

Deltek Costpoint®

Tax Table Updates for Q1 2015

December 18, 2014

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INTRODUCTION

This document is updated regularly and is based on information provided by BNA. Responsibility for correct withholding of federal, state, and local income taxes remains with the employer. Deltek, Inc. assumes no liability for the accuracy of the information in this document.



Some of the states have already been updated with 2015 tax values in this document but are not yet included in Costpoint's 2014 Calendar Year End (CYE) release. Those states will be available in Costpoint by January 2015 Tax Table Update.

State Abbreviations

The state abbreviations used throughout the system are maintained in the Maintain States and Provinces screen in Costpoint System Administration and cannot be changed.

Special Programming Instructions

This section lists special setup requirements for those states that require a little extra attention and/or have more steps involved in calculating their income tax than the tax table or percentage methods.

Special Setup Instructions

The states in this section do not have special programming; however, an explanation is needed to understand the correlation between the filing statuses as related to state requirements.



If you use the Print/Reprint Payment Advices and/or Print/Reprint Paychecks applications and you have employees working in a state or states that require the pay rate be included on the check stub, you must select the **Include Pay Rate on Paychecks and Advices** check box in the State Taxes screen for those state(s). If an employee's FLSA status is **Non-exempt** and the **Include Pay Rate on Paychecks and Advices** check box is selected for the employee's SUTA state, the employee's pay rate(s) will be included on the check stub.

FEDERAL TAX COMPUTATION

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions)^a x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Number of Exemptions x Exemption Amount^b) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)^c = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions)^a x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount^b) = Annual Taxable Wages
4. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)^c = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
6. Any **Additional Amount** entered in the Employee Taxes screen is added to the Tax Liability for Current Period.

PLUS Adjustment (calculation for adjustment is below)

1. Gross Pay - (Federal Exempt Deductions) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
4. (**Base Tax** + ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Plus %)^g - ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Less %)^h)^f = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period

(Note: In step 4, the amount calculated for “g” and “h”, one would be zero or both would be zero.)

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary^d from the Salary Info and History screen. The top tax rate^e for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Employee Taxes screen is ignored.

- a. Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Deductions screen.
- b. **Exemption Amount** from the Federal Taxes screen.
- c. From the appropriate Federal Tax Table.
- d. Annual Rate from the Salary Info and History screen.
- e. The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.
- f. Withholding Table for Nonresident Alien adjustment from Advance EIC and Nonresident Aliens Tables (PRMEIC)

FEDERAL TAXES

The following amounts and percentages are used for federal taxes in Costpoint (Federal Taxes screen):

Federal Taxes

	Payroll Year 2015	Payroll Year 2014	Payroll Year 2013
Social Security Limit	118,500.00	117,000.00	113,700.00
Social Sec Employer Percent	6.2%	6.20%	6.20%
Social Sec Employee Percent	6.2%	6.20%	6.20%
Medicare Limit	No limit	No limit	No limit
Medicare Employer Percent	1.45%	1.45%	1.45%
Medicare Employee Percent	1.45%	1.45%	1.45%
Medicare Employee Additional Tax (above 200,000)	0.9%	0.9%	0.9%
FUTA Limit	7,000.00	7,000.00	7,000.00
FUTA Percent	6.00%	6.00%	6.00%
Exemption Amount	4,000.00	3,950.00	3,900.00
Supplemental Earnings Tax Percent	25.00%	25.00%	25.00%
Supplemental Tax Percent (Wages over \$1,000,000)	39.60%	39.60%	39.60%
401(k) Deferral Limit	18,000.00	17,500.00	17,500.00
401(k) Wage Limit	265,000.00	260,000.00	255,000.00
Catch-Up Contribution Limit	6,000.00	5,500.00	5,500.00
Nonresident Alien Additional Amount	2,300.00	2,250.00	2,200.00

FEDERAL TAX TABLES

The following amounts and percentages are used for the federal tax tables in the Costpoint (Federal Tax Tables screen) effective January 1, 2015

Notice 1036

<http://www.irs.gov/pub/irs-pdf/n1036.pdf>

Single Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
2,300.00	0.00	10.00%
11,525.00	922.50	15.00%
39,750.00	5,156.25	25.00%
93,050.00	18,481.25	28.00%
191,600.00	46,075.25	33.00%
413,800.00	119,401.25	35.00%
415,500.00	119,996.25	39.60%

Married Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
8,600.00	0.00	10.00%
27,050.00	1,845.00	15.00%
83,500.00	10,312.50	25.00%
159,800.00	29,387.50	28.00%
239,050.00	51,577.50	33.00%
420,100.00	111,324.00	35.00%
473,450.00	129,996.50	39.60%

MAINTAIN STATE CODES

The state abbreviations listed in this table are used throughout the system. They cannot be changed.

Maintain States					
Country	State	State Name	Default Sales Tax	Sales Tax Description	
CAN	ALB	Alberta			
CAN	BC	British Columbia			
CAN	MAN	Manitoba			
CAN	NB	New Brunswick			
CAN	NEW	Newfoundland			
CAN	NS	Nova Scotia			
CAN	NW	Northwest Territories			
CAN	ON	Ontario			
CAN	PEI	Prince Edward Island			
CAN	QUE	Quebec			
CAN	SA	Saskatchewan			
CAN	YU	Yukon Territories			
USA	AK	Alaska			
USA	AL	Alabama			
USA	AR	Arkansas			

Maintain States					
Country	State	State Name	Default Sales Tax	Sales Tax Description	
USA	AS	American Somoa			
USA	AZ	Arizona			
USA	CA	California			
USA	CO	Colorado			
USA	CT	Connecticut			
USA	DC	Washington DC			
USA	DE	Delaware			
USA	FL	Florida			
USA	GA	Georgia			
USA	GU	Guam			
USA	HI	Hawaii			
USA	IA	Iowa			
USA	ID	Idaho			
USA	IL	Illinois			
USA	IN	Indiana			

Maintain States					
Country	State	State Name	Default Sales Tax	Sales Tax Description	
USA	KS	Kansas			
USA	KY	Kentucky			
USA	LA	Louisiana			
USA	MA	Massachuselts			
USA	MD	Maryland	MD2	MARYLAND (EXEMPT)	
USA	ME	Maine			
USA	MI	Michigan			
USA	MN	Minnesota			
USA	MO	Missouri			
USA	MS	Mississippi			
USA	MT	Montana			
USA	NC	North Carolina			
USA	ND	North Dakota			
USA	NE	Nebraska			
USA	NH	New Hampshire			

MAINTAIN STATE CODES

Maintain States					
Country	State	State Name	Default Sales Tax	Sales Tax Description	
USA	NJ	New Jersey			
USA	NM	New Mexico			
USA	NV	Nevada			
USA	NY	New York			
USA	OH	Ohio			
USA	OK	Oklahoma			
USA	OR	Oregon			
USA	PA	Pennsylvania			
USA	PR	Puerto Rico			
USA	RI	Rhode Island			
USA	SC	South Carolina			
USA	SD	South Dakota			
USA	TN	Tennessee			
USA	TX	Texas			
USA	UT	Utah			

Maintain States					
Country	State	State Name	Default Sales Tax	Sales Tax Description	
USA	PA	Pennsylvania			
USA	PR	Puerto Rico			
USA	RI	Rhode Island			
USA	SC	South Carolina			
USA	SD	South Dakota			
USA	TN	Tennessee			
USA	TX	Texas			
USA	UT	Utah			
USA	VA	Virginia	VA	VIRGINIA (NON-EXEMPT)	
USA	VI	Virgin Islands			
USA	VT	Vermont			
USA	WA	Washington			
USA	WI	Wisconsin			
USA	WV	West Virginia			
USA	WY	Wyoming			

STATE TAX COMPUTATIONS

Deltek Costpoint uses three methods to compute state income taxes. These methods are determined in the **Tax Based On** field in the State Taxes screen. If the **Tax Based On** field is left blank, no tax is calculated; if you enter **F**, the tax table method for federal withholding is performed; and if you enter **G**, the tax table method for gross pay is used.

If **Tax Based On** is left blank in the State Taxes screen, no tax will be calculated unless an override amount is specified in the **Override Amount** field in the Employee Taxes screen.

Tax Table Method — Based on Federal Withholding

If taxes are based on federal withholding, the program will annualize the federal withholding amount and perform a tax table lookup using the annualized federal withholding amount. The program does not use state deductions or exemptions for this method. After arriving at an annual tax liability, the program divides the annual tax liability by the number of pay periods in a year to arrive at the current calculated tax deduction. Any additional state tax is added as specified in the Employee Taxes screen.

Tax Table Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (401k + Cafeteria Plans)^a x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - Standard Deduction^b - (Number of Exemptions x Exemption Amount^c) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + *Base Tax*^d = Annual Tax Liability
4. (Annual Tax Liability - Any Credit Amounts^e) / Number of Pay Periods per Year = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Employee Taxes screen is added to the Tax Liability for Current Period.

Bonus checks:

Amount of Bonus x **Tax Rate Supp** (State Taxes) = Amount to be withheld or, if **00** is entered as **Tax Rate Supp** in the State Taxes screen, then the amount of the bonus is added to the employee's annual salary^f from the Salary Info and History table. The top tax rate^g for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Override Amount** field in the Employee Taxes screen is ignored.

- a. Deductions that are defined as 401(k) or Cafeteria Plan in the Deductions screen and have an "E" (Exempt) taxability for the withholding state of the employee.
- b. Standard deduction amounts from the State Standard Deductions screen are used.
- c. Exemption Amounts from the State Taxes screen are used.
- d. From the appropriate State Tax Tables screen.
- e. If any Dependent Credit Amount or Credit Amount exists in the State Taxes screen.
- f. Annual Rate from the Salary Info and History screen.
- g. The highest percentage for the annual tax liability from the appropriate State Tax Tables screen is used.

SUTA LIMITS AS OF DECEMBER 2014

State	2015 Limits	2014 Limits	2013 Limits
AK	38,700	37,400	36,900
AL	8,000	8,000	8,000
AR	12,000	12,000	12,000
AZ	7,000	7,000	7,000
CA	7,000	7,000	7,000
CO	11,800	11,700	11,300
CT	15,000	15,000	15,000
DC	9,000	9,000	9,000
DE	18,500	18,500	10,500
FL	7,000	8,000	8,000
GA	9,500	9,500	9,500
HI	40,900	40,400	39,600
IA	27,300	26,800	26,000
ID	36,000	35,200	34,800
IL	12,960	12,960	12,900
IN	9,500	9,500	9,500
KS	8,000	8,000	8,000
KY	9,600	9,600	9,300
LA	7,700	7,700	7,700
MA	15,000	14,000	14,000
MD	8,500	8,500	8,500
ME	12,000	12,000	12,000
MI	9,500	9,500	9,500
MN	30,000	29,000	29,000

SUTA LIMITS AS OF DECEMBER 2014

MO	13,000	13,000	13,000
MS	14,000	14,000	14,000
MT	29,500	29,000	27,900
NC	21,700	21,400	20,900
ND	35,600	33,600	31,800
NE	9,000	9,000	9,000
NH	14,000	14,000	14,000
NJ	32,000	31,500	30,900
NM	23,400	23,400	22,900
NV	27,800	27,400	26,900
NY	10,300	10,300	8,500
OH	9,000	9,000	9,000
OK	17,000	18,700	20,100
OR	35,700	35,000	34,100
PA	9,000	8,750	8,500
PR	7,000	7,000	7,000
RI	21,200 **22,700	20,600 **22,100	20,200
SC	12,000	12,000	12,000
SD	14,000	14,000	13,000
TN	9,000	9,000	9,000
TX	9,000	9,000	9,000
UT	31,300	30,800	30,300
VA	8,000	8,000	8,000
VT	16,400	16,000	16,000
WA	42,100	41,300	39,800

SUTA LIMITS AS OF DECEMBER 2014

WI	14,000	14,000	14,000
WV	12,000	12,000	12,000
WY	24,700	24,500	23,800

*** Experienced Rhode Island employers that pay the maximum unemployment tax rate make payments based on a higher wage base.*



State legislatures meet at various times during the first quarter of the year to rule on the unemployment wage base. Therefore, if you receive information at a later date, go to the State Taxes screen and enter the new limit in the **Unemp Limit** field.

2015 STATE DISABILITY INSURANCE - EMPLOYEE CONTRIBUTION

State Disability Insurance is deducted by setting up a **Locality Code** in the Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same **Locality Code**, enter a record in the Local Standard Deductions screen with a filing status of **Both** and with **Percent Over Excess, Minimum, and Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount
California	\$104,378	0.9%	\$1,016.36
Hawaii	Based on Employee's Weekly Rate	0.5% ⁽¹⁾	\$234.52
New Jersey	\$32,000	0.25%	\$111.24
New York	\$8,500	0.5% ⁽²⁾	\$42.50
Puerto Rico	\$9,000	0.3%	\$27.00
Rhode Island	\$64,200	1.2%	\$736.80

⁽¹⁾ Not to exceed \$4.61 per week: Maximum weekly wage base is \$951.23

⁽²⁾ Not to exceed \$.60 per week.

2015 STATE UNEMPLOYMENT INSURANCE-EMPLOYEE CONTRIBUTION

State Unemployment Insurance is deducted by setting up a **Locality Code** in the Local Taxes screen with **Tax Based On** as a **Y** Method. Using the same locality code, enter a record in the Local Standard Deductions screen with a filing status of **Both** and with **Standard Deduction %**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to 0.00.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount	Fund Name
Alaska	37,400	0.62%	243.54	Unemployment
New Jersey	32,000	0.09%	30.90	Family Leave Insurance (FLI)
New Jersey	32,000	0.3825%	118.19	Unemployment & Health Care
New Jersey	32,000	.0425%	13.13	Work Force Development/ Supplemental Workforce Fund ⁽¹⁾
Pennsylvania	None	.07%	None	Unemployment

⁽¹⁾ Legislation for New Jersey requires that the amounts of these funds be reported separately in Box 14 of the W-2. Therefore, this must be set up as a deduction. You have the option of setting up each fund as its own deduction or combining the two into one deduction. We suggest that you combine the two into one deduction; then you need to use only one line in Box 14.

STATE TAX TABLES

Summary

State		Special Programming (7.0+)	Special Setup
AK			
AL			Y
AR			Y
AZ			Y
CA		Y	Y
CO			
CT		Y	Y
DC			
DE			Y
FL			
GA			Y
HI			
IA			Y
ID			
IL			Y
IN			Y
KS			
KY			
LA		Y	Y
MA		Y	Y
MD		Y	Y

State		Special Programming (7.0+)	Special Setup
ME		Y	
MI			
MN			
MO		Y	Y
MS			Y
MT			
NC			
ND			
NE		Y	
NH			
NJ			Y
NM			
NV			
NY			
OH			Y
OK			
OR		Y	
PA			Y
PR		Y	Y
RI			
SC		Y	Y
SD			
TN			
TX			

State		Special Programming (7.0+)	Special Setup
UT		Y	
VA			
VI			
VT		Y	
WA			
WI			
WV			Y
WY			

Alabama (AL)

State Information

Alabama Withholding Tax Tables & Instructions for Employers and Withholding Agents

http://www.revenue.alabama.gov/withholding/whbooklet_0112.pdf

Alabama Withholding Exemption Certificate

[http://www.revenue.alabama.gov/withholding/FA4\(11_10\).pdf](http://www.revenue.alabama.gov/withholding/FA4(11_10).pdf)

Data Setup for Alabama

Employee Taxes Screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ Married: (M – Married Filing Jointly) Select a filing status of Married if the employee claims married with an exemption for both spouses (M – Married Filing Jointly) on the Alabama A-4. ▪ Head of Household: (H – Head of Family) Select a filing status of Head of Household if the employee is claiming single head of family on the Alabama A-4. ▪ Single: (S – Single) Select a filing status of Single if the employee single claiming a full personal exemption (S – Single) on the Alabama A-4. ▪ Misc. Status 1: (0 – No Exemptions) Select a filing status of Misc. Status 1 if the employee is single and claiming no exemptions. (This corresponds to status 0 in Alabama's tax regulations.) However, it is recommended that you use the appropriate filing status and enter 0 exemptions for the employee since the standard deduction amounts differ for single and married employees.) ▪ Misc. Status 2: (MS – Married Filing Separately) Select a filing status of Misc. Status 2 if the employee claims married with an exemption for himself or herself only (MS – Married Filing Separately) on the Alabama A-4.
<p>Withholding State Exemptions</p>	<ul style="list-style-type: none"> ▪ Married: Enter 1 to trigger the \$3,000.00 personal exemption. ▪ Head of Household: Enter 1 to trigger the \$3,000.00 personal exemption. ▪ Single: Enter 1 to trigger the \$1,500.00 personal exemption. ▪ Misc. Status 1: Enter 0 (zero) as this status corresponds to status 0 in Alabama's tax regulations. ▪ Misc. Status 2: Enter 1 to trigger the \$1,500.00 personal

	exemption.
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ALABAMA (AL)						
ALABAMA State Taxes	State: AL (Alabama)					State Taxes (PRMSTI)
	Effective Date	01/01/2011				
	Unemp Limit	8,000.00				
	Unemp Rate	Bring the SUTA Rate forward from the most recent Alabama State Taxes record.				
	Tax Rate Supp	5.00%				
	Tax Based On	G				
	Round W/H Amount (CP7)	N				
	Fed W/H Credit Limit	9,999,999.99 Alabama allows federal income tax withheld to be deducted; therefore, the Fed W/H Credit Limit column is populated with 9,999,999.00.				
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
Credit Amount	0.00					
ALABAMA State Tax Allowances and Credits	State: AL					State Tax Allowances and Credits (PRMSTAC)
	Type: Personal Exemption Allowance					
Effective Date: 01/01/2011						
Filing Status: Married						
(Alabama: Married Filing Jointly)						
	For Annualized	Base Amt	Amt Per Credit/	% of Excess	1 st Exempt	1 st Exempt

ALABAMA (AL)						
Wages Over		Exemption		Override (Y/N)	Override Amt	
0.00	0.00	3,000.00	0.00%	N	0.00	
<p>State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2011 Filing Status: Single (Alabama: Single)</p>						
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	
0.00	0.00	1,500.00	0.00%	N	0.00	
<p>State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2011 Filing Status: Head of Household (Alabama: Head of Family)</p>						
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	
0.00	0.00	3,000.00	0.00%	N	0.00	
<p>State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2011 Filing Status: Misc Status 1 (Alabama: Single, claiming 0 exemptions)</p>						
For	Base	Amt Per	% of	1 st	1 st	

ALABAMA (AL)						
	Annualized Wages Over	Amt	Credit/Exemption	Excess	Exempt Override (Y/N)	Exempt Override Amt
	0.00	0.00	0.00	0.00%	N	0.00
<p>State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2011 Filing Status: Misc Status 2 (Alabama: Married Filing Separately)</p>						
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	1,500.00	0.00%	N	0.00
Alabama Standard Deduction	<p>State: AL Effective Date: 01/01/2011 Filing Status: Married (Alabama: Married Filing Jointly)</p>					State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	7,500.00	0.00%	7,500.00	7,500.00	
	20,499.99	7,325.00	0.00%	7,325.00	7,325.00	
	20,999.99	7,150.00	0.00%	7,150.00	7,150.00	
	21,499.99	6,975.00	0.00%	6,975.00	6,975.00	
	21,999.99	6,800.00	0.00%	6,800.00	6,800.00	
	22,499.99	6,625.00	0.00%	6,625.00	6,625.00	
	22,999.99	6,450.00	0.00%	6,450.00	6,450.00	
	23,499.99	6,275.00	0.00%	6,275.00	6,275.00	

ALABAMA (AL)					
	23,999.99	6,100.00	0.00%	6,100.00	6,100.00
	24,499.99	5,925.00	0.00%	5,925.00	5,925.00
	24,999.99	5,750.00	0.00%	5,750.00	5,750.00
	25,499.99	5,575.00	0.00%	5,575.00	5,575.00
	25,999.99	5,400.00	0.00%	5,400.00	5,400.00
	26,499.99	5,225.00	0.00%	5,225.00	5,225.00
	26,999.99	5,050.00	0.00%	5,050.00	5,050.00
	27,499.99	4,875.00	0.00%	4,875.00	4,875.00
	27,999.99	4,700.00	0.00%	4,700.00	4,700.00
	28,499.99	4,525.00	0.00%	4,525.00	4,525.00
	28,999.99	4,350.00	0.00%	4,350.00	4,350.00
	29,499.99	4,175.00	0.00%	4,175.00	4,175.00
	29,999.99	4,000.00	0.00%	4,000.00	4,000.00
<p>State: AL Effective Date: 01/01/2011 Filing Status: Single (Alabama: Single)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	2,500.00	0.00%	2,500.00	2,500.00
	20,499.99	2,475.00	0.00%	2,475.00	2,475.00
	20,999.99	2,450.00	0.00%	2,450.00	2,450.00
	21,499.99	2,425.00	0.00%	2,425.00	2,425.00
	21,999.99	2,400.00	0.00%	2,400.00	2,400.00
	22,499.99	2,375.00	0.00%	2,375.00	2,375.00

ALABAMA (AL)					
	22,999.99	2,350.00	0.00%	2,350.00	2,350.00
	23,499.99	2,325.00	0.00%	2,325.00	2,325.00
	23,999.99	2,300.00	0.00%	2,300.00	2,300.00
	24,499.99	2,275.00	0.00%	2,275.00	2,275.00
	24,999.99	2,250.00	0.00%	2,250.00	2,250.00
	25,499.99	2,225.00	0.00%	2,225.00	2,225.00
	25,999.99	2,200.00	0.00%	2,200.00	2,200.00
	26,499.99	2,175.00	0.00%	2,175.00	2,175.00
	26,999.99	2,150.00	0.00%	2,150.00	2,150.00
	27,499.99	2,125.00	0.00%	2,125.00	2,125.00
	27,999.99	2,100.00	0.00%	2,100.00	2,100.00
	28,499.99	2,075.00	0.00%	2,075.00	2,075.00
	28,999.99	2,050.00	0.00%	2,050.00	2,050.00
	29,499.99	2,025.00	0.00%	2,025.00	2,025.00
	29,999.99	2,000.00	0.00%	2,000.00	2,000.00
<p>State: AL Effective Date: 01/01/2011 Filing Status: Head of Household (Alabama: Head of Family)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	4,700.00	0.00%	4,700.00	4,700.00
	20,499.99	4,565.00	0.00%	4,565.00	4,565.00
	20,999.99	4,430.00	0.00%	4,430.00	4,430.00
	21,499.99	4,295.00	0.00%	4,295.00	4,295.00

ALABAMA (AL)					
	21,999.99	4,160.00	0.00%	4,160.00	4,160.00
	22,499.99	4,025.00	0.00%	4,025.00	4,025.00
	22,999.99	3,890.00	0.00%	3,890.00	3,890.00
	23,499.99	3,755.00	0.00%	3,755.00	3,755.00
	23,999.99	3,620.00	0.00%	3,620.00	3,620.00
	24,499.99	3,485.00	0.00%	3,485.00	3,485.00
	24,999.99	3,350.00	0.00%	3,350.00	3,350.00
	25,499.99	3,215.00	0.00%	3,215.00	3,215.00
	25,999.99	3,080.00	0.00%	3,080.00	3,080.00
	26,499.99	2,945.00	0.00%	2,945.00	2,945.00
	26,999.99	2,810.00	0.00%	2,810.00	2,810.00
	27,499.99	2,675.00	0.00%	2,675.00	2,675.00
	27,999.99	2,540.00	0.00%	2,540.00	2,540.00
	28,499.99	2,405.00	0.00%	2,405.00	2,405.00
	28,999.99	2,270.00	0.00%	2,270.00	2,270.00
	29,499.99	2,135.00	0.00%	2,135.00	2,135.00
	29,999.99	2,000.00	0.00%	2,000.00	2,000.00
<p>State: AL</p> <p>Effective Date: 01/01/2011</p> <p>Filing Status: Misc Status 1</p> <p>(Alabama: Single, claiming 0 exemptions)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	2,500.00	0.00%	2,500.00	2,500.00
	20,499.99	2,475.00	0.00%	2,475.00	2,475.00

ALABAMA (AL)					
	20,999.99	2,450.00	0.00%	2,450.00	2,450.00
	21,499.99	2,425.00	0.00%	2,425.00	2,425.00
	21,999.99	2,400.00	0.00%	2,400.00	2,400.00
	22,499.99	2,375.00	0.00%	2,375.00	2,375.00
	22,999.99	2,350.00	0.00%	2,350.00	2,350.00
	23,499.99	2,325.00	0.00%	2,325.00	2,325.00
	23,999.99	2,300.00	0.00%	2,300.00	2,300.00
	24,499.99	2,275.00	0.00%	2,275.00	2,275.00
	24,999.99	2,250.00	0.00%	2,250.00	2,250.00
	25,499.99	2,225.00	0.00%	2,225.00	2,225.00
	25,999.99	2,200.00	0.00%	2,200.00	2,200.00
	26,499.99	2,175.00	0.00%	2,175.00	2,175.00
	26,999.99	2,150.00	0.00%	2,150.00	2,150.00
	27,499.99	2,125.00	0.00%	2,125.00	2,125.00
	27,999.99	2,100.00	0.00%	2,100.00	2,100.00
	28,499.99	2,075.00	0.00%	2,075.00	2,075.00
	28,999.99	2,050.00	0.00%	2,050.00	2,050.00
	29,499.99	2,025.00	0.00%	2,025.00	2,025.00
	29,999.99	2,000.00	0.00%	2,000.00	2,000.00
<p>State: AL Effective Date: 01/01/2011 Filing Status: Misc Status 2 (Alabama: Married Filing Separately)</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum

ALABAMA (AL)						
	0.00	3,750.00	0.00%	3,750.00	3,750.00	
	10,249.99	3,662.00	0.00%	3,662.00	3,662.00	
	10,499.99	3,574.00	0.00%	3,574.00	3,574.00	
	10,749.99	3,486.00	0.00%	3,486.00	3,486.00	
	10,999.99	3,398.00	0.00%	3,398.00	3,398.00	
	11,249.99	3,310.00	0.00%	3,310.00	3,310.00	
	11,499.99	3,222.00	0.00%	3,222.00	3,222.00	
	11,749.99	3,134.00	0.00%	3,134.00	3,134.00	
	11,999.99	3,046.00	0.00%	3,046.00	3,046.00	
	12,249.99	2,958.00	0.00%	2,958.00	2,958.00	
	12,499.99	2,870.00	0.00%	2,870.00	2,870.00	
	12,749.99	2,782.00	0.00%	2,782.00	2,782.00	
	12,999.99	2,694.00	0.00%	2,694.00	2,694.00	
	13,249.99	2,606.00	0.00%	2,606.00	2,606.00	
	13,499.99	2,518.00	0.00%	2,518.00	2,518.00	
	13,749.99	2,430.00	0.00%	2,430.00	2,430.00	
	13,999.99	2,342.00	0.00%	2,342.00	2,342.00	
	14,249.99	2,254.00	0.00%	2,254.00	2,254.00	
	14,499.99	2,166.00	0.00%	2,166.00	2,166.00	
	14,749.99	2,078.00	0.00%	2,078.00	2,078.00	
	14,999.99	2,000.00	0.00%	2,000.00	2,000.00	
ALABAMA State Tax Tables	State: AL Effective Date: 01/01/2011 Filing Status: Misc Status 1 (Alabama: Single, claiming 0 exemptions)					State Tax Tables (PRMSTT)
	For Taxable	Base Tax	Percent of			

ALABAMA (AL)			
	Income Over		Excess
	0.00	0.00	2.00%
	500.00	10.00	4.00%
	3,000.00	110.00	5.00%
<p>State: AL Effective Date: 01/01/2011 Filing Status: Misc Status 2 (Alabama: Married Filing Separately)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.00%
	500.00	10.00	4.00%
	3,000.00	110.00	5.00%
<p>State: AL Effective Date: 01/01/2011 Filing Status: Head of Household (Alabama: Head of Family)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.00%
	500.00	10.00	4.00%
	3,000.00	110.00	5.00%
<p>State: AL Effective Date: 01/01/2011 Filing Status: Married (Alabama: Married Filing Jointly)</p>			

ALABAMA (AL)				
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	2.00%	
	1,000.00	20.00	4.00%	
	6,000.00	220.00	5.00%	
<p>State: AL Effective Date: 01/01/2011 Filing Status: Single (Alabama: Single)</p>				
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	2.00%	
	500.00	10.00	4.00%	
	3,000.00	110.00	5.00%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Maintain Payroll Edit Table
Less	AL Exempt Pay Type Amounts	Pay Type Taxability
Less	AL Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	AL Adjusted Gross Income for Pay Period	
Times	Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Pay Periods

	Calculation	Related Screens
Equals	Annualized Gross Pay	
Less	Standard Deduction Amount	State Standard Deductions
Less	Federal Tax Withholding for the Period x Pay Frequency	Maintain Payroll Edit / Pay Periods
Less	Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)	Employee Taxes State Tax Allowances and Credits
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Plus	State Withholding Additional Amount	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Alaska (AK)

Data Setup for Alaska

ALASKA (AK)			
ALASKA State Taxes	State: AK (Alaska)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	38,700.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alaska State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

Arizona (AZ)

State Information

Arizona Withholding Percentage Election Form (A-4)

<http://www.azdor.gov/LinkClick.aspx?fileticket=d09gDuk70nc%3d&tabid=265&mid=921>

Arizona Withholding Basics

<http://www.azdor.gov/Business/WithholdingTax.aspx>

Data Setup for Arizona

Employee Taxes Screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ Married: Select a filing status of Married if the employee has chosen an Arizona withholding rate of 0.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Misc. Status 1: Select a filing status of Misc. Status 1 if the employee has chosen an Arizona withholding rate of 1.3% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Both: Select a filing status of Both if the employee has chosen an Arizona withholding rate of 1.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Single: Select a filing status of Single if the employee has chosen an Arizona withholding rate of 2.7% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Misc. Status 2: Select a filing status of Misc. Status 2 if the employee has chosen an Arizona withholding rate of 3.6% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Misc. Status 3: Select a filing status of Misc. Status 3 if the employee has chosen an Arizona withholding rate of 4.2% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Misc. Status 4: Select a filing status of Misc. Status 4 if the employee has chosen an Arizona withholding rate of 5.1% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Head of Household: Select a filing status of Head of Household if the employee has elected an Arizona withholding percentage of 0% on his/her Arizona Withholding Percentage Election (A-4) form.
<p>Withholding State Exemptions</p>	<p>Enter 0 (zero).</p>

ARIZONA (AZ)					
Arizona State Taxes	State: AZ (Arizona)				State Taxes (PRMSTI)
	Effective Date	01/01/2011			
	Unemp Limit	7,000.00			
	Unemp Rate	Deltek's Tax Table Update patch will use the most recent SUTA rate.			
	Tax Rate Supp	7.00%			
	Tax Based On	G			
	Round W/H Amount (CP7)	N			
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
Credit Amount	0.00				
Arizona State Standard Deduction s	There is no standard deduction amount for the state of Arizona.				State Standard Deductions (PRMSSD)
	State: AZ				
	Effective Date: 01/01/2007				
Filing Status: Married, Single, Head of Household, Both, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00

ARIZONA (AZ)								
Arizona State Tax Tables	<p>State: AZ Effective Date: 01/01/2011 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.80%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.80%	State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess					
	0.00	0.00	0.80%					
	<p>State: AZ Effective Date: 01/01/2011 Filing Status: Misc Status 1</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.30%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.30%	
	For Taxable Income Over	Base Tax	Percent of Excess					
0.00	0.00	1.30%						
<p>State: AZ Effective Date: 01/01/2011 Filing Status: Both</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.80%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.80%		
For Taxable Income Over	Base Tax	Percent of Excess						
0.00	0.00	1.80%						
<p>State: AZ Effective Date: 01/01/2011 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.70%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.70%		
For Taxable Income Over	Base Tax	Percent of Excess						
0.00	0.00	2.70%						
<p>State: AZ Effective Date: 01/01/2011 Filing Status: Misc Status 2</p>								

ARIZONA (AZ)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.60%
<p>State: AZ Effective Date: 01/01/2011 Filing Status: Misc Status 3</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.20%
<p>State: AZ Effective Date: 01/01/2011 Filing Status: Misc Status 4</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.10%
<p>State: AZ Effective Date: 01/01/2011 Filing Status: Head of Household</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%

State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Arizona.

Processing

Tax Calculation

	Calculation	Related Screens
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	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	AZ Exempt Pay Type Amounts	Pay Type Taxability
Less	AZ Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	AZ Annualized Gross Pay	
Less	Standard Deduction Amount (if applicable)	State Standard Deductions
Less	Exemption Amount (if applicable) (# of Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply the appropriate tax table Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Arkansas (AR)

State Information

Arkansas Withholding Exemption Certificate (AR4EC)

http://www.state.ar.us/dfa/income_tax/documents/AR4EC.pdf

Arkansas Formula Method

<http://www.dfa.arkansas.gov/offices/incomeTax/withholding/Documents/withholdTaxTables.pdf>

Data Setup for Arkansas

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single: Select this filing status for employees claiming Single on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ Married: Select this filing status for employees claiming Married Filing Jointly on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ Head of Household: Select this filing status for employees claiming Head of Household on the Arkansas Withholding Exemption Certificate (AR4EC) form.
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
Additional Amount	Enter the additional amount the employee opts to have deducted from each paycheck (as specified on his/her Form AR4EC).

ARKANSAS (AR)							
Arkansas State Taxes	<p>State: AR (Arkansas)</p> <table border="1"> <tr> <td>Effective Date</td> <td>01/01/2015</td> </tr> <tr> <td>Unemp Limit</td> <td>12,000.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most</td> </tr> </table>	Effective Date	01/01/2015	Unemp Limit	12,000.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most
Effective Date	01/01/2015						
Unemp Limit	12,000.00						
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most						

ARKANSAS (AR)				
		recent Arkansas State Taxes record.		
	Tax Rate Supp	6.90%		
	Tax Based On	G		
	Round W/H Amount (CP7)	N		
	Fed W/H Credit Limit	0.00		
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	26.00 This is the credit amount applied per total number of withholding exemptions claimed by the employee on his/her Form AR4EC.		
Arkansas State Standard Deductions	State: AR			
	Effective Date: 01/01/2015			
	Filing Status: Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
0.00	0.00	0.00%	2,200.00 2,200.00	
Arkansas State Standard Deductions	State: AR			
	Effective Date: 01/01/2015			
	Filing Status: Single			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
0.00	0.00	0.00%	2,200.00 2,200.00	

ARKANSAS (AR)																									
<p>State: AR Effective Date: 01/01/2015 Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>2,200.00</td> <td>2,200.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	2,200.00	2,200.00											
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.00%	2,200.00	2,200.00																					
Arkansas State Tax Tables	<p>State: AR Effective Date: 01/01/2015 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.90%</td> </tr> <tr> <td>4,299.00</td> <td>64.49</td> <td>2.40%</td> </tr> <tr> <td>8,399.00</td> <td>148.48</td> <td>3.40%</td> </tr> <tr> <td>12,599.00</td> <td>274.47</td> <td>4.40%</td> </tr> <tr> <td>20,999.00</td> <td>589.45</td> <td>5.90%</td> </tr> <tr> <td>35,099.00</td> <td>940.44</td> <td>6.90%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.90%	4,299.00	64.49	2.40%	8,399.00	148.48	3.40%	12,599.00	274.47	4.40%	20,999.00	589.45	5.90%	35,099.00	940.44	6.90%	State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	0.90%																							
4,299.00	64.49	2.40%																							
8,399.00	148.48	3.40%																							
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35,099.00	940.44	6.90%																							
<p>State: AR Effective Date: 01/01/2015 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.90%</td> </tr> <tr> <td>4,299.00</td> <td>64.49</td> <td>2.40%</td> </tr> <tr> <td>8,399.00</td> <td>148.48</td> <td>3.40%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.90%	4,299.00	64.49	2.40%	8,399.00	148.48	3.40%											
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20,999.00	589.45	5.90%																						
35,099.00	940.44	6.90%																						

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	AR Exempt Pay Type Amounts	Pay Type Taxability
Less	AR Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	AR Adjusted Gross Income	
Less	Standard Deduction Amount	State Standard Deductions
Equals	Net Taxable Income	(Calculated)

	Calculation	Related Screens
	<p>Effective January 1, 2015:</p> <p>If Net Taxable Income < 50,000 Then Annual Taxable Wages = \$50 midrange of Net Taxable Income Else Annual Taxable Wages = Net Taxable Income Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability =(Annual Taxable Wages * Tax Percentage) – Base Tax Round Annualized State Tax Liability to whole number. See Appendix A</p> <p>-----</p> <p>Prior to January 1, 2015: Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Tax Credit (Withholding State Credits x Credit Amount)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for Pay Period	

California (CA)

State Information

California Withholding Schedules for 2015

Method B: [http://op.bna.com/hrlw.nsf/id/tbue-9pxmky/\\$File/2015%20Method%20B%20Withholding%20Schedules%20All%20Pages.pdf](http://op.bna.com/hrlw.nsf/id/tbue-9pxmky/$File/2015%20Method%20B%20Withholding%20Schedules%20All%20Pages.pdf)

Instruction: [http://op.bna.com/hrlw.nsf/id/tbue-9pxmla/\\$File/2015%20California%20Instructions%20for%20%20Method%20B%20Withholding%20Schedules%20%20pages%2040%2041%2042.pdf](http://op.bna.com/hrlw.nsf/id/tbue-9pxmla/$File/2015%20California%20Instructions%20for%20%20Method%20B%20Withholding%20Schedules%20%20pages%2040%2041%2042.pdf)

Costpoint uses California's Method B for determining the amount to be withheld from wages and salaries for state personal income tax.

California Withholding Allowance Certificate (DE4)

http://www.edd.ca.gov/pdf_pub_ctr/de4.pdf

Data Setup for California

Employee Taxes screen/Employee Payroll Setup menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ Married: (Married – One Income with 0 or 1 allowance) Select this filing status if the employee's filing status is Married (one income) and he claims zero or one allowance from the DE 4 Regular Withholding Allowances Worksheet A. ▪ Head of Household: (Head of Household) Select this filing status if the employee's filing status is Head of Household on the DE 4. ▪ Single: (Single or Dual Income Married) Select this filing status if the employee's filing status is Single or Married (with two or more incomes) on the DE 4. ▪ Misc. Status 1: (Married – One Income with 2 or more allowances) Select this filing status if the employee's filing status is Married (one income) on the DE 4 and he claims two or more allowances from the DE 4 Regular Withholding Allowances Worksheet A.
<p>Withholding State Exemptions</p>	<p>Enter the number of additional withholding allowances the employee is claiming from the DE 4 Estimated Deductions Worksheet B.</p> <hr/> <p> Only employees who are married and claiming zero or one exemption should use the Married filing status. All other married employees should use Misc. Status 1.</p>

Withholding State Credits	Enter the number of allowances the employee is claiming from the DE 4 Regular Withholding Allowances Worksheet A.
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CALIFORNIA (CA)																																																																																				
California State Taxes	<p>State: CA (California)</p> <table border="1" style="width: 100%;"> <tr> <td style="width: 35%;">Effective Date</td> <td colspan="3">01/01/2015</td> <td colspan="2"></td> </tr> <tr> <td>Unemp Limit</td> <td colspan="3">7,000.00</td> <td colspan="2"></td> </tr> <tr> <td>Unemp Rate</td> <td colspan="3">Bring the SUTA Rate forward from the most recent California State Taxes record.</td> <td colspan="2"></td> </tr> <tr> <td>Tax Rate Supp</td> <td colspan="3">10.23%</td> <td colspan="2"></td> </tr> <tr> <td>Tax Based On</td> <td colspan="3">G</td> <td colspan="2"></td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td colspan="3">N</td> <td colspan="2"></td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td colspan="3">0.00</td> <td colspan="2"></td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td colspan="3">0.00</td> <td colspan="2"></td> </tr> <tr> <td>Exempt Amount Married</td> <td colspan="3">1,000.00</td> <td colspan="2"></td> </tr> <tr> <td>Exempt Amount Single</td> <td colspan="3">1,000.00</td> <td colspan="2"></td> </tr> <tr> <td>Exempt Amount Other</td> <td colspan="3">1,000.00</td> <td colspan="2"></td> </tr> <tr> <td>Dependent Credit Amount</td> <td colspan="3">0.00</td> <td colspan="2"></td> </tr> <tr> <td>Credit Amount</td> <td colspan="3">0.00</td> <td colspan="2"></td> </tr> </table>						Effective Date	01/01/2015					Unemp Limit	7,000.00					Unemp Rate	Bring the SUTA Rate forward from the most recent California State Taxes record.					Tax Rate Supp	10.23%					Tax Based On	G					Round W/H Amount (CP7)	N					Fed W/H Credit Limit	0.00					FICA W/H Credit Limit	0.00					Exempt Amount Married	1,000.00					Exempt Amount Single	1,000.00					Exempt Amount Other	1,000.00					Dependent Credit Amount	0.00					Credit Amount	0.00				
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California Personal Tax Credit	<p>State: CA Type: Personal Tax Credit Effective Date: 01/01/2015 Filing Status: Misc Status 1 (California: Married – One Income with 2 or more allowances)</p> <table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 15%;">For Annualized Wages Over</th> <th style="width: 10%;">Base Amt</th> <th style="width: 15%;">Amt Per Credit/Exemption</th> <th style="width: 10%;">% of Excess</th> <th style="width: 10%;">1st Exempt Override (Y/N)</th> <th style="width: 10%;">1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>118.80</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	118.80	0.00	N	0.00																																																																		
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CALIFORNIA (CA)					
<p>State: CA Type: Personal Tax Credit Effective Date: 01/01/2015 Filing Status: Head of Household (California: Head of Household)</p>					
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	118.80	0.00	N	0.00
<p>State: CA Type: Personal Tax Credit Effective Date: 01/01/2015 Filing Status: Married (California: Married – One Income with 0 or 1 allowance)</p>					
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	118.80	0.00	N	0.00
<p>State: CA Type: Personal Tax Credit Effective Date: 01/01/2015 Filing Status: Single (California: Single or Dual Income Married)</p>					
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt

CALIFORNIA (CA)							
	0.00	0.00	118.80	0.00	N	0.00	

CALIFORNIA (CA)					
California Standard Deduction	State: CA Effective Date: 01/01/2015 Filing Status: Misc Status 1 (California: Married – One Income with 2 or more allowances)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	7,984.00	0.00%	7,984.00	7,984.00
	State: CA Effective Date: 01/01/2015 Filing Status: Head of Household (California: Head of Household)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	7,984.00	0.00%	7,984.00	7,984.00	
State: CA Effective Date: 01/01/2015 Filing Status: Married (California: Married – One Income with 0 or 1 allowance)					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	3,992.00	0.00%	3,992.00	3,992.00	
State: CA Effective Date: 01/01/2015 Filing Status: Single (California: Single or Dual Income Married or Married with Multiple Employers)					

CALIFORNIA (CA)			
	36,743	637.76	4.4000%
	47,366	1,105.17	6.6000%
	58,621	1,848.00	8.8000%
	69,242	2,782.65	10.2300%
	353,387	31,850.68	11.3300%
	424,065	39,858.50	12.4300%
	706,774	74,999.23	13.5300%
	1,000,000.00	114,672.71	14.6300%
State: CA			
Effective Date: 01/01/2015			
Filing Status: Married			
(California: Married – One Income with 0 or 1 allowance)			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	1.1000%	
15,498.00	170.48	2.2000%	
36,742.00	637.85	4.4000%	
57,990.00	1,572.76	6.6000%	
80,500.00	3,058.42	8.8000%	
101,738.00	4,927.36	10.2300%	
519,688.00	47,683.65	11.3300%	
623,624.00	59,459.60	12.4300%	
1,000,000.00	106,243.14	13.5300%	
1,039,374.00	111,570.44	14.6300%	
State: CA			

CALIFORNIA (CA)		
Effective Date: 01/01/2015		
Filing Status: Single		
(California: Single or Dual Income Married or Married with Multiple Employers)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
7,749	85.24	2.2000%
18,371	318.92	4.4000%
28,995	786.38	6.6000%
40,250	1,529.21	8.8000%
50,869	2,463.68	10.2300%
259,844	23,841.82	11.3300%
311,812	29,729.79	12.4300%
519,687	55,568.65	13.5300%
1,000,000	120,555.00	14.6300%

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

California Low Income Exemption: (Effective 1/1/2015) and Special Programming for Standard Deduction

Update the Special Programming in the system to reflect the new Low Income Exemption amount.

- If the filing status is married with “0” or “1” allowance, Single, Dual Income Married, or Married with Multiple Employers, and the employee’s annualized gross wages is **\$13,267** (\$12,997 in 2014) or less in 2015, California state income tax will not be withheld.
- If the filing status is Head of Household or Married with 2 or more allowances (Misc Status 1), and the employee’s gross wages is **\$26,533** (\$25,994 in 2014) or less in 2015. California state income tax will not be withheld.

Processing Logic:

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Times	Pay Frequency	Pay Periods
Equals	<p>Annualized Gross Wages</p> <p> California Low Income Exemption:</p> <ul style="list-style-type: none"> ▪ If the Payroll Year <=2014 <ul style="list-style-type: none"> ▪ IF the Withholding State Filing Status is Married or Single and the employee's annualized gross wages are \$12,997 or less, California state income tax will not be withheld and Tax Withholding for Pay Period will be set to \$0.00 and the California tax calculation process for the employee will stop. ▪ ELSE IF Withholding State Filing Status is Head of Household or Misc. Status 1 and the employee's annualized gross wages are \$25,994 or less, California state income tax will not be withheld and Tax Withholding for Pay Period will be set to \$0.00 and the California tax calculation process for the employee will stop. ▪ ELSE IF the Payroll Year >= 2015 <ul style="list-style-type: none"> ▪ IF the Withholding State Filing Status is Married or Single and the employee's annualized gross wages are \$13,267 or less, California state income tax will not be withheld and Tax Withholding for Pay Period will be set to \$0.00 and the California tax calculation process for the employee will stop. ▪ ELSE IF Withholding State Filing Status is Head of Household or Misc. Status 1 and the employee's annualized gross wages are \$26,533 or less, California state income tax will not be withheld and Tax Withholding for Pay Period will be set to \$0.00 and the California tax calculation process for the employee will stop. 	
Less	CA Exempt Pay Type Amounts	Pay Type Taxability
Less	CA Exempt Deduction Amounts	Deductions

Times	Pay Frequency	Pay Periods
Equals	CA Adjusted Gross Income	
Less	Standard Deduction Amount  IF the employee's California Withholding State Status = "Married" and he/she has 2 or more California Withholding State Exemptions , use the "Misc Status 1" status when pulling the Standard Deduction amount from the California State Standard Deduction table.	State Standard Deductions
Less	Exemption Amount (# of Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount $\text{Personal Credit Amount} = \text{Withholding State Credits} \times \text{Credit Amt}$	Employee Taxes State Tax Allowances and Credits
Divided By	Pay Frequency	Pay Periods
Plus	State Withholding Additional Amount	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Colorado (CO)

State Information

Colorado Income Tax Withholding Tables for Employers

Costpoint uses Colorado's Percentage Method of Withholding for determining the amount to be withheld from wages and salaries for state personal income tax.

<http://www.colorado.gov/cs/Satellite/Revenue/REVX/1214992372268>

Form W-4

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Colorado

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee's filing status is Married on form W-4. ▪ Single: Select this filing status if the employee's filing status is Single on form W-4.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on his/her form W-4.
Withholding State Credits	Enter 0 (zero).

COLORADO (CO)		
Colorado State Taxes	State: CO (Colorado)	State Taxes (PRMSTI)
	Effective Date	01/01/2015
	Unemp Limit	11,800.00
	Unemp Rate	Bring the SUTA Rate forward from the most recent Colorado State Taxes record.
	Tax Rate Supp	4.63%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00

COLORADO (CO)																									
	FICA W/H Credit Limit	0.00																							
	Exempt Amount Married	3,900.00																							
	Exempt Amount Single	3,900.00																							
	Exempt Amount Other	0.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	0.00																							
Colorado Standard Deduction	<p>State: CO (Colorado) Effective Date: 01/01/2013 Filing Status: Single (Colorado: Single)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: CO (Colorado) Effective Date: 01/01/2013 Filing Status: Married (Colorado: Married)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.00%	0.00	0.00																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.00%	0.00	0.00																					
Colorado State Tax Tables	<p>State: CO Effective Date: 01/01/2013 Filing Status: Single (Colorado: Single)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess				State Tax Tables (PRMSTT)														
For Taxable Income Over	Base Tax	Percent of Excess																							

COLORADO (CO)			
	0.00	0.00	0.00%
	2,200.00	0.00	4.63%
<p>State: CO Effective Date: 01/01/2013 Filing Status: Married (Colorado: Married)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%
	8,300.00	0.00	4.63%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	CO Exempt Pay Type Amounts	Pay Type Taxability
Less	CO Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	CO Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemptions x Amount Per Exemption)	Employee Taxes State Taxes
Equals	Adjusted Wages	

	Calculation	Related Screens
	<p>Apply the Adjusted Wages to the appropriate State Tax Table.</p> $\text{Annualized State Tax Liability} = ((\text{Adjusted Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Annualized Tax Withholding	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Connecticut (CT)

State Information

Connecticut Employer's Tax Guide – Circular CT

<http://www.ct.gov/drs/lib/drs/forms/2015withholding/tpg-211.pdf>

Costpoint uses Connecticut's Withholding Calculation Rules as defined in the Connecticut Employer's Tax Guide – Circular CT.

Connecticut CT-W4

<http://www.ct.gov/drs/lib/drs/forms/2008withholding/ct-w4.pdf>

Data Setup for Connecticut

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee's filing status is A on the CT-W4. ▪ Head of Household: Select this filing status if the employee's filing status is B on the CT-W4. ▪ Misc. Status 1: Select this filing status if the employee's filing status is C on the CT-W4. ▪ Misc. Status 2: Select this filing status if the employee's filing status is D on the CT-W4. ▪ Single: Select this filing status if the employee's filing status is F on the CT-W4.
Withholding State Exemptions	<p>If the employee's Withholding State Filing Status is Misc Status 2, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not Misc. Status 2, enter 1 (one).</p>
Withholding State Credits	<p>If the employee's Withholding State Filing Status is Misc Status 2, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not Misc. Status 2, enter 1 (one).</p>

State Taxes Screen/Payroll Tax Controls Menu

The exemption and credit amounts must be entered in the State Tax Allowances and Credits screen as the amounts are based on the annualized salary amount.

Effective Date	01/01/2015
Unemp Limit	15,000.00

Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Connecticut State Taxes record.
Tax Rate Supp	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00

State Tax Allowances and Credits Screen/Payroll Tax Controls Menu

Personal Exemption Allowances

Table A-Exemptions from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Exemption (PE) records for the **Married, Single Head of Household, and Misc. Status 1** Withholding State Filing Statuses.

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	12,000.00	0.00	0.00%	N	0.00
24,000.00	11,000.00	0.00	0.00%	N	0.00
25,000.00	10,000.00	0.00	0.00%	N	0.00
26,000.00	9,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
27,000.00	8,000.00	0.00	0.00%	N	0.00
28,000.00	7,000.00	0.00	0.00%	N	0.00
29,000.00	6,000.00	0.00	0.00%	N	0.00
30,000.00	5,000.00	0.00	0.00%	N	0.00
31,000.00	4,000.00	0.00	0.00%	N	0.00
32,000.00	3,000.00	0.00	0.00%	N	0.00
33,000.00	2,000.00	0.00	0.00%	N	0.00
34,000.00	1,000.00	0.00	0.00%	N	0.00
35,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Head of Household (Filing Status B)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	19,000.00	0.00	0.00%	N	0.00
38,000.00	18,000.00	0.00	0.00%	N	0.00
39,000.00	17,000.00	0.00	0.00%	N	0.00
40,000.00	16,000.00	0.00	0.00%	N	0.00
41,000.00	15,000.00	0.00	0.00%	N	0.00
42,000.00	14,000.00	0.00	0.00%	N	0.00
43,000.00	13,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
44,000.00	12,000.00	0.00	0.00%	N	0.00
45,000.00	11,000.00	0.00	0.00%	N	0.00
46,000.00	10,000.00	0.00	0.00%	N	0.00
47,000.00	9,000.00	0.00	0.00%	N	0.00
48,000.00	8,000.00	0.00	0.00%	N	0.00
49,000.00	7,000.00	0.00	0.00%	N	0.00
50,000.00	6,000.00	0.00	0.00%	N	0.00
51,000.00	5,000.00	0.00	0.00%	N	0.00
52,000.00	4,000.00	0.00	0.00%	N	0.00
53,000.00	3,000.00	0.00	0.00%	N	0.00
54,000.00	2,000.00	0.00	0.00%	N	0.00
55,000.00	1,000.00	0.00	0.00%	N	0.00
56,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Misc Status 1 (Filing Status C)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	24,000.00	0.00	0.00%	N	0.00
48,000.00	23,000.00	0.00	0.00%	N	0.00
49,000.00	22,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
50,000.00	21,000.00	0.00	0.00%	N	0.00
51,000.00	20,000.00	0.00	0.00%	N	0.00
52,000.00	19,000.00	0.00	0.00%	N	0.00
53,000.00	18,000.00	0.00	0.00%	N	0.00
54,000.00	17,000.00	0.00	0.00%	N	0.00
55,000.00	16,000.00	0.00	0.00%	N	0.00
56,000.00	15,000.00	0.00	0.00%	N	0.00
57,000.00	14,000.00	0.00	0.00%	N	0.00
58,000.00	13,000.00	0.00	0.00%	N	0.00
59,000.00	12,000.00	0.00	0.00%	N	0.00
60,000.00	11,000.00	0.00	0.00%	N	0.00
61,000.00	10,000.00	0.00	0.00%	N	0.00
62,000.00	9,000.00	0.00	0.00%	N	0.00
63,000.00	8,000.00	0.00	0.00%	N	0.00
64,000.00	7,000.00	0.00	0.00%	N	0.00
65,000.00	6,000.00	0.00	0.00%	N	0.00
66,000.00	5,000.00	0.00	0.00%	N	0.00
67,000.00	4,000.00	0.00	0.00%	N	0.00
68,000.00	3,000.00	0.00	0.00%	N	0.00
69,000.00	2,000.00	0.00	0.00%	N	0.00
70,000.00	1,000.00	0.00	0.00%	N	0.00
71,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2012

Filing Status: Misc Status 2 (Filing Status D)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2015

Filing Status: Single (Filing Status F)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	15,000.00	0.00	0.00	N	0.00
30,000.00	14,000.00	0.00	0.00	N	0.00
31,000.00	13,000.00	0.00	0.00	N	0.00
32,000.00	12,000.00	0.00	0.00	N	0.00
33,000.00	11,000.00	0.00	0.00	N	0.00
34,000.00	10,000.00	0.00	0.00	N	0.00
35,000.00	9,000.00	0.00	0.00	N	0.00
36,000.00	8,000.00	0.00	0.00	N	0.00
37,000.00	7,000.00	0.00	0.00	N	0.00
38,000.00	6,000.00	0.00	0.00	N	0.00
39,000.00	5,000.00	0.00	0.00	N	0.00
40,000.00	4,000.00	0.00	0.00	N	0.00
41,000.00	3,000.00	0.00	0.00	N	0.00
42,000.00	2,000.00	0.00	0.00	N	0.00

Connecticut (CT)

43,000.00	1,000.00	0.00	0.00	N	0.00
44,000.00	0.00	0.00	0.00	N	0.00

Phase-Out Amounts

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Head of Household (Filing Status B)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
78,500.00	32.00	0.00	0.00%	N	0.00
82,500.00	64.00	0.00	0.00%	N	0.00
86,500.00	96.00	0.00	0.00%	N	0.00
90,500.00	128.00	0.00	0.00%	N	0.00
94,500.00	160.00	0.00	0.00%	N	0.00
98,500.00	192.00	0.00	0.00%	N	0.00
102,500.00	224.00	0.00	0.00%	N	0.00
106,500.00	256.00	0.00	0.00%	N	0.00
110,500.00	288.00	0.00	0.00%	N	0.00
114,500.00	320.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Misc Status 1 (Filing Status C)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
100,500.00	40.00	0.00	0.00%	N	0.00
105,500.00	80.00	0.00	0.00%	N	0.00
110,500.00	120.00	0.00	0.00%	N	0.00
115,500.00	160.00	0.00	0.00%	N	0.00

120,500.00	200.00	0.00	0.00%	N	0.00
125,500.00	240.00	0.00	0.00%	N	0.00
130,500.00	280.00	0.00	0.00%	N	0.00
135,500.00	320.00	0.00	0.00%	N	0.00
140,500.00	360.00	0.00	0.00%	N	0.00
145,500.00	400.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2012

Filing Status: Misc Status 2 (Filing Status D)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

State: CT

Type: Phase Out Amount

Effective Date: 01/01/2015

Filing Status: Single

(Connecticut: Employee's filing status is F on the CT-W4)

For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	0.00	0.00%	N	0.00
56,500.00	20.00	0.00	0.00%	N	0.00
61,500.00	40.00	0.00	0.00%	N	0.00
66,500.00	60.00	0.00	0.00%	N	0.00
71,500.00	80.00	0.00	0.00%	N	0.00
76,500.00	100.00	0.00	0.00%	N	0.00
81,500.00	120.00	0.00	0.00%	N	0.00
86,500.00	140.00	0.00	0.00%	N	0.00
91,500.00	160.00	0.00	0.00%	N	0.00
96,500.00	180.00	0.00	0.00%	N	0.00
101,500.00	200.00	0.00	0.00%	N	0.00

Personal Tax Credits

Table B-Personal Tax Credits from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Credits (PC) records for the **Married, Single Head of Household, and Misc. Status 1** Withholding State Filing Statuses.

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Married (Filing Status A)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
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For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
12,000.00	0.00	0.00	0.75	N	0.00
15,000.00	0.00	0.00	0.70	N	0.00
15,500.00	0.00	0.00	0.65	N	0.00
16,000.00	0.00	0.00	0.60	N	0.00
16,500.00	0.00	0.00	0.55	N	0.00
17,000.00	0.00	0.00	0.50	N	0.00
17,500.00	0.00	0.00	0.45	N	0.00
18,000.00	0.00	0.00	0.40	N	0.00
18,500.00	0.00	0.00	0.35	N	0.00
20,000.00	0.00	0.00	0.30	N	0.00
20,500.00	0.00	0.00	0.25	N	0.00
21,000.00	0.00	0.00	0.20	N	0.00
21,500.00	0.00	0.00	0.15	N	0.00
25,000.00	0.00	0.00	0.14	N	0.00
25,500.00	0.00	0.00	0.13	N	0.00
26,000.00	0.00	0.00	0.12	N	0.00
26,500.00	0.00	0.00	0.11	N	0.00
27,000.00	0.00	0.00	0.10	N	0.00
48,000.00	0.00	0.00	0.09	N	0.00
48,500.00	0.00	0.00	0.08	N	0.00
49,000.00	0.00	0.00	0.07	N	0.00
49,500.00	0.00	0.00	0.06	N	0.00
50,000.00	0.00	0.00	0.05	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
50,500.00	0.00	0.00	0.04	N	0.00
51,000.00	0.00	0.00	0.03	N	0.00
51,500.00	0.00	0.00	0.02	N	0.00
52,000.00	0.00	0.00	0.01	N	0.00
52,500.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Head of Household (Filing Status B)

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
19,000.00	0.00	0.00	0.75	N	0.00
24,000.00	0.00	0.00	0.7	N	0.00
24,500.00	0.00	0.00	0.65	N	0.00
25,000.00	0.00	0.00	0.6	N	0.00
25,500.00	0.00	0.00	0.55	N	0.00
26,000.00	0.00	0.00	0.5	N	0.00
26,500.00	0.00	0.00	0.45	N	0.00
27,000.00	0.00	0.00	0.4	N	0.00
27,500.00	0.00	0.00	0.35	N	0.00
34,000.00	0.00	0.00	0.3	N	0.00
34,500.00	0.00	0.00	0.25	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
35,000.00	0.00	0.00	0.2	N	0.00
35,500.00	0.00	0.00	0.15	N	0.00
44,000.00	0.00	0.00	0.14	N	0.00
44,500.00	0.00	0.00	0.13	N	0.00
45,000.00	0.00	0.00	0.12	N	0.00
45,500.00	0.00	0.00	0.11	N	0.00
46,000.00	0.00	0.00	0.1	N	0.00
74,000.00	0.00	0.00	0.09	N	0.00
74,500.00	0.00	0.00	0.08	N	0.00
75,000.00	0.00	0.00	0.07	N	0.00
75,500.00	0.00	0.00	0.06	N	0.00
76,000.00	0.00	0.00	0.05	N	0.00
76,500.00	0.00	0.00	0.04	N	0.00
77,000.00	0.00	0.00	0.03	N	0.00
77,500.00	0.00	0.00	0.02	N	0.00
78,000.00	0.00	0.00	0.01	N	0.00
78,500.00	0.00	0.00	0	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Misc Status 1 (Filing Status C)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
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For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
24,000.00	0.00	0.00	0.75	N	0.00
30,000.00	0.00	0.00	0.70	N	0.00
30,500.00	0.00	0.00	0.65	N	0.00
31,000.00	0.00	0.00	0.60	N	0.00
31,500.00	0.00	0.00	0.55	N	0.00
32,000.00	0.00	0.00	0.50	N	0.00
32,500.00	0.00	0.00	0.45	N	0.00
33,000.00	0.00	0.00	0.40	N	0.00
33,500.00	0.00	0.00	0.35	N	0.00
40,000.00	0.00	0.00	0.30	N	0.00
40,500.00	0.00	0.00	0.25	N	0.00
41,000.00	0.00	0.00	0.20	N	0.00
41,500.00	0.00	0.00	0.15	N	0.00
50,000.00	0.00	0.00	0.14	N	0.00
50,500.00	0.00	0.00	0.13	N	0.00
51,000.00	0.00	0.00	0.12	N	0.00
51,500.00	0.00	0.00	0.11	N	0.00
52,000.00	0.00	0.00	0.10	N	0.00
96,000.00	0.00	0.00	0.09	N	0.00
96,500.00	0.00	0.00	0.08	N	0.00
97,000.00	0.00	0.00	0.07	N	0.00
97,500.00	0.00	0.00	0.06	N	0.00
98,000.00	0.00	0.00	0.05	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
98,500.00	0.00	0.00	0.04	N	0.00
99,000.00	0.00	0.00	0.03	N	0.00
99,500.00	0.00	0.00	0.02	N	0.00
100,000.00	0.00	0.00	0.01	N	0.00
100,500.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2012

Filing Status: Misc Status 2 (Filing Status D)

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credit

Effective Date: 01/01/2015

Filing Status: Single

(Connecticut: Employee's filing status is F on the CT-W4)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	0.00	0.00	N	0.00
15,000.00	0.00	0.00	75.00%	N	0.00
18,800.00	0.00	0.00	70.00%	N	0.00

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
19,300.00	0.00	0.00	65.00%	N	0.00
19,800.00	0.00	0.00	60.00%	N	0.00
20,300.00	0.00	0.00	55.00%	N	0.00
20,800.00	0.00	0.00	50.00%	N	0.00
21,300.00	0.00	0.00	45.00%	N	0.00
21,800.00	0.00	0.00	40.00%	N	0.00
22,300.00	0.00	0.00	35.00%	N	0.00
25,000.00	0.00	0.00	30.00%	N	0.00
25,500.00	0.00	0.00	25.00%	N	0.00
26,000.00	0.00	0.00	20.00%	N	0.00
26,500.00	0.00	0.00	15.00%	N	0.00
31,300.00	0.00	0.00	14.00%	N	0.00
31,800.00	0.00	0.00	13.00%	N	0.00
32,300.00	0.00	0.00	12.00%	N	0.00
32,800.00	0.00	0.00	11.00%	N	0.00
33,300.00	0.00	0.00	10.00%	N	0.00
60,000.00	0.00	0.00	9.00%	N	0.00
60,500.00	0.00	0.00	8.00%	N	0.00
61,000.00	0.00	0.00	7.00%	N	0.00
61,500.00	0.00	0.00	6.00%	N	0.00
62,000.00	0.00	0.00	5.00%	N	0.00
62,500.00	0.00	0.00	4.00%	N	0.00
63,000.00	0.00	0.00	3.00%	N	0.00
63,500.00	0.00	0.00	2.00%	N	0.00

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
64,000.00	0.00	0.00	1.00%	N	0.00
64,500.00	0.00	0.00	0.00%	N	0.00

State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Connecticut.

State: CT

Effective Date: 01/01/2015

Filing Status: Married (Filing Status A)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2015

Filing Status: Head of Household (Filing Status B)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2015

Filing Status: Misc Status 1 (Filing Status C)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2015

Filing Status: Misc Status 2 (Filing Status D)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State: CT

Effective Date: 01/01/2015

Filing Status: Single (Filing Status F)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

State Tax Tables Screen/Payroll Tax Controls Menu

Set up tables as defined in Connecticut's latest tax publication.

State: CT

Effective Date: 01/01/2015

Filing Status: Married (Filing Status A)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.7000%

State: CT

Effective Date: 01/01/2015

Filing Status: Head of Household (Filing Status B)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
16,000.00	480.00	5.0000%
80,000.00	3,680.00	5.5000%
160,000.00	8,080.00	6.0000%
320,000.00	17,680.00	6.5000%
400,000.00	22,880.00	6.7000%

State: CT

Effective Date: 01/01/2015

Filing Status: Misc Status 1 (Filing Status C)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
20,000.00	600.00	5.0000%
100,000.00	4,600.00	5.5000%
200,000.00	10,100.00	6.0000%
400,000.00	22,100.00	6.5000%
500,000.00	28,600.00	6.7000%

State: CT

Effective Date: 01/01/2015

Filing Status: Misc Status 2 (Filing Status D)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%

100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.7000%

State: CT

Effective Date: 01/01/2015

Filing Status: Single

(Connecticut: Employee's filing status is F on the CT-W4)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.00%
10,000.00	300.00	5.00%
50,000.00	2,300.00	5.50%
100,000.00	5,050.00	6.00%
200,000.00	11,050.00	6.50%
250,000.00	14,300.00	6.70%

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculations	Related Screens
	Gross Pay	Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Salary Amount	

	Calculations	Related Screens
Less	Personal Exemption Amount Withholding State Exemptions times the Personal Exemption Amount from the State Tax Allowances and Credits screen	Employee Taxes and State Tax Allowances and Credits
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Add	 Phase-Out Amount Note: Apply the Annualized Salary Amount to the appropriate State Tax Allowances and Credits to determine the phase-out amount	Employee Taxes and State Tax Allowances and Credits
Add	 Recapture Amount <u>IF State Filing Status = Married, Misc Status 2, or Single</u> THEN the Recapture Amount = <u>Step 1</u> If Annualized Salary Amount > 200,000 Result1 = Roundup [(Annualized Salary Amount – 200,000)/5,000] Result2 = Result1 * 75 Else Result2 = 0 <u>Step 2</u> If Result2 > 2,250 Recapture Amount = 2,250 Else Recapture Amount = Result2 <i>Note: Maximum total recapture amount is \$2,250.</i> <u>ELSE IF State Filing Status = Head of Household</u> THEN the Recapture Amount = <u>Step 1</u> If Annualized Salary Amount > 320,000 Result1 = Roundup [(Annualized Salary Amount –	Calculated

	Calculations	Related Screens
	<p>320,000)/8,000)] Result2 = Result1 * 120 Else Result2 = 0 <u>Step 2</u> If Result2 > 3,600 Recapture Amount = 3,600 Else Recapture Amount = Result2</p> <p><i>Note: Maximum total recapture amount is \$3,600.</i></p> <p><u>ELSE IF State Filing Status = Misc Status 1</u> THEN the Recapture Amount = <u>Step 1</u> If Annualized Salary Amount > 400,000 Result1 = Roundup [(Annualized Salary Amount – 400,000)/10,000)] Result2 = Result1 * 150 Else Result2 = 0 <u>Step 2</u> If Result2 > 4,500 Recapture Amount = 4,500 Else Recapture Amount = Result2</p> <p><i>Note: Maximum total recapture amount is \$4,500.</i></p> <p><i>Roundup = round up to the nearest dollar (ceiling)</i></p>	
Equals	Annualized State Tax Liability	
Less	<p> Personal Tax Credit Amount Personal Tax Credit Amount = Initial Withholding Amount x Percent of Excess for the applicable Withholding State Filing Status and Annualized Salary Amount * Special programming is the use of the Annualized Salary Amount, rather than the Taxable Wages to retrieve the appropriate Tax Credit Percentage from the State Tax Allowances and Credits screen.</p>	State Tax Allowances and Credits
Equals	Annualized Withholding Amount	
Less	<p> YTD withholding amount IF the pay period end date (check date in 7.0) is >= 8/1/2011 and <= 12/31/2011 YTD Withholding Amount = Employee's YTD Withholding for CT</p>	Maintain Employee Earnings

	Calculations	Related Screens
	<p>ELSE YTD Withholding Amount = 0.00 END IF Note: Withholding amount of other states is not included in getting the CT YTD withholding amount.</p>	
Divide by	Pay Frequency	Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Delaware (DE)

State Information

Delaware Employer Guide

http://revenue.delaware.gov/services/wit_folder/section17.shtml

Delaware Withholding Allowance Computation Worksheet (SD/W-4A)

http://www.revenue.delaware.gov/services/current_bt/WithholdingWorksheet_Resident.pdf

Data Setup for Delaware

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee is married and filing jointly. ▪ Misc. Status 1: Select this status if the employee is married and filing separately. ▪ Single: Select this filing status if the employee is single.
Withholding State Credits	Enter the number of exemptions the employee is claiming on the SD/W-4A form.

DELAWARE (DE)																
DELAWARE State Taxes	State: DE Effective Date: 01/01/2014	State Taxes (PRMSTI)														
	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">Effective Date</td> <td>01/01/2014</td> </tr> <tr> <td>Unemp Limit</td> <td>18,500.00</td> </tr> <tr> <td>Unemp Rate</td> <td>Bring the SUTA Rate forward from the most recent Delaware State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>0.00%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>N</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td>0.00</td> </tr> </table>	Effective Date	01/01/2014	Unemp Limit	18,500.00	Unemp Rate	Bring the SUTA Rate forward from the most recent Delaware State Taxes record.	Tax Rate Supp	0.00%	Tax Based On	G	Round W/H Amount (CP7)	N	Fed W/H Credit Limit	0.00	
Effective Date	01/01/2014															
Unemp Limit	18,500.00															
Unemp Rate	Bring the SUTA Rate forward from the most recent Delaware State Taxes record.															
Tax Rate Supp	0.00%															
Tax Based On	G															
Round W/H Amount (CP7)	N															
Fed W/H Credit Limit	0.00															

DELAWARE (DE)															
	FICA W/H Credit Limit	0.00													
	Exempt Amount Married	0.00													
	Exempt Amount Single	0.00													
	Exempt Amount Other	0.00													
	Dependent Credit Amount	0.00													
	Credit Amount	110.00													
Delaware Standard Deduction	<p>State: DE Effective Date: 01/01/2012 Filing Status: Married (Delaware: Married Filing Jointly)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>6,500.00</td> <td>0.00%</td> <td>6,500.00</td> <td>6,500.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	6,500.00	0.00%	6,500.00	6,500.00	State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
	0.00	6,500.00	0.00%	6,500.00	6,500.00										
<p>State: DE Effective Date: 01/01/2012 Filing Status: Single (Delaware: Single)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,250.00</td> <td>0.00%</td> <td>3,250.00</td> <td>3,250.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	3,250.00	0.00%	3,250.00	3,250.00		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	3,250.00	0.00%	3,250.00	3,250.00											
<p>State: DE Effective Date: 01/01/2012 Filing Status: Misc Status 1 (Delaware: Married Filing Separately)</p> <table border="1"> <thead> <tr> <th>For Annualized</th> <th>Base Amount</th> <th>Percent Over</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				For Annualized	Base Amount	Percent Over	Minimum	Maximum							
For Annualized	Base Amount	Percent Over	Minimum	Maximum											

DELAWARE (DE)						
	Wage Over		Excess			
	0.00	3,250.00	0.00%	3,250.00	3,250.00	
DELAWARE State Tax Tables	State: DE Effective Date: 01/01/2014 Filing Status: Married (Delaware: Married Filing Jointly)					State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.00%			
	2,000.00	0.00	2.20%			
	5,000.00	66.00	3.90%			
	10,000.00	261.00	4.80%			
	20,000.00	741.00	5.20%			
	25,000.00	1,001.00	5.55%			
	60,000.00	2,943.50	6.60%			
	State: DE Effective Date: 01/01/2014 Filing Status: Single (Delaware: Single)					
For Taxable Income Over	Base Tax	Percent of Excess				
0.00	0.00	0.00%				
2,000.00	0.00	2.20%				
5,000.00	66.00	3.90%				
10,000.00	261.00	4.80%				
20,000.00	741.00	5.20%				
25,000.00	1,001.00	5.55%				

DELAWARE (DE)			
	60,000.00	2,943.50	6.60%
<p>State: DE Effective Date: 01/01/2014 Filing Status: Misc Status 1 (Delaware: Married Filing Separately)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%
	2,000.00	0.00	2.20%
	5,000.00	66.00	3.90%
	10,000.00	261.00	4.80%
	20,000.00	741.00	5.20%
	25,000.00	1,001.00	5.55%
	60,000.00	2,943.50	6.60%

Processing

Tax Calculation

Tax Calculation – Non Supplemental (Regular) Wages

	Calculations	Related Screens
	Gross Pay	Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Gross Pay	

	Calculations	Related Screens
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Tax Calculation –Supplemental (Bonus) Wages

	Calculations	Related Screens
1. Regular Withholding Amount Without Bonus = Determine what tax amount would be for the pay period based on the employee’s Annual Amount from Salary Info and History		
2. Calculate the Withholding Amount with Bonus:		
	Salary Amount	Salary Info and History
Times	Pay Frequency	Pay Periods

	Calculations	Related Screens
Equals	Annualized Pay	
Plus	Bonus Amount	Timesheet
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Equals	Withholding Amount with Bonus	
3. Calculate the Bonus Withholding Amount:		
	Withholding Amount with Bonus	
Less	Regular Withholding Amount Without Bonus	
Equals	Bonus Withholding Amount	

District of Columbia (DC)

State Information

District of Columbia Income Tax Withholding Instructions and Tables

http://otr.cfo.dc.gov/otr/frames.asp?doc=/otr/lib/otr/november_2011/2012_fr-230.website_version_11232011.pdf

District of Columbia D-4

<http://otr.cfo.dc.gov/otr/frames.asp?doc=/otr/lib/otr/tax/forms/D-4.pdf>

Data Setup for D.C.

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single: Select this filing status if the employee's filing status is Single on the D-4. ▪ Married: Select this filing status if the employee's filing status is Married Filing Jointly on the D-4. ▪ Head of Household: Select this filing status if the employee's filing status is Head of Household on the D-4. ▪ Misc. Status 1: Select this filing status if the employee's filing status is Married Filing Separately on Same Return on the D-4. ▪ Misc. Status 2: Select this filing status if the employee's filing status is Married Filing Separately on the D-4.
Withholding State Exemptions	Enter the total number of withholding allowances from the employee's D-4.
Withholding State Credits	Enter 0 (zero).

State Taxes Screen/Payroll Tax Controls Menu

Exempt Amt Single	Enter \$1,675.00 in the Exempt Amt Single column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Married	Enter \$1,675.00 in the Exempt Amt Married column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Other	Enter \$1.675.00 in the Exempt Amt Other column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.

Credit Amount	Enter \$0.00 in the Credit Amount column.
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Processing

Tax Calculation

	Calculations	Related Screens
	Gross Pay	Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wages	
Less	Withholding Allowance Amount Withholding Allowance Amount = Withholding State Exemptions x Exemption Amount	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Florida (FL)

Data Setup for Florida

Florida (FL)			
Florida State Taxes	State: FL (Florida)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	7,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Florida State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

Georgia (GA)

State Information

Georgia Employer's Withholding Tax Guide

https://etax.dor.ga.gov/taxguide/WH%20Employers%20Tax%20Guide_06052014.pdf



Costpoint uses Georgia's Percentage Method for employee withholding.

Georgia Withholding Allowance Certificate (G-4)

https://etax.dor.ga.gov/inctax/withholding/TSD_Employees_Withholding-Allowance-Certificate_G4.pdf

Data Setup for Georgia

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee is claiming a status of Married Filing Jointly, one spouse working on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Misc. Status 1: Select this status if the employee is claiming a status of Married Filing Separately on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Misc. Status 2: Select this status if the employee is claiming a status of Married Filing Jointly, both spouses working on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Single: Select this status if the employee is claiming a status of Single on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Head of Household: Select this status if the employee is claiming a status of Head of Household on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Exemptions	Enter the number of Personal Employee/Spouse Allowances the employee is claiming on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Dependents	Sum the Dependent Allowances and the Additional Allowances from the employee's State of Georgia Withholding Allowance Certificate (G-4) form, and enter the sum in this field.

GEORGIA (GA)						
GEORGIA State Taxes	State: GA (Georgia)					State Taxes (PRMSTI)
	Effective Date		01/01/2014			
	Unemp Limit		9,500.00			
	Unemp Rate		Bring the SUTA Rate forward from the most recent Georgia State Taxes record.			
	Tax Rate Supp		0.00			
	Tax Based On		G			
	Round W/H Amount (CP7)		N			
	Fed W/H Credit Limit		0.00			
	FICA W/H Credit Limit		0.00			
	Exempt Amount Married		0.00			
	Exempt Amount Single		0.00			
	Exempt Amount Other		0.00			
	Dependent Credit Amount		0.00			
	Credit Amount		0.00			
Georgia personal allowance amounts are stored in the State Tax Allowances and Credits screen						
GEORGIA Dependent Exemption Allowance	State: GA					State Tax Allowances and Credits (PRMSTAC)
	Type: Dependent Exemption Allowance					
	Effective Date: 01/01/2014					
Filing Status: Married						
(Georgia: Married Filing Jointly, One Spouse Working)						
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	3,000.00	0.00	N	0.00

GEORGIA (GA)																	
<p>State: GA</p> <p>Type: Dependent Exemption Allowance</p> <p>Effective Date: 01/01/2014</p> <p>Filing Status: Misc Status 1</p> <p>(Georgia: Married Filing Separately)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	3,000.00	0.00	N	0.00
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt												
0.00	0.00	3,000.00	0.00	N	0.00												
<p>State: GA</p> <p>Type: Dependent Exemption Allowance</p> <p>Effective Date: 01/01/2014</p> <p>Filing Status: Misc Status 2</p> <p>(Georgia: Married Filing Jointly, Both Spouses Working)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	3,000.00	0.00	N	0.00
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt												
0.00	0.00	3,000.00	0.00	N	0.00												
<p>State: GA</p> <p>Type: Dependent Exemption Allowance</p> <p>Effective Date: 01/01/2014</p> <p>Filing Status: Single</p> <p>(Georgia: Single)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	3,000.00	0.00	N	0.00
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GEORGIA (GA)																														
	<p>State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2014 Filing Status: Head of Household (Georgia: Head of Household)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	3,000.00	0.00	N	0.00													
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0.00	0.00	3,000.00	0.00	N	0.00																									
GEORGIA Personal Exemption Allowance	<p>State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2014 Filing Status: Married (Georgia: Married Filing Jointly, One Spouse Working)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,700.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2014 Filing Status: Misc Status 1 (Georgia: Married Filing Separately)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,700.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	3,700.00	0.00	N	0.00	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	3,700.00	0.00	N	0.00	State Tax Allowances and Credits (PRMSTAC)
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0.00	0.00	3,700.00	0.00	N	0.00																									

GEORGIA (GA)**State:** GA**Type:** Personal Exemption Allowance**Effective Date:** 01/01/2014**Filing Status:** Misc Status 2[\(Georgia: Married Filing Jointly, Both Spouses Working\)](#)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	7,400.00	0.00	N	0.00

State: GA**Type:** Personal Exemption Allowance**Effective Date:** 01/01/2014**Filing Status:** Single[\(Georgia: Single\)](#)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	2,700.00	0.00	N	0.00

State: GA**Type:** Personal Exemption Allowance**Effective Date:** 01/01/2014**Filing Status:** Head of Household[\(Georgia: Head of Household\)](#)

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt

GEORGIA (GA)																																					
	0.00	0.00	2,700.00	0.00	N	0.00																															
GEORGIA Standard Deduction	<p>State: GA Effective Date: 01/01/2014 Filing Status: Married (Georgia: Married Filing Jointly, One Spouse Working)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table> <p>State: GA Effective Date: 01/01/2014 Filing Status: Misc Status 1 (Georgia: Married Filing Separately)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>1,500.00</td> <td>1,500.00</td> </tr> </tbody> </table> <p>State: GA Effective Date: 01/01/2014 Filing Status: Misc Status 2 (Georgia: Married Filing Jointly, Both Spouses Working)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table> <p>State: GA Effective Date: 01/01/2014 Filing Status: Single (Georgia: Single)</p>						For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	3,000.00	3,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	1,500.00	1,500.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	3,000.00	3,000.00	State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																
	0.00	0.00	0.00%	3,000.00	3,000.00																																
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																
	0.00	0.00	0.00%	1,500.00	1,500.00																																
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																
	0.00	0.00	0.00%	3,000.00	3,000.00																																

GEORGIA (GA)																											
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
	0.00	0.00	0.00%	2,300.00	2,300.00																						
	<p>State: GA Effective Date: 01/01/2014 Filing Status: Head of Household (Georgia: Head of Household)</p>																										
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
	0.00	0.00	0.00%	2,300.00	2,300.00																						
GEORGIA State Tax Tables	<p>State: GA Effective Date: 01/01/2014 Filing Status: Married (Georgia: Married Filing Jointly, One Spouse Working)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>\$0</td> <td>0.00</td> <td>1%</td> </tr> <tr> <td>\$1,000</td> <td>10.00</td> <td>2%</td> </tr> <tr> <td>\$3,000</td> <td>50.00</td> <td>3%</td> </tr> <tr> <td>\$5,000</td> <td>110.00</td> <td>4%</td> </tr> <tr> <td>\$7,000</td> <td>190.00</td> <td>5%</td> </tr> <tr> <td>\$10,000</td> <td>340.00</td> <td>6%</td> </tr> </tbody> </table> <p>State: GA Effective Date: 01/01/2014 Filing Status: Misc Status 1 (Georgia: Married Filing Separately)</p>					For Taxable Income Over	Base Tax	Percent of Excess	\$0	0.00	1%	\$1,000	10.00	2%	\$3,000	50.00	3%	\$5,000	110.00	4%	\$7,000	190.00	5%	\$10,000	340.00	6%	State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																									
\$0	0.00	1%																									
\$1,000	10.00	2%																									
\$3,000	50.00	3%																									
\$5,000	110.00	4%																									
\$7,000	190.00	5%																									
\$10,000	340.00	6%																									

GEORGIA (GA)

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1%
\$500	5.00	2%
\$1,500	25.00	3%
\$2,500	55.00	4%
\$3,500	95.00	5%
\$5,000	170.00	6%

State: GA**Effective Date:** 01/01/2014**Filing Status:** Misc Status 2[\(Georgia: Married Filing Jointly, Both Spouses Working\)](#)

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1%
\$500	5.00	2%
\$1,500	25.00	3%
\$2,500	55.00	4%
\$3,500	95.00	5%
\$5,000	170.00	6%

State: GA**Effective Date:** 01/01/2014**Filing Status:** Single[\(Georgia: Single\)](#)

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1%
\$750	7.50	2%

GEORGIA (GA)			
	\$2,250	37.50	3%
	\$3,750	82.50	4%
	\$5,250	142.50	5%
	\$7,000	230.00	6%
<p>State: GA Effective Date: 01/01/2014 Filing Status: Head of Household (Georgia: Head of Household)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	\$0	0.00	1%
	\$1,000	10.00	2%
	\$3,000	50.00	3%
	\$5,000	110.00	4%
	\$7,000	190.00	5%
	\$10,000	340.00	6%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	GA Tax Exempt Deduction Amounts	Deductions
Less	GA Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	GA Annualized Adjusted Gross Income	
Less	Standard Deduction	State Standard

		Deductions
Less	Personal Allowance Amount (Withholding State Exemptions x Amount Per Personal Exemption t)	Employee Taxes State Tax Allowances and Credits
Less	Dependent Allowance Amount (Withholding State Dependents x Amount Per Dependent Exemption)	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Hawaii (HI)

State Information

Hawaii Booklet A – Employer’s Tax Guide

<http://www.state.hi.us/tax/pubs/12bkla.pdf>

Hawaii Withholding Allowance and Status Certificate (HW-4)

<http://www.state.hi.us/tax/current/hw4.pdf>

Data Setup for Hawaii

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee has a Marital Status of Married on the HW-4. ▪ Single: Select this filing status if the employee has a Marital Status of “Single” or “Married, but withhold at higher Single rate” on the HW-4.
Withholding State-Exemptions	Enter the number of allowances the employee is claiming on the HW-4 form.

HAWAII (HI)																		
Hawaii State Taxes	State: HI (Hawaii) <table border="1"> <tr> <td>Effective Date</td> <td>01/01/2015</td> </tr> <tr> <td>Unemp Limit</td> <td>40,900.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>0.00%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>N</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td>0.00</td> </tr> </table>	Effective Date	01/01/2015	Unemp Limit	40,900.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record.	Tax Rate Supp	0.00%	Tax Based On	G	Round W/H Amount (CP7)	N	Fed W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00	State Taxes (PRMSTI)
Effective Date	01/01/2015																	
Unemp Limit	40,900.00																	
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Hawaii State Taxes record.																	
Tax Rate Supp	0.00%																	
Tax Based On	G																	
Round W/H Amount (CP7)	N																	
Fed W/H Credit Limit	0.00																	
FICA W/H Credit Limit	0.00																	

HAWAII (HI)					
	Exempt Amount Married	1,144.00			
	Exempt Amount Single	1,144.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
Hawaii State Standard Deduction s	State: HI Effective Date: 01/01/2013 Filing Status: Married				State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	
	0.00	0.00	0.00%	0.00	0.00
Hawaii State Tax Tables	State: HI Effective Date: 01/01/2013 Filing Status: Single				State Tax Tables (PRMSTT)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	
	0.00	0.00	0.00%	0.00	0.00
Hawaii State Tax Tables	State: HI Effective Date: 01/01/2013 Filing Status: Married (Hawaii: Married)				State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	1.40%		
	4,800	67.00	3.20%		
	9,600	221.00	5.50%		

HAWAII (HI)			
	19,200	749.00	6.40%
	28,800	1,363.00	6.80%
	38,400	2,016.00	7.20%
	48,000	2,707.00	7.60%
	72,000	4,531.00	7.90%
<p>State: HI Effective Date: 01/01/2013 Filing Status: Single (Hawaii: Single or Married but withhold at higher Single rate)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.40%
	2,400	34.00	3.20%
	4,800	110.00	5.50%
	9,600	374.00	6.40%
	14,400	682.00	6.80%
	19,200	1,008.00	7.20%
	24,000	1,354.00	7.60%
	36,000	2,266.00	7.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	HI Tax Exempt Deduction Amounts	Deductions
Less	HI Tax Exempt Pay Type Amounts	Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Pay Periods
Equals	HI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Plus	Additional Withholding Amount (if applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Idaho (ID)

State Information

Idaho Income Tax Withholding Guide

http://tax.idaho.gov/pubs/EPB00006_06-24-2014.pdf

Costpoint uses Idaho's Annualized Wage Method to determine the Idaho income tax withholding amount.

Data Setup for Idaho

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee is claiming a status of Married on the W-4 form. ▪ Single: Select this status if the employee is claiming a status of Single or Head of Household on the W-4 form.
Withholding State Exemptions	Enter the number of Allowances the employee is claiming on the W-4 form.
Withholding State Dependents	Enter 0 (zero).

IDAHO (ID)			
Idaho State Taxes	State: ID (Idaho)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	36,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Idaho State Taxes record.	
	Tax Rate Supp	7.40%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	

IDAHO (ID)						
	Exempt Amount Married	3,950.00				
	Exempt Amount Single	3,950.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
Idaho State Standard Deductions	State: ID Effective Date: 01/01/2014 Filing Status: Single					State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
	State: ID Effective Date: 01/01/2014 Filing Status: Married					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	

IDAHO (ID)																													
Idaho State Tax Tables	State: ID Effective Date: 01/01/2014 Filing Status: Single	State Tax Tables (PRMSTT)																											
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Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	ID Tax Exempt Deduction Amounts	Deductions
Less	ID Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	ID Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Illinois (IL)

State Information

Illinois Booklet IL-700-T

<http://tax.illinois.gov/taxforms/Withholding/IL-700-T.pdf>

Illinois Withholding Allowance Certificate (IL-W-4)

<http://www.revenue.state.il.us/TaxForms/Withholding/IL-W-4.pdf>

Data Setup for Illinois

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	Both: Select Both as the filing status for all employees.
Withholding State Exemptions	Enter the number of basic allowances the employee claimed on line 1 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Dependents	Enter the number of additional allowances the employee claimed on line 2 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Credits	Enter 0.
Additional Amount	If applicable, enter the additional amount specified by the employee on the Illinois Withholding Allowance Certificate (Form IL-W-4).

ILLINOIS (IL)			
ILLINOIS State Taxes	State: IL (Illinois)		State Taxes (PRMSTI)
	Effective Date	01/01/2014	
	Unemp Limit	12,960.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Illinois State Taxes record.	
	Tax Rate Supp	5.00%	
	Tax Based On	G	

ILLINOIS (IL)																		
	Round W/H Amount (CP7)	N																
	Fed W/H Credit Limit	0.00																
	FICA W/H Credit Limit	0.00																
	Exempt Amount Married	0.00																
	Exempt Amount Single	0.00																
	Exempt Amount Other	0.00																
	Dependent Credit Amount	0.00																
	Credit Amount	0.00																
Illinois Personal Exemption Allowance	<p>State: IL Type: Personal Exemption Allowance Effective Date: 01/01/2014 Filing Status: Both</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2,125.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	2,125.00	0.00	N	0.00	State Tax Allowances and Credits (PRMSTA C)
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt													
0.00	0.00	2,125.00	0.00	N	0.00													
Illinois Dependent Exemption Allowance	<p>State: IL Type: Dependent Exemption Allowance Effective Date: 01/01/2013 Filing Status: Both</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	1,000.00	0.00	N	0.00	State Tax Allowances and Credits (PRMSTA C)
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt													
0.00	0.00	1,000.00	0.00	N	0.00													

ILLINOIS (IL)					
ILLINOIS State Standard Deductions	State: IL				State Standard Deductions (PRMSSD)
	Effective Date: 01/01/2013				
	Filing Status: Both				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
ILLINOIS State Tax Tables	State: IL				State Tax Tables (PRMSTT)
	Effective Date: 01/01/2013				
	Filing Status: Both				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	5.00%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	IL Tax Exempt Deduction Amounts	Deductions
Less	IL Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Tax Allowances and Credits
Less	Additional Allowance Amount (Withholding State Dependents x Dependent Exemption Amount)	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages	

	Calculation	Related Screens
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (State Withholding # of Credits x Credit Amt)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Indiana (IN)

State Information

Indiana Departmental Notice #1 (How to Compute Withholding for State and County Income Tax)

<http://www.in.gov/dor/files/dn01.pdf>

Indiana Withholding Exemption and County Status Certificate (WH-4)

<http://www.in.gov/spd/files/wh4.pdf>

Data Setup for Indiana

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	Both: Select Both as the filing status for all employees.
Withholding State Exemptions	Enter the number of personal exemptions the employee is claiming on line 4 of his/her WH-4 form.
Withholding State Dependents	Enter the number of dependents the employee is claiming on line 5 of his/her WH-4 form.

INDIANA (IN)			
INDIANA State Taxes	State: IN (INDIANA)		State Taxes (PRMSTI)
	Effective Date	01/01/2013	
	Unemp Limit	9,500.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent INDIANA State Taxes record.	
	Tax Rate Supp	3.40%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	

INDIANA (IN)						
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
INDIANA Dependent Exemption Allowances	State: IN Effective Date: 01/01/2013 Filing Status: Both Type: Dependent Exemption Allowances					State Tax Allowances and Credits (PRMSTAC)
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	1,500.00	0.00%	N	0.00
INDIANA Personal Exemption Allowances	State: IN Effective Date: 01/01/2013 Filing Status: Both Type: Personal Exemption Allowances					State Tax Allowances and Credits (PRMSTAC)
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	1,000.00	0.00%	N	0.00
INDIANA State Standard Deductions	There is no standard deduction for Indiana.					State Standard Deductions (PRMSSD)

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	IN Tax Exempt Deduction Amounts	Deductions
Less	IN Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	IN Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Personal Exemption Amount)	Employee Taxes State Tax Allowances and Credits
Less	Dependent Exemption Amount (Withholding State Dependents x Dependent Exemption Amount)	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Iowa (IA)

State Information

Iowa Withholding Tax Guide

<http://www.iowa.gov/tax/forms/44001.pdf>

Costpoint uses Iowa's Computer Formula to calculate the Iowa income tax withholding.

Iowa Employee Withholding Allowance Certificate (IA-W4)

<http://www.state.ia.us/tax/forms/44019.pdf>

Data Setup for Iowa

Employee Taxes Screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming two or more personal allowances on line 1 of the Iowa Withholding Allowance Certificate (IA-W4) form. ▪ Single: Select this filing status if the employee is claiming zero or one personal allowance on line 1 of the Iowa Withholding Allowance Certificate (IA-W4) form. <hr/> <p> If the employee's total number of allowances is 2 or more, but none or only 1 of those is a personal allowance, a Withholding State Filing Status of Single must be assigned to the employee. The Withholding State Filing Status dictates the standard deduction for the employee.</p>
<p>Withholding State Exemptions</p>	<p>Enter 0 (zero). This data field is not used for Iowa calculation; therefore, the number should always be zero.</p>
<p>Withholding State Dependents</p>	<p>Enter the number of personal allowances claimed by the employee on his/her IA W-4 form.</p>
<p>Withholding State Credits</p>	<p>If you are not using the number of Dependents to indicate the number of allowances claimed by the employee on his/her IA-W4, enter the employee's number of allowances in this field. The Withholding State Credits will be multiplied by the Iowa Credit Amount in the State Taxes screen and the tax withholding will be reduced by the resulting credit amount.</p> <hr/> <p> If you are using the No. of Dep field for entry of the number of allowances claimed on the IA W-4, enter 0 in this field.</p>

IOWA (IA)			
IOWA State Taxes	State: IA (IOWA)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	27,300.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Iowa State Taxes record.	
	Tax Rate Supp	6.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	9,999,999.99	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	40.00 This amount will be multiplied by the No. of Dep assigned to the employee in the Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.	
	Credit Amount	40.00 This amount will be multiplied by the Withholding State Credits assigned to the employee in the Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.	

IOWA (IA)																													
IOWA State Standard Deductions	<p>State: IA Effective Date: 01/01/2011 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>4,060.00</td> <td>0.00%</td> <td>4,060.00</td> <td>4,060.00</td> </tr> </tbody> </table> <p>State: IA Effective Date: 01/01/2011 Filing Status: Single (Iowa: "Single" or "Married with less than 2 personal allowances")</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>1,650.00</td> <td>0.00%</td> <td>1,650.00</td> <td>1,650.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	4,060.00	0.00%	4,060.00	4,060.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	1,650.00	0.00%	1,650.00	1,650.00	State Standard Deductions (PRMSSD)							
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IOWA (IA)			
	58,500.00	3,696.68	8.98%
<p>State: IA Effective Date: 01/01/2011 Filing Status: Single</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	0.36%	
1,300.00	4.68	0.72%	
2,600.00	14.04	2.43%	
5,200.00	77.22	4.50%	
11,700.00	369.72	6.12%	
19,500.00	847.08	6.48%	
26,000.00	1,268.28	6.80%	
39,000.00	2,152.28	7.92%	
58,500.00	3,696.68	8.98%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	IA Tax Exempt Deduction Amounts	Deductions
Less	IA Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	IA Annualized Adjusted Gross Income	
Less	Annualized Federal Withholding Amount	

	Calculation	Related Screens
	(Pay Frequency x Federal Withholding Amount)	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized Tax Withholding	
Less	Personal Allowance Credit Amount (State Withholding Exemptions x Credit Amt)	Employee Taxes State Taxes
Less	Dependent Credit Amount (State Withholding Dependents x Dependent Credit Amt)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Kansas (KS)

State Information

Kansas Withholding Tax Guide

<https://www.kdor.org/developers/forms/non-scan/whtaxrates2015.pdf>

Costpoint uses Kansas's Percentage Formula to calculate the Kansas income tax withholding.

Kansas Withholding Allowance Certificate (K-4)

<http://www.ksrevenue.org/pdf/k-4.pdf>

Data Setup for Kansas

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Joint (married and spouse does not work) on the K-4 form. ▪ Single: Select this filing status if the employee is claiming Single (single or married and spouse has income).
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of exemptions claimed on the employee's K-4 form.

KANSAS (KS)			
KANSAS State Taxes	State: KS (Kansas)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	8,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kansas State Taxes record.	
	Tax Rate Supp	4.50%	
	Tax Based On	G	

KANSAS (KS)																								
	Round W/H Amount (CP7)	Y																						
	Fed W/H Credit Limit	0.00																						
	FICA W/H Credit Limit	0.00																						
	Exempt Amount Married	2,250.00																						
	Exempt Amount Single	2,250.00																						
	Exempt Amount Other	0.00																						
	Dependent Credit Amount	0.00																						
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KANSAS State Standard Deductions	<p>State: KS Effective Date: 01/01/2015 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: KS Effective Date: 01/01/2015 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
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KANSAS State Tax Tables	<p>State: KS Effective Date: 01/01/2015 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	State Tax Tables (PRMSTT)														
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	0.00%																						

KANSAS (KS)			
	6,000.00	0.00	2.70%
	36,000.00	810.00	4.60%
<p>State: KS Effective Date: 01/01/2015 Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%
	3,000.00	0.00	2.70%
	18,000.00	405.00	4.60%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	KS Tax Exempt Deduction Amounts	Deductions
Less	KS Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	KS Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables

	Calculation	Related Screens
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Kentucky (KY)

State Information

Kentucky Computer Formula Instructions

http://revenue.ky.gov/NR/ronlyres/53E62D08-2E7F-4088-9F08-9CB0AA4492C2/0/7_201542A003T.pdf

Kentucky Withholding Exemption Certificate (K-4)

<http://revenue.ky.gov/nr/ronlyres/690434a9-d933-4f06-8228-6c70d441a8e0/0/42a804.pdf>

Data Setup for Kentucky

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the K-4 form. ▪ Single: Select this filing status if the employee is claiming Single on the K-4 form.
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of exemptions claimed by the employee on his/her K-4 form.

KENTUCKY (KY)			
KENTUCKY State Taxes	State: KY (Kentucky)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	9,600.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Kentucky State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	G	

KENTUCKY (KY)													
	Round W/H Amount (CP7)	N											
	Fed W/H Credit Limit	0.00											
	FICA W/H Credit Limit	0.00											
	Exempt Amount Married	0.00											
	Exempt Amount Single	0.00											
	Exempt Amount Other	0.00											
	Dependent Credit Amount	0.00											
	Credit Amount	10.00											
KENTUCKY State Standard Deductions	State: KY Effective Date: 01/01/2014 Filing Status: Married				State Standard Deductions (PRMSSD)								
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,440.00</td> <td>0.00%</td> <td>2,440.00</td> <td>2,440.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum	0.00	2,440.00	0.00%	2,440.00	2,440.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum									
0.00	2,440.00	0.00%	2,440.00	2,440.00									
KENTUCKY State Tax Tables	State: KY Effective Date: 01/01/2015 Filing Status: Single				State Tax Tables (PRMSTT)								
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,440.00</td> <td>0.00%</td> <td>2,440.00</td> <td>2,440.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum	0.00	2,440.00	0.00%	2,440.00	2,440.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum									
0.00	2,440.00	0.00%	2,440.00	2,440.00									
KENTUCKY State Tax Tables	State: KY Effective Date: 01/01/2015 Filing Status: Married				State Tax Tables (PRMSTT)								
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess		0.00	0.00	2.00%					
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0.00	0.00	2.00%											

KENTUCKY (KY)																								
	3,000.00	60.00	3.00%																					
	4,000.00	90.00	4.00%																					
	5,000.00	130.00	5.00%																					
	8,000.00	280.00	5.80%																					
	75,000.00	4,166.00	6.00%																					
<p>State: KY Effective Date: 01/01/2015 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> <tr> <td>3,000.00</td> <td>60.00</td> <td>3.00%</td> </tr> <tr> <td>4,000.00</td> <td>90.00</td> <td>4.00%</td> </tr> <tr> <td>5,000.00</td> <td>130.00</td> <td>5.00%</td> </tr> <tr> <td>8,000.00</td> <td>280.00</td> <td>5.80%</td> </tr> <tr> <td>75,000.00</td> <td>4,166.00</td> <td>6.00%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.00%	3,000.00	60.00	3.00%	4,000.00	90.00	4.00%	5,000.00	130.00	5.00%	8,000.00	280.00	5.80%	75,000.00	4,166.00	6.00%
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	2.00%																						
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5,000.00	130.00	5.00%																						
8,000.00	280.00	5.80%																						
75,000.00	4,166.00	6.00%																						

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	KY Tax Exempt Deduction Amounts	Deductions
Less	KY Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

	Calculation	Related Screens
Equals	KY Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Louisiana (LA)

State Information

Louisiana Withholding Tax Instructions

[http://www.revenue.louisiana.gov/forms/taxforms/1306\(7_09\)W.pdf](http://www.revenue.louisiana.gov/forms/taxforms/1306(7_09)W.pdf)

Louisiana Employee Withholding Exemption Certificate (L-4)

http://tulane.edu/wfmo/forms/upload/Payroll_L-4.pdf

Data Setup for Louisiana

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming two personal exemptions. ▪ Single: Select this filing status if the employee is claiming one personal exemption. ▪ Misc. Status 1: Select this filing status if the employee is claiming zero personal exemptions.
Withholding State Exemptions	Enter the number of dependency credits the employee claimed for withholding.

LOUISIANA (LA)		
LOUISIANA State Taxes	State: LA (LOUISIANA)	State Taxes (PRMSTI)
	Effective Date	01/01/2010
	Unemp Limit	7,700.00
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record.
	Tax Rate Supp	0.00%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00

LOUISIANA (LA)																								
	FICA W/H Credit Limit	0.00																						
	Exempt Amount Married	1,000.00																						
	Exempt Amount Single	1,000.00																						
	Exempt Amount Other	1,000.00																						
	Dependent Credit Amount	0.00																						
	Credit Amount	0.00																						
	Exemption Amount = This amount is given for each dependency credit.																							
LOUISIANA State Standard Deductions	<p>State: LA Effective Date: 01/01/2007 Filing Status: Married (Employee claiming two personal exemptions)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>9,000.00</td> <td>9,000.00</td> </tr> </tbody> </table> <p>The Married standard deduction is used to include the credit given for two personal exemptions (\$4,500.00 x 2).</p> <p>State: LA Effective Date: 01/01/2007 Filing Status: Single (Employee claiming one personal exemption)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>4,500.00</td> <td>4,500.00</td> </tr> </tbody> </table> <p>The Single standard deduction is used to include the credit given for one personal exemption (\$4,500.00 x 1).</p> <p>State: LA</p>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	9,000.00	9,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	4,500.00	4,500.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	9,000.00	9,000.00																				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	4,500.00	4,500.00																				

LOUISIANA (LA)																										
	<p>Effective Date: 01/01/2007</p> <p>Filing Status: Misc Status 1 (Employee claiming zero personal exemptions)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">For Annualized Wage Over</th> <th style="width: 20%;">Base Amount</th> <th style="width: 20%;">Percent Over Excess</th> <th style="width: 20%;">Minimum</th> <th style="width: 20%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table> <p>The standard deduction for this status is zero because no personal exemptions are claimed.</p>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00															
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
0.00	0.00	0.00%	0.00	0.00																						
<p>LOUISIANA State Tax Tables</p>	<p>State: LA</p> <p>Effective Date: 07/01/2009</p> <p>Filing Status: Married (Employee claiming two personal exemptions)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%;">For Taxable Wage over</th> <th style="width: 33%;">Base Tax</th> <th style="width: 33%;">Percent</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">2.10%</td> </tr> <tr> <td style="text-align: center;">25,000.00</td> <td style="text-align: center;">525.00</td> <td style="text-align: center;">3.75%</td> </tr> <tr> <td style="text-align: center;">100,000.00</td> <td style="text-align: center;">3,337.50</td> <td style="text-align: center;">5.10%</td> </tr> </tbody> </table> <p>State: LA</p> <p>Effective Date: 07/01/2009</p> <p>Filing Status: Single (Employee claiming one personal exemption)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 33%;">For Taxable Wage over</th> <th style="width: 33%;">Base Tax</th> <th style="width: 33%;">Percent</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">2.10%</td> </tr> <tr> <td style="text-align: center;">12,500.00</td> <td style="text-align: center;">262.50</td> <td style="text-align: center;">3.70%</td> </tr> <tr> <td style="text-align: center;">50,000.00</td> <td style="text-align: center;">1,650.00</td> <td style="text-align: center;">5.05%</td> </tr> </tbody> </table> <p>State: LA</p>	For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.10%	25,000.00	525.00	3.75%	100,000.00	3,337.50	5.10%	For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.10%	12,500.00	262.50	3.70%	50,000.00	1,650.00	5.05%	<p>State Tax Tables (PRMSTT)</p>
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LOUISIANA (LA)			
Effective Date: 01/01/2007			
Filing Status: Misc Status 1			
(Employee claiming zero personal exemptions)			
For Taxable Wage over	Base Tax	Percent	
0.00	0.00	2.10%	
12,500.00	262.50	3.70%	
50,000.00	1,650.00	5.05%	

Processing

Tax Calculation & Special Programming

Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	LA Exempt Pay Type Amounts	Pay Type Taxability
Less	LA Exempt Deduction Amounts	Deductions
Times	Pay Frequency	Pay Periods
Equals	Annual Taxable Wages (<input type="checkbox"/> Do not reduce LA Annualized Taxable Income by the Standard Deduction or Exemption amount. They are to be used in the calculation of the LA exemption amount that credits the Annualized Tax Withholding.)	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Less	<input type="checkbox"/> Exemption Amount Single - Exemption Amount	

Calculation		Related Screens
1	Tier 1 Exemption Amt = 2.1% x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single))	
2	<p>If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > \$12,500,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 1.60% x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – 12,500). <p>Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= \$12,500,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. 	
3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
Married - Exemption Amount		
1	Tier 1 Exemption Amt = 2.1% x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married))	
2	<p>If the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) > \$25,000,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 1.65% x (Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) – 25,000). <p>Else if the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) <= \$25,000,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. 	
3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
Misc Status 1 – Exemption Amount		
1	Tier 1 Exemption Amt = 2.1% x (Misc Status 1 Standard Deduction + (Number of Exemptions claimed * Exempt Amt Other))	
2	<p>If the Misc Status 1 Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) > \$12,500,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 1.60% x (Misc Status 1 Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) – 	

	Calculation		Related Screens
		<p>12,500).</p> <p>Else if the Misc Status 1 Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) ≤ \$12,500,</p> <ul style="list-style-type: none"> ▪ Then Tier 2 Exemption Amt = 0.00. 	
	3	Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
Divided By	Pay Frequency		Pay Periods
Equals	Initial Tax Withholding for pay period		
Plus	Additional State Withholding Amount (If applicable)		Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.		Manage State Taxes
Equals	Tax Withholding for Pay Period		

Maine (ME)

State Information

Maine Withholding Tax Instructions

http://www.maine.gov/revenue/forms/with/2015/15_whtables.pdf

Costpoint uses Maine's Percentage method to calculate Maine income tax withholding.

Maine Withholding Allowance Certificate (W-4ME)

<http://www.maine.gov/nrsc/forms/w-4me.pdf>

Data Setup for Maine

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Single or Married on the W-4ME form. ▪ Single: Select this filing status if the employee is claiming Single or Married, but withholding at higher Single Rate on the W-4ME form.
Withholding State Exemptions	Enter the number of total number of allowances the employee claimed for withholding on the W-4ME form.

MAINE (ME)			
MAINE State Taxes	State: ME (Maine)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	12,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maine State Taxes record.	
	Tax Rate Supp	5.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	

MAINE (ME)																									
	FICA W/H Credit Limit	0.00																							
	Exempt Amount Married	4,000.00																							
	Exempt Amount Single	4,000.00																							
	Exempt Amount Other	4,000.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	0.00																							
MAINE State Standard Deductions	<p>State: ME Effective Date: 01/01/2015 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: ME Effective Date: 01/01/2015 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.00%	0.00	0.00																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.00%	0.00	0.00																					
MAINE State Tax Tables	<p>State: ME Effective Date: 01/01/2015 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>20,199.99</td> <td>0.00</td> <td>6.50%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	20,199.99	0.00	6.50%	State Tax Tables (PRMSTT)											
For Taxable Income Over	Base Tax	Percent of Excess																							
0.00	0.00	0.00%																							
20,199.99	0.00	6.50%																							

MAINE (ME)			
	51,599.99	2,041.00	7.95%
State: ME Effective Date: 01/01/2015 Filing Status: Single			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%
	8,649.99	0.00	6.50%
	24,349.99	1,021.00	7.95%

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

Maine Special Programming for Nonresident Aliens:

An adjustment amount needs to be added to the Annualized Income for Nonresident Alien.

If an employee is a nonresident alien of the US, then an adjustment amount shall be added to the annualized income after subtracting the withholding exemption allowance amount and before calculating the State Withholding Taxes.

2015: Add special programming to adjust the Maine taxable wages by 6,300.00 if the employee is a nonresident alien and the Payroll Year is 2015.

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table/SIH
Less	ME Tax Exempt Deduction Amount	Deductions
Less	ME Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemption x Exemption Amount)	Employee Taxes/State Taxes

	Calculation	Related Screens
Add	 Nonresident Alien Adjustment Amount IF the employee is flagged as a Nonresident Alien in Employee Taxes and the Payroll Year <= 2011 Nonresident Alien Adjustment Amount = 5,800.00 ELSE IF the employee is flagged as a Nonresident Alien in Employee Taxes and the Payroll Year = 2012 Nonresident Alien Adjustment Amount = 5,950.00 ELSE IF the employee is flagged as a Nonresident Alien in Employee Taxes and the Payroll Year = 2013 Nonresident Alien Adjustment Amount = 6,100.00 ELSE IF the employee is flagged as a Nonresident Alien in Employee Taxes and the Payroll Year = 2014 Nonresident Alien Adjustment Amount = 6,200.00 ELSE IF the employee is flagged as a Nonresident Alien in Employee Taxes and the Payroll Year >= 2015 Nonresident Alien Adjustment Amount = 6,300.00 ELSE IF the employee is <u>not</u> flagged as a Nonresident Alien in Employee Taxes Nonresident Alien Adjustment Amount = 0.00 END IF	Special Programming
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Maryland (MD)

State Information

Maryland 2009 Percentage Method Withholding Calculation Tables

http://taxes.marylandtaxes.com/Resource_Library/Tax_Publications/Tax_Facts/Withholding_Tax_Facts/Withholding_tax_facts_2014.pdf

<http://business.marylandtaxes.com/taxinfo/withholding/ptables.asp>

http://forms.marylandtaxes.com/13_forms/2013_Withholding_Guide.pdf

Maryland Withholding Exemption Certificate (MW507)

http://forms.marylandtaxes.com/current_forms/mw507.pdf

Data Setup for Maryland

Employee Taxes screen/Employee Payroll Setup menu

State	MD
Withholding State Filing Status	Set the filing status to Misc. Status 1, Misc. Status 2, Misc. Status 3, or Misc. Status 4. (All of these tables are set up identically in the Tax Table Updates. Therefore, you can use any of them as the Maryland filing status.)
Withholding State Exemptions	Enter 0 (zero). Starting with the First-of-Year 2008 Tax Table Update, Maryland State Tax Withholding shall be based solely on the Local Taxes, Local Standard Deduction and Local Tax Table setup. The entire calculation will be based on the Maryland Local assigned to the employee and the Maryland State Withholding Amount shall be set to the Maryland Local Tax Withholding amount and that local amount will be zeroed out
Locality	Enter, or use Lookup to select, the Maryland local tax code that applies to the employee.
Local Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married (surviving spouse or unmarried Head of Household) on the MW507 form. ▪ Single: Select this filing status if the employee is claiming Single or Married, but withhold at Single rate on the MW507 form.
Local Exemptions	Enter the number of exemptions an employee is claiming on the MW507.

Maryland (MD)					
Maryland State Taxes	State: MD (Maryland)			State Taxes (PRMSTI)	
	Effective Date	01/01/2012			
	Unemp Limit	8,500.00			
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Maryland State Taxes record.			
	Tax Rate Supp	0.00%			
	Tax Based On	G			
	Round W/H Amount (CP7)	N			
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
Note that since the Maryland local tax setup is being used to calculate the Maryland State Tax Withholding amount, the Exempt fields are not used for Maryland and are set to 0.00.					
Maryland State Standard Deductions	State: MD			State Standard Deductions (PRMSSD)	
	Effective Date: 01/01/2012				
	Filing Status: Single, Married, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4				
	For Annualized Wage Over	Base Amount	Percent Over Excess		
0.00	0.00	0.00%	0.00	0.00	
Note that since the Maryland local tax setup is solely being used					

Maryland (MD)								
	to calculate the Maryland State Tax Withholding amount, this standard deduction setup is not used for Maryland and the values are set to 0.00.							
Maryland State Tax Tables	<p>State: MD</p> <p>Effective Date: 01/01/2012</p> <p>Filing Status: Single, Married, Misc Status 1, Misc Status 2, Misc Status 3, Misc Status 4</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> </tbody> </table> <p>Note that since the Maryland local tax setup is solely being used to calculate the Maryland State Tax Withholding amount, the values in this tax table are being set to 0.00.</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess						
0.00	0.00	0.00%						

Local Taxes Screen/Payroll Tax Controls Menu

Local tax codes for Maryland must be set up so that the first letter of the code is an **M**. If the local code begins with an **M** and the withholding state is Maryland, the special programming is triggered. The Exemption Amount is the amount given for each exemption. Because Maryland does not use the **Married** and **Single** filing statuses, the **Exempt Amt Single** and **Exempt Amt Married** columns display zero. The **Exempt Amt Other** field displays the amount that is given for each exemption.

MARYLAND (MD) - ALLEGANY COUNTY																		
MARYLAND – ALLEGANY COUNTY Local Taxes	<p>Locality Code: MALLGY</p> <p>Description: Allegany County</p> <p>State: MD (Maryland)</p> <table border="1"> <tbody> <tr> <td>Effective Date</td> <td>01/01/2012</td> </tr> <tr> <td>Tax Rate Supp</td> <td>8.80%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>State</td> <td></td> </tr> <tr> <td>State W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Married</td> <td>3,200.00</td> </tr> <tr> <td>Exempt Amount Single</td> <td>3,200.00</td> </tr> <tr> <td>Exempt Amount Other</td> <td>0.00</td> </tr> </tbody> </table>	Effective Date	01/01/2012	Tax Rate Supp	8.80%	Tax Based On	G	State		State W/H Credit Limit	0.00	Exempt Amount Married	3,200.00	Exempt Amount Single	3,200.00	Exempt Amount Other	0.00	Local Taxes (PRMLTI)
Effective Date	01/01/2012																	
Tax Rate Supp	8.80%																	
Tax Based On	G																	
State																		
State W/H Credit Limit	0.00																	
Exempt Amount Married	3,200.00																	
Exempt Amount Single	3,200.00																	
Exempt Amount Other	0.00																	

MARYLAND (MD) - ALLEGANY COUNTY				
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	Weekly Ceiling Amount	0.00		
	Bi-Weekly Ceiling Amount	0.00		
	Semi-Monthly Ceiling Amount	0.00		
	Monthly Ceiling Amount	0.00		
MARYLAND – ALLEGANY COUNTY Local Standard Deductions	Locality Code: MALLGY Filing Status: Single, Married			Local Standard Deductions (PRMLSD)
	Effective Date	Standard Deduction %	Minimum	Maximum
	01/01/2012	15.00%	1,500.00	2,000.00
MARYLAND – ALLEGANY COUNTY Local Tax Tables	Locality Code: MALLGY Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	7.8000%	
	150,000.00	11,700.00	8.0500%	
	175,000.00	13,712.50	8.3000%	
	225,000.00	17,862.50	8.5500%	
	300,000.00	24,275.00	8.8000%	
	Locality Code: MALLGY Effective Date: 01/01/2012 Filing Status: Single			
	For Taxable Income Over	Base Tax	Percent of Excess	

MARYLAND (MD) - ALLEGANY COUNTY				
	0.00	0.00	7.8000%	
	100,000.00	7,800.00	8.0500%	
	125,000.00	9,812.50	8.3000%	
	150,000.00	11,887.50	8.5500%	
	250,000.00	20,437.50	8.8000%	

MARYLAND (MD) - ANNE ARUNDEL COUNTY			
MARYLAND – ANNE ARUNDEL COUNTY Local Taxes	Locality Code: MANNDL Description: Anne Arundel County State: MD (Maryland)	Local Taxes (PRMLTI)	
	Effective Date		01/01/2013
	Tax Rate Supp		8.35%
	Tax Based On		G
	State		
	State W/H Credit Limit		0.00
	Exempt Amount Married		3,200.00
	Exempt Amount Single		3,200.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	Weekly Ceiling Amount		0.00
	Bi-Weekly Ceiling Amount		0.00
	Semi-Monthly Ceiling Amount		0.00
	Monthly Ceiling Amount		0.00

MARYLAND (MD) - ANNE ARUNDEL COUNTY					
MARYLAND – ANNE ARUNDEL COUNTY Local Standard Deductions	Locality Code: MANNDL Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2013	15.00%	1,500.00		2,000.00
MARYLAND – ANNE ARUNDEL COUNTY Local Tax Tables	Locality Code: MANNDL Effective Date: 01/01/2013 Filing Status: Married			Local Tax Tables (PRMLTT)	
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.3500%		
	150,000.00	11,025.00	7.6000%		
	175,000.00	12,925.00	7.8500%		
	225,000.00	16,850.00	8.1000%		
	300,000.00	22,925.00	8.3500%		
	Locality Code: MANNDL Effective Date: 01/01/2013 Filing Status: Single				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.3500%		
	100,000.00	7,350.00	7.6000%		
	125,000.00	9,250.00	7.8500%		
	150,000.00	11,212.50	8.1000%		
250,000.00	19,312.50	8.3500%			

MARYLAND (MD)					
MARYLAND – BALTIMORE CITY Local Taxes	Locality Code: MBALCI Description: Baltimore City State: MD (Maryland)			Local Taxes (PRMLTI)	
	Effective Date	01/01/2012			
	Tax Rate Supp	8.95%			
	Tax Based On	G			
	State				
	State W/H Credit Limit	0.00			
	Exempt Amount Married	3,200.00			
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
Monthly Ceiling Amount	0.00				
MARYLAND – BALTIMORE CITY Local Standard Deductions	Locality Code: MBALCI Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2012	15.00%	1,500.00		2,000.00
MARYLAND – BALTIMORE CITY Local Tax Tables	Locality Code: MBALCI Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)	
	For Taxable Income Over	Base Tax	Percent of Excess		

MARYLAND (MD)			
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
<p>Locality Code: MBALCI Effective Date: 01/01/2012 Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - BALTIMORE COUNTY														
<p>MARYLAND – BALTIMORE COUNTY Local Taxes</p>	<p>Locality Code: MBALCO Description: Baltimore County State: MD (Maryland)</p>	<p>Local Taxes (PRMLTI)</p>												
	<table border="1"> <tr> <td>Effective Date</td> <td>01/01/2012</td> </tr> <tr> <td>Tax Rate Supp</td> <td>8.60%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>State</td> <td></td> </tr> <tr> <td>State W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>Exempt Amount Married</td> <td>3,200.00</td> </tr> </table>		Effective Date	01/01/2012	Tax Rate Supp	8.60%	Tax Based On	G	State		State W/H Credit Limit	0.00	Exempt Amount Married	3,200.00
	Effective Date		01/01/2012											
	Tax Rate Supp		8.60%											
	Tax Based On		G											
	State													
	State W/H Credit Limit		0.00											
	Exempt Amount Married		3,200.00											

MARYLAND (MD) - BALTIMORE COUNTY					
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
	Monthly Ceiling Amount	0.00			
MARYLAND – BALTIMORE COUNTY Local Standard Deductions	Locality Code: MBALCO Filing Status: Married, Single				Local Standard Deductions (PRMLSD)
	Effective Date	Standard Deduction %	Minimum	Maximum	
	01/01/2012	15.00%	1,500.00	2,000.00	
MARYLAND – BALTIMORE COUNTY Local Tax Tables	Locality Code: MBALCO Effective Date: 01/01/2012 Filing Status: Married				Local Tax Tables (PRMLTT)
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.6000%		
	150,000.00	11,400.00	7.8500%		
	175,000.00	13,362.50	8.1000%		
	225,000.00	17,412.50	8.3500%		
	300,000.00	23,675.00	8.6000%		
Locality Code: MBALCO Effective Date: 01/01/2012 Filing Status: Single					

MARYLAND (MD) - BALTIMORE COUNTY			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.6000%
	100,000.00	7,600.00	7.8500%
	125,000.00	9,562.50	8.1000%
	150,000.00	11,587.50	8.3500%
	250,000.00	19,937.50	8.6000%

MARYLAND (MD) - CALVERT COUNTY			
MARYLAND – CALVERT COUNTY Local Taxes	Locality Code: MCALVT Description: Calvert County State: MD (Maryland)	Local Taxes (PRMLTI)	
	Effective Date		01/01/2012
	Tax Rate Supp		8.55%
	Tax Based On		G
	State		
	State W/H Credit Limit		0.00
	Exempt Amount Married		3,200.00
	Exempt Amount Single		3,200.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	Weekly Ceiling Amount		0.00
	Bi-Weekly Ceiling Amount		0.00
	Semi-Monthly Ceiling Amount		0.00
Monthly Ceiling Amount	0.00		

MARYLAND (MD) - CALVERT COUNTY					
MARYLAND – CALVERT COUNTY Local Standard Deductions	Locality Code: MCALVT Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2012	15.00%	1,500.00		2,000.00
MARYLAND – CALVERT COUNTY Local Tax Tables	Locality Code: MCALVT Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)	
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.5500%		
	150,000.00	11,325.00	7.8000%		
	175,000.00	13,275.00	8.0500%		
	225,000.00	17,300.00	8.3000%		
	300,000.00	23,525.00	8.5500%		
	Locality Code: MCALVT Effective Date: 01/01/2012 Filing Status: Single				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.5500%		
	100,000.00	7,550.00	7.8000%		
	125,000.00	9,500.00	8.0500%		
	150,000.00	11,512.50	8.3000%		
250,000.00	19,812.50	8.5500%			

MARYLAND (MD) - CAROLINE COUNTY						
MARYLAND – CAROLINE COUNTY Local Taxes	Locality Code: MCARLN Description: Caroline County State: MD (Maryland)			Local Taxes (PRMLTI)		
	Effective Date	01/01/2014				
	Tax Rate Supp	8.55%				
	Tax Based On	G				
	State					
	State W/H Credit Limit	0.00				
	Exempt Amount Married	3,200.00				
	Exempt Amount Single	3,200.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
	Weekly Ceiling Amount	0.00				
	Bi-Weekly Ceiling Amount	0.00				
	Semi-Monthly Ceiling Amount	0.00				
Monthly Ceiling Amount	0.00					
MARYLAND – CAROLINE COUNTY Local Standard Deductions	Locality Code: MCARLN Filing Status: Married, Single			Local Standard Deductions (PRMLSD)		
	Effective Date	Standard Deduction %	Minimum			Maximum
	01/01/2014	15.00%	1,500.00			2,000.00
MARYLAND – CAROLINE COUNTY Local Tax Tables	Locality Code: MCARLN Effective Date: 01/01/2014 Filing Status: Married			Local Tax Tables (PRMLTT)		
	For Taxable Income Over	Base Tax	Percent of Excess			

MARYLAND (MD) - CAROLINE COUNTY			
	0.00	0.00	7.5500%
	150,000.00	11,325.00	7.8000%
	175,000.00	13,275.00	8.0500%
	225,000.00	17,300.00	8.3000%
	300,000.00	23,525.00	8.5500%
<p>Locality Code: MCARLN Effective Date: 01/01/2014 Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.5500%
	100,000.00	7,550.00	7.8000%
	125,000.00	9,500.00	8.0500%
	150,000.00	11,512.50	8.3000%
	250,000.00	19,812.50	8.5500%

MARYLAND (MD) - CARROLL COUNTY			
<p>MARYLAND – CARROLL COUNTY Local Taxes</p>	<p>Locality Code: MCARRL Description: Carroll County State: MD (Maryland)</p>		<p>Local Taxes (PRMLTI)</p>
	Effective Date	01/01/2014	
	Tax Rate Supp	8.80%	
	Tax Based On	G	
	State		
	State W/H Credit Limit	0.00	
	Exempt Amount Married	3,200.00	

MARYLAND (MD) - CARROLL COUNTY					
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
	Monthly Ceiling Amount	0.00			
MARYLAND – CARROLL COUNTY Local Standard Deductions	Locality Code: MCARRL Filing Status: Married, Single				Local Standard Deductions (PRMLSD)
	Effective Date	Standard Deduction %	Minimum	Maximum	
	01/01/2014	15.00%	1,500.00	2,000.00	
MARYLAND – CARROLL COUNTY Local Tax Tables	Locality Code: MCARRL Effective Date: 01/01/2014 Filing Status: Married				Local Tax Tables (PRMLTT)
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.8000%		
	150,000.00	11,700.00	8.0500%		
	175,000.00	13,712.50	8.3000%		
	225,000.00	17,862.50	8.5500%		
	300,000.00	24,275.00	8.8000%		
	Locality Code: MCARRL Effective Date: 01/01/2014 Filing Status: Single				
For Taxable	Base Tax	Percent of			

MARYLAND (MD) - CARROLL COUNTY			
	Income Over		Excess
	0.00	0.00	7.8000%
	100,000.00	7,800.00	8.0500%
	125,000.00	9,812.50	8.3000%
	150,000.00	11,887.50	8.5500%
	250,000.00	20,437.50	8.8000%

MARYLAND (MD) - CECIL COUNTY			
MARYLAND – CECIL COUNTY Local Taxes	Locality Code: MCECIL Description: Cecil County State: MD (Maryland)	Local Taxes (PRMLTI)	
	Effective Date		01/01/2012
	Tax Rate Supp		8.55%
	Tax Based On		G
	State		
	State W/H Credit Limit		0.00
	Exempt Amount Married		3,200.00
	Exempt Amount Single		3,200.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00
	Weekly Ceiling Amount		0.00
	Bi-Weekly Ceiling Amount		0.00
	Semi-Monthly Ceiling Amount		0.00
Monthly Ceiling Amount	0.00		

MARYLAND (MD) - CECIL COUNTY					
MARYLAND – CECIL COUNTY Local Standard Deductions	Locality Code: MCECIL Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2012	15.00%	1,500.00		2,000.00
MARYLAND – CECIL COUNTY Local Tax Tables	Locality Code: MCECIL Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)	
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.5500%		
	150,000.00	11,325.00	7.8000%		
	175,000.00	13,275.00	8.0500%		
	225,000.00	17,300.00	8.3000%		
	300,000.00	23,525.00	8.5500%		
	Locality Code: MCECIL Effective Date: 01/01/2012 Filing Status: Single				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.5500%		
100,000.00	7,550.00	7.8000%			
125,000.00	9,500.00	8.0500%			
150,000.00	11,512.50	8.3000%			
250,000.00	19,812.50	8.5500%			

MARYLAND (MD) - CHARLES COUNTY						
MARYLAND – CHARLES COUNTY Local Taxes	Locality Code: MCHRLS Description: Charles County State: MD (Maryland)			Local Taxes (PRMLTI)		
	Effective Date	01/01/2014				
	Tax Rate Supp	8.80%				
	Tax Based On	G				
	State					
	State W/H Credit Limit	0.00				
	Exempt Amount Married	3,200.00				
	Exempt Amount Single	3,200.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
	Weekly Ceiling Amount	0.00				
	Bi-Weekly Ceiling Amount	0.00				
	Semi-Monthly Ceiling Amount	0.00				
Monthly Ceiling Amount	0.00					
MARYLAND – CHARLES COUNTY Local Standard Deductions	Locality Code: MCHRLS Filing Status: Married, Single			Local Standard Deductions (PRMLSD)		
	Effective Date	Standard Deduction %	Minimum			Maximum
	01/01/2014	15.00%	1,500.00			2,000.00

MARYLAND (MD) - CHARLES COUNTY																				
MARYLAND – CHARLES COUNTY Local Tax Tables	Locality Code: MCHRLS Effective Date: 01/01/2014 Filing Status: Married	Local Tax Tables (PRMLTT)																		
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MARYLAND (MD) - DORCHESTER COUNTY

MARYLAND (MD) - DORCHESTER COUNTY					
MARYLAND – DORCHESTER COUNTY Local Taxes	Locality Code: MDORTR Description: Dorchester County State: MD (Maryland)			Local Taxes (PRMLTI)	
	Effective Date	01/01/2012			
	Tax Rate Supp	8.40%			
	Tax Based On	G			
	State				
	State W/H Credit Limit	0.00			
	Exempt Amount Married	3,200.00			
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
Monthly Ceiling Amount	0.00				
MARYLAND – DORCHESTER COUNTY Local Standard Deductions	Locality Code: MDORTR Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2012	15.00%	1,500.00		2,000.00

MARYLAND (MD) - DORCHESTER COUNTY																				
<p>MARYLAND – DORCHESTER COUNTY</p> <p>Local Tax Tables</p>	<p>Locality Code: MDORTR</p> <p>Effective Date: 01/01/2012</p> <p>Filing Status: Married</p>	<p>Local Tax Tables (PRMLTT)</p>																		
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MARYLAND (MD) - FREDERICK COUNTY

MARYLAND (MD) - FREDERICK COUNTY						
<p>MARYLAND – FREDERICK COUNTY</p> <p>Local Taxes</p>	<p>Locality Code: MFREDR</p> <p>Description: Frederick County</p> <p>State: MD (Maryland)</p>			<p>Local Taxes (PRMLTI)</p>		
	Effective Date	01/01/2012				
	Tax Rate Supp	8.75%				
	Tax Based On	G				
	State					
	State W/H Credit Limit	0.00				
	Exempt Amount Married	3,200.00				
	Exempt Amount Single	3,200.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
	Weekly Ceiling Amount	0.00				
	Bi-Weekly Ceiling Amount	0.00				
	Semi-Monthly Ceiling Amount	0.00				
Monthly Ceiling Amount	0.00					
<p>MARYLAND – FREDERICK COUNTY</p> <p>Local Standard Deductions</p>	<p>Locality Code: MFREDR</p> <p>Filing Status: Married, Single</p>			<p>Local Standard Deductions (PRMLSD)</p>		
	Effective Date	Standard Deduction %	Minimum			Maximum
	01/01/2012	15.00%	1,500.00			2,000.00

MARYLAND (MD) - FREDERICK COUNTY																				
<p>MARYLAND – FREDERICK COUNTY</p> <p>Local Tax Tables</p>	<p>Locality Code: MFREDR</p> <p>Effective Date: 01/01/2012</p> <p>Filing Status: Married</p>	<p>Local Tax Tables (PRMLTT)</p>																		
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MARYLAND (MD) - GARRETT COUNTY

MARYLAND (MD) - GARRETT COUNTY						
MARYLAND – GARRETT COUNTY Local Taxes	Locality Code: MGARRT Description: Garrett County State: MD (Maryland)			Local Taxes (PRMLTI)		
	Effective Date	01/01/2012				
	Tax Rate Supp	8.40%				
	Tax Based On	G				
	State					
	State W/H Credit Limit	0.00				
	Exempt Amount Married	3,200.00				
	Exempt Amount Single	3,200.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
	Weekly Ceiling Amount	0.00				
	Bi-Weekly Ceiling Amount	0.00				
	Semi-Monthly Ceiling Amount	0.00				
Monthly Ceiling Amount	0.00					
MARYLAND – GARRETT COUNTY Local Standard Deductions	Locality Code: MGARRT Filing Status: Married, Single			Local Standard Deductions (PRMLSD)		
	Effective Date	Standard Deduction %	Minimum			Maximum
	01/01/2012	15.00%	1,500.00			2,000.00

MARYLAND (MD) - GARRETT COUNTY																		
MARYLAND – GARRETT COUNTY Local Tax Tables	Locality Code: MGARRT Effective Date: 01/01/2012 Filing Status: Married	Local Tax Tables (PRMLTT)																
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MARYLAND (MD) - HARFORD COUNTY						
MARYLAND – HARFORD COUNTY Local Taxes	Locality Code: MHARFD Description: Harford County State: MD (Maryland)	Local Taxes (PRMLTI)				
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Effective Date	01/01/2012					
Tax Rate Supp	8.85%					

MARYLAND (MD) - HARFORD COUNTY				
	Tax Based On	G		
	State			
	State W/H Credit Limit	0.00		
	Exempt Amount Married	3,200.00		
	Exempt Amount Single	3,200.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	Weekly Ceiling Amount	0.00		
	Bi-Weekly Ceiling Amount	0.00		
	Semi-Monthly Ceiling Amount	0.00		
	Monthly Ceiling Amount	0.00		
MARYLAND – HARFORD COUNTY Local Standard Deductions	Locality Code: MHARFD Filing Status: Married, Single			Local Standard Deductions (PRMLSD)
	Effective Date	Standard Deduction %	Minimum	
	01/01/2012	15.00%	1,500.00	2,000.00
MARYLAND – HARFORD COUNTY Local Tax Tables	Locality Code: MHARFD Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	7.8500%	
	150,000.00	11,775.00	8.1000%	
	175,000.00	13,800.00	8.3500%	
	225,000.00	17,975.00	8.6000%	

MARYLAND (MD) - HARFORD COUNTY			
	300,000.00	24,425.00	8.8500%
Locality Code: MHARFD Effective Date: 01/01/2012 Filing Status: Single			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.8500%
	100,000.00	7,850.00	8.1000%
	125,000.00	9,875.00	8.3500%
	150,000.00	11,962.50	8.6000%
	250,000.00	20,562.50	8.8500%

MARYLAND (MD) - HOWARD COUNTY			
MARYLAND – HOWARD COUNTY Local Taxes	Locality Code: MHOWRD Description: Howard County State: MD (Maryland)	Local Taxes (PRMLTI)	
	Effective Date		01/01/2012
	Tax Rate Supp		8.95%
	Tax Based On		G
	State		
	State W/H Credit Limit		0.00
	Exempt Amount Married		3,200.00
	Exempt Amount Single		3,200.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00
	Credit Amount		0.00

MARYLAND (MD) - HOWARD COUNTY					
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
	Monthly Ceiling Amount	0.00			
MARYLAND – HOWARD COUNTY Local Standard Deductions	Locality Code: MHOWRD				Local Standard Deductions (PRMLSD)
	Filing Status: Married, Single				
	Effective Date	Standard Deduction %	Minimum	Maximum	
	01/01/2012	15.00%	1,500.00	2,000.00	
MARYLAND – HOWARD COUNTY Local Tax Tables	Locality Code: MHOWRD				Local Tax Tables (PRMLTT)
	Effective Date: 01/01/2012				
	Filing Status: Married				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
	150,000.00	11,925.00	8.2000%		
	175,000.00	13,975.00	8.4500%		
	225,000.00	18,200.00	8.7000%		
	300,000.00	24,725.00	8.9500%		
	Locality Code: MHOWRD				
Effective Date: 01/01/2012					
Filing Status: Single					
For Taxable Income Over	Base Tax	Percent of Excess			
0.00	0.00	7.9500%			
100,000.00	7,950.00	8.2000%			
125,000.00	10,000.00	8.4500%			
150,000.00	12,112.50	8.7000%			

MARYLAND (MD) - HOWARD COUNTY				
	250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - KENT COUNTY				
MARYLAND – KENT COUNTY Local Taxes	Locality Code: MKENTC			Local Taxes (PRMLTI)
	Description: Kent County			
	State: MD (Maryland)			
	Effective Date	01/01/2012		
	Tax Rate Supp	8.60%		
	Tax Based On	G		
	State			
	State W/H Credit Limit	0.00		
	Exempt Amount Married	3,200.00		
	Exempt Amount Single	3,200.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	Weekly Ceiling Amount	0.00		
Bi-Weekly Ceiling Amount	0.00			
Semi-Monthly Ceiling Amount	0.00			
Monthly Ceiling Amount	0.00			
MARYLAND – KENT COUNTY Local Standard Deductions	Locality Code: MKENTC			Local Standard Deductions (PRMLSD)
	Filing Status: Married, Single			
	Effective Date	Standard Deduction %	Minimum	
01/01/2012	15.00%	1,500.00	2,000.00	

MARYLAND (MD) - KENT COUNTY																				
MARYLAND – KENT COUNTY Local Tax Tables	Locality Code: MKENTC Effective Date: 01/01/2012 Filing Status: Married	Local Tax Tables (PRMLTT)																		
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MARYLAND (MD) - MONTGOMERY COUNTY		
MARYLAND – MONTGOMERY COUNTY	Locality Code: MMONTG Description: Montgomery County State: MD (Maryland)	Local Taxes (PRMLTI)

MARYLAND (MD) - MONTGOMERY COUNTY					
Local Taxes	Effective Date	01/01/2012			
	Tax Rate Supp	8.95%			
	Tax Based On	G			
	State				
	State W/H Credit Limit	0.00			
	Exempt Amount Married	3,200.00			
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
	Monthly Ceiling Amount	0.00			
MARYLAND – MONTGOMERY COUNTY Local Standard Deductions	Locality Code: MMONTG Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2012	15.00%	1,500.00		2,000.00
MARYLAND – MONTGOMERY COUNTY Local Tax Tables	Locality Code: MMONTG Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)	
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
	150,000.00	11,925.00	8.2000%		
	175,000.00	13,975.00	8.4500%		

MARYLAND (MD) - MONTGOMERY COUNTY			
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
<p>Locality Code: MMONTG Effective Date: 01/01/2012 Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - MARYLAND NONRESIDENT			
<p>MARYLAND – NONRESIDENT Local Taxes</p>	<p>Locality Code: MNONRS Description: Maryland Nonresident State: MD (Maryland)</p>	<p>Local Taxes (PRMLTI)</p>	
	Effective Date		01/01/2012
	Tax Rate Supp		7.00%
	Tax Based On		G
	State		
	State W/H Credit Limit		0.00
	Exempt Amount Married		3,200.00
	Exempt Amount Single		3,200.00
	Exempt Amount Other		0.00
	Dependent Credit Amount		0.00

MARYLAND (MD) - MARYLAND NONRESIDENT				
	Credit Amount	0.00		
	Weekly Ceiling Amount	0.00		
	Bi-Weekly Ceiling Amount	0.00		
	Semi-Monthly Ceiling Amount	0.00		
	Monthly Ceiling Amount	0.00		
MARYLAND – NONRESIDENT Local Standard Deductions	Locality Code: MNONRS			
	Filing Status: Married, Single			
	Effective Date	Standard Deduction %	Minimum	Maximum
	01/01/2012	15.00%	1,500.00	2,000.00
MARYLAND – NONRESIDENT Local Tax Tables	Locality Code: MNONRS			
	Effective Date: 01/01/2012			
	Filing Status: Married			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	6.0000%	
	150,000.00	9,000.00	6.2500%	
	175,000.00	10,562.50	6.5000%	
	225,000.00	13,812.50	6.7500%	
300,000.00	18,875.00	7.0000%		
	Locality Code: MNONRS			
	Effective Date: 01/01/2012			
	Filing Status: Single			
	For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	6.0000%		
100,000.00	6,000.00	6.2500%		

MARYLAND (MD) - MARYLAND NONRESIDENT				
	125,000.00	7,562.50	6.5000%	
	150,000.00	9,187.50	6.7500%	
	250,000.00	15,937.50	7.0000%	

MARYLAND (MD) - PRINCE GEORGE'S COUNTY					
MARYLAND – PRINCE GEORGE'S COUNTY Local Taxes	Locality Code: MPRGRG Description: Prince George's County State: MD (Maryland)			Local Taxes (PRMLTI)	
	Effective Date	01/01/2012			
	Tax Rate Supp	8.95%			
	Tax Based On	G			
	State				
	State W/H Credit Limit	0.00			
	Exempt Amount Married	3,200.00			
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
Monthly Ceiling Amount	0.00				
MARYLAND – PRINCE GEORGE'S COUNTY Local Standard Deductions	Locality Code: MPRGRG Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum

MARYLAND (MD) - PRINCE GEORGE'S COUNTY																								
	01/01/2012	15.00%	1,500.00	2,000.00																				
MARYLAND – PRINCE GEORGE'S COUNTY Local Tax Tables	Locality Code: MPRGRG Effective Date: 01/01/2012 Filing Status: Married					Local Tax Tables (PRMLTT)																		
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>150,000.00</td> <td>11,925.00</td> <td>8.2000%</td> </tr> <tr> <td>175,000.00</td> <td>13,975.00</td> <td>8.4500%</td> </tr> <tr> <td>225,000.00</td> <td>18,200.00</td> <td>8.7000%</td> </tr> <tr> <td>300,000.00</td> <td>24,725.00</td> <td>8.9500%</td> </tr> </tbody> </table>						For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00	8.9500%
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	7.9500%																						
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225,000.00	18,200.00	8.7000%																						
300,000.00	24,725.00	8.9500%																						
	Locality Code: MPRGRG Effective Date: 01/01/2012 Filing Status: Single																							
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>7.9500%</td> </tr> <tr> <td>100,000.00</td> <td>7,950.00</td> <td>8.2000%</td> </tr> <tr> <td>125,000.00</td> <td>10,000.00</td> <td>8.4500%</td> </tr> <tr> <td>150,000.00</td> <td>12,112.50</td> <td>8.7000%</td> </tr> <tr> <td>250,000.00</td> <td>20,812.50</td> <td>8.9500%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	100,000.00	7,950.00	8.2000%	125,000.00	10,000.00	8.4500%	150,000.00	12,112.50	8.7000%	250,000.00	20,812.50	8.9500%	
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	7.9500%																						
100,000.00	7,950.00	8.2000%																						
125,000.00	10,000.00	8.4500%																						
150,000.00	12,112.50	8.7000%																						
250,000.00	20,812.50	8.9500%																						

MARYLAND (MD) - QUEEN ANNE'S COUNTY			
MARYLAND – QUEEN ANNE'S COUNTY Local Taxes	Locality Code: MQANNE Description: Queen Anne's County State: MD (Maryland)		Local Taxes (PRMLTI)
	Effective Date	01/01/2012	

MARYLAND (MD) - QUEEN ANNE'S COUNTY											
	Tax Rate Supp	8.95%									
	Tax Based On	G									
	State										
	State W/H Credit Limit	0.00									
	Exempt Amount Married	3,200.00									
	Exempt Amount Single	3,200.00									
	Exempt Amount Other	0.00									
	Dependent Credit Amount	0.00									
	Credit Amount	0.00									
	Weekly Ceiling Amount	0.00									
	Bi-Weekly Ceiling Amount	0.00									
	Semi-Monthly Ceiling Amount	0.00									
	Monthly Ceiling Amount	0.00									
MARYLAND – QUEEN ANNE'S COUNTY Local Standard Deductions	Locality Code: MQANNE Filing Status: Married				Local Standard Deductions (PRMLSD)						
	<table border="1"> <thead> <tr> <th>Effective Date</th> <th>Standard Deduction %</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>01/01/2012</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	Effective Date	Standard Deduction %	Minimum		Maximum	01/01/2012	15.00%	1,500.00	2,000.00	
Effective Date	Standard Deduction %	Minimum	Maximum								
01/01/2012	15.00%	1,500.00	2,000.00								
	Locality Code: MQANNE Filing Status: Single										
	<table border="1"> <thead> <tr> <th>Effective Date</th> <th>Standard Deduction %</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>01/01/2012</td> <td>15.00%</td> <td>1,500.00</td> <td>2,000.00</td> </tr> </tbody> </table>	Effective Date	Standard Deduction %	Minimum		Maximum	01/01/2012	15.00%	1,500.00	2,000.00	
Effective Date	Standard Deduction %	Minimum	Maximum								
01/01/2012	15.00%	1,500.00	2,000.00								
MARYLAND – QUEEN ANNE'S COUNTY Local Tax Tables	Locality Code: MQANNE Effective Date: 01/01/2012 Filing Status: Married				Local Tax Tables (PRMLTT)						

MARYLAND (MD) - QUEEN ANNE'S COUNTY			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
<p>Locality Code: MQANNE Effective Date: 01/01/2012 Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - ST. MARY'S COUNTY			
<p>MARYLAND – ST. MARY'S COUNTY Local Taxes</p>	Locality Code: MSTMAR	<p>Local Taxes (PRMLTI)</p>	
	Description: St. Mary's County		
	State: MD (Maryland)		
	Effective Date		01/01/2012
	Tax Rate Supp		8.75%
Tax Based On	G		
State			

MARYLAND (MD) - ST. MARY'S COUNTY					
	State W/H Credit Limit	0.00			
	Exempt Amount Married	3,200.00			
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
	Monthly Ceiling Amount	0.00			
MARYLAND – ST. MARY'S COUNTY Local Standard Deductions	Locality Code: MSTMAR				Local Standard Deductions (PRMLSD)
	Filing Status: Married, Single				
	Effective Date	Standard Deduction %	Minimum	Maximum	
	01/01/2012	15.00%	1,500.00	2,000.00	
MARYLAND – ST. MARY'S COUNTY Local Tax Tables	Locality Code: MSTMAR				Local Tax Tables (PRMLTT)
	Effective Date: 01/01/2012				
	Filing Status: Married				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.7500%		
	150,000.00	11,625.00	8.0000%		
	175,000.00	13,625.00	8.2500%		
225,000.00	17,750.00	8.5000%			
300,000.00	24,125.00	8.7500%			

MARYLAND (MD) - ST. MARY'S COUNTY			
	Locality Code: MSTMAR		
	Effective Date: 01/01/2012		
	Filing Status: Single		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
	100,000.00	7,750.00	8.0000%
	125,000.00	9,750.00	8.2500%
150,000.00	11,812.50	8.5000%	
250,000.00	23,312.50	8.7500%	

MARYLAND (MD) - SOMERSET COUNTY			
MARYLAND – SOMERSET COUNTY Local Taxes	Locality Code: MSOMRT		Local Taxes (PRMLTI)
	Description: Somerset County		
	State: MD (Maryland)		
	Effective Date	01/01/2012	
	Tax Rate Supp	8.90%	
	Tax Based On	G	
	State		
	State W/H Credit Limit	0.00	
	Exempt Amount Married	3,200.00	
	Exempt Amount Single	3,200.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
Weekly Ceiling Amount	0.00		
Bi-Weekly Ceiling Amount	0.00		

MARYLAND (MD) - SOMERSET COUNTY				
	Semi-Monthly Ceiling Amount	0.00		
	Monthly Ceiling Amount	0.00		
MARYLAND – SOMERSET COUNTY Local Standard Deductions	Locality Code: MSOMRT Filing Status: Married, Single			Local Standard Deductions (PRMLSD)
	Effective Date	Standard Deduction %	Minimum	Maximum
	01/01/2012	15.00%	1,500.00	2,000.00
MARYLAND – SOMERSET COUNTY Local Tax Tables	Locality Code: MSOMRT Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	7.9000%	
	150,000.00	11,850.00	8.1500%	
	175,000.00	13,887.50	8.4000%	
	225,000.00	18,087.50	8.6500%	
	300,000.00	24,575.00	8.9000%	
	Locality Code: MSOMRT Effective Date: 01/01/2012 Filing Status: Single			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	7.9000%	
	100,000.00	7,900.00	8.1500%	
	125,000.00	9,937.50	8.4000%	
	150,000.00	12,037.50	8.6500%	
	250,000.00	20,687.50	8.9000%	

MARYLAND (MD) - TALBOT COUNTY					
MARYLAND – TALBOT COUNTY Local Taxes	Locality Code: MTALBT Description: Talbot County State: MD (Maryland)			Local Taxes (PRMLTI)	
	Effective Date	01/01/2013			
	Tax Rate Supp	8.15%			
	Tax Based On	G			
	State				
	State W/H Credit Limit	0.00			
	Exempt Amount Married	3,200.00			
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
Monthly Ceiling Amount	0.00				
MARYLAND – TALBOT COUNTY Local Standard Deductions	Locality Code: MTALBT Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2013	15.00%	1,500.00		2,000.00
MARYLAND – TALBOT COUNTY	Locality Code: MTALBT Effective Date: 01/01/2013			Local Tax Tables (PRMLTT)	

MARYLAND (MD) - TALBOT COUNTY			
Local Tax Tables	Filing Status: Married		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.1500%
	150,000.00	10,725.00	7.4000%
	175,000.00	12,575.00	7.6500%
	225,000.00	16,400.00	7.9000%
	300,000.00	22,325.00	8.1500%
	Locality Code: MTALBT		
	Effective Date: 01/01/2013		
	Filing Status: Single		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.1500%
	100,000.00	7,150.00	7.4000%
125,000.00	9,000.00	7.6500%	
150,000.00	10,912.50	7.9000%	
250,000.00	18,812.50	8.1500%	

MARYLAND (MD) - WASHINGTON COUNTY		
MARYLAND – WASHINGTON COUNTY Local Taxes	Locality Code: MWASHT	
	Description: Washington County	
	State: MD (Maryland)	
	Effective Date	01/01/2012
	Tax Rate Supp	8.55%
Tax Based On	G	
		Local Taxes (PRMLTI)

MARYLAND (MD) - WASHINGTON COUNTY				
	State			
	State W/H Credit Limit	0.00		
	Exempt Amount Married	3,200.00		
	Exempt Amount Single	3,200.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	Weekly Ceiling Amount	0.00		
	Bi-Weekly Ceiling Amount	0.00		
	Semi-Monthly Ceiling Amount	0.00		
	Monthly Ceiling Amount	0.00		
MARYLAND – WASHINGTON COUNTY Local Standard Deductions	Locality Code: MWASHT Filing Status: Married, Single			Local Standard Deductions (PRMLSD)
	Effective Date	Standard Deduction %	Minimum	Maximum
	01/01/2012	15.00%	1,500.00	2,000.00
MARYLAND – WASHINGTON COUNTY Local Tax Tables	Locality Code: MWASHT Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	7.5500%	
	150,000.00	11,325.00	7.8000%	
	175,000.00	13,275.00	8.0500%	
	225,000.00	17,300.00	8.3000%	
	300,000.00	23,525.00	8.5500%	

MARYLAND (MD) - WASHINGTON COUNTY			
		Locality Code: MWASHT	
		Effective Date: 01/01/2012	
		Filing Status: Single	
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	7.5500%	
100,000.00	7,550.00	7.8000%	
125,000.00	9,500.00	8.0500%	
150,000.00	11,512.50	8.3000%	
250,000.00	19,812.50	8.5500%	

MARYLAND (MD) - WICOMICO COUNTY			
MARYLAND – WICOMICO COUNTY Local Taxes	Locality Code: MWIMCO		Local Taxes (PRMLTI)
	Description: Wicomico County		
	State: MD (Maryland)		
	Effective Date	01/01/2013	
	Tax Rate Supp	8.95%	
	Tax Based On	G	
	State		
	State W/H Credit Limit	0.00	
	Exempt Amount Married	3,200.00	
	Exempt Amount Single	3,200.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
Weekly Ceiling Amount	0.00		

MARYLAND (MD) - WICOMICO COUNTY					
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
	Monthly Ceiling Amount	0.00			
MARYLAND – WICOMICO COUNTY Local Standard Deductions	Locality Code: MWIMCO Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2013	15.00%	1,500.00		2,000.00
MARYLAND – WICOMICO COUNTY Local Tax Tables	Locality Code: MWIMCO Effective Date: 01/01/2013 Filing Status: Married			Local Tax Tables (PRMLTT)	
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
	150,000.00	11,925.00	8.2000%		
	175,000.00	13,975.00	8.4500%		
	225,000.00	18,200.00	8.7000%		
	300,000.00	24,725.00	8.9500%		
	Locality Code: MWIMCO Effective Date: 01/01/2013 Filing Status: Single				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
100,000.00	7,950.00	8.2000%			
125,000.00	10,000.00	8.4500%			
150,000.00	12,112.50	8.7000%			
250,000.00	20,812.50	8.9500%			

MARYLAND (MD) - WORCESTER COUNTY					
MARYLAND – WORCESTER COUNTY Local Taxes	Locality Code: MWORCT Description: Worcester County State: MD (Maryland)			Local Taxes (PRMLTI)	
	Effective Date	01/01/2012			
	Tax Rate Supp	7.00%			
	Tax Based On	G			
	State				
	State W/H Credit Limit	0.00			
	Exempt Amount Married	3,200.00			
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
Monthly Ceiling Amount	0.00				
MARYLAND – WORCESTER COUNTY Local Standard Deductions	Locality Code: MWORCT Filing Status: Married, Single			Local Standard Deductions (PRMLSD)	
	Effective Date	Standard Deduction %	Minimum		Maximum
	01/01/2012	15.00%	1,500.00		2,000.00
MARYLAND – WORCESTER COUNTY Local Tax Tables	Locality Code: MWORCT Effective Date: 01/01/2012 Filing Status: Married			Local Tax Tables (PRMLTT)	
	For Taxable Income Over	Base Tax	Percent of Excess		

MARYLAND (MD) - WORCESTER COUNTY			
	0.00	0.00	6.0000%
	150,000.00	9,000.00	6.2500%
	175,000.00	10,562.50	6.5000%
	225,000.00	13,812.50	6.7500%
	300,000.00	18,875.00	7.0000%
<p>Locality Code: MWORCT Effective Date: 01/01/2012 Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	6.0000%
	100,000.00	6,000.00	6.2500%
	125,000.00	7,562.50	6.5000%
	150,000.00	9,187.50	6.7500%
	250,000.00	15,937.50	7.0000%

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE			
<p>MARYLAND – MARYLAND RESIDENTS WORKING IN DELAWARE Local Taxes</p>	<p>Locality Code: MWRKDE Description: Maryland Res Work in DE State: MD (Maryland)</p>		<p>Local Taxes (PRMLTI)</p>
	Effective Date	01/01/2012	
	Tax Rate Supp	3.20%	
	Tax Based On	G	
	State		
	State W/H Credit Limit	0.00	

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE					
	Exempt Amount Married	3,200.00			
	Exempt Amount Single	3,200.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	Weekly Ceiling Amount	0.00			
	Bi-Weekly Ceiling Amount	0.00			
	Semi-Monthly Ceiling Amount	0.00			
	Monthly Ceiling Amount	0.00			
MARYLAND – MARYLAND RESIDENTS WORKING IN DELAWARE Local Standard Deductions	Locality Code: MWRKDE Filing Status: Married, Single				Local Standard Deductions (PRMLSD)
	Effective Date	Standard Deduction %	Minimum	Maximum	
	01/01/2012	15.00%	1,500.00	2,000.00	
MARYLAND – MARYLAND RESIDENTS WORKING IN DELAWARE Local Tax Tables	Locality Code: MWRKDE Effective Date: 01/01/2012 Filing Status: Married				Local Tax Tables (PRMLTT)
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	3.2000%		
	150,000.00	4,800.00	3.2000%		
	175,000.00	5,600.00	3.2000%		
	225,000.00	7,200.00	3.2000%		
	300,000.00	9,600.00	3.2000%		
	Locality Code: MWRKDE				

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE		
Effective Date: 01/01/2012		
Filing Status: Single		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.2000%
100,000.00	3,200.00	3.2000%
125,000.00	4,000.00	3.2000%
150,000.00	4,800.00	3.2000%
250,000.00	8,000.00	3.2000%

Processing

Special Programming

Effective 01/01/2000, the state of Maryland changed the computation method for tax withholding. Maryland has different withholding rates depending on the county in which an employee resides.

Local tables must be set up to allow for the different local income tax rates.

The system adds state and local liability amounts to equal one state withholding amount.

State Tax Calculation

1. Gross Pay - (401k + Cafeteria Plans) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - State Standard Deduction - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + Base Tax = Annual State Tax Liability
4. Annual State Tax Liability / Number of Pay Periods per Year = State Tax Liability for Current Period

Local Tax Calculation

1. Gross Pay - (401k + Cafeteria Plans) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages – Local Standard Deduction - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + Base Tax = Annual Local Tax Liability

4. Annual Local Tax Liability / Number of Pay Periods per Year = Local Tax Liability for Current Period

The system adds state liability and the local liability amounts to equal one state withholding amount.

Tax Calculation & Special Programming

 Indicates Special Programming

Step 1

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MD Tax Exempt Deduction Amounts	Deductions
Less	MD Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wage Amount	
Less	Standard Deduction Amount	State Standard Deductions
Less	Allowance Amount (<i>Withholding State Exemptions</i> x Exemption Amount)	Employee Taxes State Taxes
Equals	Annualized Taxable Wages	
	Apply Annualized Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized Local Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Equals	State Portion of MD Tax Withholding for Pay Period	

Step 2

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	Local Tax's Exempt Deduction Amounts	Deductions
Less	Local Tax's Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wage Amount	
Less	Standard Deduction Amount	Local Standard Deductions
Less	Allowance Amount (Local Exemptions x Exemption Amount)	Employee Taxes Local Taxes
Equals	Annualized Taxable Wages	
	Apply Annualized Taxable Wages to the appropriate Local Tax Table. Annualized Local Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Local Tax Tables
Equals	Annualized Local Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Local Portion of MD Tax Withholding for Pay Period	

Step 3

	Calculation	Related Screens
	State Portion of MD Tax Withholding for Pay Period	(Calculated in Step 1)
Plus	Local Portion of MD Tax Withholding for Pay Period	(Calculated in Step 2)
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	MD State Tax Withholding for Pay Period	

Massachusetts (MA)

State Information

Massachusetts Circular M

<http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/circ-m-current.pdf>

Massachusetts Withholding Exemption Certificate (M-4P)

<http://www.mass.gov/dor/docs/dor/forms/wage-rpt/pdfs/m-4p.pdf>

Data Setup for Massachusetts

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee has indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form. ▪ Head of Household: Select this filing status if the employee has selected the Check if you will file Head of Household on your tax return check box his/her Massachusetts Withholding Exemption (M-4P) form. ▪ Single: Select this filing status if the employee has not indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Exemptions	Enter the number of exemptions the employee claimed on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Credits	Enter 1 if the employee and/or his/her spouse are blind.

Massachusetts (MA)			
Massachusetts State Taxes	State: MA (Massachusetts)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	15,000.00	
	Unemp Rate	<i>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record.</i>	
	Tax Rate Supp	5.15%	

Massachusetts (MA)						
	Tax Based On	G				
	Round W/H Amount	N				
	Fed W/H Credit Limit	0.00				
	FICA W/H Credit Limit	2,000.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	113.30 <i>(This is the blind credit for MA. Clients are instructed to enter a 1 in the State Withholding Credit data field if the employee is claiming the blind exemption.)</i>				
Massachusetts State Tax Allowances and Credits (Personal Exemption Allowance)	State: MA Type: Personal Exemption Allowance Effective Date: 01/01/2012 Filing Status: Married					State Tax Allowances and Credits (PRMSTAC)
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	3,400.00	1,000.00	0.00%	N	0.00
	State: MA Type: Personal Exemption Allowance Effective Date: 01/01/2012 Filing Status: Single					
	For Annualized Wages	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override	1 st Exempt Override

Massachusetts (MA)						
	Over				(Y/N)	Amt
	0.00	3,400.00	1,000.00	0.00%	N	0.00
	<p>State: MA</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2015</p> <p>Filing Status: Head of Household</p>					
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	3,400.00	1,000.00	0.00%	N	0.00
Massachusetts State Standard Deductions	<p>State: MA</p> <p>Effective Date: 01/01/2015</p> <p>Filing Status: Married</p>					State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
	<p>State: MA</p> <p>Effective Date: 01/01/2015</p> <p>Filing Status: Single</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
	<p>State: MA</p> <p>Effective Date: 01/01/2015</p> <p>Filing Status: Head of Household</p>					

Massachusetts (MA)																								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																			
	0.00	0.00	0.00%	2,400.00	2,400.00																			
	Note that this extra deduction amount is subtracted from taxable wages when the employee's filing status is Head of Household.																							
Massachusetts State Tax Tables	<p>State: MA Effective Date: 01/01/2015 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.15%</td> </tr> </tbody> </table> <p>State: MA Effective Date: 01/01/2015 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.15%</td> </tr> </tbody> </table> <p>State: MA Effective Date: 01/01/2015 Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.15%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.15%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.15%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.15%	State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	5.15%																						
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	5.15%																						
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	5.15%																						

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MA Tax Exempt Deduction Amounts	Deductions
Less	MA Tax Exempt Pay Type Amounts	Pay Type Taxability
Less	The amount deducted for the U.S. Social Security (FICA) and Medicare	(Calculated)
Times	Pay Frequency	Pay Periods
Equals	Annual Wage Amount	
Less	Standard Deduction	State Standard Deductions
Less	Exemption Amount Exemption Amount = Withholding State Exemptions times Amount per Personal Exemption	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages  If the employee claimed one or more exemptions and his/her annual taxable wages are less than \$8,000, the Tax Withholding for the Pay Period is set to 0.00 and this processing is discontinued.	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Less	Personal Credit Amount Personal Credit Amount = Withholding State Credits x Credit Amt	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	

	Calculation	Related Screens
Plus	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Michigan (MI)

State Information

Michigan 2014 Income Tax Withholding Guide

http://www.michigan.gov/documents/taxes/446_2013_442640_7.pdf

Costpoint uses Michigan’s Percentage Formula to calculate the Michigan income tax withholding.

Michigan Withholding Exemption Certificate (MI-W4)

http://www.michigan.gov/documents/mw4f_76761_7.pdf

Data Setup for Michigan

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	Both: Select this filing status for all employees not claiming exemption from Michigan withholding.
Withholding State Exemptions	Enter the number of personal and dependency exemptions the employee claimed on the MI-W4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

MICHIGAN (MI)			
Michigan State Taxes	State: MI (Michigan)		State Taxes (PRMSTI)
	Effective Date	01/01/2014	
	Unemp Limit	9,500.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Michigan State Taxes record.	
	Tax Rate Supp	4.25%	
	Tax Based On	G	

MICHIGAN (MI)						
	Round W/H Amount (CP7)	N				
	Fed W/H Credit Limit	0.00				
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	4,000.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
MICHIGAN State Standard Deductions	State: MI Effective Date: 10/01/2012 Filing Status: Both				State Standard Deductions (PRMSSD)	
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
MICHIGAN State Tax Tables	State: MI Effective Date: 10/01/2012 Filing Status: Both				State Tax Tables (PRMSTT)	
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	4.25%			

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	MI Tax Exempt Deduction Amounts	Deductions
Less	MI Tax Exempt Pay Type Amounts	Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Pay Periods
Equals	MI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Minnesota (MN)

State Information

Minnesota 2015 Withholding Computer Formula

http://www.revenue.state.mn.us/Forms_and_Instructions/wh_formula_15.pdf **Federal Withholding Allowance Certificate (W-4)**

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Minnesota

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the W-4 form. ▪ Single: Select this filing status if the employee is claiming Single or Married but Withhold at Higher Single Rate on the W-4 form.
Withholding State Exemptions	Enter the total number of allowances the employee claimed on the W-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

MINNESOTA (MN)			
Minnesota State Taxes	State: MN (Minnesota)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	30,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Minnesota State Taxes record.	
	Tax Rate Supp	6.25%	
	Tax Based On	G	
	Round W/H Amount	N	

MINNESOTA (MN)													
	Fed W/H Credit Limit	0.00											
	FICA W/H Credit Limit	0.00											
	Exempt Amount Married	4,000.00											
	Exempt Amount Single	4,000.00											
	Exempt Amount Other	0.00											
	Dependent Credit Amount	0.00											
	Credit Amount	0.00											
Minnesota State Standard Deductions	State: MN Effective Date: 01/01/2015 Filing Status: Married				State Standard Deductions (PRMSSD)								
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum									
0.00	0.00	0.00%	0.00	0.00									
Minnesota State Tax Tables	State: MN Effective Date: 01/01/2015 Filing Status: Single				State Tax Tables (PRMSTT)								
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum									
0.00	0.00	0.00%	0.00	0.00									
Minnesota State Tax Tables	State: MN Effective Date: 01/01/2015 Filing Status: Married				State Tax Tables (PRMSTT)								
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>8,600.00</td> <td>0.00</td> <td>5.3500%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess		0.00	0.00	0.0000%	8,600.00	0.00	5.3500%		
	For Taxable Income Over	Base Tax	Percent of Excess										
0.00	0.00	0.0000%											
8,600.00	0.00	5.3500%											

MINNESOTA (MN)			
	45,250.00	1,960.78	7.0500%
	154,220.00	9,643.17	7.8500%
	266,860.00	18,485.41	9.8500%
<p>State: MN Effective Date: 01/01/2015 Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	2,300.00	0.00	5.3500%
	27,370.00	1,341.25	7.0500%
	84,660.00	5,380.20	7.8500%
	157,250.00	11,078.52	9.8500%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	MN Tax Exempt Deduction Amounts	Deductions
Less	MN Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	MN Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	

	Calculation	Related Screens
	<p>Apply Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Mississippi (MS)

State Information

Mississippi Income Tax Withholding Tables

http://www.dor.ms.gov/docs/with_computerpayrollflowchart.pdf

Mississippi Withholding Exemption Certificate (89-350)

http://www.dor.ms.gov/docs/with_8935010.pdf

Data Setup for Mississippi

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is not employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ Misc. Status 1: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ Head of Household: Select this filing status if the employee is claiming a status of Head of Family on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1) ▪ Single: Select this filing status if the employee is claiming a status of Single on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1).
Withholding State Exemptions	To calculate the number of exemptions that you must enter in this field, divide the Total Amount of Exemption Claimed from line 6 of the employee's Mississippi Withholding Exemption Certificate by \$500.00. Enter the result of that calculation as the employee's number of exemptions.

MISSISSIPPI (MS)			
MISSISSIPPI State Taxes	State: MS (Mississippi)		State Taxes (PRMSTI)
	Effective Date	01/01/2011	
	Unemp Limit	14,000.00	
	Unemp Rate	Bring the SUTA Rate forward from the most recent	

MISSISSIPPI (MS)												
		Mississippi State Taxes record.										
	Tax Rate Supp	0.00%										
	Tax Based On	G										
	Round W/H Amount (CP7)	Y										
	Fed W/H Credit Limit	0.00										
	FICA W/H Credit Limit	0.00										
	Exempt Amount Married	500.00										
	Exempt Amount Single	500.00										
	Exempt Amount Other	500.00										
	Dependent Credit Amount	0.00										
	Credit Amount	0.00										
MISSISSIPPI State Standard Deductions	State: MS Effective Date: 01/01/2011 Filing Status: Misc Status 1 (Mississippi: Married – Spouse does work)			State Standard Deductions (PRMSSD)								
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,300.00</td> <td>0.00%</td> <td>2,300.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount		Percent Over Excess	Minimum	Maximum	0.00	2,300.00	0.00%	2,300.00	2,300.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum								
0.00	2,300.00	0.00%	2,300.00	2,300.00								
	State: MS Effective Date: 01/01/2011 Filing Status: Head of Household (Mississippi: Head of Family)											
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,400.00</td> <td>0.00%</td> <td>3,400.00</td> <td>3,400.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount		Percent Over Excess	Minimum	Maximum	0.00	3,400.00	0.00%	3,400.00	3,400.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum								
0.00	3,400.00	0.00%	3,400.00	3,400.00								

MISSISSIPPI (MS)																						
	<p>State: MS Effective Date: 01/01/2011 Filing Status: Married (Mississippi: Married – Spouse does not work)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>4,600.00</td> <td>0.00%</td> <td>4,600.00</td> <td>4,600.00</td> </tr> </tbody> </table> <p>State: MS Effective Date: 01/01/2011 Filing Status: Single (Mississippi: Single)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,300.00</td> <td>0.00%</td> <td>2,300.00</td> <td>2,300.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	4,600.00	0.00%	4,600.00	4,600.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	2,300.00	0.00%	2,300.00	2,300.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	4,600.00	0.00%	4,600.00	4,600.00																		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	2,300.00	0.00%	2,300.00	2,300.00																		
<p>MISSISSIPPI State Tax Tables</p>	<p>State: MS Effective Date: 01/01/2011 Filing Status: Misc Status 1 (Mississippi: Married, spouse works)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.00%</td> </tr> <tr> <td>5,000.00</td> <td>150.00</td> <td>4.00%</td> </tr> <tr> <td>10,000.00</td> <td>350.00</td> <td>5.00%</td> </tr> </tbody> </table> <p>State: MS Effective Date: 01/01/2011 Filing Status: Head of Household</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.00%	5,000.00	150.00	4.00%	10,000.00	350.00	5.00%	<p>State Tax Tables (PRMSTT)</p>								
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	3.00%																				
5,000.00	150.00	4.00%																				
10,000.00	350.00	5.00%																				

MISSISSIPPI (MS)		
(Mississippi: Head of Family)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.00%
5,000.00	150.00	4.00%
10,000.00	350.00	5.00%
State: MS		
Effective Date: 01/01/2011		
Filing Status: Married		
(Mississippi: Married, spouse does not work)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.00%
5,000.00	150.00	4.00%
10,000.00	350.00	5.00%
State: MS		
Effective Date: 01/01/2011		
Filing Status: Single		
(Mississippi: Single)		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.00%
5,000.00	150.00	4.00%
10,000.00	350.00	5.00%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MS Tax Exempt Deduction Amounts	Deductions
Less	MS Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Taxes
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Missouri (MO)

State Information

Missouri Employer's Tax Guide

http://dor.mo.gov/forms/4282_2014.pdf

Missouri Withholding Allowance Certificate (MO-W4)

http://dor.mo.gov/forms/MO-W-4_2011.pdf

Data Setup for Missouri

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married, and he/she has indicated that his/her spouse does <u>not</u> work on the MO W-4. ▪ Misc. Status 1: Select this status if the employee's filing status is Married, and he/she has indicated that his/her spouse <u>does</u> work on the MO W-4. ▪ Head of Household: Select this status if the employee's filing status is Head of Household on the MO W-4. ▪ Single: Select this status if the employee's filing status is Single on the MO W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the MO W-4.

Missouri (MO)												
Missouri State Taxes	State: MO (Missouri) <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%;">Effective Date</td> <td>01/01/2013</td> </tr> <tr> <td>Unemp Limit</td> <td>13,000.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>6.00%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> </table>	Effective Date	01/01/2013	Unemp Limit	13,000.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record.	Tax Rate Supp	6.00%	Tax Based On	G	State Taxes (PRMSTI)
Effective Date	01/01/2013											
Unemp Limit	13,000.00											
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record.											
Tax Rate Supp	6.00%											
Tax Based On	G											

Missouri (MO)																		
	Round W/H Amount (CP7)	Y																
	Fed W/H Credit Limit	5,000.00																
	FICA W/H Credit Limit	0.00																
	Exempt Amount Married	0.00																
	Exempt Amount Single	0.00																
	Exempt Amount Other	0.00																
	Dependent Credit Amount	0.00																
	Credit Amount	0.00																
Missouri State Tax Allowances and Credits (Personal Exemption Allowance)	<p>State: MO Effective Date: 01/01/2013 Filing Status: Misc Status 1 Type: Personal Exemption Allowance (Missouri: Married, spouse works)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,200.00</td> <td>0%</td> <td>Y</td> <td>2,100.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	1,200.00	0%	Y	2,100.00	State Tax Allowances and Credits (PRMSTAC)
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt												
0.00	0.00	1,200.00	0%	Y	2,100.00													
<p>State: MO Effective Date: 01/01/2013 Filing Status: Head of Household Type: Personal Exemption Allowance (Missouri: Head of Household)</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt								
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt													

Missouri (MO)						
	0.00	0.00	1,200.00	0%	Y	3,500.00
<p>State: MO Effective Date: 01/01/2013 Filing Status: Married Type: Personal Exemption Allowance (Missouri: Married, spouse does not work)</p>						
	0.00	0.00	1,200.00	0%	Y	2,100.00
<p>State: MO Effective Date: 01/01/2013 Filing Status: Single Type: Personal Exemption Allowance (Missouri: Single)</p>						
	0.00	0.00	1,200.00	0%	Y	2,100.00
Missouri State Standard Deductions	<p>State: MO Effective Date: 01/01/2014 Filing Status: Misc Status 1 (Missouri: Married, spouse works)</p>					State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	6,200.00	0.00%	6,200.00	6,200.00	

Missouri (MO)																																		
<p>State: MO Effective Date: 01/01/2014 Filing Status: Head of Household (Missouri: Head of Household)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>9,100.00</td> <td>0.00%</td> <td>9,100.00</td> <td>9,100.00</td> </tr> </tbody> </table> <p>State: MO Effective Date: 01/01/2014 Filing Status: Married (Missouri: Married, spouse does not work)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>12,400.00</td> <td>0.00%</td> <td>12,400.00</td> <td>12,400.00</td> </tr> </tbody> </table> <p>State: MO Effective Date: 01/01/2014 Filing Status: Single (Missouri: Single)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>6,200.00</td> <td>0.00%</td> <td>6,200.00</td> <td>6,200.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	9,100.00	0.00%	9,100.00	9,100.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	12,400.00	0.00%	12,400.00	12,400.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	6,200.00	0.00%	6,200.00	6,200.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																														
0.00	9,100.00	0.00%	9,100.00	9,100.00																														
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																														
0.00	12,400.00	0.00%	12,400.00	12,400.00																														
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																														
0.00	6,200.00	0.00%	6,200.00	6,200.00																														
Missouri State Tax Tables	<p>State: MO Effective Date: 01/01/2013 Filing Status: Misc Status 1 (Missouri: Married, spouse works)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess				State Tax Tables (PRMSTT)																								
For Taxable Income Over	Base Tax	Percent of Excess																																

Missouri (MO)		
<p>State: MO Effective Date: 01/01/2013 Filing Status: Married (Missouri: Married, spouse does not work)</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
1,000.00	15.00	2.00%
2,000.00	35.00	2.50%
3,000.00	60.00	3.00%
4,000.00	90.00	3.50%
5,000.00	125.00	4.00%
6,000.00	165.00	4.50%
7,000.00	210.00	5.00%
8,000.00	260.00	5.50%
9,000.00	315.00	6.00%
<p>State: MO Effective Date: 01/01/2013 Filing Status: Single (Missouri: Single)</p>		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.50%
1,000.00	15.00	2.00%
2,000.00	35.00	2.50%
3,000.00	60.00	3.00%
4,000.00	90.00	3.50%

Missouri (MO)				
	5,000.00	125.00	4.00%	
	6,000.00	165.00	4.50%	
	7,000.00	210.00	5.00%	
	8,000.00	260.00	5.50%	
	9,000.00	315.00	6.00%	

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MO Tax Exempt Deduction Amounts	Deductions
Less	MO Tax Exempt Pay Type Amounts	Pay Type Taxability
Less	Federal Withholding Amount If the employee's Withholding State Filing Status is not Married , the source of the credit limit is the Fed W/H Credit Limit in the State Taxes field.  If the employee's Withholding State Filing Status is Married , the source of the credit limit is hard-coded in the application at \$10,000.00.	(Calculated)
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Standard Deduction (Note that this deduction will be taken only if the employee claims at least one exemption)	State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Personal Exemption Amount  If the employee's Missouri filing status is Married (Married and spouse does <u>not</u> work) and he/she has more than one Missouri exemption, the	Employee Taxes State Tax Allowances and Credits

	Calculation	Related Screens
	employee will receive an exemption amount of \$2,100 for the first exemption, \$2,100 for the second exemption and \$1,200 for each additional exemption.	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Montana (MT)

State Information

Montana Employer's Tax Guide

http://revenue.mt.gov/forbusinesses/wage_withholding_tax/revenue.mt.gov/content/forbusinesses/Wage_Withholding_Tax/withholding_tax_tables.pdf

Costpoint uses Montana's Withholding Tax Formula for Computerized Payroll Systems

Federal Employee Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Montana

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's Withholding State Filing Status is Married on the W-4. ▪ Single: Select this status if the employee's Withholding State Filing Status is Single or Married, but Withhold at Higher Single Rate on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

MONTANA (MT)														
MONTANA State Taxes	<p>State: MT (Montana)</p> <table border="1" style="width: 100%;"> <tr> <td style="width: 40%;">Effective Date</td> <td>01/01/2015</td> </tr> <tr> <td>Unemp Limit</td> <td>29,500.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>6.00%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>Y</td> </tr> </table>	Effective Date	01/01/2015	Unemp Limit	29,500.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record.	Tax Rate Supp	6.00%	Tax Based On	G	Round W/H Amount (CP7)	Y	State Taxes (PRMSTI)
Effective Date	01/01/2015													
Unemp Limit	29,500.00													
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record.													
Tax Rate Supp	6.00%													
Tax Based On	G													
Round W/H Amount (CP7)	Y													

MONTANA (MT)																								
	Fed W/H Credit Limit	0.00																						
	FICA W/H Credit Limit	0.00																						
	Exempt Amount Married	1,900.00																						
	Exempt Amount Single	1,900.00																						
	Exempt Amount Other	0.00																						
	Dependent Credit Amount	0.00																						
	Credit Amount	0.00																						
MONTANA State Standard Deductions	Montana does not have a standard deduction amount.		State Standard Deductions (PRMSSD)																					
MONTANA State Tax Tables	<p>State: MT Effective Date: 01/01/2011 Filing Status: Married (Montana: Married)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.80%</td> </tr> <tr> <td>7,000.00</td> <td>126.00</td> <td>4.40%</td> </tr> <tr> <td>15,000.00</td> <td>478.00</td> <td>6.00%</td> </tr> <tr> <td>120,000.00</td> <td>6,778.00</td> <td>6.60%</td> </tr> </tbody> </table> <p>State: MT Effective Date: 01/01/2011 Filing Status: Single (Montana: Single or Married, but withhold at higher Single rate)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.80%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.80%	7,000.00	126.00	4.40%	15,000.00	478.00	6.00%	120,000.00	6,778.00	6.60%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.80%	State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	1.80%																						
7,000.00	126.00	4.40%																						
15,000.00	478.00	6.00%																						
120,000.00	6,778.00	6.60%																						
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	1.80%																						

MONTANA (MT)					
	7,000.00	126.00	4.40%		
	15,000.00	478.00	6.00%		
	120,000.00	6,778.00	6.60%		

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	MT Tax Exempt Deduction Amounts	Deductions
Less	MT Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes

Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Nebraska (NE)

State Information

2008 Nebraska Circular EN

http://www.revenue.state.ne.us/circ-en/2013/2013cir-en_whole.pdf

Costpoint uses Nebraska's Percentage Method to calculate Nebraska tax withholding.

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Nebraska

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4. <p>Note that only a status of Single, Married, or None should be selected for the state of Nebraska.</p>
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.
Exempt from Nebraska Minimum Withholding Rule	Select this checkbox if the employee is exempt from Nebraska's minimum withholding rules. Employees can be exempt from Nebraska's minimum withholding rules if the employee provides satisfactory evidence that a Nebraska state withholding that is less than the minimum is not an attempt to evade state tax withholding.

NEBRASKA (CA)		
Nebraska State Taxes	State: NE (Nebraska)	State Taxes (PRMSTI)
	Nebraska-Override Low Withholding	Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is less

NEBRASKA (CA)					
		than the minimum, the minimum will be withheld from the employee.			
	Effective Date	01/01/2013			
	Unemp Limit	9,000.00			
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nebraska State Taxes record.			
	Tax Rate Supp	5.00%			
	Tax Based On	G			
	Round W/H Amount (CP7)	N			
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	1,900.00			
	Exempt Amount Single	1,900.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
Nebraska Standard Deduction	State: NE Effective Date: 01/01/2013 Filing Status: Married (Nebraska: Married)				State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	

NEBRASKA (CA)						
	0.00	0.00	0.00%	0.00	0.00	
	<p>State: NE Effective Date: 01/01/2013 Filing Status: Single (Nebraska: "Single," "Head of Household," or "Married, but withhold at higher Single rate")</p>					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
Nebraska State Tax Tables	<p>State: NE Effective Date: 01/01/2013 Filing Status: Married (Nebraska: Married)</p>					State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.0000%			
	7,100.00	0.00	2.2600%			
	10,300.00	72.32	3.2200%			
	25,650.00	566.59	4.9100%			
	39,900.00	1266.27	6.2000%			
	49500.00	1861.47	6.5900%			
	65650.00	2925.76	6.9500%			
	<p>State: NE Effective Date: 01/01/2013 Filing Status: Single (Nebraska: ""Single," "Head of Household," or "Married, but withhold at higher Single rate")</p>					

NEBRASKA (CA)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	2975.00	0.00	2.2600%
	5325.00	53.11	3.2200%
	17275.00	437.90	4.9100%
	25025.00	818.43	6.2000%
	31775.00	1236.93	6.5900%
	59675.00	3075.54	6.9500%

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

Step 1

Calculate the Actual Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Deductions
Less	NE Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Taxes
Equals	Annual Taxable Wages	

	Calculation	Related Screens
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Actual Tax Withholding for Pay Period Note that if this amount is less than zero, the Initial Actual Tax Withholding for Pay Period will be set to zero.	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Equals	Actual Tax Withholding for Pay Period	

Step 2

Calculate the Minimum Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Deductions
Less	NE Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount <u>Married Withholding State Filing Status</u> <input type="checkbox"/> Exemption Amount = 2 x Exempt Amt Married <u>Single/None Withholding State Filing Status</u> <input type="checkbox"/> Exemption Amount = 1 x Exempt Amt Single Note that when determining the minimum withholding amount, the number of State Withholding Exemptions assigned to the employee in the	Employee Taxes State Taxes

	Calculation	Related Screens
	Employee Taxes screen will be ignored.	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Minimum Tax Withholding for Pay Period Note that the Additional State Withholding Amount will not be added to the Initial Minimum Tax Withholding for Pay Period.	
Multiply	<input type="checkbox"/> Multiply the Initial Minimum Tax Withholding for Pay Period by 50%	(Calculated)
Equals	Minimum Tax Withholding for Pay Period	

Step 3

Compare the Minimum Tax Withholding Amount to the Actual Tax Withholding Amount

	Calculation	Related Screens
Compare	<input type="checkbox"/> Compare the Actual Tax Withholding for the Pay Period to the Minimum Tax Withholding for the Pay Period. If the Actual Tax Withholding for the Pay Period is less than the Minimum Tax Withholding for the Pay Period, set the Tax Withholding for the Pay Period equal to the Minimum Tax Withholding for the Pay Period. Otherwise, set the Tax Withholding for the Pay Period equal to the Actual Tax Withholding for the Pay Period.	(Calculated)
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for Pay Period	

Nevada (NV)

Data Setup for Nevada

NEVADA (NV)			
Nevada State Taxes	State: NV (Nevada)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	27,800.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nevada State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

New Hampshire (NH)

Data Setup for New Hampshire

NEW HAMPSHIRE (NH)			
New Hampshire State Taxes	State: NH (New Hampshire)		State Taxes (PRMSTI)
	Effective Date	01/01/2012	
	Unemp Limit	14,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Hampshire State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

New Jersey (NJ)

State Information

New Jersey Gross Income Tax Instruction Booklet

<http://www.state.nj.us/treasury/taxation/pdf/current/njwt.pdf>

New Jersey Withholding Allowance Certificate (NJ-W4)

<http://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf>

Data Setup for New Jersey

Employee Taxes Screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ Misc. Status 1: Select this filing status if the employee has opted to use Rate Table "C" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Misc. Status 2: Select this filing status if the employee has opted to use Rate Table "D" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Misc. Status 3: Select this filing status if the employee has opted to use Rate Table "E" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Married: Select this filing status if either of the following applies to the employee: The employee has opted to use Rate Table "B" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). <ul style="list-style-type: none"> ▪ The employee has selected a filing status of Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Single: Select this filing status if either of the following applies to the employee: <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "A" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Single, or Married/Civil Union Couple Separate and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). <p> Employees are not required to complete a Form NJ-W4. If they do not complete a form, the marital status reported on Line 3 of the Federal W-4 Form must be used for New Jersey purposes.</p>
<p>Withholding State</p>	<p>Enter the number of allowances claimed by the employee.</p>

Exemptions	
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NEW JERSEY (NJ)					
New Jersey State Taxes	State: NJ (New Jersey)			State Taxes (PRMSTI)	
	Effective Date	01/01/2015			
	Unemp Limit	32,000.00			
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Jersey State Taxes record.			
	Tax Rate Supp	0.00%			
	Tax Based On	G			
	Round W/H Amount (CP7)	N			
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	1,000.00			
	Exempt Amount Single	1,000.00			
	Exempt Amount Other	1,000.00			
	Dependent Credit Amount	0.00			
Credit Amount	0.00				
New Jersey State Standard Deductions	State: NJ			State Standard Deductions (PRMSSD)	
	Effective Date: 01/01/2011				
	Filing Status: Misc Status 1 (New Jersey: Rate Table C)				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00

NEW JERSEY (NJ)																																		
<p>State: NJ Effective Date: 01/01/2011 Filing Status: Misc Status 2 (New Jersey: Rate Table D)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: NJ Effective Date: 01/01/2011 Filing Status: Misc Status 3 (New Jersey: Rate Table E)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: NJ Effective Date: 01/01/2011 Filing Status: Married (New Jersey: Rate Table B, Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4))</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: NJ Effective Date: 01/01/2011 Filing Status: Single</p>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00
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NEW JERSEY (NJ)																																						
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New Jersey State Tax Tables	<p>State: NJ Effective Date: 01/01/2011 Filing Status: Misc Status 1 (New Jersey: Rate Table C)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.50%</td> </tr> <tr> <td>20,000.00</td> <td>300.00</td> <td>2.30%</td> </tr> <tr> <td>40,000.00</td> <td>760.00</td> <td>2.80%</td> </tr> <tr> <td>50,000.00</td> <td>1,040.00</td> <td>3.50%</td> </tr> <tr> <td>60,000.00</td> <td>1,390.00</td> <td>5.60%</td> </tr> <tr> <td>150,000.00</td> <td>6,430.00</td> <td>6.60%</td> </tr> <tr> <td>500,000.00</td> <td>29,530.00</td> <td>9.90%</td> </tr> </tbody> </table> <p>State: NJ Effective Date: 01/01/2011 Filing Status: Misc Status 2 (New Jersey: Rate Table D)</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.50%</td> </tr> <tr> <td>20,000.00</td> <td>300.00</td> <td>2.70%</td> </tr> <tr> <td>40,000.00</td> <td>840.00</td> <td>3.40%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.50%	20,000.00	300.00	2.30%	40,000.00	760.00	2.80%	50,000.00	1,040.00	3.50%	60,000.00	1,390.00	5.60%	150,000.00	6,430.00	6.60%	500,000.00	29,530.00	9.90%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.50%	20,000.00	300.00	2.70%	40,000.00	840.00	3.40%	State Tax Tables (PRMSTT)
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NEW JERSEY (NJ)			
	50,000.00	1,180.00	4.30%
	60,000.00	1,610.00	5.60%
	150,000.00	6,650.00	6.50%
	500,000.00	29,400.00	9.90%
<p>State: NJ Effective Date: 01/01/2011 Filing Status: Misc Status 3 (New Jersey: Rate Table E)</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.50%
	20,000.00	300.00	2.00%
	35,000.00	600.00	5.80%
	100,000.00	4,370.00	6.50%
	500,000.00	30,370.00	9.90%
<p>State: NJ Effective Date: 01/01/2011 Filing Status: Married (New Jersey: Rate Table B, Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4))</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.50%
	20,000.00	300.00	2.00%
	50,000.00	900.00	2.70%
	70,000.00	1,440.00	3.90%

NEW JERSEY (NJ)			
	80,000.00	1,830.00	6.10%
	150,000.00	6,100.00	7.00%
	500,000.00	30,600.00	9.90%
<p>State: NJ Effective Date: 01/01/2011 Filing Status: Single (New Jersey: Rate Table A, "Single" or "Married/Civil Union Couple Separate")</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.50%
	20,000.00	300.00	2.00%
	35,000.00	600.00	3.90%
	40,000.00	795.00	6.10%
	75,000.00	2,930.00	7.00%
	500,000.00	32,680.00	9.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	NJ Tax Exempt Deduction Amounts	Deductions
Less	NJ Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

Equals	NJ Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New Mexico (NM)

State Information

New Mexico State Withholding Tax Tables and Methods

http://www.tax.newmexico.gov/SiteCollectionDocuments/Publications/FYI-Publications/FYI-104_NEW%20MEXICO%20WITHHOLDING%20TAX_12-3-13.pdf

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for New Mexico

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4. ▪ Head of Household: Select this status if the employee is claiming Head of Household.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the W-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW MEXICO (NM)			
New Mexico State Taxes	State: NM (New Mexico)		State Taxes (PRMSTI)
	Effective Date	01/01/2014	
	Unemp Limit	23,400.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record.	

NEW MEXICO (NM)														
	Tax Rate Supp	4.90%												
	Tax Based On	G												
	Round W/H Amount (CP7)	N												
	Fed W/H Credit Limit	0.00												
	FICA W/H Credit Limit	0.00												
	Exempt Amount Married	3,950.00												
	Exempt Amount Single	3,950.00												
	Exempt Amount Other	3,950.00												
	Dependent Credit Amount	0.00												
	Credit Amount	0.00												
NEW MEXICO State Standard Deductions	State: NM Effective Date: 01/01/2013 Filing Status: Head of Household													
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum									
0.00	0.00	0.00%	0.00	0.00										
State: NM Effective Date: 01/01/2013 Filing Status: Married														
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
0.00	0.00	0.00%	0.00	0.00										
	State: NM Effective Date: 01/01/2013 Filing Status: Single													
	PRMSTD													

NEW MEXICO (NM)																																																
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NEW MEXICO State Tax Tables	<p>State: NM Effective Date: 01/01/2014 Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>2,250.00</td> <td>0.00</td> <td>1.70%</td> </tr> <tr> <td>7,750.00</td> <td>93.50</td> <td>3.20%</td> </tr> <tr> <td>13,250.00</td> <td>269.50</td> <td>4.70%</td> </tr> <tr> <td>18,250.00</td> <td>504.50</td> <td>4.90%</td> </tr> <tr> <td>28,250.00</td> <td>994.50</td> <td>4.90%</td> </tr> <tr> <td>44,250.00</td> <td>1,778.50</td> <td>4.90%</td> </tr> <tr> <td>67,250.00</td> <td>2,905.50</td> <td>4.90%</td> </tr> </tbody> </table> <p>State: NM Effective Date: 01/01/2014 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>8,450.00</td> <td>0.00</td> <td>1.70%</td> </tr> <tr> <td>16,450.00</td> <td>136.00</td> <td>3.20%</td> </tr> <tr> <td>24,450.00</td> <td>392.00</td> <td>4.70%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	2,250.00	0.00	1.70%	7,750.00	93.50	3.20%	13,250.00	269.50	4.70%	18,250.00	504.50	4.90%	28,250.00	994.50	4.90%	44,250.00	1,778.50	4.90%	67,250.00	2,905.50	4.90%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	8,450.00	0.00	1.70%	16,450.00	136.00	3.20%	24,450.00	392.00	4.70%	State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																																														
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16,450.00	136.00	3.20%																																														
24,450.00	392.00	4.70%																																														

NEW MEXICO (NM)			
	32,450.00	768.00	4.90%
	48,450.00	1,552.00	4.90%
	72,450.00	2,728.00	4.90%
	108,450.00	4,492.00	4.90%
<p>State: NM Effective Date: 01/01/2014 Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%
	2,250.00	0.00	1.70%
	7,750.00	93.50	3.20%
	13,250.00	269.50	4.70%
	18,250.00	504.50	4.90%
	28,250.00	994.50	4.90%
	44,250.00	1,778.50	4.90%
	67,250.00	2,905.50	4.90%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	NM Tax Exempt Deduction Amounts	Deductions
Less	NM Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

	Calculation	Related Screens
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New York (NY)

State Information

New York State Withholding Tax Tables and Methods

http://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys.pdf

Costpoint uses New York's Exact Calculation Method (Method II) to calculate New York withholding tax.

New York Withholding Allowance Certificate (Form IT-2104)

http://www.tax.state.ny.us/pdf/2009/fillin/wt/it2104_409_fill_in.pdf

Data Setup for New York

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the IT-2104 form. ▪ Single: Select this filing status if the employee is claiming Single, Head of Household, or Married but Withhold at Higher Single Rate on the IT-2104 form.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the IT-2104 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW YORK (NY)			
New York State Taxes	State: NY (New York)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	10,300.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record.	
	Tax Rate Supp	9.62%	

NEW YORK (NY)																									
	Tax Based On	G																							
	Round W/H Amount (CP7)	N																							
	Fed W/H Credit Limit	0.00																							
	FICA W/H Credit Limit	0.00																							
	Exempt Amount Married	1,000.00																							
	Exempt Amount Single	1,000.00																							
	Exempt Amount Other	0.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	0.00																							
NEW YORK State Standard Deductions	<p>State: NY Effective Date: 01/01/2015 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>7,850.00</td> <td>7,850.00</td> </tr> </tbody> </table> <p>State: NY Effective Date: 01/01/2015 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>7,350.00</td> <td>7,350.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	7,850.00	7,850.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	7,350.00	7,350.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.00%	7,850.00	7,850.00																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	0.00	0.00%	7,350.00	7,350.00																					
NEW YORK State Tax Tables	<p>State: NY Effective Date: 01/01/2015 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess				State Tax Tables (PRMSTT)														
For Taxable Income Over	Base Tax	Percent of Excess																							

NEW YORK (NY)			
	0.00	0.00	4.0000%
	8,399.99	336.00	4.5000%
	11,599.99	480.00	5.2500%
	13,749.99	593.00	5.9000%
	21,149.99	1,029.00	6.4500%
	79,599.99	4,800.00	6.6500%
	95,549.99	5,860.00	7.2800%
	106,199.99	6,635.00	7.7800%
	159,349.99	10,771.00	8.0800%
	212,499.99	15,065.00	7.1500%
	318,749.99	22,662.00	8.1500%
	371,899.99	26,994.00	7.3500%
	1,062,649.99	77,764.00	7.6500%
	2,125,449.99	159,068.00	88.4200%
	2,178,649.99	206,107.00	9.6200%
State: NY			
Effective Date: 01/01/2015			
Filing Status: Single			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	4.00%	
8,399.99	336.00	4.5000%	
11,599.99	480.00	5.2500%	
13,749.99	593.00	5.9000%	
21,149.99	1,029.00	6.4500%	

NEW YORK (NY)				
	79,599.99	4,800.00	6.6500%	
	95,549.99	5,860.00	7.5800%	
	106,199.99	6,667.00	8.0800%	
	159,349.99	10,962.00	7.1500%	
	212,499.99	14,762.00	8.1500%	
	265,599.99	19,090.00	7.3500%	
	1,062,649.99	77,673.00	49.0200%	
	1,115,849.99	103,752.00	9.6200%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	NY Tax Exempt Deduction Amounts	Deductions
Less	NY Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Less	Standard Deduction Amount	State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	

Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

North Carolina (NC)

State Information

Income Tax Withholding Tables and Instructions for Employers (NC-30)

<http://www.dornrc.com/downloads/nc30.pdf>

North Carolina Withholding Allowance Certificate (NC-4)

<http://www.dor.state.nc.us/downloads/nc-4.pdf>

Data Setup for North Carolina

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming a marital status of Married or Qualifying Widow(er) on the NC-4 form. ▪ Head of Household: Select this filing status if the employee is claiming a marital status of Head of Household on the NC-4 form. ▪ Single: Select this filing status if the employee is claiming a marital status of Single on the NC-4 form.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on the NC-4 form.

North Carolina (NC)																
NORTH CAROLINA State Taxes	<p>State: NC (North Carolina)</p> <table border="1" style="width: 100%;"> <tr> <td style="width: 35%;">Effective Date</td> <td style="text-align: right;">01/01/2015</td> </tr> <tr> <td>Unemp Limit</td> <td style="text-align: right;">21,700.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Colorado State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td style="text-align: right;">5.80%</td> </tr> <tr> <td>Tax Based On</td> <td style="text-align: center;">G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td style="text-align: center;">Y</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td style="text-align: right;">0.00</td> </tr> </table>	Effective Date	01/01/2015	Unemp Limit	21,700.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Colorado State Taxes record.	Tax Rate Supp	5.80%	Tax Based On	G	Round W/H Amount (CP7)	Y	Fed W/H Credit Limit	0.00	State Taxes (PRMSTI)
Effective Date	01/01/2015															
Unemp Limit	21,700.00															
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Colorado State Taxes record.															
Tax Rate Supp	5.80%															
Tax Based On	G															
Round W/H Amount (CP7)	Y															
Fed W/H Credit Limit	0.00															

North Carolina (NC)							
	FICA W/H Credit Limit	0.00					
	Exempt Amount Married	0.00					
	Exempt Amount Single	0.00					
	Exempt Amount Other	0.00					
	Dependent Credit Amount	0.00					
	Credit Amount	0.00					
NORTH CAROLINA Personal Exemption Allowance	State: NC Effective Date: 01/01/2014 Type: Personal Exemption Allowance Filing Status: Married North Carolina: Married or Qualifying Widow(er)					State Tax Allowances and Credits (PRMSTAC)	
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override Amt
	0.00	0.00	2,500.00	0.00%	N		0.00
	State: NC Effective Date: 01/01/2014 Type: Personal Exemption Allowance Filing Status: Single North Carolina: Single						
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override Amt
	0.00	0.00	2,500.00	0.00%	N		0.00
	State: NC Effective Date: 01/01/2014 Type: Personal Exemption Allowance Filing Status: Head of Household North Carolina: Head of Household						
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)		1 st Exempt Override Amt
	0.00	0.00	2,500.00	0.00%	N		0.00

North Carolina (NC)							
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	
	0.00	0.00	2,500.00	0.00%	N	0.00	
NORTH CAROLINA State Standard Deductions	State: NC Effective Date: 01/01/2014 Filing Status: Married North Carolina: Married or Qualifying Widow(er)						State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	0.00	0.00%	7,500.00	7,500.00		
	State: NC Effective Date: 01/01/2014 Filing Status: Single North Carolina: Single						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	0.00	0.00%	7,500.00	7,500.00		
	State: NC Effective Date: 01/01/2014 Filing Status: Head of Household North Carolina: Head of Household						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	0.00	0.00%	12,000.00	12,000.00		

North Carolina (NC)								
NORTH CAROLINA	State: NC Effective Date: 01/01/2014 Filing Status: Married North Carolina: Married or Qualifying Widow(er)	State Tax Tables (PRMSTT)						
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.8000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.8000%
	For Taxable Income Over		Base Tax	Percent of Excess				
	0.00		0.00	5.8000%				
	State: NC Effective Date: 01/01/2014 Filing Status: Single North Carolina: Single							
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.8000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.8000%
	For Taxable Income Over		Base Tax	Percent of Excess				
	0.00		0.00	5.8000%				
	State: NC Effective Date: 01/01/2014 Filing Status: Head of Household North Carolina: Head of Household							
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>5.8000%</td> </tr> </tbody> </table>		For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.8000%
For Taxable Income Over	Base Tax	Percent of Excess						
0.00	0.00	5.8000%						

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table- Pay Types subtask
Less	NC Tax Exempt Deduction Amounts	Deductions
Less	NC Tax Exempt Pay Type Amounts	Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Pay Periods
Equals	Projected Adjusted Annualized Gross Income	
Less	Standard Deduction Amount	State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Actual Tax Withholding for Pay Period	

North Dakota (ND)

State Information

2014 North Dakota Income Tax Withholding

<http://www.nd.gov/tax/indwithhold/pubs/withholdingbooklet2014.pdf?20131223152055>

Costpoint uses North Dakota's Percentage of Wages Method (Method 1) to calculate North Dakota withholding tax.

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for North Dakota

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claimed a status of Married on the W-4. ▪ Single: Select this filing status if the employee claimed a status of Single or Married but Withhold at Higher Single Rate.
Withholding State Exemptions	Enter the number of allowances claimed by the employee.

NORTH DAKOTA (ND)														
North Dakota State Taxes	State: ND (North Dakota) <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Effective Date</td> <td style="color: red;">01/01/2015</td> </tr> <tr> <td>Unemp Limit</td> <td style="color: red;">35,600.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>2.28%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>Y</td> </tr> </table>	Effective Date	01/01/2015	Unemp Limit	35,600.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record.	Tax Rate Supp	2.28%	Tax Based On	G	Round W/H Amount (CP7)	Y	State Taxes (PRMSTI)
Effective Date	01/01/2015													
Unemp Limit	35,600.00													
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record.													
Tax Rate Supp	2.28%													
Tax Based On	G													
Round W/H Amount (CP7)	Y													

NORTH DAKOTA (ND)					
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	3,950.00			
	Exempt Amount Single	3,950.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
NORTH DAKOTA State Standard Deductions	State: ND Effective Date: 01/01/2013 Filing Status: Married				State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum	
	0.00	0.00	0.00%	0.00 0.00	
NORTH DAKOTA State Tax Tables	State: ND Effective Date: 01/01/2014 Filing Status: Married				State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.00%		

NORTH DAKOTA (ND)																								
	10,000.00	0.00	1.22%																					
	70,000.00	732.00	2.27%																					
	132,000.00	2,139.40	2.52%																					
	235,000.00	4,735.00	2.93%																					
	412,000.00	9,921.10	3.22%																					
<p>State: ND Effective Date: 01/01/2014 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>4,200.00</td> <td>0.00</td> <td>1.22%</td> </tr> <tr> <td>40,000.00</td> <td>436.76</td> <td>2.27%</td> </tr> <tr> <td>82,000.00</td> <td>1,390.16</td> <td>2.52%</td> </tr> <tr> <td>188,000.00</td> <td>4,061.36</td> <td>2.93%</td> </tr> <tr> <td>405,000.00</td> <td>10,416.46</td> <td>3.22%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.00%	4,200.00	0.00	1.22%	40,000.00	436.76	2.27%	82,000.00	1,390.16	2.52%	188,000.00	4,061.36	2.93%	405,000.00	10,416.46	3.22%
For Taxable Income Over	Base Tax	Percent of Excess																						
0.00	0.00	0.00%																						
4,200.00	0.00	1.22%																						
40,000.00	436.76	2.27%																						
82,000.00	1,390.16	2.52%																						
188,000.00	4,061.36	2.93%																						
405,000.00	10,416.46	3.22%																						

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	ND Tax Exempt Deduction Amounts	Deductions
Less	ND Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

	Calculation	Related Screens
Equals	ND Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divide By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Ohio (OH)

State Information

Ohio Employer Withholding Taxes – Percentage Method

http://www.tax.ohio.gov/Portals/0/employer_withholding/July%201,%202014%20Tables/WTH_PercentageMethod_062014.pdf

Ohio Withholding Exemption Certificate (IT 4)

<http://www.tax.ohio.gov/TaxEducation/fttopic6.aspx>

Data Setup for Ohio

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	Both: Select this filing status for all employees
Withholding State Exemptions	Enter the number of personal and dependency exemptions the employee claimed on the IT 4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

OHIO (OH)			
OHIO State Taxes	State: OH (OHIO)		State Taxes (PRMSTI)
	Effective Date	07/01/2014	
	Unemp Limit	9,000.00	
	Unemp Rate	Internal: The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent State Taxes record for the State. Client: To be specified by client. Deltek's tax table updates will bring the rate forward from the most recent record, but it can be edited.	
	Tax Rate Supp	3.50%	

OHIO (OH)				
	Tax Based On	G		
	Round W/H Amount (CP7)	Y		
	Fed W/H Credit Limit	0.00		
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	650.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
OHIO State Standard Deductions	State: OH Effective Date: 07/01/2014 Filing Status: Both			State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.00%	0.00 0.00
There is no standard deduction for Ohio.				

OHIO (OH)				
OHIO	State: OH Effective Date: 07/01/2014 Filing Status: Both		State Tax Tables (PRMSTT)	
	For Taxable Income Over	Base Tax		Percent of Excess
	0.00	0.00		0.5740%
	5,000.00	28.70		1.1480%
	10,000.00	86.10		2.2970%
	15,000.00	200.95		2.8710%
	20,000.00	344.50		3.4450%
	40,000.00	1,033.50		4.0190%
	80,000.00	2,641.10		4.5930%
	100,000.00	3,559.70		5.7410%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	OH Tax Exempt Deduction Amounts	Deductions
Less	OH Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	OH Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table.	State Tax Tables

	Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Oklahoma (OK)

State Information

Oklahoma Income Tax Withholding Tables

<http://www.tax.ok.gov/publicat/2014WHTables.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Oklahoma

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

OKLAHOMA (OK)																		
OKLAHOMA State Taxes	State: OK (Oklahoma) <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Effective Date</td> <td style="color: red;">01/01/2015</td> </tr> <tr> <td>Unemp Limit</td> <td style="color: red;">17,000.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>5.25%</td> </tr> <tr> <td>Tax Based On</td> <td>G</td> </tr> <tr> <td>Round W/H Amount (CP7)</td> <td>Y</td> </tr> <tr> <td>Fed W/H Credit Limit</td> <td>0.00</td> </tr> <tr> <td>FICA W/H Credit Limit</td> <td>0.00</td> </tr> </table>	Effective Date	01/01/2015	Unemp Limit	17,000.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record.	Tax Rate Supp	5.25%	Tax Based On	G	Round W/H Amount (CP7)	Y	Fed W/H Credit Limit	0.00	FICA W/H Credit Limit	0.00	State Taxes (PRMSTI)
Effective Date	01/01/2015																	
Unemp Limit	17,000.00																	
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record.																	
Tax Rate Supp	5.25%																	
Tax Based On	G																	
Round W/H Amount (CP7)	Y																	
Fed W/H Credit Limit	0.00																	
FICA W/H Credit Limit	0.00																	

OKLAHOMA (OK)																										
	Exempt Amount Married	1,000.00																								
	Exempt Amount Single	1,000.00																								
	Exempt Amount Other	0.00																								
	Dependent Credit Amount	0.00																								
	Credit Amount	0.00																								
OKLAHOMA State Standard Deductions	<p>State: OK Effective Date: 01/01/2013 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: OK Effective Date: 01/01/2013 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
0.00	0.00	0.00%	0.00	0.00																						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																						
0.00	0.00	0.00%	0.00	0.00																						
OKLAHOMA State Tax Tables	<p>State: OK Effective Date: 01/01/2014 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>0.00</td> <td>0.00%</td> </tr> <tr> <td>12,400</td> <td>0.00</td> <td>0.50%</td> </tr> <tr> <td>14,400</td> <td>10.00</td> <td>1.00%</td> </tr> <tr> <td>17,400</td> <td>40.00</td> <td>2.00%</td> </tr> </tbody> </table>					For Taxable Income Over	Base Tax	Percent of Excess	0	0.00	0.00%	12,400	0.00	0.50%	14,400	10.00	1.00%	17,400	40.00	2.00%	State Tax Tables (PRMSTT)					
For Taxable Income Over	Base Tax	Percent of Excess																								
0	0.00	0.00%																								
12,400	0.00	0.50%																								
14,400	10.00	1.00%																								
17,400	40.00	2.00%																								

OKLAHOMA (OK)			
	19,900	90.00	3.00%
	22,200	159.00	4.00%
	24,600	255.00	5.00%
	27,400	395.00	5.25%
<p>State: OK Effective Date: 01/01/2014 Filing Status: Single</p>			
For Taxable Income Over	Base Tax	Percent of Excess	
0	0.00	0.00%	
6,200	0.00	0.50%	
7,200	5.00	1.00%	
8,700	20.00	2.00%	
9,950	45.00	3.00%	
11,100	79.50	4.00%	
13,400	171.50	5.00%	
14,900	246.50	5.25%	

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table-Pay Types subtask
Less	OK Tax Exempt Deduction Amounts	Deductions

	Calculation	Related Screens
Less	OK Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Oregon (OR)

State Information

Oregon Payroll Withholding Instructions

http://www.oregon.gov/dor/BUS/docs/withholding-tax-formulas_206-436_2014.pdf

Costpoint uses the Oregon Computer Formula

Data Setup for Oregon

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is married or single and claiming three or more allowances. ▪ Single: Select this filing status if the employee is single and claiming less than three allowances. <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
Withholding State Exemptions	This field should be zero since Oregon does not have any exemption amount.
Withholding State Credits	Enter the number of allowances the employee is claiming.

OREGON (OR)			
OREGON State Taxes	State: OR (Oregon)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	35,700.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oregon State Taxes record.	
	Tax Rate Supp	9.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	6,350.00	

OREGON (OR)																									
	FICA W/H Credit Limit	0.00																							
	Exempt Amount Married	0.00																							
	Exempt Amount Single	0.00																							
	Exempt Amount Other	0.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	191.00																							
OREGON State Standard Deductions	<p>State: OR Effective Date: 01/01/2014 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>4,230.00</td> <td>0.00%</td> <td>4,230.00</td> <td>4,230.00</td> </tr> </tbody> </table> <p>State: OR Effective Date: 01/01/2014 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>2,115.00</td> <td>0.00%</td> <td>2,115.00</td> <td>2,115.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	4,230.00	0.00%	4,230.00	4,230.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	2,115.00	0.00%	2,115.00	2,115.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	4,230.00	0.00%	4,230.00	4,230.00																					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	2,115.00	0.00%	2,115.00	2,115.00																					
OREGON State Tax Tables	<p>State: OR Effective Date: 01/01/2014 Filing Status: Married <i>Single with 3 or more allowances, or Married</i></p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>191.00</td> <td>5.00%</td> </tr> <tr> <td>6,600.00</td> <td>521.00</td> <td>7.00%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	191.00	5.00%	6,600.00	521.00	7.00%	State Tax Tables (PRMSTT)											
For Taxable Income Over	Base Tax	Percent of Excess																							
0.00	191.00	5.00%																							
6,600.00	521.00	7.00%																							

OREGON (OR)			
	16,500.00	1,214.00	9.00%
<p>State: OR Effective Date: 01/01/2014 Filing Status: Single <i>Single with less than 3 allowances</i></p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	191.00	5.00%
	3,300.00	356.00	7.00%
	8,250.00	703.00	9.00%

Processing

Tax Calculation

 Refers to special programming

#		Calculation	Related Screens
1.		Gross Pay	Maintain Payroll Edit Table/SIH
2.	Less	OR Tax Exempt Deduction Amount	Deductions
3.	Less	OR Tax Exempt Pay Type Amounts	Pay Type Taxability
4.	Equals	Wages	
5.	Times	Pay Frequency	Pay Periods
6.	Equals	Annualized Wages	
7.	Less	 Federal W/H Credit IF the Payroll Year >= 2014 IF the employee's State Withholding Status = 'S' (Single) IF Annualized Wages < 50,000.00 Federal W/H Credit Limit = 6,350 ELSE IF Annualized Wages > 49,999.99 and < 125,000	UPDATED 2014 (Calculated) – special programming

		<p>Federal W/H Credit Limit = 6,350 ELSE IF Annualized Wages > 124,999.99 and < 130,000.00 Federal W/H Credit Limit = 5,050 ELSE IF Annualized Wages > 129,999.99 and < 135,000.00 Federal W/H Credit Limit = 3,800 ELSE IF Annualized Wages > 134,999.99 and < 140,000.00 Federal W/H Credit Limit = 2,500 ELSE IF Annualized Wages > 139,999.99 and < 145,000.00 Federal W/H Credit Limit = 1,250 ELSE IF Annualized Wages > 144,999.99 Federal W/H Credit Limit = 0 END IF</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married) IF Annualized Wages < 50,000.00 Federal W/H Credit Limit = 6,350 ELSE IF Annualized Wages > 49,999.99 and < 250,000 Federal W/H Credit Limit = 6,350 ELSE IF Annualized Wages > 249,999.99 and < 260,000.00 Federal W/H Credit Limit = 5,050 ELSE IF Annualized Wages > 259,999.99 and < 270,000.00 Federal W/H Credit Limit = 3,800 ELSE IF Annualized Wages > 269,999.99 and < 280,000.00 Federal W/H Credit Limit = 2,500 ELSE IF Annualized Wages > 279,999.99 and < 290,000.00 Federal W/H Credit Limit = 1,250 ELSE IF Annualized Wages > 289,999.99 Federal W/H Credit Limit = 0 END IF END IF</p> <p>IF the Payroll Year = 2013 IF the employee's State Withholding Status = 'S' (Single) IF Annualized Wages < 50,000.00 Federal W/H Credit Limit = 6,250 ELSE IF Annualized Wages > 49,999.99 and < 125,000 Federal W/H Credit Limit = 6,250 ELSE IF Annualized Wages > 124,999.99 and < 130,000.00 Federal W/H Credit Limit = 5,000 ELSE IF Annualized Wages > 129,999.99 and < 135,000.00</p>	
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		<p>Federal W/H Credit Limit = 3,750 ELSE IF Annualized Wages > 134,999.99 and < 140,000.00 Federal W/H Credit Limit = 2,500 ELSE IF Annualized Wages > 139,999.99 and < 145,000.00 Federal W/H Credit Limit = 1,250 ELSE IF Annualized Wages > 144,999.99 Federal W/H Credit Limit = 0 END IF</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married) IF Annualized Wages < 50,000.00 Federal W/H Credit Limit = 6,250 ELSE IF Annualized Wages > 49,999.99 and < 250,000 Federal W/H Credit Limit = 6,250 ELSE IF Annualized Wages > 249,999.99 and < 260,000.00 Federal W/H Credit Limit = 5,000 ELSE IF Annualized Wages > 259,999.99 and < 270,000.00 Federal W/H Credit Limit = 3,750 ELSE IF Annualized Wages > 269,999.99 and < 280,000.00 Federal W/H Credit Limit = 2,500 ELSE IF Annualized Wages > 279,999.99 and < 290,000.00 Federal W/H Credit Limit = 1,250 ELSE IF Annualized Wages > 289,999.99 Federal W/H Credit Limit = 0 END IF END IF</p> <p>ELSE IF the Payroll Year = 2012 IF the employee's State Withholding Status = 'S' (Single) IF Annualized Wages < 50,000.00 Federal W/H Credit Limit = 6,100 ELSE IF Annualized Wages > 49,999.99 and < 125,000 Federal W/H Credit Limit = 6,100 ELSE IF Annualized Wages > 124,999.99 and < 130,000.00 Federal W/H Credit Limit = 4,850 ELSE IF Annualized Wages > 129,999.99 and < 135,000.00 Federal W/H Credit Limit = 3,650</p>	
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		<p>ELSE IF Annualized Wages > 134,999.99 and < 140,000.00 Federal W/H Credit Limit = 2,400 ELSE IF Annualized Wages > 139,999.99 and < 145,000.00 Federal W/H Credit Limit = 1,200 ELSE IF Annualized Wages > 144,999.99 Federal W/H Credit Limit = 0 END IF</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married) IF Annualized Wages < 50,000.00 Federal W/H Credit Limit = 6,100 ELSE IF Annualized Wages > 49,999.99 and < 250,000 Federal W/H Credit Limit = 6,100 ELSE IF Annualized Wages > 249,999.99 and < 260,000.00 Federal W/H Credit Limit = 4,850 ELSE IF Annualized Wages > 259,999.99 and < 270,000.00 Federal W/H Credit Limit = 3,650 ELSE IF Annualized Wages > 269,999.99 and < 280,000.00 Federal W/H Credit Limit = 2,400 ELSE IF Annualized Wages > 279,999.99 and < 290,000.00 Federal W/H Credit Limit = 1,200 ELSE IF Annualized Wages > 289,999.99 Federal W/H Credit Limit = 0 END IF END IF</p> <p>ELSE IF the Payroll Year = 2011 IF the employee's State Withholding Status = 'S' (Single) IF Annualized Wages < 50,000.00 Federal W/H Credit Limit = 5,950 ELSE IF Annualized Wages > 49,999.99 and < 125,000 Federal W/H Credit Limit = 5,950 ELSE IF Annualized Wages > 124,999.99 and < 130,000.00 Federal W/H Credit Limit = 4,750 ELSE IF Annualized Wages > 129,999.99 and < 135,000.00 Federal W/H Credit Limit = 3,550 ELSE IF Annualized Wages > 134,999.99 and <</p>	
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		<p>140,000.00 Federal W/H Credit Limit = 2,350 ELSE IF Annualized Wages > 139,999.99 and < 145,000.00 Federal W/H Credit Limit = 1,150 ELSE IF Annualized Wages > 144,999.99 Federal W/H Credit Limit = 0 END IF</p> <p>ELSE (IF the employee's State Withholding Status = 'M' (Married)) IF Annualized Wages < 50,000.00 Federal W/H Credit Limit = 5,950 ELSE IF Annualized Wages > 49,999.99 and < 250,000 Federal W/H Credit Limit = 5,950 ELSE IF Annualized Wages > 249,999.99 and < 260,000.00 Federal W/H Credit Limit = 4,750 ELSE IF Annualized Wages > 259,999.99 and < 270,000.00 Federal W/H Credit Limit = 3,550 ELSE IF Annualized Wages > 269,999.99 and < 280,000.00 Federal W/H Credit Limit = 2,350 ELSE IF Annualized Wages > 279,999.99 and < 290,000.00 Federal W/H Credit Limit = 1,150 ELSE IF Annualized Wages > 289,999.99 Federal W/H Credit Limit = 0 END IF</p> <p>END IF END IF</p> <p>Annualized Fed W/H Amt = Fed W/H Amt x Pay Frequency</p> <p>IF Federal W/H Credit Limit >= Annual Fed W/H Amt Federal W/H Credit = Annualized Fed W/H Amt ELSE Federal W/H Credit = Federal W/H Credit Limit END IF</p>	
8.	Less	<p>Standard Deduction Amount</p> <p> IF employee's State Withholding Status = 'S' (Single) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status</p>	<p>State Standard Deductions – special programming</p>

		of 'Married' when getting the Standard Deduction Amount from the Oregon State Standard Deductions table.	
9.	Equals	Annual Taxable Wages (BASE)	
10.		<p>Apply Annual Taxable Wages to the State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p> <p> IF the employee's State Withholding Status = 'S' (Single) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married' when applying the Annual Taxable Wages to the Oregon State Tax Tables.</p>	State Tax Tables – special programming
11.	Equals	Annualized State Tax Liability	
12.	Apply Special Programming	<p> Possible Adjustment to Annualized State Tax Liability for employee's with Annualized Wages >= 50,000.</p> <p>IF the Payroll Year >= 2014 and the employee's Annualized Wages >= 50,000.00, perform the following logic (note that this step may override the amount determined in the previous two steps):</p> <p>IF, the employee's State Withholding Status = 'S' (Single), he/she has less than 3 State Withholding Credits, perform the following logic:</p> <p>IF the employee's Annual Taxable Wages (BASE) >= 0.00 and < 41,535.00 Annualized State Tax Liability = 0.00</p> <p>ELSE IF the employee's Annual Taxable Wages (BASE) >= 41,535.00 and < 125,000.00 Annualized State Tax Liability = 512.00 + [(Annual Taxable Wages – 8,250.00) x 0.09]</p> <p>ELSE IF the employee's Annual Taxable Wages (BASE) >= 125,000.00 Annualized State Tax Liability = 11,019.00 + [(Annual Taxable Wages – 125,000.00) x 0.099] END IF</p> <p>ELSE IF the employee's State Withholding Status = 'S' (Single), he/she has 3 or more State Withholding Credits, perform the following logic:</p> <p>IF the employee's Annual Taxable Wages (BASE) >= 0.00 and < 39,420.00 Annualized State Tax Liability = 0.00</p>	<p>UPDATED 2014</p> <p>Special Programming</p>

		<p>ELSE IF the employee's Annual Taxable Wages (BASE) $\geq 39,420.00$ and $< 250,000.00$ Annualized State Tax Liability = $1,023.00 + [(Annual\ Taxable\ Wages - 16,500.00) \times 0.09]$</p> <p>ELSE IF the employee's Annual Taxable Wages (BASE) $\geq 250,000.00$ Annualized State Tax Liability = $22,038.00 + [(Annual\ Taxable\ Wages - 250,000.00) \times 0.099]$</p> <p>END IF</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married), perform the following logic: IF the employee's Annual Taxable Wages (BASE) ≥ 0.00 and $< 39,420.00$ Annualized State Tax Liability = 0.00</p> <p>ELSE IF the employee's Annual Taxable Wages (BASE) $\geq 39,420.00$ and $< 250,000.00$ Annualized State Tax Liability = $1,023.00 + [(Annual\ Taxable\ Wages - 16,500.00) \times 0.09]$</p> <p>ELSE IF the employee's Annual Taxable Wages (BASE) $\geq 250,000.00$ Annualized State Tax Liability = $22,038.00 + [(Annual\ Taxable\ Wages - 250,000.00) \times 0.099]$</p> <p>END IF</p> <p>END IF</p> <p>END IF</p> <p>IF the Payroll Year = 2013 and the employee's Annualized Wages $\geq 50,000.00$, perform the following logic (note that this step may override the amount determined in the previous two steps):</p> <p>IF, the employee's State Withholding Status = 'S' (Single), he/she has less than 3 State Withholding Credits, perform the following logic: IF the employee's Annual Taxable Wages (BASE) ≥ 0.00 and $< 41,670.00$ Annualized State Tax Liability = 0.00</p> <p>ELSE IF the employee's Annual Taxable Wages (BASE) $\geq 41,670.00$ and $< 125,000.00$ Annualized State Tax Liability = $506.00 + [(Annual\ Taxable\ Wages - 8,150.00) \times 0.09]$</p> <p>ELSE IF the employee's Annual Taxable Wages (BASE) $\geq 125,000.00$ Annualized State Tax Liability = $11,022.00 +$</p>	
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		<p style="text-align: right;">[(Annual Taxable Wages – 125,000.00) x 0.099]</p> <p>END IF</p> <p>ELSE IF the employee's State Withholding Status = 'S' (Single), he/she has 3 or more State Withholding Credits, perform the following logic:</p> <p style="padding-left: 40px;">IF the employee's Annual Taxable Wages (BASE) >= 0.00 and < 39,590.00 Annualized State Tax Liability = 0.00</p> <p style="padding-left: 40px;">ELSE IF the employee's Annual Taxable Wages (BASE) >= 39,590.00 and < 250,000.00 Annualized State Tax Liability = 1,011.00 + [(Annual Taxable Wages – 16,300.00) x 0.09]</p> <p style="padding-left: 40px;">ELSE IF the employee's Annual Taxable Wages (BASE) >= 250,000.00 Annualized State Tax Liability = 22,044.00 + [(Annual Taxable Wages – 250,000.00) x 0.099]</p> <p>END IF</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married), perform the following logic:</p> <p style="padding-left: 40px;">IF the employee's Annual Taxable Wages (BASE) >= 0.00 and < 39,590.00 Annualized State Tax Liability = 0.00</p> <p style="padding-left: 40px;">ELSE IF the employee's Annual Taxable Wages (BASE) >= 39,590.00 and < 250,000.00 Annualized State Tax Liability = 1,011.00 + [(Annual Taxable Wages – 16,300.00) x 0.09]</p> <p style="padding-left: 40px;">ELSE IF the employee's Annual Taxable Wages (BASE) >= 250,000.00 Annualized State Tax Liability = 22,044.00 + [(Annual Taxable Wages – 250,000.00) x 0.099]</p> <p>END IF</p> <p>END IF</p> <p>END IF</p> <p>IF the Payroll Year = 2012 and the employee's Annualized Wages >= 50,000.00, perform the following logic (note that this step may override the amount determined in the previous two steps):</p> <p style="padding-left: 40px;">IF, the employee's State Withholding Status = 'S' (Single), he/she has less than 3 State Withholding Credits and his/her Annualized Wages >= 0.00 and < 41,845.00</p>	
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		<p>Annualized State Tax Liability = 0.00</p> <p>ELSE IF, the employee's State Withholding Status = 'S' (Single), he/she has less than 3 State Withholding Credits and his/her Annualized Wages \geq 41,845.00 and $<$ 125,000.00 Annualized State Tax Liability = 494.00 + [(Annual Taxable Wages – 7,950.00) x 0.09]</p> <p>ELSE IF, the employee's State Withholding Status = 'S' (Single), he/she has less than 3 State Withholding Credits and his/her Annualized Wages \geq 125,000.00 Annualized State Tax Liability = 11,028.00 + [(Annual Taxable Wages – 125,000.00) x 0.09]</p> <p>ELSE IF the employee's State Withholding Status = 'S' (Single), he/she has 3 or more State Withholding Credits and his/her Annualized Wages \geq 0.00 and $<$ 39,845.00 Annualized State Tax Liability = 0.00</p> <p>ELSE IF the employee's State Withholding Status = 'S' (Single), he/she has 3 or more State Withholding Credits and his/her Annualized Wages \geq 39,845.00 and $<$ 250,000.00 Annualized State Tax Liability = 987.00 + [(Annual Taxable Wages – 15,900.00) x 0.09]</p> <p>ELSE IF the employee's State Withholding Status = 'S' (Single), he/she has 3 or more State Withholding Credits and his/her Annualized Wages \geq 250,000.00 Annualized State Tax Liability = 22,056.00 + [(Annual Taxable Wages – 250,000.00) x 0.09]</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married) and his/her Annualized Wages \geq 0.00 and $<$ 39,845.00 Annualized State Tax Liability = 0.00</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married) and his/her Annualized Wages \geq 39,845.00 and $<$ 250,000.00 Annualized State Tax Liability = 987.00 + [(Annual Taxable Wages – 15,900.00) x 0.09]</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married) and his/her Annualized Wages \geq 250,000.00 Annualized State Tax Liability = 22,056.00 + [(Annual Taxable Wages – 250,000.00) x 0.09]</p> <p>END IF</p> <p>END IF</p>	
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		<p>IF the Payroll Year = 2011 and the employee's Annualized Wages < 50,000.00, perform the following logic (note that this step may override the amount determined in the previous two steps):</p> <p>IF the employee's State Withholding Status = 'S' (Single), he/she has less than 3 State Withholding Credits and his/her Annualized Wages >= 7,750.00 and <= 124,999.99 Annualized State Tax Liability = 660.00 + [(Annual Taxable Wages – 7,750.00) x 0.09]</p> <p>ELSE IF the employee's State Withholding Status = 'S' (Single), he/she has 3 or more State Withholding Credits and his/her Annualized Wages >= 15,500.00 and <= 249,999.99 Annualized State Tax Liability = 1,140.00 + [(Annual Taxable Wages – 15,500.00) x 0.09]</p> <p>ELSE IF the employee's State Withholding Status = 'M' (Married) and his/her Annualized Wages >= 15,500.00 and <= 249,999.99 Annualized State Tax Liability = 1,140.00 + [(Annual Taxable Wages – 15,500.00) x 0.09]</p> <p>END IF</p> <p>END IF</p>	
13.	Equals	Initial Tax Withholding for pay period	
14.	Less	<p>Personal Exemption Credit Amount (State Withholding Credits x Credit Amount)</p> <p>Effective Payroll Year 2014 IF employee's State Withholding Status = 'S' (Single) AND Annualized Wages > 100,000, THEN Personal Exemption Credit Amount = 0.</p> <p>IF employee's State Withholding Status = 'M' (Married) AND Annualized Wages > 200,000 THEN Personal Exemption Credit Amount = 0.</p>	<p>Employee Taxes State Taxes</p> <p>special programming added effective payroll year 2014</p>
15.	Divided By	Pay Frequency	Pay Periods
16.	Add	State Withholding Additional Amount (If applicable)	Employee Taxes
17.	Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
18.	Equals	Tax Withholding for pay period	

Pennsylvania (PA)

State Information

Pennsylvania Employer Withholding Information Guide

http://www.portal.state.pa.us/portal/server.pt/community/personal_income_tax/11409

http://www.portal.state.pa.us/portal/server.pt/community/employer_withholding/14495

http://www.portal.state.pa.us/portal/server.pt/document/635908/rev-415_pdf



Pennsylvania does not have a form similar to the Federal W-4. Pennsylvania state withholding is based on a flat tax rate. There are no allowances based on dependents claimed, marital status, age, etc.

Data Setup for Pennsylvania

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	Both: Select this filing status for all employees
No. of Exempt	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

PENNSYLVANIA (PA)			
PENNSYLVANIA State Taxes	State: PA (Pennsylvania)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	9,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Pennsylvania State Taxes record.	
	Tax Rate Supp	0.00	
	Tax Based On	G	

PENNSYLVANIA (PA)						
	Round W/H Amount (CP7)	N				
	Fed W/H Credit Limit	0.00				
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
PENNSYLVANIA State Standard Deductions	State: PA Effective Date: 01/01/2013 Filing Status: Both					State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
PENNSYLVANIA State Tax Tables	Pennsylvania Withholding Tax Tables (Effective 1/1/2013) State: PA Effective Date: 01/01/2013 Filing Status: Both					State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	3.07%			

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	PA Tax Exempt Deduction Amounts	Deductions
Less	PA Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Puerto Rico (PR)

State Information

Puerto Rico Guidelines

http://www.hacienda.gobierno.pr/downloads/pdf/publicaciones/TABLAS_RETENCION_2014.pdf

Data Setup for Puerto Rico

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single: Select this filing status if the employee is a single person or a married person not living with a spouse and claiming all of the personal exemptions. ▪ Married: Select this filing status if the employee is a married person, filing jointly, and claiming all of the personal exemption for withholding purposes or if the employee is the Head of Household. ▪ Head of Household: Select this filing status if the employee is claiming Head of Household. ▪ * Misc. Status 1: Select this filing status if the employee is a married person living with spouse, filing separately and claiming all of the personal exemptions for withholding. ▪ Misc. Status 2: Select this status if the employee is a person claiming none of the personal exemptions for withholding. ▪ Misc. Status 3: Select this filing status if the employee is a married person filing jointly and claiming half of the personal exemptions for withholding purposes.
Withholding State Exemptions	Enter a number that represents the allowances claimed based on deductions.
Withholding State Dependents	Enter the number of dependent exemptions that are being claimed.
Withholding State Credits	Enter 0 (zero).

Puerto Rico (PR)			
PUERTO RICO	State: Puerto Rico (PR)		State Taxes (PRMSTI)
State Taxes	Effective Date	01/01/2012	
	Unemp Limit	7,000	

Puerto Rico (PR)																		
	Unemp Rate	<i>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Puerto Rico State Taxes record.</i>																
	Tax Rate Supp	0.00%																
	Tax Based On	G																
	Round W/H Amount	N																
	Fed W/H Credit Limit	0.00																
	FICA W/H Credit Limit	0.00																
	Exempt Amount Married	0.00																
	Exempt Amount Single	0.00																
	Exempt Amount Other	0.00																
	Dependent Credit Amount	0.00																
	Credit Amount	0.00																
<p>PUERTO RICO</p> <p>State Tax Allowances and Credits (Personal Exemption Allowance)</p>	<p>State: PR</p> <p>Type: Personal Exemption Allowance</p> <p>Effective Date: 01/01/2012</p> <p>Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	500.00	0.00	N	0.00	<p>State Tax Allowances and Credits (PRMSTAC)</p>
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt													
0.00	0.00	500.00	0.00	N	0.00													
	<p>State: PR</p> <p>Type: Dependent Exemption Allowance</p> <p>Effective Date: 01/01/2012</p> <p>Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married</p>																	

Puerto Rico (PR)						
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	2,500.00	0.00	N	0.00
<p>State: PR Type: Personal Credits Effective Date: 01/01/2012 Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married</p>						
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	0.00	0.00	N	0.00
<p>State: PR Type: Veteran Exemption Effective Date: 01/01/2012 Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married</p>						
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	1,500.00	0.00	0.00	N	0.00
<p>State: PR Type: Special Deduction Effective Date: 01/01/2014 Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married</p>						

Puerto Rico (PR)						
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	2,500.00	0.00	0.00	N	0.00
	20,000.00	2,000.00	0.00	0.00	N	0.00
	24,500.00	1,500.00	0.00	0.00	N	0.00
	28,500.00	1,000.00	0.00	0.00	N	0.00
	32,500.00	500.00	0.00	0.00	N	0.00
	36,500.00	0.00	0.00	0.00	N	0.00

PUERTO RICO State Standard Deductions	State: PR Effective Date: 01/01/2012 Filing Status: Misc Status 1, Misc Status 3, Single	State Standard Deductions (PRMSSD)										
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>3,500.00</td> <td>0.00%</td> <td>3,500.00</td> <td>3,500.00</td> </tr> </tbody> </table>		For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	3,500.00	0.00%	3,500.00	3,500.00
	For Annualized Wage Over		Base Amount	Percent Over Excess	Minimum	Maximum						
0.00	3,500.00	0.00%	3,500.00	3,500.00								
State: PR Effective Date: 01/01/2012 Filing Status: Misc Status 2												
	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum								
0.00	0.00	0.00%	0.00	0.00								
	State: PR Effective Date: 01/01/2012 Filing Status: Head of Household, Married											

Puerto Rico (PR)						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	7,000.00	0.00%	7,000.00	7,000.00	
PUERTO RICO State Tax Tables	State: PR Effective Date: 01/01/2014 Filing Status: Misc Status 1, Misc Status 2, Misc Status 3, Head of Household, Single, Married					State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.00			
	9,000.00	630.00	7.00			
	25,000.00	2,380.00	14.00			
	41,500.00	6,945.00	25.00			
	61,500.00	11,865.00	33.00			

Processing

Tax Calculation

 Refers to special programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	PR Tax Exempt Deduction Amounts	Deductions
Less	PR Tax Exempt Pay Type Amounts	Pay Type Taxability
Multiplied by	Pay Frequency	Pay Periods
Equals	PR Annualized Adjusted Gross Income	
Less	Personal Exemption Amount	Employee Taxes State Tax Allowances and

	Calculation	Related Screens
	Withholding State Exemptions x Amount per Exemption	Credits Basic Employee Info
Less	<p> Veteran Exemption Amount</p> <p><u>Veteran Exemption Amount for Puerto Rico</u></p> <p>If Veteran Exemption is selected in the Employee Taxes screen</p> <p style="padding-left: 40px;">Then</p> <p style="padding-left: 40px;">Veteran Exemption Amount = [PRMSTAC] Base Amount where the Type = Veteran Exemption</p> <p>Else</p> <p style="padding-left: 40px;">Veteran Exemption Amount = 0.00</p>	Employee Taxes State Tax Allowances and Credits
Less	Dependent Exemption Amount (Withholding State Dependents x Amount per Dependent Exemption)	Employee Taxes State Tax Allowances and Credits
Less	Standard Deduction Amount	State Standard Deductions
Less	<p> Special Deduction Amount</p> <p><u>Special Deduction Amount for Puerto Rico</u></p> <p>If the following are true</p> <ul style="list-style-type: none"> • [PRMETAX] Special Deduction is selected • [PRPCPR] Timesheet Type ≠ Bonus <p>Then</p> <p style="padding-left: 40px;">Special Deduction Amount = [PRMSTAC] Base Amount</p> <p style="padding-left: 40px;"><i>Note: Apply the Annualized Adjusted Gross Income</i></p> <p>Where</p> <p style="padding-left: 40px;">[PRMSTAC]Type = Special Deduction</p> <p>Else</p> <p style="padding-left: 40px;">Special Deduction Amount = 0.00</p>	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table	State Tax Tables

	Calculation	Related Screens
	Annualized State Tax Liability = (Annual Taxable Wages * Tax Percentage) - Base Tax	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Less	Personal Exemption Credit Amount (Withholding State Credits x Personal Credit Amount)	Employee Taxes State Tax Allowances and Credits
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Rhode Island (RI)

State Information

Rhode Island Employer's Income Tax Withholding Tables

<http://www.tax.ri.gov/forms/2014/Withholding/2014%20Withholding%20Booklet.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Rhode Island

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming a filing status of Married on the W-4. ▪ Single: Select this filing status if the employee is claiming a filing status of Single or Married but Withhold at Higher Single Rate on the W-4.
Withholding State Exemptions	Enter the number of exemptions claimed on the W-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

RHODE ISLAND (RI)			
RHODE ISLAND State Taxes	State: RI (Rhode Island)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	21,200.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Rhode Island State Taxes record.	
	Tax Rate Supp	5.99%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	

RHODE ISLAND (RI)																																										
	Fed W/H Credit Limit	0.00																																								
	FICA W/H Credit Limit	0.00																																								
	Exempt Amount Married	0.00																																								
	Exempt Amount Single	0.00																																								
	Exempt Amount Other	0.00																																								
	Dependent Credit Amount	0.00																																								
	Credit Amount	0.00																																								
RHODE ISLAND State Tax Allowances and Credits	<p>State: RI Type: Personal Exemption Allowance Effective Date: 01/01/2014 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>211,300.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: RI Type: Personal Exemption Allowance Effective Date: 01/01/2014 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1,000.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> <tr> <td>211,300.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	1,000.00	0.00%	N	0.00	211,300.00	0.00	0.00	0.00%	N	0.00	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	1,000.00	0.00%	N	0.00	211,300.00	0.00	0.00	0.00%	N	0.00	State Tax Allowances and Credits (PRMSTAC)
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt																																				
0.00	0.00	1,000.00	0.00%	N	0.00																																					
211,300.00	0.00	0.00	0.00%	N	0.00																																					
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt																																					
0.00	0.00	1,000.00	0.00%	N	0.00																																					
211,300.00	0.00	0.00	0.00%	N	0.00																																					
RHODE	State: RI					State Standard																																				

RHODE ISLAND (RI)																						
<p>ISLAND State Standard Deductions</p>	<p>Effective Date: 01/01/2013 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: RI Effective Date: 01/01/2013 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	<p>Deductions (PRMSSD)</p>
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	0.00%	0.00	0.00																		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																		
0.00	0.00	0.00%	0.00	0.00																		
<p>RHODE ISLAND State Tax Tables</p>	<p>State: RI Effective Date: 01/01/2014 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.75%</td> </tr> <tr> <td>59,600.00</td> <td>2,235.00</td> <td>4.75%</td> </tr> <tr> <td>135,500.00</td> <td>5,840.25</td> <td>5.99%</td> </tr> </tbody> </table> <p>State: RI Effective Date: 01/01/2014 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3.75%</td> </tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.75%	59,600.00	2,235.00	4.75%	135,500.00	5,840.25	5.99%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.75%	<p>State Tax Tables (PRMSTT)</p>		
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	3.75%																				
59,600.00	2,235.00	4.75%																				
135,500.00	5,840.25	5.99%																				
For Taxable Income Over	Base Tax	Percent of Excess																				
0.00	0.00	3.75%																				

RHODE ISLAND (RI)					
	59,600.00	2,235.00	4.75%		
	135,500.00	5,840.25	5.99%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	RI Tax Exempt Deduction Amounts	Deductions
Less	RI Tax Exempt Pay Type Amounts	Pay Type Taxability
Less	Federal Withholding Amount (for pay period)	(Calculated)
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

Equals	Tax Withholding for pay period	
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South Carolina (SC)

State Information

South Carolina Formula for Computing Withholding Tax

<http://www.sctax.org/NR/rdonlyres/6431F414-73BA-4BA2-AB1C-633CFCD4E9CA/0/WH1603F.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for South Carolina

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select a filing status of Married if the employee is claiming one or more exemptions. ▪ Single: Select a filing status of Single if the employee is claiming zero exemptions.
Withholding State Exemptions	If the employee's Withholding State Filing Status is Married , enter the number of exemptions the employee is claiming. Otherwise, enter 0 (zero).

SOUTH CAROLINA (SC)			
SOUTH CAROLINA State Taxes	State: SC (South Carolina)		State Taxes (PRMSTI)
	Effective Date	01/01/2012	
	Unemp Limit	12,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Carolina State Taxes record.	
	Tax Rate Supp	7.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	

SOUTH CAROLINA (SC)															
	Exempt Amount Married	2,300.00													
	Exempt Amount Single	0.00													
	Exempt Amount Other	0.00													
	Dependent Credit Amount	0.00													
	Credit Amount	0.00													
SOUTH CAROLINA State Standard Deductions	<p>State: SC Effective Date: 01/01/2010 Filing Status: Single</p> <p>Note that this is the standard deduction setup for employees claiming zero exemptions (Withholding State Filing Status of Single in Costpoint).</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	State Standard Deductions (PRMSTD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
0.00	0.00	0.00%	0.00	0.00											
<p>State: SC Effective Date: 01/01/2010 Filing Status: Married</p> <p>Note that this is the standard deduction setup for employees claiming one or more exemptions (Withholding State Filing Status of Married in Costpoint).</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>10.00%</td> <td>0.00</td> <td>2,600.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	10.00%	0.00	2,600.00		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum											
0.00	0.00	10.00%	0.00	2,600.00											
SOUTH CAROLINA State Tax Tables	<p>State: SC Effective Date: 01/01/2010 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	2.00%	State Tax Tables (PRMSTT)					
For Taxable Income Over	Base Tax	Percent of Excess													
0.00	0.00	2.00%													

SOUTH CAROLINA (SC)			
	2,000.00	40.00	3.00%
	4,000.00	100.00	4.00%
	6,000.00	180.00	5.00%
	8,000.00	280.00	6.00%
	10,000.00	400.00	7.00%
State: SC			
Effective Date: 01/01/2013			
Filing Status: Single			
For Taxable Income Over	Base Tax	Percent of Excess	
0.00	0.00	2.00%	
2,000.00	40.00	3.00%	
4,000.00	100.00	4.00%	
6,000.00	180.00	5.00%	
8,000.00	280.00	6.00%	
10,000.00	400.00	7.00%	

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table-Pay Types subtask
Less	SC Tax Exempt Deduction Amounts	Deductions
Less	SC Tax Exempt Pay Type Amounts	Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Employee Taxes State Taxes
Less	Standard Deduction Amount ☐ If no exemptions are claimed (that is, Withholding State Exemptions equals zero in the Employee Taxes screen), no standard deduction is calculated regardless of the Withholding State Filing Status assigned.	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

South Dakota (SD)

Data Setup for South Dakota

SOUTH DAKOTA (SD)		
South Dakota State Taxes	State: SD	State Taxes (PRMSTI)
	Effective Date	01/01/2014
	Unemp Limit	14,000.00
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Dakota State Taxes record.
	Tax Rate Supp	0.00%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00

Utah (UT)

State Information

Utah Withholding Tax Guide

<http://tax.utah.gov/forms/pubs/pub-14.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Utah

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claimed a filing status of Married on the federal W-4. ▪ Single: Select this filing status if the employee claimed a filing status of Single or Married but Withhold at Higher Single Rate on the federal W-4.
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of personal allowances claimed on the W-4.

UTAH (UT)			
UTAH State Taxes	State: UT (Utah)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	31,300.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Utah State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	

UTAH (UT)																														
	Fed W/H Credit Limit	0.00																												
	FICA W/H Credit Limit	0.00																												
	Exempt Amount Married	0.00																												
	Exempt Amount Single	0.00																												
	Exempt Amount Other	0.00																												
	Dependent Credit Amount	0.00																												
	Credit Amount	0.00																												
<p>UTAH State Tax Allowances and Credits – Personal Tax Credits</p>	<p>State: UT Type: Personal Tax Credits Effective Date: 01/01/2011 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amt</th> <th>Amount Per Credit/Exemption</th> <th>Percent Of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override</th> </tr> </thead> <tbody> <tr> <td>18,000.00</td> <td>375.00</td> <td>125.00</td> <td>1.30</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table> <p>State: UT Type: Personal Tax Credits Effective Date: 01/01/2011 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amt</th> <th>Amount Per Credit/Exemption</th> <th>Percent Of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override</th> </tr> </thead> <tbody> <tr> <td>12,000.00</td> <td>250.00</td> <td>125.00</td> <td>1.30</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amt	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override	18,000.00	375.00	125.00	1.30	N	0.00	For Annualized Wage Over	Base Amt	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override	12,000.00	250.00	125.00	1.30	N	0.00	<p>State Tax Allowances and Credits (PRMSTAC)</p>
For Annualized Wage Over	Base Amt	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override																									
18,000.00	375.00	125.00	1.30	N	0.00																									
For Annualized Wage Over	Base Amt	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override																									
12,000.00	250.00	125.00	1.30	N	0.00																									
<p>UTAH State Standard</p>	<p>State: UT Effective Date: 01/01/2011 Filing Status: Single</p>					<p>PRMSTD</p>																								

UTAH (UT)																	
Deductions	<table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>250.00</td> <td>250.00</td> </tr> </tbody> </table>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	250.00	250.00			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum												
	0.00	0.00	0.00%	250.00	250.00												
	<p>State: UT Effective Date: 01/01/2010 Filing Status: Married</p>																
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
0.00	0.00	0.00%	375.00	375.00													
UTAH State Tax Tables	<p>State: UT Effective Date: 01/01/2011 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.30%</td> </tr> </tbody> </table> <p>State: UT Effective Date: 01/01/2011 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>1.30%</td> </tr> </tbody> </table>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.30%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	1.30%	PRMSTT
For Taxable Income Over	Base Tax	Percent of Excess															
0.00	0.00	1.30%															
For Taxable Income Over	Base Tax	Percent of Excess															
0.00	0.00	1.30%															

Processing

Tax Calculation & Special Programming

 Indicates special programming

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	UT Tax Exempt Deduction Amounts	Deductions
Less	UT Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
	Apply Annual Taxable Wages to the appropriate State Tax Table. Initial Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Percent of Excess) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Tax Credit Amount ☐ The Personal Tax Credit Amount will be calculated and credited whether or not the employee has withholding state credits in the Employee Taxes screen. The reason for this is that the Base Credit Amt is a standard credit that all employees must receive, whether or not they claim allowances on the W-4. ☐ ((Withholding State Exemptions x Amount Per Personal Credit) + Base Credit Amt) – ((Utah Taxable Wages – For Annualized Wages Over) x % of Excess)	Employee Taxes Withholding State Credits State Tax Allowances and Credits Base (Credit) Amount For Annualized Wages Over % of Excess
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Vermont (VT)

State Information

Vermont 2013 Withholding Tables

<http://www.state.vt.us/tax/pdf.word.excel/business/2014-Withholding-Instructions-Charts-Tables.pdf>

Vermont Income Tax Withholding Exemption Certificate (W-4VT)

<http://www.state.vt.us/tax/pdf.word.excel/forms/business/w4vt.pdf>

Data Setup for Vermont

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claims a filing status of Married or Civil Union on the W-4VT form. ▪ Single: Select this filing status if the employee claims a filing status of Single, Married, but withhold at higher Single rate, or Civil Union, but withhold at higher Single rate on the W-4VT form.
Withholding State Exemptions	Enter the number of Vermont Withholding Allowances claimed on the W-4VT form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VERMONT (VT)			
VERMONT State Taxes	State: VT (Vermont)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	16,400.00	
	Unemp Rate	Bring the SUTA Rate forward from the most recent Vermont State Taxes record.	
	Tax Rate Supp	24%	
	Tax Based On	G	

VERMONT (VT)					
	Round W/H Amount (CP7)	N			
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	3,950.00			
	Exempt Amount Single	3,950.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
VERMONT State Standard Deductions	State: VT Effective Date: 01/01/2013 Filing Status: Married				State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
	State: VT Effective Date: 01/01/2013 Filing Status: Single				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.00%	0.00	0.00
VERMONT State Tax Tables	State: VT Effective Date: 01/01/2014 Filing Status: Married				State Tax Tables (PRMSTT)

VERMONT (VT)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%
	8,000.00	0.00	3.55%
	68,600.00	2,151.30	6.80%
	157,300.00	8,182.90	7.80%
	235,300.00	14,266.90	8.80%
	413,550.00	29,952.90	8.95%
State: VT			
Effective Date: 01/01/2014			
Filing Status: Single			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.00%
	2,650.00	0.00	3.55%
	39,150.00	1,295.75	6.80%
	91,600.00	4,862.35	7.80%
	188,600.00	12,428.35	8.80%
	407,350.00	31,678.35	8.95%

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	VT Tax Exempt Deduction Amounts	Deductions

	Calculation	Related Screens
Less	VT Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Bonus Tax Calculation

 Indicates special programming

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	 If the bonus amount > 1,000,000 Then the VT Withholding Amount = 24% x (25% x Taxable Wages) Else if the bonus amount <= 1,000,000 Then the VT Withholding Amount =	Calculated

	Calculation	Related Screens
	$24\% \times (39.6\% \times \text{Taxable Wages})$	

Virginia (VA)

State Information

Virginia Withholding Tax Guide

<http://www.tax.virginia.gov/taxforms/Business/Withholding%20Tax/Employer%20Withholding%20Instructions.pdf>

Virginia Income Tax Withholding Exemption Certificate (VA-4)

<http://www.tax.virginia.gov/taxforms/Business/Withholding%20Tax/VA-%204.pdf>

Data Setup for Virginia

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Both: Select this filing status if the employee's marital status is not known. ▪ Married: Select this filing status if the employee is married. ▪ Single: Select this filing status if the employee is single.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed on the VA-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VIRGINIA (VA)			
VIRGINIA State Taxes	State: VA (Virginia)		State Taxes (PRMSTI)
	Effective Date	01/01/2008	
	Unemp Limit	8,000.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	G	

VIRGINIA (VA)																																		
	Round W/H Amount (CP7)	N																																
	Fed W/H Credit Limit	0.00																																
	FICA W/H Credit Limit	0.00																																
	Exempt Amount Married	930.00																																
	Exempt Amount Single	930.00																																
	Exempt Amount Other	930.00																																
	Dependent Credit Amount	0.00																																
	Credit Amount	0.00																																
VIRGINIA State Standard Deductions	<p>State: VA Effective Date: 01/01/2008 Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table> <p>State: VA Effective Date: 01/01/2008 Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table> <p>State: VA Effective Date: 01/01/2008 Filing Status: Both</p> <table border="1"> <thead> <tr> <th>For</th> <th>Base</th> <th>Percent</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	3,000.00	3,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	3,000.00	3,000.00	For	Base	Percent	Minimum	Maximum						PRMSTD
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																														
0.00	0.00	0.00%	3,000.00	3,000.00																														
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For	Base	Percent	Minimum	Maximum																														

VIRGINIA (VA)																
	Annualized Wage Over	Amount	Over Excess													
	0.00	0.00	0.00%	3,000.00	3,000.00											
VIRGINIA State Tax Tables	State: VA Effective Date: 01/01/2011 Filing Status: Both					PRMSTT										
	<table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2.00%</td> </tr> <tr> <td>3,000.00</td> <td>60.00</td> <td>3.00%</td> </tr> <tr> <td>5,000.00</td> <td>120.00</td> <td>5.00%</td> </tr> </tbody> </table>			For Taxable Income Over	Base Tax		Percent of Excess	0.00	0.00	2.00%	3,000.00	60.00	3.00%	5,000.00	120.00	5.00%
	For Taxable Income Over	Base Tax	Percent of Excess													
	0.00	0.00	2.00%													
	3,000.00	60.00	3.00%													
	5,000.00	120.00	5.00%													
	State: VA Effective Date: 01/01/2008 Filing Status: Single															
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	For Taxable Income Over	Base Tax	Percent of Excess													
	0.00	0.00	2.00%													
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State: VA Effective Date: 01/01/2011 Filing Status: Married																
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For Taxable Income Over	Base Tax	Percent of Excess														
0.00	0.00	2.00%														
3,000.00	60.00	3.00%														
5,000.00	120.00	5.00%														

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	VA Tax Exempt Deduction Amounts	Deductions
Less	VA Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	State Standard Deductions
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Employee Taxes State Tax
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Washington (WA)

Data Setup for Washington

WASHINGTON (WA)			
Washington State Taxes	State: WA (Washington)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	42,100.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Washington State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	

West Virginia (WV)

State Information

West Virginia Employer Withholding Instructions and Tax Tables

<http://www.state.wv.us/taxrev/uploads/lt100-1.pdf>

(Also includes a copy of the West Virginia Withholding Exemption Certificate (WV/IT-104))

Data Setup for West Virginia

Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Both: Select this filing status if the employee has claimed married or single and has not opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). The West Virginia tax table is the same for married and single employees; therefore the filing status of Both is used in Costpoint. ▪ Misc. Status 1: Select this filing status if the employee has claimed married or single and has opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
Withholding State Exemptions	Enter the number of exemptions the employee is claiming.

WEST VIRGINIA (WV)												
WEST VIRGINIA State Taxes	State: WV (West Virginia) <table border="1" style="width: 100%; margin-top: 10px;"> <tr> <td style="width: 30%;">State</td> <td>WV</td> </tr> <tr> <td>Effective Date</td> <td>01/01/2009</td> </tr> <tr> <td>Unemp Limit</td> <td>12,000.00</td> </tr> <tr> <td>Unemp Rate</td> <td>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record.</td> </tr> <tr> <td>Tax Rate Supp</td> <td>0.00</td> </tr> </table>	State	WV	Effective Date	01/01/2009	Unemp Limit	12,000.00	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record.	Tax Rate Supp	0.00	State Taxes (PRMSTI)
State	WV											
Effective Date	01/01/2009											
Unemp Limit	12,000.00											
Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record.											
Tax Rate Supp	0.00											

WEST VIRGINIA (WV)																								
	Tax Based On	G																						
	Round W/H Amount (CP7)	N																						
	Fed W/H Credit Limit	0.00																						
	FICA W/H Credit Limit	0.00																						
	Exempt Amount Married	0.00																						
	Exempt Amount Single	0.00																						
	Exempt Amount Other	2,000.00																						
	Dependent Credit Amount	0.00																						
WEST VIRGINIA State Standard Deductions	<p>There is no standard deduction for West Virginia.</p> <p>State: WV</p> <p>Effective Date: 01/01/2007</p> <p>Filing Status: Both</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: WV</p> <p>Effective Date: 01/01/2007</p> <p>Filing Status: Misc Status 1</p> <p>(Optional Two-Earner Percentage Method)</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
WEST VIRGINIA State Tax Tables	<p>State: WV</p> <p>Effective Date: 01/01/2007</p> <p>Filing Status: Both</p> <p>(Optional Two-Earner Percentage Method)</p>			State Tax Tables (PRMSTT)																				

WEST VIRGINIA (WV)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.0000%
	10,000.00	300.00	4.0000%
	25,000.00	900.00	4.5000%
	40,000.00	1,575.00	6.0000%
	60,000.00	2,775.00	6.5000%
State: WV			
Effective Date: 01/01/2007			
Filing Status: Misc Status 1			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.0000%
	6,000.00	180.00	4.0000%
	15,000.00	540.00	4.5000%
	24,000.00	945.00	6.0000%
	36,000.00	1,665.00	6.5000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit Table
Less	WV Tax Exempt Deduction Amounts	Deductions
Less	WV Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods

	Calculation	Related Screens
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Employee Taxes State Tax Allowances and Credits
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wisconsin (WI)

State Information

Wisconsin Employer's Withholding Tax Guide

<http://www.revenue.wi.gov/pubs/pb166.pdf>



Costpoint uses Wisconsin's Method B to calculate Wisconsin tax withholding.

Wisconsin Withholding Exemption Certificate (WT-4)

<http://www.revenue.wi.gov/forms/with/w-204f.pdf>

Data Setup for Wisconsin

Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee is married. ▪ Single: Select this status if the employee is single.
Withholding State Exemptions	<ul style="list-style-type: none"> ▪ Enter zero. There is no Exemption Amount for Wisconsin.
Withholding State Credits	<ul style="list-style-type: none"> ▪ Enter the number of withholding exemptions claimed by the employee on his/her Wisconsin Withholding Exemption Certificate (WT-4).

WISCONSIN (WI)		
WISCONSIN State Taxes	State: WI (Wisconsin)	State Taxes (PRMSTI)
	Effective Date	01/01/2013
	Unemp Limit	14,000.00
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wisconsin State Taxes record.
	Tax Rate Supp	0.00

WISCONSIN (WI)																								
	Tax Based On	G																						
	Round W/H Amount (CP7)	N																						
	Fed W/H Credit Limit	0.00																						
	FICA W/H Credit Limit	0.00																						
	Exempt Amount Married	0.00																						
	Exempt Amount Single	0.00																						
	Exempt Amount Other	0.00																						
	Dependent Credit Amount	0.00																						
	Credit Amount	22.00																						
WISCONSIN State Standard Deductions	<p>There is no standard deduction for Wisconsin.</p> <p>State: WI</p> <p>Effective Date: 01/01/2013</p> <p>Filing Status: Married</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 15%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 15%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table> <p>State: WI</p> <p>Effective Date: 01/01/2013</p> <p>Filing Status: Single</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">For Annualized Wage Over</th> <th style="width: 15%;">Base Amount</th> <th style="width: 15%;">Percent Over Excess</th> <th style="width: 15%;">Minimum</th> <th style="width: 15%;">Maximum</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table>			For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00	State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																				
0.00	0.00	0.00%	0.00	0.00																				
WISCONSIN State Tax Tables	<p>State: WI</p> <p>Effective Date: 01/01/2014</p> <p>Filing Status: Married</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">For Taxable</th> <th style="width: 30%;">Base Tax</th> <th style="width: 40%;">Percent of</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>			For Taxable	Base Tax	Percent of				State Tax Tables (PRMSTT)														
For Taxable	Base Tax	Percent of																						

WISCONSIN (WI)			
	Income Over		Excess
	0.00	0.00	0.0000%
	7,870.00	0.00	4.0000%
	18,780.00	436.40	5.8400%
	21,400.00	589.41	7.0080%
	28,308.00	1,073.52	7.5240%
	60,750.00	3,514.46	6.2700%
	240,190.00	14,765.35	7.6500%
State: WI			
Effective Date: 01/01/2014			
Filing Status: Single			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	5,730.00	0.00	4.0000%
	15,200.00	378.80	4.4800%
	16,486.00	436.41	6.5408%
	26,227.00	1,073.55	7.0224%
	62,950.00	3,652.39	6.2700%
	240,190.00	14,765.34	7.6500%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Maintain Payroll Edit

	Calculation	Related Screens
		Table
Less	WI Tax Exempt Deduction Amounts	Deductions
Less	WI Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (# of State Withholding Credits x Credit Amount)	Employee Taxes State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wyoming (WY)

Data Setup for Wyoming

WYOMING (WY)			
Wyoming State Taxes	State: WY(Wyoming)		State Taxes (PRMSTI)
	Effective Date	01/01/2015	
	Unemp Limit	24,700.00	
	Unemp Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wyoming State Taxes record.	
	Tax Rate Supp	0.00%	
	Tax Based On	<None>	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	



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