

Deltek Costpoint®

Tax Table Updates for March 2018

With Filing Status Updates

March 9, 2018

While Deltek has attempted to verify that the information in this document is accurate and complete, some typographical or technical errors may exist. The recipient of this document is solely responsible for all decisions relating to or use of the information provided herein.

The information contained in this publication is effective as of the publication date below and is subject to change without notice.

This publication contains proprietary information that is protected by copyright. All rights are reserved. No part of this document may be reproduced or transmitted in any form or by any means, electronic or mechanical, or translated into another language, without the prior written consent of Deltek, Inc.

This edition published March 2018.

© Deltek, Inc.

Deltek's software is also protected by copyright law and constitutes valuable confidential and proprietary information of Deltek, Inc. and its licensors. The Deltek software, and all related documentation, is provided for use only in accordance with the terms of the license agreement. Unauthorized reproduction or distribution of the program or any portion thereof could result in severe civil or criminal penalties.

All trademarks are the property of their respective owners.

Contents

INTRODUCTION	1
State Abbreviations	1
Special Programming Instructions	1
Special Setup Instructions	1
FEDERAL TAX COMPUTATION	2
Percentage Method — Based on Gross Pay	2
FEDERAL TAXES	4
FEDERAL TAX TABLES	5
Notice 1036	5
STATE TAX COMPUTATIONS	6
Tax Table Method — Based on Federal Withholding	6
Tax Table Method — Based on Gross Pay	6
SUTA LIMITS AS OF FEBRUARY 2018	12
2018 STATE DISABILITY INSURANCE - EMPLOYEE CONTRIBUTION	15
2018 STATE UNEMPLOYMENT INSURANCE-EMPLOYEE CONTRIBUTION	16
STATE TAX TABLES	17
Summary	17
Alabama (AL)	20
State Information	20
Data Setup for Alabama	20
Processing	32
Alaska (AK)	34
Data Setup for Alaska	34
Arizona (AZ)	35
State Information	35
Data Setup for Arizona	35
Processing	40
Arkansas (AR)	42
State Information	42
Data Setup for Arkansas	42
Withholding State Filing Status	42
Processing	46
California (CA ☒)	48
State Information	48
Data Setup for California	48

Processing	55
Colorado (CO)	58
State Information	58
Data Setup for Colorado	58
Processing	60
Connecticut (CT )	63
State Information	63
Data Setup for Connecticut	63
Processing	83
Delaware (DE)	86
State Information	86
Data Setup for Delaware	86
Processing	89
District of Columbia (DC)	92
State Information	92
Data Setup for D. C.	92
Processing	97
Florida (FL)	99
Data Setup for Florida	99
Georgia (GA)	100
State Information	100
Data Setup for Georgia	100
Processing	108
Hawaii (HI)	110
State Information	110
Data Setup for Hawaii	110
Processing	113
Idaho (ID)	114
State Information	114
Data Setup for Idaho	114
Processing	117
Illinois (IL)	118
State Information	118
Data Setup for Illinois	118
Processing	120
Indiana (IN)	122
State Information	122

Data Setup for Indiana	122
Processing	125
Iowa (IA)	127
State Information	127
Data Setup for Iowa	127
Processing	130
Kansas (KS)	133
State Information	133
Data Setup for Kansas	133
Processing	136
Kentucky (KY)	138
State Information	138
Data Setup for Kentucky	138
Processing	141
Louisiana (LA )	143
State Information	143
Data Setup for Louisiana	143
Tax Calculation & Special Programming	147
Maine (ME )	150
State Information	150
Data Setup for Maine	150
Processing	153
Maryland (MD )	154
State Information	154
Data Setup for Maryland	154
State Taxes	155
Processing	246
Massachusetts (MA )	248
State Information	248
Data Setup for Massachusetts	248
Processing	253
Michigan (MI)	255
State Information	255
Data Setup for Michigan	255
Processing	257
Minnesota (MN)	259
State Information	259

Data Setup for Minnesota	259
Processing	261
Mississippi (MS)	263
State Information	263
Data Setup for Mississippi	263
Processing	267
Missouri (MO ).....	269
State Information	269
Data Setup for Missouri	269
Processing	277
Montana (MT).....	280
State Information	280
Data Setup for Montana	280
Processing	282
Nebraska (NE ).....	284
State Information	284
Data Setup for Nebraska	284
Processing	287
Nevada (NV)	291
State Information	291
Data Setup for Nevada.....	291
New Hampshire (NH).....	293
State Information	293
Data Setup for New Hampshire	293
New Jersey (NJ).....	295
State Information	295
Data Setup for New Jersey.....	295
Processing	300
New Mexico (NM)	302
State Information	302
Data Setup for New Mexico	302
Processing	306
New York (NY)	308
State Information	308
Data Setup for New York	308
Processing	312
North Carolina (NC)	314

State Information	314
Data Setup for North Carolina	314
Processing	317
North Dakota (ND)	319
State Information	319
Data Setup for North Dakota	319
Processing	322
Ohio (OH)	323
State Information	323
Data Setup for Ohio	323
Processing	325
Oklahoma (OK)	327
State Information	327
Data Setup for Oklahoma	327
Processing	329
Oregon (OR) 	331
State Information	331
Data Setup for Oregon	331
Tax Calculation	336
Pennsylvania (PA)	339
State Information	339
Data Setup for Pennsylvania	339
Processing	342
Puerto Rico (PR )	343
State Information	343
Data Setup for Puerto Rico	343
Processing	348
Rhode Island (RI)	352
State Information	352
Data Setup for Rhode Island	352
Processing	355
South Carolina (SC )	357
State Information	357
Data Setup for South Carolina	357
Processing	359
South Dakota (SD)	362
Data Setup for South Dakota	362

Tennessee (TN).....	363
Data Setup for Tennessee.....	363
Utah (UT 🇺🇸).....	364
State Information.....	364
Data Setup for Utah.....	364
Processing.....	368
Vermont (VT 🇺🇸).....	370
State Information.....	370
Data Setup for Vermont.....	370
Processing.....	374
Virginia (VA).....	376
State Information.....	376
Data Setup for Virginia.....	376
Processing.....	380
Virgin Islands (VI).....	381
State Information.....	381
Data Setup for Virgin Islands.....	381
Washington (WA).....	385
West Virginia (WV).....	386
State Information.....	386
Data Setup for West Virginia.....	386
Processing.....	389
Wisconsin (WI).....	391
Wisconsin Employer's Withholding Tax Guide.....	391
Wisconsin Withholding Exemption Certificate (WT-4).....	391
Data Setup for Wisconsin.....	391
Processing.....	394
Wyoming (WY).....	396

INTRODUCTION

This document is updated regularly and is based on information provided by BNA. Responsibility for correct withholding of federal, state, and local income taxes remains with the employer. Deltek, Inc. assumes no liability for the accuracy of the information in this document.

State Abbreviations

The state abbreviations used throughout the system are maintained in the Manage States and Provinces screen in Costpoint System Administration and cannot be changed.

Special Programming Instructions

This section lists special setup requirements for those states that require a little extra attention and/or have more steps involved in calculating their income tax than the tax table or percentage methods.

Special Setup Instructions

The states in this section do not have special programming; however, an explanation is needed to understand the correlation between the filing statuses as related to state requirements.



If you use the Print/Reprint Payment Advices and/or Print/Reprint Paychecks applications and you have employees working in a state or states that require the pay rate be included on the check stub, you must select the **Include Pay Rate on Paychecks and Advices** check box in the Manage State Taxes screen for those state(s). If an employee's FLSA status is **Non-exempt** and the **Include Pay Rate on Paychecks and Advices** check box is selected for the employee's SUTA state, the employee's payrate(s) will be included on the check stub.

FEDERAL TAX COMPUTATION

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. $\text{Gross Pay} - (\text{Federal Exempt Deductions})^a \times \text{Number of Pay Periods per Year} = \text{Gross Annual Wages}$
2. $\text{Gross Annual Wages} - (\text{Number of Exemptions} \times \text{Exemption Amount}^b) = \text{Annual Taxable Wages}$
3. $((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}^c = \text{Annual Tax Liability}$
4. $(\text{Annual Tax Liability} / \text{Number of Pay Periods per Year}) = \text{Tax Liability for Current Period}$
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. $\text{Gross Pay} - (\text{Federal Exempt Deductions})^a \times \text{Number of Pay Periods per Year} = \text{Gross Annual Wages}$
2. $\text{Gross Annual Wages} + \text{Nonresident Alien Addition Amount (from Federal Taxes)} = \text{Adjusted Gross Annual Wages}$
3. $\text{Adjusted Gross Annual Wages} - (\text{Number of Exemptions} \times \text{Exemption Amount}^b) = \text{Annual Taxable Wages}$
4. $((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}^c = \text{Annual Tax Liability}$
5. $(\text{Annual Tax Liability} / \text{Number of Pay Periods per Year}) = \text{Tax Liability for Current Period}$
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

PLUS Adjustment (calculation for adjustment is below)

1. $\text{Gross Pay} - (\text{Federal Exempt Deductions}) \times \text{Number of Pay Periods per Year} = \text{Gross Annual Wages}$
2. $\text{Gross Annual Wages} + \text{Nonresident Alien Addition amount (from Federal Taxes)} = \text{Adjusted Gross Annual Wages}$
3. $\text{Adjusted Gross Annual Wages} - (\text{Number of Exemptions} \times \text{Exemption Amount}) = \text{Annual Taxable Wages}$
4. $(\text{Base Tax} + ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Plus } \%)^g - ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Less } \%)^h)^f = \text{Annual Tax Liability}$
5. $(\text{Annual Tax Liability} / \text{Number of Pay Periods per Year}) = \text{Tax Liability for Current Period}$
(Note: In step 4, the amount calculated for "g" and "h", one would be zero or both would be zero.)

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary^d from the Manage Employee Salary Information screen. The top tax rate^e for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

- a. Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- b. **Exemption Amount** from the Manage Federal Taxes screen.
- c. From the appropriate Federal Tax Table.
- d. Annual Rate from the Manage Employee Salary Information screen.
- e. The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.
- f. Withholding Table for Nonresident Alien adjustment from Advance EIC and Nonresident Aliens Tables (PRMEIC)

FEDERAL TAXES

The following amounts and percentages are used for federal taxes in Costpoint (Manage Federal Taxes screen):

Federal Taxes

	Payroll Year 2018	Payroll Year 2017	Payroll Year 2016
Social Security Limit	128,400.00	127,200.00	118,500.00
Social Sec Employer Percent	6.2%	6.2%	6.2%
Social Sec Employee Percent	6.2%	6.2%	6.2%
Medicare Limit	No limit	No limit	No limit
Medicare Employer Percent	1.45%	1.45%	1.45%
Medicare Employee Percent	1.45%	1.45%	1.45%
Medicare Employee Additional Tax (above 200,000)	0.9%	0.9%	0.9%
FUTA Limit	7,000.00	7,000.00	7,000.00
FUTA Percent	6.00%	6.00%	6.00%
Exemption Amount	4,150.00	4,050.00	4,050.00
Supplemental Earnings Tax Percent	22.00%	25.00%	25.00%
Supplemental Tax Percent (Wages over \$1,000,000)	37.00%	39.60%	39.60%
401(k) Deferral Limit	18,500.00	18,000.00	18,000.00
401(k) Wage Limit	275,000.00	270,000.00	265,000.00
Catch-Up Contribution Limit	6,000.00	6,000.00	6,000.00
Nonresident Alien Additional Amount	7,850.00	2,300.00	2,250.00
Federal Poverty Level	12,140.00	12,060.00	11,880.00
Safe Harbor Affordability Rate	0.0956	0.0969	0.0966

FEDERAL TAX TABLES

The following amounts and percentages are used for the federal tax tables in the Costpoint (Manage Federal Tax Tables screen) effective January 1, 2018

Notice 1036

<http://www.irs.gov/pub/irs-pdf/n1036.pdf>

Single Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
3,700.00	0.00	10.00%
13,225.00	952.50	12.00%
42,400.00	4,453.50	22.00%
86,200.00	14,089.50	24.00%
161,200.00	32,089.50	32.00%
203,700.00	45,689.50	35.00%
503,700.00	150,689.50	37.00%

Married Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
11,550.00	0.00	10.00%
30,600.00	1,905.00	12.00%
88,950.00	8,907.00	22.00%
176,550.00	28,179.00	24.00%
326,550.00	64,179.00	32.00%
411,550.00	91,379.00	35.00%
611,550.00	161,379.00	37.00%

STATE TAX COMPUTATIONS

Deltek Costpoint uses three methods to compute state income taxes. These methods are determined in the **Tax Based On** field in the Manage State Taxes screen. If the **Tax Based On** field is left blank, no tax is calculated; if you enter **F**, the tax table method for federal withholding is performed; and if you enter **G**, the tax table method for gross pay is used.

If **Tax Based On** is left blank in the Manage State Taxes screen, no tax will be calculated unless an override amount is specified in the **Override Amount** field in the Manage Employee Taxes screen.

Tax Table Method — Based on Federal Withholding

If taxes are based on federal withholding, the program will annualize the federal withholding amount and perform a tax table lookup using the annualized federal withholding amount. The program does not use state deductions or exemptions for this method. After arriving at an annual tax liability, the program divides the annual tax liability by the number of pay periods in a year to arrive at the current calculated tax deduction. Any additional state tax is added as specified in the Manage Employee Taxes screen.

Tax Table Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records - Pay Types subtask
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Times	Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Wages	
	Apply Low Income Exemption if Wage Type is "Gross Wages" If Annualized Gross Wages is equal to or less than Annualized Wage Over AND Withholding State Exemptions is greater than or equal to Exemption Threshold , then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period. <i>Note: Applicable to California</i>	Manage Employee Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
Less	<p>Standard Deduction Amount</p> <p>Do not deduct standard deduction amount regardless of the Withholding State Filing Status if all of the following are true:</p> <ul style="list-style-type: none"> • No Standard Deduction if Zero Exemption is "Y" • No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Manage Employee Taxes screen) <p><i>Note: Applicable to South Carolina</i></p>	<p>Manage State Standard Deductions</p> <p>Manage Employee Taxes</p>
Less	<p>Special Deduction Amount</p> <p>If the following are true</p> <ul style="list-style-type: none"> • Special Deduction is selected • Timesheet Type ≠ Bonus <p>Then</p> <p>Special Deduction Amount = Base Amount</p> <p><i>Note: Apply the Annualized Gross Wages Income</i></p> <p>Where</p> <p>Type = Special Deduction</p> <p>Else</p> <p>Special Deduction Amount = 0.00</p> <p><i>Note: Applicable to Puerto Rico</i></p>	<p>Manage Employee Taxes</p> <p>Compute Payroll</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount)</p> <p><u>Maximum amount</u> Use Federal W/H Credit Limit in PRMSTI for all filing statuses if amount is greater than 0.00, else use the Federal W/H Credit Limit in PRMSTAC</p> <p><i>Note: Applicable to Alabama, Iowa, Missouri, and Rhode Island</i></p>	<p>(Calculated)</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>FICA Taxes Withheld for the pay period x Pay Frequency (up to the maximum amount)</p> <p><u>Maximum amount</u> Use the FICA W/H Credit Limit</p> <p><i>This is the amount deducted for the U.S. Social Security and Medicare up to the maximum amount.</i></p>	<p>(Calculated)</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p>

	Calculation	Related Screens
	<i>Note: Applicable to Massachusetts</i>	
Less	<p>Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)</p> <p>Case 1: 1st Exempt Override = "Y" AND Other Amount 1 = 0.00</p> <p>Use the Exempt Override Amount for the first exemption and Amount per Credit/Exemption for each additional exemption</p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 2: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1</p> <p>Use the Exempt Override Amount</p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 3: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1</p> <p>Use the Exempt Override Amount for the first exemption, then the Other Amount 1 for the second exemption, and Amount per Credit/Exemption for each additional exemption</p> <p>(Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p>	Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	<p>Case 4: 1ST Exempt Override = "N" Use the Amount per Credit/Exemption for each all exemptions</p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><i>Note: Applicable to Missouri</i></p>	
Less	<p>Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)</p>	<p>Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments</p>
Less	<p>Veteran Exemption Amount</p> <p>If Veteran Exemption is selected in the Manage Employee Taxes screen</p> <p>Then</p> <p>Veteran Exemption Amount = Base Amount where the Type = Veteran Exemption</p> <p>Else</p> <p>Veteran Exemption Amount = 0.00</p> <p><i>Note: Applicable to Puerto Rico</i></p>	<p>Manage Employee Taxes Manage State Tax Withholding Adjustments</p>
Add	<p>Nonresident Alien Additional Amount</p> <p>Only if employee is flagged as a Nonresident Alien in Employee Taxes</p> <p><i>Note: Applicable to Maine</i></p>	<p>Manage Employee Taxes Manage State Taxes</p>
Equals	<p>Annual Taxable Wages</p>	
	<p>Apply Low Income Exemption if Wage Type is "Taxable Wages"</p> <p>If Annual Taxable Wages is equal to or less than Annualized Wage Over/Wage Basis AND Withholding State Exemptions is greater than or equal to Exemption Threshold, then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.</p> <p><i>Note: Applicable to Massachusetts</i></p>	<p>Manage State Tax Withholding Adjustments</p>
	<p>Apply the Annual Taxable Wages to the appropriate State Tax Table.</p>	<p>Manage State Tax Tables</p>

	Calculation	Related Screens
	Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	
Equals	Annualized State Tax Liability	
Less	Dependent Credit Allowances	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Less	Tax Credit Allowances (Personal Tax Credits)	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Bonus checks:

Amount of Bonus x **Tax Rate Supp** (State Taxes) = Amount to be withheld or, if **00** is entered as **Tax Rate Supp** in the Manage State Taxes screen, then the amount of the bonus is added to the employee's annual salary^f from the Salary Info and History table. The top tax rate^g for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Override Amount** field in the Manage Employee Taxes screen is ignored.

- a. Deductions that are defined as 401(k) or Cafeteria Plan in the Manage Deductions screen and have an "E" (Exempt) taxability for the withholding state of the employee.
- b. Standard deduction amounts from the Manage State Standard Deductions screen are used.
- c. Exemption Amounts from the Manage State Taxes screen are used.
- d. From the appropriate Manage State Tax Tables screen.
- e. If any Dependent Credit Amount or Credit Amount exists in the Manage State Taxes screen.
- f. Annual Rate from the Manage Employee Salary Information screen.
- g. The highest percentage for the annual tax liability from the appropriate Manage State Tax Tables screen is used.

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p style="padding-left: 40px;">Then the Withholding Amount =</p> <p style="padding-left: 40px;">State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p style="padding-left: 40px;">Then the Withholding Amount =</p> <p style="padding-left: 40px;">State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

SUTA LIMITS AS OF FEBRUARY 2018

SUTA Wage Base			
State	2018	2017	2016
Alabama	8,000	8,000	8,000
Alaska	39,500	39,800	39,700
Arizona	7,000	7,000	7,000
Arkansas	10,000	12,000	12,000
California	7,000	7,000	7,000
Colorado	12,600	12,500	12,200
Connecticut	15,000	15,000	15,000
Delaware	16,500	18,500	18,500
District of Columbia	9,000	9,000	9,000
Florida	7,000	7,000	7,000
Georgia	9,500	9,500	9,500
Hawaii	45,900	44,000	42,200
Idaho	38,200	37,800	37,200
Illinois	12,960	12,960	12,960
Indiana	9,500	9,500	9,500
Iowa	29,900	29,300	28,300
Kansas	14,000	14,000	14,000
Kentucky	10,200	10,200	10,200
Louisiana	7,700	7,700	7,700
Maine	12,000	12,000	12,000
Maryland	8,500	8,500	8,500
Massachusetts	15,000	15,000	15,000
Michigan	9,000 *9,500	9,000 *9,500	9,000 *9,500

SUTA Wage Base			
State	2018	2017	2016
Minnesota	32,000	32,000	31,000
Mississippi	14,000	14,000	14,000
Missouri	12,500	13,000	13,000
Montana	32,000	31,400	30,500
Nebraska	9,000	9,000	9,000
Nevada	30,500	29,500	28,200
New Hampshire	14,000	14,000	14,000
New Jersey	33,700	33,500	32,600
New Mexico	24,200	24,300	24,100
New York	11,100	10,900	10,700
North Carolina	23,500	23,100	22,300
North Dakota	35,500	35,100	37,200
Ohio	9,500	9,000	9,000
Oklahoma	17,600	17,700	17,500
Oregon	39,300	38,400	36,900
Pennsylvania	10,000	9,750	9,500
Puerto Rico	7,000	7,000	7,000
Rhode Island	23,000 **24,500	22,400 **23,900	22,000 **23,500
South Carolina	14,000	14,000	14,000
South Dakota	15,000	15,000	15,000
Tennessee	7,000	8,000	8,000
Texas	9,000	9,000	9,000
Utah	34,300	33,100	32,200
Vermont	17,600	17,300	16,800

SUTA Wage Base			
State	2018	2017	2016
Virginia	8,000	8,000	8,000
Virgin Islands	24,200.00	23,500	23,000
Washington	47,300	45,000	44,000
West Virginia	12,000	12,000	12,000
Wisconsin	14,000	14,000	14,000
Wyoming	24,700	25,400	25,500

* Michigan's modified taxable wage base for delinquent employers.

** Experienced Rhode Island employers that pay the maximum unemployment tax rate make payments based on a higher wage base.



State legislatures meet at various times during the first quarter of the year to rule on the unemployment wage base. Therefore, if you receive information at a later date, go to the Manage State Taxes screen and enter the new limit in the **Unemp Limit** field.

2018 STATE DISABILITY INSURANCE - EMPLOYEE CONTRIBUTION

State Disability Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same **Locality Code**, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Percent Over Excess**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount
California	\$114,967.00	1.00%	\$1,149.67
Hawaii	Based on Employee's Weekly Rate	0.5% ⁽¹⁾	\$277.68
New Jersey	\$33,700.00	0.19%	\$64.03
New York	\$8,500.00	0.5% ⁽²⁾	\$42.50
Puerto Rico	\$9,000.00	0.30%	\$27.00
Rhode Island	\$69,300.00	1.10%	\$762.30

⁽¹⁾ Not to exceed \$5.34 per week: Maximum weekly wage base is \$1,068.32

⁽²⁾ Not to exceed \$.60 per week.

2018 STATE UNEMPLOYMENT INSURANCE-EMPLOYEE CONTRIBUTION

State Unemployment Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same locality code, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Standard Deduction %**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to 0.00.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount	Fund Name
Alaska	\$38,700.00	0.50%	193.50	Unemployment
New Jersey	\$33,700.00	0.09%	30.33	Family Leave Insurance (FLI)
New Jersey	\$33,700.00	0.3825%	128.90	Unemployment & Health Care
New Jersey	\$33,700.00	0.0425%	14.32	Work Force Development/ Supplemental Workforce Fund ⁽¹⁾
Pennsylvania	None	0.07%	None	Unemployment

⁽¹⁾ Legislation for New Jersey requires that the amounts of these funds be reported separately in Box 14 of the W-2. Therefore, this must be set up as a deduction. You have the option of setting up each fund as its own deduction or combining the two into one deduction. We suggest that you combine the two into one deduction; then you need to use only one line in Box 14.

STATE TAX TABLES

Summary

State	Special Programming (7.0+)	Special Setup
AK		
AL		Y
AR	Y	Y
AZ		Y
CA		Y
CO		
CT	Y	Y
DC		
DE		Y
FL		
GA		Y
HI		
IA		Y
ID		
IL		Y
IN		Y
KS		
KY		
LA	Y	Y
MA		Y
MD	Y	Y

State	Special Programming (7.0+)	Special Setup
ME		
MI		
MN		
MO		Y
MS		Y
MT		
NC		
ND		
NE	Y	
NH		
NJ		Y
NM		
NV		
NY		
OH		Y
OK		
OR	Y	
PA		Y
PR	Y	Y
RI		
SC		Y
SD		
TN		
TX		
UT	Y	

State	Special Programming (7.0+)	Special Setup
VA		
VI		
VT		
WA		
WI		
WV		Y
WY		

Alabama (AL)

State Information

Alabama Withholding Tax Tables & Instructions for Employers and Withholding Agents

http://www.revenue.alabama.gov/withholding/whbooklet_1015.pdf

Alabama Withholding Exemption Certificate

[http://www.revenue.alabama.gov/withholding/FA4\(3_14\).pdf](http://www.revenue.alabama.gov/withholding/FA4(3_14).pdf)

Data Setup for Alabama

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married filing jointly: If the employee claims married with an exemption for both spouses (M – Married Filing Jointly) on the Alabama A-4. ▪ Head of Family: If the employee is claiming single head of family on the Alabama A-4. ▪ Single: If the employee single claiming a full personal exemption (S – Single) on the Alabama A-4. ▪ No Exemptions: If the employee is single and claiming no exemptions. (This corresponds to status 0 in Alabama's tax regulations.) However, it is recommended that you use the appropriate filing status and enter 0 exemptions for the employee since the standard deduction amounts differ for single and married employees.) ▪ Married filing separately: If the employee claims married with an exemption for himself or herself only (MS – Married Filing Separately) on the Alabama A-4.
Withholding State Exemptions	<ul style="list-style-type: none"> ▪ Married filing jointly: Enter 1 to trigger the \$3,000.00 personal exemption. ▪ Head of Family: Enter 1 to trigger the \$3,000.00 personal exemption. ▪ Single: Enter 1 to trigger the \$1,500.00 personal exemption. ▪ 0 - No Exemptions: Enter 0 (zero) as this status corresponds to status 0 in Alabama's tax regulations. ▪ Married filing separately: Enter 1 to trigger the \$1,500.00 personal exemption.

ALABAMA (AL)			
ALABAMA State Taxes	State: AL (Alabama)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2011	
	Unemp Limit	8,000.00	
	Unemp Rate	Bring the SUTA Rate forward from the most recent Alabama State Taxes record.	
	Tax Rate Supp	5.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	9,999,999.99 Alabama allows federal income tax withheld to be deducted; therefore, the Fed W/H Credit Limit column is populated with 9,999,999.00.	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

ALABAMA (AL)							
ALABAMA State Tax Withholding Adjustments	<p>State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: Married filing jointly</p>					Manage State Tax Withholding Adjustments (PRMSTAC)	
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override Amount
	0.00	0.00	3,000.00	0.00%	N		0.00
	<p>State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: Single</p>						
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override Amount
0.00	0.00	1,500.00	0.00%	N	0.00		
<p>State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: Head of Family</p>							
For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount		
0.00	0.00	3,000.00	0.00%	N	0.00		
<p>State: AL Type: Personal Exemption Allowance</p>							

ALABAMA (AL)					
Effective Date: 01/01/2017					
Filing Status: No Exemptions					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
State: AL					
Type: Personal Exemption Allowance					
Effective Date: 01/01/2017					
Filing Status: Married filing separately					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	1,500.00	0.00%	N	0.00
State: AL					
Type: Dependent Exemption Allowance					
Effective Date: 01/01/2017					
Filing Status: Married filing jointly					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	1,000.00	0.00%	N	0.00
20,000.00	0.00	500.00	0.00%	N	0.00
100,000.00	0.00	300.00	0.00%	N	0.00
State: AL					

ALABAMA (AL)																																																																	
<p>Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>20,000.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>100,000.00</td> <td>0.00</td> <td>300.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: AL Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: Head of Family</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>20,000.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>100,000.00</td> <td>0.00</td> <td>300.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: AL Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: No Exemptions</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/</th> <th>Percent of Excess</th> <th>1st Exempt Overr</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	1,000.00	0.00%	N	0.00	20,000.00	0.00	500.00	0.00%	N	0.00	100,000.00	0.00	300.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	1,000.00	0.00%	N	0.00	20,000.00	0.00	500.00	0.00%	N	0.00	100,000.00	0.00	300.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/	Percent of Excess	1 st Exempt Overr	1 st Exempt Override Amount						
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																																												
0.00	0.00	1,000.00	0.00%	N	0.00																																																												
20,000.00	0.00	500.00	0.00%	N	0.00																																																												
100,000.00	0.00	300.00	0.00%	N	0.00																																																												
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																																												
0.00	0.00	1,000.00	0.00%	N	0.00																																																												
20,000.00	0.00	500.00	0.00%	N	0.00																																																												
100,000.00	0.00	300.00	0.00%	N	0.00																																																												
For Annualized Wages Over	Base Amount	Amount Per Credit/	Percent of Excess	1 st Exempt Overr	1 st Exempt Override Amount																																																												

ALABAMA (AL)						
			Exemption		Exemption (Y/N)	
	0.00	0.00	1,000.00	0.00%	N	0.00
	20,000.00	0.00	500.00	0.00%	N	0.00
	100,000.00	0.00	300.00	0.00%	N	0.00
<p>State: AL</p> <p>Type: Dependent Exemption Allowance</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married filing separately</p>						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	1,000.00	0.00%	N	0.00
	20,000.00	0.00	500.00	0.00%	N	0.00
	100,000.00	0.00	300.00	0.00%	N	0.00
Alabama Standard Deduction	<p>State: AL</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married filing jointly</p>					State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	7,500.00	0.00%	7,500.00	7,500.00	
	20,499.99	7,325.00	0.00%	7,325.00	7,325.00	
	20,999.99	7,150.00	0.00%	7,150.00	7,150.00	
	21,499.99	6,975.00	0.00%	6,975.00	6,975.00	

ALABAMA (AL)																									
	21,999.99	6,800.00	0.00%	6,800.00	6,800.00																				
	22,499.99	6,625.00	0.00%	6,625.00	6,625.00																				
	22,999.99	6,450.00	0.00%	6,450.00	6,450.00																				
	23,499.99	6,275.00	0.00%	6,275.00	6,275.00																				
	23,999.99	6,100.00	0.00%	6,100.00	6,100.00																				
	24,499.99	5,925.00	0.00%	5,925.00	5,925.00																				
	24,999.99	5,750.00	0.00%	5,750.00	5,750.00																				
	25,499.99	5,575.00	0.00%	5,575.00	5,575.00																				
	25,999.99	5,400.00	0.00%	5,400.00	5,400.00																				
	26,499.99	5,225.00	0.00%	5,225.00	5,225.00																				
	26,999.99	5,050.00	0.00%	5,050.00	5,050.00																				
	27,499.99	4,875.00	0.00%	4,875.00	4,875.00																				
	27,999.99	4,700.00	0.00%	4,700.00	4,700.00																				
	28,499.99	4,525.00	0.00%	4,525.00	4,525.00																				
	28,999.99	4,350.00	0.00%	4,350.00	4,350.00																				
	29,499.99	4,175.00	0.00%	4,175.00	4,175.00																				
	29,999.99	4,000.00	0.00%	4,000.00	4,000.00																				
<p>State: AL</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,500.00</td> <td>0.00%</td> <td>2,500.00</td> <td>2,500.00</td> </tr> <tr> <td>20,499.99</td> <td>2,475.00</td> <td>0.00%</td> <td>2,475.00</td> <td>2,475.00</td> </tr> <tr> <td>20,999.99</td> <td>2,450.00</td> <td>0.00%</td> <td>2,450.00</td> <td>2,450.00</td> </tr> </tbody> </table>						For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	2,500.00	0.00%	2,500.00	2,500.00	20,499.99	2,475.00	0.00%	2,475.00	2,475.00	20,999.99	2,450.00	0.00%	2,450.00	2,450.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	2,500.00	0.00%	2,500.00	2,500.00																					
20,499.99	2,475.00	0.00%	2,475.00	2,475.00																					
20,999.99	2,450.00	0.00%	2,450.00	2,450.00																					

ALABAMA (AL)																				
	21,499.99	2,425.00	0.00%	2,425.00	2,425.00															
	21,999.99	2,400.00	0.00%	2,400.00	2,400.00															
	22,499.99	2,375.00	0.00%	2,375.00	2,375.00															
	22,999.99	2,350.00	0.00%	2,350.00	2,350.00															
	23,499.99	2,325.00	0.00%	2,325.00	2,325.00															
	23,999.99	2,300.00	0.00%	2,300.00	2,300.00															
	24,499.99	2,275.00	0.00%	2,275.00	2,275.00															
	24,999.99	2,250.00	0.00%	2,250.00	2,250.00															
	25,499.99	2,225.00	0.00%	2,225.00	2,225.00															
	25,999.99	2,200.00	0.00%	2,200.00	2,200.00															
	26,499.99	2,175.00	0.00%	2,175.00	2,175.00															
	26,999.99	2,150.00	0.00%	2,150.00	2,150.00															
	27,499.99	2,125.00	0.00%	2,125.00	2,125.00															
	27,999.99	2,100.00	0.00%	2,100.00	2,100.00															
	28,499.99	2,075.00	0.00%	2,075.00	2,075.00															
	28,999.99	2,050.00	0.00%	2,050.00	2,050.00															
	29,499.99	2,025.00	0.00%	2,025.00	2,025.00															
	29,999.99	2,000.00	0.00%	2,000.00	2,000.00															
<p>State: AL</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Head of Family</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>4,700.00</td> <td>0.00%</td> <td>4,700.00</td> <td>4,700.00</td> </tr> <tr> <td>20,499.99</td> <td>4,565.00</td> <td>0.00%</td> <td>4,565.00</td> <td>4,565.00</td> </tr> </tbody> </table>						For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	4,700.00	0.00%	4,700.00	4,700.00	20,499.99	4,565.00	0.00%	4,565.00	4,565.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																
0.00	4,700.00	0.00%	4,700.00	4,700.00																
20,499.99	4,565.00	0.00%	4,565.00	4,565.00																

ALABAMA (AL)					
	20,999.99	4,430.00	0.00%	4,430.00	4,430.00
	21,499.99	4,295.00	0.00%	4,295.00	4,295.00
	21,999.99	4,160.00	0.00%	4,160.00	4,160.00
	22,499.99	4,025.00	0.00%	4,025.00	4,025.00
	22,999.99	3,890.00	0.00%	3,890.00	3,890.00
	23,499.99	3,755.00	0.00%	3,755.00	3,755.00
	23,999.99	3,620.00	0.00%	3,620.00	3,620.00
	24,499.99	3,485.00	0.00%	3,485.00	3,485.00
	24,999.99	3,350.00	0.00%	3,350.00	3,350.00
	25,499.99	3,215.00	0.00%	3,215.00	3,215.00
	25,999.99	3,080.00	0.00%	3,080.00	3,080.00
	26,499.99	2,945.00	0.00%	2,945.00	2,945.00
	26,999.99	2,810.00	0.00%	2,810.00	2,810.00
	27,499.99	2,675.00	0.00%	2,675.00	2,675.00
	27,999.99	2,540.00	0.00%	2,540.00	2,540.00
	28,499.99	2,405.00	0.00%	2,405.00	2,405.00
	28,999.99	2,270.00	0.00%	2,270.00	2,270.00
	29,499.99	2,135.00	0.00%	2,135.00	2,135.00
	29,999.99	2,000.00	0.00%	2,000.00	2,000.00
<p>State: AL</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: 0 - No Exemptions</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	2,500.00	0.00%	2,500.00	2,500.00

ALABAMA (AL)					
	20,499.99	2,475.00	0.00%	2,475.00	2,475.00
	20,999.99	2,450.00	0.00%	2,450.00	2,450.00
	21,499.99	2,425.00	0.00%	2,425.00	2,425.00
	21,999.99	2,400.00	0.00%	2,400.00	2,400.00
	22,499.99	2,375.00	0.00%	2,375.00	2,375.00
	22,999.99	2,350.00	0.00%	2,350.00	2,350.00
	23,499.99	2,325.00	0.00%	2,325.00	2,325.00
	23,999.99	2,300.00	0.00%	2,300.00	2,300.00
	24,499.99	2,275.00	0.00%	2,275.00	2,275.00
	24,999.99	2,250.00	0.00%	2,250.00	2,250.00
	25,499.99	2,225.00	0.00%	2,225.00	2,225.00
	25,999.99	2,200.00	0.00%	2,200.00	2,200.00
	26,499.99	2,175.00	0.00%	2,175.00	2,175.00
	26,999.99	2,150.00	0.00%	2,150.00	2,150.00
	27,499.99	2,125.00	0.00%	2,125.00	2,125.00
	27,999.99	2,100.00	0.00%	2,100.00	2,100.00
	28,499.99	2,075.00	0.00%	2,075.00	2,075.00
	28,999.99	2,050.00	0.00%	2,050.00	2,050.00
	29,499.99	2,025.00	0.00%	2,025.00	2,025.00
	29,999.99	2,000.00	0.00%	2,000.00	2,000.00
<p>State: AL Effective Date: 01/01/2017 Filing Status: Married filing separately</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

ALABAMA (AL)					
	0.00	3,750.00	0.00%	3,750.00	3,750.00
	10,249.99	3,662.00	0.00%	3,662.00	3,662.00
	10,499.99	3,574.00	0.00%	3,574.00	3,574.00
	10,749.99	3,486.00	0.00%	3,486.00	3,486.00
	10,999.99	3,398.00	0.00%	3,398.00	3,398.00
	11,249.99	3,310.00	0.00%	3,310.00	3,310.00
	11,499.99	3,222.00	0.00%	3,222.00	3,222.00
	11,749.99	3,134.00	0.00%	3,134.00	3,134.00
	11,999.99	3,046.00	0.00%	3,046.00	3,046.00
	12,249.99	2,958.00	0.00%	2,958.00	2,958.00
	12,499.99	2,870.00	0.00%	2,870.00	2,870.00
	12,749.99	2,782.00	0.00%	2,782.00	2,782.00
	12,999.99	2,694.00	0.00%	2,694.00	2,694.00
	13,249.99	2,606.00	0.00%	2,606.00	2,606.00
	13,499.99	2,518.00	0.00%	2,518.00	2,518.00
	13,749.99	2,430.00	0.00%	2,430.00	2,430.00
	13,999.99	2,342.00	0.00%	2,342.00	2,342.00
	14,249.99	2,254.00	0.00%	2,254.00	2,254.00
	14,499.99	2,166.00	0.00%	2,166.00	2,166.00
	14,749.99	2,078.00	0.00%	2,078.00	2,078.00
	14,999.99	2,000.00	0.00%	2,000.00	2,000.00
ALABAMA State Tax Tables	State: AL Effective Date: 01/01/2017 Filing Status: 0 - No Exemptions				Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess		

ALABAMA (AL)			
	0.00	0.00	2.00%
	500.00	10.00	4.00%
	3,000.00	110.00	5.00%
State: AL			
Effective Date: 01/01/2017			
Filing Status: Married filing separately			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.00%	
500.00	10.00	4.00%	
3,000.00	110.00	5.00%	
State: AL			
Effective Date: 01/01/2017			
Filing Status: Head of Family			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.00%	
500.00	10.00	4.00%	
3,000.00	110.00	5.00%	
State: AL			
Effective Date: 01/01/2017			
Filing Status: Married filing jointly			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.00%	
1,000.00	20.00	4.00%	

ALABAMA (AL)			
	6,000.00	220.00	5.00%
State: AL Effective Date: 01/01/2017 Filing Status: Single			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.00%
	500.00	10.00	4.00%
	3,000.00	110.00	5.00%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records
Less	AL Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AL Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AL Adjusted Gross Income for Pay Period	
Times	Pay Frequency Monthly; 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Pay	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Federal Tax Withholding for the Period x Pay Frequency	Manage Payroll Records / Manage Pay Periods

	Calculation	Related Screens
Less	Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Alaska (AK)

Data Setup for Alaska

ALASKA (AK)			
ALASKA State Taxes	State: AK (Alaska)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	39,500.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alaska State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

Arizona (AZ)

State Information

Arizona Withholding Percentage Election Form (A-4)

https://www.azdor.gov/Portals/0/ADOR-forms/TY2016/10100/10121_f.pdf

Arizona Withholding Basics

<http://www.azdor.gov/Business/WithholdingTax.aspx>

Data Setup for Arizona

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Withholding Rate 0.8%: If the employee has chosen an Arizona withholding rate of 0.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 1.3%: If the employee has chosen an Arizona withholding rate of 1.3% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 1.8%: If the employee has chosen an Arizona withholding rate of 1.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 2.7%: If the employee has chosen an Arizona withholding rate of 2.7% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 3.6%: If the employee has chosen an Arizona withholding rate of 3.6% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 4.2%: If the employee has chosen an Arizona withholding rate of 4.2% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 5.1%: If the employee has chosen an Arizona withholding rate of 5.1% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 0%: If the employee has elected an Arizona withholding percentage of 0% on his/her Arizona Withholding Percentage Election (A-4) form.
Withholding State Exemptions	Enter 0 (zero).

ARIZONA (AZ)											
Arizona State Taxes	State: AZ (Arizona)		Manage State Taxes (PRMSTI)								
	Effective Date	01/01/2011									
	Unemp Limit	7,000.00									
	Unemp Rate	Deltek's Tax Table Update patch will use the most recent SUTA rate.									
	Tax Rate Supp	7.00%									
	Tax Based On	G									
	Round W/H Amount (CP7)	N									
	Fed W/H Credit Limit	0.00									
	FICA W/H Credit Limit	0.00									
	Exempt Amount Married	0.00									
	Exempt Amount Single	0.00									
	Exempt Amount Other	0.00									
	Dependent Credit Amount	0.00									
Credit Amount	0.00										
Arizona State Standard Deduction s	There is no standard deduction amount for the state of Arizona. State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 0.8%		Manage State Standard Deductions (PRMSSD)								
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum							
0.00	0.00	0.00%	0.00	0.00							
	State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 1.3%										

ARIZONA (AZ)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 1.8%</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 2.7%</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 3.6%</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 4.2%</p>					

ARIZONA (AZ)																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	0.00	0.00%	0.00	0.00													
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 5.1%</p>																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	0.00	0.00%	0.00	0.00													
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 0%</p>																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	0.00	0.00%	0.00	0.00													
Arizona State Tax Tables	<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 0.8%</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.80%</td> </tr> </tbody> </table> <p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 1.3%</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.80%	For Taxable Income Over	Base Tax	Percent of Excess				Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	0.80%																
For Taxable Income Over	Base Tax	Percent of Excess																

ARIZONA (AZ)			
0.00	0.00	1.30%	
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 1.8%</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.80%	
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 2.7%</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.70%	
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 3.6%</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	3.60%	
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 4.2%</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	4.20%	

ARIZONA (AZ)														
<p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 5.1%</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.10%</td> </tr> </tbody> </table> <p>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 0%</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.10%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%
For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	5.10%												
For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	0.00%												

Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Arizona.

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	AZ Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AZ Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AZ Annualized Gross Pay	
Less	Standard Deduction Amount (if applicable)	Manage State Standard Manage Deductions
Less	Exemption Amount (if applicable) (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes

	Calculation	Related Screens
Equals	Annual Taxable Wages	
	Apply the appropriate tax table Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Arkansas (AR)

State Information

Arkansas Withholding Exemption Certificate (AR4EC)

<http://www.dfa.arkansas.gov/offices/incomeTax/withholding/Documents/AR4EC.pdf>

Arkansas Formula Method

<http://www.dfa.arkansas.gov/offices/incomeTax/withholding/Documents/withholdTaxTables.pdf>

Data Setup for Arkansas

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single: Select this filing status for employees claiming Single on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ Married: Select this filing status for employees claiming Married on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ Head of Household: Select this filing status for employees claiming Head of Household on the Arkansas Withholding Exemption Certificate (AR4EC) form.
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
Additional Amount	Enter the additional amount the employee opts to have deducted from each paycheck (as specified on his/her Form AR4EC).

ARKANSAS (AR)		
Arkansas State Taxes	State: AR (Arkansas)	
	Effective Date	01/01/2018
	Unemp Limit	10,000.00
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arkansas State Taxes record.
	Tax Rate Supp	6.90%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	26.00 This is the credit amount applied per total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00	

ARKANSAS (AR)					
Arkansas State Standard Deductions	State: AR Effective Date: 01/01/2017 Filing Status: Married				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	2,200.00	2,200.00
	State: AR Effective Date: 01/01/2017 Filing Status: Single				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	2,200.00	2,200.00
	State: AR Effective Date: 01/01/2017 Filing Status: Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	2,200.00	2,200.00	
Arkansas State Tax Tables	State: AR Effective Date: 01/01/2017 Filing Status: Married				Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.90%		
	4,299.00	64.49	2.40%		

ARKANSAS (AR)

8,399.00	148.48	3.40%
12,599.00	274.47	4.40%
20,999.00	589.45	5.90%
35,099.00	940.44	6.90%

State: AR**Effective Date:** 01/01/2017**Filing Status:** Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.90%
4,299.00	64.49	2.40%
8,399.00	148.48	3.40%
12,599.00	274.47	4.40%
20,999.00	589.45	5.90%
35,099.00	940.44	6.90%

State: AR**Effective Date:** 01/01/2017**Filing Status:** Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.90%
4,299.00	64.49	2.40%
8,399.00	148.48	3.40%
12,599.00	274.47	4.40%
20,999.00	589.45	5.90%
35,099.00	940.44	6.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	AR Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AR Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AR Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Net Taxable Income	(Calculated)
	<p>Effective January 1, 2015:</p> <p>If Net Taxable Income < 50,000 Then Annual Taxable Wages = \$50 midrange of Net Taxable Income Else Annual Taxable Wages = Net Taxable Income Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability =(Annual Taxable Wages * Tax Percentage) – Base Tax Round Annualized State Tax Liability to whole number. See Appendix A</p> <p>-----</p> <p>Prior to January 1, 2015:</p> <p>Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables

	Calculation	Related Screens
Equals	Annualized State Tax Liability	
Less	Personal Tax Credit (Withholding State Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

California (CA)

State Information

California Withholding Schedules for 2017

Method B: http://www.edd.ca.gov/pdf_pub_ctr/18methb.pdf

Costpoint uses California's Method B for determining the amount to be withheld from wages and salaries for state personal income tax.

California Withholding Allowance Certificate (DE4)

http://www.edd.ca.gov/pdf_pub_ctr/de4.pdf

Data Setup for California

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married, one income 0-1 allowances: If the employee's filing status is Married (one income) and he claims zero or one allowance from the DE 4 Regular Withholding Allowances Worksheet A. ▪ Head of Household: If the employee's filing status is Head of Household on the DE 4. ▪ Single or dual income Married: If the employee's filing status is Single or Married (with two or more incomes) on the DE 4. ▪ Married, one income 2 or more allowances: If the employee's filing status is Married (one income) on the DE 4 and he claims two or more allowances from the DE 4 Regular Withholding Allowances Worksheet A.
Withholding State Exemptions	<p>Enter the number of additional withholding allowances the employee is claiming from the DE 4 Estimated Deductions Worksheet B.</p> <hr/> <div style="display: flex; align-items: center;">  <p>Only employees who are married and claiming zero or one exemption should use the Married, one income 0-1 allowances filing status. All other married employees should use Married, one income 2 or more allowances.</p> </div>
Withholding State Credits	<p>Enter the number of allowances the employee is claiming from the DE 4 Regular Withholding Allowances Worksheet A.</p>

CALIFORNIA (CA)

California State Taxes	<p>State: CA (California)</p> <table border="1"> <tr> <td data-bbox="365 315 714 378">Effective Date</td> <td data-bbox="714 315 1427 378">01/01/2018</td> </tr> <tr> <td data-bbox="365 378 714 441">Unemp Limit</td> <td data-bbox="714 378 1427 441">7,000.00</td> </tr> <tr> <td data-bbox="365 441 714 567">Unemp Rate</td> <td data-bbox="714 441 1427 567">Bring the SUTA Rate forward from the most recent California State Taxes record.</td> </tr> <tr> <td data-bbox="365 567 714 630">Tax Rate Supp</td> <td data-bbox="714 567 1427 630">10.23%</td> </tr> <tr> <td data-bbox="365 630 714 693">Tax Based On</td> <td data-bbox="714 630 1427 693">G</td> </tr> <tr> <td data-bbox="365 693 714 756">Round W/H Amount (CP7)</td> <td data-bbox="714 693 1427 756">N</td> </tr> <tr> <td data-bbox="365 756 714 819">Fed W/H Credit Limit</td> <td data-bbox="714 756 1427 819">0.00</td> </tr> <tr> <td data-bbox="365 819 714 882">FICA W/H Credit Limit</td> <td data-bbox="714 819 1427 882">0.00</td> </tr> <tr> <td data-bbox="365 882 714 945">Exempt Amount Married</td> <td data-bbox="714 882 1427 945">1,000.00</td> </tr> <tr> <td data-bbox="365 945 714 1008">Exempt Amount Single</td> <td data-bbox="714 945 1427 1008">1,000.00</td> </tr> <tr> <td data-bbox="365 1008 714 1071">Exempt Amount Other</td> <td data-bbox="714 1008 1427 1071">1,000.00</td> </tr> <tr> <td data-bbox="365 1071 714 1134">Dependent Credit Amount</td> <td data-bbox="714 1071 1427 1134">0.00</td> </tr> <tr> <td data-bbox="365 1134 714 1197">Credit Amount</td> <td data-bbox="714 1134 1427 1197">0.00</td> </tr> <tr> <td data-bbox="365 1197 714 1302">No Standard Deduction if Zero Exemptions</td> <td data-bbox="714 1197 1427 1302">N</td> </tr> <tr> <td data-bbox="365 1302 714 1428">Apply Federal Supplemental Tax Rate to Bonus Checks</td> <td data-bbox="714 1302 1427 1428">N</td> </tr> <tr> <td data-bbox="365 1428 714 1491">Low W/H Rate</td> <td data-bbox="714 1428 1427 1491">0.0000%</td> </tr> <tr> <td data-bbox="365 1491 714 1585">Nonresident Alien Additional Amount</td> <td data-bbox="714 1491 1427 1585">0.00</td> </tr> </table>	Effective Date	01/01/2018	Unemp Limit	7,000.00	Unemp Rate	Bring the SUTA Rate forward from the most recent California State Taxes record.	Tax Rate Supp	10.23%	Tax Based On	G	Round W/H Amount (CP7)	N	Fed W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00	Exempt Amount Married	1,000.00	Exempt Amount Single	1,000.00	Exempt Amount Other	1,000.00	Dependent Credit Amount	0.00	Credit Amount	0.00	No Standard Deduction if Zero Exemptions	N	Apply Federal Supplemental Tax Rate to Bonus Checks	N	Low W/H Rate	0.0000%	Nonresident Alien Additional Amount	0.00
Effective Date	01/01/2018																																		
Unemp Limit	7,000.00																																		
Unemp Rate	Bring the SUTA Rate forward from the most recent California State Taxes record.																																		
Tax Rate Supp	10.23%																																		
Tax Based On	G																																		
Round W/H Amount (CP7)	N																																		
Fed W/H Credit Limit	0.00																																		
FICA W/H Credit Limit	0.00																																		
Exempt Amount Married	1,000.00																																		
Exempt Amount Single	1,000.00																																		
Exempt Amount Other	1,000.00																																		
Dependent Credit Amount	0.00																																		
Credit Amount	0.00																																		
No Standard Deduction if Zero Exemptions	N																																		
Apply Federal Supplemental Tax Rate to Bonus Checks	N																																		
Low W/H Rate	0.0000%																																		
Nonresident Alien Additional Amount	0.00																																		
California Personal Tax Credit	<p>State: CA</p> <p>Type: Personal Tax Credit</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Married, one income 2 or more allowances</p>																																		

CALIFORNIA (CA)						
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	
0.00	0.00	125.40	0.00	N	0.00	
<p>State: CA Type: Personal Tax Credit Effective Date: 01/01/2018 Filing Status: Head of Household</p>						
For Annualized Wages Over	Base Amount	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	
0.00	0.00	125.40	0.00	N	0.00	
<p>State: CA Type: Personal Tax Credit Effective Date: 01/01/2018 Filing Status: Married, one income 0-1 allowances</p>						
For Annualized Wages Over	Base Amount	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	
0.00	0.00	125.40	0.00	N	0.00	
<p>State: CA Type: Personal Tax Credit Effective Date: 01/01/2018 Filing Status: Single or dual income Married</p>						
For Annualized Wages Over	Base Amount	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	

CALIFORNIA (CA)						
	0.00	0.00	125.40	0.00	N	0.00
California Standard Deduction	State: CA Effective Date: 01/01/2018 Filing Status: Married, one income 2 or more allowances					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	8,472.00	0.00%	8,472.00	8,472.00	
	State: CA Effective Date: 01/01/2018 Filing Status: Head of Household					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	8,472.00	0.00%	8,472.00	8,472.00	
	State: CA Effective Date: 01/01/2018 Filing Status: Married, one income 0-1 allowances					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	4,236.00	0.00%	4,236.00	4,236.00	
	State: CA Effective Date: 01/01/2018 Filing Status: Single or dual income Married					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	4,236.00	0.00%	4,236.00	4,236.00	

CALIFORNIA (CA)

 California
State Tax
Tables

State: CA

Effective Date: 01/01/2018

Filing Status: Married, one income 2 or more allowances

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
16,446.00	180.91	2.2000%
38,990.00	676.88	4.4000%
61,538.00	1,668.99	6.6000%
85,422.00	3,245.33	8.8000%
107,960.00	5,228.67	10.2300%
551,476.00	50,600.36	11.3300%
661,768.00	63,096.44	12.4300%
1,000,000.00	105,138.68	13.5300%
1,102,946.00	119,067.26	14.6300%

State: CA

Effective Date: 01/01/2018

Filing Status: Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
16,457.00	181.03	2.2000%
38,991.00	676.78	4.4000%
50,264.00	1,172.79	6.6000%
62,206.00	1,960.96	8.8000%
73,477.00	2,952.81	10.2300%

CALIFORNIA (CA)

375,002.00	33,798.82	11.3300%
450,003.00	42,296.43	12.4300%
750,003.00	79,586.43	13.5300%
1,000,000.00	113,411.02	14.6300%

State: CA**Effective Date:** 01/01/2018**Filing Status:** Married, one income 0-1 allowances

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
16,446.00	180.91	2.2000%
38,990.00	676.88	4.4000%
61,538.00	1,668.99	6.6000%
85,422.00	3,245.33	8.8000%
107,960.00	5,228.67	10.2300%
551,476.00	50,600.36	11.3300%
661,768.00	63,096.44	12.4300%
1,000,000.00	105,138.68	13.5300%
1,102,946.00	119,067.26	14.6300%

State: CA**Effective Date:** 01/01/2018**Filing Status:** Single or dual income Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
8,223.00	90.45	2.2000%

CALIFORNIA (CA)																																													
	19,495.00	338.43	4.4000%																																										
	30,769.00	834.49	6.6000%																																										
	42,711.00	1,622.66	8.8000%																																										
	53,980.00	2,614.33	10.2300%																																										
	275,738.00	25,300.17	11.3300%																																										
	330,884.00	31,548.21	12.4300%																																										
	551,473.00	58,967.42	13.5300%																																										
	1,000,000.00	119,653.12	14.6300%																																										
California Low Income Exemption	<p>State: CA Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Married, one income 2 or more allowances Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit / Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>28,095.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: CA Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Head of Household Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>28,095.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	28,095.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	28,095.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																				
28,095.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																																					
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																					
28,095.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																																					

CALIFORNIA (CA)								
State: CA Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Married, one income 0-1 allowances Wage Type: Gross Wages								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
14,048.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %
State: CA Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Single or dual income Married Wage Type: Gross Wages								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
14,048.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

Processing

Tax Calculation & Special Programming

☐ Indicates Special Programming

California Special Programming for Standard Deduction

Processing Logic:

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records

Times	Pay Frequency	Manage Pay Periods
Equals	<p>Annualized Gross Wages</p> <p>Apply Low Income Exemption if Wage Type is "Gross Wages"</p> <p>If Annualized Gross Wages is equal to or less than Annualized Wage Over AND Withholding State Exemptions is greater than or equal to Exemption Threshold, then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.</p>	
Less	CA Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	CA Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	CA Adjusted Gross Income	
Less	<p>Standard Deduction Amount</p> <p> IF the employee's California Withholding State Status = "Married, one income 0-1 allowances" and he/she has 2 or more California Withholding State Exemptions, use the "Married, one income 2 or more allowances" status when pulling the Standard Deduction amount from the California State Standard Deduction table.</p>	Manage State Standard Deductions
Less	<p>Exemption Amount</p> <p>(# of Exemptions x Exemption Amount)</p>	<p>Manage Employee Taxes</p> <p>Manage State Taxes</p>
Equals	Annual Taxable Wages	
	<p>Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
Equals	Annualized State Tax Liability	

Less	Personal Credit Amount $\text{Personal Credit Amount} = \text{Withholding State Credits} \times \text{Credit Amt}$	Manage Employee Taxes Manage State Tax Withholding Adjustments
Divided By	Pay Frequency	Manage Pay Periods
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Colorado (CO)

State Information

Colorado Income Tax Withholding Tables for Employers

Costpoint uses Colorado's Percentage Method of Withholding for determining the amount to be withheld from wages and salaries for state personal income tax.

<https://www.colorado.gov/pacific/sites/default/files/DR1098.pdf>

Form W-4

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Colorado

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: If the employee's filing status is Married on form W-4. ▪ Single or Married but w/h at higher Single rate: If the employee's filing status is Single on form W-4.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on his/her form W-4.
Withholding State Credits	Enter 0 (zero).

COLORADO (CO)			
Colorado State Taxes	State: CO (Colorado)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	12,600.00	
	Unemp Rate	Bring the SUTA Rate forward from the most recent Colorado State Taxes record.	
	Tax Rate Supp	4.63%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	

COLORADO (CO)															
	FICA W/H Credit Limit		0.00												
	Exempt Amount Married		4,050.00												
	Exempt Amount Single		4,050.00												
	Exempt Amount Other		0.00												
	Dependent Credit Amount		0.00												
	Credit Amount		0.00												
	No Standard Deduction if Zero Exemptions		N												
	Apply Federal Supplemental Tax Rate to Bonus Checks		N												
	Low W/H Rate		0.0000%												
	Nonresident Alien Additional Amount		0.00												
Colorado Standard Deduction	<p>State: CO Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
0.00	0.00	0.00%	0.00	0.00											
<p>State: CO Effective Date: 01/01/2017 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	0.00%	0.00	0.00											

COLORADO (CO)											
Colorado State Tax Tables	State: CO Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate	Manage State Tax Tables (PRMSTT)									
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>2,300.00</td> <td>0.00</td> <td>4.63%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	2,300.00	0.00	4.63%
For Taxable Income Over	Base Tax	Percent of Excess									
0.00	0.00	0.00%									
2,300.00	0.00	4.63%									
	State: CO Effective Date: 01/01/2017 Filing Status: Married										
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>8,650.00</td> <td>0.00</td> <td>4.63%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	8,650.00	0.00	4.63%	
For Taxable Income Over	Base Tax	Percent of Excess									
0.00	0.00	0.00%									
8,650.00	0.00	4.63%									

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	CO Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	CO Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	CO Annualized Adjusted Gross Income	

	Calculation	Related Screens
Less	Allowance Amount (Withholding State Exemptions x Amount Per Exemption)	Manage Employee Taxes Manage State Taxes
Equals	Adjusted Wages	

	Calculation	Related Screens
	Apply the Adjusted Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Adjusted Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Annualized Tax Withholding	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Connecticut (CT)

State Information

Connecticut Employer's Tax Guide – Circular CT

<http://www.ct.gov/drs/lib/drs/forms/2016withholding/tpg-211.pdf>

Costpoint uses Connecticut's Withholding Calculation Rules as defined in the Connecticut Employer's Tax Guide – Circular CT.

Connecticut CT-W4

<http://www.ct.gov/drs/lib/drs/forms/2016withholding/ct-w4.pdf>

Data Setup for Connecticut

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Filing Status A: Select this filing status if the employee's filing status is A on the CT-W4. ▪ Filing Status B: Select this filing status if the employee's filing status is B on the CT-W4. ▪ Filing Status C: Select this filing status if the employee's filing status is C on the CT-W4. ▪ Filing Status D: Select this filing status if the employee's filing status is D on the CT-W4. ▪ Filing Status F: Select this filing status if the employee's filing status is F on the CT-W4.
Withholding State Exemptions	<p>If the employee's Withholding State Filing Status is Filing Status D, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not Filing Status D, enter 1 (one).</p>
Withholding State Credits	<p>If the employee's Withholding State Filing Status is Filing Status D, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not Filing Status D, enter 1 (one).</p>

Manage State Taxes screen/Payroll Tax Controls Menu



The exemption and credit amounts must be entered in the Manage State Tax Withholding Adjustments screen as the amounts are based on the annualized salary amount.

Effective Date	01/01/2016
----------------	------------

Unemp Limit	15,000.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Connecticut State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Manage State Tax Withholding Adjustments screen/Payroll Tax Controls Menu

Personal Exemption Allowances

Table A-Exemptions from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Exemption (PE) records for the **Filing Status A, Filing Status F, Filing Status B, and Filing Status C** Withholding State Filing Statuses.

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	12,000.00	0.00	0.00%	N	0.00
24,000.00	11,000.00	0.00	0.00%	N	0.00
25,000.00	10,000.00	0.00	0.00%	N	0.00
26,000.00	9,000.00	0.00	0.00%	N	0.00
27,000.00	8,000.00	0.00	0.00%	N	0.00
28,000.00	7,000.00	0.00	0.00%	N	0.00
29,000.00	6,000.00	0.00	0.00%	N	0.00
30,000.00	5,000.00	0.00	0.00%	N	0.00
31,000.00	4,000.00	0.00	0.00%	N	0.00
32,000.00	3,000.00	0.00	0.00%	N	0.00
33,000.00	2,000.00	0.00	0.00%	N	0.00
34,000.00	1,000.00	0.00	0.00%	N	0.00
35,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	19,000.00	0.00	0.00%	N	0.00
38,000.00	18,000.00	0.00	0.00%	N	0.00
39,000.00	17,000.00	0.00	0.00%	N	0.00
40,000.00	16,000.00	0.00	0.00%	N	0.00
41,000.00	15,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
42,000.00	14,000.00	0.00	0.00%	N	0.00
43,000.00	13,000.00	0.00	0.00%	N	0.00
44,000.00	12,000.00	0.00	0.00%	N	0.00
45,000.00	11,000.00	0.00	0.00%	N	0.00
46,000.00	10,000.00	0.00	0.00%	N	0.00
47,000.00	9,000.00	0.00	0.00%	N	0.00
48,000.00	8,000.00	0.00	0.00%	N	0.00
49,000.00	7,000.00	0.00	0.00%	N	0.00
50,000.00	6,000.00	0.00	0.00%	N	0.00
51,000.00	5,000.00	0.00	0.00%	N	0.00
52,000.00	4,000.00	0.00	0.00%	N	0.00
53,000.00	3,000.00	0.00	0.00%	N	0.00
54,000.00	2,000.00	0.00	0.00%	N	0.00
55,000.00	1,000.00	0.00	0.00%	N	0.00
56,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	24,000.00	0.00	0.00%	N	0.00
48,000.00	23,000.00	0.00	0.00%	N	0.00
49,000.00	22,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
50,000.00	21,000.00	0.00	0.00%	N	0.00
51,000.00	20,000.00	0.00	0.00%	N	0.00
52,000.00	19,000.00	0.00	0.00%	N	0.00
53,000.00	18,000.00	0.00	0.00%	N	0.00
54,000.00	17,000.00	0.00	0.00%	N	0.00
55,000.00	16,000.00	0.00	0.00%	N	0.00
56,000.00	15,000.00	0.00	0.00%	N	0.00
57,000.00	14,000.00	0.00	0.00%	N	0.00
58,000.00	13,000.00	0.00	0.00%	N	0.00
59,000.00	12,000.00	0.00	0.00%	N	0.00
60,000.00	11,000.00	0.00	0.00%	N	0.00
61,000.00	10,000.00	0.00	0.00%	N	0.00
62,000.00	9,000.00	0.00	0.00%	N	0.00
63,000.00	8,000.00	0.00	0.00%	N	0.00
64,000.00	7,000.00	0.00	0.00%	N	0.00
65,000.00	6,000.00	0.00	0.00%	N	0.00
66,000.00	5,000.00	0.00	0.00%	N	0.00
67,000.00	4,000.00	0.00	0.00%	N	0.00
68,000.00	3,000.00	0.00	0.00%	N	0.00
69,000.00	2,000.00	0.00	0.00%	N	0.00
70,000.00	1,000.00	0.00	0.00%	N	0.00
71,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	15,000.00	0.00	0.00	N	0.00
30,000.00	14,000.00	0.00	0.00	N	0.00
31,000.00	13,000.00	0.00	0.00	N	0.00
32,000.00	12,000.00	0.00	0.00	N	0.00
33,000.00	11,000.00	0.00	0.00	N	0.00
34,000.00	10,000.00	0.00	0.00	N	0.00
35,000.00	9,000.00	0.00	0.00	N	0.00
36,000.00	8,000.00	0.00	0.00	N	0.00
37,000.00	7,000.00	0.00	0.00	N	0.00
38,000.00	6,000.00	0.00	0.00	N	0.00
39,000.00	5,000.00	0.00	0.00	N	0.00
40,000.00	4,000.00	0.00	0.00	N	0.00
41,000.00	3,000.00	0.00	0.00	N	0.00
42,000.00	2,000.00	0.00	0.00	N	0.00
43,000.00	1,000.00	0.00	0.00	N	0.00
44,000.00	0	0.00	0.00	N	0.00

Phase-Out Amounts

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
78,500.00	32.00	0.00	0.00%	N	0.00
82,500.00	64.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
86,500.00	96.00	0.00	0.00%	N	0.00
90,500.00	128.00	0.00	0.00%	N	0.00
94,500.00	160.00	0.00	0.00%	N	0.00
98,500.00	192.00	0.00	0.00%	N	0.00
102,500.00	224.00	0.00	0.00%	N	0.00
106,500.00	256.00	0.00	0.00%	N	0.00
110,500.00	288.00	0.00	0.00%	N	0.00
114,500.00	320.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
100,500.00	40.00	0.00	0.00%	N	0.00
105,500.00	80.00	0.00	0.00%	N	0.00
110,500.00	120.00	0.00	0.00%	N	0.00
115,500.00	160.00	0.00	0.00%	N	0.00
120,500.00	200.00	0.00	0.00%	N	0.00
125,500.00	240.00	0.00	0.00%	N	0.00
130,500.00	280.00	0.00	0.00%	N	0.00
135,500.00	320.00	0.00	0.00%	N	0.00
140,500.00	360.00	0.00	0.00%	N	0.00

145,500.00	400.00	0.00	0.00%	N	0.00
------------	--------	------	-------	---	------

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

State: CT

Type: Phase Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
56,500.00	20.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
61,500.00	40.00	0.00	0.00%	N	0.00
66,500.00	60.00	0.00	0.00%	N	0.00
71,500.00	80.00	0.00	0.00%	N	0.00
76,500.00	100.00	0.00	0.00%	N	0.00
81,500.00	120.00	0.00	0.00%	N	0.00
86,500.00	140.00	0.00	0.00%	N	0.00
91,500.00	160.00	0.00	0.00%	N	0.00
96,500.00	180.00	0.00	0.00%	N	0.00
101,500.00	200.00	0.00	0.00%	N	0.00

Personal Tax Credits

Table B-Personal Tax Credits from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Credits (PC) records for the **Filing Status A**, **Filing Status F**, **Filing Status B**, and **Filing Status C** withholding state filing statuses.

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
12,000.00	0.00	0.00	0.75	N	0.00
15,000.00	0.00	0.00	0.70	N	0.00
15,500.00	0.00	0.00	0.65	N	0.00
16,000.00	0.00	0.00	0.60	N	0.00
16,500.00	0.00	0.00	0.55	N	0.00
17,000.00	0.00	0.00	0.50	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
17,500.00	0.00	0.00	0.45	N	0.00
18,000.00	0.00	0.00	0.40	N	0.00
18,500.00	0.00	0.00	0.35	N	0.00
20,000.00	0.00	0.00	0.30	N	0.00
20,500.00	0.00	0.00	0.25	N	0.00
21,000.00	0.00	0.00	0.20	N	0.00
21,500.00	0.00	0.00	0.15	N	0.00
25,000.00	0.00	0.00	0.14	N	0.00
25,500.00	0.00	0.00	0.13	N	0.00
26,000.00	0.00	0.00	0.12	N	0.00
26,500.00	0.00	0.00	0.11	N	0.00
27,000.00	0.00	0.00	0.10	N	0.00
48,000.00	0.00	0.00	0.09	N	0.00
48,500.00	0.00	0.00	0.08	N	0.00
49,000.00	0.00	0.00	0.07	N	0.00
49,500.00	0.00	0.00	0.06	N	0.00
50,000.00	0.00	0.00	0.05	N	0.00
50,500.00	0.00	0.00	0.04	N	0.00
51,000.00	0.00	0.00	0.03	N	0.00
51,500.00	0.00	0.00	0.02	N	0.00
52,000.00	0.00	0.00	0.01	N	0.00
52,500.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
19,000.00	0.00	0.00	0.75	N	0.00
24,000.00	0.00	0.00	0.7	N	0.00
24,500.00	0.00	0.00	0.65	N	0.00
25,000.00	0.00	0.00	0.6	N	0.00
25,500.00	0.00	0.00	0.55	N	0.00
26,000.00	0.00	0.00	0.5	N	0.00
26,500.00	0.00	0.00	0.45	N	0.00
27,000.00	0.00	0.00	0.4	N	0.00
27,500.00	0.00	0.00	0.35	N	0.00
34,000.00	0.00	0.00	0.3	N	0.00
34,500.00	0.00	0.00	0.25	N	0.00
35,000.00	0.00	0.00	0.2	N	0.00
35,500.00	0.00	0.00	0.15	N	0.00
44,000.00	0.00	0.00	0.14	N	0.00
44,500.00	0.00	0.00	0.13	N	0.00
45,000.00	0.00	0.00	0.12	N	0.00
45,500.00	0.00	0.00	0.11	N	0.00
46,000.00	0.00	0.00	0.1	N	0.00
74,000.00	0.00	0.00	0.09	N	0.00
74,500.00	0.00	0.00	0.08	N	0.00
75,000.00	0.00	0.00	0.07	N	0.00
75,500.00	0.00	0.00	0.06	N	0.00
76,000.00	0.00	0.00	0.05	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
76,500.00	0.00	0.00	0.04	N	0.00
77,000.00	0.00	0.00	0.03	N	0.00
77,500.00	0.00	0.00	0.02	N	0.00
78,000.00	0.00	0.00	0.01	N	0.00
78,500.00	0.00	0.00	0	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
24,000.00	0.00	0.00	0.75	N	0.00
30,000.00	0.00	0.00	0.70	N	0.00
30,500.00	0.00	0.00	0.65	N	0.00
31,000.00	0.00	0.00	0.60	N	0.00
31,500.00	0.00	0.00	0.55	N	0.00
32,000.00	0.00	0.00	0.50	N	0.00
32,500.00	0.00	0.00	0.45	N	0.00
33,000.00	0.00	0.00	0.40	N	0.00
33,500.00	0.00	0.00	0.35	N	0.00
40,000.00	0.00	0.00	0.30	N	0.00
40,500.00	0.00	0.00	0.25	N	0.00
41,000.00	0.00	0.00	0.20	N	0.00
41,500.00	0.00	0.00	0.15	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
50,000.00	0.00	0.00	0.14	N	0.00
50,500.00	0.00	0.00	0.13	N	0.00
51,000.00	0.00	0.00	0.12	N	0.00
51,500.00	0.00	0.00	0.11	N	0.00
52,000.00	0.00	0.00	0.10	N	0.00
96,000.00	0.00	0.00	0.09	N	0.00
96,500.00	0.00	0.00	0.08	N	0.00
97,000.00	0.00	0.00	0.07	N	0.00
97,500.00	0.00	0.00	0.06	N	0.00
98,000.00	0.00	0.00	0.05	N	0.00
98,500.00	0.00	0.00	0.04	N	0.00
99,000.00	0.00	0.00	0.03	N	0.00
99,500.00	0.00	0.00	0.02	N	0.00
100,000.00	0.00	0.00	0.01	N	0.00
100,500.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credit

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00	N	0.00
15,000.00	0.00	0.00	75.00%	N	0.00
18,800.00	0.00	0.00	70.00%	N	0.00
19,300.00	0.00	0.00	65.00%	N	0.00
19,800.00	0.00	0.00	60.00%	N	0.00
20,300.00	0.00	0.00	55.00%	N	0.00
20,800.00	0.00	0.00	50.00%	N	0.00
21,300.00	0.00	0.00	45.00%	N	0.00
21,800.00	0.00	0.00	40.00%	N	0.00
22,300.00	0.00	0.00	35.00%	N	0.00
25,000.00	0.00	0.00	30.00%	N	0.00
25,500.00	0.00	0.00	25.00%	N	0.00
26,000.00	0.00	0.00	20.00%	N	0.00
26,500.00	0.00	0.00	15.00%	N	0.00
31,300.00	0.00	0.00	14.00%	N	0.00
31,800.00	0.00	0.00	13.00%	N	0.00
32,300.00	0.00	0.00	12.00%	N	0.00
32,800.00	0.00	0.00	11.00%	N	0.00
33,300.00	0.00	0.00	10.00%	N	0.00
60,000.00	0.00	0.00	9.00%	N	0.00
60,500.00	0.00	0.00	8.00%	N	0.00
61,000.00	0.00	0.00	7.00%	N	0.00
61,500.00	0.00	0.00	6.00%	N	0.00

62,000.00	0.00	0.00	5.00%	N	0.00
62,500.00	0.00	0.00	4.00%	N	0.00
63,000.00	0.00	0.00	3.00%	N	0.00
63,500.00	0.00	0.00	2.00%	N	0.00
64,000.00	0.00	0.00	1.00%	N	0.00
64,500.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status F

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status D

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %

Connecticut (CT)

500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %
------------	-------	------	-------	---	------	----------	--------	----------

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status A

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status B

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
320,000.00	140.00	0.00	0.00%	N	0.00	8,000.00	4,200.00	0.0000 %
800,000.00	80.00	0.00	0.00%	N	0.00	8,000.00	720.00	0.0000 %

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status C

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
400,000.00	180.00	0.00	0.00%	N	0.00	10,000.00	5,400.00	0.0000%
1,000,000.00	100.00	0.00	0.00%	N	0.00	10,000.00	900.00	0.0000%

Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Connecticut.

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Manage State Tax Tables screen/Payroll Tax Controls Menu

Set up tables as defined in Connecticut's latest tax publication.



The annualized recapture amount adjustment has been incorporated in the Base Tax of the maximum taxable income row.

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
16,000.00	480.00	5.0000%
80,000.00	3,680.00	5.5000%
160,000.00	8,080.00	6.0000%
320,000.00	17,680.00	6.5000%
400,000.00	22,880.00	6.9000%
800,000.00	54,680.00	6.9900%

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
20,000.00	600.00	5.0000%
100,000.00	4,600.00	5.5000%
200,000.00	10,100.00	6.0000%
400,000.00	22,100.00	6.5000%
500,000.00	28,600.00	6.9000%
1,000,000.00	68,500.00	6.9900%

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculations	Related Screens
	Gross Pay	Manage Pay Types

	Calculations	Related Screens
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Salary Amount	
Less	Personal Exemption Amount Withholding State Exemptions times the Personal Exemption Amount from the Manage State Tax Withholding Adjustments screen	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Add	Phase-Out Amount Apply the Annualized State Tax Liability to determine the phase-out amount (Base Amount)	Manage State Tax Withholding Adjustments
Add	Recapture Amount <u>Step 1</u> If Annualized Salary Amount > For Annualized Wage Over Result1 = Roundup [(Annualized Salary Amount – For Annualized Wage Over)/Other Amount] Result2 = Result1 * Base Amount Else Result2 = 0 <u>Step 2</u> If Result2 > Other Limit Recapture Amount = Other Limit Else	Manage State Tax Withholding Adjustments

	Calculations	Related Screens
	<p>Recapture Amount = Result2</p> <p>Where</p> <p>Roundup = round up to the nearest dollar (ceiling)</p> <p>Annualized Wages Over = For Annualized Wage Over/Wage Basis</p> <p>Other Amount = Other Amount 1</p> <p>Other Limit = Other Amount 2</p>	
Equals	Annualized State Tax Liability	
Less	<p> Personal Tax Credit Amount</p> <p>Personal Tax Credit Amount = Initial Withholding Amount x Percent of Excess for the applicable Withholding State Filing Status and Annualized Salary Amount</p> <p>* Special programming is the use of the Annualized Salary Amount, rather than the Taxable Wages to retrieve the appropriate Tax Credit Percentage from the Manage State Tax Withholding Adjustments screen.</p>	Manage State Tax Withholding Adjustments
Equals	Annualized Withholding Amount	
Less	<p> YTD withholding amount</p> <p>IF the pay period end date (check date in 7.0) is >= 8/1/2011 and <= 12/31/2011</p> <p>YTD Withholding Amount = Employee's YTD Withholding for CT</p> <p>ELSE</p> <p>YTD Withholding Amount = 0.00</p> <p>END IF</p> <p>Note: Withholding amount of other states is not included in getting the CT YTD withholding amount.</p>	Manage Employee Earnings History
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Delaware (DE)

State Information

Delaware Employer Guide

http://revenue.delaware.gov/services/wit_folder/section17.shtml

Delaware Withholding Allowance Computation Worksheet (SD/W-4A)

http://www.revenue.delaware.gov/services/current_bt/WithholdingWorksheet_Resident.pdf

Data Setup for Delaware

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married filing jointly: Select this status if the employee is married and filing jointly. ▪ Married filing separately: Select this status if the employee is married and filing separately. ▪ Single: Select this filing status if the employee is single.
Withholding State Credits	Enter the number of exemptions the employee is claiming on the SD/W-4A form.

DELAWARE (DE)		
DELAWARE State Taxes	State: DE Effective Date: 01/01/2014	Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018
	Unemp Limit	16,500.00
	Unemp Rate	Bring the SUTA Rate forward from the most recent Delaware State Taxes record.
	Tax Rate Supp	0.00%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00

DELAWARE (DE)					
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	110.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
Delaware Standard Deduction	State: DE Effective Date: 01/01/2017 Filing Status: Married filing jointly				Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	
	0.00	6,500.00	0.00%	6,500.00	6,500.00
	State: DE Effective Date: 01/01/2017 Filing Status: Single				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	
	0.00	3,250.00	0.00%	3,250.00	3,250.00
	State: DE				

DELAWARE (DE)																																															
		Effective Date: 01/01/2017																																													
		Filing Status: Married filing separately																																													
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																										
	0.00	3,250.00	0.00%	3,250.00	3,250.00																																										
DELAWARE State Tax Tables	<p>State: DE</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married filing jointly</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>2,000.00</td> <td>0.00</td> <td>2.20%</td> </tr> <tr> <td>5,000.00</td> <td>66.00</td> <td>3.90%</td> </tr> <tr> <td>10,000.00</td> <td>261.00</td> <td>4.80%</td> </tr> <tr> <td>20,000.00</td> <td>741.00</td> <td>5.20%</td> </tr> <tr> <td>25,000.00</td> <td>1,001.00</td> <td>5.55%</td> </tr> <tr> <td>60,000.00</td> <td>2,943.50</td> <td>6.60%</td> </tr> </tbody> </table> <p>State: DE</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>2,000.00</td> <td>0.00</td> <td>2.20%</td> </tr> <tr> <td>5,000.00</td> <td>66.00</td> <td>3.90%</td> </tr> <tr> <td>10,000.00</td> <td>261.00</td> <td>4.80%</td> </tr> <tr> <td>20,000.00</td> <td>741.00</td> <td>5.20%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	2,000.00	0.00	2.20%	5,000.00	66.00	3.90%	10,000.00	261.00	4.80%	20,000.00	741.00	5.20%	25,000.00	1,001.00	5.55%	60,000.00	2,943.50	6.60%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	2,000.00	0.00	2.20%	5,000.00	66.00	3.90%	10,000.00	261.00	4.80%	20,000.00	741.00	5.20%	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																																													
0.00	0.00	0.00%																																													
2,000.00	0.00	2.20%																																													
5,000.00	66.00	3.90%																																													
10,000.00	261.00	4.80%																																													
20,000.00	741.00	5.20%																																													
25,000.00	1,001.00	5.55%																																													
60,000.00	2,943.50	6.60%																																													
For Taxable Income Over	Base Tax	Percent of Excess																																													
0.00	0.00	0.00%																																													
2,000.00	0.00	2.20%																																													
5,000.00	66.00	3.90%																																													
10,000.00	261.00	4.80%																																													
20,000.00	741.00	5.20%																																													

DELAWARE (DE)																											
	25,000.00	1,001.00	5.55%																								
	60,000.00	2,943.50	6.60%																								
<p>State: DE</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married filing separately</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>2,000.00</td> <td>0.00</td> <td>2.20%</td> </tr> <tr> <td>5,000.00</td> <td>66.00</td> <td>3.90%</td> </tr> <tr> <td>10,000.00</td> <td>261.00</td> <td>4.80%</td> </tr> <tr> <td>20,000.00</td> <td>741.00</td> <td>5.20%</td> </tr> <tr> <td>25,000.00</td> <td>1,001.00</td> <td>5.55%</td> </tr> <tr> <td>60,000.00</td> <td>2,943.50</td> <td>6.60%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	2,000.00	0.00	2.20%	5,000.00	66.00	3.90%	10,000.00	261.00	4.80%	20,000.00	741.00	5.20%	25,000.00	1,001.00	5.55%	60,000.00	2,943.50	6.60%
For Taxable Income Over	Base Tax	Percent of Excess																									
0.00	0.00	0.00%																									
2,000.00	0.00	2.20%																									
5,000.00	66.00	3.90%																									
10,000.00	261.00	4.80%																									
20,000.00	741.00	5.20%																									
25,000.00	1,001.00	5.55%																									
60,000.00	2,943.50	6.60%																									

Processing

Tax Calculation

Tax Calculation – Non Supplemental (Regular) Wages

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

	Calculations	Related Screens
Equals	Annualized Gross Pay	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Tax Calculation –Supplemental (Bonus) Wages

	Calculations	Related Screens
	1. Regular Withholding Amount Without Bonus = Determine what tax amount would be for the pay period based on the employee's Annual Amount from Salary Info and History	
	2. Calculate the Withholding Amount with Bonus:	
	Salary Amount	Manage Employee Salary Information

	Calculations	Related Screens
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Pay	
Plus	Bonus Amount	Manage Timesheets
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Equals	Withholding Amount with Bonus	
3. Calculate the Bonus Withholding Amount:		
	Withholding Amount with Bonus	
Less	Regular Withholding Amount Without Bonus	
Equals	Bonus Withholding Amount	

District of Columbia (DC)

State Information

District of Columbia Income Tax Withholding Instructions and Tables

https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018_FR-230_12.8.17.pdf

District of Columbia D-4

http://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2015_D-4%20REV%2005202015%20Final%20FILL-IN.pdf

Data Setup for D.C.

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single: Select this filing status if the employee's filing status is Single on the D-4. ▪ Married filing jointly: Select this filing status if the employee's filing status is Married Filing Jointly on the D-4. ▪ Head of Household: Select this filing status if the employee's filing status is Head of Household on the D-4. ▪ Married filing separately on same return: Select this filing status if the employee's filing status is Married Filing Separately on Same Return on the D-4. ▪ Married filing separately: Select this filing status if the employee's filing status is Married Filing Separately on the D-4.
Withholding State Exemptions	Enter the total number of withholding allowances from the employee's D-4.
Withholding State Credits	Enter 0 (zero).

Manage State Taxes screen/Payroll Tax Controls Menu

Exempt Amt Single	Enter \$1,775.00 in the Exempt Amt Single column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Married	Enter \$1,775.00 in the Exempt Amt Married column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.

Exempt Amt Other	Enter \$1,775.00 in the Exempt Amt Other column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Credit Amount	Enter \$0.00 in the Credit Amount column.

DISTRICT OF COLUMBIA (DC)			
District of Columbia State Taxes	State: DC (District Of Columbia)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2018
	Unemp Limit		9,000.00
	Unemp Rate		Bring the SUTA Rate forward from the most recent District of Columbia State Taxes record.
	Tax Rate Supp		0.00%
	Tax Based On		G
	Round W/H Amount (CP7)		Y
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		4,150.00
	Exempt Amount Single		4,150.00
	Exempt Amount Other		4,150.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

DISTRICT OF COLUMBIA (DC)						
District of Columbia State Standard Deductions	State: DC				Manage State Standard Deductions (PRMSSD)	
	Effective Date: 01/01/2018					
	Filing Status: Single					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.00%	0.00		0.00
	State: DC					
	Effective Date: 01/01/2018					
	Filing Status: Married filing jointly					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.00%	0.00		0.00
State: DC						
Effective Date: 01/01/2018						
Filing Status: Head of Household						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
0.00	0.00	0.00%	0.00	0.00		
State: DC						
Effective Date: 01/01/2018						
Filing Status: Married filing separately on same return						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
0.00	0.00	0.00%	0.00	0.00		

DISTRICT OF COLUMBIA (DC)																																						
	0.00	0.00	0.00%	0.00	0.00																																	
<p>State: DC Effective Date: 01/01/2018 Filing Status: Married filing separately</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00																							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																		
0.00	0.00	0.00%	0.00	0.00																																		
District of Columbia State Tax Tables	<p>State: DC Effective Date: 01/01/2018 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.00%</td> </tr> <tr> <td>10,000.00</td> <td>400.00</td> <td>6.00%</td> </tr> <tr> <td>40,000.00</td> <td>2,200.00</td> <td>6.50%</td> </tr> <tr> <td>60,000.00</td> <td>3,500.00</td> <td>8.5%</td> </tr> <tr> <td>350,000.00</td> <td>28,150.00</td> <td>8.75%</td> </tr> </tbody> </table> <p>State: DC Effective Date: 01/01/2018 Filing Status: Married filing jointly</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.00%</td> </tr> <tr> <td>10,000.00</td> <td>400.00</td> <td>6.00%</td> </tr> <tr> <td>40,000.00</td> <td>2,200.00</td> <td>6.50%</td> </tr> <tr> <td>60,000.00</td> <td>3,500.00</td> <td>8.5%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.00%	10,000.00	400.00	6.00%	40,000.00	2,200.00	6.50%	60,000.00	3,500.00	8.5%	350,000.00	28,150.00	8.75%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.00%	10,000.00	400.00	6.00%	40,000.00	2,200.00	6.50%	60,000.00	3,500.00	8.5%	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																																				
0.00	0.00	4.00%																																				
10,000.00	400.00	6.00%																																				
40,000.00	2,200.00	6.50%																																				
60,000.00	3,500.00	8.5%																																				
350,000.00	28,150.00	8.75%																																				
For Taxable Income Over	Base Tax	Percent of Excess																																				
0.00	0.00	4.00%																																				
10,000.00	400.00	6.00%																																				
40,000.00	2,200.00	6.50%																																				
60,000.00	3,500.00	8.5%																																				

DISTRICT OF COLUMBIA (DC)																																												
350,000.00	28,150.00	8.75%																																										
<p>State: DC Effective Date: 01/01/2018 Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.00%</td> </tr> <tr> <td>10,000.00</td> <td>400.00</td> <td>6.00%</td> </tr> <tr> <td>40,000.00</td> <td>2,200.00</td> <td>6.50%</td> </tr> <tr> <td>60,000.00</td> <td>3,500.00</td> <td>8.5%</td> </tr> <tr> <td>350,000.00</td> <td>28,150.00</td> <td>8.75%</td> </tr> <tr> <td>1,000,000.00</td> <td>85,025.00</td> <td>8.95%</td> </tr> </tbody> </table> <p>State: DC Effective Date: 01/01/2018 Filing Status: Married filing separately on same return</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.00%</td> </tr> <tr> <td>10,000.00</td> <td>400.00</td> <td>6.00%</td> </tr> <tr> <td>40,000.00</td> <td>2,200.00</td> <td>6.50%</td> </tr> <tr> <td>60,000.00</td> <td>3,500.00</td> <td>8.5%</td> </tr> <tr> <td>350,000.00</td> <td>28,150.00</td> <td>8.75%</td> </tr> <tr> <td>1,000,000.00</td> <td>85,025.00</td> <td>8.95%</td> </tr> </tbody> </table> <p>State: DC Effective Date: 01/01/2018</p>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.00%	10,000.00	400.00	6.00%	40,000.00	2,200.00	6.50%	60,000.00	3,500.00	8.5%	350,000.00	28,150.00	8.75%	1,000,000.00	85,025.00	8.95%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.00%	10,000.00	400.00	6.00%	40,000.00	2,200.00	6.50%	60,000.00	3,500.00	8.5%	350,000.00	28,150.00	8.75%	1,000,000.00	85,025.00	8.95%
For Taxable Income Over	Base Tax	Percent of Excess																																										
0.00	0.00	4.00%																																										
10,000.00	400.00	6.00%																																										
40,000.00	2,200.00	6.50%																																										
60,000.00	3,500.00	8.5%																																										
350,000.00	28,150.00	8.75%																																										
1,000,000.00	85,025.00	8.95%																																										
For Taxable Income Over	Base Tax	Percent of Excess																																										
0.00	0.00	4.00%																																										
10,000.00	400.00	6.00%																																										
40,000.00	2,200.00	6.50%																																										
60,000.00	3,500.00	8.5%																																										
350,000.00	28,150.00	8.75%																																										
1,000,000.00	85,025.00	8.95%																																										

DISTRICT OF COLUMBIA (DC)			
Filing Status: Married filing separately			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.00%
	10,000.00	400.00	6.00%
	40,000.00	2,200.00	6.50%
	60,000.00	3,500.00	8.5%
	350,000.00	28,150.00	8.75%
	1,000,000.00	85,025.00	8.95%

Processing

Tax Calculation

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Wages	
Less	Withholding Allowance Amount Withholding Allowance Amount = Withholding State Exemptions x Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables

	Calculations	Related Screens
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Florida (FL)

Data Setup for Florida

Florida (FL)			
Florida State Taxes	State: FL (Florida)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	7,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Florida State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

Georgia (GA)

State Information

Georgia Employer's Withholding Tax Guide

https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/2016_WH_Employers_Tax_Guide.pdf



Costpoint uses Georgia's Percentage Method for employee withholding.

Georgia Withholding Allowance Certificate (G-4)

https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD_Employees_Withholding_Allowance_Certificate_G-4.pdf

Data Setup for Georgia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married filing jointly, one spouse working: Select this status if the employee is claiming a status of Married Filing Jointly, one spouse working on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Married filing separately: Select this status if the employee is claiming a status of Married Filing Separately on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Married filing jointly, both spouses working: Select this status if the employee is claiming a status of Married Filing Jointly, both spouses working on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Single: Select this status if the employee is claiming a status of Single on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Head of Household: Select this status if the employee is claiming a status of Head of Household on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Exemptions	Enter the number of Personal Employee/Spouse Allowances the employee is claiming on the State of Georgia Withholding Allowance Certificate (G-4) form.

Withholding State Dependents	Sum the Dependent Allowances and the Additional Allowances from the employee's State of Georgia Withholding Allowance Certificate (G-4) form, and enter the sum in this field.
------------------------------	--

GEORGIA (GA)		
GEORGIA State Taxes	State: GA (Georgia)	State Taxes (PRMSTI)
	Effective Date	01/01/2014
	Unemp Limit	9,500.00
	Unemp Rate	Bring the SUTA Rate forward from the most recent Georgia State Taxes record.
	Tax Rate Supp	0.00
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

GEORGIA (GA)																																										
		Georgia personal allowance amounts are stored in the Manage State Tax Withholding Adjustments screen.																																								
GEORGIA Dependent Exemption Allowance	<p>State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: Married filing jointly, one spouse working</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: Married filing separately</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: Married filing jointly, both spouses working</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	3,000.00	0.00	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	3,000.00	0.00	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	3,000.00	0.00	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																					
0.00	0.00	3,000.00	0.00	N	0.00																																					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																					
0.00	0.00	3,000.00	0.00	N	0.00																																					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																					
0.00	0.00	3,000.00	0.00	N	0.00																																					

GEORGIA (GA)						
	<p>State: GA</p> <p>Type: Dependent Exemption Allowance</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single</p>					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	3,000.00	0.00	N	0.00
	<p>State: GA</p> <p>Type: Dependent Exemption Allowance</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Head of Household</p>					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	3,000.00	0.00	N	0.00
GEORGIA Personal Exemption Allowance	<p>State: GA</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married filing jointly, one spouse working</p>					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	3,700.00	0.00	N	0.00
	<p>State: GA</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2017</p>					
	Manage State Tax Withholding Adjustments (PRMSTAC)					

GEORGIA (GA)					
Filing Status: Married filing separately					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	3,700.00	0.00	N	0.00
State: GA					
Type: Personal Exemption Allowance					
Effective Date: 01/01/2017					
Filing Status: Married filing jointly, both spouses working					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	7,400.00	0.00	N	0.00
State: GA					
Type: Personal Exemption Allowance					
Effective Date: 01/01/2017					
Filing Status: Single					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	2,700.00	0.00	N	0.00
State: GA					
Type: Personal Exemption Allowance					
Effective Date: 01/01/2017					
Filing Status: Head of Household					

GEORGIA (GA)							
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	
	0.00	0.00	2,700.00	0.00	N	0.00	
GEORGIA Standard Deduction	State: GA Effective Date: 01/01/2017 Filing Status: Married filing jointly, one spouse working						Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	0.00	0.00%	3,000.00	3,000.00		
	State: GA Effective Date: 01/01/2017						
	Filing Status:						
	Married filing separately						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	0.00	0.00%	1,500.00	1,500.00		
	State: GA Effective Date: 01/01/2017 Filing Status: Married filing jointly, both spouses working						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum			
0.00	0.00	0.00%	3,000.00	3,000.00			
State: GA							

GEORGIA (GA)																													
	<p>Effective Date: 01/01/2017</p> <p>Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>2,300.00</td> <td>2,300.00</td> </tr> </tbody> </table> <p>State: GA</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>2,300.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	2,300.00	2,300.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	2,300.00	2,300.00								
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	0.00%	2,300.00	2,300.00																									
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	0.00%	2,300.00	2,300.00																									
GEORGIA State Tax Tables	<p>State: GA</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married filing jointly, one spouse working</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>\$0</td> <td>0.00</td> <td>1%</td> </tr> <tr> <td>\$1,000</td> <td>10.00</td> <td>2%</td> </tr> <tr> <td>\$3,000</td> <td>50.00</td> <td>3%</td> </tr> <tr> <td>\$5,000</td> <td>110.00</td> <td>4%</td> </tr> <tr> <td>\$7,000</td> <td>190.00</td> <td>5%</td> </tr> <tr> <td>\$10,000</td> <td>340.00</td> <td>6%</td> </tr> </tbody> </table> <p>State: GA</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married filing separately on same return</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>\$0</td> <td>0.00</td> <td>1%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	\$0	0.00	1%	\$1,000	10.00	2%	\$3,000	50.00	3%	\$5,000	110.00	4%	\$7,000	190.00	5%	\$10,000	340.00	6%	For Taxable Income Over	Base Tax	Percent of Excess	\$0	0.00	1%	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																											
\$0	0.00	1%																											
\$1,000	10.00	2%																											
\$3,000	50.00	3%																											
\$5,000	110.00	4%																											
\$7,000	190.00	5%																											
\$10,000	340.00	6%																											
For Taxable Income Over	Base Tax	Percent of Excess																											
\$0	0.00	1%																											

GEORGIA (GA)

\$500	5.00	2%
\$1,500	25.00	3%
\$2,500	55.00	4%
\$3,500	95.00	5%
\$5,000	170.00	6%

State: GA**Effective Date:** 01/01/2017**Filing Status:** Married filing separately

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1%
\$500	5.00	2%
\$1,500	25.00	3%
\$2,500	55.00	4%
\$3,500	95.00	5%
\$5,000	170.00	6%

State: GA**Effective Date:** 01/01/2017**Filing Status:** Single

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1%
\$750	7.50	2%
\$2,250	37.50	3%
\$3,750	82.50	4%
\$5,250	142.50	5%
\$7,000	230.00	6%

GEORGIA (GA)			
State: GA Effective Date: 01/01/2017 Filing Status: Head of Household			
	For Taxable Income Over	Base Tax	Percent of Excess
	\$0	0.00	1%
	\$1,000	10.00	2%
	\$3,000	50.00	3%
	\$5,000	110.00	4%
	\$7,000	190.00	5%
	\$10,000	340.00	6%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	GA Tax Exempt Deduction Amounts	Manage Deductions
Less	GA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	GA Annualized Adjusted Gross Income	
Less	Standard Deduction	Manage State Standard Deductions
Less	Personal Allowance Amount (Withholding State Exemptions x Amount Per Personal Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Allowance Amount	Manage Employee Taxes

	(Withholding State Dependents x Amount Per Dependent Exemption)	Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Hawaii (HI)

State Information

Hawaii Booklet A – Employer’s Tax Guide

<http://files.hawaii.gov/tax/news/pubs/12bklta.pdf>

Hawaii Withholding Allowance and Status Certificate (HW-4)

<http://files.hawaii.gov/tax/forms/2016/hw4.pdf>

Data Setup for Hawaii

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee has a Marital Status of Married on the HW-4. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee has a Marital Status of “Single” or “Married, but withhold at higher Single rate” on the HW-4.
Withholding State-Exemptions	Enter the number of allowances the employee is claiming on the HW-4 form.

HAWAII (HI)			
Hawaii State Taxes	State: HI (Hawaii)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	45,900.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	

HAWAII (HI)																								
	Exempt Amount Married	1,144.00																						
	Exempt Amount Single	1,144.00																						
	Exempt Amount Other	0.00																						
	Dependent Credit Amount	0.00																						
	Credit Amount	0.00																						
	No Standard Deduction if Zero Exemptions	N																						
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																						
	Low W/H Rate	0.0000%																						
	Nonresident Alien Additional Amount	0.00																						
Hawaii State Standard Deductions	<p>State: HI Effective Date: 01/01/2017 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: HI Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
Hawaii	<p>State: HI Effective Date: 01/01/2017</p>			Manage State Tax																				

HAWAII (HI)				
State Tax Tables	Filing Status: Married			Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	1.40%	
	4,800	67.00	3.20%	
	9,600	221.00	5.50%	
	19,200	749.00	6.40%	
	28,800	1,363.00	6.80%	
	38,400	2,016.00	7.20%	
	48,000	2,707.00	7.60%	
	72,000	4,531.00	7.90%	
	State: HI			
	Effective Date: 01/01/2017			
	Filing Status: Single or Married but w/h at higher Single rate			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	1.40%	
	2,400	34.00	3.20%	
	4,800	110.00	5.50%	
	9,600	374.00	6.40%	
	14,400	682.00	6.80%	
	19,200	1,008.00	7.20%	
	24,000	1,354.00	7.60%	
	36,000	2,266.00	7.90%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	HI Tax Exempt Deduction Amounts	Manage Deductions
Less	HI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	HI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Idaho (ID)

State Information

Idaho Income Tax Withholding Guide

https://tax.idaho.gov/pubs/EPB00006_07-03-2017.pdf

Costpoint uses Idaho's Annualized Wage Method to determine the Idaho income tax withholding amount.

Data Setup for Idaho

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee is claiming a status of Married on the W-4 form. ▪ Single or Head of Household: Select this status if the employee is claiming a status of Single or Head of Household on the W-4 form.
Withholding State Exemptions	Enter the number of Allowances the employee is claiming on the W-4 form.
Withholding State Dependents	Enter 0 (zero).

IDAHO (ID)			
Idaho State Taxes	State: ID (Idaho)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	38,200.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Idaho State Taxes record.	
	Tax Rate Supp	7.40%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	

IDAHO (ID)					
	Exempt Amount Married	4,050.00			
	Exempt Amount Single	4,050.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
Idaho State Standard Deductions	State: ID Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate				Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum	
	0.00	0.00	0.00%	0.00 0.00	
	State: ID Effective Date: 01/01/2017 Filing Status: Married				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum	
	0.00	0.00	0.00%	0.00 0.00	

IDAHO (ID)																													
Idaho State Tax Tables	State: ID	Manage State Tax Tables (PRMSTT)																											
	Effective Date: 01/01/2017																												
	Filing Status: Single or Married but w/h at higher Single rate																												
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>2,300.00</td> <td>0.00</td> <td>1.6000%</td> </tr> <tr> <td>3,772.00</td> <td>24.00</td> <td>3.6000%</td> </tr> <tr> <td>5,245.00</td> <td>77.00</td> <td>4.1000%</td> </tr> <tr> <td>6,717.00</td> <td>137.00</td> <td>5.1000%</td> </tr> <tr> <td>8,190.00</td> <td>212.00</td> <td>6.1000%</td> </tr> <tr> <td>9,662.00</td> <td>302.00</td> <td>7.1000%</td> </tr> <tr> <td>13,343.00</td> <td>563.00</td> <td>7.4000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	2,300.00	0.00	1.6000%	3,772.00	24.00	3.6000%	5,245.00	77.00	4.1000%	6,717.00	137.00	5.1000%	8,190.00	212.00	6.1000%	9,662.00	302.00	7.1000%	13,343.00	563.00	7.4000%
	For Taxable Income Over		Base Tax	Percent of Excess																									
	0.00		0.00	0.0000%																									
	2,300.00		0.00	1.6000%																									
	3,772.00		24.00	3.6000%																									
	5,245.00		77.00	4.1000%																									
	6,717.00		137.00	5.1000%																									
8,190.00	212.00	6.1000%																											
9,662.00	302.00	7.1000%																											
13,343.00	563.00	7.4000%																											
State: ID																													
Effective Date: 01/01/2017																													
Filing Status: Married																													
<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>8,650.00</td> <td>0.00</td> <td>1.6000%</td> </tr> <tr> <td>11,594.00</td> <td>47.00</td> <td>3.6000%</td> </tr> <tr> <td>14,540.00</td> <td>153.00</td> <td>4.1000%</td> </tr> <tr> <td>17,484.00</td> <td>274.00</td> <td>5.1000%</td> </tr> <tr> <td>20,430.00</td> <td>424.00</td> <td>6.1000%</td> </tr> <tr> <td>23,374.00</td> <td>604.00</td> <td>7.1000%</td> </tr> <tr> <td>30,736.00</td> <td>1,127.00</td> <td>7.4000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	8,650.00	0.00	1.6000%	11,594.00	47.00	3.6000%	14,540.00	153.00	4.1000%	17,484.00	274.00	5.1000%	20,430.00	424.00	6.1000%	23,374.00	604.00	7.1000%	30,736.00	1,127.00	7.4000%		
For Taxable Income Over	Base Tax	Percent of Excess																											
0.00	0.00	0.0000%																											
8,650.00	0.00	1.6000%																											
11,594.00	47.00	3.6000%																											
14,540.00	153.00	4.1000%																											
17,484.00	274.00	5.1000%																											
20,430.00	424.00	6.1000%																											
23,374.00	604.00	7.1000%																											
30,736.00	1,127.00	7.4000%																											

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
Less	ID Tax Exempt Deduction Amounts	Manage Deductions
Less	ID Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	ID Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Illinois (IL)

State Information

Illinois Booklet IL-700-T

<http://tax.illinois.gov/TaxForms/Withholding/IL-700-T-2017.pdf>

Illinois Withholding Allowance Certificate (IL-W-4)

<http://www.revenue.state.il.us/TaxForms/Withholding/IL-W-4.pdf>

Data Setup for Illinois

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of basic allowances the employee claimed on line 1 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Dependents	Enter the number of additional allowances the employee claimed on line 2 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Credits	Enter 0 .
Additional Amount	If applicable, enter the additional amount specified by the employee on the Illinois Withholding Allowance Certificate (Form IL-W-4).

ILLINOIS (IL)			
ILLINOIS State Taxes	State: IL (Illinois)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	12,960.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Illinois State Taxes record.	
	Tax Rate Supp	3.75%	
	Tax Based On	G	

ILLINOIS (IL)																		
	Round W/H Amount (CP7)			N														
	Fed W/H Credit Limit			0.00														
	FICA W/H Credit Limit			0.00														
	Exempt Amount Married			0.00														
	Exempt Amount Single			0.00														
	Exempt Amount Other			0.00														
	Dependent Credit Amount			0.00														
	Credit Amount			0.00														
	No Standard Deduction if Zero Exemptions			N														
	Apply Federal Supplemental Tax Rate to Bonus Checks			N														
	Low W/H Rate			0.0000%														
	Nonresident Alien Additional Amount			0.00														
Illinois Personal Exemption Allowance	<p>State: IL Type: Personal Exemption Allowance Effective Date: 01/01/2018 Filing Status: All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	2,000.00	0.00	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount													
0.00	0.00	2,000.00	0.00	N	0.00													
Illinois Dependent Exemption Allowance	<p>State: IL Type: Dependent Exemption Allowance Effective Date: 01/01/2018 Filing Status: All Filers, Married and Single</p>					Manage State Tax Withholding Adjustments (PRMSTAC)												

ILLINOIS (IL)																	
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt											
	0.00	0.00	1,000.00	0.00	N	0.00											
ILLINOIS State Standard Deductions	<p>State: IL</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
0.00	0.00	0.00%	0.00	0.00													
ILLINOIS State Tax Tables	<p>State: IL</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.9500%</td> </tr> </tbody> </table>						For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.9500%	Manage State Tax Tables (PRMSTT)				
For Taxable Income Over	Base Tax	Percent of Excess															
0.00	0.00	4.9500%															

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IL Tax Exempt Deduction Amounts	Manage Deductions
Less	IL Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount	Manage Employee Taxes

	Calculation	Related Screens
	(Withholding State Exemptions x Exemption Amount)	Manage State Tax Withholding Adjustments
Less	Additional Allowance Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (State Withholding # of Credits x Credit Amt)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Indiana (IN)

State Information

Indiana Departmental Notice #1 (How to Compute Withholding for State and County Income Tax)

<https://www.in.gov/dor/files/dn01.pdf>

Indiana Withholding Exemption and County Status Certificate (WH-4)

<https://forms.in.gov/Download.aspx?id=2702>

Data Setup for Indiana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of personal exemptions the employee is claiming on line 4 of his/her WH-4 form.
Withholding State Dependents	Enter the number of dependents the employee is claiming on line 5 of his/her WH-4 form.

INDIANA (IN)			
INDIANA State Taxes	State: IN (INDIANA)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2017	
	Unemp Limit	9,500.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent INDIANA State Taxes record.	
	Tax Rate Supp	3.23%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

INDIANA (IN)																		
INDIANA Dependent Exemption Allowances	<p>State: IN</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: All Filers, Married and Single</p> <p>Type: Dependent Exemption Allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	1,500.00	0.00%	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt													
0.00	0.00	1,500.00	0.00%	N	0.00													
INDIANA Personal Exemption Allowances	<p>State: IN</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: All Filers, Married and Single</p> <p>Type: Personal Exemption Allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	1,000.00	0.00%	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt													
0.00	0.00	1,000.00	0.00%	N	0.00													
INDIANA State Standard Deductions	<p>State: IN</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: All Filers, Married and Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>There is no standard deduction for Indiana.</p>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	Manage State Standard Deductions (PRMSSD)		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	0.00%	0.00	0.00														

INDIANA (IN)								
INDIANA State Tax Tables	State: IL	Manage State Tax Tables (PRMSTT)						
	Effective Date: 01/01/2017							
	Filing Status: All Filers, Married and Single							
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.23%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.23%	
For Taxable Income Over	Base Tax	Percent of Excess						
0.00	0.00	3.23%						

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IN Tax Exempt Deduction Amounts	Manage Deductions
Less	IN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	IN Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Personal Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables

	Calculation	Related Screens
Equals	Initial Annualized State Tax Liability	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Iowa (IA)

State Information

Iowa Withholding Tax Guide

https://tax.iowa.gov/sites/files/idr/documents/withholdingtaxcomputerformula_0.pdf

Costpoint uses Iowa's Computer Formula to calculate the Iowa income tax withholding.

Iowa Employee Withholding Allowance Certificate (IA-W4)

<https://tax.iowa.gov/sites/files/idr/forms1/2017%20IA%20W-4%20%2844019%29.pdf>

Data Setup for Iowa

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ Two or more personal allowances on W4: Select this filing status if the employee is claiming two or more personal allowances on line 1 of the Iowa Withholding Allowance Certificate (IA-W4) form. ▪ One or zero personal allowances on W4: Select this filing status if the employee is claiming zero or one personal allowance on line 1 of the Iowa Withholding Allowance Certificate (IA-W4) form. <hr/> <p> If the employee's total number of allowances is 2 or more, but none or only 1 of those is a personal allowance, a Withholding State Filing Status of "One or zero personal allowances on W4" must be assigned to the employee. The Withholding State Filing Status dictates the standard deduction for the employee.</p>
<p>Withholding State Exemptions</p>	<p>Enter 0 (zero). This data field is not used for Iowa calculation; therefore, the number should always be zero.</p>
<p>Withholding State Dependents</p>	<p>Enter the number of personal allowances claimed by the employee on his/her IA W-4 form.</p>
<p>Withholding State Credits</p>	<p>If you are not using the number of Dependents to indicate the number of allowances claimed by the employee on his/her IA-W4, enter the employee's number of allowances in this field. The Withholding State Credits will be multiplied by the Iowa Credit Amount in the Manage State Taxes screen and the tax withholding will be reduced by the resulting credit amount.</p> <hr/> <p> If you are using the No. of Dep field for entry of the number of allowances claimed on the IA W-4, enter 0 in this field.</p>

IOWA (IA)			
IOWA State Taxes	State: IA (IOWA)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2018
	Unemp Limit		29,900.00
	Unemp Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Iowa State Taxes record.
	Tax Rate Supp		6.00%
	Tax Based On		G
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		9,999,999.99
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		40.00 This amount will be multiplied by the No. of Dep assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.
	Credit Amount		40.00 This amount will be multiplied by the Withholding State Credits assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.
No Standard Deduction if Zero Exemptions	N		

IOWA (IA)						
	Apply Federal Supplemental Tax Rate to Bonus Checks	N				
	Low W/H Rate	0.0000%				
	Nonresident Alien Additional Amount	0.00				
IOWA State Standard Deductions	State: IA Effective Date: 01/01/2017 Filing Status: Married - 2 or more personal allowances				Manage State Standard Deductions (PRMSSD)	
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	4,060.00	0.00%	4,060.00	4,060.00	
	State: IA Effective Date: 01/01/2017 Filing Status: Single - 0 or 1 personal allowances					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	1,650.00	0.00%	1,650.00	1,650.00	
IOWA State Tax Tables	State: IA Effective Date: 01/01/2017 Filing Status: Married - 2 or more personal allowances				Manage State Tax Tables (PRMSTT)	
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.36%			
	1,300.00	4.68	0.72%			
	2,600.00	14.04	2.43%			
	5,200.00	77.22	4.50%			

IOWA (IA)			
	11,700.00	369.72	6.12%
	19,500.00	847.08	6.48%
	26,000.00	1,268.28	6.80%
	39,000.00	2,152.28	7.92%
	58,500.00	3,696.68	8.98%
State: IA			
Effective Date: 01/01/2017			
Filing Status: Single - 0 or 1 personal allowances			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.36%
	1,300.00	4.68	0.72%
	2,600.00	14.04	2.43%
	5,200.00	77.22	4.50%
	11,700.00	369.72	6.12%
	19,500.00	847.08	6.48%
	26,000.00	1,268.28	6.80%
	39,000.00	2,152.28	7.92%
	58,500.00	3,696.68	8.98%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IA Tax Exempt Deduction Amounts	Manage Deductions

	Calculation	Related Screens
Less	IA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	IA Annualized Adjusted Gross Income	
Less	Annualized Federal Withholding Amount (Pay Frequency x Federal Withholding Amount)	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized Tax Withholding	
Less	Personal Allowance Credit Amount (State Withholding Exemptions x Credit Amt)	Manage Employee Taxes State Taxes
Less	Dependent Credit Amount (State Withholding Dependents x Dependent Credit Amt)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for pay period	

Kansas (KS)

State Information

Kansas Withholding Tax Guide

<https://www.ksrevenue.org/pdf/whtables2017.pdf>

Costpoint uses Kansas's Percentage Formula to calculate the Kansas income tax withholding.

Kansas Withholding Allowance Certificate (K-4)

<http://www.ksrevenue.org/pdf/k-4.pdf>

Data Setup for Kansas

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married filing jointly, one spouse working: Select this filing status if the employee is claiming Joint (married and spouse does not work) on the K-4 form. ▪ Single or Married with both spouses working: Select this filing status if the employee is claiming Single (single or married and spouse has income).
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of exemptions claimed on the employee's K-4 form.

KANSAS (KS)			
KANSAS State Taxes	State: KS (Kansas)	State Taxes (PRMSTI)	
	Effective Date		01/01/2017
	Unemp Limit		14,000.00
	Unemp Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kansas State Taxes record.
	Tax Rate Supp		5.00%
	Tax Based On		G
	Round W/H Amount (CP7)		Y
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		2,250.00
	Exempt Amount Single		2,250.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
Low W/H Rate	0.0000%		
Nonresident Alien Additional Amount	0.00		

KANSAS (KS)																							
<p>KANSAS State Standard Deductions</p>	<p>State: KS Effective Date: 01/01/2017 Filing Status: Married filing jointly, one spouse working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: KS Effective Date: 01/01/2017 Filing Status: Single or Married with both spouses working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	<p>Manage State Standard Deductions (PRMSSD)</p>	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																			
0.00	0.00	0.00%	0.00	0.00																			
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																			
0.00	0.00	0.00%	0.00	0.00																			
<p>KANSAS State Tax Tables</p>	<p>State: KS Effective Date: 01/01/2017 Filing Status: Married filing jointly, one spouse working</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>7,500.00</td> <td>0.00</td> <td>3.1000%</td> </tr> <tr> <td>37,500.00</td> <td>930.00</td> <td>5.2500%</td> </tr> <tr> <td>67,500.00</td> <td>2,505.00</td> <td>5.7000%</td> </tr> </tbody> </table> <p>State: KS Effective Date: 01/01/2017 Filing Status: Single or Married with both spouses working</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	7,500.00	0.00	3.1000%	37,500.00	930.00	5.2500%	67,500.00	2,505.00	5.7000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	<p>Manage State Tax Tables (PRMSTT)</p>
For Taxable Income Over	Base Tax	Percent of Excess																					
0.00	0.00	0.0000%																					
7,500.00	0.00	3.1000%																					
37,500.00	930.00	5.2500%																					
67,500.00	2,505.00	5.7000%																					
For Taxable Income Over	Base Tax	Percent of Excess																					
0.00	0.00	0.0000%																					

KANSAS (KS)					
	3,000.00	0.00	3.1000%		
	18,000.00	465.00	5.2500%		
	33,000.00	1,252.50	5.7000%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	KS Tax Exempt Deduction Amounts	Manage Deductions
Less	KS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	KS Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round	Manage State Taxes

	Calculation	Related Screens
	the Initial Tax Withholding for Pay Period to the nearest dollar.	
Equals	Tax Withholding for pay period	

Kentucky (KY)

State Information

Kentucky Computer Formula Instructions

<https://revenue.ky.gov/Business/PublishingImages/Pages/Employer-Payroll-Withholding/2018%2042A003%28TCF%29.pdf>

Kentucky Withholding Exemption Certificate (K-4)

<http://revenue.ky.gov/Forms/42A8041113.pdf>

Data Setup for Kentucky

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the K-4 form. ▪ Single: Select this filing status if the employee is claiming Single on the K-4 form.
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of exemptions claimed by the employee on his/her K-4 form.

KENTUCKY (KY)					
KENTUCKY State Taxes	State: KY (Kentucky)				Manage State Taxes (PRMSTI)
	Effective Date		01/01/2018		
	Unemp Limit		10,200.00		
	Unemp Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kentucky State Taxes record.		
	Tax Rate Supp		0.00%		
	Tax Based On		G		
	Round W/H Amount (CP7)		N		
	Fed W/H Credit Limit		0.00		
	FICA W/H Credit Limit		0.00		
	Exempt Amount Married		0.00		
	Exempt Amount Single		0.00		
	Exempt Amount Other		0.00		
	Dependent Credit Amount		0.00		
	Credit Amount		10.00		
	No Standard Deduction if Zero Exemptions		N		
	Apply Federal Supplemental Tax Rate to Bonus Checks		N		
	Low W/H Rate		0.0000%		
Nonresident Alien Additional Amount		0.00			
KENTUCKY State Standard Deductions	State: KY				Manage State Standard Deductions (PRMSSD)
	Effective Date: 01/01/2018				
	Filing Status: Married				
	For Annualized	Base Amount	Percent Over	Minimum	Maximum

KENTUCKY (KY)																																			
	Wage Over		Excess																																
	0.00	2,530.00	0.00%	2,530.00	2,530.00																														
<p>State: KY Effective Date: 01/01/2018 Filing Status: Single</p>																																			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																														
	0.00	2,530.00	0.00%	2,530.00	2,530.00																														
KENTUCKY State Tax Tables	<p>State: KY Effective Date: 01/01/2018 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> <tr> <td>3,000.00</td> <td>60.00</td> <td>3.00%</td> </tr> <tr> <td>4,000.00</td> <td>90.00</td> <td>4.00%</td> </tr> <tr> <td>5,000.00</td> <td>130.00</td> <td>5.00%</td> </tr> <tr> <td>8,000.00</td> <td>280.00</td> <td>5.80%</td> </tr> <tr> <td>75,000.00</td> <td>4,166.00</td> <td>6.00%</td> </tr> </tbody> </table> <p>State: KY Effective Date: 01/01/2018 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> <tr> <td>3,000.00</td> <td>60.00</td> <td>3.00%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.00%	3,000.00	60.00	3.00%	4,000.00	90.00	4.00%	5,000.00	130.00	5.00%	8,000.00	280.00	5.80%	75,000.00	4,166.00	6.00%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.00%	3,000.00	60.00	3.00%	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																																	
0.00	0.00	2.00%																																	
3,000.00	60.00	3.00%																																	
4,000.00	90.00	4.00%																																	
5,000.00	130.00	5.00%																																	
8,000.00	280.00	5.80%																																	
75,000.00	4,166.00	6.00%																																	
For Taxable Income Over	Base Tax	Percent of Excess																																	
0.00	0.00	2.00%																																	
3,000.00	60.00	3.00%																																	

KENTUCKY (KY)					
	4,000.00	90.00	4.00%		
	5,000.00	130.00	5.00%		
	8,000.00	280.00	5.80%		
	75,000.00	4,166.00	6.00%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	KY Tax Exempt Deduction Amounts	Manage Deductions
Less	KY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	KY Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	

	Calculation	Related Screens
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Louisiana (LA)

State Information

Louisiana Withholding Tax Instructions

<http://revenue.louisiana.gov/LawsPolicies/1802EMR030.pdf>

Louisiana Employee Withholding Exemption Certificate (L-4)

[http://revenue.louisiana.gov/TaxForms/1300\(4_11\)F.pdf](http://revenue.louisiana.gov/TaxForms/1300(4_11)F.pdf)

Data Setup for Louisiana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married with two or more personal exemptions: Select this filing status if the employee is claiming two personal exemptions. ▪ Single with one personal exemption: Select this filing status if the employee is claiming one personal exemption. ▪ Zero personal exemptions: Select this filing status if the employee is claiming zero personal exemptions.
Withholding State Exemptions	Enter the number of dependency credits the employee claimed for withholding.

LOUISIANA (LA)																
LOUISIANA State Taxes	State: LA (LOUISIANA) <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%;">Effective Date</td> <td style="color: red;">02/16/2018</td> </tr> <tr> <td>Unemp Limit</td> <td>7,700.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>0.00%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>N</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td>0.00</td> </tr> </table>	Effective Date	02/16/2018	Unemp Limit	7,700.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record.	Tax Rate Supp	0.00%	Tax Based On	G	Round W/H Amount (CP7)	N	Fed W/H Credit Limit	0.00	Manage State Taxes (PRMSTI)
Effective Date	02/16/2018															
Unemp Limit	7,700.00															
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record.															
Tax Rate Supp	0.00%															
Tax Based On	G															
Round W/H Amount (CP7)	N															
Fed W/H Credit Limit	0.00															

LOUISIANA (LA)																								
	FICA W/H Credit Limit	0.00																						
	Exempt Amount Married	1,000.00																						
	Exempt Amount Single	1,000.00																						
	Exempt Amount Other	1,000.00																						
	Dependent Credit Amount	0.00																						
	Credit Amount	0.00																						
	No Standard Deduction if Zero Exemptions	N																						
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																						
	Low W/H Rate	0.0000%																						
	Nonresident Alien Additional Amount	0.00																						
	Exemption Amount = This amount is given for each dependency credit.																							
LOUISIANA State Standard Deductions	<p>State: LA</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Married with two or more personal exemptions</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>9,000.00</td> <td>9,000.00</td> </tr> </tbody> </table> <p>The Married standard deduction is used to include the credit given for two personal exemptions (\$4,500.00 x 2).</p> <p>State: LA</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Single with one personal exemption</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	9,000.00	9,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum						Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	9,000.00	9,000.00																				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				

LOUISIANA (LA)																														
	0.00	0.00	0.00%	4,500.00	4,500.00																									
	<p>The Single standard deduction is used to include the credit given for one personal exemption (\$4,500.00 x 1).</p> <p>State: LA</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Zero personal exemptions</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>The standard deduction for this status is zero because no personal exemptions are claimed.</p>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00															
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																										
0.00	0.00	0.00%	0.00	0.00																										
LOUISIANA State Tax Tables	<p>State: LA</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Married with two or more personal exemptions</p> <table border="1"> <thead> <tr> <th>For Taxable Wage over</th> <th>Base Tax</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.2000%</td> </tr> <tr> <td>25,000.00</td> <td>550.00</td> <td>3.9500%</td> </tr> <tr> <td>100,000.00</td> <td>3,512.50</td> <td>5.6400%</td> </tr> </tbody> </table> <p>State: LA</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Single with one personal exemption</p> <table border="1"> <thead> <tr> <th>For Taxable Wage over</th> <th>Base Tax</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.1000%</td> </tr> <tr> <td>12,500.00</td> <td>262.50</td> <td>3.9000%</td> </tr> <tr> <td>50,000.00</td> <td>1,725.00</td> <td>5.5500%</td> </tr> </tbody> </table>					For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.2000%	25,000.00	550.00	3.9500%	100,000.00	3,512.50	5.6400%	For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.1000%	12,500.00	262.50	3.9000%	50,000.00	1,725.00	5.5500%	Manage State Tax Tables (PRMSTT)
For Taxable Wage over	Base Tax	Percent																												
0.00	0.00	2.2000%																												
25,000.00	550.00	3.9500%																												
100,000.00	3,512.50	5.6400%																												
For Taxable Wage over	Base Tax	Percent																												
0.00	0.00	2.1000%																												
12,500.00	262.50	3.9000%																												
50,000.00	1,725.00	5.5500%																												

LOUISIANA (LA)																																													
<p>State: LA Effective Date: 02/16/2018 Filing Status: Zero personal exemptions</p> <table border="1"> <thead> <tr> <th>For Taxable Wage over</th> <th>Base Tax</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.10%</td> </tr> <tr> <td>12,500.00</td> <td>262.50</td> <td>3.9000%</td> </tr> <tr> <td>50,000.00</td> <td>1,725.00</td> <td>5.5500%</td> </tr> </tbody> </table>										For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.10%	12,500.00	262.50	3.9000%	50,000.00	1,725.00	5.5500%																								
For Taxable Wage over	Base Tax	Percent																																											
0.00	0.00	2.10%																																											
12,500.00	262.50	3.9000%																																											
50,000.00	1,725.00	5.5500%																																											
LOUISIANA Personal Tax Credits	<p>State: LA Type: Personal Tax Credits Effective Date: 02/16/2018 Filing Status: Single with one personal exemption Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/ N)</th> <th>1st Ex-empt Override Amt</th> <th>Exemption Limit 1</th> <th>Other Amt 2</th> <th>Exemption Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>2.1000%</td> <td>N</td> <td>0.00</td> <td>12,500</td> <td>0.00</td> <td>1.8000%</td> </tr> </tbody> </table> <p>State: LA Type: Personal Tax Credits Effective Date: 02/16/2018 Filing Status: Married with two or more personal exemptions Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/ N)</th> <th>1st Ex-empt Override Amt</th> <th>Exemption Limit 1</th> <th>Other Amt 2</th> <th>Exemption Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>2.1000%</td> <td>N</td> <td>0.00</td> <td>25,500</td> <td>0.00</td> <td>1.7500%</td> </tr> </tbody> </table>								For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/ N)	1 st Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	0.00	0.00	0.00	2.1000%	N	0.00	12,500	0.00	1.8000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/ N)	1 st Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	0.00	0.00	0.00	2.1000%	N	0.00	25,500	0.00	1.7500%	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/ N)	1 st Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1																																					
0.00	0.00	0.00	2.1000%	N	0.00	12,500	0.00	1.8000%																																					
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/ N)	1 st Ex-empt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1																																					
0.00	0.00	0.00	2.1000%	N	0.00	25,500	0.00	1.7500%																																					

LOUISIANA (LA)									
<p>State: LA</p> <p>Type: Personal Tax Credits</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Zero personal exemptions</p> <p>Wage Type: Gross Wages</p>									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/ N)	1 st Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	
0.00	0.00	0.00	2.1000%	N	0.00	12,500	0.00	1.8000%	

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	LA Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	LA Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages ( Do not reduce LA Annualized Taxable Income by the Standard Deduction or Exemption amount. They are to be used in the calculation of the LA exemption amount that credits the Annualized Tax Withholding.)	
	Apply the Annual Taxable Wages to the appropriate State Tax Table.	Manage State Tax Tables

	Calculation	Related Screens												
	$\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$													
Equals	Annualized State Tax Liability													
Less	<p>Exemption Amount</p> <p>Exempt Rate = % of Excess Other Limit = Other Amount 1 Other Rate = Other Rate 1</p> <p>Single - Exemption Amount</p> <table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single))</td> </tr> <tr> <td>2</td> <td> If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit). Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table> <p>Married - Exemption Amount</p> <table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married))</td> </tr> <tr> <td>2</td> <td> If the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) > Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) – Other Limit). Else if the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) <= Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table>	1	Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single))	2	If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit). Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. 	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	1	Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married))	2	If the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) > Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) – Other Limit). Else if the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) <= Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. 	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
1	Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single))													
2	If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit). Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. 													
3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount													
1	Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married))													
2	If the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) > Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) – Other Limit). Else if the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) <= Other Limit, <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. 													
3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount													

	Calculation	Related Screens						
	<p>'Zero personal exemptions' – Exemption Amount</p> <table border="1"> <tr> <td>1</td> <td>Tier 1 Exemption Amt = Exempt Rate x ('Zero personal exemptions' Standard Deduction + (Number of Exemptions claimed * Exempt Amt Other))</td> </tr> <tr> <td>2</td> <td> <p>If the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) > Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x ('Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) – Other Limit). <p>Else if the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) <= Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. </td> </tr> <tr> <td>3</td> <td>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</td> </tr> </table>	1	Tier 1 Exemption Amt = Exempt Rate x ('Zero personal exemptions' Standard Deduction + (Number of Exemptions claimed * Exempt Amt Other))	2	<p>If the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) > Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x ('Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) – Other Limit). <p>Else if the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) <= Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. 	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
1	Tier 1 Exemption Amt = Exempt Rate x ('Zero personal exemptions' Standard Deduction + (Number of Exemptions claimed * Exempt Amt Other))							
2	<p>If the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) > Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x ('Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) – Other Limit). <p>Else if the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) <= Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. 							
3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount							
Divided By	Pay Frequency	Manage Pay Periods						
Equals	Initial Tax Withholding for pay period							
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes						
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes						
Equals	Tax Withholding for Pay Period							

Maine (ME)

State Information

Maine Withholding Tax Instructions

http://www.maine.gov/revenue/forms/with/2018/18_WH_Tab&Instructions_rev.pdf

Costpoint uses Maine's Percentage method to calculate Maine income tax withholding.

Maine Withholding Allowance Certificate (W-4ME)

http://www.maine.gov/revenue/forms/with/2016/form%20w-4me_rev%202015-11-19.pdf

Data Setup for Maine

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the W-4ME form. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee is claiming Single or Married, but withholding at higher Single Rate on the W-4ME form.
Withholding State Exemptions	Enter the number of total number of allowances the employee claimed for withholding on the W-4ME form.

MAINE (ME)																
MAINE State Taxes	State: ME (Maine) <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 35%;">Effective Date</td> <td style="color: red;">01/01/2018</td> </tr> <tr> <td>Unemp Limit</td> <td>12,000.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>5.00%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>Y</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td>0.00</td> </tr> </table>	Effective Date	01/01/2018	Unemp Limit	12,000.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record.	Tax Rate Supp	5.00%	Tax Based On	G	Round W/H Amount (CP7)	Y	Fed W/H Credit Limit	0.00	Manage State Taxes (PRMSTI)
Effective Date	01/01/2018															
Unemp Limit	12,000.00															
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record.															
Tax Rate Supp	5.00%															
Tax Based On	G															
Round W/H Amount (CP7)	Y															
Fed W/H Credit Limit	0.00															

MAINE (ME)					
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	4,150.00			
	Exempt Amount Single	4,150.00			
	Exempt Amount Other	4,150.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
MAINE State Standard Deductions	State: ME Effective Date: 01/01/2018 Filing Status: Married				Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	20,750.00	0.0000%	20,750.00	20,750.00
	142,200.00	40,421.00	-13.8333%	0.00	20,750.00
	292,199.99	0.00	0.0000%	0.00	0.00
	<i>The negative amounts will phase out the standard deduction for annualized income greater than or equal to 140,000.</i>				
	State: ME Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate				

MAINE (ME)																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	8,950.00	0.0000%	8,950.00	8,950.00													
	71,100.00	17,434.60	-11.9333%	0.00	8,950.00													
	146,099.99	0.00	0.0000%	0.00	0.00													
<p><i>The negative amounts will phase out the standard deduction for annualized income greater than or equal to 70,000.</i></p>																		
MAINE State Tax Tables	<p>State: ME Effective Date: 01/01/2018 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.80%</td> </tr> <tr> <td>42,899.99</td> <td>2,488.00</td> <td>6.75%</td> </tr> <tr> <td>101,549.99</td> <td>6,447.00</td> <td>7.15%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.80%	42,899.99	2,488.00	6.75%	101,549.99	6,447.00	7.15%	Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess															
0.00	0.00	5.80%																
42,899.99	2,488.00	6.75%																
101,549.99	6,447.00	7.15%																
<p>State: ME Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.80%</td> </tr> <tr> <td>21,449.99</td> <td>1,244.00</td> <td>6.75%</td> </tr> <tr> <td>50,749.99</td> <td>3,222.00</td> <td>7.15%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.80%	21,449.99	1,244.00	6.75%	50,749.99	3,222.00	7.15%		
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	5.80%																
21,449.99	1,244.00	6.75%																
50,749.99	3,222.00	7.15%																

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
Less	ME Tax Exempt Deduction Amount	Manage Deductions
Less	ME Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemption x Exemption Amount)	Manage Employee Taxes/State Taxes
Add	Nonresident Alien Additional Amount Only if employee is flagged as a Nonresident Alien in Employee Taxes	Manage Employee Taxes/State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Maryland (MD)

State Information

Maryland Percentage Method Withholding Calculation Tables

http://forms.marylandtaxes.com/current_forms/Withholding_Guide.pdf

Maryland Withholding Exemption Certificate (MW507)

http://forms.marylandtaxes.com/current_forms/mw507.pdf

Data Setup for Maryland

Manage Employee Taxes screen/Employee Payroll Setup menu

State	MD
Withholding State Filing Status	Allegany - Married/Head of Household Allegany - Single or Married w/h at Single rate Anne Arundel - Married/Head of Household Anne Arundel - Single or Married w/h at Single rate Baltimore City - Married/Head of Household Baltimore City - Single or Mar w/h at Single rate Baltimore Co - Married/Head of Household Baltimore Co-Single or Married w/h at Single rate Calvert - Married/Head of Household Calvert - Single or Married w/h at Single rate Caroline - Married/Head of Household Caroline - Single or Married w/h at Single rate Carroll - Married/Head of Household Carroll - Single or Married w/h at Single rate Cecil - Married/Head of Household Cecil - Single or Married w/h at Single rate Charles - Married/Head of Household Charles - Single or Married w/h at Single rate Dorchester - Married/Head of Household Dorchester - Single or Married w/h at Single rate Frederick - Married/Head of Household Frederick - Single or Married w/h at Single rate

	Garrett - Married/Head of Household Garrett - Single or Married w/h at Single rate Harford - Married/Head of Household Harford - Single or Married w/h at Single rate Howard - Married/Head of Household Howard - Single or Married w/h at Single rate Kent - Married/Head of Household Kent - Single or Married w/h at Single rate Montgomery - Married/Head of Household Montgomery - Single or Married w/h at Single rate Non-Resident - Married/Head of Household Non-Resident-Single or Married w/h at Single rate Prince George's - Married/Head of Household Prince George's - Single or Mar w/h at Single rate Queen Anne's - Married/Head of Household Queen Anne's - Single or Mar w/h at Single rate Saint Mary's - Married/Head of Household Saint Mary's-Single or Married w/h at Single rate Somerset - Married/Head of Household Somerset - Single or Married w/h at Single rate Talbot - Married/Head of Household Talbot - Single or Married w/h at Single rate Washington - Married/Head of Household Washington - Single or Married w/h at Single rate Wicomico - Married/Head of Household Wicomico - Single or Married w/h at Single rate Worcester - Married/Head of Household Worcester - Single or Married w/h at Single rate Work In Delaware - Married/Head of Household Work In Delaware -Single or Mar w/h at Single rate
Withholding State Exemptions	Enter the number of exemptions an employee is claiming on the MW507.

State Taxes

State: MD (MARYLAND)

Effective Date	01/01/2018
Unemp Limit	8,500.00
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent MARYLAND State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

MARYLAND (MD) - ALLEGANY COUNTY

<p>MARYLAND – ALLEGANY COUNTY</p> <p>State Tax Withholding Adjustments</p>	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Allegany - Married/Head of Household</p> <p>Wage Type: Bonus</p>
--	---

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Allegany - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Allegany - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Allegany - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Allegany - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Allegany - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

MARYLAND – ALLEGANY COUNTY State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Allegany - Married/Head of Household																											
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,000.00																								
MARYLAND – ALLEGANY COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Allegany - Single or Married w/h at Single rate																											
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.8000%</td> </tr> <tr> <td>150,000.00</td> <td>11,700.00</td> <td>8.0500%</td> </tr> <tr> <td>175,000.00</td> <td>13,712.50</td> <td>8.3000%</td> </tr> <tr> <td>225,000.00</td> <td>17,862.50</td> <td>8.5500%</td> </tr> <tr> <td>300,000.00</td> <td>24,275.00</td> <td>8.8000%</td> </tr> </tbody> </table> State: MD Effective Date: 01/01/2018 Filing Status: Allegany - Single or Married w/h at Single rate	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	150,000.00	11,700.00	8.0500%	175,000.00	13,712.50	8.3000%	225,000.00	17,862.50	8.5500%	300,000.00	24,275.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,000.00																								
For Taxable Income Over	Base Tax	Percent of Excess																										
0.00	0.00	7.8000%																										
150,000.00	11,700.00	8.0500%																										
175,000.00	13,712.50	8.3000%																										
225,000.00	17,862.50	8.5500%																										
300,000.00	24,275.00	8.8000%																										
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess																								
For Taxable Income Over	Base Tax	Percent of Excess																										

	0.00	0.00	7.8000%
	100,000.00	7,800.00	8.0500%
	125,000.00	9,812.50	8.3000%
	150,000.00	11,887.50	8.5500%
	250,000.00	20,437.50	8.8000%

MARYLAND (MD) - ANNE ARUNDEL COUNTY

MARYLAND – ANNE ARUNDEL COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Anne Arundel - Married/Head of Household Wage Type: Bonus																		
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.2500%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.2500%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1											
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.2500%											
	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Anne Arundel-Single or Married w/h at Single rate Wage Type: Bonus																		
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.2500%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.2500%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1											
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.2500%											
	State: MD																		

<p>Type: Personal Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Anne Arundel - Married/Head of Household</p> <p>Wage Type: Gross</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Personal Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Anne Arundel-Single or Married w/h at Single rate</p> <p>Wage Type: Gross</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Anne Arundel - Married/Head of Household</p> <p>Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%																																																						
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%																																																						
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																																																						

	<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Anne Arundel-Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>MARYLAND – ANNE ARUNDEL COUNTY State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Anne Arundel - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Anne Arundel-Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	
<p>MARYLAND – ANNE ARUNDEL COUNTY</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Anne Arundel - Married/Head of Household</p>																				

State Tax Tables	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.2500%
	150,000.00	10,875.00	7.5000%
	175,000.00	12,750.00	7.7500%
	225,000.00	16,625.00	8.0000%
	300,000.00	22,625.00	8.2500%
	<p>State: MD Effective Date: 01/01/2018 Filing Status: Anne Arundel-Single or Married w/h at Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.2500%	
100,000.00	7,250.00	7.5000%	
125,000.00	9,125.00	7.7500%	
150,000.00	11,062.50	8.0000%	
250,000.00	19,062.50	8.2500%	

MARYLAND (MD) - BALTIMORE CITY

MARYLAND – BALTIMORE CITY State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Baltimore City - Married/Head of Household Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Baltimore City - Single or Mar w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Baltimore City - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Baltimore City - Single or Mar w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Baltimore City - Married/Head of Household Wage Type: Gross Wages</p>									
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Baltimore City - Single or Mar w/h at Single rate Wage Type: Gross Wages</p>									
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
MARYLAND – BALTIMORE CITY State Standard Deductions	<p>State: MD Effective Date: 01/01/2018 Filing Status: Baltimore City - Married/Head of Household</p>								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,500.00	2,000.00				
<p>State: MD</p>									

	<p>Effective Date: 01/01/2018</p> <p>Filing Status: Baltimore City - Single or Mar w/h at Single rate</p> <table border="1" data-bbox="438 289 1188 491"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00																										
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																	
0.00	0.00	15.00%	1,500.00	2,000.00																																	
<p>MARYLAND – BALTIMORE CITY</p> <p>State Tax Tables</p>	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Baltimore City - Married/Head of Household</p> <table border="1" data-bbox="438 672 1055 1083"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>150,000.00</td> <td>11,925.00</td> <td>8.2000%</td> </tr> <tr> <td>175,000.00</td> <td>13,975.00</td> <td>8.4500%</td> </tr> <tr> <td>225,000.00</td> <td>18,200.00</td> <td>8.7000%</td> </tr> <tr> <td>300,000.00</td> <td>24,725.00</td> <td>8.9500%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Baltimore City - Single or Mar w/h at Single rate</p> <table border="1" data-bbox="438 1285 1055 1696"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>100,000.00</td> <td>7,950.00</td> <td>8.2000%</td> </tr> <tr> <td>125,000.00</td> <td>10,000.00</td> <td>8.4500%</td> </tr> <tr> <td>150,000.00</td> <td>12,112.50</td> <td>8.7000%</td> </tr> <tr> <td>250,000.00</td> <td>20,812.50</td> <td>8.9500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00	8.9500%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	100,000.00	7,950.00	8.2000%	125,000.00	10,000.00	8.4500%	150,000.00	12,112.50	8.7000%	250,000.00	20,812.50	8.9500%
For Taxable Income Over	Base Tax	Percent of Excess																																			
0.00	0.00	7.9500%																																			
150,000.00	11,925.00	8.2000%																																			
175,000.00	13,975.00	8.4500%																																			
225,000.00	18,200.00	8.7000%																																			
300,000.00	24,725.00	8.9500%																																			
For Taxable Income Over	Base Tax	Percent of Excess																																			
0.00	0.00	7.9500%																																			
100,000.00	7,950.00	8.2000%																																			
125,000.00	10,000.00	8.4500%																																			
150,000.00	12,112.50	8.7000%																																			
250,000.00	20,812.50	8.9500%																																			

MARYLAND (MD) - BALTIMORE COUNTY

MARYLAND
-
BALTIMORE
COUNTY

State Tax
Withholding
Adjustments

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2018
Filing Status: Baltimore Co - Married/Head of Household
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.6000%

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2018
Filing Status: Baltimore Co-Single or Married w/h at Single rate
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.6000%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2018
Filing Status: Baltimore Co - Married/Head of Household
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
------	------	----------	-------	---	------	------	------	-------------

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Baltimore Co-Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Baltimore Co - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Baltimore Co-Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override	1 st Ex-empt Override	Other Amt 1	Other Amt 2	Other Rate 1

					de (Y/N)	de Amt																						
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																			
MARYLAND - BALTIMORE COUNTY State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Baltimore Co - Married/Head of Household																											
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Baltimore Co-Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>									For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,000.00																								
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,000.00																								
MARYLAND - BALTIMORE COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Baltimore Co - Married/Head of Household																											
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.6000%</td> </tr> <tr> <td>150,000.00</td> <td>11,400.00</td> <td>7.8500%</td> </tr> <tr> <td>175,000.00</td> <td>13,362.50</td> <td>8.1000%</td> </tr> <tr> <td>225,000.00</td> <td>17,412.50</td> <td>8.3500%</td> </tr> <tr> <td>300,000.00</td> <td>23,675.00</td> <td>8.6000%</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018</p>									For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.6000%	150,000.00	11,400.00	7.8500%	175,000.00	13,362.50	8.1000%	225,000.00	17,412.50	8.3500%	300,000.00	23,675.00	8.6000%	
For Taxable Income Over	Base Tax	Percent of Excess																										
0.00	0.00	7.6000%																										
150,000.00	11,400.00	7.8500%																										
175,000.00	13,362.50	8.1000%																										
225,000.00	17,412.50	8.3500%																										
300,000.00	23,675.00	8.6000%																										

Filing Status: Baltimore Co-Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
100,000.00	7,600.00	7.8500%
125,000.00	9,562.50	8.1000%
150,000.00	11,587.50	8.3500%
250,000.00	19,937.50	8.6000%

MARYLAND (MD) - CALVERT COUNTY

MARYLAND – CALVERT COUNTY State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Calvert - Married/Head of Household Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%	
	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Calvert - Single or Married w/h at Single rate Wage Type: Bonus</p>								
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%
------	------	------	--------	---	------	------	------	---------

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Calvert - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Calvert - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Calvert - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/	% of Excess	1 st Ex-empt Overri	1 st Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1

			Exemp-tion		de (Y/N)	de Amt			
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Calvert - Single or Married w/h at Single rate Wage Type: Gross Wages</p>									
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp-tion	% of Ex-cess	1 st Ex-empt Overri-de (Y/N)	1 st Ex-empt Overri-de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
MARYLAND – CALVERT COUNTY State Standard Deductions	<p>State: MD Effective Date: 01/01/2018 Filing Status: Calvert - Married/Head of Household</p>								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,500.00	2,000.00				
<p>State: MD Effective Date: 01/01/2018 Filing Status: Calvert - Single or Married w/h at Single rate</p>									
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,500.00	2,000.00				

MARYLAND – CALVERT COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Calvert - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
	150,000.00	11,625.00	8.0000%
	175,000.00	13,625.00	8.2500%
	225,000.00	17,750.00	8.5000%
	300,000.00	24,125.00	8.7500%
	State: MD Effective Date: 01/01/2018 Filing Status: Calvert - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
100,000.00	7,750.00	8.0000%	
125,000.00	9,750.00	8.2500%	
150,000.00	11,812.50	8.5000%	
250,000.00	23,312.50	8.7500%	

MARYLAND (MD) - CAROLINE COUNTY

MARYLAND – CAROLINE COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Caroline - Married/Head of Household Wage Type: Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Caroline - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Caroline - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

MARYLAND – CAROLINE COUNTY State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Caroline - Married/Head of Household														
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	15.00%	1,500.00	2,000.00											
	State: MD Effective Date: 01/01/2018 Filing Status: Caroline - Single or Married w/h at Single rate														
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	15.00%	1,500.00	2,000.00											

MARYLAND – CAROLINE COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Caroline - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.5500%
	150,000.00	11,325.00	7.8000%
	175,000.00	13,275.00	8.0500%
	225,000.00	17,300.00	8.3000%
	300,000.00	23,525.00	8.5500%
	State: MD Effective Date: 01/01/2018 Filing Status: Caroline - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.5500%
100,000.00	7,550.00	7.8000%	
125,000.00	9,500.00	8.0500%	
150,000.00	11,512.50	8.3000%	
250,000.00	19,812.50	8.5500%	

MARYLAND (MD) - CARROLL COUNTY

MARYLAND – CARROLL COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Carroll - Married/Head of Household Wage Type: Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Carroll - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Carroll - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

MARYLAND – CARROLL COUNTY State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Carroll - Married/Head of Household																	
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	15.00%	1,500.00	2,000.00														
MARYLAND – CARROLL COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Carroll - Single or Married w/h at Single rate																	
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	15.00%	1,500.00	2,000.00														
MARYLAND – CARROLL COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Carroll - Married/Head of Household																	
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.8000%</td> </tr> <tr> <td>150,000.00</td> <td>11,700.00</td> <td>8.0500%</td> </tr> <tr> <td>175,000.00</td> <td>13,712.50</td> <td>8.3000%</td> </tr> <tr> <td>225,000.00</td> <td>17,862.50</td> <td>8.5500%</td> </tr> <tr> <td>300,000.00</td> <td>24,275.00</td> <td>8.8000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	150,000.00	11,700.00	8.0500%	175,000.00	13,712.50	8.3000%	225,000.00	17,862.50	8.5500%	300,000.00	24,275.00
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	7.8000%																
150,000.00	11,700.00	8.0500%																
175,000.00	13,712.50	8.3000%																
225,000.00	17,862.50	8.5500%																
300,000.00	24,275.00	8.8000%																
MARYLAND – CARROLL COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Carroll - Single or Married w/h at Single rate																	
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.8000%</td> </tr> <tr> <td>150,000.00</td> <td>11,700.00</td> <td>8.0500%</td> </tr> <tr> <td>175,000.00</td> <td>13,712.50</td> <td>8.3000%</td> </tr> <tr> <td>225,000.00</td> <td>17,862.50</td> <td>8.5500%</td> </tr> <tr> <td>300,000.00</td> <td>24,275.00</td> <td>8.8000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	150,000.00	11,700.00	8.0500%	175,000.00	13,712.50	8.3000%	225,000.00	17,862.50	8.5500%	300,000.00	24,275.00
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	7.8000%																
150,000.00	11,700.00	8.0500%																
175,000.00	13,712.50	8.3000%																
225,000.00	17,862.50	8.5500%																
300,000.00	24,275.00	8.8000%																

	0.00	0.00	7.8000%
	100,000.00	7,800.00	8.0500%
	125,000.00	9,812.50	8.3000%
	150,000.00	11,887.50	8.5500%
	250,000.00	20,437.50	8.8000%

MARYLAND (MD) - CECIL COUNTY

<p>MARYLAND – CECIL COUNTY State Tax Withholding Adjustments</p>	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Cecil - Married/Head of Household Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.7500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%																			
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Cecil - Single or Married w/h at Single rate Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.7500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%	
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%																			

State: MD
Type: Personal Exemption
Effective Date: 01/01/2018
Filing Status: Cecil - Married/Head of Household
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2018
Filing Status: Cecil - Single or Married w/h at Single rate
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2018
Filing Status: Cecil - Married/Head of Household
Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

	<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Cecil - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table border="1" data-bbox="444 485 1396 747"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>MARYLAND – CECIL COUNTY</p> <p>State Standard Deductions</p>	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Cecil - Married/Head of Household</p> <table border="1" data-bbox="444 945 1195 1150"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Cecil - Single or Married w/h at Single rate</p> <table border="1" data-bbox="444 1352 1195 1558"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	

MARYLAND – CECIL COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Cecil - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
	150,000.00	11,625.00	8.0000%
	175,000.00	13,625.00	8.2500%
	225,000.00	17,750.00	8.5000%
	300,000.00	24,125.00	8.7500%
	State: MD Effective Date: 01/01/2018 Filing Status: Cecil - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
100,000.00	7,750.00	8.0000%	
125,000.00	9,750.00	8.2500%	
150,000.00	11,812.50	8.5000%	
250,000.00	23,312.50	8.7500%	

MARYLAND (MD) - CHARLES COUNTY

MARYLAND – CHARLES COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Charles - Married/Head of Household Wage Type: Bonus								
	For Annu- alized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%	
State: MD									
Type: Supplemental Tax Rate									
Effective Date: 01/01/2018									
Filing Status: Charles - Single or Married w/h at Single rate									
Wage Type: Bonus									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%	
State: MD									
Type: Personal Exemption									
Effective Date: 01/01/2018									
Filing Status: Charles - Married/Head of Household									
Wage Type: Gross									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%	
State: MD									
Type: Personal Exemption									
Effective Date: 01/01/2018									
Filing Status: Charles - Single or Married w/h at Single rate									
Wage Type: Gross									
For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Overri	1 st Exempt Overri	Other Amt 1	Other Amt 2	Other Rate 1	

	<table border="1"> <tr> <th>Wage Basis</th> <th></th> <th></th> <th></th> <th>de (Y/N)</th> <th>de Amt</th> <th></th> <th></th> <th></th> </tr> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Charles - Married/Head of Household Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Charles - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	Wage Basis				de (Y/N)	de Amt				0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
Wage Basis				de (Y/N)	de Amt																																																		
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%																																															
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																															
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																																															
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																															
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																																															
<p>MARYLAND – CHARLES COUNTY</p> <p>State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Charles - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00																																												
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																																			
0.00	0.00	15.00%	1,500.00	2,000.00																																																			

	<p>State: MD Effective Date: 01/01/2018 Filing Status: Charles - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00																										
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																	
0.00	0.00	15.00%	1,500.00	2,000.00																																	
<p>MARYLAND – CHARLES COUNTY State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Charles - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.8000%</td> </tr> <tr> <td>150,000.00</td> <td>11,700.00</td> <td>8.0500%</td> </tr> <tr> <td>175,000.00</td> <td>13,712.50</td> <td>8.3000%</td> </tr> <tr> <td>225,000.00</td> <td>17,862.50</td> <td>8.5500%</td> </tr> <tr> <td>300,000.00</td> <td>24,275.00</td> <td>8.8000%</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Charles - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.8000%</td> </tr> <tr> <td>100,000.00</td> <td>7,800.00</td> <td>8.0500%</td> </tr> <tr> <td>125,000.00</td> <td>9,812.50</td> <td>8.3000%</td> </tr> <tr> <td>150,000.00</td> <td>11,887.50</td> <td>8.5500%</td> </tr> <tr> <td>250,000.00</td> <td>20,437.50</td> <td>8.8000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	150,000.00	11,700.00	8.0500%	175,000.00	13,712.50	8.3000%	225,000.00	17,862.50	8.5500%	300,000.00	24,275.00	8.8000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	100,000.00	7,800.00	8.0500%	125,000.00	9,812.50	8.3000%	150,000.00	11,887.50	8.5500%	250,000.00	20,437.50	8.8000%
For Taxable Income Over	Base Tax	Percent of Excess																																			
0.00	0.00	7.8000%																																			
150,000.00	11,700.00	8.0500%																																			
175,000.00	13,712.50	8.3000%																																			
225,000.00	17,862.50	8.5500%																																			
300,000.00	24,275.00	8.8000%																																			
For Taxable Income Over	Base Tax	Percent of Excess																																			
0.00	0.00	7.8000%																																			
100,000.00	7,800.00	8.0500%																																			
125,000.00	9,812.50	8.3000%																																			
150,000.00	11,887.50	8.5500%																																			
250,000.00	20,437.50	8.8000%																																			

MARYLAND (MD) - DORCHESTER COUNTY

MARYLAND – DORCHESTER COUNTY
State Tax Withholding Adjustments

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2018
Filing Status: Dorchester - Married/Head of Household
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2018
Filing Status: Dorchester - Single or Married w/h at Single rate
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2018
Filing Status: Dorchester - Married/Head of Household
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
------	------	----------	-------	---	------	------	------	-------------

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Dorchester - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Dorchester - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Dorchester - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%										
MARYLAND – DORCHESTER COUNTY State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Dorchester - Married/Head of Household																		
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>									For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
	0.00	0.00	15.00%	1,500.00	2,000.00														
State: MD Effective Date: 01/01/2018 Filing Status: Dorchester - Single or Married w/h at Single rate																			
<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>									For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum															
0.00	0.00	15.00%	1,500.00	2,000.00															

MARYLAND – DORCHESTER COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Dorchester - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.4000%
	150,000.00	11,100.00	7.6500%
	175,000.00	13,012.50	7.9000%
	225,000.00	16,962.50	8.1500%
	300,000.00	23,075.00	8.4000%
	State: MD Effective Date: 01/01/2018 Filing Status: Dorchester - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.4000%
100,000.00	7,400.00	7.6500%	
125,000.00	9,312.50	7.9000%	
150,000.00	11,287.50	8.1500%	
250,000.00	19,437.50	8.4000%	

MARYLAND (MD) - FREDERICK COUNTY

MARYLAND – FREDERICK COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Frederick - Married/Head of Household Wage Type: Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%	
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Frederick - Single or Married w/h at Single rate Wage Type: Bonus</p>									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%	
<p>State: MD Type: Personal Exemption Effective Date: 01/01/2018 Filing Status: Frederick - Married/Head of Household Wage Type: Gross</p>									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	
<p>State: MD Type: Personal Exemption Effective Date: 01/01/2018 Filing Status: Frederick - Single or Married w/h at Single rate Wage Type: Gross</p>									

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Frederick - Married/Head of Household Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Frederick - Single or Married w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

MARYLAND – FREDERICK COUNTY State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Frederick - Married/Head of Household														
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	15.00%	1,500.00	2,000.00											
	State: MD Effective Date: 01/01/2018 Filing Status: Frederick - Single or Married w/h at Single rate														
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	15.00%	1,500.00	2,000.00											

MARYLAND – FREDERICK COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Frederick - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
	150,000.00	11,625.00	8.0000%
	175,000.00	13,625.00	8.2500%
	225,000.00	17,750.00	8.5000%
	300,000.00	24,125.00	8.7500%
	State: MD Effective Date: 01/01/2018 Filing Status: Frederick - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
100,000.00	7,750.00	8.0000%	
125,000.00	9,750.00	8.2500%	
150,000.00	11,812.50	8.5000%	
250,000.00	23,312.50	8.7500%	

MARYLAND (MD) - GARRETT COUNTY

MARYLAND – GARRETT COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Garrett - Married/Head of Household Wage Type: Bonus								
	For Annu- alized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%	
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Garrett - Single or Married w/h at Single rate Wage Type: Bonus</p>									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%	
<p>State: MD Type: Personal Exemption Effective Date: 01/01/2018 Filing Status: Garrett - Married/Head of Household Wage Type: Gross</p>									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	
<p>State: MD Type: Personal Exemption Effective Date: 01/01/2018 Filing Status: Garrett - Single or Married w/h at Single rate Wage Type: Gross</p>									

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Garrett - Married/Head of Household Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Garrett - Single or Married w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

MARYLAND – GARRETT COUNTY State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Garrett - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	15.00%	1,500.00	2,000.00															
<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Garrett - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00									
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum															
0.00	0.00	15.00%	1,500.00	2,000.00															
MARYLAND – GARRETT COUNTY State Tax Tables	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Garrett - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.4000%</td> </tr> <tr> <td>150,000.00</td> <td>11,100.00</td> <td>7.6500%</td> </tr> <tr> <td>175,000.00</td> <td>13,012.50</td> <td>7.9000%</td> </tr> <tr> <td>225,000.00</td> <td>16,962.50</td> <td>8.1500%</td> </tr> <tr> <td>300,000.00</td> <td>23,075.00</td> <td>8.4000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.4000%	150,000.00	11,100.00	7.6500%	175,000.00	13,012.50	7.9000%	225,000.00	16,962.50	8.1500%	300,000.00	23,075.00	8.4000%
	For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	7.4000%																	
150,000.00	11,100.00	7.6500%																	
175,000.00	13,012.50	7.9000%																	
225,000.00	16,962.50	8.1500%																	
300,000.00	23,075.00	8.4000%																	
<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Garrett - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess																
For Taxable Income Over	Base Tax	Percent of Excess																	

0.00	0.00	7.4000%
100,000.00	7,400.00	7.6500%
125,000.00	9,312.50	7.9000%
150,000.00	11,287.50	8.1500%
250,000.00	19,437.50	8.4000%

MARYLAND (MD) - HARFORD COUNTY

MARYLAND – HARFORD COUNTY State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Harford - Married/Head of Household Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.8500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%																			
<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Harford - Single or Married w/h at Single rate Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.8500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%	
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%																			

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Harford - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Harford - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Harford - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

	<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Harford - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>MARYLAND – HARFORD COUNTY State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Harford - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Harford - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	

MARYLAND – HARFORD COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Harford - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.8500%
	150,000.00	11,775.00	8.1000%
	175,000.00	13,800.00	8.3500%
	225,000.00	17,975.00	8.6000%
	300,000.00	24,425.00	8.8500%
	State: MD Effective Date: 01/01/2018 Filing Status: Harford - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.8500%
100,000.00	7,850.00	8.1000%	
125,000.00	9,875.00	8.3500%	
150,000.00	11,962.50	8.6000%	
250,000.00	20,562.50	8.8500%	

MARYLAND (MD) - HOWARD COUNTY

MARYLAND – HOWARD COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Howard - Married/Head of Household Wage Type: Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Howard - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Howard - Married/Head of Household Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Howard - Single or Married w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

MARYLAND – HOWARD COUNTY State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Howard - Married/Head of Household																	
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	15.00%	1,500.00	2,000.00														
MARYLAND – HOWARD COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Howard - Single or Married w/h at Single rate																	
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	15.00%	1,500.00	2,000.00														
MARYLAND – HOWARD COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Howard - Married/Head of Household																	
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>150,000.00</td> <td>11,925.00</td> <td>8.2000%</td> </tr> <tr> <td>175,000.00</td> <td>13,975.00</td> <td>8.4500%</td> </tr> <tr> <td>225,000.00</td> <td>18,200.00</td> <td>8.7000%</td> </tr> <tr> <td>300,000.00</td> <td>24,725.00</td> <td>8.9500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	7.9500%																
150,000.00	11,925.00	8.2000%																
175,000.00	13,975.00	8.4500%																
225,000.00	18,200.00	8.7000%																
300,000.00	24,725.00	8.9500%																
MARYLAND – HOWARD COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Howard - Single or Married w/h at Single rate																	
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>150,000.00</td> <td>11,925.00</td> <td>8.2000%</td> </tr> <tr> <td>175,000.00</td> <td>13,975.00</td> <td>8.4500%</td> </tr> <tr> <td>225,000.00</td> <td>18,200.00</td> <td>8.7000%</td> </tr> <tr> <td>300,000.00</td> <td>24,725.00</td> <td>8.9500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	7.9500%																
150,000.00	11,925.00	8.2000%																
175,000.00	13,975.00	8.4500%																
225,000.00	18,200.00	8.7000%																
300,000.00	24,725.00	8.9500%																

0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - KENT COUNTY

<p>MARYLAND – KENT COUNTY</p> <p>State Tax Withholding Adjustments</p>	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Kent - Married/Head of Household</p> <p>Wage Type: Bonus</p>																	
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.6000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1										
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.6000%										
	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Kent - Single or Married w/h at Single rate</p> <p>Wage Type: Bonus</p>																	
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.6000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1										
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.6000%										
	<p>State: MD</p>																	

<p>Type: Personal Exemption Effective Date: 01/01/2018 Filing Status: Kent - Married/Head of Household Wage Type: Gross</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.000 0%</td> </tr> </tbody> </table> <p>State: MD Type: Personal Exemption Effective Date: 01/01/2018 Filing Status: Kent - Single or Married w/h at Single rate Wage Type: Gross</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.000 0%</td> </tr> </tbody> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Kent - Married/Head of Household Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.000 0%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%																																																						
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%																																																						
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%																																																						

	<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Kent - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>MARYLAND – KENT COUNTY State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Kent - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Kent - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	
<p>MARYLAND – KENT COUNTY State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Kent - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.6000%</td> </tr> <tr> <td>150,000.00</td> <td>11,400.00</td> <td>7.8500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.6000%	150,000.00	11,400.00	7.8500%											
For Taxable Income Over	Base Tax	Percent of Excess																			
0.00	0.00	7.6000%																			
150,000.00	11,400.00	7.8500%																			

175,000.00	13,362.50	8.1000%
225,000.00	17,412.50	8.3500%
300,000.00	23,675.00	8.6000%

State: MD
Effective Date: 01/01/2018
Filing Status: Kent - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
100,000.00	7,600.00	7.8500%
125,000.00	9,562.50	8.1000%
150,000.00	11,587.50	8.3500%
250,000.00	19,937.50	8.6000%

MARYLAND (MD) - MONTGOMERY COUNTY

MARYLAND – MONTGOMERY COUNTY State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Montgomery - Married/Head of Household Wage Type: Bonus</p>																									
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9500%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Montgomery - Single or Married w/h at Single rate</p>						
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%																		

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Montgomery - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Montgomery - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

	<p>Effective Date: 01/01/2018</p> <p>Filing Status: Montgomery - Married/Head of Household</p> <p>Wage Type: Gross Wages</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 12.5%;">For Annualized Wage Over/ Wage Basis</th> <th style="width: 8%;">Base Amt</th> <th style="width: 10%;">Amt Per Credit/ Exemption</th> <th style="width: 10%;">% of Excess</th> <th style="width: 8%;">1st Exempt Override (Y/N)</th> <th style="width: 8%;">1st Exempt Override Amt</th> <th style="width: 8%;">Other Amt 1</th> <th style="width: 8%;">Other Amt 2</th> <th style="width: 8%;">Other Rate 1</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">5,000.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">N</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Montgomery - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 12.5%;">For Annualized Wage Over/ Wage Basis</th> <th style="width: 8%;">Base Amt</th> <th style="width: 10%;">Amt Per Credit/ Exemption</th> <th style="width: 10%;">% of Excess</th> <th style="width: 8%;">1st Exempt Override (Y/N)</th> <th style="width: 8%;">1st Exempt Override Amt</th> <th style="width: 8%;">Other Amt 1</th> <th style="width: 8%;">Other Amt 2</th> <th style="width: 8%;">Other Rate 1</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">5,000.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">N</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
<p>MARYLAND – MONTGOMERY COUNTY</p> <p>State Standard Deductions</p>	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Montgomery - Married/Head of Household</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 15%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 15%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">15.00%</td> <td style="text-align: center;">1,500.00</td> <td style="text-align: center;">2,000.00</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Montgomery - Single or Married w/h at Single rate</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 15%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 15%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"> </td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																	
0.00	0.00	15.00%	1,500.00	2,000.00																																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																	

	0.00	0.00	15.00%	1,500.00	2,000.00																		
MARYLAND – MONTGOMERY COUNTY State Tax Tables	<p>State: MD Effective Date: 01/01/2018 Filing Status: Montgomery - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>150,000.00</td> <td>11,925.00</td> <td>8.2000%</td> </tr> <tr> <td>175,000.00</td> <td>13,975.00</td> <td>8.4500%</td> </tr> <tr> <td>225,000.00</td> <td>18,200.00</td> <td>8.7000%</td> </tr> <tr> <td>300,000.00</td> <td>24,725.00</td> <td>8.9500%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00	8.9500%
	For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	7.9500%																					
150,000.00	11,925.00	8.2000%																					
175,000.00	13,975.00	8.4500%																					
225,000.00	18,200.00	8.7000%																					
300,000.00	24,725.00	8.9500%																					
	<p>State: MD Effective Date: 01/01/2018 Filing Status: Montgomery - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>100,000.00</td> <td>7,950.00</td> <td>8.2000%</td> </tr> <tr> <td>125,000.00</td> <td>10,000.00</td> <td>8.4500%</td> </tr> <tr> <td>150,000.00</td> <td>12,112.50</td> <td>8.7000%</td> </tr> <tr> <td>250,000.00</td> <td>20,812.50</td> <td>8.9500%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	100,000.00	7,950.00	8.2000%	125,000.00	10,000.00	8.4500%	150,000.00	12,112.50	8.7000%	250,000.00	20,812.50	8.9500%
For Taxable Income Over	Base Tax	Percent of Excess																					
0.00	0.00	7.9500%																					
100,000.00	7,950.00	8.2000%																					
125,000.00	10,000.00	8.4500%																					
150,000.00	12,112.50	8.7000%																					
250,000.00	20,812.50	8.9500%																					

MARYLAND (MD) - MARYLAND NONRESIDENT

MARYLAND – NONRESIDENT State Tax Withholding Adjustments	<p>State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Non-Resident - Married/Head of Household Wage Type: Bonus</p>
---	---

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	7.5000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	7.5000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Non-Resident - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

<p>Filing Status: Non-Resident-Single or Married w/h at Single rate</p> <p>Wage Type: Gross</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,200.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Non-Resident - Married/Head of Household</p> <p>Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Non-Resident-Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>									For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%																																																						
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																																																						
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																																																						
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																																																						

MARYLAND – NONRESIDENT State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Non-Resident - Married/Head of Household																	
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	15.00%	1,500.00	2,000.00														
MARYLAND – NONRESIDENT State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Non-Resident-Single or Married w/h at Single rate																	
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	15.00%	1,500.00	2,000.00														
MARYLAND – NONRESIDENT State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Non-Resident - Married/Head of Household																	
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>6.5000%</td> </tr> <tr> <td>150,000.00</td> <td>9,750.00</td> <td>6.7500%</td> </tr> <tr> <td>175,000.00</td> <td>11,437.50</td> <td>7.0000%</td> </tr> <tr> <td>225,000.00</td> <td>14,937.50</td> <td>7.2500%</td> </tr> <tr> <td>300,000.00</td> <td>20,375.00</td> <td>7.5000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	6.5000%	150,000.00	9,750.00	6.7500%	175,000.00	11,437.50	7.0000%	225,000.00	14,937.50	7.2500%	300,000.00	20,375.00
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	6.5000%																
150,000.00	9,750.00	6.7500%																
175,000.00	11,437.50	7.0000%																
225,000.00	14,937.50	7.2500%																
300,000.00	20,375.00	7.5000%																
MARYLAND – NONRESIDENT State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Non-Resident-Single or Married w/h at Single rate																	
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>6.5000%</td> </tr> <tr> <td>150,000.00</td> <td>9,750.00</td> <td>6.7500%</td> </tr> <tr> <td>175,000.00</td> <td>11,437.50</td> <td>7.0000%</td> </tr> <tr> <td>225,000.00</td> <td>14,937.50</td> <td>7.2500%</td> </tr> <tr> <td>300,000.00</td> <td>20,375.00</td> <td>7.5000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	6.5000%	150,000.00	9,750.00	6.7500%	175,000.00	11,437.50	7.0000%	225,000.00	14,937.50	7.2500%	300,000.00	20,375.00
For Taxable Income Over	Base Tax	Percent of Excess																
0.00	0.00	6.5000%																
150,000.00	9,750.00	6.7500%																
175,000.00	11,437.50	7.0000%																
225,000.00	14,937.50	7.2500%																
300,000.00	20,375.00	7.5000%																

	0.00	0.00	6.5000%
	100,000.00	6,500.00	6.7500%
	125,000.00	8,187.50	7.0000%
	150,000.00	9,937.50	7.2500%
	250,000.00	17,187.50	7.5000%

MARYLAND (MD) - PRINCE GEORGE'S COUNTY

MARYLAND – PRINCE GEORGE'S COUNTY State Tax Withholding Adjustments	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Prince George's - Married/Head of Household</p> <p>Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9500%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1										
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%										
<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Prince George's - Single or Mar w/h at Single rate</p> <p>Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9500%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1											
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%											
<p>State: MD</p> <p>Type: Personal Exemption</p>																			

Effective Date: 01/01/2018

Filing Status: Prince George's - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Prince George's - Single or Mar w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Prince George's - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

	<p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Prince George's - Single or Mar w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table border="1" data-bbox="446 378 1388 630"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>MARYLAND – PRINCE GEORGE'S COUNTY</p> <p>State Standard Deductions</p>	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Prince George's - Married/Head of Household</p> <table border="1" data-bbox="446 798 1193 997"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Prince George's - Single or Mar w/h at Single rate</p> <table border="1" data-bbox="446 1207 1193 1407"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	

MARYLAND – PRINCE GEORGE’S COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Prince George’s - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	State: MD Effective Date: 01/01/2018 Filing Status: Prince George’s - Single or Mar w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - QUEEN ANNE’S COUNTY

MARYLAND – QUEEN ANNE’S COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Queen Anne’s - Married/Head of Household Wage Type: Bonus								
	For Annu- alized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Queen Anne's - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Queen Anne's - Married/Head of Household Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Queen Anne's - Single or Mar w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
MARYLAND – QUEEN ANNE'S COUNTY State Standard Deductions	<p>State: MD Effective Date: 01/01/2018 Filing Status: Queen Anne's - Married/Head of Household</p>							
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum			

	0.00	0.00	15.00%	1,500.00	2,000.00
	<p>State: MD Effective Date: 01/01/2018 Filing Status: Queen Anne's - Single or Mar w/h at Single rate</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,500.00	2,000.00
<p>MARYLAND – QUEEN ANNE'S COUNTY</p> <p>State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Queen Anne's - Married/Head of Household</p>				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
	150,000.00	11,925.00	8.2000%		
	175,000.00	13,975.00	8.4500%		
	225,000.00	18,200.00	8.7000%		
	300,000.00	24,725.00	8.9500%		
	<p>State: MD Effective Date: 01/01/2018 Filing Status: Queen Anne's - Single or Mar w/h at Single rate</p>				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
100,000.00	7,950.00	8.2000%			
125,000.00	10,000.00	8.4500%			
150,000.00	12,112.50	8.7000%			
250,000.00	20,812.50	8.9500%			

MARYLAND (MD) - ST. MARY'S COUNTY

MARYLAND –
ST. MARY'S
COUNTY

State Tax
Withholding
Adjustments

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2018
Filing Status: Saint Mary's - Married/Head of Household
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2018
Filing Status: Saint Mary's-Single or Married w/h at Single rate
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2018
Filing Status: Saint Mary's - Married/Head of Household
Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD Type: Personal Exemption Effective Date: 01/01/2018 Filing Status: Saint Mary's-Single or Married w/h at Single rate Wage Type: Gross</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Saint Mary's - Married/Head of Household Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp-tion	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.00 00%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Saint Mary's-Single or Married w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp-tion	% of Ex-cess	1 st Ex-empt Overri	1 st Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1

					de (Y/N)	de Amt																							
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%																				
MARYLAND – ST. MARY’S COUNTY State Standard Deductions	<p>State: MD Effective Date: 01/01/2018 Filing Status: Saint Mary’s - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Saint Mary’s-Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>									For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,000.00																									
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	15.00%	1,500.00	2,000.00																									
MARYLAND – ST. MARY’S COUNTY State Tax Tables	<p>State: MD Effective Date: 01/01/2018 Filing Status: Saint Mary’s - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.7500%</td> </tr> <tr> <td>150,000.00</td> <td>11,625.00</td> <td>8.0000%</td> </tr> <tr> <td>175,000.00</td> <td>13,625.00</td> <td>8.2500%</td> </tr> <tr> <td>225,000.00</td> <td>17,750.00</td> <td>8.5000%</td> </tr> <tr> <td>300,000.00</td> <td>24,125.00</td> <td>8.7500%</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018</p>									For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.7500%	150,000.00	11,625.00	8.0000%	175,000.00	13,625.00	8.2500%	225,000.00	17,750.00	8.5000%	300,000.00	24,125.00	8.7500%		
For Taxable Income Over	Base Tax	Percent of Excess																											
0.00	0.00	7.7500%																											
150,000.00	11,625.00	8.0000%																											
175,000.00	13,625.00	8.2500%																											
225,000.00	17,750.00	8.5000%																											
300,000.00	24,125.00	8.7500%																											

Filing Status: Saint Mary's-Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.7500%
100,000.00	7,750.00	8.0000%
125,000.00	9,750.00	8.2500%
150,000.00	11,812.50	8.5000%
250,000.00	23,312.50	8.7500%

MARYLAND (MD) - SOMERSET COUNTY

MARYLAND – SOMERSET COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Somerset - Married/Head of Household Wage Type: Bonus																		
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1											
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%											
	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Somerset - Single or Married w/h at Single rate Wage Type: Bonus																		
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.9000%</td> </tr> </tbody> </table>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1											
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%											

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Somerset - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Somerset - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Somerset - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

	<table border="1"> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.000 0%</td> </tr> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Somerset - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.000 0%</td> </tr> </tbody> </table>	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%																				
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																				
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%																				
<p>MARYLAND – SOMERSET COUNTY State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Somerset - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Somerset - Single or Married w/h at Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00							
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,000.00																								
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,000.00																								
<p>MARYLAND – SOMERSET COUNTY State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Somerset - Married/Head of Household</p>																											

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

State: MD
Effective Date: 01/01/2018
Filing Status: Somerset - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - TALBOT COUNTY

MARYLAND – TALBOT COUNTY State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2018								
Filing Status: Talbot - Married/Head of Household									
Wage Type: Bonus									
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.1500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Talbot - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.1500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Talbot - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Talbot - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

	<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Talbot - Married/Head of Household Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Talbot - Single or Married w/h at Single rate Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
<p>MARYLAND – TALBOT COUNTY State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Talbot - Married/Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Talbot - Single or Married w/h at Single rate</p>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00																										
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																	
0.00	0.00	15.00%	1,500.00	2,000.00																																	

	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,500.00	2,000.00

<p>MARYLAND – TALBOT COUNTY</p> <p>State Tax Tables</p>	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Talbot - Married/Head of Household</p>		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.1500%
	150,000.00	10,725.00	7.4000%
	175,000.00	12,575.00	7.6500%
	225,000.00	16,400.00	7.9000%
	300,000.00	22,325.00	8.1500%
	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Talbot - Single or Married w/h at Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.1500%	
100,000.00	7,150.00	7.4000%	
125,000.00	9,000.00	7.6500%	
150,000.00	10,912.50	7.9000%	
250,000.00	18,812.50	8.1500%	

MARYLAND (MD) - WASHINGTON COUNTY

MARYLAND – WASHINGTON COUNTY State Tax Withholding Adjustments	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Washington - Married/Head of Household</p> <p>Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.5500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																		
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%																		
	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Washington - Single or Married w/h at Single rate</p> <p>Wage Type: Bonus</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00 %</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>8.5500%</td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%																			
<p>State: MD</p> <p>Type: Personal Exemption</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Washington - Married/Head of Household</p> <p>Wage Type: Gross</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>									For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1										
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																			

0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
------	------	----------	-------	---	------	------	------	-------------

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Washington - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override	1 st Ex-empt Override	Other Amt 1	Other Amt 2	Other Rate 1

					de (Y/N)	de Amt			
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
MARYLAND – WASHINGTON COUNTY State Standard Deductions	State: MD Effective Date: 01/01/2018 Filing Status: Washington - Married/Head of Household								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,500.00	2,000.00				
	State: MD Effective Date: 01/01/2018 Filing Status: Washington - Single or Married w/h at Single rate								
MARYLAND – WASHINGTON COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Washington - Married/Head of Household								
	For Taxable Income Over	Base Tax	Percent of Excess						
	0.00	0.00	7.5500%						
	150,000.00	11,325.00	7.8000%						
175,000.00	13,275.00	8.0500%							
225,000.00	17,300.00	8.3000%							
300,000.00	23,525.00	8.5500%							

<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Washington - Single or Married w/h at Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.5500%
100,000.00	7,550.00	7.8000%
125,000.00	9,500.00	8.0500%
150,000.00	11,512.50	8.3000%
250,000.00	19,812.50	8.5500%

MARYLAND (MD) - WICOMICO COUNTY

<p>MARYLAND – WICOMICO COUNTY</p> <p>State Tax Withholding Adjustments</p>	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Wicomico - Married/Head of Household</p> <p>Wage Type: Bonus</p>							
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Wicomico - Single or Married w/h at Single rate</p> <p>Wage Type: Bonus</p>								
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
------	------	------	--------	---	------	------	------	---------

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Wicomico - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Wicomico - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Wicomico - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/	% of Excess	1 st Ex-empt Overri	1 st Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1
-------------------------------------	----------	-----------------	-------------	--------------------------------	--------------------------------	-------------	-------------	--------------

			Exemp-tion		de (Y/N)	de Amt			
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Wicomico - Single or Married w/h at Single rate Wage Type: Gross Wages</p>									
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp-tion	% of Ex-cess	1 st Ex-empt Overri-de (Y/N)	1 st Ex-empt Overri-de Amt	Other Amt 1	Other Amt 2	Other Rate 1	
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	
MARYLAND – WICOMICO COUNTY State Standard Deductions	<p>State: MD Effective Date: 01/01/2018 Filing Status: Wicomico - Married/Head of Household</p>								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,500.00	2,000.00				
<p>State: MD Effective Date: 01/01/2018 Filing Status: Wicomico - Single or Married w/h at Single rate</p>									
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum					
0.00	0.00	15.00%	1,500.00	2,000.00					

MARYLAND – WICOMICO COUNTY State Tax Tables	State: MD Effective Date: 01/01/2018 Filing Status: Wicomico - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	State: MD Effective Date: 01/01/2018 Filing Status: Wicomico - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%	
125,000.00	10,000.00	8.4500%	
150,000.00	12,112.50	8.7000%	
250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - WORCESTER COUNTY

MARYLAND – WORCESTER COUNTY State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2018 Filing Status: Worcester - Married/Head of Household Wage Type: Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	7.5000%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2018

Filing Status: Worcester - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	7.5000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Worcester - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Worcester - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Worcester - Married/Head of Household Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
<p>State: MD Type: Low Income Exemption Effective Date: 01/01/2018 Filing Status: Worcester - Single or Married w/h at Single rate Wage Type: Gross Wages</p>								
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

<p>MARYLAND – WORCESTER COUNTY State Standard Deductions</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Worcester - Married/Head of Household</p> <table border="1" data-bbox="435 348 1182 554"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Worcester - Single or Married w/h at Single rate</p> <table border="1" data-bbox="435 753 1182 959"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	15.00%	1,500.00	2,000.00																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	15.00%	1,500.00	2,000.00																					
<p>MARYLAND – WORCESTER COUNTY State Tax Tables</p>	<p>State: MD Effective Date: 01/01/2018 Filing Status: Worcester - Married/Head of Household</p> <table border="1" data-bbox="435 1136 1049 1547"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>6.5000%</td> </tr> <tr> <td>150,000.00</td> <td>9,750.00</td> <td>6.7500%</td> </tr> <tr> <td>175,000.00</td> <td>11,437.50</td> <td>7.0000%</td> </tr> <tr> <td>225,000.00</td> <td>14,937.50</td> <td>7.2500%</td> </tr> <tr> <td>300,000.00</td> <td>20,375.00</td> <td>7.5000%</td> </tr> </tbody> </table> <p>State: MD Effective Date: 01/01/2018 Filing Status: Worcester - Single or Married w/h at Single rate</p> <table border="1" data-bbox="435 1751 1049 1841"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	6.5000%	150,000.00	9,750.00	6.7500%	175,000.00	11,437.50	7.0000%	225,000.00	14,937.50	7.2500%	300,000.00	20,375.00	7.5000%	For Taxable Income Over	Base Tax	Percent of Excess			
For Taxable Income Over	Base Tax	Percent of Excess																							
0.00	0.00	6.5000%																							
150,000.00	9,750.00	6.7500%																							
175,000.00	11,437.50	7.0000%																							
225,000.00	14,937.50	7.2500%																							
300,000.00	20,375.00	7.5000%																							
For Taxable Income Over	Base Tax	Percent of Excess																							

	0.00	0.00	6.5000%
	100,000.00	6,500.00	6.7500%
	125,000.00	8,187.50	7.0000%
	150,000.00	9,937.50	7.2500%
	250,000.00	17,187.50	7.5000%

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE

MARYLAND –
MARYLAND
RESIDENTS
WORKING IN
DELAWARE

State Tax
Withholding
Adjustments

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2018
Filing Status: Work In Delaware - Married/Head of Household
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	3.2000%

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2018
Filing Status: Work In Delaware -Single or Mar w/h at Single rate **Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	3.2000%

State: MD
Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Work In Delaware - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2018

Filing Status: Work In Delaware -Single or Mar w/h at Single rate **Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2018

Filing Status: Work In Delaware - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

	<p>Effective Date: 01/01/2018</p> <p>Filing Status: Work In Delaware -Single or Mar w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table border="1" data-bbox="446 331 1404 594"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
<p>MARYLAND – MARYLAND RESIDENTS WORKING IN DELAWARE</p> <p>State Standard Deductions</p>	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Work In Delaware - Married/Head of Household</p> <table border="1" data-bbox="446 751 1198 955"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2018</p> <table border="1" data-bbox="446 1113 1198 1528"> <thead> <tr> <th>Filing Status:</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>Work In Delaware - Single or Mar w/h at Single rate For Annualized Wage Over</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,000.00	Filing Status:	Base Amount	Percent Over Excess	Minimum	Maximum	Work In Delaware - Single or Mar w/h at Single rate For Annualized Wage Over	0.00	15.00%	1,500.00	2,000.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,000.00																	
Filing Status:	Base Amount	Percent Over Excess	Minimum	Maximum																	
Work In Delaware - Single or Mar w/h at Single rate For Annualized Wage Over	0.00	15.00%	1,500.00	2,000.00																	
<p>MARYLAND – MARYLAND RESIDENTS WORKING IN DELAWARE</p> <p>State Tax Tables</p>	<p>State: MD</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Work In Delaware - Married/Head of Household</p> <table border="1" data-bbox="446 1690 1063 1841"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.2000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.2000%														
For Taxable Income Over	Base Tax	Percent of Excess																			
0.00	0.00	3.2000%																			

150,000.00	4,800.00	3.2000%
175,000.00	5,600.00	3.2000%
225,000.00	7,200.00	3.2000%
300,000.00	9,600.00	3.2000%

State: MD
Effective Date: 01/01/2018
Filing Status: Work In Delaware -Single or Mar w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.2000%
100,000.00	3,200.00	3.2000%
125,000.00	4,000.00	3.2000%
150,000.00	4,800.00	3.2000%
250,000.00	8,000.00	3.2000%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MD Tax Exempt Deduction Amounts	Deductions
Less	MD Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wage Amount	
Less	Standard Deduction Amount	State Standard Deductions

	Calculation	Related Screens
Less	Allowance Amount <i>(Withholding State Exemptions x Exemption Amount)</i>	Employee Taxes State Tax Withholding Adjustments
Equals	Annualized Taxable Wages	
	Apply Annualized Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized Local Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Equals	State Portion of MD Tax Withholding for Pay Period	

Massachusetts (MA)

State Information

Massachusetts Circular M

<http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/circ-m-current.pdf>

Massachusetts Withholding Exemption Certificate (M-4P)

<http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/m-4p.pdf>

Data Setup for Massachusetts

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee has indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form. ▪ Head of Household: Select this filing status if the employee has selected the Check if you will file Head of Household on your tax return check box his/her Massachusetts Withholding Exemption (M-4P) form. ▪ Single: Select this filing status if the employee has not indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Exemptions	Enter the number of exemptions the employee claimed on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Credits	Enter 1 if the employee and/or his/her spouse are blind.

Massachusetts (MA)			
Massachusetts State Taxes	State: MA (Massachusetts)		Manage State Taxes (PRMS TI)
	Effective Date	01/01/2016	
	Unemp Limit	15,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record.	
	Tax Rate Supp	5.1%	
	Tax Based On	G	
	Round W/H Amount	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	2,000.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	112.20 <i>(This is the blind credit for MA. Clients are instructed to enter a 1 in the State Withholding Credit data field if the employee is claiming the blind exemption.)</i>	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

Massachusetts (MA)																																						
Massachu setts State Tax Withholdin g Adjustmen ts (Personal Exemption Allowance)	<p>State: MA Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: MA Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: MA Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,400.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	3,400.00	1,000.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	3,400.00	1,000.00	0.00%	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	3,400.00	1,000.00	0.00%	N	0.00	Manage State Tax Withhol ding Adjustm ents (PRMS TAC)
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																	
0.00	3,400.00	1,000.00	0.00%	N	0.00																																	
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																	
0.00	3,400.00	1,000.00	0.00%	N	0.00																																	
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																	
0.00	3,400.00	1,000.00	0.00%	N	0.00																																	
Massachu setts Low Income Exemption (Personal Exemption)	<p>State: MA Type: Low Income Exemption Effective Date: 01/01/2017 Filing Status: Single Wage Type: Taxable Wages Exemption Threshold: 1</p>	Manage State Tax Withhol ding Adjustm ents																																				

Massachusetts (MA)										
Allowance)	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	(PRMS TAC)
		8,000.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	
<p>State: MA Type: Low Income Exemption Effective Date: 01/01/2017 Filing Status: Married Wage Type: Taxable Wages Exemption Threshold: 1</p>										
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1		
	8,000.00	0.00	0.00 %	N	0.00	0.00	0.00	0.000 0%		
<p>State: MA Type: Low Income Exemption Effective Date: 01/01/2017 Filing Status: Head of Household Wage Type: Taxable Wages Exemption Threshold: 1</p>										
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1		
	8,000.00	0.00	0.00 %	N	0.00	0.00	0.00	0.000 0%		

Massachusetts (MA)																																
Massachusetts State Standard Deductions	<p>State: MA Effective Date: 01/01/2017 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: MA Effective Date: 01/01/2017 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: MA Effective Date: 01/01/2017 Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>2,400.00</td> <td>2,400.00</td> </tr> </tbody> </table> <p>Note that this extra deduction amount is subtracted from taxable wages when the employee's filing status is Head of Household.</p>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	2,400.00	2,400.00	Manage State Standard Deductions (PRMS SD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.00%	0.00	0.00																												
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.00%	0.00	0.00																												
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.00%	2,400.00	2,400.00																												
Massachusetts State Tax Tables	<p>State: MA Effective Date: 01/01/2017 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.1%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.1%	Manage State Tax Tables (PRMS TT)																								
For Taxable Income Over	Base Tax	Percent of Excess																														
0.00	0.00	5.1%																														

Massachusetts (MA)														
<p>State: MA Effective Date: 01/01/2017 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.1%</td> </tr> </tbody> </table> <p>State: MA Effective Date: 01/01/2017 Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.1%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.1%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.1%
For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	5.1%												
For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	5.1%												

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	MA Tax Exempt Deduction Amounts	Manage Deductions
Less	MA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	The amount deducted for the U.S. Social Security (FICA) and Medicare	(Calculated)
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Wage Amount	
Less	Standard Deduction	Manage State Standard Deductions

	Calculation	Related Screens
Less	Exemption Amount Exemption Amount = Withholding State Exemptions times Amount per Personal Exemption	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Low Income Exemption if Wage Type is "Taxable Wages" If Annual Taxable Wages is equal to or less than Annualized Wage Over/ Wage Basis AND Withholding State Exemptions is greater than or equal to Exemption Threshold , then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	Manage State Tax Withholding Adjustments
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Michigan (MI)

State Information

Michigan Income Tax Withholding Guide

http://www.michigan.gov/documents/taxes/446_2013_442640_7.pdf

<http://www.legislature.mi.gov/documents/2017-2018/billenrolled/Senate/pdf/2018-SNB-0748.pdf>

Costpoint uses Michigan's Percentage Formula to calculate the Michigan income tax withholding.

Michigan Withholding Exemption Certificate (MI-W4)

http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf

Data Setup for Michigan

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select this filing status for all employees not claiming exemption from Michigan withholding.
Withholding State Exemptions	Enter the number of personal and dependency exemptions the employee claimed on the MI-W4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

MICHIGAN (MI)			
Michigan State Taxes	State: MI (Michigan)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2018
	Unemp Limit		9,000.00
	Unemp Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Michigan State Taxes record.
	Tax Rate Supp		4.25%
	Tax Based On		G
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		4,050.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
Apply Federal Supplemental Tax Rate to Bonus Checks	N		
Low W/H Rate	0.0000%		
Nonresident Alien Additional Amount	0.00		
MICHIGAN State Standard Deductions	State: MI Effective Date: 01/01/2018 Filing Status: All Filers, Married and Single	Manage State Standard Deductions (PRMSSD)	

MICHIGAN (MI)						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
MICHIGAN State Tax Tables	State: MI Effective Date: 01/01/2018 Filing Status: All Filers, Married and Single					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	4.25%			

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	MI Tax Exempt Deduction Amounts	Manage Deductions
Less	MI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	MI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Minnesota (MN)

State Information

Minnesota 2017 Withholding Computer Formula

http://www.revenue.state.mn.us/Forms_and_Instructions/wh_tables_18.pdf

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Minnesota

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the W-4 form. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee is claiming Single or Married but Withhold at Higher Single Rate on the W-4 form.
Withholding State Exemptions	Enter the total number of allowances the employee claimed on the W-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

MINNESOTA (MN)			
Minnesota State Taxes	State: MN (Minnesota)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	32,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record.	
	Tax Rate Supp	6.25%	
	Tax Based On	G	

MINNESOTA (MN)																									
	Round W/H Amount	N																							
	Fed W/H Credit Limit	0.00																							
	FICA W/H Credit Limit	0.00																							
	Exempt Amount Married	4,150.00																							
	Exempt Amount Single	4,150.00																							
	Exempt Amount Other	0.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	0.00																							
	No Standard Deduction if Zero Exemptions	N																							
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																							
	Low W/H Rate	0.0000%																							
	Nonresident Alien Additional Amount	0.00																							
Minnesota State Standard Deductions	<p>State: MN Effective Date: 01/01/2018 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: MN Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum						Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.00%	0.00	0.00																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					

MINNESOTA (MN)						
	0.00	0.00	0.00%	0.00	0.00	
Minnesota State Tax Tables	State: MN Effective Date: 01/01/2018 Filing Status: Married					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.0000%			
	8,850.00	0.00	5.3500%			
	46,700.00	2,024.98	7.0500%			
	159,230.00	9,958.35	7.8500%			
	275,550.00	19,089.47	9.8500%			
	State: MN Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.0000%			
2,350.00	0.00	5.3500%				
28,240.00	1,385.12	7.0500%				
87,410.00	5,556.61	7.8500%				
162,370.00	11,440.97	9.8500%				

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	MN Tax Exempt Deduction Amounts	Manage Deductions

	Calculation	Related Screens
Less	MN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	MN Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Mississippi (MS)

State Information

Mississippi Income Tax Withholding Tables

<http://www.dor.ms.gov/Business/Documents/Computer%20Payroll%20Accounting%20Updated%2012-22-17.pdf>

Mississippi Withholding Exemption Certificate (89-350)

<http://www.dor.ms.gov/Forms/89350158.pdf>

Data Setup for Mississippi

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married with one spouse working: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is not employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ Married with both spouses working: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ Head of Family: Select this filing status if the employee is claiming a status of Head of Family on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1) ▪ Single: Select this filing status if the employee is claiming a status of Single on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1).
Withholding State Exemptions	To calculate the number of exemptions that you must enter in this field, divide the Total Amount of Exemption Claimed from line 6 of the employee's Mississippi Withholding Exemption Certificate by \$500.00. Enter the result of that calculation as the employee's number of exemptions.

MISSISSIPPI (MS)					
MISSISSIPPI State Taxes	State: MS (Mississippi)				Manage State Taxes (PRMSTI)
	Effective Date		01/01/2018		
	Unemp Limit		14,000.00		
	Unemp Rate		Bring the SUTA Rate forward from the most recent Mississippi State Taxes record.		
	Tax Rate Supp		0.00%		
	Tax Based On		G		
	Round W/H Amount (CP7)		Y		
	Fed W/H Credit Limit		0.00		
	FICA W/H Credit Limit		0.00		
	Exempt Amount Married		500.00		
	Exempt Amount Single		500.00		
	Exempt Amount Other		500.00		
	Dependent Credit Amount		0.00		
	Credit Amount		0.00		
	No Standard Deduction if Zero Exemptions		N		
	Apply Federal Supplemental Tax Rate to Bonus Checks		N		
	Low W/H Rate		0.0000%		
Nonresident Alien Additional Amount		0.00			
MISSISSIPPI State Standard Deductions	State: MS				Manage State Standard Deductions (PRMSSD)
	Effective Date: 01/01/2018				
	Filing Status: Married with both spouses working				
	For Annualized	Base Amount	Percent Over	Minimum	Maximum

MISSISSIPPI (MS)					
	Wage Over		Excess		
	0.00	2,300.00	0.00%	2,300.00	2,300.00
<p>State: MS Effective Date: 01/01/2018 Filing Status: Head of Family</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	3,400.00	0.00%	3,400.00	3,400.00
<p>State: MS Effective Date: 01/01/2018 Filing Status: Married with one spouse working</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	4,600.00	0.00%	4,600.00	4,600.00
<p>State: MS Effective Date: 01/01/2018 Filing Status: Single</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	2,300.00	0.00%	2,300.00	2,300.00
MISSISSIPPI State Tax Tables	<p>State: MS Effective Date: 01/01/2018 Filing Status: Married with both spouses working</p>				Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess		

MISSISSIPPI (MS)																																	
	0.00	0.00	0.0000%																														
	1,000.00	0.00	3.0000%																														
	5,000.00	120.00	4.0000%																														
	10,000.00	320.00	5.0000%																														
<p>State: MS Effective Date: 01/01/2018 Filing Status: Head of Family</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>1,000.00</td> <td>0.00</td> <td>3.0000%</td> </tr> <tr> <td>5,000.00</td> <td>120.00</td> <td>4.0000%</td> </tr> <tr> <td>10,000.00</td> <td>320.00</td> <td>5.0000%</td> </tr> </tbody> </table> <p>State: MS Effective Date: 01/01/2018 Filing Status: Married with one spouse working</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>1,000.00</td> <td>0.00</td> <td>3.0000%</td> </tr> <tr> <td>5,000.00</td> <td>120.00</td> <td>4.0000%</td> </tr> <tr> <td>10,000.00</td> <td>320.00</td> <td>5.0000%</td> </tr> </tbody> </table> <p>State: MS Effective Date: 01/01/2018 Filing Status: Single</p>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	1,000.00	0.00	3.0000%	5,000.00	120.00	4.0000%	10,000.00	320.00	5.0000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	1,000.00	0.00	3.0000%	5,000.00	120.00	4.0000%	10,000.00	320.00	5.0000%
For Taxable Income Over	Base Tax	Percent of Excess																															
0.00	0.00	0.0000%																															
1,000.00	0.00	3.0000%																															
5,000.00	120.00	4.0000%																															
10,000.00	320.00	5.0000%																															
For Taxable Income Over	Base Tax	Percent of Excess																															
0.00	0.00	0.0000%																															
1,000.00	0.00	3.0000%																															
5,000.00	120.00	4.0000%																															
10,000.00	320.00	5.0000%																															

MISSISSIPPI (MS)					
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.0000%		
	1,000.00	0.00	3.0000%		
	5,000.00	120.00	4.0000%		
	10,000.00	320.00	5.0000%		

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MS Tax Exempt Deduction Amounts	Manage Deductions
Less	MS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods

Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Missouri (MO)

State Information

Missouri Employer's Tax Guide

http://dor.mo.gov/forms/4282_2018.pdf

Missouri Withholding Allowance Certificate (MO-W4)

<http://dor.mo.gov/forms/MO-W-4.pdf>

Data Setup for Missouri

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married with one spouse working: Select this status if the employee's filing status is Married, and he/she has indicated that his/her spouse does <u>not</u> work on the MO W-4. ▪ Married with both spouses working: Select this status if the employee's filing status is Married, and he/she has indicated that his/her spouse <u>does</u> work on the MO W-4. ▪ Head of Household: Select this status if the employee's filing status is Head of Household on the MO W-4. ▪ Single: Select this status if the employee's filing status is Single on the MO W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the MO W-4.

Missouri (MO)			
Missouri State Taxes	State: MO (Missouri)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	12,500.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record.	
	Tax Rate Supp	5.90%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

Missouri (MO)																											
Missouri (Federal W/H Credit Limit	<p>State: MO Type: Federal W/H Credit Limit Effective Date: 01/01/2018 Filing Status: Single Wage Type: Gross Wages Exemption Threshold: 0</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Credit Limit 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>5,000.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>								For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00%	N	0.00	5,000.00	0.00	0.0000%	Manage State Tax Withholding Adjustments (PRMSTAC)
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1																		
	0.00	0.00	0.00	0.00%	N	0.00	5,000.00	0.00	0.0000%																		
<p>State: MO Type: Federal W/H Credit Limit Effective Date: 01/01/2018 Filing Status: Married with both spouses working Wage Type: Gross Wages Exemption Threshold: 0</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Credit Limit 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>5,000.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>								For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1	0.00	0.00	0.00	0.00%	N	0.00	5,000.00	0.00	0.0000%		
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1																			
0.00	0.00	0.00	0.00%	N	0.00	5,000.00	0.00	0.0000%																			
<p>State: MO Type: Federal W/H Credit Limit Effective Date: 01/01/2018 Filing Status: Head of Household Wage Type: Gross Wages Exemption Threshold: 0</p>																											

Missouri (MO)										
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1	
	0.00	0.00	0.00	0.00%	N	0.00	5,000.00	0.00	0.00%	
	<p>State: MO</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Married with one spouse working</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p>									
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	Other Amt 2	Other Rate 1	
	0.00	0.00	0.00	0.00%	N	0.00	10,000.00	0.00	0.00%	
Missouri State Tax Withholding Adjustments (Personal Exemption Allowance)	<p>State: MO</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Married with both spouses working</p> <p>Type: Personal Exemption Allowance</p>									Manage State Tax Withholding Adjustments (PRMSTAC)
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	2 nd Exempt Amount			
	0.00	0.00	1,200.00	0%	Y	2,100.00	0.00			
	<p>State: MO</p> <p>Effective Date: 01/01/2017</p>									

Missouri (MO)																																																
<p>Filing Status: Head of Household</p> <p>Type: Personal Exemption Allowance</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>2nd Exempt Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,200.00</td> <td>0%</td> <td>Y</td> <td>3,500.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: MO</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Married with one spouse working</p> <p>Type: Personal Exemption Allowance</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>2nd Exempt Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,200.00</td> <td>0%</td> <td>Y</td> <td>2,100.00</td> <td>2,100.00</td> </tr> </tbody> </table> <p>State: MO</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Single</p> <p>Type: Personal Exemption Allowance</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>2nd Exempt Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,200.00</td> <td>0%</td> <td>Y</td> <td>2,100.00</td> <td>0.00</td> </tr> </tbody> </table>							For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	2 nd Exempt Amount	0.00	0.00	1,200.00	0%	Y	3,500.00	0.00	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	2 nd Exempt Amount	0.00	0.00	1,200.00	0%	Y	2,100.00	2,100.00	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	2 nd Exempt Amount	0.00	0.00	1,200.00	0%	Y	2,100.00	0.00
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	2 nd Exempt Amount																																										
0.00	0.00	1,200.00	0%	Y	3,500.00	0.00																																										
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	2 nd Exempt Amount																																										
0.00	0.00	1,200.00	0%	Y	2,100.00	2,100.00																																										
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	2 nd Exempt Amount																																										
0.00	0.00	1,200.00	0%	Y	2,100.00	0.00																																										
Missouri State Standard Deductions	<p>State: MO</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Married with both spouses working (Misc Status 1)</p>					Manage State Standard Deductions (PRMSSD)																																										

Missouri (MO)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	6,500.00	0.00%	6,500.00	6,500.00
<p>State: MO Effective Date: 01/01/2018 Filing Status: Head of Household (Head of Household)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	9,550.00	0.00%	9,550.00	9,550.00
<p>State: MO Effective Date: 01/01/2018 Filing Status: Married with one spouse working (Married)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	13,000.00	0.00%	13,000.00	13,000.00
<p>State: MO Effective Date: 01/01/2018 Filing Status: Single (Single)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	6,500.00	0.00%	6,500.00	6,500.00

Missouri (MO)																																																					
Missouri State Tax Tables	<p>State: MO</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Married with both spouses working (Misc Status 1)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr><td>0.00</td><td>0.00</td><td>1.5000%</td></tr> <tr><td>1,028.00</td><td>15.00</td><td>2.0000%</td></tr> <tr><td>2,056.00</td><td>36.00</td><td>2.5000%</td></tr> <tr><td>3,084.00</td><td>62.00</td><td>3.0000%</td></tr> <tr><td>4,113.00</td><td>93.00</td><td>3.5000%</td></tr> <tr><td>5,141.00</td><td>129.00</td><td>4.0000%</td></tr> <tr><td>6,169.00</td><td>170.00</td><td>4.5000%</td></tr> <tr><td>7,197.00</td><td>216.00</td><td>5.0000%</td></tr> <tr><td>8,225.00</td><td>267.00</td><td>5.5000%</td></tr> <tr><td>9,253.00</td><td>324.00</td><td>5.9000%</td></tr> </tbody> </table> <p>State: MO</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Head of Household (Head of Household)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr><td>0.00</td><td>0.00</td><td>1.5000%</td></tr> <tr><td>1,028.00</td><td>15.00</td><td>2.0000%</td></tr> <tr><td>2,056.00</td><td>36.00</td><td>2.5000%</td></tr> <tr><td>3,084.00</td><td>62.00</td><td>3.0000%</td></tr> <tr><td>4,113.00</td><td>93.00</td><td>3.5000%</td></tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.5000%	1,028.00	15.00	2.0000%	2,056.00	36.00	2.5000%	3,084.00	62.00	3.0000%	4,113.00	93.00	3.5000%	5,141.00	129.00	4.0000%	6,169.00	170.00	4.5000%	7,197.00	216.00	5.0000%	8,225.00	267.00	5.5000%	9,253.00	324.00	5.9000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.5000%	1,028.00	15.00	2.0000%	2,056.00	36.00	2.5000%	3,084.00	62.00	3.0000%	4,113.00	93.00	3.5000%	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																																																			
0.00	0.00	1.5000%																																																			
1,028.00	15.00	2.0000%																																																			
2,056.00	36.00	2.5000%																																																			
3,084.00	62.00	3.0000%																																																			
4,113.00	93.00	3.5000%																																																			
5,141.00	129.00	4.0000%																																																			
6,169.00	170.00	4.5000%																																																			
7,197.00	216.00	5.0000%																																																			
8,225.00	267.00	5.5000%																																																			
9,253.00	324.00	5.9000%																																																			
For Taxable Income Over	Base Tax	Percent of Excess																																																			
0.00	0.00	1.5000%																																																			
1,028.00	15.00	2.0000%																																																			
2,056.00	36.00	2.5000%																																																			
3,084.00	62.00	3.0000%																																																			
4,113.00	93.00	3.5000%																																																			

Missouri (MO)																																			
5,141.00	129.00	4.0000%																																	
6,169.00	170.00	4.5000%																																	
7,197.00	216.00	5.0000%																																	
8,225.00	267.00	5.5000%																																	
9,253.00	324.00	5.9000%																																	
<p>State: MO Effective Date: 01/01/2018 Filing Status: Married with one spouse working (Married)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.5000%</td> </tr> <tr> <td>1,028.00</td> <td>15.00</td> <td>2.0000%</td> </tr> <tr> <td>2,056.00</td> <td>36.00</td> <td>2.5000%</td> </tr> <tr> <td>3,084.00</td> <td>62.00</td> <td>3.0000%</td> </tr> <tr> <td>4,113.00</td> <td>93.00</td> <td>3.5000%</td> </tr> <tr> <td>5,141.00</td> <td>129.00</td> <td>4.0000%</td> </tr> <tr> <td>6,169.00</td> <td>170.00</td> <td>4.5000%</td> </tr> <tr> <td>7,197.00</td> <td>216.00</td> <td>5.0000%</td> </tr> <tr> <td>8,225.00</td> <td>267.00</td> <td>5.5000%</td> </tr> <tr> <td>9,253.00</td> <td>324.00</td> <td>5.9000%</td> </tr> </tbody> </table> <p>State: MO Effective Date: 01/01/2018 Filing Status: Single (Single)</p>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.5000%	1,028.00	15.00	2.0000%	2,056.00	36.00	2.5000%	3,084.00	62.00	3.0000%	4,113.00	93.00	3.5000%	5,141.00	129.00	4.0000%	6,169.00	170.00	4.5000%	7,197.00	216.00	5.0000%	8,225.00	267.00	5.5000%	9,253.00	324.00	5.9000%
For Taxable Income Over	Base Tax	Percent of Excess																																	
0.00	0.00	1.5000%																																	
1,028.00	15.00	2.0000%																																	
2,056.00	36.00	2.5000%																																	
3,084.00	62.00	3.0000%																																	
4,113.00	93.00	3.5000%																																	
5,141.00	129.00	4.0000%																																	
6,169.00	170.00	4.5000%																																	
7,197.00	216.00	5.0000%																																	
8,225.00	267.00	5.5000%																																	
9,253.00	324.00	5.9000%																																	

Missouri (MO)					
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	1.5000%		
	1,028.00	15.00	2.0000%		
	2,056.00	36.00	2.5000%		
	3,084.00	62.00	3.0000%		
	4,113.00	93.00	3.5000%		
	5,141.00	129.00	4.0000%		
	6,169.00	170.00	4.5000%		
	7,197.00	216.00	5.0000%		
	8,225.00	267.00	5.5000%		
	9,253.00	324.00	5.9000%		

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MO Tax Exempt Deduction Amounts	Manage Deductions
Less	MO Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	Federal Withholding Amount Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount) <u>Maximum amount</u>	Manage Employee Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	Use Federal W/H Credit Limit in PRMSTI for all filing statuses if amount is greater than 0.00, else use the Federal W/H Credit Limit in PRMSTAC	
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Standard Deduction (Note that this deduction will be taken only if the employee claims at least one exemption)	Manage State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Personal Exemption Amount Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption) Case 1: 1 st Exempt Override = "Y" AND Other Amount 1 = 0.00 <i>Use the Exempt Override Amount for the first exemption and Amount per Credit/Exemption for each additional exemption</i> (Base Amount + 1 ST Exempt Override Amount + ((# of Exemptions - 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) Case 2: 1 st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1 <i>Use the Exempt Override Amount</i> (Base Amount + 1 ST Exempt Override Amount + ((# of Exemptions - 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess)) Case 3:	Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	<p>1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1</p> <p><i>Use the Exempt Override Amount for the first exemption, then the Other Amount 1 for the second exemption, and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 4: 1ST Exempt Override = "N" <i>Use the Amount per Credit/Exemption for each all exemptions</i></p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p>	
Equals	Annual Taxable Wages	
	<p>Apply Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Montana (MT)

State Information

Montana Employer's Tax Guide

http://revenue.mt.gov/Portals/9/businesses/wage_withholding/withholding_tax_tables.pdf

Costpoint uses Montana's Withholding Tax Formula for Computerized Payroll Systems

Federal Employee Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Montana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's Withholding State Filing Status is Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee's Withholding State Filing Status is Single or Married, but Withhold at Higher Single Rate on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

MONTANA (MT)		
MONTANA State Taxes	State: MT (Montana)	Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018
	Unemp Limit	32,000.00
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record.
	Tax Rate Supp	6.00%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00

MONTANA (MT)																	
	FICA W/H Credit Limit	0.00															
	Exempt Amount Married	1,900.00															
	Exempt Amount Single	1,900.00															
	Exempt Amount Other	0.00															
	Dependent Credit Amount	0.00															
	Credit Amount	0.00															
	No Standard Deduction if Zero Exemptions	N															
	Apply Federal Supplemental Tax Rate to Bonus Checks	N															
	Low W/H Rate	0.0000%															
	Nonresident Alien Additional Amount	0.00															
MONTANA State Standard Deductions	Montana does not have a standard deduction amount.																
MONTANA State Tax Tables	<p>State: MT Effective Date: 01/01/2017 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.80%</td> </tr> <tr> <td>7,000.00</td> <td>126.00</td> <td>4.40%</td> </tr> <tr> <td>15,000.00</td> <td>478.00</td> <td>6.00%</td> </tr> <tr> <td>120,000.00</td> <td>6,778.00</td> <td>6.60%</td> </tr> </tbody> </table> <p>State: MT Effective Date: 01/01/2017</p>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.80%	7,000.00	126.00	4.40%	15,000.00	478.00	6.00%	120,000.00	6,778.00	6.60%
For Taxable Income Over	Base Tax	Percent of Excess															
0.00	0.00	1.80%															
7,000.00	126.00	4.40%															
15,000.00	478.00	6.00%															
120,000.00	6,778.00	6.60%															

MONTANA (MT)			
Filing Status: Single or Married but w/h at higher Single rate			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.80%
	7,000.00	126.00	4.40%
	15,000.00	478.00	6.00%
	120,000.00	6,778.00	6.60%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MT Tax Exempt Deduction Amounts	Manage Deductions
Less	MT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods

Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Nebraska (NE)

State Information

Nebraska Circular EN

http://www.revenue.nebraska.gov/circ-en/2017/2017cir-en_whole.pdf

Costpoint uses Nebraska's Percentage Method to calculate Nebraska tax withholding.

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Nebraska

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4. <p>Note that only a status of Single, Married, or None should be selected for the state of Nebraska.</p>
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.
Exempt from Nebraska Minimum Withholding Rule	Select this check box if the employee is exempt from Nebraska's minimum withholding rules. Employees can be exempt from Nebraska's minimum withholding rules if the employee provides satisfactory evidence that a Nebraska state withholding that is less than the minimum is not an attempt to evade state tax withholding.

NEBRASKA (CA)		
Nebraska State Taxes	State: NE (Nebraska)	Manage State Taxes (PRMSTI)
	Nebraska-Override Low Withholding	Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is less

NEBRASKA (CA)		
		than the minimum, the minimum will be withheld from the employee.
Effective Date		01/01/2017
Unemp Limit		9,000.00
Unemp Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nebraska State Taxes record.
Tax Rate Supp		5.00%
Tax Based On		G
Round W/H Amount (CP7)		N
Fed W/H Credit Limit		0.00
FICA W/H Credit Limit		0.00
Exempt Amount Married		1,960.00
Exempt Amount Single		1,960.00
Exempt Amount Other		0.00
Dependent Credit Amount		0.00
Credit Amount		0.00
Low W/H Rate		50.00%
No Standard Deduction if Zero Exemptions		N
Apply Federal Supplemental Tax Rate to Bonus Checks		N

NEBRASKA (CA)																													
	Nonresident Alien Additional Amount	0.00																											
Nebraska Standard Deduction	State: NE Effective Date: 01/01/2017 Filing Status: Married				Manage State Standard Deductions (PRMSSD)																								
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	0.00%	0.00	0.00																									
Nebraska State Tax Tables	State: NE Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate				Manage State Tax Tables (PRMSTT)																								
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	0.00%	0.00	0.00																									
Nebraska State Tax Tables	State: NE Effective Date: 01/01/2017 Filing Status: Married				Manage State Tax Tables (PRMSTT)																								
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>7,100.00</td> <td>0.00</td> <td>2.2600%</td> </tr> <tr> <td>10,610.00</td> <td>79.33</td> <td>3.2200%</td> </tr> <tr> <td>26,420.00</td> <td>588.41</td> <td>4.9100%</td> </tr> <tr> <td>41,100.00</td> <td>1,309.20</td> <td>6.2000%</td> </tr> <tr> <td>50,990.00</td> <td>1,922.38</td> <td>6.5900%</td> </tr> <tr> <td>67,620.00</td> <td>3,018.30</td> <td>6.9500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess		0.00	0.00	0.0000%	7,100.00	0.00	2.2600%	10,610.00	79.33	3.2200%	26,420.00	588.41	4.9100%	41,100.00	1,309.20	6.2000%	50,990.00	1,922.38	6.5900%	67,620.00	3,018.30	6.9500%			
	For Taxable Income Over	Base Tax	Percent of Excess																										
	0.00	0.00	0.0000%																										
	7,100.00	0.00	2.2600%																										
	10,610.00	79.33	3.2200%																										
	26,420.00	588.41	4.9100%																										
	41,100.00	1,309.20	6.2000%																										
50,990.00	1,922.38	6.5900%																											
67,620.00	3,018.30	6.9500%																											

NEBRASKA (CA)		
<p>State: NE</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single or Married but w/h at higher Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
2,975.00	0.00	2.2600%
5,480.00	56.61	3.2200%
17,790.00	452.99	4.9100%
25,780.00	845.30	6.2000%
32,730.00	1,276.20	6.5900%
61,470.00	3,170.17	6.9500%

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

Step 1

Calculate the Actual Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Manage Deductions
Less	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Actual Tax Withholding for Pay Period Note that if this amount is less than zero, the Initial Actual Tax Withholding for Pay Period will be set to zero.	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Equals	Actual Tax Withholding for Pay Period	

Step 2

Calculate the Minimum Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Manage Deductions
Less	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	

	Calculation	Related Screens
Less	Exemption Amount <u>Married Withholding State Filing Status</u> <input type="checkbox"/> Exemption Amount = 2 x Exempt Amt Married <u>Single/None Withholding State Filing Status</u> <input type="checkbox"/> Exemption Amount = 1 x Exempt Amt Single Note that when determining the minimum withholding amount, the number of State Withholding Exemptions assigned to the employee in the Manage Employee Taxes screen will be ignored.	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Minimum Tax Withholding for Pay Period Note that the Additional State Withholding Amount will not be added to the Initial Minimum Tax Withholding for Pay Period.	
Multiply	<input type="checkbox"/> Multiply the Initial Minimum Tax Withholding for Pay Period by Low W/H Rate	Manage State Taxes (Calculated)
Equals	Minimum Tax Withholding for Pay Period	

Step 3

Compare the Minimum Tax Withholding Amount to the Actual Tax Withholding Amount

	Calculation	Related Screens
Compare	<input type="checkbox"/> Compare the Actual Tax Withholding for the Pay Period to the Minimum Tax Withholding for the Pay Period. If the Actual Tax Withholding for the Pay Period is less than the Minimum Tax Withholding for the Pay Period, set the Tax Withholding for the Pay	(Calculated)

	Calculation	Related Screens
	<p>Period equal to the Minimum Tax Withholding for the Pay Period.</p> <p>Otherwise, set the Tax Withholding for the Pay Period equal to the Actual Tax Withholding for the Pay Period.</p>	
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Nevada (NV)

State Information

No withholding tax.

Data Setup for Nevada

NEVADA (NV)			
Nevada State Taxes	State: NV (Nevada)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	30,500.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nevada State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
Low W/H Rate	0.0000%		

NEVADA (NV)				
	Nonresident Alien Additional Amount	0.00		

New Hampshire (NH)

State Information

No withholding tax.

Data Setup for New Hampshire

NEW HAMPSHIRE (NH)			
New Hampshire State Taxes	State: NH (New Hampshire)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2012	
	Unemp Limit	14,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Hampshire State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
Low W/H Rate	0.0000%		

NEW HAMPSHIRE (NH)			
	Nonresident Alien Additional Amount	0.00	

New Jersey (NJ)

State Information

New Jersey Gross Income Tax Instruction Booklet

<http://www.state.nj.us/treasury/taxation/pdf/current/njwt.pdf>

New Jersey Withholding Allowance Certificate (NJ-W4)

<http://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf>

Data Setup for New Jersey

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Rate Table C: Select this filing status if the employee has opted to use Rate Table "C" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Rate Table D: Select this filing status if the employee has opted to use Rate Table "D" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Rate Table E: Select this filing status if the employee has opted to use Rate Table "E" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Married or Rate Table B: Select this filing status if either of the following applies to the employee: <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "B" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Single or Rate Table A: Select this filing status if either of the following applies to the employee: <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "A" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Single, or Married/Civil Union Couple Separate and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4).
	<div style="border: 1px solid black; padding: 5px;">  <p>Employees are not required to complete a Form NJ-W4. If they do not complete a form, the marital status reported on Line 3 of the Federal W-4 Form must be used for New Jersey purposes.</p> </div>

Withholding State Exemptions	Enter the number of allowances claimed by the employee.
------------------------------	---

NEW JERSEY (NJ)		
New Jersey State Taxes	State: NJ (New Jersey)	Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018
	Unemp Limit	33,700.00
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Jersey State Taxes record.
	Tax Rate Supp	0.00%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	1,000.00
	Exempt Amount Single	1,000.00
	Exempt Amount Other	1,000.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

NEW JERSEY (NJ)						
New Jersey State Standard Deductions	State: NJ Effective Date: 01/01/2017 Filing Status: Rate Table C				Manage State Standard Deductions (PRMSSD)	
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.00%	0.00		0.00
	State: NJ Effective Date: 01/01/2017 Filing Status: Rate Table D					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.00%	0.00		0.00
	State: NJ Effective Date: 01/01/2017 Filing Status: Rate Table E					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.00%	0.00		0.00
	State: NJ Effective Date: 01/01/2017 Filing Status: Married or Rate Table B					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
0.00	0.00	0.00%	0.00	0.00		

NEW JERSEY (NJ)																																									
	<p>State: NJ Effective Date: 01/01/2017 Filing Status: Single or Rate Table A</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00																														
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																					
0.00	0.00	0.00%	0.00	0.00																																					
<p>New Jersey State Tax Tables</p>	<p>State: NJ Effective Date: 01/01/2017 Filing Status: Rate Table C</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.50%</td> </tr> <tr> <td>20,000.00</td> <td>300.00</td> <td>2.30%</td> </tr> <tr> <td>40,000.00</td> <td>760.00</td> <td>2.80%</td> </tr> <tr> <td>50,000.00</td> <td>1,040.00</td> <td>3.50%</td> </tr> <tr> <td>60,000.00</td> <td>1,390.00</td> <td>5.60%</td> </tr> <tr> <td>150,000.00</td> <td>6,430.00</td> <td>6.60%</td> </tr> <tr> <td>500,000.00</td> <td>29,530.00</td> <td>9.90%</td> </tr> </tbody> </table> <p>State: NJ Effective Date: 01/01/2017 Filing Status: Rate Table D</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.50%</td> </tr> <tr> <td>20,000.00</td> <td>300.00</td> <td>2.70%</td> </tr> <tr> <td>40,000.00</td> <td>840.00</td> <td>3.40%</td> </tr> <tr> <td>50,000.00</td> <td>1,180.00</td> <td>4.30%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.50%	20,000.00	300.00	2.30%	40,000.00	760.00	2.80%	50,000.00	1,040.00	3.50%	60,000.00	1,390.00	5.60%	150,000.00	6,430.00	6.60%	500,000.00	29,530.00	9.90%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.50%	20,000.00	300.00	2.70%	40,000.00	840.00	3.40%	50,000.00	1,180.00	4.30%	<p>Manage State Tax Tables (PRMSTT)</p>
For Taxable Income Over	Base Tax	Percent of Excess																																							
0.00	0.00	1.50%																																							
20,000.00	300.00	2.30%																																							
40,000.00	760.00	2.80%																																							
50,000.00	1,040.00	3.50%																																							
60,000.00	1,390.00	5.60%																																							
150,000.00	6,430.00	6.60%																																							
500,000.00	29,530.00	9.90%																																							
For Taxable Income Over	Base Tax	Percent of Excess																																							
0.00	0.00	1.50%																																							
20,000.00	300.00	2.70%																																							
40,000.00	840.00	3.40%																																							
50,000.00	1,180.00	4.30%																																							

NEW JERSEY (NJ)			
	60,000.00	1,610.00	5.60%
	150,000.00	6,650.00	6.50%
	500,000.00	29,400.00	9.90%
State: NJ			
Effective Date: 01/01/2017			
Filing Status: Rate Table E			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.50%	
20,000.00	300.00	2.00%	
35,000.00	600.00	5.80%	
100,000.00	4,370.00	6.50%	
500,000.00	30,370.00	9.90%	
State: NJ			
Effective Date: 01/01/2017			
Filing Status: Married or Rate Table B			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.50%	
20,000.00	300.00	2.00%	
50,000.00	900.00	2.70%	
70,000.00	1,440.00	3.90%	
80,000.00	1,830.00	6.10%	
150,000.00	6,100.00	7.00%	
500,000.00	30,600.00	9.90%	

NEW JERSEY (NJ)		
State: NJ		
Effective Date: 01/01/2017		
Filing Status: Single or Rate Table A		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
20,000.00	300.00	2.00%
35,000.00	600.00	3.90%
40,000.00	795.00	6.10%
75,000.00	2,930.00	7.00%
500,000.00	32,680.00	9.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NJ Tax Exempt Deduction Amounts	Manage Deductions
Less	NJ Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	NJ Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	

	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New Mexico (NM)

State Information

New Mexico State Withholding Tax Tables and Methods

<http://realfile.tax.newmexico.gov/FY1-104%20-%20New%20Mexico%20Withholding%20Tax.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for New Mexico

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4. ▪ Head of Household: Select this status if the employee is claiming Head of Household.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the W-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW MEXICO (NM)			
New Mexico State Taxes	State: NM (New Mexico)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	24,200.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record.	
	Tax Rate Supp	4.90%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	4,050.00	
	Exempt Amount Single	4,050.00	
	Exempt Amount Other	4,050.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
Apply Federal Supplemental Tax Rate to Bonus Checks	N		
Low W/H Rate	0.0000%		
Nonresident Alien Additional Amount	0.00		
NEW MEXICO State Standard Deductions	State: NM Effective Date: 01/01/2017 Filing Status: Head of Household		Manage State Standard Deductions (PRMSSD)

NEW MEXICO (NM)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
	<p>State: NM Effective Date: 01/01/2017 Filing Status: Married</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
	<p>State: NM Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate</p>				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
NEW MEXICO State Tax Tables	<p>State: NM Effective Date: 01/01/2017 Filing Status: Head of Household</p>				Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.00%		
	2,300.00	0.00	1.70%		
	7,800.00	93.50	3.20%		
	13,300.00	269.50	4.70%		
	18,300.00	504.50	4.90%		

NEW MEXICO (NM)			
	28,300.00	994.50	4.90%
	44,300.00	1,778.50	4.90%
	67,300.00	2,905.50	4.90%
State: NM			
Effective Date: 01/01/2017			
Filing Status: Married			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.00%	
8,650.00	0.00	1.70%	
16,650.00	136.00	3.20%	
24,650.00	392.00	4.70%	
32,650.00	768.00	4.90%	
48,650.00	1,552.00	4.90%	
72,650.00	2,728.00	4.90%	
108,650.00	4,492.00	4.90%	
State: NM			
Effective Date: 01/01/2017			
Filing Status: Single or Married but w/h at higher Single rate			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.00%	
2,300.00	0.00	1.70%	
7,800.00	93.50	3.20%	
13,300.00	269.50	4.70%	
18,300.00	504.50	4.90%	

NEW MEXICO (NM)					
	28,300.00	994.50	4.90%		
	44,300.00	1,778.50	4.90%		
	67,300.00	2,905.50	4.90%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NM Tax Exempt Deduction Amounts	Manage Deductions
Less	NM Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for pay period	

New York (NY)

State Information

New York State Withholding Tax Tables and Methods

https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nyc_118.pdf

Costpoint uses New York's Exact Calculation Method (Method II) to calculate New York withholding tax.

New York Withholding Allowance Certificate (Form IT-2104)

https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf

Data Setup for New York

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the IT-2104 form. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee is claiming Single, Head of Household, or Married but Withhold at Higher Single Rate on the IT-2104 form.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the IT-2104 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW YORK (NY)			
New York State Taxes	State: NY (New York)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	11,100.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record.	
	Tax Rate Supp	9.62%	

NEW YORK (NY)	
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	1,000.00
Exempt Amount Single	1,000.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

NEW YORK (NY)																																
<p>NEW YORK State Standard Deductions</p>	<p>State: NY Effective Date: 01/01/2018 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>7,950.00</td> <td>7,950.00</td> </tr> </tbody> </table> <p>State: NY Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>7,400.00</td> <td>7,400.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	7,950.00	7,950.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	7,400.00	7,400.00	<p>Manage State Standard Deductions (PRMSSD)</p>										
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.00%	7,950.00	7,950.00																												
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.00%	7,400.00	7,400.00																												
<p>NEW YORK State Tax Tables</p>	<p>State: NY Effective Date: 01/01/2018 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>4.0000%</td> </tr> <tr> <td>8,499.99</td> <td>340.00</td> <td>4.5000%</td> </tr> <tr> <td>11,699.99</td> <td>484.00</td> <td>5.2500%</td> </tr> <tr> <td>13,899.99</td> <td>600.00</td> <td>5.9000%</td> </tr> <tr> <td>21,399.99</td> <td>1,042.00</td> <td>6.3300%</td> </tr> <tr> <td>80,649.99</td> <td>4,793.00</td> <td>6.5700%</td> </tr> <tr> <td>96,799.99</td> <td>5,854.00</td> <td>7.8300%</td> </tr> <tr> <td>107,649.99</td> <td>6,703.00</td> <td>8.3300%</td> </tr> <tr> <td>157,649.99</td> <td>10,868.00</td> <td>7.8500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.0000%	8,499.99	340.00	4.5000%	11,699.99	484.00	5.2500%	13,899.99	600.00	5.9000%	21,399.99	1,042.00	6.3300%	80,649.99	4,793.00	6.5700%	96,799.99	5,854.00	7.8300%	107,649.99	6,703.00	8.3300%	157,649.99	10,868.00	7.8500%	<p>Manage State Tax Tables (PRMSTT)</p>
For Taxable Income Over	Base Tax	Percent of Excess																														
0.00	0.00	4.0000%																														
8,499.99	340.00	4.5000%																														
11,699.99	484.00	5.2500%																														
13,899.99	600.00	5.9000%																														
21,399.99	1,042.00	6.3300%																														
80,649.99	4,793.00	6.5700%																														
96,799.99	5,854.00	7.8300%																														
107,649.99	6,703.00	8.3300%																														
157,649.99	10,868.00	7.8500%																														

NEW YORK (NY)		
211,549.99	15,099.00	7.0700%
323,199.99	22,993.00	9.1600%
373,199.99	27,573.00	7.3500%
1,077,549.99	79,343.00	7.6500%
2,155,349.99	161,794.00	94.5400%
2,205,349.99	209,064.00	9.6200%
<p>State: NY Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
8,499.99	340.00	4.5000%
11,699.99	484.00	5.2500%
13,899.99	600.00	5.9000%
21,399.99	1,042.00	6.3300%
80,649.99	4,793.00	6.5700%
96,799.99	5,854.00	7.5800%
107,649.99	6,676.00	8.0800%
157,649.99	10,716.00	7.0700%
215,399.99	14,799.00	8.5600%
265,399.99	19,079.00	7.3500%
1,077,549.99	78,772.00	52.0800%
1,127,549.99	104,812.00	9.6200%

NEW YORK (NY)		
NEW YORK Local Taxes	State: NY New York W-2 Reporting: Yonkers Effective Date: 01/01/2018 Tax Multiplier Rate: 16.7500%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NY Tax Exempt Deduction Amounts	Manage Deductions
Less	NY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

North Carolina (NC)

State Information

Income Tax Withholding Tables and Instructions for Employers (NC-30)

http://dornrc.com/downloads/nc30_2017.pdf

North Carolina Withholding Allowance Certificate (NC-4)

<http://www.dornrc.com/downloads/nc4.pdf>

Data Setup for North Carolina

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married or Qualifying Widow(er): Select this filing status if the employee is claiming a marital status of Married or Qualifying Widow(er) on the NC-4 form. ▪ Head of Household: Select this filing status if the employee is claiming a marital status of Head of Household on the NC-4 form. ▪ Single: Select this filing status if the employee is claiming a marital status of Single on the NC-4 form.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on the NC-4 form.

North Carolina (NC)		
NORTH CAROLINA State Taxes	State: NC (North Carolina)	Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018
	Unemp Limit	23,500.00
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Carolina State Taxes record.
	Tax Rate Supp	5.599%
	Tax Based On	G
	Round W/H Amount (CP7)	Y

North Carolina (NC)													
	Fed W/H Credit Limit	0.00											
	FICA W/H Credit Limit	0.00											
	Exempt Amount Married	0.00											
	Exempt Amount Single	0.00											
	Exempt Amount Other	0.00											
	Dependent Credit Amount	0.00											
	Credit Amount	0.00											
	No Standard Deduction if Zero Exemptions	N											
	Apply Federal Supplemental Tax Rate to Bonus Checks	N											
	Low W/H Rate	0.0000%											
	Nonresident Alien Additional Amount	0.00											
NORTH CAROLINA Personal Exemption Allowance	<p>State: NC Effective Date: 01/01/2017 Type: Personal Exemption Allowance Filing Status: Married or Qualifying Widow(er)</p>					Manage State Tax Withholding Adjustments (PRMSTAC)							
	<table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2,500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess		1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	2,500.00	0.00%	N
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount								
0.00	0.00	2,500.00	0.00%	N	0.00								
	<p>State: NC Effective Date: 01/01/2017 Type: Personal Exemption Allowance Filing Status: Single</p>												

North Carolina (NC)						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	2,500.00	0.00%	N	0.00
<p>State: NC</p> <p>Effective Date: 01/01/2017</p> <p>Type: Personal Exemption Allowance</p> <p>Filing Status: Head of Household</p>						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	2,500.00	0.00%	N	0.00
NORTH CAROLINA State Standard Deductions	<p>State: NC</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married or Qualifying Widow(er)</p>					Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	8,750.00	8,750.00	
<p>State: NC</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single</p>						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	8,750.00	8,750.00	
<p>State: NC</p>						

North Carolina (NC)						
		Effective Date: 01/01/2017 Filing Status: Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	14,000.00	14,000.00	
NORTH CAROLINA	State: NC Effective Date: 01/01/2017 Filing Status: Married or Qualifying Widow(er)					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	5.5990%			
	State: NC Effective Date: 01/01/2017 Filing Status: Single					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	5.5990%			
	State: NC Effective Date: 01/01/2017 Filing Status: Head of Household					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	5.5990%			

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NC Tax Exempt Deduction Amounts	Manage Deductions
Less	NC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Projected Adjusted Annualized Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Actual Tax Withholding for Pay Period	

North Dakota (ND)

State Information

North Dakota Income Tax Withholding

<https://www.nd.gov/tax/data/upfiles/media/rates-and-instructions.pdf?20180226193706>

Costpoint uses North Dakota's Percentage of Wages Method (Method 1) to calculate North Dakota withholding tax.

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for North Dakota

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claimed a status of Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee claimed a status of Single or Married but Withhold at Higher Single Rate.
Withholding State Exemptions	Enter the number of allowances claimed by the employee.

NORTH DAKOTA (ND)																
North Dakota State Taxes	State: ND (North Dakota) <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Effective Date</td> <td style="text-align: right;">01/01/2018</td> </tr> <tr> <td>Unemp Limit</td> <td style="text-align: right;">35,500.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td style="text-align: right;">1.84%</td> </tr> <tr> <td>Tax Based On</td> <td style="text-align: right;">G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td style="text-align: right;">Y</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td style="text-align: right;">0.00</td> </tr> </table>	Effective Date	01/01/2018	Unemp Limit	35,500.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record.	Tax Rate Supp	1.84%	Tax Based On	G	Round W/H Amount (CP7)	Y	Fed W/H Credit Limit	0.00	Manage State Taxes (PRMSTI)
Effective Date	01/01/2018															
Unemp Limit	35,500.00															
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record.															
Tax Rate Supp	1.84%															
Tax Based On	G															
Round W/H Amount (CP7)	Y															
Fed W/H Credit Limit	0.00															

NORTH DAKOTA (ND)															
	FICA W/H Credit Limit		0.00												
	Exempt Amount Married		4,150.00												
	Exempt Amount Single		4,150.00												
	Exempt Amount Other		0.00												
	Dependent Credit Amount		0.00												
	Credit Amount		0.00												
	No Standard Deduction if Zero Exemptions		N												
	Apply Federal Supplemental Tax Rate to Bonus Checks		N												
	Low W/H Rate		0.0000%												
	Nonresident Alien Additional Amount		0.00												
NORTH DAKOTA State Standard Deductions	<p>State: ND Effective Date: 01/01/2018 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
0.00	0.00	0.00%	0.00	0.00											
<p>State: ND Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	0.00%	0.00	0.00											

NORTH DAKOTA (ND)				
NORTH DAKOTA State Tax Tables	State: ND Effective Date: 01/01/2018 Filing Status: Married		Manage State Tax Tables (PRMSTT)	
	For Taxable Income Over	Base Tax		Percent of Excess
	0.00	0.00		0.0000%
	10,200.00	0.00		1.1000%
	73,500.00	696.30		2.0400%
	139,000.00	2,032.50		2.2700%
	247,000.00	4,484.10		2.6400%
	431,000.00	9,341.70		2.9000%
	State: ND Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate			
	For Taxable Income Over	Base Tax		Percent of Excess
0.00	0.00	0.0000%		
4,400.00	0.00	1.1000%		
42,000.00	413.60	2.0400%		
86,000.00	1,311.20	2.2700%		
198,000.00	3,853.60	2.6400%		
424,000.00	9,820.00	2.9000%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	ND Tax Exempt Deduction Amounts	Deductions
Less	ND Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	ND Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divide By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Ohio (OH)

State Information

Ohio Employer Withholding Taxes – Percentage Method

http://www.tax.ohio.gov/Portals/0/employer_withholding/July%201,%202014%20Tables/WTH_PercentageMethod_062014.pdf

Ohio Withholding Exemption Certificate (IT 4)

<http://www.tax.ohio.gov/TaxEducation/ftopic6.aspx>

Data Setup for Ohio

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select this filing status for all employees
Withholding State Exemptions	Enter the number of personal and dependency exemptions the employee claimed on the IT 4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

OHIO (OH)			
OHIO State Taxes	State: OH (OHIO)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	9,500.00	
	Unemp Rate	Internal: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent State Taxes record for the State. Client: To be specified by client. Deltek's tax table updates will bring the rate forward from the most recent record, but it can be edited.	
	Tax Rate Supp	3.50%	

OHIO (OH)					
	Tax Based On	G			
	Round W/H Amount (CP7)	Y			
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	650.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
OHIO State Standard Deductions	State: OH Effective Date: 08/01/2017 Filing Status: All Filers, Married and Single				Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
	There is no standard deduction for Ohio.				

OHIO (OH)				
OHIO	State: OH Effective Date: 08/01/2017 Filing Status: All Filers, Married and Single		Manage State Tax Tables (PRMSTT)	
	For Taxable Income Over	Base Tax		Percent of Excess
	0.00	0.00		0.5560%
	5,000.00	27.80		1.1120%
	10,000.00	83.40		2.2260%
	15,000.00	194.70		2.7820%
	20,000.00	333.80		3.3380%
	40,000.00	1,001.40		3.8940%
	80,000.00	2,559.00		4.4510%
	100,000.00	3,449.20		5.5630%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	OH Tax Exempt Deduction Amounts	Manage Deductions
Less	OH Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	OH Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes

Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Oklahoma (OK)

State Information

Oklahoma Income Tax Withholding Tables

<https://www.ok.gov/tax/documents/2017WHTables.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Oklahoma

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

OKLAHOMA (OK)			
OKLAHOMA State Taxes	State: OK (Oklahoma)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	17,600.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record.	
	Tax Rate Supp	5.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	

OKLAHOMA (OK)																								
	Exempt Amount Married	1,000.00																						
	Exempt Amount Single	1,000.00																						
	Exempt Amount Other	0.00																						
	Dependent Credit Amount	0.00																						
	Credit Amount	0.00																						
	No Standard Deduction if Zero Exemptions	N																						
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																						
	Low W/H Rate	0.0000%																						
	Nonresident Alien Additional Amount	0.00																						
OKLAHOMA State Standard Deductions	<p>State: OK</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: OK</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
OKLAHOMA State Tax Tables	<p>State: OK</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married</p>			Manage State Tax Tables (PRMSTT)																				

OKLAHOMA (OK)				
	For Taxable Income Over	Base Tax	Percent of Excess	
	\$0	0.00	0.00%	
	\$12,700	0.00	0.50%	
	\$14,700	10.00	1.00%	
	\$17,700	40.00	2.00%	
	\$20,200	90.00	3.00%	
	\$22,500	159.00	4.00%	
	\$24,900	255.00	5.00%	
State: OK				
Effective Date: 01/01/2017				
Filing Status: Single or Married but w/h at higher Single rate				
	For Taxable Income Over	Base Tax	Percent of Excess	
	\$0	0.00	0.00%	
	\$6,350	0.00	0.50%	
	\$7,350	5.00	1.00%	
	\$8,850	20.00	2.00%	
	\$10,100	45.00	3.00%	
	\$11,250	79.50	4.00%	
	\$13,550	171.50	5.00%	

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	OK Tax Exempt Deduction Amounts	Manage Deductions
Less	OK Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Oregon (OR)

State Information

Oregon Payroll Withholding Instructions

https://www.oregon.gov/DOR/forms/FormsPubs/withholding-tax-formulas_206-436_2017.pdf

Costpoint uses the Oregon Computer Formula

Data Setup for Oregon

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married or Single with 3 or more allowances: Select this filing status if the employee is married or single and claiming three or more allowances. ▪ Single with 2 or less allowances: Select this filing status if the employee is single and claiming less than three allowances. <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
Withholding State Exemptions	This field should be zero since Oregon does not have any exemption amount.
Withholding State Credits	Enter the number of allowances the employee is claiming.

OREGON (OR)			
OREGON State Taxes	State: OR (Oregon)		Manage State Taxes (PRMSTI)
	Effective Date	02/01/2018	
	Unemp Limit	39,300.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oregon State Taxes record.	
	Tax Rate Supp	9.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	

OREGON (OR)															
	FICA W/H Credit Limit	0.00													
	Exempt Amount Married	0.00													
	Exempt Amount Single	0.00													
	Exempt Amount Other	0.00													
	Dependent Credit Amount	0.00													
	Credit Amount	201.00													
	No Standard Deduction if Zero Exemptions	N													
	Apply Federal Supplemental Tax Rate to Bonus Checks	N													
	Low W/H Rate	0.0000%													
	Nonresident Alien Additional Amount	0.00													
OREGON State Standard Deductions	<p>State: OR Effective Date: 02/01/2018 Filing Status: Married or Single with 3 or more allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>4,435.00</td> <td>0.00%</td> <td>4,435.00</td> <td>4,435.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	4,435.00	0.00%	4,435.00	4,435.00	Manage State Standard Deductions (PRMSS D)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
	0.00	4,435.00	0.00%	4,435.00	4,435.00										
<p>State: OR Effective Date: 02/01/2018 Filing Status: Single with 2 or less allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,215.00</td> <td>0.00%</td> <td>2,215.00</td> <td>2,215.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	2,215.00	0.00%	2,215.00	2,215.00		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	2,215.00	0.00%	2,215.00	2,215.00											

OREGON (OR)									
OREGON Federal W/H Credit Limit	<p>State: OR</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 02/01/2018</p> <p>Filing Status: Single with 2 or less allowances</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p>							Manage State Tax Withholdi ng Adjustme nts (PRMST AC)	
	For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit / Exem p-tion	% of Ex- cess	1 st Ex- empt Over- ride (Y/N)	1 st Ex- empt Overrid e Amt	Credit Limit 1		Other Amt 2
	0.00	0.00	0.00	0.00%	N	0.00	6,650.00		0.00
	49,999.99	0.00	0.00	0.00%	N	0.00	6,650.00		0.00
	124,999.99	0.00	0.00	0.00%	N	0.00	5,300.00		0.00
	129,999.99	0.00	0.00	0.00%	N	0.00	4,000.00		0.00
	134,999.99	0.00	0.00	0.00%	N	0.00	2,650.00		0.00
	139,999.99	0.00	0.00	0.00%	N	0.00	1,300.00		0.00
	144,999.99	0.00	0.00	0.00%	N	0.00	0.00		0.00
<p>State: OR</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 02/01/2018</p> <p>Filing Status: Married or Single with 3 or more allowances</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p>									
For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Cred it/ Exe mp- tion	% of Ex- cess	1 st Ex- empt Over- ride (Y/N)	1 st Ex- empt Overrid e Amt	Credit Limit 1	Other Amt 2		
0.00	0.00	0.00	0.00%	N	0.00	6,650.00	0.00		

OREGON (OR)																																
	Over/ Wage Basis		Exemption		Override (Y/N)	Override Amt																										
	0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00																								
	38,914.99	1,080.00	0.00	9.00%	N	0.00	17,400.00	0.00																								
	249,999.99	22,014.00	0.00	9.90%	N	0.00	250,000.00	0.00																								
OREGON State Tax Tables	<p>State: OR Effective Date: 02/01/2018 Filing Status: Married or Single with 3 or more allowances</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>201.00</td> <td>5.00%</td> </tr> <tr> <td>6,900.00</td> <td>546.00</td> <td>7.00%</td> </tr> <tr> <td>17,400.00</td> <td>1,281.00</td> <td>9.00%</td> </tr> </tbody> </table> <p>State: OR Effective Date: 02/01/2018 Filing Status: Single with 2 or less allowances</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>201.00</td> <td>5.00%</td> </tr> <tr> <td>3,450.00</td> <td>373.50</td> <td>7.00%</td> </tr> <tr> <td>8,700.00</td> <td>741.00</td> <td>9.00%</td> </tr> </tbody> </table>							For Taxable Income Over	Base Tax	Percent of Excess	0.00	201.00	5.00%	6,900.00	546.00	7.00%	17,400.00	1,281.00	9.00%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	201.00	5.00%	3,450.00	373.50	7.00%	8,700.00	741.00	9.00%	Manage State Tax Tables (PRMST T)
For Taxable Income Over	Base Tax	Percent of Excess																														
0.00	201.00	5.00%																														
6,900.00	546.00	7.00%																														
17,400.00	1,281.00	9.00%																														
For Taxable Income Over	Base Tax	Percent of Excess																														
0.00	201.00	5.00%																														
3,450.00	373.50	7.00%																														
8,700.00	741.00	9.00%																														
<i>Annual wages up to \$50,000</i>																																

Processing

Tax Calculation

 Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
Less	OR Tax Exempt Deduction Amount	Manage Deductions
Less	OR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Equals	Wages	
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Wages	
Less	 Federal W/H Credit Apply in State Tax Withholding Adjustments where Type is Federal W/H Credit Limit Federal W/H Credit Limit = Other Amount 1 Annualized Fed W/H Amt = Fed W/H Amt x Pay Frequency IF Federal W/H Credit Limit >= Annual Fed W/H Amt Federal W/H Credit = Annualized Fed W/H Amt ELSE Federal W/H Credit = Federal W/H Credit Limit END IF	UPDATED 2015 (Calculated) – special programming

	<p>IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married or Single with 3 or more allowances' when getting the Federal W/H Credit Limit Amount from the Oregon State Tax Withholding Adjustments table.</p>	
Less	<p>Standard Deduction Amount</p> <p> IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married or Single with 3 or more allowances' when getting the Standard Deduction Amount from the Oregon State Standard Deductions table.</p>	<p>Manage State Standard Deductions – special programming</p>
Equals	<p>Annual Taxable Wages (BASE)</p>	
	<p>Apply in either State Tax Tables or State Tax Withholding Adjustments</p> <p>Case 1: Annualized Wages < 50,000</p> <p>Apply Annual Taxable Wages to the State Tax Table</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p> <p>Case 2: Annualized Wages >= 50,000</p> <p>Apply Annual Taxable Wages to the State Tax Withholding Adjustments</p> <p>Annualized State Tax Liability = Base Amt + [(Annualized Wage – Other Limit) x Excess Rate]</p> <p>Case 2 Legend:</p> <p>Annualized Wage = For Annualized Wage Over/Wage Basis</p> <p>Base Amt = Base Amt</p>	<p>Manage State Tax Tables – special programming</p>

	<p>Other Limit = Other Amount 1</p> <p>Excess Rate = % of Excess</p> <p><i>IF the employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married or Single with 3 or more allowances' when applying the Annual Taxable Wages to the Oregon State Tax Tables / State Tax Withholding Adjustments table.</i></p>	
Equals	Initial Tax Withholding for pay period	
Less	<p>Personal Exemption Credit Amount (State Withholding Credits x Credit Amount)</p> <p>Effective Payroll Year 2014</p> <p>IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) AND Annualized Wages > 100,000, THEN Personal Exemption Credit Amount = 0.</p> <p>IF employee's State Withholding Status = 'MARRIED OR SINGLE' (Married or Single with 3 or more allowances) AND Annualized Wages > 200,000 THEN Personal Exemption Credit Amount = 0.</p>	<p>Manage Employee Taxes</p> <p>Manage State Taxes</p> <p>special programming added effective payroll year 2014</p>
Divided By	Pay Frequency	Manage Pay Periods
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Pennsylvania (PA)

State Information

Pennsylvania Employer Withholding Information Guide

http://www.portal.state.pa.us/portal/server.pt/community/personal_income_tax/11409

http://www.portal.state.pa.us/portal/server.pt/community/employer_withholding/14495

http://www.portal.state.pa.us/portal/server.pt/document/635908/rev-415_pdf



Pennsylvania does not have a form similar to the Federal W-4. Pennsylvania state withholding is based on a flat tax rate. There are no allowances based on dependents claimed, marital status, age, etc.

Data Setup for Pennsylvania

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select this filing status for all employees
No. of Exempt	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

PENNSYLVANIA (PA)			
PENNSYLVANIA State Taxes	State: PA (Pennsylvania)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	10,000	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Pennsylvania State Taxes record.	
	Tax Rate Supp	0.00	
	Tax Based On	G	

PENNSYLVANIA (PA)						
	Round W/H Amount (CP7)			N		
	Fed W/H Credit Limit			0.00		
	FICA W/H Credit Limit			0.00		
	Exempt Amount Married			0.00		
	Exempt Amount Single			0.00		
	Exempt Amount Other			0.00		
	Dependent Credit Amount			0.00		
	Credit Amount			0.00		
	No Standard Deduction if Zero Exemptions			N		
	Apply Federal Supplemental Tax Rate to Bonus Checks			N		
	Low W/H Rate			0.0000%		
	Nonresident Alien Additional Amount			0.00		
PENNSYLVANIA State Standard Deductions	State: PA					Manage State Standard Deductions (PRMSSD)
	Effective Date: 01/01/2017					
	Filing Status: All Filers, Married and Single					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	

PENNSYLVANIA (PA)			
PENNSYLVANIA State Tax Tables	<u>Pennsylvania Withholding Tax Tables(Effective 1/1/2013)</u>		Manage State Tax Tables (PRMSTT)
	State: PA		
	Effective Date: 01/01/2017		
Filing Status: All Filers, Married and Single			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.07%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	PA Tax Exempt Deduction Amounts	Manage Deductions
Less	PA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Puerto Rico (PR)

State Information

Puerto Rico Guidelines

http://www.hacienda.gobierno.pr/sites/default/files/tablas_retencion_2017_2.pdf

Data Setup for Puerto Rico

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single claiming all personal exemptions: Select this filing status if the employee is a single person or a married person not living with a spouse and claiming all of the personal exemptions. ▪ Married claiming all personal exemptions: Select this filing status if the employee is a married person, filing jointly, and claiming all of the personal exemption for withholding purposes or if the employee is the Head of Household. ▪ Head of Household: Select this filing status if the employee is claiming Head of Household. ▪ Married filing separate, claim all exemptions: Select this filing status if the employee is a married person living with spouse, filing separately and claiming all of the personal exemptions for withholding. ▪ Person claiming no personal exemptions: Select this status if the employee is a person claiming none of the personal exemptions for withholding. ▪ Married filing jointly, claim half the exemptions: Select this filing status if the employee is a married person filing jointly and claiming half of the personal exemptions for withholding purposes.
Withholding State Exemptions	Enter a number that represents the allowances claimed based on deductions.
Withholding State Dependents	Enter the number of dependent exemptions that are being claimed.
Withholding State Credits	Enter 0 (zero).

Puerto Rico (PR)			
PUERTO RICO State Taxes	State: Puerto Rico (PR)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2017	
	Unemp Limit	10,500	
	Unemp Rate	<i>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Puerto Rico State Taxes record.</i>	
	Tax Rate Supp	0.00%	
	Tax Based On	G	
	Round W/H Amount	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

Puerto Rico (PR)											
PUERTO RICO State Tax Withholding Adjustments (Personal Exemption Allowance)	State: PR Type: Age Exemption Effective Date: 01/01/2017 Filing Status: <all filing statuses> Wage Type: Gross Wages Exemption Threshold: 0									Manage State Tax Withholding Adjustments (PRMSTAC)	
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Age Limit 1	Age Limit 2	Other Rate 1		Other Rate 2
	0.00	0.00	40,000	0.00 %	N	0.00	16	26	0.00 00%		0.000 0%
	State: PR Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: <all filing statuses>										
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount					
	0.00	0.00	500.00	0.00	N	0.00					
	State: PR Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: <all filing statuses>										
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount					
	0.00	0.00	2,500.00	0.00	N	0.00					
	State: PR										

Puerto Rico (PR)																																										
<p>Type: Personal Credits Effective Date: 01/01/2017 Filing Status: <all filing statuses></p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: PR Type: Veteran Exemption Effective Date: 01/01/2017 Filing Status: <all filing statuses></p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>1,500.00</td> <td>0.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: PR Type: Special Deduction Effective Date: 01/01/2017 Filing Status: <all filing statuses></p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>							For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	0.00	0.00	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	1,500.00	0.00	0.00	N	0.00	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	0.00	0.00	N	0.00
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																					
0.00	0.00	0.00	0.00	N	0.00																																					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																					
0.00	1,500.00	0.00	0.00	N	0.00																																					
For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																																					
0.00	0.00	0.00	0.00	N	0.00																																					
PUERTO RICO	<p>State: PR Effective Date: 01/01/2017</p>					Manage State Standard																																				

Puerto Rico (PR)						
State Standard Deductions	Filing Status: Married filing separate, claim all exemptions				Deductions (PRMSSD)	
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	3,500.00	0.00%	3,500.00		3,500.00
	State: PR					
	Effective Date: 01/01/2017					
	Filing Status: Married filing jointly, claim half the exemptions					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	3,500.00	0.00%	3,500.00		3,500.00
	State: PR					
	Effective Date: 01/01/2017					
Filing Status: Single claiming all personal exemptions						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
0.00	3,500.00	0.00%	3,500.00	3,500.00		
State: PR						
Effective Date: 01/01/2017						
Filing Status: Person claiming no personal exemptions						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
0.00	0.00	0.00%	0.00	0.00		
State: PR						
Effective Date: 01/01/2017						
Filing Status: Married claiming all personal exemptions						

Puerto Rico (PR)						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	7,000.00	0.00%	7,000.00	7,000.00	
<p>State: PR</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Head of Household</p>						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	7,000.00	0.00%	7,000.00	7,000.00	
PUERTO RICO State Tax Tables	<p>State: PR</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: <all filing statuses></p>					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.00			
	9,000.00	630.00	7.00			
	25,000.00	2,380.00	14.00			
	41,500.00	6,945.00	25.00			
	61,500.00	11,865.00	33.00			

Processing

Tax Calculation

 Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records

	Calculation	Related Screens
Less	PR Tax Exempt Deduction Amounts	Manage Deductions
Less	PR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Multiplied by	Pay Frequency	Manage Pay Periods
Equals	PR Annualized Adjusted Gross Income	
	<p>Age Exemption Amount</p> <p>Only if State has Age Exemption record in PRMSTAC as of the Effective Date and the following are true:</p> <ul style="list-style-type: none"> ▪ Annualized Gross Wages is <u>greater than</u> Amt Per Credit/Exemption ▪ Employee's Age is between Age Limit 1 and Age Limit 2 Age of employee as of 12/31 of the tax year using [Manage Employee Information (LDMEINFO)] Birth Date. ▪ Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where Check Date is within the [Manage Employee Salary Information (LDMEHIS)] Effective Date and [LDMEHIS] End Date <p>Age Exemption Amount = Amt Per Credit/Exemption</p> <p>Else set tax withholding to 0.00 for the pay period if the following are true:</p> <ul style="list-style-type: none"> ▪ State has Age Exemption record in PRMSTAC as of the Effective Date ▪ Annualized Gross Wages is <u>less than or equal to</u> Amt Per Credit/Exemption ▪ Employee's Age is between Age Limit 1 and Age Limit 2 ▪ Age of employee as of 12/31 of the tax year using [LDMEINFO] Birth Date. ▪ Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where [PRMERF] Check Date is within the [LDMEHIS] Effective Date and [LDMEHIS] End Date 	

	Calculation	Related Screens
Less	Personal Exemption Amount Withholding State Exemptions x Amount per Exemption	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage Employee Information
Less	<input type="checkbox"/> Veteran Exemption Amount <u>Veteran Exemption Amount for Puerto Rico</u> If Veteran Exemption is selected in the Manage Employee Taxes screen Then Veteran Exemption Amount = [PRMSTAC] Base Amount where the Type = Veteran Exemption Else Veteran Exemption Amount = 0.00	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Amount per Dependent Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Standard Deduction Amount	State Standard Deductions
Less	<input type="checkbox"/> Special Deduction Amount <u>Special Deduction Amount for Puerto Rico</u> If the following are true <ul style="list-style-type: none"> • [PRMETAX] Special Deduction is selected • [PRPCPR] Timesheet Type ≠ Bonus Then Special Deduction Amount = [PRMSTAC] Base Amount <i>Note: Apply the Annualized Adjusted Gross Income</i>	Manage Employee Taxes Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	<p>Where [PRMSTAC]Type = Special Deduction</p> <p>Else Special Deduction Amount = 0.00</p>	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table Annualized State Tax Liability = (Annual Taxable Wages * Tax Percentage) - Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Less	Personal Exemption Credit Amount (Withholding State Credits x Personal Credit Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Rhode Island (RI)

State Information

Rhode Island Employer's Income Tax Withholding Tables

<http://www.tax.ri.gov/forms/2018/Withholding/2018%20Withholding%20Booklet.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Rhode Island

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming a filing status of Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee is claiming a filing status of Single or Married but Withhold at Higher Single Rate on the W-4.
Withholding State Exemptions	Enter the number of exemptions claimed on the W-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

RHODE ISLAND (RI)			
RHODE ISLAND State Taxes	State: RI (Rhode Island)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	23,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Rhode Island State Taxes record.	
	Tax Rate Supp	5.99%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	

RHODE ISLAND (RI)							
	Fed W/H Credit Limit	0.00					
	FICA W/H Credit Limit	0.00					
	Exempt Amount Married	0.00					
	Exempt Amount Single	0.00					
	Exempt Amount Other	0.00					
	Dependent Credit Amount	0.00					
	Credit Amount	0.00					
	No Standard Deduction if Zero Exemptions	N					
	Apply Federal Supplemental Tax Rate to Bonus Checks	N					
	Low W/H Rate	0.0000%					
	Nonresident Alien Additional Amount	0.00					
RHODE ISLAND State Tax Withholding Adjustments	State: RI Type: Personal Exemption Allowance Effective Date: 01/01/2018 Filing Status: Married					Manage State Tax Withholding Adjustments (PRMSTAC)	
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override Amount
	0.00	0.00	1,000.00	0.00%	N		0.00
	221,800.00	0.00	0.00	0.00%	N		0.00
	State: RI Type: Personal Exemption Allowance Effective Date: 01/01/2018 Filing Status: Single or Married but w/h at higher Single rate						

RHODE ISLAND (RI)																	
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount											
	0.00	0.00	1,000.00	0.00%	N	0.00											
	221,800.00	0.00	0.00	0.00%	N	0.00											
RHODE ISLAND State Standard Deductions	State: RI Effective Date: 01/01/2018 Filing Status: Married						Manage State Standard Deductions (PRMSSD)										
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>							For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
0.00	0.00	0.00%	0.00	0.00													
RHODE ISLAND State Tax Tables	State: RI Effective Date: 01/01/2018 Filing Status: Married						Manage State Tax Tables (PRMSTT)										
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.75%</td> </tr> <tr> <td>62,550.00</td> <td>2,345.63</td> <td>4.75%</td> </tr> <tr> <td>142,150.00</td> <td>6,126.63</td> <td>5.99%</td> </tr> </tbody> </table>							For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.75%	62,550.00	2,345.63	4.75%	142,150.00
For Taxable Income Over	Base Tax	Percent of Excess															
0.00	0.00	3.75%															
62,550.00	2,345.63	4.75%															
142,150.00	6,126.63	5.99%															

RHODE ISLAND (RI)			
State: RI			
Effective Date: 01/01/2018			
Filing Status: Single or Married but w/h at higher Single rate			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.75%
	62,550.00	2,345.63	4.75%
	142,150.00	6,126.63	5.99%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	RI Tax Exempt Deduction Amounts	Manage Deductions
Less	RI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	Federal Withholding Amount (for pay period)	(Calculated)
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	

Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

South Carolina (SC)

State Information

South Carolina Formula for Computing Withholding Tax

<https://dor.sc.gov/software-developers/WithholdingSD/WH1603F.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for South Carolina

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married, one or more exemptions: Select this filing status if the employee is claiming one or more exemptions. ▪ Single, zero exemptions: Select this filing status if the employee is claiming zero exemptions.
Withholding State Exemptions	If the employee's Withholding State Filing Status is Married , enter the number of exemptions the employee is claiming. Otherwise, enter 0 (zero).

SOUTH CAROLINA (SC)			
SOUTH CAROLINA State Taxes	State: SC (South Carolina)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	14,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Carolina State Taxes record.	
	Tax Rate Supp	7.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	

SOUTH CAROLINA (SC)					
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	2,440.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	Y			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
SOUTH CAROLINA State Standard Deductions	State: SC Effective Date: 01/01/2018 Filing Status: Single, zero exemptions				Manage State Standard Deductions (PRMSTD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	
	0.00	0.00	0.00%	0.00	0.00
SOUTH CAROLINA State Standard Deductions	State: SC Effective Date: 01/01/2018 Filing Status: Married, one or more exemptions				Manage State Standard Deductions (PRMSTD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	
	0.00	0.00	10.00%	0.00	3,150.00

SOUTH CAROLINA (SC)																							
SOUTH CAROLINA State Tax Tables	State: SC Effective Date: 01/01/2018 Filing Status: Married, one or more exemptions	Manage State Tax Tables (PRMSTT)																					
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.4000%</td> </tr> <tr> <td>2,290.00</td> <td>32.06</td> <td>3.0000%</td> </tr> <tr> <td>4,580.00</td> <td>100.76</td> <td>4.0000%</td> </tr> <tr> <td>6,870.00</td> <td>192.36</td> <td>5.0000%</td> </tr> <tr> <td>9,160.00</td> <td>306.86</td> <td>6.0000%</td> </tr> <tr> <td>11,450.00</td> <td>444.26</td> <td>7.0000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.4000%	2,290.00	32.06	3.0000%	4,580.00	100.76	4.0000%	6,870.00	192.36	5.0000%	9,160.00	306.86	6.0000%	11,450.00	444.26	7.0000%
	For Taxable Income Over		Base Tax	Percent of Excess																			
	0.00		0.00	1.4000%																			
	2,290.00		32.06	3.0000%																			
	4,580.00		100.76	4.0000%																			
	6,870.00		192.36	5.0000%																			
	9,160.00		306.86	6.0000%																			
	11,450.00		444.26	7.0000%																			
	State: SC Effective Date: 01/01/2018 Filing Status: Single, zero exemptions																						
<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.4000%</td> </tr> <tr> <td>2,290.00</td> <td>32.06</td> <td>3.0000%</td> </tr> <tr> <td>4,580.00</td> <td>100.76</td> <td>4.0000%</td> </tr> <tr> <td>6,870.00</td> <td>192.36</td> <td>5.0000%</td> </tr> <tr> <td>9,160.00</td> <td>306.86</td> <td>6.0000%</td> </tr> <tr> <td>11,450.00</td> <td>444.26</td> <td>7.0000%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.4000%	2,290.00	32.06	3.0000%	4,580.00	100.76	4.0000%	6,870.00	192.36	5.0000%	9,160.00	306.86	6.0000%	11,450.00	444.26	7.0000%		
For Taxable Income Over	Base Tax	Percent of Excess																					
0.00	0.00	1.4000%																					
2,290.00	32.06	3.0000%																					
4,580.00	100.76	4.0000%																					
6,870.00	192.36	5.0000%																					
9,160.00	306.86	6.0000%																					
11,450.00	444.26	7.0000%																					

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
Less	SC Tax Exempt Deduction Amounts	Manage Deductions
Less	SC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount Do not deduct standard deduction amount regardless of the Withholding State Filing Status if all of the following are true: <ul style="list-style-type: none"> • No Standard Deduction if Zero Exemptions is "Y" • No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Manage Employee Taxes screen) 	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for Pay Period	

South Dakota (SD)

Data Setup for South Dakota

SOUTH DAKOTA (SD)			
South Dakota State Taxes	State: SD	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2015
	Unemp Limit		15,000.00
	Unemp Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Dakota State Taxes record.
	Tax Rate Supp		0.00%
	Tax Based On		<None>
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

Tennessee (TN)

Data Setup for Tennessee

TENNESSEE (TN)			
Tennessee State Taxes	State: TN (Tennessee)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	7,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Tennessee State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

Utah (UT)

State Information

Utah Withholding Tax Guide

<http://tax.utah.gov/forms/pubs/pub-14.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Utah

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claimed a filing status of Married on the federal W-4. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee claimed a filing status of Single or Married but Withhold at Higher Single Rate on the federal W-4.
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of personal allowances claimed on the W-4.

UTAH (UT)			
UTAH State Taxes	State: UT (Utah)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	34,300.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Utah State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
Nonresident Alien Additional Amount	0.00		

UTAH (UT)							
UTAH State Tax Withholding Adjustments – Personal Tax Credits	State: UT Type: Personal Tax Credits Effective Date: 01/01/2017 Filing Status: Married					Manage State Tax Withholding Adjustments (PRMSTAC)	
	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override
	18,000.00	375.00	125.00	1.30	N		0.00
	State: UT Type: Personal Tax Credits Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate						
	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override
	12,000.00	250.00	125.00	1.30	N		0.00

UTAH (UT)																						
<p>UTAH State Standard Deductions</p>	<p>State: UT Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>250.00</td> <td>250.00</td> </tr> </tbody> </table> <p>State: UT Effective Date: 01/01/2017 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>375.00</td> <td>375.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	250.00	250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	375.00	375.00	<p>Manage State Standard Deductions (PRMSSD)</p>
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	0.00%	250.00	250.00																		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	0.00%	375.00	375.00																		
<p>UTAH State Tax Tables</p>	<p>State: UT Effective Date: 01/01/2017 Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.00%</td> </tr> </tbody> </table> <p>State: UT Effective Date: 01/01/2017 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.00%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.00%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.00%	<p>Manage State Tax Tables (PRMSTT)</p>								
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	5.00%																				
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	5.00%																				

Processing

Tax Calculation & Special Programming

 Indicates special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	UT Tax Exempt Deduction Amounts	Manage Deductions
Less	UT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
	Apply Annual Taxable Wages to the appropriate State Tax Table. Initial Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Percent of Excess) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Tax Credit Amount  The Personal Tax Credit Amount will be calculated and credited whether or not the employee has withholding state credits in the Manage Employee Taxes screen. The reason for this is that the Base Credit Amt is a standard credit that all employees must receive, whether or not they claim allowances on the W-4.  ((Withholding State Exemptions x Amount Per Personal Credit) + Base Credit Amt) – ((Utah Taxable Wages – For Annualized Wages Over) x % of Excess)	Manage Employee Taxes Manage Withholding State Credits Manage State Tax Withholding Adjustments Base (Credit) Amount For Annualized Wages Over % of Excess
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen,	Manage State Taxes

	Calculation	Related Screens
	round the Initial Tax Withholding for Pay Period to the nearest dollar.	
Equals	Tax Withholding for pay period	

Vermont (VT)

State Information

Vermont Withholding Tables

<http://tax.vermont.gov/sites/tax/files/documents/WithholdingInstructions.pdf>

Vermont Income Tax Withholding Exemption Certificate (W-4VT)

<http://tax.vermont.gov/sites/tax/files/documents/w4vt.pdf>

Data Setup for Vermont

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married or Civil Union: Select this filing status if the employee claims a filing status of Married or Civil Union on the W-4VT form. ▪ Single or Married/CU but w/h at higher Single rate: Select this filing status if the employee claims a filing status of Single, Married, but withhold at higher Single rate, or Civil Union, but withhold at higher Single rate on the W-4VT form.
Withholding State Exemptions	Enter the number of Vermont Withholding Allowances claimed on the W-4VT form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VERMONT (VT)			
VERMONT State Taxes	State: VT (Vermont)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2018
	Unemp Limit		17,600.00
	Unemp Rate		Bring the SUTA Rate forward from the most recent Vermont State Taxes record.
	Tax Rate Supp		24%
	Tax Based On		G
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		4,050.00
	Exempt Amount Single		4,050.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		Y
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

VERMONT (VT)																							
<p>VERMONT State Standard Deductions</p>	<p>State: VT Effective Date: 01/01/2017 Filing Status: Married or Civil Union</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: VT Effective Date: 01/01/2017 Filing Status: Single or Married/CU but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	<p>Manage State Standard Deductions (PRMSSD)</p>	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																			
0.00	0.00	0.00%	0.00	0.00																			
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																			
0.00	0.00	0.00%	0.00	0.00																			
<p>VERMONT State Tax Tables</p>	<p>State: VT Effective Date: 01/01/2017 Filing Status: Married or Civil Union</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>8,000.00</td> <td>0.00</td> <td>3.55%</td> </tr> <tr> <td>70,500.00</td> <td>2,218.75</td> <td>6.80%</td> </tr> <tr> <td>161,750.00</td> <td>8,423.75</td> <td>7.80%</td> </tr> <tr> <td>242,000.00</td> <td>14,683.25</td> <td>8.80%</td> </tr> <tr> <td>425,350.00</td> <td>30,818.05</td> <td>8.95%</td> </tr> </tbody> </table> <p>State: VT</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	8,000.00	0.00	3.55%	70,500.00	2,218.75	6.80%	161,750.00	8,423.75	7.80%	242,000.00	14,683.25	8.80%	425,350.00	30,818.05	8.95%	<p>Manage State Tax Tables (PRMSTT)</p>
For Taxable Income Over	Base Tax	Percent of Excess																					
0.00	0.00	0.00%																					
8,000.00	0.00	3.55%																					
70,500.00	2,218.75	6.80%																					
161,750.00	8,423.75	7.80%																					
242,000.00	14,683.25	8.80%																					
425,350.00	30,818.05	8.95%																					

VERMONT (VT)		
Effective Date: 01/01/2017		
Filing Status: Single or Married/CU but w/h at higher Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,650.00	0.00	3.55%
40,250.00	1,334.80	6.80%
94,200.00	5,003.40	7.80%
193,950.00	12,783.90	8.80%
419,000.00	32,588.30	8.95%

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VT Tax Exempt Deduction Amounts	Manage Deductions
Less	VT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Bonus Tax Calculation

	Calculation	Related Screens
	Taxable Wages	Calculated

	Calculation	Related Screens
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

Virginia (VA)

State Information

Virginia Withholding Tax Guide

<http://www.tax.virginia.gov/sites/tax.virginia.gov/files/taxforms/withholding-tax/any/employer-withholding-instructions-any.pdf>

Virginia Income Tax Withholding Exemption Certificate (VA-4)

<http://www.tax.virginia.gov/sites/tax.virginia.gov/files/taxforms/withholding-tax/any/va-4-any.pdf>

Data Setup for Virginia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married, filing a separate return: Select this filing status if the employee's marital status is Married, filing a separate return. ▪ Married: Select this filing status if the employee is married. ▪ Single: Select this filing status if the employee is single.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed on the VA-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VIRGINIA (VA)			
VIRGINIA State Taxes	State: VA (Virginia)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2008	
	Unemp Limit	8,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	G	

VIRGINIA (VA)															
	Round W/H Amount (CP7)	N													
	Fed W/H Credit Limit	0.00													
	FICA W/H Credit Limit	0.00													
	Exempt Amount Married	930.00													
	Exempt Amount Single	930.00													
	Exempt Amount Other	930.00													
	Dependent Credit Amount	0.00													
	Credit Amount	0.00													
	No Standard Deduction if Zero Exemptions	N													
	Apply Federal Supplemental Tax Rate to Bonus Checks	N													
	Low W/H Rate	0.0000%													
	Nonresident Alien Additional Amount	0.00													
VIRGINIA State Standard Deductions	<p>State: VA Effective Date: 01/01/2017 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table> <p>State: VA Effective Date: 01/01/2017 Filing Status: Married</p>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	3,000.00	3,000.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	0.00%	3,000.00	3,000.00											

VIRGINIA (VA)					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	0.00	0.00%	3,000.00	3,000.00	
<p>State: VA</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married, filing a separate return</p>					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	0.00	0.00%	3,000.00	3,000.00	

VIRGINIA (VA)														
VIRGINIA State Tax Tables	State: VA Effective Date: 01/01/2017 Filing Status: Married filing separately	Manage State Tax Tables (PRMSTT)												
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> <tr> <td>3,000.00</td> <td>60.00</td> <td>3.00%</td> </tr> <tr> <td>5,000.00</td> <td>120.00</td> <td>5.00%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.00%	3,000.00	60.00	3.00%	5,000.00	120.00	5.00%
	For Taxable Income Over		Base Tax	Percent of Excess										
	0.00		0.00	2.00%										
	3,000.00		60.00	3.00%										
	5,000.00		120.00	5.00%										
	State: VA Effective Date: 01/01/2017 Filing Status: Single													
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> <tr> <td>3,000.00</td> <td>60.00</td> <td>3.00%</td> </tr> <tr> <td>5,000.00</td> <td>120.00</td> <td>5.00%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.00%	3,000.00	60.00	3.00%	5,000.00	120.00	5.00%
	For Taxable Income Over		Base Tax	Percent of Excess										
	0.00		0.00	2.00%										
3,000.00	60.00	3.00%												
5,000.00	120.00	5.00%												
State: VA Effective Date: 01/01/2017 Filing Status: Married														
<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> <tr> <td>3,000.00</td> <td>60.00</td> <td>3.00%</td> </tr> <tr> <td>5,000.00</td> <td>120.00</td> <td>5.00%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.00%	3,000.00	60.00	3.00%	5,000.00	120.00	5.00%		
For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	2.00%												
3,000.00	60.00	3.00%												
5,000.00	120.00	5.00%												

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VA Tax Exempt Deduction Amounts	Manage Deductions
Less	VA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Virgin Islands (VI)

State Information

Virgin Islands Withholding Tax Guide

http://bir.vi.gov/pdfs/Tax_Structure_2016%20-%20Updated%2001142016.pdf

Data Setup for Virgin Islands

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Head of Household: Select this filing status if the employee is head of household. ▪ Married: Select this filing status if the employee is married. ▪ Single: Select this filing status if the employee is single.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VIRGIN ISLANDS (VI)			
VIRGIN ISLANDS State Taxes	State: VI (Virgin Islands)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018	
	Unemp Limit	24,200.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virgin Islands State Taxes record.	
	Tax Rate Supp	22.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	

VIRGIN ISLANDS (VI)															
	FICA W/H Credit Limit	0.00													
	Exempt Amount Married	4,150.00													
	Exempt Amount Single	4,150.00													
	Exempt Amount Other	0.00													
	Dependent Credit Amount	0.00													
	Credit Amount	0.00													
	No Standard Deduction if Zero Exemptions	N													
	Apply Federal Supplemental Tax Rate to Bonus Checks	N													
	Low W/H Rate	0.0000%													
	Nonresident Alien Additional Amount	0.00													
VIRGIN ISLANDS	<p>State: VI</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Single</p>				State Standard Deductions (PRMSSD)										
State Standard Deductions	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	3,000.00	3,000.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	0.00%	3,000.00	3,000.00											
	<p>State: VI</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Married</p>														
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	3,000.00	3,000.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	0.00%	3,000.00	3,000.00											

VIRGIN ISLANDS (VI)																																
	<p>State: VI</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	3,000.00	3,000.00																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.00%	3,000.00	3,000.00																												
VIRGIN ISLANDS State Tax Tables	<p>State: VI</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>3,700.00</td> <td>0.00</td> <td>10.00%</td> </tr> <tr> <td>13,225.00</td> <td>952.50</td> <td>12.00%</td> </tr> <tr> <td>42,400.00</td> <td>4,453.50</td> <td>22.00%</td> </tr> <tr> <td>86,200.00</td> <td>14,089.50</td> <td>24.00%</td> </tr> <tr> <td>161,200.00</td> <td>32,089.50</td> <td>32.00%</td> </tr> <tr> <td>203,700.00</td> <td>45,689.50</td> <td>35.00%</td> </tr> <tr> <td>503,700.00</td> <td>150,689.50</td> <td>37.00%</td> </tr> </tbody> </table> <p>State: VI</p> <p>Effective Date: 01/01/2018</p> <p>Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	3,700.00	0.00	10.00%	13,225.00	952.50	12.00%	42,400.00	4,453.50	22.00%	86,200.00	14,089.50	24.00%	161,200.00	32,089.50	32.00%	203,700.00	45,689.50	35.00%	503,700.00	150,689.50	37.00%	For Taxable Income Over	Base Tax	Percent of Excess	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																														
0.00	0.00	0.00%																														
3,700.00	0.00	10.00%																														
13,225.00	952.50	12.00%																														
42,400.00	4,453.50	22.00%																														
86,200.00	14,089.50	24.00%																														
161,200.00	32,089.50	32.00%																														
203,700.00	45,689.50	35.00%																														
503,700.00	150,689.50	37.00%																														
For Taxable Income Over	Base Tax	Percent of Excess																														

VIRGIN ISLANDS (VI)		
0.00	0.00	0.00%
3,700.00	0.00	10.00%
13,225.00	952.50	12.00%
42,400.00	4,453.50	22.00%
86,200.00	14,089.50	24.00%
161,200.00	32,089.50	32.00%
203,700.00	45,689.50	35.00%
503,700.00	150,689.50	37.00%
State: VI		
Effective Date: 01/01/2018		
Filing Status: Married		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
11,550.00	0.00	10.00%
30,600.00	1,905.00	12.00%
88,950.00	8,907.00	22.00%
176,550.00	28,179.00	24.00%
326,550.00	64,179.00	32.00%
411,550.00	91,379.00	35.00%
611,550.00	161,379.00	37.00%

Washington (WA)

Data Setup for Washington

WASHINGTON (WA)			
Washington State Taxes	State: WA (Washington)	Manage State Taxes (PRMSTI)	
	Effective Date		01/01/2018
	Unemp Limit		47,300.00
	Unemp Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Washington State Taxes record.
	Tax Rate Supp		0.00%
	Tax Based On		<None>
	Round W/H Amount (CP7)		N
	Fed W/H Credit Limit		0.00
	FICA W/H Credit Limit		0.00
	Exempt Amount Married		0.00
	Exempt Amount Single		0.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	No Standard Deduction if Zero Exemptions		N
	Apply Federal Supplemental Tax Rate to Bonus Checks		N
	Low W/H Rate		0.0000%
Nonresident Alien Additional Amount	0.00		

West Virginia (WV)

State Information

West Virginia Employer Withholding Instructions and Tax Tables

<http://www.state.wv.us/taxrev/uploads/it100-1-a.pdf>

(Also includes a copy of the West Virginia Withholding Exemption Certificate (WV/IT-104))

Data Setup for West Virginia

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ Single or Married and withhold at lower rate: Select this filing status if the employee has claimed married or single and has not opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). The West Virginia tax table is the same for married and single employees; therefore the filing status of Single or Married and withhold at lower rate is used in Costpoint. ▪ Married or Single and withhold at higher rate: Select this filing status if the employee has claimed married or single and has opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
<p>Withholding State Exemptions</p>	<p>Enter the number of exemptions the employee is claiming.</p>

WEST VIRGINIA (WV)			
WEST VIRGINIA State Taxes	State: WV (West Virginia)		Manage State Taxes (PRMSTI)
	State	WV	
	Effective Date	01/01/2009	
	Unemp Limit	12,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record.	
	Tax Rate Supp	0.00	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	2,000.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
Low W/H Rate	0.0000%		
Nonresident Alien Additional Amount	0.00		

WEST VIRGINIA (WV)																						
<p>WEST VIRGINIA</p> <p>State Standard Deductions</p>	<p>There is no standard deduction for West Virginia.</p> <p>State: WV</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single or Married and withhold at lower rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: WV</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married or Single and withhold at higher rate</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	<p>Manage State Standard Deductions (PRMSSD)</p>
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	0.00%	0.00	0.00																		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	0.00%	0.00	0.00																		
<p>WEST VIRGINIA</p> <p>State Tax Tables</p>	<p>State: WV</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single or Married and withhold at lower rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.0000%</td> </tr> <tr> <td>10,000.00</td> <td>300.00</td> <td>4.0000%</td> </tr> <tr> <td>25,000.00</td> <td>900.00</td> <td>4.5000%</td> </tr> <tr> <td>40,000.00</td> <td>1,575.00</td> <td>6.0000%</td> </tr> <tr> <td>60,000.00</td> <td>2,775.00</td> <td>6.5000%</td> </tr> </tbody> </table> <p>State: WV</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married or Single and withhold at higher rate</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.0000%	10,000.00	300.00	4.0000%	25,000.00	900.00	4.5000%	40,000.00	1,575.00	6.0000%	60,000.00	2,775.00	6.5000%	<p>Manage State Tax Tables (PRMSTT)</p>		
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	3.0000%																				
10,000.00	300.00	4.0000%																				
25,000.00	900.00	4.5000%																				
40,000.00	1,575.00	6.0000%																				
60,000.00	2,775.00	6.5000%																				

WEST VIRGINIA (WV)					
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	3.0000%		
	6,000.00	180.00	4.0000%		
	15,000.00	540.00	4.5000%		
	24,000.00	945.00	6.0000%		
	36,000.00	1,665.00	6.5000%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	WV Tax Exempt Deduction Amounts	Manage Deductions
Less	WV Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wisconsin (WI)

State Information

Wisconsin Employer's Withholding Tax Guide

<http://www.revenue.wi.gov/pubs/pb166.pdf>



Costpoint uses Wisconsin's Method B to calculate Wisconsin tax withholding.

Wisconsin Withholding Exemption Certificate (WT-4)

<http://www.revenue.wi.gov/forms/with/w-204f.pdf>

Data Setup for Wisconsin

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee is married. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee is single.
Withholding State Exemptions	<ul style="list-style-type: none"> ▪ Enter zero. There is no Exemption Amount for Wisconsin.
Withholding State Credits	<ul style="list-style-type: none"> ▪ Enter the number of withholding exemptions claimed by the employee on his/her Wisconsin Withholding Exemption Certificate (WT-4).

WISCONSIN (WI)			
WISCONSIN State Taxes	State: WI (Wisconsin)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2013	
	Unemp Limit	14,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wisconsin State Taxes record.	
	Tax Rate Supp	0.00	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	22.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
Low W/H Rate	0.0000%		
Nonresident Alien Additional Amount	0.00		
WISCONSIN State Standard Deductions	There is no standard deduction for Wisconsin. State: WI Effective Date: 01/01/2017 Filing Status: Married		Manage State Standard Deductions (PRMSSD)

WISCONSIN (WI)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
<p>State: WI</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single or Married but w/h at higher Single rate</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
WISCONSIN State Tax Tables	<p>State: WI</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Married</p>				Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.0000%		
	7,870.00	0.00	4.0000%		
	18,780.00	436.40	5.8400%		
	21,400.00	589.41	7.0080%		
	28,308.00	1,073.52	7.5240%		
	60,750.00	3,514.46	6.2700%		
	240,190.00	14,765.35	7.6500%		
<p>State: WI</p> <p>Effective Date: 01/01/2017</p> <p>Filing Status: Single or Married but w/h at higher Single rate</p>					
	For Taxable Income Over	Base Tax	Percent of Excess		

WISCONSIN (WI)					
	0.00	0.00	0.0000%		
	5,730.00	0.00	4.0000%		
	15,200.00	378.80	4.4800%		
	16,486.00	436.41	6.5408%		
	26,227.00	1,073.55	7.0224%		
	62,950.00	3,652.39	6.2700%		
	240,190.00	14,765.34	7.6500%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	WI Tax Exempt Deduction Amounts	Manage Deductions
Less	WI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (# of State Withholding Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wyoming (WY)

Data Setup for Wyoming

WYOMING (WY)		
Wyoming State Taxes	State: WY(Wyoming)	Manage State Taxes (PRMSTI)
	Effective Date	01/01/2018
	Unemp Limit	24,700.00
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wyoming State Taxes record.
	Tax Rate Supp	0.00%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	



Deltek is the leading global provider of enterprise software and information solutions for professional services firms, government contractors, and government agencies. For decades, we have delivered actionable insight that empowers our customers to unlock their business potential. Over 14,000 organizations and 1.8 million users in approximately 80 countries around the world rely on Deltek to research and identify opportunities, win new business, optimize resource, streamline operations, and deliver more profitable projects. Deltek – Know more. Do more.®

deltek.com