# Deltek Talent Management

## Version 15.2 Release Notes

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# Contents

# Overview

Welcome to Deltek Talent Management Version 15.2 Release Notes. These release notes contain a summary of the following:

- Enhancements
- Software Issues Resolved

# Enhancements

This section includes summaries of the enhancements made to existing features in this release.

Note that there are feature controls in this release with the following default settings. Feature settings are enabled on the Features screen (**Administration » Global Settings » System Administration » Features**).

| Module | Feature Name | Location | Default Setting |
|---|---|---|---|
| Recruiting | View Newest Resume | **Résumé** | Enabled |
| Recruiting | Lockdown Secondary Application | **Résumé » Secondary Application** | Disabled |
| Recruiting | Auto-Assigning of Employee ID | **Integrations** | Disabled |
| Recruiting | Onboarding Task Attachment | **Onboarding** | Enabled |

## Recruiting

### Remove Option to Select Minutes for Requisition Status Change

The Update Requisition Status now shows date and hour in the **MAKE STATUS CHANGE EFFECTIVE** fields to better manage user expectations. The following verbiage is also added: “Status Change Effective is only an approximate date/time and could occur after selected time.”

### Ability to Download Resume Attachments in Bulk

You can now easily download resume attachments in bulk without having to navigate to each candidate’s Total Talent Profile. A new **Bulk Download of Resume Attachments** option is added to the **Select an Action** drop-down list on the following screens:

- Active Candidates (**Recruiting » Candidates » Active Candidates**)
- Search Candidates (**Recruiting » Candidates » Search Candidates Results Page**)

A **Download Resume Attachments** button is available on the Resume Attachments section of the Information tab of the Resume Dashboard

When DOI is enabled, none of the bulk download actions appear on these pages

### Offboarded Employees Widget

A new Offboarded Employees widget is added to the Dashboard Widget Administration screen (**User » Dashboard Widget Administration**). Once the widget has been added to the dashboard, it will display any employee with pending tasks that need to be reassigned.

This feature allows a user with permission to offboard employees to better manage pending tasks. By clicking an employee name, the user will be redirected to the Reassign Pending Items screen (**Administration » Global Settings » Your Organization » View Off-Boarded Users » Reassign Pending Items**).

## Onboarding Tasks Section for the Off-Boarding Screen

Administrators and users with access to off-boarded users can now reassign onboarding tasks that are currently assigned to an off-boarded employee to another active employee.

This enhancement adds new Pending Onboarding Tasks sections to the Off-Boarding section of the Users screen (**Administration » Global Settings » Your Organization » Users » Off-Boarding**) and to the View Off-Boarded Users screen (**Administration » Global Settings » Your Organization » View Off-Boarded Users » Reassign Pending Items**). A notification will be sent to the active user who has been assigned the tasks from the off-boarded user.

## Request Feedback Selected as Default

The **Request Feedback** check box is now enabled by default when a recruiter routes a resume. The default selection is extended to the following pages:

- **Recruiting » Search Candidates » Select an Action: Route Resume**
- **Recruiting » View Newest Resumes » Select an Action: Route Resume**
- **Recruiting » Monster » Power Search Resume » Import Selected Resume**
- **Recruiting » Monster » Search Monster » Import Selected Resume**
- **Recruiting » Monster » Monster Cloud Search » Import Selected Resume**
- **Recruiting » Monster » Monster Cloud Analytics » Import Selected Resume**
- **Recruiting » Resumes » Pools » Job Seekers » Route Resume**

## Retain Hiring Manager from Requisition When Onboarding Employee

To improve the onboarding process and reduce the chance that a recruiter will select an incorrect manager, the Hiring Manager listed on a requisition automatically shows on the onboarding process. The manager from the requisition will populate the **Manager** field in Step 1 Initiate Process of the Initiate Onboarding screen (**Recruiting » Onboarding » Initiate Onboarding**), although the recruiter has the ability to change the manager if needed.

In case the **Manager** field is hidden in Step 1, the Hiring Manager from that requisition will still be automatically assigned as the user’s manager, and the recruiter will not have any option to change the assigned manager.

## Configuration to Enable/Disable View of Newest Resumes

A **View Newest Resume Button in Resume Dashboard** check box that enables or disables the user’s view of the newest resumes is now available through the Resume section of the Features screen (**Administration » Global Settings » System Administration » Features » Recruiting » Resume**). This enhancement allows administrators to configure who can use the **View Newest Resume** button. When a group of users have disabled access to the **View Newest Resume** button, they would not be able to click it or access the latest resume through URL manipulation (to simulate the View Newest Resume function).

## Ability to Lock Down Secondary Application

Customers using Secondary Application can now lock down the edit function after the job seeker completes his or her secondary application. This enhancement ensures that a candidate’s information is secured from editing after it has been submitted by the candidate.

This new feature is enabled through the Workflows screen (**Administration » Recruiting » Configuration » Workflows**) by selecting the **Lockdown secondary application after submission** check box for the Secondary Application Form section at the Resume Submission step of the workflow. It also adds a **Lock Secondary Option** feature under the **Secondary Application** feature on the Resume section of the Features screen (**Administration » Global Settings » System Administration » Features » Resume**). At the Workflow level, the customer can lock down the secondary application depending on his or her workflow requirements. If the customer enables the **Lock Secondary Option** at the Features level, then all secondary applications will be locked and any previous setup at the Workflow level will be overridden.

## Upload Attachments to Tasks as a New Employee

New employees can now upload forms and documents during the onboarding process through the new Onboarding Task Attachment feature. Users with access to onboarding tasks can enable the feature through the Onboarding section of the Features screen (**Administration » Global Settings » System Administration » Features » Onboarding**).

When enabled, this enhancement allows the task assignee to perform the following through the View Onboarding Task window (**Recruiting » Onboarding » Onboarding Tasks**):

- Upload a maximum of three files for each task, which is counted against the user's space allowance
- Upload files following task completion
- Upload files prior to completion from task listing
- Download or view uploaded files

The Upload task attachments feature supports the following file formats: PDF, DOC, DOCX, and PNG.

## Ability to Configure Whether or Not Essential Workflow Statuses Can Be Skipped

Users with permission to configure workflows can now require recruiters to follow essential hiring workflows to ensure that a candidate is reviewed, interviewed, extended an offer, and hired in a proper order.

This enhancement enforces a sequential order for required statuses when the **Require Candidate Statuses** check box is selected on the Recruiting Workflow section of the Features screen (**Administration » Global Settings » System Administration » Features » Recruiting Workflow**). Once the feature is enabled, a multi-select box displays on the Candidate Process tab of the Workflow Wizard (**Administration » Recruiting » Configuration » Workflows » Workflow Wizard**) wherein the required statuses can be selected. The required statuses are reflected on the Workbench tab of a candidate's Resume Dashboard (**Recruiting » Candidates » Active Candidates » Resume Dashboard » Workbench**) under the Recruiting Workflows section.

## Add Request Feedback Merge Code

A Request Feedback merge code for both link and PDF file is now available when a resume is routed for review. The feature is enabled by adding the merge code to the notification template (**Administration » Global Settings » System Administration » Notification Events » Resumes » Route Resumes » Templates**).

This enhancement displays an alert on the user's dashboard and sends an email notification to remind the user that a feedback is needed. Clicking the link leads the user to the Feedback Page. The View Feedback section on the Information tab of the Resume Dashboard has been replaced with the

Provide/View Feedback section, and the **Request Feedback** button has also been removed. The feedback link on PDFs are now removed, but the links on previously routed resumes are still working.

When more than one resume is being routed and sent in one email, the route with PDF attachment template will be used instead of the merge code, and a feedback link is provided right next to the candidate's name in the recipient's email notification.

## Include External Certification Column for Search Resume Results Page

Recruiters and Hiring Managers can now view External Certifications on the Search Resume results screen by adding **Certifications** to the Selected Fields column of the Internal/External Matches Column section and clicking **Submit** on the following pages:

- Page Options (**Administration » Global Settings» System Administration » Page Options**)
- Search Resumes (**Recruiting » Resumes » Search Resumes**) through the **Configure This Page** option

If the **Certifications** field is not added to the Internal or External Matches Column section on both of these screens, then the Certifications row will not display on the Search Resume results screen. If the **Certifications** field is added to only one of the Internal and External Matches Column sections, then the Certification column will display only in the applicable section.

## New Actions for the View Off-Boarded Users Page

Administrators and users with access to offboarded users can now perform the following actions on the View Off-Boarded Users screen (**Administration » Global Settings » Your Organization » View Off-Boarded Users**):

- Remove National Identifier Data — A warning associated with this action displays, informing the user that this will delete the employee's National Identifier (NI) data and there is no way to retrieve the information or restore the NI data for the employee.
- Reactivate User – This allows the user to find offboarded users and reactivate them if necessary. The **Reactivate User** option is only available if the Recruiting module is enabled.

## Enable Communication Delivery User Emails by Default for All New Customers

New customers are automatically subscribed to all email categories under Communication Delivery, allowing them to receive important notifications. While emails are enabled by default, the customers can still adjust their settings accordingly.

## Transaction Log Improvements for Automatic Status Changes

Changes to a Candidates status are automatically reflected on the candidate's Transaction Log tab in the Candidate's Resume Dashboard (**Recruiting » Candidates » Active Candidates » Resume Dashboard » Transaction Log**). The transaction log for automatic status change is generated only if the Enable Automatic Status Change section on Step 6: Candidate Process Workflow screen (**Administration » Recruiting » Configuration » Workflow » Workflow Wizard**) has been properly configured. This enhancement ensures that an auto-status change transaction log is generated following a candidate's declining or accepting an offer on the following pages:

- My Offers (**Requisition » Offers » Offers**)
- Offer Details (**Career Center » My Offers**) – For external job seekers

- Offer Details (**Career Center » Offers » Extended Offers**) – For internal job seekers

## Add eSignature to Offers

An electronic signature feature has been added to job offers to capture a candidate's acceptance by clicking **Accept Offer** on the Offer Decision section of the Offers screen (**Career Center » Offers » Extended Offers**). This enhancement provides an audit trail that requires the candidate to provide their login information, verifying their intent to accept the Offer, along with the signed document. The information is stored on the candidate's resume profile.

## Support Auto-Assigning of Employee ID

Costpoint now allows auto-assigning of Employee ID using the partial employee record provided by the new hire. The Employee ID is sent back to Talent and becomes associated with the new hire. This functionality is only available if the Auto-Assigning of Employee ID (Costpoint) feature control is enabled on the Features screen (**Administration » Global Settings » System Administration » Features » Recruiting » Integrations**) and if your company is configured to use the API integrations functionality. The feature must also be enabled on the Support Tools screen (**Administration » Global Settings » Integration Setup » Costpoint» Enable Auto Assign of Employee ID**).

If the feature is enabled but the Employee ID is missing, an error message is displayed stating that the Employee ID is missing. If the feature is enabled and the Employee ID has been provided by Costpoint Integration, the user can proceed to Initiate Onboarding. The Employee ID is not editable from Step 1 Initiate Process of the Initiate Onboarding screen (**Recruiting » Candidates » Initiate Onboarding**).

> **Note:** This feature will not be ready in Costpoint until the end of March, and as such, Talent Management customers should not enable this until 4/1.

## Suggest for Delete Accounts Need To Be Included in Data Privacy Configurations

Job seekers and candidates who have been submitted for deletion through the **Suggest Deletion** option on the Action tab of the Resume Dashboard screen (**Recruiting » Candidate » Active Candidates » Resume Dashboard**) will no longer have their profiles shown in reports, in accordance with General Data Protection Regulation.

This enhancement is enabled through the Data Privacy Settings section of the Systems Settings screen (**Administration » Global Settings » Systems Administration » System Settings » Data Privacy Settings**).

# Performance

## Continuous Feedback: Discussion Points

Deltek Talent Management now makes it easier for employees and managers to drive impactful continuous feedback discussions with the addition of default Discussion Points. DTM includes these pre-loaded conversation tips for each pre-loaded conversation type available from the **Meeting Reason** field.

The default Discussion Points for each of the default Meeting Reasons are:

**Note:** There are separate discussion points for the employee and the manager. Wording specific to manager points are in italics.

- **Initial Feedback Session**
  - Provide update on how onboarding has been thus far (*How has onboarding been this far?*)
  - Discuss training/learning needed to get (*employee*) comfortable in role
  - Discuss any items necessary to get (*employee*) acclimated to culture/organization
  - Discuss how to incorporate items into onboarding development/training plan
  - Discuss measurements/objectives to validate onboarding knowledge gain/retention
  - Manager only: *Ask what you could be doing differently/additionally to support employee*
- **Project-based Session**
  - Discuss general project update
  - Discuss progress towards key deliverables
  - Discuss roadblocks to meeting objectives, budget, timeline
  - Discuss any issues/updates regarding team members
  - Plan/discuss next XX days/phase of project
  - Discuss lessons learned and ways to incorporate learning into the future
  - Manager only: *Ask what you could be doing differently/additionally to support employee*
- **Salary Discussion**
  - Discuss current salary, tenure, role, and salary equity in organization
  - Discuss why you (*your employee*) feel(*s*) your (*his/her*) contributions to organization warrant adjustment (if appropriate)
  - Inquire on process/timing of decision
- **Growth Discussion**
  - Discuss career pathing or development plan/items
  - Discuss gap analysis (*and plan to close gap*)
  - Discuss timing, objectives, roadblocks, and so on
  - Ask what you could be doing differently/additionally to drive your growth (to *support employee*)
- **Goal Discussion**
  - Discuss current or past goals
  - Discuss progress or outcomes
  - Discuss roadblocks towards meeting goals, and so on
  - Discuss/develop new goals
  - Ask what you could be doing differently/additionally to drive your growth (*support employee*)
- **General Check-In (Manager and Employee Discussion Points)**
  - Discuss events or progress of last XX days

- Discuss any roadblocks to success, needed guidance, and so on
- Discuss your engagement (*employee's engagement)*, satisfaction in role and with company
- Ask what you could be doing differently/additionally for your department, team, or organization (*to retain, engage, or develop the employee)*
- Discuss what the next XX days look like
- Manager only: Ask what you could be doing differently/additionally to support employee

Meeting Reasons and Discussion Points can be added, edited, or deleted by a System Administrator from the new Continuous Feedback administration Page (**Administration » Performance » Continuous Feedback » Session Meeting Reasons**).

## Continuous Feedback: Add Participants

Managers and employees can now add participants when creating a continuous feedback session.

An **Other Participants** field now displays when creating a continuous feedback session, below the **Participants** field, which lists the employee and manager names. Click the **Select** button in the **Other Participants** field to select internal employees to associate with this continuous feedback session. Additional participants cannot edit or add new sessions on behalf of other employees, but can contribute to the discussions they are invited to participate in by creating and replying to messages. Additional participants will be required to sign off on the session to mark it complete.

When a manager initiates a continuous feedback session from the My Employees page, he or she can also invite additional participants.

> **Note:** When an employee views their list of Continuous Feedback Sessions (**Performance » Continuous Feedback),** the list now includes all sessions the employee is associated with, whether as the employee or manager, or as an additional participant.

## Continuous Feedback: Screen Layout Changes

The Create New Continuous Feedback Session screen's layout has been updated to a two column layout, and fields have been re-ordered to improve usability.

## Continuous Feedback Discussion Alert

Employees and managers now receive an alert on the Dashboard, in addition to an email notification, when a Continuous Feedback session requires a signature or an acceptance. This alert displays on the Dashboard when the user logs into Deltek Talent Management.

# Learning

## Ability to Disable Course Preview

A new **Enable Course Preview** check box has been added to the configuration settings for E-Learning courses. It allows administrators to set whether an E-Learning course should display the **Course Preview** button, and is unselected by default.

This enhancement affects the following screens:

- Create a New Course (**Administration » Learning » Courses & Classes » Courses » Add Courses**)

- Edit Courses (**Administration » Learning » Courses & Classes » Courses » Edit Course**)

## New Training Wish List Screen

A new Training Wish List feature has been added to the Learning module. It allows users to submit ideas and requests for training that are not currently available in the Learning module. These requests can then be viewed and acknowledged by users in the Administrator and Training Wish List Administrator groups.

The Training Wish List feature is disabled by default to allow organizations to decide whether and how this functionality best fits their needs, or into their existing processes and workflows. The Training Wish List feature is also disabled by default to prevent employees from submitting Training Wish List requests before administrators configure recipient lists. Accordingly, the **Add TWL** button will not display unless the feature is enabled.

To edit the Training Wish List setting, go to **Features » Employee Group » Learning » Courses » Training Wish List**.

This enhancement introduces the following changes to screens:

- Training Wish List (**Learning » Courses & Classes » Training Wish List**) – This new screen allows users to submit training wish list items. Training Wish List administrators are able to view all submitted requests via this screen as well.
- Search Courses (**Learning » Courses & Classes » Search Courses**) – A **Training Wish List** button is added.

Employees, for more information, see *DeltekTalentManagement152TrainingWishListClickThru*.

Administrators, for more information, see *DeltekTalentManagement152ConfigureTWLAdminFeatureandAcknowledgerequestsClickThru*.

## Add Cost Breakdown Details to Tuition Fee Requests

The following fields have been added to the Request Tuition Assistance screen (**Learning » My Learning » Tuition Assistance**), allowing users to provide cost breakdown details to their internal and external training requests:

- **Actual Cost**
- **Travel Cost**
- **Miscellaneous Cost**
- **Total Cost**

## Ability to Add External Certification on Behalf of an Employee

Administrators and managers now have the ability to add external certification information on behalf of an employee. Managers will see a new **Add External Certifications** button on the External Certifications section of their direct report's Learning Profile. Administrators have an option to add external certifications on behalf of an employee either by viewing the Total Talent Profile of an employee via the Search Bar or via the User management page (**Administration » Global Settings » Your Organization » Users**), and clicking on the name of the employee.

For more information, see *DeltekTalentManagement152AddExternalCertificationsClickThru*.

## Ability to Track External Certification History

This enhancement adds a new External Certification History panel to the Learning Profile screen (**Learning » My Learning » Learning Profile**). The new section allows users to track the external certifications that they have completed.

This enhancement also introduces the following new elements:

- On the Certifications panel, a new **Renew Certifications** option has been added to the **Actions** column of the External Certifications table.
- A new Renew Certifications screen is added, which allows users to renew expired external certifications and set expiration date reminders.
- A new Expired/Expiring Certifications alert now displays on the Dashboard if you log on to Deltek Talent Management within the reminder period of an expired or expiring certification.

For more information, see *DeltekTalentManagement152TrackExternalCertificationHistoryClickThru*.

## Tuition Assistance Approval and Editing

Administrators and managers are now able to edit and approve tuition assistance requests from the My Employees screen.

This enhancement updates the Tuition Assistance screen that launches when administrators and managers click the **Tuition Assistance** action on the Learning view of the My Employees screen (**My Employees » My Employees » Learning » Tuition Assistance**). Previously, they were only able to view tuition assistance details from this screen.

The updated Tuition Assistance screen allows administrators and managers to perform the following:

- Search for students based on Tuition Assistance Type.
- Request tuition assistance on behalf of a student.
- Open and disposition tuition assistance requests.
- View pending final payment assistance requests for the selected employee.
- View the tuition assistance request history of the selected employee.

# Posting Manager

## Updated Authorization Request Screen

The color scheme and text font of the Authorization Requests screen (**Administration » Recruiting » Cross-Posting » Authorization Requests**) has been updated to give it a more consistent, unified look. The options currently available to users are not changing—only the design has been updated.

## Apply Selection Changes Faster

The **Apply Changes** button on the Cross-Posting Management screen (**Administration » Recruiting » Cross-Posting » Site Selection**) is now a floating button that sits permanently at the bottom of the viewable screen. This makes it easier for administrators to save changes to Cross-Posting site selections without the need to scroll all the way to the end of the screen.

## Redesigned Cross-Posting Reports

All Cross-Posting reports listed on the Reports screen (**Reports » Recruiting » Cross-Posting**) have been updated to match the color scheme and overall design of the Deltek Talent Management system.

## New System Maintenance Message

Cross-Posting users will now see the following error message in the interim of a major version release or update for Deltek Talent Management: “The Crossposting functionality is temporarily unavailable while we perform system maintenance."

# Core Framework

## Video Library Update

The **New Release** Functional Area of the Video Library ( **» Help Resources » Video Library**) now includes a new What’s New in 15.2 Click Guide. See *https://education.deltek.com/learning*.

## Updated “Forgot Password” Notification Message

The **Forgot Password?** screen now displays this message when you submit your user email address to initiate the password reset process: "If this user exists, we have sent you a password reset email."

## Default Values Added to Race Diversity Category Options

The Race Diversity Category Options when the country selected is United States of America now contain the following default values and corresponding code values. Any additional values in your Race Diversity Category Options for United States of America will remain.

- Hispanic or Latino
- White (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- American Indian or Alaska Native (Not Hispanic or Latino)
- Two or More Races (Not Hispanic or Latino)

**Important to know:**

- The default values a client sees may differ from those listed above, based on use of ATS, or if modifications were made during implementation.
- If an environment already includes any of the default values, the value will remain and no changes will be made to the existing code. Only new default values and codes will be added.
- Clients can add values and mark values as inactive from the Diversity Category Options: Race Screen (**Administration » Recruiting » Configuration » Diversity Data Collection**).
- You can delete values you have added to the list, provided they have not been used, but you cannot delete default values.

## New Citizen Type Diversity Category Option Field

A new category, Citizen Type, has been added to the Diversity Category Options when the country selected is United States of America. The default options, and corresponding code values, for Citizen Type are:

- Ambassador, public minister, career diplomat or consular officer, and members of immediate family (A-1)
- Other foreign government official or employee, and members of immediate family (A-2)
- Attendant, servant, or personal employee of A-1 and A-2 classes, and members of immediate family (A-3)
- Temporary visitor for business (B-1)
- Temporary visitor for pleasure (B-2)
- Alien in transit (C-1)
- Combined transit and crewman visa (C-1D)
- Alien in transit to United Nations Headquarter district under S 11(3) (4) or (5) of the Headquarters Agreement with the United Nations (C-2)
- Foreign government official, members of immediate family, attendant, servant, or personal employee, in transit (C-3)
- Crewmember (ship or aircraft crew) (D)
- Crewmember departing on same vessel of arrival (D-1)
- Crewmember departing by means other than vessel of arrival (D-2)
- Treaty trader, spouse, and children (E-1)
- Treaty investor, spouse, and children (E-2)
- Student (academic or language training program) (F-1)
- Spouse or child of alien classified F-1 (F-2)
- Principal resident representative of recognized foreign member government that is a member of an international organization, his staff, and members of immediate family (G-1)
- Other representative of recognized foreign member government that is a member of an international organization, and members of immediate family (G-2)
- Representative of foreign government not recognized by the United States and not a member of an international organization, and members of immediate family (G-3)
- International organization's officer or employee, and members of immediate family (G-4)
- Attendant, servant, or personal employee of G-1, G-2, G-3, and G-4, and members of immediate family (G-5)
- Registered nurse H-1(A)
- Specialty Occupations, Department of Defense workers, fashion models H-1(B)
- Temporary agricultural workers H-2(A)
- Temporary worker: skilled and unskilled H-2(B)
- Trainee (H-3)
- Spouse or child of alien classified H-1, H-2, or H-3 (H-4)

- Visas for foreign media representatives (I)
- Exchange visitor (J-1)
- Spouse or child of exchange visitor (J-2)
- Fiancé(e) of U.S. citizen (K-1)
- Minor child of fiancé(e) of U.S. citizen (K-2)
- Spouse of a U.S. Citizen (LIFE Act) (K-3)
- Child of K-3 (LIFE Act) (K-4)
- Intra-company transfers (executive, managerial, and specialized personnel continuing employment with international firm or corporation) (L-1)
- Intra-company transferee (Executive, managerial) (L-1A)
- Intra-company transferee (Specialized knowledge) (L-1B)
- Spouse or minor child of alien classified L-1 (L-2)
- Vocational or other recognized nonacademic student (M-1)
- Spouse or minor child of M-1 (M-2)
- Parent of international organization special immigrant (N-8)
- Child of international organization special immigrant (N-9)
- North American Free Trade Agreement (NAFTA) (NAFTA)
- Principal permanent representative of Member of State of NATO resident in the United States, resident members of the permanent staff, members of immediate family (NATO-1)
- Other representative of Member of States to NATO; members of immediate family; dependents of member of force entering under NATO Status-of-Forces Agreement or Protocol on Status of International Military Headquarters; members of such force if issued Visa (NATO-2)
- Official clerical staff accompanying a representative of Member of State of NATO, and members of immediate family (NATO-3)
- Official of NATO (other than classifiable under NATO-1), and members of immediate family (NATO-4)
- Experts, other than NATO officials classifiable under NATO-4, employed on missions on behalf of NATO and their dependents (NATO-5)
- Members of civilian component accompanying force entering under NATO Status-of-Forces Agreement/attached to or employed by an allied headquarters under protocol on status of international military headquarters set up under North Atlantic Treaty; and dependents (NATO-6)
- Attendant, servant, or personal employee of NATO-1, NATO-2, NATO-3, NATO-4, NATO-5, and NATO-6 classes, and members of immediate family (NATO-7)
- Aliens with extraordinary ability in sciences, arts, education, business, or athletics (O-1)
- Accompanying alien to O-1 (O-2)
- Spouse or child of O-1 or O-2(O-3)
- Internationally recognized athlete or member of internationally recognized entertainment group (P-1)
- Artist or entertainer in a reciprocal exchange program (P-2)
- Artist or entertainer in a culturally unique program (P-3)

- Spouse or child of P-1, P-2, or P-3 (P-4)
- Participant in an international cultural exchange program (Q-1)
- Irish Peace Process Cultural and Training Program (Walsh Visas) (Q-2)
- Spouse or child of Q-2 (Q-3)
- Alien in a religious occupation (R-1)
- Spouse or child of R-1 (R-2)
- Federal Witness (S)
- Informant of criminal organization information (S-5)
- Informant of terrorism information (S-6)
- Victims of a severe form of trafficking in persons (T)
- Victim of a severe form of trafficking in persons (T-1)
- Spouse of a victim of a severe form of trafficking in persons (T-2)
- Child of victim of a severe form of trafficking in persons (T-3)
- Parent of victim of a severe form of trafficking in persons (if T-1 victim is under 21 years of age) (T-4)
- Dependent of TN professionals (TD)
- Professionals from Canada or Mexico who enter the United States under the NAFTA agreements (TN)
- Temporary Protected Status (TPS)
- Transit without Visa (TWOV)
- Victims of certain crimes (U)
- Victim of certain criminal activity (U-1)
- Spouse of U-1 (U-2)
- Child of U-1(U-3)
- Parent of U-1, if U-1 is under 21 years of age (U-4)
- Spouse of an LPR (lawful permanent resident) who is the principal beneficiary of a family-based visa petition that was filed prior to December 21, 2001, and has been pending for at least three years (V-1)
- Child of an LPR (lawful permanent resident) who is the principal beneficiary of a family-based visa petition that was filed prior to December 21, 2001, and has been pending for at least three years (V-2)
- The derivative child of a V-1 or V-2 (V-3)

Clients can add values, mark values as inactive, or delete values from the Diversity Category Options: Citizen Type Screen (**Administration » Recruiting » Configuration » Diversity Data Collection**). You can delete values, providing they have not been used. If a value is in use, you receive an error when attempting to delete that value.

## New Workers Comp Class Code Select List and Fields

A new Select List, Workers Comp Class Code, has been added to the Drop-down and Multi-Select Lists screen. Workers Comp Class Codes apply only to United States of America locations. The Select List ships with default options.

Clients can add values or mark values as inactive from the Drop-down and Multi-Select Lists screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**). When adding options to the list, you define the **Name**, **Code,** and **ST/PR** (State/Province).You cannot delete default values. You cannot delete values that have been used. An error displays if you attempt to delete a value in use.

## New Job Profile Fields

The following fields have been added on the Job Profile and Create a Job Profile screens:

- **FLSA Status:** This field (Fair Labor Standards Act Status) displays on the Create a Job Profile screen. Options are Exempt (not eligible for overtime) or Non-Exempt (eligible for overtime).
- **EEO Category Code**: This new column has been added to the Job Profile Screen to capture the Equal Employment Opportunity Commission Job Category Code. This field displays on the Job Profiles screen only if the **EEOC** feature is enabled.
- **Workers Compensation Class:** This field displays on the Create a Job Profile screen only if the **Location** is set to a location within the United States of America.
- **SOC Code:** This field displays on the Create a Job Profile screen only when an **EEOC Job Category** is selected.

## New Job Profile Fields are Available to Integrations

The following job profile fields (**FLSA Status**, **EEO Category Code**, **Workers Compensation Class**, **and SOC Code**) will now be included as columns on the Microsoft Excel file used to import jobs during integrations.

## Default Values Added to Career Levels Select List

The following default values and corresponding code values have been added to the Career Levels Select List:

- **Executive (01)**
- **Vice President (02)**
- **Sr. Director (03)**
- **Director (04)**
- **Sr. Manager (05)**
- **Manager (06)**
- **Team Lead (07)**
- **Staff (08)**

**Important to Know:**

- The default values a client sees may differ from those listed above, based on use of ATS, or if modifications were made during implementation.

- If an environment already includes any of the default values, the value will remain and no changes will be made to the existing code. Only new default values and codes will be added.
- Clients can add values, mark values as inactive, or delete values from the Drop-down and Multi-Select Lists screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**).
- You cannot delete values that have been used. An error displays if you attempt to delete a value in use.

## Default Values Added to Veterans Options

The Veterans Diversity Category Options now contain the following default values and corresponding code values. Any additional values in your Veterans Diversity Category Options will remain.

- Active Duty Wartime or Campaign Badge Veteran
- Disabled Veteran
- Armed Forces Service Medal Veteran
- Recently separated veteran

**Important to Know:**

- The default values a client sees may differ from those listed above, based on use of ATS, or if modifications were made during implementation.
- If an environment already includes any of the default values, the value will remain and no changes will be made to the existing code. Only new default values and codes will be added.
- Clients can add values and mark values as inactive from the Diversity Category Options: Veterans Screen (**Administration » Recruiting » Configuration » Diversity Data Collection**).
- You can delete values you have added to the list, provided they have not been used, but you cannot delete default values.

## Default Values Added to EEO Category Select List

The following default values and corresponding code values have been added to the EEO Category Select List:

- **Exec/Senior Offs & Mgrs. (1.1)**
- **First/Mid Offs & Mgrs. (1.2)**
- **Professionals (2)**
- **Technicians (3)**
- **Sales Workers (4)**
- **Administrative Support Workers (5)**
- **Craft Workers (6)**
- **Operatives (7)**
- **Labors and Helpers (8)**
- **Service Workers (9)**

**Important to Know:**

- The default values a client sees may differ from those listed above, based on use of ATS, or if modifications were made during implementation.
- If an environment already includes any of the default values, the value will remain and no changes will be made to the existing code. Only new default values and codes will be added.
- Clients can add values and mark values as inactive from the Drop-down and Multi-Select Lists screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**).
- You cannot delete default values or values that have been used. An error displays if you attempt to delete a value in use.

## New SOC Code Select List and Fields

A new Select List, SOC Code, has been added to the Drop-down and Multi-Select Lists screen. The Select List ships with default options.

Clients can add values or mark values as inactive from the Drop-down and Multi-Select Lists screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**). When adding options to the list, you define the **Name** and **Code,** and select the corresponding **EEOC Job Category**. You cannot delete default values. You cannot delete values that have already been used. An error displays if you attempt to delete a value in use.

## New Job Change Reason Select List and Fields

A new Select List, Job Change Reason, has been added to the Drop-down and Multi-Select Lists screen. The Select List ships with these default options for Change Reason values:

- Promotion
- Demotion
- Lateral Move
- Cost of Living Adjustment
- Department Transfer
- Job Transfer
- Manager Transfer
- Merit Increase

Clients can add values, mark values as inactive, and delete values from the Drop-down and Multi-Select Lists screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**). When adding options to the list, you define the **Name** and **Job Change Reason Code.**

You cannot delete values that have already been used. An error displays if you attempt to delete a value in use.

## New Relationship Select List and Fields

A new Select List, Relationship, has been added to the Drop-down and Multi-Select Lists screen. The Select List ships with these default options for Relationship values:

- **Spouse**
- **Son**
- **Daughter**

- **Child**
- **Domestic Partner**

Clients can add values, mark values as inactive, and delete values from the Drop-down and Multi-Select Lists screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**). When adding options to the list, you define the **Name** and **Relationship Code.** You cannot delete values that have already been used. An error displays if you attempt to delete a value in use.

## Tool Tips Display on Job Title Fields

A standard tooltip will display to internal users on all **Job Title** fields throughout Talent Management. The tooltip will display the following information:

- Job Code
- Career Level
- FLSA Status
- Workers Comp Code
- EEOC Category
- EEOC Code
- SOC Code

## Reasons for Leaving and Reasons for Termination Select Lists Merged and Default Values Added

The following default values and corresponding code values have been added to the Reasons for Termination Select List, which is a consolidation of the old Reasons for Leaving and Reasons for Terminations lists:

- **Retirement**
- **Job Dissatisfaction**
- **Pay**
- **Relocation**
- **Health**
- **Different Job**

**Important to know:**

- The default values a client sees may differ from those listed above, based on use of ATS, or if modifications were made during implementation.
- If an environment already includes any of the six default values, the value will remain and no changes will be made to the existing code. Only new default values and codes will be added.
- Clients can add values, mark values as inactive, or delete options from the Drop-down and Multi-Select Lists screen (**Administration » Global Settings » System Administration » Drop-down and Multi-Select Lists**). Clients cannot delete values that have already been used. An error displays if attempting to delete a value in use.
- Clients may need to modify custom reports, replacing instances of the “HUA User Leaving Reason” object with the “User Reason for Termination” object.

## New Retirement Option Added Wherever Termination Type Is Collected

Deltek Talent Management now offers an additional reason for termination when offboarding a user. Previously, offboarding offered the administrator two reasons for termination, **Voluntary** separation and **Involuntary** separation. Users can now choose a third option, **Retirement** separation.

## Updated Bulk Upload Job Details Functionality

The Bulk Upload Jobs functionality has been updated, enabling administrators to include the following additional information when uploading job profiles in bulk on the Job Profiles screen (**Administration » Global Settings » Your Organization » Job Profiles » More Options » Bulk Upload Jobs**):

- Union Name
- Skills Required
- Skills Gained
- Competencies Required
- Competencies Gained

In addition, the Job Upload file now uses the following new column labels:

- **company_name** – Previously **org_level_id**
- **job_family_name** – Previously **job_family_id**

## Support for .msg File Types

The Continuous Feedback screen (**Performance » Continuous Feedback**) now supports .msg file type attachments. This allows users to include email conversations as attachments to Continuous Feedback sessions.

## Job-Related API Updates

The API has been updated to support the following new fields added to the Job Profile and Create a Job Profile screens:

- **FLSA Status**
- **Workers Compensation Class**
- **SOC Code**

# API and SOA

## Ability to Import Training History

The Import Training History API has been added, allowing administrators to import the following Course History information from other learning management systems into Deltek Talent Management:

- Name
- Type
- Description

- URL
- School/Organization
- Address/Contact Info
- Cost
- Credits
- CEUs
- Grade
- Start Date
- Completion Date
- Degree Type
- Comments

## Offboarding Employee API Update

The Offboarding Employee API has been updated to include **Retirement** in the list of values for the **Termination Type** field. This enhancement also updates the prerequisite fields for offboarding employees so that populating either the **User Separation Reason** field or the **User Separation Code** field satisfies the offboarding requirement

## Support for Employee ID Automatic Assignment

A new Get Partial New Hires API has been added. This allows Deltek Talent Management to receive the automatically assigned Employee ID information when Costpoint sends a partial employee record to DTM during the onboarding process.

This functionality is only available if the Auto-Assigning of Employee ID (Costpoint) feature control is enabled on the Features screen (**Administration » Global Settings » Features » Recruiting » Integrations**) and if your company is configured to use the API integrations functionality.

# Reporting Tool

## Scheduled Report Attachment File Size Restrictions

Settings were added to the Report Scheduler that let you define size limits allowed for scheduled reports sent via email distribution lists, since large attachments might be rejected by client mail servers. If a report exceeds the defined limit, a link to the report is instead added to the body of the email. Depending on how you configure this option, users can download the report directly after clicking the link, or you can require them to log on first.

The following Report Scheduler settings were added to System Settings:

- **SchedulerDownloadRequiresLogin** – This is the default setting. When enabled, users are required to log in before downloading scheduled reports that are sent as links within emails. If this setting is disabled, reports can be downloaded by any user in possession of the URL.
- **SchedulerMaxAttachmentMB** – Use this setting to specify the maximum file size (in megabytes [MB]) that can be attached to distribution emails. Files that exceed this limit are sent as a download link within emails instead of an attachment. The default value is 10 MB.

## USING Keyword for MySQL

Deltek Reporting Tool now supports the MySQL USING keyword function. The USING keyword provides a simplified approach for interpreting the FROM component of data object queries and a shorter alternative for specifying the conditions for a join. Note, therefore, that this change is relevant only when creating data objects in the Data Object Builder.

For example, the long form of a report of requisitions and the number of candidates that had applied to each one would look like this:

```
SELECT ats_requisition.ats_requisition_id, ats_requisition_title_text,
COUNT(DISTINCT ats_jobseeker_id) AS `# of Candidates`

FROM ats_candidate

JOIN ats_requisition ON ( ats_candidate.ats_requisition_id =
ats_requisition.ats_requisition_id )

GROUP BY ats_requisition.ats_requisition_id.
```

In the above example, note that the objective is to join the rows where *ats_candidate.ats_requisition_id = ats_requisition.ats_requisition_id*. Also, because the *ats_requisition_id* field appears in both the *ats_candidate* and *ats_requisition* tables, we must specify which one we want by prefixing the field with the table name (*ats_requisition.ats_requisition_id*).

Now that the Reporting Tool supports USING, you can use the shorter form like this:

```
SELECT ats_requisition_id, ats_requisition_title_text, COUNT(DISTINCT
ats_jobseeker_id) AS `# of Candidates`

FROM ats_candidate

JOIN ats_requisition USING ( ats_requisition_id )

GROUP BY ats_requisition_id
```

Since USING is joining all tables where a common value is found, another benefit is that the fields specified in the condition do not have to be prefixed with the table name. In the shorter example above, the USING keyword indicates that *ats_requisition_id* and *ats_jobseeker* will always be the same value in both objects, so less repetition is required.

**Note the following limitations:**

- Adding tables with USING is functionality exclusive to the Data Object Builder, and therefore does not directly relate to adding data objects to a report.
- USING is an advanced option for queries entered manually and so is not supported in the Graphical View tab of the Data Object Builder.
- All fields referenced in a USING condition must exist somewhere in the tables that precede it. They do not have to be present in every table, but there must be at least one existing table to which fields can be joined.

For additional background information on this topic, see: *https://dev.mysql.com/doc/refman/5.7/en/join.html*

## Send Reports to Non-Reporting Tool Users

System administrators can now send reports to recipients who are not themselves Reporting Tool users. These are users who lack linked Reporting Tool accounts but whose email addresses reside in the Report Scheduler's distribution list. With the new functionality, the Report Scheduler can send reports to recipients with accounts in the Talent Management database without requiring that they have a Reporting

Tool account as well. To facilitate the process of locating users to whom reports will be sent, search results now include all users in the remote database.

## New Screening Questionnaire Category

A new prebuilt Screening Questionnaires category has been added to the Report Wizard Step 1 category list. Due to the complexity of this category, including the large number of questions that are possible to include in a questionnaire, the category is composed of more than one table. However, the data objects included can generate a report of results that can be used in a crosstab report, if desired.

The new Screening Questionnaires category includes the following data buckets:

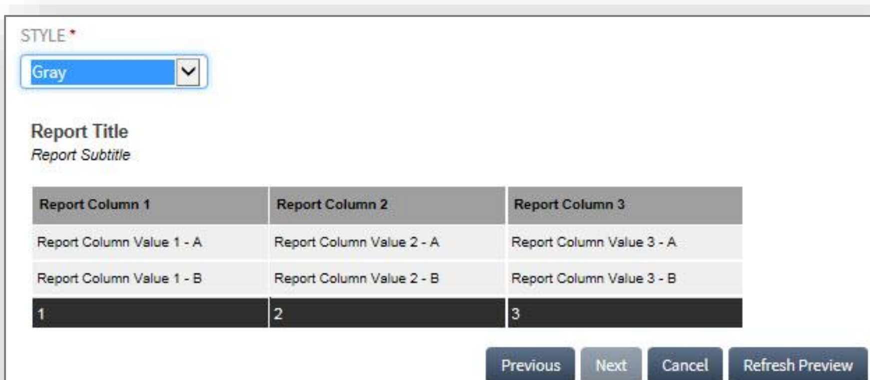
- Candidate Details
- Question Details
- Answer Details
- Requisition Details
- Applicant Screening
- Applicant Details
- Applicant Responses

## Report Wizard Step Consolidation

The Reporting Tool Wizard process was consolidated from three steps to two. Fields and options found in the third step are now included in the Details tab of Step 2. These fields and options include:

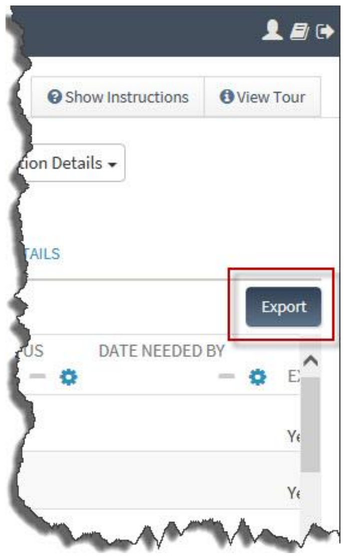
- Name
- Description
- Module
- Public
- Save as new
- Style

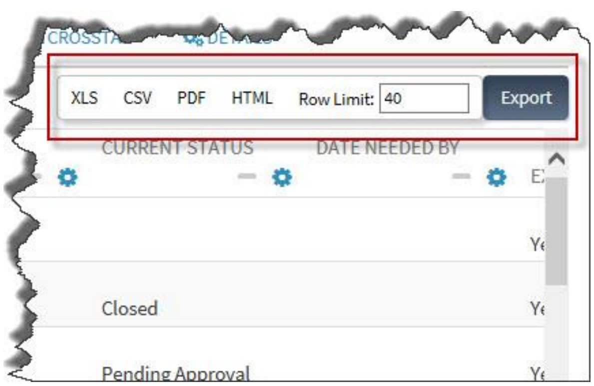
The Step 2 **Style** option includes a new window that previews the currently selected style.



# Export Preview

A new **Export** button was added to the Create Report and Edit Report screens, which generates a preview of your report prior to export.




When you click **Export**, the button pane expands to display a menu of available export formats. In the **Row Limit** field, enter the maximum number of rows that the report will include, or leave the field clear to export the entire report.

The default number of rows is designated in the Report Wizard **maxPreviewRows** setting.

When you click the desired file format for your report (XLS, CSV, PDF, HTML), a pop-up window displays that enables you to initiate download of the file to be exported in that selected format. After file download, you can open the report to review your data.

> **Note:** The **Export** button is enabled only for reports containing visible columns and for reports populated with sufficient data. Columns marked as hidden will not be exported. Changes made in the Report Editor are immediately reflected in the report designated for export.

# New Standard Reports

The following new standard reports were added to the Reporting Tool:

- **Report 503– Time to Hire Breakdown** – This report displays the number of days it took to hire an individual for a job.
- **Report 504 – Positions Open vs Requisitions Open** – This report compares the number of unfilled positions to the number of open requisitions, based on Job ID.

- **Report 505 - User Separation -** This report lists users who have left the company and their reason for leaving.
- **Report 506 - Termination Reasons by Referral Source** – This crosstab report cross-references reasons given for employee terminations with the original (primary) referral sources.
- **Report 507 - Vendor Submission Report –** This report shows how many candidates each agency has submitted, with the percentage of those accepted by recruiters.
- **Report 509 - Funneling Process Report –** This report shows the number of applicants who reach each step in the recruitment process.
- **Report 512 - Employee Search -** This report lists current and former employees based on the search criteria.
- **Report 891 - Project Team Appraisal Status Report –** This report presents appraisal status for project teams.
- **Report 517 - Time to Onboard –** This report lists onboarding data by Employee.
- **Report 522 - Student Class Completion Grid -** This crosstab report contains data on final grades by class and student.
- **Report 523 - High Potential Talent (HiPO) in Critical Jobs -** This report shows HiPo talent (those with the highest potential rating) in jobs flagged as critical.
- **Report 520 - My Employee's Delinquent Appraisals -** This report for managers collects delinquent employee appraisals.
- **Report 519 - Employee Resumes Not Updated Within Past Year –** This report lists active internal employees and dates on which primary resumes were created and last modified.
- **Report 518 - Percentage Offers Rejected/Accepted -** This report generates counts and percentages for accepted and rejected statuses.
- **Report 515 - My Group's Requisitions -** This report uses Manage Tree data objects to build lists of requisitions by manager.
- **Report 514 - Employee Recognition Report -** This report lists basic information related to employee recognition.
- **Report 510 - Gap Analysis Report -** For each job with required competencies, this report lists each employee holding that position. Details include their rating on each competency and the gap between their rating and the required rating.
- **Report 527 - Gap Analysis Report by Job -** For each job with required competencies, this report lists each job and competency. Details include the average employee rating on each competency, and the average gap between each employee's competency rating and the required rating for the job profile**.**
- **Report 524 - Correlation of Screening Questionnaire Scores to High Performers -** This report displays correlations using the most recent employee appraisal scores.
- **Report 528 - User Report** This report lists basic user details for current employees**.**

# User Interface

## User Interface Improvements

The following is a summary of design improvements in this release:

- The color scheme, icons, information bubble design, and text alignment have been updated across various screens to give Deltek Talent Management a more consistent, unified look.
- Tool tips have been added to the Tool Bar to make navigation easier for you.
- Dashboard widgets now align automatically to form a clean two-column grid.
- If the submenu options for a given screen exceed three submenu items, the third option automatically displays as a **More Options** button. Clicking the **More Options** button displays a drop-down list containing the remaining options.

# Software Issues Resolved

## Recruiting

### Required Benefit Packages Not Displaying as Required

**Deltek Defect Number:** 707229

**Description:** The benefit package did not display as **Required**, nor did the Recruiting module display an error message when the fields were left blank when you used the benefit package to create a job offer. This occurred even though the **Make all required** option was selected in the Select Associations step of the Benefits Package screen **(Administration » Recruiting » Benefits » Benefit Packages)**.

**Customers Impacted:** This affected clients who use the Recruiting module.

### Updating the Résumé Profile Modified the *Date Created* Field

**Deltek Defect Number:** 764620

**Description:** Updating the resume profile modified the date the resume was created. This caused the value in the **Created** field for that profile on the Search Résumés screen (**Recruiting » Résumés » Search Résumés » Search Resumes Results**) to reflect the date when the profile was last updated.

**Customers Impacted:** This affected clients who use the Recruiting module.

### Résumé Search Result Included Unapproved Skills

**Deltek Defect Number:** 768947

**Description:** When filtering for résumés using **Skills** as a search criteria, the Total Talent Profile of the resulting candidate included skills that have not yet been manager-approved.

**Customers Impacted:** This affected clients who use the Recruiting module.

### Requisitions Not Displaying on the Manage Requisitions Screen

**Deltek Defect Number:** 769873

**Description:** Some active requisitions were not displaying on the Manage Requisitions screen (**Recruiting » Requisitions » Manage Requisitions**). This occurred when the requisition is linked to a job profile that has been deleted.

**Customers Impacted:** This affected clients who use the Recruiting module.

### Unable to Set Candidate Status to *Hired*

**Deltek Defect Number:** 859539

**Description:** Attempting to change the candidate’s **Status** to **Hired** resulted in the following error message: “Failed to hire candidate.” This occurred when the candidate is associated with a requisition with a **Closed** status.

**Customers Impacted:** This affected clients who use the Recruiting module.

## Ability to Create Job Seeker Accounts with Duplicate Usernames

**Deltek Defect Number:** 871674

**Description:** The Recruiting module allowed the creation of internal and external job seeker accounts with duplicate usernames. This caused unexpected behavior when the users logged in to the career portal.

**Customers Impacted:** This affected clients who use the Recruiting module.

## Unable to Progress Past Step 1 of the Create Requisitions Wizard

**Deltek Defect Number:** 879667

**Description:** After you had selected the field values for Step 1 of the Create Requisitions Wizard, the **Continue** button was grayed out and you were unable to proceed to the next step. This occurred if your company's system was configured to **Enforce Organizational Unit** and only one value was set up for the **Organizational Unit** field.

**Customers Impacted:** This affected clients with organizational units that have only one level.

## Performance Improvements

**Deltek Defect Number:** 893699

**Description:** This fix introduced performance improvements for the ats_jobseeker_deletion cron.

**Customers Impacted:** This affected some clients who use the Recruiting module.

## Issues Auto-Populating the *Start Date* Field

**Deltek Defect Number:** 966090

**Description:** The **Start Date** field in Step 1 of the Initiate Onboarding Wizard did not auto-populate with the start date from the Offer Form of the specific job for which the candidate was hired. Instead, the wizard detected the start date from the previous job offer.

**Customers Impacted:** This affected clients who use the Recruiting module.

## Missing New Search Button

**Deltek Defect Number:** 1033114

**Description:** The search results screen that was generated after you ran a Monster Cloud Search or Monster Power Résumé Search did not have a visible **New Search** button. This prevented you from generating additional new searches.

**Customers Impacted:** This affected clients who use the Monster Search functionality.

## Issues Displaying the *Résumé Updated* Title

**Deltek Defect Number:** 1033146

**Description:** The CSV file generated when you downloaded a Résumé Updated report from the Monster Cloud Analytics screen (**Recruiting » Monster » Monster Cloud Analytics**) displayed the following Title Text: "RÃ©sumÃ© Updated".

**Customers Impacted:** This affected clients who use the Monster Cloud Analytics functionality.

# Core Framework

## Original Date of Hire and Date of Birth Data Not Imported

**Deltek Defect Number:** 718735

**Description:** When you created new user records using the **Upload User File** option on the Users screen (**Administration » Global Settings » Your Organization » Users**), the **Original Date of Hire** and **Date of Birth** fields were not imported. This occurred when your company's **Date Format** settings on the System Settings screen (**Administration » Global Settings » System Administration » System Settings » General**) were configured to use the **Day First** option.

**Customers Impacted:** This affected clients who use the Upload User File feature.

## Missing Value from the State/Province Listing

**Deltek Defect Number:** 737632

**Description: The** State/Province listing for China did not include the following option: **Guangxi**.

**Customers Impacted:** This affected all clients.

# Posting Manager

## Via ATS - Use Apply Button (Recommended) Option Under Apply Method Is No Longer Account Dependent

**Deltek Defect Number:** 915700

**Description:** When cross-posting to Monster, the **Apply Method** field was not automatically populated with the **Via ATS – Use Apply Button (Recommended)** value, even though this was selected as the **Default Apply Method** on the Crossposting Account Configuration screen (**Administration » Recruiting » Cross-Posting » Accounts**).

**Customers Impacted:** This affected clients who cross-post to Monster.

## Crossposted Jobs Not Displaying in the Selected Front-End

**Deltek Defect Number:** 934227

**Description:** Cross-posted jobs that were intended for posting to a certain front-end was viewable in the main front-end instead of the front-end it was posted to. This occurred in instances where multiple front-ends were selected during the requisition creation process.

**Customers Impacted:** This affected clients who use the Posting Manager feature.

# API and SOA

## Error When Accessing Collective Tabs

**Deltek Defect Number:** 975868

**Description:** You encountered an error message when trying to access collective tabs.

**Customers Impacted:** This affects clients who use the API integrations functionality.

# Reporting Tool

## Unable to Edit Copied Reports

**Deltek Defect Number:** 1012394

**Description:** Copying a system-delivered standard report and then trying to edit the copied version resulted in an error message that prevented you from editing the report.

**Customers Impacted:** This affected clients who use the Reporting Tool functionality.

# Appendix A: For Additional Information

## Deltek Support Center

The Deltek Support Center is a support Web site for Deltek customers who purchase an Ongoing Support Plan (OSP).

The following are some of the many options that the Deltek Support Center provides:

- Search for product documentation, such as release notes, install guides, technical information, online help topics, and white papers
- Ask questions, exchange ideas, and share knowledge with other Deltek customers through the Deltek Support Center Community
- Access Cloud-specific documents and forums
- Download the latest versions of your Deltek products
- Search Deltek's knowledge base
- Submit a support case and check on its progress
- Transfer requested files to a Customer Care analyst
- Subscribe to Deltek communications about your products and services
- Receive alerts of new Deltek releases and hot fixes
- Initiate a Chat to submit a question to a Customer Care analyst online

**Attention:** For more information regarding Deltek Support Center, refer to the online help available from the Web site.

### Access Deltek Support Center

**To access the Deltek Support Center:**

1. Go to https://deltek.custhelp.com.
2. Enter your Deltek Support Center **Username** and **Password**.
3. Click **Login**.

**Note:** If you forget your username or password, you can click the **Need Help?** button on the login screen for help.