/tax/documents/forms/businesses/general/OK-W-4.pdf>

Data Setup for Oklahoma

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<p>MARRIED: Select this status if the employee's filing status is Married on the OK W-4.</p> <p>SINGLE OR MARRIED: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the OK W-4.</p>
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

OKLAHOMA (OK)		
Manage State Taxes (PRMSTI)	State: OK (Oklahoma)	
	Effective Date	01/01/2024
	Unemployment Limit	27,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	4.7500%
	Tax Based On	G
	Round W/H Amount	Y
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00

OKLAHOMA (OK)					
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
Manage State Standard Deductions (PRMSSD)	State: OK Effective Date: 01/01/2024 Filing Status: MARRIED (Married)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
Manage State Tax Tables (PRMSTT)	State: OK Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

OKLAHOMA (OK)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	12,700.00	0.00	0.2500%
	14,700.00	5.00	0.7500%
	17,700.00	27.50	1.7500%
	20,200.00	71.25	2.7500%
	22,500.00	134.50	3.7500%
	27,100.00	307.00	4.7500%
<p>State: OK</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	6,350.00	0.00	0.2500%
	7,350.00	2.50	0.7500%
	8,850.00	13.75	1.7500%
	10,100.00	35.63	2.7500%
	11,250.00	67.25	3.7500%
	13,550.00	153.50	4.7500%

OKLAHOMA (OK)							
Manage State Tax Withholding Adjustments (PRMSTAC)	State: OK Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED (Married) Wage Type: Gross Wages						
	<i>Personal Exemption Allowances</i>	For Annualized Wages Over	Base Amt	Amt Per Credit /Exemption	Exemption Threshold	% of Excess	1st Exempt Override (Y/N)
	0.00	0.00	1,000.00	0	0.00%	N	0.00
	State: OK Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate) Wage Type: Gross Wages						
	For Annualized Wages Over	Base Amt	Amt Per Credit /Exemption	Exemption Threshold	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
	0.00	0.00	1,000.00	0	0.00%	N	0.00

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	OK Tax Exempt Deduction Amounts	Manage Deductions
Less	OK Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Oregon (OR)

State Information

Oregon Payroll Withholding Instructions

https://www.oregon.gov/dor/programs/businesses/Documents/withholding-tax-formulas_206-436_2024.pdf

Costpoint uses the Oregon Computer Formula

Oregon Employee's Withholding Allowance Certificate (OR-W-4)

https://www.oregon.gov/dor/forms/FormsPubs/form-or-W-4_101-402_2024.pdf

Data Setup for Oregon

Manage Employee Taxes screen/Employee Payroll Setup menu

<p>Withholding State Filing Status</p>	<p><i>Beginning tax year 2021, married employees should continue to use the existing MARRIED OR SINGLE filing status. The description has been changed to "Married" from "Married or Single with 3 or more allowances" but the existing filing status code of "MARRIED OR SINGLE" has been retained.</i></p> <p><i>Beginning tax year 2021, single employees claiming three or more allowances should update their filing status to SINGLE 3 OR MORE ALLOWANCES if their existing filing status is MARRIED OR SINGLE.</i></p> <p>MARRIED OR SINGLE: Select this filing status if the employee is married.</p> <p>SINGLE 3 OR MORE ALLOWANCES: Select this filing status if the employee is single and claiming three or more allowances.</p> <p>SINGLE: Select this filing status if the employee is single and claiming less than three allowances.</p> <p>Note: The filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
<p>Withholding State Exemptions</p>	<p>This field should be zero since Oregon does not have any exemption amount.</p>
<p>Withholding State Credits</p>	<p>Enter the number of allowances the employee is claiming.</p>

OREGON (OR)		
Manage State Taxes (PRMSTI)	State: OR (Oregon)	
	Effective Date	01/01/2024
	Unemployment Limit	52,800.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oregon State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	8.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	249.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

OREGON (OR)																																			
Manage State Standard Deductions (PRMSSD)	<p>State: OR</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED OR SINGLE (Married)</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #e0e0e0;"> <th style="width: 20%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 20%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 30%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">5,495.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">5,495.00</td> <td style="text-align: center;">5,495.00</td> </tr> </tbody> </table> <p style="margin-top: 20px;">State: OR</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE 3 OR MORE ALLOWANCES (Single with 3 or more allowances)</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #e0e0e0;"> <th style="width: 20%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 20%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 30%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">5,495.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">5,495.00</td> <td style="text-align: center;">5,495.00</td> </tr> </tbody> </table> <p style="margin-top: 20px;">State: OR</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: SINGLE (Single with 2 or less allowances)</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #e0e0e0;"> <th style="width: 20%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 20%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 30%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">2,745.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">2,745.00</td> <td style="text-align: center;">2,745.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	5,495.00	0.00%	5,495.00	5,495.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	5,495.00	0.00%	5,495.00	5,495.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	2,745.00	0.00%	2,745.00	2,745.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																															
0.00	5,495.00	0.00%	5,495.00	5,495.00																															
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																															
0.00	5,495.00	0.00%	5,495.00	5,495.00																															
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																															
0.00	2,745.00	0.00%	2,745.00	2,745.00																															
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Federal W/H Credit Limit</i>	<p>State: OR</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE (Single with 2 or less allowances)</p> <p>Exemption Threshold: 0</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #e0e0e0;"> <th style="width: 15%;">Wage Type</th> <th style="width: 15%;">For Annualized Wage Over/Wage Basis</th> <th style="width: 10%;">Base Amount</th> <th style="width: 10%;">Amount per Credit/Exemption</th> <th style="width: 15%;">Percent of Excess</th> <th style="width: 35%;">Credit Limit 1</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">8,250.00</td> </tr> </tbody> </table>					Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Credit Limit 1	Gross Wages	0.00	0.00	0.00	0.00%	8,250.00																		
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Credit Limit 1																														
Gross Wages	0.00	0.00	0.00	0.00%	8,250.00																														

OREGON (OR)						
Gross Wages	49,999.99	0.00	0.00	0.00%	8,250.00	
Gross Wages	124,999.99	0.00	0.00	0.00%	6,600.00	
Gross Wages	129,999.99	0.00	0.00	0.00%	4,950.00	
Gross Wages	134,999.99	0.00	0.00	0.00%	3,300.00	
Gross Wages	139,999.99	0.00	0.00	0.00%	1,650.00	
Gross Wages	144,999.99	0.00	0.00	0.00%	0.00	
<p>State: OR</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2024</p>						
Filing Status: SINGLE 3 OR MORE ALLOWANCES (Single with 3 or more allowances) Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Credit Limit 1	
Gross Wages	0.00	0.00	0.00	0.00%	8,250.00	
Gross Wages	49,999.99	0.00	0.00	0.00%	8,250.00	
Gross Wages	124,999.99	0.00	0.00	0.00%	6,600.00	
Gross Wages	129,999.99	0.00	0.00	0.00%	4,950.00	
Gross Wages	134,999.99	0.00	0.00	0.00%	3,300.00	
Gross Wages	139,999.99	0.00	0.00	0.00%	1,650.00	
Gross Wages	144,999.99	0.00	0.00	0.00%	0.00	
<p>State: OR</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED OR SINGLE (Married)</p>						

OREGON (OR)						
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Credit Limit 1
	Gross Wages	0.00	0.00	0.00	0.00%	8,250.00
	Gross Wages	49,999.99	0.00	0.00	0.00%	8,250.00
	Gross Wages	249,999.99	0.00	0.00	0.00%	6,600.00
	Gross Wages	259,999.99	0.00	0.00	0.00%	4,950.00
	Gross Wages	269,999.99	0.00	0.00	0.00%	3,300.00
	Gross Wages	279,999.99	0.00	0.00	0.00%	1,650.00
	Gross Wages	289,999.99	0.00	0.00	0.00%	0.00
Manage State Tax Withholding Adjustments (PRMSTAC) Withholding Table <i>Annual wages of \$50,000 or higher</i>	State: OR Type: Withholding Table Effective Date: 01/01/2024 Filing Status: SINGLE (Single with 2 or less allowances)					
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Base Limit 1
	Gross Wages	0.00	0.00	0.00	0.00%	0.00
	Gross Wages	39,004.99	639.00	0.00	8.75%	10,750.00
	Gross Wages	124,999.99	10,636.00	0.00	9.90%	125,000.00
	State: OR Type: Withholding Table Effective Date: 01/01/2024 Filing Status: MARRIED OR SINGLE (Married)					
Wage Type	For Annualized Wage	Base Amount	Amount per Credit/Exemption	Percent of Excess	Base Limit 1	

OREGON (OR)					
	Over/Wage Basis				
Gross Wages	0.00	0.00	0.00	0.00%	0.00
Gross Wages	36,254.99	1,280.00	0.00	8.75%	21,500.00
Gross Wages	249,999.99	21,274.00	0.00	9.90%	250,000.00
<p>State: OR</p> <p>Type: Withholding Table</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE 3 OR MORE ALLOWANCES (Single with 3 or more allowances)</p>					
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Base Limit 1
Gross Wages	0.00	0.00	0.00	0.00%	0.00
Gross Wages	36,254.99	1,280.00	0.00	8.75%	21,500.00
Gross Wages	249,999.99	21,274.00	0.00	9.90%	250,000.00

OREGON (OR)													
Manage State Tax Tables (PRMSTT) <i>Annual wages up to \$50,000</i>	State: OR Effective Date: 01/01/2024 Filing Status: MARRIED OR SINGLE (Married)												
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>249.00</td> <td>4.7500%</td> </tr> <tr> <td>8,600.00</td> <td>658.00</td> <td>6.7500%</td> </tr> <tr> <td>21,500.00</td> <td>1,529.00</td> <td>8.7500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	249.00	4.7500%	8,600.00	658.00	6.7500%	21,500.00	1,529.00	8.7500%
	For Taxable Income Over	Base Tax	Percent of Excess										
	0.00	249.00	4.7500%										
	8,600.00	658.00	6.7500%										
	21,500.00	1,529.00	8.7500%										
	State: OR Effective Date: 01/01/2024 Filing Status: : SINGLE 3 OR MORE ALLOWANCES (Single with 3 or more allowances)												
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>249.00</td> <td>4.7500%</td> </tr> <tr> <td>8,600.00</td> <td>658.00</td> <td>6.7500%</td> </tr> <tr> <td>21,500.00</td> <td>1,529.00</td> <td>8.7500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	249.00	4.7500%	8,600.00	658.00	6.7500%	21,500.00	1,529.00	8.7500%
	For Taxable Income Over	Base Tax	Percent of Excess										
	0.00	249.00	4.7500%										
8,600.00	658.00	6.7500%											
21,500.00	1,529.00	8.7500%											
State: OR Effective Date: 01/01/2024 Filing Status: SINGLE (Single with 2 or less allowances)													
<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>249.00</td> <td>4.7500%</td> </tr> <tr> <td>4,300.00</td> <td>453.00</td> <td>6.7500%</td> </tr> <tr> <td>10,750.00</td> <td>888.00</td> <td>8.7500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	249.00	4.7500%	4,300.00	453.00	6.7500%	10,750.00	888.00	8.7500%	
For Taxable Income Over	Base Tax	Percent of Excess											
0.00	249.00	4.7500%											
4,300.00	453.00	6.7500%											
10,750.00	888.00	8.7500%											

Processing

Tax Calculation & Special Programming

☞ Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
Less	OR Tax Exempt Deduction Amount	Manage Deductions
Less	OR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Equals	Wages	
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Wages	
Less	<p>☞ Federal W/H Credit</p> <p>Apply in State Tax Withholding Adjustments where Type is Federal W/H Credit Limit</p> <p>Federal W/H Credit Limit = Other Amount 1</p> <p>Annualized Fed W/H Amt = Fed W/H Amt x Pay Frequency</p> <p>IF Federal W/H Credit Limit >= Annual Fed W/H Amt Federal W/H Credit = Annualized Fed W/H Amt ELSE Federal W/H Credit = Federal W/H Credit Limit END IF</p>	UPDATED 2015 (Calculated) – special programming
Less	<p>Standard Deduction Amount</p> <p><i>Removed special programming regarding the use of the MARRIED OR SINGLE table if employee is Single with 3 or</i></p>	Manage State Standard Deductions – special programming

	<i>more allowances as it is no longer needed because of the new filing status "SINGLE 3 OR MORE ALLOWANCES".</i>	
Equals	Annual Taxable Wages (BASE)	
	<p> Apply in either State Tax Tables or State Tax Withholding Adjustments</p> <p>Case 1: Annualized Wages < 50,000 Apply Annual Taxable Wages to the State Tax Table</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p> <p>Case 2: Annualized Wages >= 50,000 Apply Annual Taxable Wages to the State Tax Withholding Adjustments</p> <p>Annualized State Tax Liability = Base Amt + [(Annualized Wage – Other Limit) x Excess Rate]</p> <p>Case 2 Legend: Annualized Wage = For Annualized Wage Over/Wage Basis Base Amt = Base Amt Other Limit = Other Amount 1 Excess Rate = % of Excess</p> <p><i>Removed special programming regarding the use of the MARRIED OR SINGLE table if employee is Single with 3 or more allowances as it is no longer needed because of the new filing status "SINGLE 3 OR MORE ALLOWANCES".</i></p>	Manage State Tax Tables – <i>special programming</i>
Equals	Initial Tax Withholding for pay period	
Less	<p> Personal Exemption Credit Amount (State Withholding Credits x Credit Amount)</p> <p>Effective Payroll Year 2014 IF employee’s State Withholding Status = ‘SINGLE’ (Single with 2 or less allowances)</p>	<p>Manage Employee Taxes</p> <p>Manage State Taxes</p> <p>special programming</p>

Oregon (OR)

	<p>AND Annualized Wages > 100,000, THEN Personal Exemption Credit Amount = 0.</p> <p>IF employee's State Withholding Status = 'MARRIED OR SINGLE' (Married or Single with 3 or more allowances) AND Annualized Wages > 200,000 THEN Personal Exemption Credit Amount = 0.</p>	<p>added effective payroll year 2014</p>
Divided By	Pay Frequency	Manage Pay Periods
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Pennsylvania (PA)

State Information

Pennsylvania Employer Withholding Information Guide

<https://www.revenue.pa.gov/FormsandPublications/FormsforBusinesses/EmployerWithholding/Documents/rev-415.pdf>



Pennsylvania does not have a form similar to the Federal W-4. Pennsylvania state withholding is based on a flat tax rate. There are no allowances based on dependents claimed, marital status, age, etc.

Data Setup for Pennsylvania

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select this filing status for all employees
No. of Exempt	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

PENNSYLVANIA (PA)		
Manage State Taxes (PRMSTI)	State: PA (Pennsylvania)	
	Effective Date	01/01/2018
	Unemployment Limit	10,000
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Pennsylvania State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00

Pennsylvania (PA)

PENNSYLVANIA (PA)				
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
	Low W/H Rate	0.0000%		
	Nonresident Alien Additional Amount	0.00		
Manage State Standard Deductions (PRMSSD)	State: PA			
	Effective Date: 01/01/2017			
	Filing Status: All Filers, Married and Single			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00
Manage State Tax Tables (PRMSTT)	Pennsylvania Withholding Tax Tables (Effective 1/1/2013)			
	State: PA			
	Effective Date: 01/01/2017			
	Filing Status: All Filers, Married and Single			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	3.0700%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	PA Tax Exempt Deduction Amounts	Manage Deductions
Less	PA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Puerto Rico (PR)

State Information

Puerto Rico Guidelines

http://www.hacienda.gobierno.pr/sites/default/files/tablas_retencion_2017_2.pdf

Data Setup for Puerto Rico

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>Single claiming all personal exemptions: Select this filing status if the employee is a single person or a married person not living with a spouse and claiming all of the personal exemptions.</p> <p>Married claiming all personal exemptions: Select this filing status if the employee is a married person, filing jointly, and claiming all of the personal exemption for withholding purposes or if the employee is the Head of Household.</p> <p>Head of Household: Select this filing status if the employee is claiming Head of Household.</p> <p>Married filing separate, claim all exemptions: Select this filing status if the employee is a married person living with spouse, filing separately and claiming all of the personal exemptions for withholding.</p> <p>Person claiming no personal exemptions: Select this status if the employee is a person claiming none of the personal exemptions for withholding.</p> <p>Married filing jointly, claim half the exemptions: Select this filing status if the employee is a married person filing jointly and claiming half of the personal exemptions for withholding purposes.</p>
Withholding State Exemptions	Enter a number that represents the allowances claimed based on deductions.
Withholding State Dependents	Enter the number of dependent exemptions that are being claimed.
Withholding State Credits	Enter 0 (zero).

Puerto Rico (PR)		
Manage State Taxes (PRMSTI)	State: Puerto Rico (PR)	
	Effective Date	01/01/2017
	Unemployment Limit	10,500
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Puerto Rico State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00
	Territory Tax based on Federal Tax	Y

Puerto Rico (PR)										
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Personal Exemption Allowances</i>	State: PR Type: Age Exemption Effective Date: 01/01/2017 Filing Status: <all filing statuses> Wage Type: Gross Wages Exemption Threshold: 0									
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Age Limit 1	Age Limit 2	Other Rate 1	Other Rate 2
	0.00	0.00	40,000	0.00%	N	0.00	16	26	0.0000%	0.0000%
	State: PR Type: Personal Exemption Allowances Effective Date: 01/01/2017 Filing Status: <all filing statuses>									
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount				
	0.00	0.00	500.00	0.00%	N	0.00				
	State: PR Type: Dependent Exemption Allowances Effective Date: 01/01/2017 Filing Status: <all filing statuses>									
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount				
	0.00	0.00	2,500.00	0.00%	N	0.00				
	State: PR Type: Personal Credits Effective Date: 01/01/2017									

Puerto Rico (PR)																																									
<p>Filing Status: <all filing statuses></p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: PR Type: Veteran Exemption Effective Date: 01/01/2017 Filing Status: <all filing statuses></p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>1,500.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: PR Type: Special Deduction Effective Date: 01/01/2017 Filing Status: <all filing statuses></p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	0.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	1,500.00	0.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	0.00	0.00%	N	0.00
For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																				
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0.00	0.00	0.00	0.00%	N	0.00																																				
Manage State Standard Deductions (PRMSSD)	<p>State: PR Effective Date: 01/01/2017 Filing Status: Married filing separate, claim all exemptions</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																															
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Puerto Rico (PR)				
0.00	3,500.00	0.0000%	3,500.00	3,500.00
<p>State: PR</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married filing jointly, claim half the exemptions</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00
<p>State: PR</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single claiming all personal exemptions</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00
<p>State: PR</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Person claiming no personal exemptions</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<p>State: PR</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married claiming all personal exemptions</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	7,000.00	0.0000%	7,000.00	7,000.00
<p>State: PR</p>				

Puerto Rico (PR)

Puerto Rico (PR)					
	Effective Date: 01/01/2017				
	Filing Status: Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	7,000.00	0.0000%	7,000.00	7,000.00
Manage State Tax Tables (PRMSTT)	State: PR				
	Effective Date: 01/01/2017				
	Filing Status: <all filing statuses>				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.0000%		
	9,000.00	630.00	7.0000%		
	25,000.00	2,380.00	14.0000%		
41,500.00	6,945.00	25.0000%			
61,500.00	11,865.00	33.0000%			

Processing

Tax Calculation & Special Programming

 Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	PR Tax Exempt Deduction Amounts	Manage Deductions
Less	PR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

	Calculation	Related Screens
Multiplied by	Pay Frequency	Manage Pay Periods
Equals	PR Annualized Adjusted Gross Income	
	<p>Age Exemption Amount</p> <p>Only if State has Age Exemption record in PRMSTAC as of the Effective Date and the following are true:</p> <p>Annualized Gross Wages <u>is greater than</u> Amt Per Credit/Exemption</p> <p>Employee's Age is between Age Limit 1 and Age Limit 2</p> <p style="padding-left: 40px;">Age of employee as of 12/31 of the tax year using [Manage Employee Information (LDMEINFO)] Birth Date.</p> <p>Employee is salaried</p> <p style="padding-left: 40px;">[LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours"</p> <p style="padding-left: 40px;">where Check Date is within the [Manage Employee Salary Information (LDMEHIS)] Effective Date and [LDMEHIS] End Date</p> <p>Age Exemption Amount = Amt Per Credit/Exemption</p> <p>Else set tax withholding to 0.00 for the pay period if the following are true:</p> <p>State has Age Exemption record in PRMSTAC as of the Effective Date</p> <p>Annualized Gross Wages <u>is less than or equal to</u> Amt Per Credit/Exemption</p> <p>Employee's Age is between Age Limit 1 and Age Limit 2</p> <p>Age of employee as of 12/31 of the tax year using [LDMEINFO] Birth Date.</p> <p>Employee is salaried</p> <p style="padding-left: 40px;">[LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours"</p> <p style="padding-left: 40px;">where [PRMERF] Check Date is within the [LDMEHIS] Effective Date and [LDMEHIS] End Date</p>	
Less	<p>Personal Exemption Amount</p> <p>Withholding State Exemptions x Amount per Exemption</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax</p>

	Calculation	Related Screens
		Withholding Adjustments Manage Employee Information
Less	Veteran Exemption Amount <u>Veteran Exemption Amount for Puerto Rico</u> If Veteran Exemption is selected in the Manage Employee Taxes screen Then Veteran Exemption Amount = [PRMSTAC] Base Amount where the Type = Veteran Exemption Else Veteran Exemption Amount = 0.00	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Amount per Dependent Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Standard Deduction Amount	State Standard Deductions
Less	Special Deduction Amount <u>Special Deduction Amount for Puerto Rico</u> If the following are true <ul style="list-style-type: none"> • [PRMETAX] Special Deduction is selected • [PRPCPR] Timesheet Type ≠ Bonus Then Special Deduction Amount = [PRMSTAC] Base Amount Note: Apply the Annualized Adjusted Gross Income. Where [PRMSTAC]Type = Special Deduction Else Special Deduction Amount = 0.00	Manage Employee Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table Annualized State Tax Liability = (Annual Taxable Wages * Tax Percentage) - Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Less	Personal Exemption Credit Amount (Withholding State Credits x Personal Credit Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Rhode Island (RI)

State Information

Rhode Island Employer's Income Tax Withholding Tables

<https://tax.ri.gov/sites/g/files/xkgbur541/files/2023-12/2024%20Withholding%20Tax%20Booklet.pdf>

Employee's Withholding Allowance Certificate (RI W-4)

<https://tax.ri.gov/sites/g/files/xkgbur541/files/2023-01/2023%20RI-W4.pdf>

Data Setup for Rhode Island

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ MARRIED: Select this filing status if the employee is claiming a filing status of Married. ▪ SINGLE OR MARRIED: Select this filing status if the employee is claiming a filing status of Single or Married but Withhold at Higher Single Rate.
Withholding State Exemptions	Enter the number of exemptions claimed on the RI W-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

RHODE ISLAND (RI)		
Manage State Taxes (PRMSTI)	State: RI (Rhode Island)	
	Effective Date	01/01/2024
	Unemployment Limit	29,200.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Rhode Island State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.9900%
	Tax Based On	G
	Round W/H Amount	N

Rhode Island (RI)

RHODE ISLAND (RI)	
Federal W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

RHODE ISLAND (RI)																				
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Personal Exemption Allowances</i>	State: RI Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED (Married)																			
	<table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> </tr> <tr> <td>Gross Wages</td> <td>274,650.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	Gross Wages	0.00	0.00	1,000.00	0.00%	Gross Wages	274,650.00	0.00	0.00	0.00%	State: RI Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)			
Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess																
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Gross Wages	274,650.00	0.00	0.00	0.00%																
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Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess																
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Manage State Standard Deductions (PRMSSD)	State: RI Effective Date: 01/01/2024 Filing Status: MARRIED (Married)																			
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																
0.00	0.00	0.0000%	0.00	0.00																

RHODE ISLAND (RI)																									
	<p>Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00														
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.0000%	0.00	0.00																					
Manage State Tax Tables (PRMSTT)	<p>State: RI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.7500%</td> </tr> <tr> <td>77,450.00</td> <td>2,904.38</td> <td>4.7500%</td> </tr> <tr> <td>176,050.00</td> <td>7,587.88</td> <td>5.9900%</td> </tr> </tbody> </table> <p>State: RI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE OR MARRIED (Single or Married but w/h at higher Single rate)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.7500%</td> </tr> <tr> <td>77,450.00</td> <td>2,904.38</td> <td>4.7500%</td> </tr> <tr> <td>176,050.00</td> <td>7,587.88</td> <td>5.9900%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.7500%	77,450.00	2,904.38	4.7500%	176,050.00	7,587.88	5.9900%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.7500%	77,450.00	2,904.38	4.7500%	176,050.00	7,587.88	5.9900%
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Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	RI Tax Exempt Deduction Amounts	Manage Deductions

Rhode Island (RI)

Less	RI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	Federal Withholding Amount (for pay period)	(Calculated)
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

South Carolina (SC)

State Information

South Carolina Formula for Computing Withholding Tax

https://dor.sc.gov/forms-site/Forms/WH1603F_2023.pdf

Employee's Withholding Allowance Certificate (SC W-4)

https://dor.sc.gov/forms-site/Forms/SCW4_2023.pdf

Data Setup for South Carolina

Manage Employee Taxes screen (People\Employee\Employee Payroll Information menu)

<p>Withholding State Filing Status</p>	<p>MARRIED: Select this filing if the employee selected a filing status of Married on the SC W-4</p> <p>SINGLE: Select this filing if the employee selected a filing status of Single or Married, but withhold at higher Single rate on the SC W-4</p>
<p>Withholding State Exemptions</p>	<p>Enter the number of allowances claimed on the SC W-4.</p>

SOUTH CAROLINA (SC)					
Manage State Taxes (PRMSTI)	State: SC (South Carolina)				
	Effective Date	01/01/2024			
	Unemployment Limit	14,000.00			
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Carolina State Taxes record. The value can be edited if necessary.			
	Supplemental Tax Rate	7.0000%			
	Tax Based On	G			
	Round W/H Amount	N			
	Federal W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Nonresident Alien Additional Amount *	0.00			
	Low W/H Rate	0.0000%			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
No Standard Deduction if Zero Exemptions	Y				
State Standard Deductions (PRMSSD)	State: SC				
	Effective Date: 01/01/2024				
	Filing Status: SINGLE (Single)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

SOUTH CAROLINA (SC)					
	0.00	0.00	10.0000%	0.00	6,925.00
<p>State: SC</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	10.0000%	0.00	6,925.00
Personal Exemption Allowances (PRMSTAC)	<p>State: SC</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE (Single)</p> <p>Type: Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	4,610.00	0.00%
	<p>State: SC</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married)</p> <p>Type: Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	4,610.00	0.00%

SOUTH CAROLINA (SC)			
State Tax Tables (PRMSTT)	State: SC		
	Effective Date: 01/01/2024		
	Filing Status: SINGLE (Single)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	3,460.00	0.00	3.0000%
	17,330.00	416.10	6.4000%
	State: SC		
	Effective Date: 01/01/2024		
	Filing Status: MARRIED (Married)		
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.0000%	
3,460.00	0.00	3.0000%	
17,330.00	416.10	6.4000%	

Processing

Tax Calculation

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
Less	SC Tax Exempt Deduction Amounts	Manage Deductions
Less	SC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	

South Carolina (SC)

	Calculation	Related Screens
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Less	<input type="checkbox"/> Standard Deduction Amount Do not deduct standard deduction amount if both of the following are true: The No Standard Deduction if Zero Exemptions check box is selected on the Manage State Taxes screen. The employee's South Carolina state withholding Exemptions is set to 0 (zero) on the Manage Employee Taxes screen.	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

South Dakota (SD)

Data Setup for South Dakota

SOUTH DAKOTA (SD)		
Manage State Taxes (PRMSTI)	State: SD	
	Effective Date	01/01/2015
	Unemployment Limit	15,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Dakota State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

Tennessee (TN)

Data Setup for Tennessee

TENNESSEE (TN)		
Manage State Taxes (PRMSTI)	State: TN (Tennessee)	
	Effective Date	01/01/2018
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Tennessee State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

Utah (UT)

State Information

Utah Withholding Tax Guide

<https://tax.utah.gov/forms/pubs/pub-14.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Utah

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED: Select this filing status if the employee claimed a filing status of Married on the federal W-4.</p> <p>SINGLE OR MARRIED: Select this filing status if the employee claimed a filing status of Single or Married but Withhold at Higher Single Rate on the federal W-4.</p>
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of personal allowances claimed on the W-4.

UTAH (UT)		
Manage State Taxes (PRMSTI)	State: UT (Utah)	
	Effective Date	01/01/2024
	Unemployment Limit	47,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Utah State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

UTAH (UT)					
Manage State Tax Withholding Adjustments (PRMSTAC) Personal Tax Credits	State: UT Type: Personal Tax Credits Effective Date: 06/01/2024 Filing Status: Married (MARRIED)				
	Wage Type	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess
	Gross Wages	17,652.00	880.00	0.00	1.30%
	State: UT Type: Personal Tax Credits Effective Date: 06/01/2024 Filing Status: Single or Married but w/h at higher Single rate (SINGLE OR MARRIED)				
Wage Type	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	
Gross Wages	8,826.00	440.00	0.00	1.30%	

UTAH (UT)											
Manage State Standard Deductions (PRMSSD)	<p>State: UT</p> <p>Effective Date: 06/01/2024</p> <p>Filing Status: Single or Married but w/h at higher Single rate (SINGLE OR MARRIED)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum						
0.00	0.00	0.0000%	0.00	0.00							
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum							
0.00	0.00	0.0000%	0.00	0.00							
Manage State Tax Tables (PRMSTT)	<p>State: UT</p> <p>Effective Date: 06/01/2024</p> <p>Filing Status: Single or Married but w/h at higher Single rate (SINGLE OR MARRIED)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.5500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.5500%				
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For Taxable Income Over	Base Tax	Percent of Excess									
0.00	0.00	4.5500%									

Processing

Tax Calculation & Special Programming

Indicates special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	UT Tax Exempt Deduction Amounts	Manage Deductions
Less	UT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Initial Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over}) \times \text{Percent of Excess}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Tax Credit Amount <input type="checkbox"/> The Personal Tax Credit Amount will be calculated and credited whether or not the employee has withholding state credits in the Manage Employee Taxes screen. The reason for this is that the Base Credit Amt is a standard credit that all employees must receive, whether or not they claim allowances on the W-4. <input type="checkbox"/> $((\text{Withholding State Exemptions} \times \text{Amount Per Personal Credit}) + \text{Base Credit Amt}) - ((\text{Utah Taxable Wages} - \text{For Annualized Wages Over}) \times \% \text{ of Excess})$	Manage Employee Taxes Manage Withholding State Credits Manage State Tax Withholding Adjustments Base (Credit) Amount For Annualized Wages Over % of Excess
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

Utah (UT)

	Calculation	Related Screens
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Vermont (VT)

State Information

Vermont Withholding Tables

<https://tax.vermont.gov/sites/tax/files/documents/GB-1210-2024.pdf>

Vermont Income Tax Withholding Exemption Certificate (W-4VT)

<https://tax.vermont.gov/sites/tax/files/documents/W-4VT.pdf>

Data Setup for Vermont

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<p>MARRIED/CIVIL UNION: Select this filing status if the employee claims a filing status of Married or Civil Union on the W-4VT form.</p> <p>SINGLE OR MARRIED/CIVIL UNION: Select this filing status if the employee claims a filing status of Single, Married, but withhold at higher Single rate, or Civil Union, but withhold at higher Single rate on the W-4VT form.</p>
Withholding State Exemptions	Enter the number of Vermont Withholding Allowances claimed on the W-4VT form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VERMONT (VT)		
Vermont State Taxes (PRMSTI)	State: VT (Vermont)	
	Effective Date	01/01/2024
	Unemployment Limit	14,300.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Vermont State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	30.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	Y
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

VERMONT (VT)																									
Vermont State Standard Deductions (PRMSSD)	<p>State: VT</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED/CIVIL UNION (Married or Civil Union)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: VT</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE OR MARRIED/CIVIL UNION (Single or Married/CU but w/h at higher Single rate)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00				
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0.00	0.00	0.00%																							

VERMONT (VT)															
	3,700.00	0.00	3.35%												
	51,600.00	1,604.65	6.60%												
	119,700.00	6,099.25	7.60%												
	245,700.00	15,675.25	8.75%												
Vermont Personal Exemption Allowances (PRMSTAC)	State: VT Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: MARRIED/CIVIL UNION (Married or Civil Union)														
	<table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amount</th> <th>Amount per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>5,100.00</td> <td>0.00%</td> </tr> </tbody> </table>	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess	Gross Wages	0.00	0.00	5,100.00	0.00%	State: VT Type: Personal Exemption Allowances Effective Date: 01/01/2024 Filing Status: SINGLE OR MARRIED/CIVIL UNION (Single or Married/CU but w/h at higher Single rate)			
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess											
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Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit/Exemption	Percent of Excess											
Gross Wages	0.00	0.00	5,100.00	0.00%											

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VT Tax Exempt Deduction Amounts	Manage Deductions
Less	VT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Bonus Tax Calculation

	Calculation	Related Screens
	Taxable Wages	Calculated

	Calculation	Related Screens
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p style="padding-left: 40px;">State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p style="padding-left: 40px;">State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p style="padding-left: 40px;">Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

Virginia (VA)

State Information

Virginia Withholding Tax Guide

<https://www.tax.virginia.gov/sites/default/files/vatax-pdf/employer-withholding-instructions.pdf>

Virginia Income Tax Withholding Exemption Certificate (VA-4)

<https://tax.virginia.gov/sites/default/files/taxforms/withholding/any/va-4-any.pdf>

Data Setup for Virginia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>MARRIED FILING SEPARATELY: Select this filing status if the employee's marital status is Married, filing a separate return.</p> <p>MARRIED: Select this filing status if the employee is married.</p> <p>SINGLE: Select this filing status if the employee is single.</p>
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed on the VA-4.
Age 65 Exemptions	Enter the number of exemptions for age claimed on the VA-4.
Blindness Exemptions	Enter the number of exemptions for blindness claimed on the VA-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VIRGINIA (VA)																																			
Manage State Taxes (PRMSTI)	State: VA (Virginia)																																		
	<table border="1" style="width: 100%;"> <tr> <td style="width: 30%;">Effective Date</td> <td>04/02/2024</td> </tr> <tr> <td>Unemployment Limit</td> <td>8,000.00</td> </tr> <tr> <td>Unemployment Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record. The value can be edited if necessary.</td> </tr> <tr> <td>Supplemental Tax Rate</td> <td>5.7500%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount</td> <td>N</td> </tr> <tr> <td>Federal W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Married</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Single</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Other</td> <td>0.00</td> </tr> <tr> <td>Dependent Credit Amount</td> <td>0.00</td> </tr> <tr> <td>Credit Amount</td> <td>0.00</td> </tr> <tr> <td>No Standard Deduction if Zero Exemptions</td> <td>N</td> </tr> <tr> <td>Apply Federal Supplemental Tax Rate to Bonus Checks</td> <td>N</td> </tr> <tr> <td>Low W/H Rate</td> <td>0.0000%</td> </tr> <tr> <td>Nonresident Alien Additional Amount</td> <td>0.00</td> </tr> </table>	Effective Date	04/02/2024	Unemployment Limit	8,000.00	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record. The value can be edited if necessary.	Supplemental Tax Rate	5.7500%	Tax Based On	G	Round W/H Amount	N	Federal W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00	Exempt Amount Married	0.00	Exempt Amount Single	0.00	Exempt Amount Other	0.00	Dependent Credit Amount	0.00	Credit Amount	0.00	No Standard Deduction if Zero Exemptions	N	Apply Federal Supplemental Tax Rate to Bonus Checks	N	Low W/H Rate	0.0000%	Nonresident Alien Additional Amount	0.00
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State Standard Deductions (PRMSSD)	State: VA Effective Date: 04/02/2024 Filing Status: SINGLE (Single)																																		

VIRGINIA (VA)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	8,500.00	8,500.00
<p>State: VA</p> <p>Effective Date: 04/02/2024</p> <p>Filing Status: MARRIED (Married)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	8,500.00	8,500.00
<p>State: VA</p> <p>Effective Date: 04/02/2024</p> <p>Filing Status: MARRIED FILING SEPARATELY (Married, filing a separate return)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	8,500.00	8,500.00
Virginia State Tax Tables	<p>State: VA</p> <p>Effective Date: 04/02/2024</p> <p>Filing Status: MARRIED FILING SEPARATELY (Married, filing a separate return)</p>				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	2.0000%		
	3,000.00	60.00	3.0000%		
	5,000.00	120.00	5.0000%		
	17,000.00	720.00	5.7500%		

VIRGINIA (VA)																																
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VIRGINIA (VA)								
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<p>State: VA</p> <p>Effective Date: 04/02/2024</p> <p>Filing Status: MARRIED FILING SEPARATELY (Married, filing a separate return)</p> <p>Type: Age 65 or Over Exemption</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wage Over/Wage Basis</th> <th>Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>800.00</td> </tr> </tbody> </table>			Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	800.00
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<p>State: VA Effective Date: 04/02/2024 Filing Status: MARRIED (Married) Type: Blindness Exemption</p>								

VIRGINIA (VA)			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
	Gross Wages	0.00	800.00

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VA Tax Exempt Deduction Amounts	Manage Deductions
Less	VA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Blindness Exemption Amount (Blindness Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Age 65 or Over Exemption Amount (Age 65 or Over Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	

Virginia (VA)

	<p>Apply Annual Taxable Wages to the State Tax Table.</p> $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the state on the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Virgin Islands (VI)

State Information

Virgin Islands Withholding Tax Guide

https://bir.vi.gov/content/booklets/tax_Structure_2019-01-31.pdf

<https://www.irs.gov/pub/irs-pdf/p15t.pdf>

Data Setup for Virgin Islands

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<p>HEAD OF HOUSEHOLD: Select this filing status if the employee is head of household and the withholding method for 2019 W-4 will be used.</p> <p>MARRIED: Select this filing status if the employee is married and the withholding method for 2019 W-4 will be used.</p> <p>SINGLE: Select this filing status if the employee is single and the withholding method for 2019 W-4 will be used.</p> <p>HEAD OF HOUSEHOLD W4 STEP 2: Select this filing status if the employee is head of household and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status.</p> <p>MARRIED 2020 W4 STEP 2: Select this filing status if the employee is married and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status.</p> <p>SINGLE 2020 W4 STEP 2: Select this filing status if the employee is single and the withholding method for 2020 W-4 will be used. The system will use the Step 2 of W-4 table for the employee's selected filing status.</p> <p>HEAD OF HOUSEHOLD 2020 W4: Select this filing status if the employee is head of household and the withholding method for 2020 W-4 will be used.</p> <p>MARRIED 2020 W4: Select this filing status if the employee is married and the withholding method for 2020 W-4 will be used.</p> <p>SINGLE 2020 W4: Select this filing status if the employee is single and the withholding method for 2020 W-4 will be used.</p>
<p>Withholding State Exemptions</p>	<p>Enter the number of personal and dependent exemptions claimed. (This will only be used if employee has 2019 filing status.)</p>
<p>Withholding State Dependents</p>	<p>Enter the number of dependent credits for qualifying children under 17 if applicable.</p>
<p>Withholding State Credits</p>	<p>Enter 0 (zero)</p>

Virgin Islands (VI)

Federal Other Dependents	Enter the number of other dependent credits if applicable.
Federal Other Tax Credit Amount	Enter the other tax credit amount such as education tax credits and other foreign tax credits if applicable.
Federal Other Income	Enter the other income amount if applicable.
Federal Deductions	Enter the total deductions amount if applicable.

VIRGIN ISLANDS (VI)		
Manage State Taxes (PRMSTI)	State: VI (Virgin Islands)	
	Effective Date	01/01/2024
	Unemployment Limit	31,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virgin Islands State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	22.0000%
	Tax Based On	G
	Round W/H Amount	Y
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N	

VIRGIN ISLANDS (VI)																																		
	Low W/H Rate	0.0000%																																
	Nonresident Alien Additional Amount	0.00																																
	Territory Tax based on Federal Tax	Y																																
State Standard Deductions (PRMSSD)	<p>2019 W-4 or Earlier</p> <p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE (Single with W4 for 2019 or earlier)</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <thead> <tr> <th style="width: 15%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 15%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 15%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.0000%</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table> <p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED (Married with W4 for 2019 or earlier)</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <thead> <tr> <th style="width: 15%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 15%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 15%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.0000%</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table> <p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD (Head of Household with W4 for 2019 or earlier)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 15%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 15%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.0000%</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table> <p style="color: blue; margin-top: 10px;">Step 2 of W-4 is Checked</p> <p>State: VI</p>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																														
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0.00	0.00	0.0000%	0.00	0.00																														

VIRGIN ISLANDS (VI)				
Effective Date: 01/01/2024				
Filing Status: SINGLE 2020 W4 STEP 2 (Single with W4 for 2020 or later, Step 2 Checked)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
State: VI				
Effective Date: 01/01/2024				
Filing Status: MARRIED 2020 W4 STEP 2 (Married with W4 for 2020 or later, Step 2 Checked)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
State: VI				
Effective Date: 01/01/2024				
Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of Household 2020 W4 or later, Step 2 Checked)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
Step 2 of W-4 is Unchecked				
State: VI				
Effective Date: 01/01/2024				
Filing Status: SINGLE 2020 W4 (Single with W4 for 2020 or later, Step 2 Unchecked)				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

VIRGIN ISLANDS (VI)				
0.00	0.00	0.0000%	0.00	0.00
<p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED 2020 W4 (Married with 2020 W4 or later, Step 2 Unchecked)</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00
<p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of Household with 2020 W4, Step2 Unchecked)</p>				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

VIRGIN ISLANDS (VI)				
State Tax Withholding Adjustments	2019 W-4 or Earlier			
	State: VI			
	Effective Date: 01/01/2024			
	Filing Status: SINGLE (Single with W4 for 2019 or earlier)			
	Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
	Gross Wages	0.00	4,300.00	0.00
	State: VI			
	Effective Date: 01/01/2024			
	Filing Status: MARRIED (Married with W4 for 2019 or earlier)			
Type: Personal Exemption Allowances				
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount	
Gross Wages	0.00	4,300.00	0.00	
State: VI				
Effective Date: 01/01/2024				
Filing Status: HEAD OF HOUSEHOLD (Head of Household with W4 for 2019 or earlier)				
Type: Personal Exemption Allowances				
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount	
Gross Wages	0.00	4,300.00	0.00	
STEP 2 of W-4 is Checked				
State: VI				
Effective Date: 01/01/2023				
Filing Status: SINGLE 2020 W4 STEP 2 (Single with W4 for 2020 or later, Step 2 Checked)				

VIRGIN ISLANDS (VI)			
Type: Personal Exemption Allowances			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	0.00
Note: The zero record will no longer be carried over beginning 01/01/2024.			
State: VI			
Effective Date: 01/01/2023			
Filing Status: MARRIED 2020 W4 STEP 2 (Married with W4 for 2020 or later, Step 2 Checked)			
Type: Personal Exemption Allowances			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	0.00
Note: The zero record will no longer be carried over beginning 01/01/2024.			
State: VI			
Effective Date: 01/01/2023			
Filing Status: HEAD OF HOUSEHOLD W4 STEP 2 (Head of Household 2020 W4 or later, Step 2 Checked)			
Type: Personal Exemption Allowances			
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
Gross Wages	0.00	0.00	0.00
Note: The zero record will no longer be carried over beginning 01/01/2024.			
STEP 2 of W-4 is Unchecked			
State: VI			
Effective Date: 01/01/2024			
Filing Status: SINGLE 2020 W4 (Single with W4 for 2020 or later, Step 2 Unchecked)			
Type: Personal Exemption Allowances			

VIRGIN ISLANDS (VI)				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
	Gross Wages	0.00	0.00	8,600.00
<p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED 2020 W4 (Married with 2020 W4 or later, Step 2 Unchecked)</p> <p>Type: Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
	Gross Wages	0.00	0.00	12,900.00
<p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: HEAD OF HOUSEHOLD 2020 W4 (Head of Household with 2020 W4, Step2 Unchecked)</p> <p>Type: Personal Exemption Allowances</p>				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Base Amount
	Gross Wages	0.00	0.00	8,600.00

VIRGIN ISLANDS (VI)			
Manage State Tax Tables (PRMSTT)	2019 W-4 or Earlier		
	State: VI		
	Effective Date: 01/01/2024		
	Filing Status: HEAD OF HOUSEHOLD (Head of Household with W4 for 2019 or earlier)		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%
	13,299.99	0.00	10.00%
	29,849.99	1,655.00	12.00%
	76,399.99	7,241.00	22.00%
	113,799.99	15,469.00	24.00%
205,249.99	37,417.00	32.00%	
256,999.99	53,977.00	35.00%	
622,649.99	181,954.50	37.00%	
State: VI			
Effective Date: 01/01/2024			
Filing Status: SINGLE (Single with W4 for 2019 or earlier)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.00%	
5,999.99	0.00	10.00%	
17,599.99	1,160.00	12.00%	
53,149.99	5,426.00	22.00%	
106,524.99	17,168.50	24.00%	
197,949.99	39,110.50	32.00%	
249,724.99	55,678.50	35.00%	

VIRGIN ISLANDS (VI)																																																
	615,349.99	183,647.25	37.00%																																													
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VIRGIN ISLANDS (VI)			
	205,249.99	37,417.00	32.00%
	256,999.99	53,977.00	35.00%
	622,649.99	181,954.50	37.00%
<p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: SINGLE 2020 W4 (Single with W4 for 2020 or later, Step 2 Unchecked)</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.00%	
5,999.99	0.00	10.00%	
17,599.99	1,160.00	12.00%	
53,149.99	5,426.00	22.00%	
106,524.99	17,168.50	24.00%	
197,949.99	39,110.50	32.00%	
249,724.99	55,678.50	35.00%	
615,349.99	183,647.25	37.00%	
<p>State: VI</p> <p>Effective Date: 01/01/2024</p> <p>Filing Status: MARRIED 2020 W4 (Married with 2020 W4 or later, Step 2 Unchecked)</p>			
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VIRGIN ISLANDS (VI)			
	7,299.99	0.00	10.00%
	13,099.99	580.00	12.00%
	30,874.99	2,713.00	22.00%
	57,562.99	8,584.25	24.00%
	103,274.99	19,555.25	32.00%
	129,162.99	27,839.25	35.00%
	311,974.99	91,823.63	37.00%
State: VI			
Effective Date: 01/01/2024			
Filing Status: MARRIED 2020 W4 STEP 2 (Married with W4 for 2020 or later, Step 2 Checked)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.00%	
14,599.99	0.00	10.00%	
26,199.99	1,160.00	12.00%	
61,749.99	5,426.00	22.00%	
115,124.99	17,168.50	24.00%	
206,549.99	39,110.50	32.00%	
258,324.99	55,678.50	35.00%	
380,199.99	98,334.75	37.00%	

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records (PRMPTF)
Less	Tax Exempt Pay Type Amount	Manage Pay Type Taxability
Less	Tax Exempt Deduction Amount	Manage Deductions – State (PRMDED)
Equals	Gross Wage	
Times	Pay Frequency	Manage Pay Periods (PRMPRPD)
Equals	Gross Annual Wages	
Less	Exemption Amount (Number of Exemptions * Amount per Credit Exemption) + Base Amount The Base Amount will store the fixed exemption amount per filing status. Base Amount is 0.00 while Amount per Credit Exemption is greater than 0.00 in PRMSTAC if filing status is one of the 2019 W-4 filing statuses. Base Amount is greater than 0.00 while Amount per Credit Exemption is 0.00 in PRMSTAC if filing status is one of the 2020 W-4 filing statuses.	Manage Employee Taxes (PRMETAX) Manage State Tax Withholding Adjustments (PRMSTAC) Manage State Taxes (PRMSTI)
Add	Other Income Amount EMPL_TAX.fed_other_inc_amt Only if Form W-4 Version ≥ 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX)
Less	Deductions	Manage Employee Taxes (PRMETAX)

	Calculation	Related Screens
	<p>EMPL_TAX.fed_ded_amt</p> <p>Only if Form W-4 Version ≥ 2020, otherwise this is 0.</p>	
Equals	Annual Taxable Wages	Manage Payroll Records (PRMPTF)
Add	<p>Nonresident Alien Additional Amount</p> <p>If Nonresident Alien flag is not checked, then this is 0.00</p> <p>-- <i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2020</i></p> <p>Else if Form W-4 Revision Year = 2019 and (1/1/2020 ≤ Check Date ≤ 12/31/2020), then NRA amount is 8,100.00</p> <p>--<i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2021</i></p> <p>Else if Form W-4 Revision Year = 2019 and (1/1/2021 ≤ Check Date ≤ 12/31/2021), then NRA amount is 8,250.00</p> <p>-- <i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is within tax year 2022</i></p> <p>Else if Form W-4 Revision Year = 2019 and (1/1/2022 ≤ Check Date ≤ 12/31/2022), then NRA amount is 8,650.00</p> <p>-- <i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2023</i></p> <p>Else if Form W-4 Revision Year = 2019 and Check Date ≥ 1/1/2023, then NRA amount is 9,550.00</p> <p>-- <i>Employee's Form W-4 Revision Year is 2019 or earlier, and check date is from tax year 2024</i></p> <p>Else if Form W-4 Revision Year = 2019 and Check Date ≥ 1/1/2024, then NRA amount is 10,300.00</p> <p>--<i>Form W-4 Revision Year is 2020 or later</i></p> <p>Else FED_TAX_INFO.nra_amt for the payroll year being calculated</p> <p><i>NRA data from Federal Taxes will be used (not the one in STATE_TAX_HS).</i></p>	<p>Manage Employee Taxes (PRMETAX)</p> <p>Manage Federal Taxes (PRMFTI)</p>

	Calculation	Related Screens
Equals	Total Taxable Wages	
	Apply in State Tax Table Use employee's state filing status (EMPL_TAX.s_st_fil_stat_cd) to determine which table to apply.	Manage Employee Taxes (PRMETAX) Manage State Tax Tables (PRMSTT)
Less	Dependents Tax Credits $(EMPL_TAX.st_depend_no * FED_TAX_INFO.dep_qual_child_amt) + (EMPL_TAX.fed_other_dep_no * FED_TAX_INFO.dep_credit_other_amt)$ Only if Form W-4 Version \geq 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX) Manage Federal Taxes (PRMFTI)
Less	Other Tax Credit Amount EMPL_TAX.fed_other_credits_amt Only if Form W-4 Version \geq 2020, otherwise this is 0.	Manage Employee Taxes (PRMETAX)
Equals	Annual Tax Liability 0.00 if Annual Tax Liability is less than zero	
Divided by	Number of Pay Periods per Year	Manage Pay Periods (PRMPRPD)
Equals	Tax Liability for the Current Period	
Add	Additional Amount EMPL_TAX.st_addtl_amt	Manage Employee Taxes (PRMETAX)
Equals	Withholding Amount for the Pay Period	Manage Payroll Records (PRMPTF)

Bonus Tax Calculation 

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

Washington (WA)

Data Setup for Washington

WASHINGTON (WA)		
Manage State Taxes (PRMSTI)	State: WA (Washington)	
	Effective Date	01/01/2025
	Unemployment Limit	72,800.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Washington State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

West Virginia (WV)

State Information

West Virginia Employer Withholding Instructions and Tax Tables

<https://tax.wv.gov/Documents/Withholding/it100.2a.pdf>

West Virginia Employee's Withholding Exemption Certificate (WV-IT104)

<https://tax.wv.gov/Documents/Withholding/it104.pdf>

Data Setup for West Virginia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>Single or Married and withhold at lower rate (ALL FILERS ONE INCOME): Select this filing status if the employee has claimed married or single and has not opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). The West Virginia tax table is the same for married and single employees; therefore the filing status of Single or Married and withhold at lower rate is used in Costpoint.</p> <p>Married or Single and withhold at higher rate (ALL FILERS WITH TWO INCOMES): Select this filing status if the employee has claimed married or single and has opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104).</p> <p>Note: The filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
Withholding State Exemptions	Enter the number of exemptions the employee is claiming.

WEST VIRGINIA (WV)		
Manage State Taxes (PRMSTI)	State: WV (West Virginia)	
	State	WV
	Effective Date	01/01/2024
	Unemployment Limit	9,521.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

WEST VIRGINIA (WV)																					
<p>Manage State Standard Deductions (PRMSSD)</p>	<p>There is no standard deduction for West Virginia.</p> <p>State: WV</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: ALL FILERS ONE INCOME (Single or Married and withhold at lower rate)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: WV</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: ALL FILERS WITH TWO INCOMES (Married or Single and withhold at higher rate)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	0.0000%	0.00	0.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	0.0000%	0.00	0.00																	
<p>Manage State Tax Withholding Adjustments (PRMSTAC)</p>	<p>State: WV</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: ALL FILERS ONE INCOME (Single or Married and withhold at lower rate)</p> <table border="1"> <thead> <tr> <th>Wage Type</th> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>Gross Wages</td> <td>0.00</td> <td>0.00</td> <td>2,000.00</td> <td>0.00%</td> </tr> </tbody> </table> <p>State: WV</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2023</p> <p>Filing Status: ALL FILERS WITH TWO INCOMES (Married or Single and withhold at higher rate)</p>	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	Gross Wages	0.00	0.00	2,000.00	0.00%										
Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess																	
Gross Wages	0.00	0.00	2,000.00	0.00%																	

WEST VIRGINIA (WV)					
	Wage Type	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess
	Gross Wages	0.00	0.00	2,000.00	0.00%
Manage State Tax Tables (PRMSTT)	State: WV Effective Date: 01/01/2023 Filing Status: ALL FILERS ONE INCOME (Single or Married and withhold at lower rate)				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	2.3600%		
	10,000.00	236.00	3.1500%		
	25,000.00	708.50	3.5400%		
	40,000.00	1,239.50	4.7200%		
	60,000.00	2,183.50	5.1200%		
	State: WV Effective Date: 01/01/2023 Filing Status: ALL FILERS WITH TWO INCOMES (Married or Single and withhold at higher rate)				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	2.3600%		
	7,500.00	177.00	3.1500%		
	18,750.00	531.38	3.5400%		
	30,000.00	929.63	4.7200%		
	45,000.00	1,637.63	5.1200%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	WV Tax Exempt Deduction Amounts	Manage Deductions
Less	WV Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wisconsin (WI)

State Information

Wisconsin Employer's Withholding Tax Guide

<https://www.revenue.wi.gov/DOR%20Publications/pb166.pdf>



Effective January 1, 2022:

Updates to Publication W-166, Withholding Tax Guide, include a reduction to one formula method from the previous two methods (A and B). Method B which was previously used by Costpoint has been removed. In the formula to be used beginning January 1, 2022, there is no longer a credit amount (\$22 in 2021). Also, a standard deduction amount depending on the employee's withholding filing status plus an exemption amount of \$400 per exemption will now be deducted from the annual gross earnings. Based from Wisconsin's standard deduction formula, the values have been derived to fit them into the tables in Manage Standard Deduction screen.

Wisconsin Withholding Exemption Certificate (WT-4)

<https://www.revenue.wi.gov/TaxForms2017through2019/w-204f.pdf>

Data Setup for Wisconsin

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<p>Married: Select this status if the employee is married.</p> <p>Single or Married but w/h at higher Single rate: Select this status if the employee is single.</p>
Withholding State Exemptions	Enter the number of withholding exemptions claimed by the employee on his/her Wisconsin Withholding Exemption Certificate (WT-4).
Withholding State Credits	Enter zero.

WISCONSIN (WI)			
Wisconsin State Taxes	State: WI (Wisconsin)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2022	
	Unemployment Limit	14,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wisconsin State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.00	
	Tax Based On	G	
	Round W/H Amount	N	
	Federal W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
	Nonresident Alien Additional Amount	0.00	

WISCONSIN (WI)																						
Wisconsin State Standard Deductions	State: WI Effective Date: 01/01/2022 Filing Status: Married			Manage State Standard Deductions (PRMSSD)																		
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>9,461.00</td> <td>0.0000%</td> <td>9,461.00</td> <td>9,461.00</td> </tr> <tr> <td>25,726.99</td> <td>14,606.40</td> <td>-20.0000%</td> <td>0.00</td> <td>9,461.00</td> </tr> <tr> <td>73,031.99</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount			Percent Over Excess	Minimum	Maximum	0.00	9,461.00	0.0000%	9,461.00	9,461.00	25,726.99	14,606.40	-20.0000%	0.00	9,461.00	73,031.99	0.00	0.0000%	0.00
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Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	WI Tax Exempt Deduction Amounts	Manage Deductions
Less	WI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (# of State Withholding Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wyoming (WY)

Data Setup for Wyoming

WYOMING (WY)		
Manage State Taxes (PRMSTI)	State: WY(Wyoming)	
	Effective Date	01/01/2024
	Unemployment Limit	30,900.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wyoming State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount	N
	Federal W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

About Deltek

Better software means better projects. Deltek delivers software and information solutions that enable superior levels of project intelligence, management and collaboration. Our industry-focused expertise makes your projects successful and helps you achieve performance that maximizes productivity and revenue. www.deltek.com