

Deltek Costpoint®

Tax Table Updates for 2020

With Filing Status Updates

January 9, 2020

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This edition published January 2020.

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INTRODUCTION

This document is updated regularly and is based on information provided by BNA. Responsibility for correct withholding of federal, state, and local income taxes remains with the employer. Deltek, Inc. assumes no liability for the accuracy of the information in this document.

State Abbreviations

The state abbreviations used throughout the system are maintained in the Manage States and Provinces screen in Costpoint System Administration and cannot be changed.

Special Programming Instructions

This section lists special setup requirements for those states that require a little extra attention and/or have more steps involved in calculating their income tax than the tax table or percentage methods.

Special Setup Instructions

The states in this section do not have special programming; however, an explanation is needed to understand the correlation between the filing statuses as related to state requirements.



If you use the Print/Reprint Payment Advices and/or Print/Reprint Paychecks applications and you have employees working in a state or states that require the pay rate be included on the check stub, you must select the **Include Pay Rate on Paychecks and Advices** check box in the Manage State Taxes screen for those state(s). If an employee's FLSA status is **Non-exempt** and the **Include Pay Rate on Paychecks and Advices** check box is selected for the employee's SUTA state, the employee's pay rate(s) will be included on the check stub.

FEDERAL TAX COMPUTATION

Form W-4 is from 2019 or earlier

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions ^{a1} + Federal Exempt Pay Types ^{a2}) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Number of Exemptions x Exemption Amount^b) = Annual Taxable Wages
3. ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)^c = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions ^{a1} + Federal Exempt Pay Types ^{a2}) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount^b) = Annual Taxable Wages
4. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**)^c = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

PLUS Adjustment (calculation for adjustment is below)

1. Gross Pay - (Federal Exempt Deductions + Federal Exempt Pay Types) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Number of Exemptions x Exemption Amount) = Annual Taxable Wages
4. (**Base Tax** + ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Plus %)^g - ((Annual Taxable Wages - **For Taxable Income Over** Amount) x Less %)^h)^f = Annual Tax Liability
5. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
(Note: In step 4, the amount calculated for "g" and "h", one would be zero or both would be zero.)

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary^d from the Manage Employee Salary Information screen. The top tax rate^e for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

- a1:** Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- a2:** Pay Types that have been set up as **Federal Exempt** in Manage Pay Type Taxability screen.
- b:** **Exemption Amount** from the Manage Federal Taxes screen.
- c:** From the appropriate Federal Tax Table.
- d:** Annual Rate from the Manage Employee Salary Information screen.
- e:** The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.
- f:** Withholding Table for Nonresident Alien adjustment from Manage Advance Earned Income Credit Tables (PRMEIC)

Form W-4 is from 2020 or later

Percentage Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

1. Gross Pay - (Federal Exempt Deductions ^{a1} + Federal Exempt Pay Types ^{a2}) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages - (Adjusting Amount Multiplier ^{b1} x Exemption Amount^{b2}) + Other Income Amount ^{b3} + Deduction Amount ^{b4} = Annual Taxable Wages
3. (((Annual Taxable Wages - **For Taxable Income Over** Amount) x Tax Percentage) + **Base Tax**^{c1} - ((Number of Federal Dependents ^{c2} x Qualifying Children under 17 Amount) + (Number of Federal Other Dependents ^{c3} x Other Dependents Amount) - Other Tax Credit Amount ^{c4} = Annual Tax Liability
4. (Annual Tax Liability / Number of Pay Periods per Year) = Tax Liability for Current Period
5. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Regular checks: (For Nonresident Aliens)

1. Gross Pay - (Federal Exempt Deductions ^{a1} + Federal Exempt Pay Types ^{a2}) x Number of Pay Periods per Year = Gross Annual Wages
2. Gross Annual Wages + Nonresident Alien Addition Amount (from Federal Taxes) = Adjusted Gross Annual Wages
3. Adjusted Gross Annual Wages - (Adjusting Amount Multiplier ^{b1} x Exemption Amount^{b2}) + Other Income Amount ^{b3} + Deduction Amount ^{b4} = Annual Taxable Wages

4.
$$(((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax})^{c1} - ((\text{Number of Federal Dependents} \times \text{Qualifying Children under 17 Amount }^{c2}) + (\text{Number of Federal Other Dependents} \times \text{Other Dependents Amount }^{c3}) - \text{Other Tax Credit Amount }^{c4}) = \text{Annual Tax Liability}$$
5.
$$(\text{Annual Tax Liability} / \text{Number of Pay Periods per Year}) = \text{Tax Liability for Current Period}$$
6. Any **Additional Amount** entered in the Manage Employee Taxes screen is added to the Tax Liability for Current Period.

Bonus checks:

Amount of Bonus x **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen = Amount to be withheld or, if **00** is entered as **Supplemental Earnings Tax Percent** in the Manage Federal Taxes screen, then the amount of the bonus is added to the employee's annual salary^d from the Manage Employee Salary Information screen. The top tax rate^e for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Additional Amount** field in the Manage Employee Taxes screen is ignored.

- a1:** Deductions that have been set up as **Federal Exempt** in the Federal Taxability subtask of the Manage Deductions screen.
- a2:** Pay Types that have been set up as **Federal Exempt** in Manage Pay Type Taxability screen.
- b1:** **Adjusting Amount Multiplier** from the Manage Federal Taxes screen.
- b2:** **Exemption Amount** from the Manage Federal Taxes screen.
- b3:** **Other Income Amount** from the Manage Employee Taxes
- b4:** **Deduction Amount** from the Manage Employee Taxes
- c1:** From the appropriate Federal Tax Table.
- c2:** **Qualifying Children under 17 Amount** from the Manage Federal Taxes screen.
- c3:** **Other Dependents Amount** from the Manage Federal Taxes screen.
- c4:** **Other Tax Credit Amount** from the from the Manage Employee Taxes
- d:** Annual Rate from the Manage Employee Salary Information screen.
- e:** The highest percentage for the annual tax liability from the appropriate Federal Tax Table is used.

FEDERAL TAXES

The following amounts and percentages are used for federal taxes in Costpoint (Manage Federal Taxes screen):

Federal Taxes

	Payroll Year 2020	Payroll Year 2019	Payroll Year 2018	Payroll Year 2017
Social Security Limit	137,700.00	132,900.00	128,400.00	127,200.00
Social Sec Employer Percent	6.2%	6.2%	6.2%	6.2%
Social Sec Employee Percent	6.2%	6.2%	62%	6.2%
Medicare Limit	No limit	No limit	No limit	No limit
Medicare Employer Percent	1.45%	1.45%	1.45%	1.45%
Medicare Employee Percent	1.45%	1.45%	1.45%	1.45%
Medicare Employee Additional Tax (above 200,000)	0.9%	0.9%	0.9%	0.9%
FUTA Limit	7,000.00	7,000.00	7,000.00	7,000.00
FUTA Percent	6.00%	6.00%	6.00%	6.00%
Exemption Amount	4,300.00	4,200.00	4,150.00	4,050.00
Supplemental Earnings Tax Percent	22.00%	22.00%	22.00%	25.00%
Supplemental Tax Percent (Wages over \$1,000,000)	37.00%	37.00%	37.00%	39.60%
401(k) Deferral Limit	19,500.00	19,000.00	18,500.00	18,000.00
401(k) Wage Limit	285,000.00	280,000.00	275,000.00	270,000.00
Nonresident Alien Additional Amount	8,000.00	8,000.00	7,850.00	2,300.00
Federal Poverty Level	12,490.00	12,490.00	12,140.00	12,060.00
Safe Harbor Affordability Rate	0.0978	0.0986	0.0956	0.0969

Federal Taxes – Related to 2020 Form W-4

	Payroll Year 2020
Fixed Number of Exemptions – Step 2 of W-4 is Checked	0
Fixed Number of Exemptions – Married	3
Fixed Number of Exemptions – Single	2
Fixed Number of Exemptions – Head of Household	2
Dependent Credit Amounts – Qualifying Children under 17	2,000.00
Dependent Credit Amounts – Other Dependents	500.00
W-4 Deductions Worksheet - Married	24,800.00
W-4 Deductions Worksheet – Single	12,400.00
W-4 Deductions Worksheet – Head of Household	18,650.00

FUTA Credit Reduction States

Payroll Year	State	Credit Reduction %
2019	US Virgin Islands	2.70%

FEDERAL TAX TABLES

The following amounts and percentages are used for the federal tax tables in the Costpoint (Manage Federal Tax Tables screen) effective January 1, 2020.

<https://www.irs.gov/pub/irs-pdf/p15t.pdf>

Step 2 of W-4 is not Checked

Single Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
3,799.99	0.00	10.00%
13,674.99	987.50	12.00%
43,924.99	4,617.50	22.00%
89,324.99	14,605.50	24.00%
167,099.99	33,271.50	32.00%
211,149.99	47,367.50	35.00%
522,199.99	156,235.00	37.00%

Married Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
11,899.99	0.00	10.00%
31,649.99	1,975.00	12.00%
92,149.99	9,235.00	22.00%
182,949.99	29,211.00	24.00%
338,499.99	66,543.00	32.00%
426,599.99	94,735.00	35.00%
633,949.99	167,307.50	37.00%

Head of Household Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
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FEDERAL TAX TABLES

0.00	0.00	0.00%
10,049.99	0.00	10.00%
24,149.99	1,410.00	12.00%
63,749.99	6,162.00	22.00%
95,549.99	13,158.00	24.00%
173,349.99	31,830.00	32.00%
217,399.99	45,926.00	35.00%
528,449.99	154,793.50	37.00%

Step 2 of W-4 is Checked
Single Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
6,199.99	0.00	10.00%
11,137.99	493.75	12.00%
26,262.99	2,308.75	22.00%
48,962.99	7,302.75	24.00%
87,849.99	16,635.75	32.00%
109,874.99	23,683.75	35.00%
265,399.99	78,117.50	37.00%

Married Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
12,399.99	0.00	10.00%
22,274.99	987.50	12.00%
52,524.99	4,617.50	22.00%
97,924.99	14,605.50	24.00%

FEDERAL TAX TABLES

175,699.99	33,271.50	32.00%
219,749.99	47,367.50	35.00%
323,424.99	83,653.75	37.00%

Head of Household Filing Status - Federal Tax Tables

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.00%
9,324.99	0.00	10.00%
16,374.99	705.00	12.00%
36,174.99	3,081.00	22.00%
52,074.99	6,579.00	24.00%
90,974.99	15,915.00	32.00%
112,999.99	22,963.00	35.00%
268,524.99	77,396.75	37.00%

STATE TAX COMPUTATIONS

Deltek Costpoint uses three methods to compute state income taxes. These methods are determined in the **Tax Based On** field in the Manage State Taxes screen. If the **Tax Based On** field is left blank, no tax is calculated; if you enter **F**, the tax table method for federal withholding is performed; and if you enter **G**, the tax table method for gross pay is used.

If **Tax Based On** is left blank in the Manage State Taxes screen, no tax will be calculated unless an override amount is specified in the **Override Amount** field in the Manage Employee Taxes screen.

Tax Table Method — Based on Federal Withholding

If taxes are based on federal withholding, the program will annualize the federal withholding amount and perform a tax table lookup using the annualized federal withholding amount. The program does not use state deductions or exemptions for this method. After arriving at an annual tax liability, the program divides the annual tax liability by the number of pay periods in a year to arrive at the current calculated tax deduction. Any additional state tax is added as specified in the Manage Employee Taxes screen.

Tax Table Method — Based on Gross Pay

If taxes are based on gross pay, the program follows the steps below to calculate the tax liability:

Regular checks:

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records - Pay Types subtask
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Times	Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Wages	
Less	Age Exemption Amount Age exemption amount is the Amount per Credit/ Exemption if all of the following are true: <ul style="list-style-type: none"> Annualized Gross Wages is greater than Amount per Credit/ Exemption Employee's age is between Age Limit 1 and Age Limit 2 Otherwise withholding tax will be set to 0.00 if all of the following are true: <ul style="list-style-type: none"> Annualized Gross Wages is less than or equal to Amount per Credit/ Exemption Employee's age is between Age Limit 1 and Age Limit 2 	Manage State Tax Withholding Adjustments

	Calculation	Related Screens
	<p>Employee's age will be determined using Birth Date in Manage Employee Information screen as of December 31 of the tax year.</p> <p><i>Note: Applicable to Puerto Rico</i></p>	
	<p>Apply Low Income Exemption if Wage Type is "Gross Wages"</p> <p>If Annualized Gross Wages is equal to or less than Annualized Wage Over AND Withholding State Exemptions is greater than or equal to Exemption Threshold, tax withholding will be set to 0.00 for pay period and processing will stop, else calculation for the Withholding Amount For Pay Period will continue.</p> <p><i>Note: Applicable to California</i></p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>Standard Deduction Amount</p> <p>Standard deduction amount will not be deducted regardless of the Withholding State Filing Status if all of the following are true:</p> <ul style="list-style-type: none"> • No Standard Deduction if Zero Exemption is "Y" • No exemptions are claimed (that is, Withholding State Exemptions equal zero in the Manage Employee Taxes screen) <p><i>Note: Applicable to South Carolina</i></p>	<p>Manage State Standard Deductions</p> <p>Manage Employee Taxes</p>
Less	<p>Special Deduction Amount</p> <p>If Timesheet Type is not Bonus, then Special Deduction Amount is the Base Amount where Type is Special Deduction, otherwise this amount is 0.00</p> <p><i>Note: Applicable to Puerto Rico</i></p>	<p>Manage Employee Taxes</p> <p>Compute Payroll</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount)</p> <p>The maximum amount is the Federal W/H Credit Limit in Manage State Taxes screen only if this amount is greater than 0.00, otherwise the Federal W/H Credit Limit in Manage State Tax Withholding Adjustments screen will be used.</p> <p><i>Note: Applicable to Alabama, Iowa, Missouri, and Rhode Island</i></p>	<p>(Calculated)</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>FICA Taxes Withheld for the pay period × Pay Frequency (up to the maximum amount)</p> <p>The maximum amount is the FICA W/H Credit Limit.</p> <p><i>This is the amount deducted for the U.S. Social Security and Medicare up to the maximum amount.</i></p> <p><i>Note: Applicable to Massachusetts</i></p>	<p>(Calculated)</p> <p>Manage Payroll Records</p> <p>Manage State Taxes (the flag and limit)</p>

	Calculation	Related Screens
Less	<p>Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)</p> <p>Case 1: 1st Exempt Override = "Y" AND Other Amount 1 = 0.00</p> <p><i>Use the Exempt Override Amount for the first exemption and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 2: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1</p> <p><i>Use the Exempt Override Amount</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 3: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1</p> <p><i>Use the Exempt Override Amount for the first exemption, then the Other Amount 1 for the second exemption, and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 4: 1ST Exempt Override = "N" Use the Amount per Credit/Exemption for each all exemptions (Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p><i>Note: Applicable to Missouri</i></p>	<p>Manage Employee Taxes Manage State Taxes Manage State Tax Withholding Adjustments</p>
Less	<p>Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)</p>	<p>Manage Employee Taxes Manage State Taxes</p>

STATE TAX COMPUTATIONS

	Calculation	Related Screens
		Manage State Tax Withholding Adjustments
Less	<p>Veteran Exemption Amount</p> <p>If Veteran Exemption is selected in the Manage Employee Taxes screen, then the Base Amount is the Veteran Exemption Amount where Type is Veteran Exemption, otherwise this amount is zero.</p> <p><i>Note: Applicable to Puerto Rico</i></p>	Manage Employee Taxes Manage State Tax Withholding Adjustments
Add	<p>Nonresident Alien Additional Amount</p> <p>Only if employee is flagged as a Nonresident Alien in Employee Taxes.</p> <p><i>Note: Applicable to Maine</i></p>	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	<p>Apply Low Income Exemption if Wage Type is "Taxable Wages"</p> <p>If Annual Taxable Wages is equal to or less than Annualized Wage Over/Wage Basis AND Withholding State Exemptions is greater than or equal to Exemption Threshold, then tax withholding will be set to 0.00 for pay period and processing will stop, else calculation for the Withholding Amount For Pay Period.</p> <p><i>Note: Applicable to Massachusetts</i></p>	Manage State Tax Withholding Adjustments
	<p>The Annual Taxable Wages will be applied to the appropriate State Tax Table.</p> $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	Dependent Credit Allowances	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Less	Tax Credit Allowances (Personal Tax Credits)	Manage Employee Taxes Manage State Tax Withholding Adjustments Manage State Taxes
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes

	Calculation	Related Screens
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, the Initial Tax Withholding for Pay Period will be rounded to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Bonus checks:

Amount of Bonus x **Supplemental Tax Rate** (State Taxes) = Amount to be withheld or, if **00** is entered as **Supplemental Tax Rate** in the Manage State Taxes screen, then the amount of the bonus is added to the employee's annual salary^f from the Salary Info and History table. The top tax rate^g for this amount is multiplied by the bonus to arrive at the tax withheld. In addition, for all bonuses, the **Override Amount** field in the Manage Employee Taxes screen is ignored.

f: Annual Rate from the Manage Employee Salary Information screen.

g: The highest percentage for the annual tax liability from the appropriate Manage State Tax Tables screen is used.

Applying Federal Supplemental Tax Rate to Bonus Checks

	Calculation	Related Screens
	Taxable Wages	Calculated
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

State Withholding Filing Status Updates

- **Costpoint 7.0.1:** Released with 7.0.1 System JAR 049 on April 13, 2017
- **Costpoint 7.1.1:** Released with 7.1.1 System JAR 028 on April 27, 2017

System JAR 049 for Costpoint 7.0.1 and System JAR 028 for Costpoint 7.1.1 introduced a much needed change to the State Filing Statuses in Costpoint. Prior to this update, the State Filing Statuses in Costpoint did not always match the statuses from the state's W-4 form. To address this issue, each state's actual filing statuses have been added to Costpoint, providing more ease in data setup as Payroll Administrators may now assign the filing status chosen by the employee on his/her State W-4 form.

For example, if a Missouri employee selected 'Married Spouse Works' on his/her MO W-4 form, the Payroll Administrator had to assign a **State Filing Status** of '1' (Misc Status 1) to that employee in Costpoint.

With this update, the Payroll Administrator will now be able to select and assign a Missouri State Filing Status of 'MARRIED DUAL INCOME' (Married with both spouses working) to that employee.

State Name	State	Filing Status	Description
Missouri	MO	EXEMPT	Exempt from state taxes
Missouri	MO	HEAD OF HOUSEHOLD	Head of Household
Missouri	MO	MARRIED 1 INCOME	Married with one spouse working
Missouri	MO	MARRIED DUAL INCOME	Married with both spouses working
Missouri	MO	SINGLE	Single

To implement this enhancement, you must run the Update State Filing Statuses application in the **Costpoint People » Payroll » Payroll Utilities** menu.

PLEASE ENSURE THAT YOUR DATA HAS BEEN BACKED UP BEFORE RUNNING THIS PROCESS.

Running this toolkit will change Employees' current withholding status from either Married, Single, Both, Head of Household, Misc 1, Misc 2, Misc 3 or Misc 4 to a longer, more descriptive withholding status for their state that corresponds to the original one. The report must be run before updating to ensure the statuses are being mapped correctly. Once the toolkit is run, all tables that contain state withholding statuses will be updated. This includes all Employee tax screens as well as any state tax setup screens. This toolkit should only be run once.

This toolkit will also create new Maryland local tax table records with 0% rates so that any Employee set up with Maryland local taxes will no longer have any local tax withheld. All Maryland taxes will now be withheld at the state level.

If Employee Earnings is selected, only checks dated after 12/31/2016 will be updated.

☒ Update Employee Taxes, Multi-State Taxes and Maryland Local Taxes
☐ Update Employee Taxes, Multi-State Taxes, Maryland Local Taxes and Employee Earnings
☐ Update terminated Employees

STATE TAX COMPUTATIONS

This application will use the following Deltek-provided mapping to replace the old State Filing Statuses with the new State Filing Statuses.

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
AL	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AL	HEAD OF FAMILY	Head of Family	H
AL	MARRIED FILING JOINTLY	Married filing jointly	M
AL	MARRIED FILING SEPARATELY	Married filing separately	2
AL	NO EXEMPTIONS	No Exemptions	1
AL	SINGLE	Single	S
AR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AR	HEAD OF HOUSEHOLD	Head of Household	H
AR	MARRIED	Married	M
AR	SINGLE	Single	S
AS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AZ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
AZ	WITHHOLDING RATE 0%	Withholding Rate 0%	H
AZ	WITHHOLDING RATE 0.8%	Withholding Rate 0.8%	M
AZ	WITHHOLDING RATE 1.3%	Withholding Rate 1.3%	1
AZ	WITHHOLDING RATE 1.8%	Withholding Rate 1.8%	B
AZ	WITHHOLDING RATE 2.7%	Withholding Rate 2.7%	S
AZ	WITHHOLDING RATE 3.6%	Withholding Rate 3.6%	2
AZ	WITHHOLDING RATE 4.2%	Withholding Rate 4.2%	3
AZ	WITHHOLDING RATE 5.1%	Withholding Rate 5.1%	4
CA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

STATE TAX COMPUTATIONS

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
CA	HEAD OF HOUSEHOLD	Head of Household	H
CA	MARRIED 1 OR 0 ALLOWANCES	Married, one income 0-1 allowances	M
CA	MARRIED 2 OR MORE ALLOWANCES	Married, one income 2 or more allowances	1
CA	SINGLE OR DUAL INCOME MARRIED	Single or dual income Married	S
CO	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CO	MARRIED	Married	M
CO	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
CT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
CT	FILING STATUS A	Filing Status A	M
CT	FILING STATUS B	Filing Status B	H
CT	FILING STATUS C	Filing Status C	1
CT	FILING STATUS D	Filing Status D	2
CT	FILING STATUS F	Filing Status F	S
DC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
DC	HEAD OF HOUSEHOLD	Head of Household	H
DC	MARRIED FILE SEPARATE 1 RETURN	Married filing separately on same return	1
DC	MARRIED FILING JOINTLY	Married filing jointly	M
DC	MARRIED FILING SEPARATELY	Married filing separately	2
DC	SINGLE	Single	S
DE	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
DE	MARRIED FILING JOINTLY	Married filing jointly	M
DE	MARRIED FILING SEPARATELY	Married filing separately	1
DE	SINGLE	Single	S

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
GA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
GA	HEAD OF HOUSEHOLD	Head of Household	H
GA	MARRIED FILE JOINTLY 1 WORKING	Married filing jointly, one spouse working	M
GA	MARRIED FILE JOINTLY 2 WORKING	Married filing jointly, both spouses working	2
GA	MARRIED FILING SEPARATELY	Married filing separately	1
GA	SINGLE	Single	S
GU	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
HI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
HI	MARRIED	Married	M
HI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
IA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
IA	MARRIED	Married - 2 or more personal allowances	M
IA	SINGLE	Single - 0 or 1 personal allowances	S
ID	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ID	MARRIED	Married	M
ID	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
IL	ALL FILERS	All Filers, Married and Single	B

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
IL	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
IN	ALL FILERS	All Filers, Married and Single	B
IN	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KS	MARRIED FILE JOINTLY 1 WORKING	Married filing jointly, one spouse working	M
KS	SINGLE OR MARRIED	Single or Married with both spouses working	S
KY	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
KY	MARRIED	Married	M
KY	SINGLE	Single	S
LA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
LA	MARRIED	Married with two or more personal exemptions	M
LA	NO EXEMPTIONS	Zero personal exemptions	1
LA	SINGLE	Single with one personal exemption	S
MA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MA	HEAD OF HOUSEHOLD	Head of Household	H
MA	MARRIED	Married	M
MA	SINGLE	Single	S

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
MD	ALLEGANY-EXEMPT	Allegany - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	ALLEGANY-MARRIED	Allegany - Married/Head of Household	MALLGY-M (Local Tax Setup)
MD	ALLEGANY-SINGLE	Allegany - Single or Married w/h at Single rate	MALLGY-S (Local Tax Setup)
MD	ANNE ARUNDEL-EXEMPT	Anne Arundel - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	ANNE ARUNDEL-MARRIED	Anne Arundel - Married/Head of Household	MANNDL-M (Local Tax Setup)
MD	ANNE ARUNDEL-SINGLE	Anne Arundel-Single or Married w/h at Single rate	MANNDL-S (Local Tax Setup)
MD	BALTIMORE CITY-EXEMPT	Baltimore City - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	BALTIMORE CITY-MARRIED	Baltimore City - Married/Head of Household	MBALCI-M (Local Tax Setup)
MD	BALTIMORE CITY-SINGLE	Baltimore City - Single or Mar w/h at Single rate	MBALCI-S (Local Tax Setup)
MD	BALTIMORE CO-EXEMPT	Baltimore Co - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	BALTIMORE CO-MARRIED	Baltimore Co - Married/Head of Household	MBALCO-M (Local Tax Setup)
MD	BALTIMORE CO-SINGLE	Baltimore Co-Single or Married w/h at Single rate	MBALCO-S (Local Tax Setup)

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
MD	CALVERT-EXEMPT	Calvert - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CALVERT-MARRIED	Calvert - Married/Head of Household	MCALVT-M (Local Tax Setup)
MD	CALVERT-SINGLE	Calvert - Single or Married w/h at Single rate	MCALVT-S (Local Tax Setup)
MD	CAROLINE-EXEMPT	Caroline - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CAROLINE-MARRIED	Caroline - Married/Head of Household	MCARLN-M (Local Tax Setup)
MD	CAROLINE-SINGLE	Caroline - Single or Married w/h at Single rate	MCARLN-S (Local Tax Setup)
MD	CARROLL-EXEMPT	Carroll - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CARROLL-MARRIED	Carroll - Married/Head of Household	MCARRL-M (Local Tax Setup)
MD	CARROLL-SINGLE	Carroll - Single or Married w/h at Single rate	MCARRL-S (Local Tax Setup)
MD	CECIL-EXEMPT	Cecil - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CECIL-MARRIED	Cecil - Married/Head of Household	MCECIL-M (Local Tax Setup)

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
MD	CECIL-SINGLE	Cecil - Single or Married w/h at Single rate	MCECIL-S (Local Tax Setup)
MD	CHARLES-EXEMPT	Charles - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	CHARLES-MARRIED	Charles - Married/Head of Household	MCHRLS-M (Local Tax Setup)
MD	CHARLES-SINGLE	Charles - Single or Married w/h at Single rate	MCHRLS-S (Local Tax Setup)
MD	DORCHESTER-EXEMPT	Dorchester - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	DORCHESTER-MARRIED	Dorchester - Married/Head of Household	MDORTR-M (Local Tax Setup)
MD	DORCHESTER-SINGLE	Dorchester - Single or Married w/h at Single rate	MDORTR-S (Local Tax Setup)
MD	FREDERICK-EXEMPT	Frederick - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	FREDERICK-MARRIED	Frederick - Married/Head of Household	MFREDR-M (Local Tax Setup)
MD	FREDERICK-SINGLE	Frederick - Single or Married w/h at Single rate	MFREDR-S (Local Tax Setup)
MD	GARRETT-EXEMPT	Garrett - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	GARRETT-MARRIED	Garrett - Married/Head of Household	MGARRT-M (Local Tax Setup)
MD	GARRETT-SINGLE	Garrett - Single or Married w/h at Single rate	MGARRT-S (Local Tax Setup)

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
MD	HARFORD-EXEMPT	Harford - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	HARFORD-MARRIED	Harford - Married/Head of Household	MHARFD-M (Local Tax Setup)
MD	HARFORD-SINGLE	Harford - Single or Married w/h at Single rate	MHARFD-S (Local Tax Setup)
MD	HOWARD-EXEMPT	Howard - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	HOWARD-MARRIED	Howard - Married/Head of Household	MHOWRD-M (Local Tax Setup)
MD	HOWARD-SINGLE	Howard - Single or Married w/h at Single rate	MHOWRD-S (Local Tax Setup)
MD	KENT-EXEMPT	Kent - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	KENT-MARRIED	Kent - Married/Head of Household	MKENTC-M (Local Tax Setup)
MD	KENT-SINGLE	Kent - Single or Married w/h at Single rate	MKENTC-S (Local Tax Setup)
MD	MONTGOMERY-EXEMPT	Montgomery - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	MONTGOMERY-MARRIED	Montgomery - Married/Head of Household	MMONTG-M (Local Tax Setup)
MD	MONTGOMERY-SINGLE	Montgomery - Single or Married w/h at Single rate	MMONTG-S (Local Tax Setup)
MD	NON-RESIDENT-EXEMPT	Non-Resident - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	NON-RESIDENT-MARRIED	Non-Resident - Married/Head of Household	MNONRS-M (Local Tax Setup)

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
MD	NON-RESIDENT-SINGLE	Non-Resident-Single or Married w/h at Single rate	MNONRS-S (Local Tax Setup)
MD	PRINCE GEORGE'S-EXEMPT	Prince George's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	PRINCE GEORGE'S-MARRIED	Prince Georges - Married/Head of Household	MPRGRG-M (Local Tax Setup)
MD	PRINCE GEORGE'S-SINGLE	Prince Georges - Single or Mar w/h at Single rate	MPRGRG-S (Local Tax Setup)
MD	QUEEN ANNE'S-EXEMPT	Queen Anne's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	QUEEN ANNE'S-MARRIED	Queen Annes - Married/Head of Household	MQANNE-M (Local Tax Setup)
MD	QUEEN ANNE'S-SINGLE	Queen Annes - Single or Mar w/h at Single rate	MQANNE-S (Local Tax Setup)
MD	SAINT MARY'S-EXEMPT	Saint Mary's - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	SAINT MARY'S-MARRIED	Saint Marys - Married/Head of Household	MSTMAR-M (Local Tax Setup)
MD	SAINT MARY'S-SINGLE	Saint Marys-Single or Married w/h at Single rate	MSTMAR-S (Local Tax Setup)
MD	SOMERSET-EXEMPT	Somerset - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	SOMERSET-MARRIED	Somerset - Married/Head of Household	MSOMRT-M (Local Tax Setup)
MD	SOMERSET-SINGLE	Somerset - Single or Married w/h at Single rate	MSOMRT-S (Local Tax Setup)

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
MD	TALBOT-EXEMPT	Talbot - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	TALBOT-MARRIED	Talbot - Married/Head of Household	MTALBT-M (Local Tax Setup)
MD	TALBOT-SINGLE	Talbot - Single or Married w/h at Single rate	MTALBT-S (Local Tax Setup)
MD	WASHINGTON-EXEMPT	Washington - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WASHINGTON-MARRIED	Washington - Married/Head of Household	MWASHT-M (Local Tax Setup)
MD	WASHINGTON-SINGLE	Washington - Single or Married w/h at Single rate	MWASHT-S (Local Tax Setup)
MD	WICOMICO-EXEMPT	Wicomico - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WICOMICO-MARRIED	Wicomico - Married/Head of Household	MWIMCO-M (Local Tax Setup)
MD	WICOMICO-SINGLE	Wicomico - Single or Married w/h at Single rate	MWIMCO-S
MD	WORCESTER-EXEMPT	Worcester - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WORCESTER-MARRIED	Worcester - Married/Head of Household	MWORCT-M (Local Tax Setup)
MD	WORCESTER-SINGLE	Worcester - Single or Married w/h at Single rate	MWORCT-S (Local Tax Setup)
MD	WORK IN DELAWARE-EXEMPT	Work In Delaware - Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MD	WORK IN DELAWARE-MARRIED	Work In Delaware - Married/Head of Household	MWRKDE-M (Local Tax Setup)

STATE TAX COMPUTATIONS

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
MD	WORK IN DELAWARE-SINGLE	Work In Delaware-Single or Mar w/h at Single rate	MWRKDE-S (Local Tax Setup)
ME	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ME	MARRIED	Married	M
ME	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
MI	ALL FILERS	All Filers, Married and Single	B
MI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MN	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MN	MARRIED	Married	M
MN	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
MO	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MO	HEAD OF HOUSEHOLD	Head of Household	H
MO	MARRIED 1 INCOME	Married with one spouse working	M
MO	MARRIED DUAL INCOME	Married with both spouses working	1
MO	SINGLE	Single	S
MP	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MS	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MS	HEAD OF FAMILY	Head of Family	H

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
MS	MARRIED 1 INCOME	Married with one spouse working	M
MS	MARRIED DUAL INCOME	Married with both spouses working	1
MS	SINGLE	Single	S
MT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
MT	MARRIED	Married	M
MT	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NC	HEAD OF HOUSEHOLD	Head of Household	H
NC	MARRIED	Married or Qualifying Widow(er)	M
NC	SINGLE	Single	S
ND	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
ND	MARRIED	Married	M
ND	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NE	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NE	MARRIED	Married	M
NE	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NJ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NJ	RATE TABLE A	Single or Rate Table A	S
NJ	RATE TABLE B	Married or Rate Table B	M
NJ	RATE TABLE C	Rate Table C	1

STATE TAX COMPUTATIONS

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
NJ	RATE TABLE D	Rate Table D	2
NJ	RATE TABLE E	Rate Table E	3
NM	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NM	HEAD OF HOUSEHOLD	Head of Household	H
NM	MARRIED	Married	M
NM	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
NY	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
NY	MARRIED	Married	M
NY	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
OH	ALL FILERS	All Filers, Married and Single	B
OH	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OK	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OK	MARRIED	Married	M
OK	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
OR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
OR	MARRIED OR SINGLE	Married or Single with 3 or more allowances	M
OR	SINGLE	Single with 2 or less allowances	S
PA	ALL FILERS	All Filers, Married and Single	B

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
PA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
PR	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
PR	HEAD OF HOUSEHOLD	Head of Household	H
PR	MARRIED	Married claiming all personal exemptions	M
PR	MARRIED FILING JOINTLY	Married filing jointly, claim half the exemptions	3
PR	MARRIED FILING SEPARATELY	Married filing separate, claim all exemptions	1
PR	NO PERSONAL EXEMPTIONS	Person claiming no personal exemptions	2
PR	SINGLE	Single claiming all personal exemptions	S
RI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
RI	MARRIED	Married	M
RI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
SC	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
SC	MARRIED	Married, one or more exemptions	M
SC	SINGLE	Single, zero exemptions	S
UT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
UT	MARRIED	Married	M
UT	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
VA	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VA	MARRIED	Married	M
VA	MARRIED FILING SEPARATELY	Married, filing a separate return	B
VA	SINGLE	Single	S
VI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VI	HEAD OF HOUSEHOLD	Head of Household	H
VI	MARRIED	Married	M
VI	SINGLE	Single	S
VT	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
VT	MARRIED/CIVIL UNION	Married or Civil Union	M
VT	SINGLE OR MARRIED/CIVIL UNION	Single or Married/CU but w/h at higher Single rate	S
WI	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
WI	MARRIED	Married	M
WI	SINGLE OR MARRIED	Single or Married but w/h at higher Single rate	S
WQ	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)
WQ	MARRIED	Married	M
WQ	SINGLE	Single	S
WV	ALL FILERS ONE INCOME	Single or Married and withhold at lower rate	B
WV	ALL FILERS WITH TWO INCOMES	Married or Single and withhold at higher rate	1

State Code (STATE_CD)	New Filing Status Code (S_ST_FIL_STAT_CD)	New Filing Status Description (S_ST_FIL_STAT_NAME)	Prior Filing Status Code (PRIOR_STATUS)
WV	EXEMPT	Exempt from state taxes	(n/a - status did not exist prior to the filing status update)

The Update State Filing Statuses utility will update the following tables with the new state filing statuses:

- **Manage Employee Taxes**

The Update State Filing Statuses application will replace each employee's old state filing status with the new state filing status. For example, if the employee's existing **Withholding State** is 'MO' (Missouri) with a **State Filing Status** of '1' (Employee's filing status is Married and he/she has indicated that his/her spouse *does* work on the MO W-4), the utility will change the employee's **State Filing Status** to 'MARRIED DUAL INCOME' (Married with both spouses working).

Employee Tax records for terminated employees will only be updated if you select the **Update terminated Employees** check box.

Employees assigned to a Maryland Local Tax Code will be updated with the appropriate Maryland state filing status. For example, an employee with a Local Tax Code of 'MCARRL' (Carroll County, MD) and a Filing Status of 'M' (Married) will be updated with a state filing status of 'CARROLL-MARRIED'.

- **Manage Employee Earnings History**

A record of the employee's state filing status as of payroll computation is retained in the Manage Employee Earnings History table. If you would like these historical records to be updated with the new state filing statuses, select the **Update Employee Taxes, Multi-State Taxes, Maryland Local Taxes, and Employee Earnings** option prior to processing. If you would like these historical records to retain the old state filing statuses, select the **Update Employee Taxes, Multi-State Taxes and Maryland Local Taxes** option prior to processing.

- **Maryland Local Tax Tables**

Due to the limited number of old state filing statuses, Maryland tax tables were maintained in the Local Tax Tables. The State Withholding Filing Status Update was designed to move the Maryland tax information out of the Local tax tables and into the State tax tables. Therefore, the Maryland tax information will no longer be maintained in the Local tax tables and will be zeroed out by the Update State Filing Statuses application.

- **ESS Configure State Tax Settings**

The Update State Filing Statuses application will replace any old state filing statuses with the new state filing statuses. This screen is only accessible if you are licensed for Deltek Employee Self Service (ESS).

Warning: In order to update the old state filing statuses to the new state filing statuses, you must run the Update State Filing Statuses utility which you can access by going to **People » Payroll » Payroll Utilities** menu. You must run this utility before you can load any tax table updates released by Deltek starting in March 2019. All tax table updates released by Deltek starting in March 2019 will only provide updates for the new state filing statuses.

SUTA LIMITS AS OF JANUARY 2020

SUTA Wage Base				
State	2020	2019	2018	2017
Alabama	8,000	8,000	8,000	8,000
Alaska	41,500	39,900	39,500	39,800
Arizona	7,000	7,000	7,000	7,000
Arkansas	7,000	10,000	10,000	12,000
California	7,000	7,000	7,000	7,000
Colorado	13,600	13,100	12,600	12,500
Connecticut	15,000	15,000	15,000	15,000
Delaware	16,500	16,500	16,500	18,500
District of Columbia	9,000	9,000	9,000	9,000
Florida	7,000	7,000	7,000	7,000
Georgia	9,500	9,500	9,500	9,500
Hawaii	48,100	46,800	45,900	44,000
Idaho	41,600	40,000	38,200	37,800
Illinois	12,740	12,960	12,960	12,960
Indiana	9,500	9,500	9,500	9,500
Iowa	31,600	30,600	29,900	29,300
Kansas	14,000	14,000	14,000	14,000
Kentucky	10,800	10,500	10,200	10,200
Louisiana	7,700	7,700	7,700	7,700
Maine	12,000	12,000	12,000	12,000
Maryland	8,500	8,500	8,500	8,500
Massachusetts	15,000	15,000	15,000	15,000
Michigan	9,000 *9,500	9,000 *9,500	9,000 *9,500	9,000 *9,500

SUTA Wage Base				
State	2020	2019	2018	2017
Minnesota	35,000	34,000	32,000	32,000
Mississippi	14,000	14,000	14,000	14,000
Missouri	11,500	12,000	12,500	13,000
Montana	34,100	33,000	32,000	31,400
Nebraska	9,000	9,000	9,000	9,000
Nevada	32,500	31,200	30,500	29,500
New Hampshire	14,000	14,000	14,000	14,000
New Jersey	35,300	34,400	33,700	33,500
New Mexico	25,800	24,800	24,200	24,300
New York	11,600	11,400	11,100	10,900
North Carolina	25,200	24,300	23,500	23,100
North Dakota	36,400	36,400	35,500	35,100
Ohio	9,000	9,500	9,500	9,000
Oklahoma	18,700	18,100	17,600	17,700
Oregon	42,100	40,600	39,300	38,400
Pennsylvania	10,000	10,000	10,000	9,750
Puerto Rico	7,000	7,000	7,000	7,000
Rhode Island	24,000 **25,500	23,600 **25,100	23,000 **24,500	22,400 **23,900
South Carolina	14,000	14,000	14,000	14,000
South Dakota	15,000	15,000	15,000	15,000
Tennessee	7,000	7,000	7,000	8,000
Texas	9,000	9,000	9,000	9,000
Utah	36,600	35,300	34,300	33,100
Vermont	16,100	15,600	17,600	17,300

SUTA Wage Base				
State	2020	2019	2018	2017
Virginia	8,000	8,000	8,000	8,000
Virgin Islands	26,500	26,500	24,200	23,500
Washington	52,700	49,800	47,300	45,000
West Virginia	12,000	12,000	12,000	12,000
Wisconsin	14,000	14,000	14,000	14,000
Wyoming	26,400	25,400	24,700	25,400

* Michigan's modified taxable wage base for delinquent employers.

** Experienced Rhode Island employers that pay the maximum unemployment tax rate make payments based on a higher wage base.



State legislatures meet at various times during the first quarter of the year to rule on the unemployment wage base. Therefore, if you receive information at a later date, go to the Manage State Taxes screen and enter the new limit in the **Unemployment Limit** field.

2020 STATE DISABILITY INSURANCE - EMPLOYEE CONTRIBUTION

State Disability Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same **Locality Code**, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Percent Over Excess**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount
California	\$118,371.00	1.00%	\$1,183.71
Hawaii	Based on Employee's Weekly Rate	0.5% ⁽¹⁾	\$282.88
New Jersey	\$134,900.00	0.26%	\$350.74
New York	\$8,500.00	0.5% ⁽²⁾	\$42.50
Puerto Rico	\$9,000.00	0.30%	\$27.00
Rhode Island	\$72,300.00	1.30%	\$939.90

⁽¹⁾ Not to exceed \$5.44 per week: Maximum weekly wage base is \$1,088.08

⁽²⁾ Not to exceed \$.60 per week.

2020 STATE UNEMPLOYMENT INSURANCE-EMPLOYEE CONTRIBUTION

State Unemployment Insurance is deducted by setting up a **Locality Code** in the Manage Local Taxes screen with **Tax Based On** as a **Y Method**. Using the same locality code, enter a record in the Manage Local Standard Deductions screen with a filing status of **Both** and with **Standard Deduction %**, **Minimum**, and **Maximum** equal to **0.00**.

Using the same locality code and filing status, enter a record in the Manage Local Tax Tables screen with the first line in **For Taxable Income Over** equal to **0.00**, **Base Tax Plus** equal to **0.00**, and **Percent of Excess** equal to the **Employee Tax Rate** listed below. The second line of this table should be entered with **For Taxable Income Over** equal to the **Annual Taxable Wage Base** listed below, **Base Tax Plus** equal to the **Maximum Amount** listed below, and **Percent of Excess** equal to **0.00**.

State	Annual Taxable Wage Base	Employee Tax Rate (%)	Maximum Amount	Fund Name
Alaska	\$39,900.00	0.50%	199.50	Unemployment
New Jersey	\$134,900.00	0.16%	215.84	Family Leave Insurance (FLI)
New Jersey	\$35,300.00	0.3825%	135.02	Unemployment & Health Care
New Jersey	\$35,300.00	0.0425%	15.00	Work Force Development/ Supplemental Workforce Fund ⁽¹⁾
Pennsylvania	None	0.06%	None	Unemployment

⁽¹⁾ Legislation for New Jersey requires that the amounts of these funds be reported separately in Box 14 of the W-2. Therefore, this must be set up as a deduction. You have the option of setting up each fund as its own deduction or combining the two into one deduction. We suggest that you combine the two into one deduction; then you need to use only one line in Box 14.

STATE TAX TABLES

Summary

State	Special Programming (7.0+)	Special Setup
AK		
AL		Y
AR	Y	Y
AZ		
CA		
CO		
CT	Y	Y
DC		
DE		
FL		
GA		Y
HI		
IA		Y
ID		
IL		
IN		
KS		
KY		
LA	Y	
MA		Y
MD		
ME		

State	Special Programming (7.0+)	Special Setup
MI		
MN		
MO		
MS		Y
MT		
NC		
ND		
NE	Y	
NH		
NJ		
NM		
NV		
NY		
OH		
OK		
OR	Y	
PA		
PR	Y	Y
RI		
SC		Y
SD		
TN		
TX		
UT	Y	
VA		
VI		

State	Special Programming (7.0+)	Special Setup
VT		
WA		
WI		
WV		
WY		

Exempt Filing Status

The following tables have been added for each state.

Manage State Tax Withholding Adjustments

Type: Supplemental Tax Rate

Filing Status: EXEMPT (Exempt from state taxes)

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	Other Rate 2
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	0.0000%

Manage State Standard Deductions

Filing Status: EXEMPT (Exempt from state taxes)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.00%	0.00	0.00

Manage State Taxes

Filing Status: EXEMPT (Exempt from state taxes)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

Alabama (AL)

State Information

Alabama Withholding Tax Tables & Instructions for Employers and Withholding Agents

https://revenue.alabama.gov/wp-content/uploads/2019/01/whbooklet_0119.pdf

Alabama Withholding Exemption Certificate

[http://www.revenue.alabama.gov/withholding/FA4\(3_14\).pdf](http://www.revenue.alabama.gov/withholding/FA4(3_14).pdf)

Data Setup for Alabama

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married filing jointly: If the employee claims married with an exemption for both spouses (M – Married Filing Jointly) on the Alabama A-4. ▪ Head of Family: If the employee is claiming single head of family on the Alabama A-4. ▪ Single: If the employee single claiming a full personal exemption (S – Single) on the Alabama A-4. ▪ No Exemptions: If the employee is single and claiming no exemptions. (This corresponds to status 0 in Alabama's tax regulations.) However, it is recommended that you use the appropriate filing status and enter 0 exemptions for the employee since the standard deduction amounts differ for single and married employees.) ▪ Married filing separately: If the employee claims married with an exemption for himself or herself only (MS – Married Filing Separately) on the Alabama A-4.
Withholding State Exemptions	<ul style="list-style-type: none"> ▪ Married filing jointly: Enter 1 to trigger the \$3,000.00 personal exemption. ▪ Head of Family: Enter 1 to trigger the \$3,000.00 personal exemption. ▪ Single: Enter 1 to trigger the \$1,500.00 personal exemption. ▪ No Exemptions: Enter 0 (zero) as this status corresponds to status 0 in Alabama's tax regulations. ▪ Married filing separately: Enter 1 to trigger the \$1,500.00 personal exemption.

ALABAMA (AL)		
ALABAMA Manage State Taxes (PRMSTI)	State: AL (Alabama)	
	Effective Date	01/01/2019
	Unemployment Limit	8,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Alabama State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	9,999,999.99 Alabama allows federal income tax withheld to be deducted; therefore, the Fed W/H Credit Limit column is populated with 9,999,999.00.
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

ALABAMA (AL)						
ALABAMA State Tax Withholding Adjustments	State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married filing jointly					Manage State Tax Withholding Adjustments (PRMSTAC)
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	3,000.00	0.00%	N	0.00
	State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Single					
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	1,500.00	0.00%	N	0.00
	State: AL Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Head of Family					
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	3,000.00	0.00%	N	0.00
	State: AL Type: Personal Exemption Allowance					
	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount

ALABAMA (AL)
Effective Date: 01/01/2019

Filing Status: No Exemptions

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00

State: AL

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Married filing separately

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	1,500.00	0.00%	N	0.00

State: AL

Type: Dependent Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Married filing jointly

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	1,000.00	0.00%	N	0.00
20,000.00	0.00	500.00	0.00%	N	0.00
100,000.00	0.00	300.00	0.00%	N	0.00

State: AL

ALABAMA (AL)

Type: Dependent Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Single

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	1,000.00	0.00%	N	0.00
20,000.00	0.00	500.00	0.00%	N	0.00
100,000.00	0.00	300.00	0.00%	N	0.00

State: AL

Type: Dependent Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Head of Family

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	1,000.00	0.00%	N	0.00
20,000.00	0.00	500.00	0.00%	N	0.00
100,000.00	0.00	300.00	0.00%	N	0.00

State: AL

Type: Dependent Exemption Allowance

Effective Date: 01/01/2019

Filing Status: No Exemptions

For Annualized Wages Over	Base Amount	Amount Per Credit/	Percent of Excess	1 st Exempt Override	1 st Exempt Override Amount
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ALABAMA (AL)						
			Exemption		de (Y/N)	
	0.00	0.00	1,000.00	0.00%	N	0.00
	20,000.00	0.00	500.00	0.00%	N	0.00
	100,000.00	0.00	300.00	0.00%	N	0.00
	State: AL					
	Type: Dependent Exemption Allowance					
	Effective Date: 01/01/2019					
	Filing Status: Married filing separately					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	1,000.00	0.0000%	N	0.00
20,000.00	0.00	500.00	0.0000%	N	0.00	
100,000.00	0.00	300.00	0.0000%	N	0.00	
Alabama Standard Deduction	State: AL					
	Effective Date: 01/01/2019					
	Filing Status: Married filing jointly					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	7,500.00	0.0000%	7,500.00	7,500.00	State Standard Deductions (PRMSSD)
	23,499.00	7,325.00	0.0000%	7,325.00	7,325.00	
	23,999.00	7,150.00	0.0000%	7,150.00	7,150.00	
	24,499.00	6,975.00	0.0000%	6,975.00	6,975.00	

ALABAMA (AL)

	24,999.00	6,800.00	0.0000%	6,800.00	6,800.00	
	25,499.00	6,625.00	0.0000%	6,625.00	6,625.00	
	25,999.00	6,450.00	0.0000%	6,450.00	6,450.00	
	26,499.00	6,275.00	0.0000%	6,275.00	6,275.00	
	26,999.00	6,100.00	0.0000%	6,100.00	6,100.00	
	27,499.00	5,925.00	0.0000%	5,925.00	5,925.00	
	27,999.00	5,750.00	0.0000%	5,750.00	5,750.00	
	28,499.00	5,575.00	0.0000%	5,575.00	5,575.00	
	28,999.00	5,400.00	0.0000%	5,400.00	5,400.00	
	29,499.99	5,225.00	0.0000%	5,225.00	5,225.00	
	29,999.00	5,050.00	0.0000%	5,050.00	5,050.00	
	30,499.00	4,875.00	0.0000%	4,875.00	4,875.00	
	30,999.00	4,700.00	0.0000%	4,700.00	4,700.00	
	31,499.00	4,525.00	0.0000%	4,525.00	4,525.00	
	31,999.00	4,350.00	0.0000%	4,350.00	4,350.00	
	32,499.00	4,175.00	0.0000%	4,175.00	4,175.00	
	32,999.99	4,000.00	0.0000%	4,000.00	4,000.00	
State: AL						
Effective Date: 01/01/2019						
Filing Status: Single						
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
0.00	2,500.00	0.0000%	2,500.00	2,500.00		
23,499.00	2,475.00	0.0000%	2,475.00	2,475.00		
23,999.00	2,450.00	0.0000%	2,450.00	2,450.00		

ALABAMA (AL)					
	24,499.00	2,425.00	0.0000%	2,425.00	2,425.00
	24,999.00	2,400.00	0.0000%	2,400.00	2,400.00
	25,499.00	2,375.00	0.0000%	2,375.00	2,375.00
	25,999.00	2,350.00	0.0000%	2,350.00	2,350.00
	26,499.00	2,325.00	0.0000%	2,325.00	2,325.00
	26,999.00	2,300.00	0.0000%	2,300.00	2,300.00
	27,499.00	2,275.00	0.0000%	2,275.00	2,275.00
	27,999.00	2,250.00	0.0000%	2,250.00	2,250.00
	28,499.00	2,225.00	0.0000%	2,225.00	2,225.00
	28,999.00	2,200.00	0.0000%	2,200.00	2,200.00
	29,499.00	2,175.00	0.0000%	2,175.00	2,175.00
	29,999.00	2,150.00	0.0000%	2,150.00	2,150.00
	30,499.00	2,125.00	0.0000%	2,125.00	2,125.00
	30,999.00	2,100.00	0.0000%	2,100.00	2,100.00
	31,499.00	2,075.00	0.0000%	2,075.00	2,075.00
	31,999.00	2,050.00	0.0000%	2,050.00	2,050.00
	32,499.00	2,025.00	0.0000%	2,025.00	2,025.00
	32,999.99	2,000.00	0.0000%	2,000.00	2,000.00
State: AL Effective Date: 01/01/2019 Filing Status: Head of Family					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	4,700.00	0.0000%	4,700.00	4,700.00
	23,499.00	4,565.00	0.0000%	4,565.00	4,565.00

ALABAMA (AL)

	23,999.00	4,430.00	0.0000%	4,430.00	4,430.00
	24,499.00	4,295.00	0.0000%	4,295.00	4,295.00
	24,999.00	4,160.00	0.0000%	4,160.00	4,160.00
	25,499.00	4,025.00	0.0000%	4,025.00	4,025.00
	25,999.00	3,890.00	0.0000%	3,890.00	3,890.00
	26,499.00	3,755.00	0.0000%	3,755.00	3,755.00
	26,999.00	3,620.00	0.0000%	3,620.00	3,620.00
	27,499.00	3,485.00	0.0000%	3,485.00	3,485.00
	27,999.00	3,350.00	0.0000%	3,350.00	3,350.00
	28,499.00	3,215.00	0.0000%	3,215.00	3,215.00
	28,999.00	3,080.00	0.0000%	3,080.00	3,080.00
	29,499.00	2,945.00	0.0000%	2,945.00	2,945.00
	29,999.00	2,810.00	0.0000%	2,810.00	2,810.00
	30,499.00	2,675.00	0.0000%	2,675.00	2,675.00
	30,999.00	2,540.00	0.0000%	2,540.00	2,540.00
	31,499.00	2,405.00	0.0000%	2,405.00	2,405.00
	31,999.00	2,270.00	0.0000%	2,270.00	2,270.00
	32,499.00	2,135.00	0.0000%	2,135.00	2,135.00
	32,999.99	2,000.00	0.0000%	2,000.00	2,000.00
State: AL					
Effective Date: 01/01/2019					
Filing Status: 0 - No Exemptions					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
0.00	2,500.00	0.0000%	2,500.00	2,500.00	

ALABAMA (AL)

	23,499.00	2,475.00	0.0000%	2,475.00	2,475.00
	23,999.00	2,450.00	0.0000%	2,450.00	2,450.00
	24,499.00	2,425.00	0.0000%	2,425.00	2,425.00
	24,999.00	2,400.00	0.0000%	2,400.00	2,400.00
	25,499.00	2,375.00	0.0000%	2,375.00	2,375.00
	25,999.00	2,350.00	0.0000%	2,350.00	2,350.00
	26,499.00	2,325.00	0.0000%	2,325.00	2,325.00
	26,999.00	2,300.00	0.0000%	2,300.00	2,300.00
	27,499.00	2,275.00	0.0000%	2,275.00	2,275.00
	27,999.00	2,250.00	0.0000%	2,250.00	2,250.00
	28,499.00	2,225.00	0.0000%	2,225.00	2,225.00
	28,999.00	2,200.00	0.0000%	2,200.00	2,200.00
	29,499.00	2,175.00	0.0000%	2,175.00	2,175.00
	29,999.00	2,150.00	0.0000%	2,150.00	2,150.00
	30,499.00	2,125.00	0.0000%	2,125.00	2,125.00
	30,999.00	2,100.00	0.0000%	2,100.00	2,100.00
	31,499.00	2,075.00	0.0000%	2,075.00	2,075.00
	31,999.00	2,050.00	0.0000%	2,050.00	2,050.00
	32,499.00	2,025.00	0.0000%	2,025.00	2,025.00
	32,999.99	2,000.00	0.0000%	2,000.00	2,000.00
State: AL					
Effective Date: 01/01/2019					
Filing Status: Married filing separately					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	

ALABAMA (AL)						
	0.00	3,750.00	0.0000%	3,750.00	3,750.00	
	10,749.00	3,662.00	0.0000%	3,662.00	3,662.00	
	10,999.00	3,574.00	0.0000%	3,574.00	3,574.00	
	11,249.00	3,486.00	0.0000%	3,486.00	3,486.00	
	11,499.00	3,398.00	0.0000%	3,398.00	3,398.00	
	11,749.00	3,310.00	0.0000%	3,310.00	3,310.00	
	11,999.00	3,222.00	0.0000%	3,222.00	3,222.00	
	12,249.00	3,134.00	0.0000%	3,134.00	3,134.00	
	12,499.00	3,046.00	0.0000%	3,046.00	3,046.00	
	12,749.00	2,958.00	0.0000%	2,958.00	2,958.00	
	12,999.00	2,870.00	0.0000%	2,870.00	2,870.00	
	13,249.00	2,782.00	0.0000%	2,782.00	2,782.00	
	13,499.00	2,694.00	0.0000%	2,694.00	2,694.00	
	13,749.00	2,606.00	0.0000%	2,606.00	2,606.00	
	13,999.00	2,518.00	0.0000%	2,518.00	2,518.00	
	14,249.00	2,430.00	0.0000%	2,430.00	2,430.00	
	14,499.00	2,342.00	0.0000%	2,342.00	2,342.00	
	14,749.00	2,254.00	0.0000%	2,254.00	2,254.00	
	14,999.00	2,166.00	0.0000%	2,166.00	2,166.00	
	15,249.00	2,078.00	0.0000%	2,078.00	2,078.00	
	15,499.99	2,000.00	0.0000%	2,000.00	2,000.00	
ALABAMA State Tax Tables	State: AL Effective Date: 01/01/2019 Filing Status: 0 - No Exemptions					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			

ALABAMA (AL)

0.00	0.00	2.0000%
500.00	10.00	4.0000%
3,000.00	110.00	5.0000%

State: AL**Effective Date:** 01/01/2019**Filing Status:** Married filing separately

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
500.00	10.00	4.0000%
3,000.00	110.00	5.0000%

State: AL**Effective Date:** 01/01/2019**Filing Status:** Head of Family

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
500.00	10.00	4.0000%
3,000.00	110.00	5.0000%

State: AL**Effective Date:** 01/01/2019**Filing Status:** Married filing jointly

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
1,000.00	20.00	4.0000%

ALABAMA (AL)					
		6,000.00	220.00	5.0000%	
State: AL Effective Date: 01/01/2019 Filing Status: Single					
		For Taxable Income Over	Base Tax	Percent of Excess	
		0.00	0.00	2.0000%	
		500.00	10.00	4.0000%	
		3,000.00	110.00	5.0000%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay for Pay Period	Manage Payroll Records
Less	AL Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AL Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AL Adjusted Gross Income for Pay Period	
Times	Pay Frequency Monthly: 12 Semi-Monthly: 24 Bi-Weekly: 26 Weekly: 52	Manage Pay Periods
Equals	Annualized Gross Pay	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Federal Tax Withholding for the Period x Pay Frequency	Manage Payroll Records / Manage Pay Periods

	Calculation	Related Screens
Less	Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Number of Withholding State Dependents x Amount Per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Alaska (AK)

Data Setup for Alaska

ALASKA (AK)		
ALASKA State Taxes	State: AK (Alaska)	Manage State Taxes (PRMSTI)
	Effective Date	
	Unemployment Limit	
	Unemployment Rate	
	Supplemental Tax Rate	
	Tax Based On	
	Round W/H Amount (CP7)	
	Fed W/H Credit Limit	
	FICA W/H Credit Limit	
	Exempt Amount Married	
	Exempt Amount Single	
	Exempt Amount Other	
	Dependent Credit Amount	
	Credit Amount	
	No Standard Deduction if Zero Exemptions	
	Apply Federal Supplemental Tax Rate to Bonus Checks	
	Low W/H Rate	
	Nonresident Alien Additional Amount	

Arizona (AZ)

State Information

Arizona Withholding Percentage Election Form (A-4)

<https://azdor.gov/businesses-arizona/withholding-tax>

Arizona Withholding Basics

<http://www.azdor.gov/Business/WithholdingTax.aspx>

Data Setup for Arizona

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Withholding Rate 0.8%: If the employee has chosen an Arizona withholding rate of 0.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 1.3%: If the employee has chosen an Arizona withholding rate of 1.3% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 1.8%: If the employee has chosen an Arizona withholding rate of 1.8% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 2.7%: If the employee has chosen an Arizona withholding rate of 2.7% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 3.6%: If the employee has chosen an Arizona withholding rate of 3.6% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 4.2%: If the employee has chosen an Arizona withholding rate of 4.2% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 5.1%: If the employee has chosen an Arizona withholding rate of 5.1% on his/her Arizona Withholding Percentage Election (A-4) form. ▪ Withholding Rate 0%: If the employee has elected an Arizona withholding percentage of 0% on his/her Arizona Withholding Percentage Election (A-4) form.
Withholding State Exemptions	Enter 0 (zero).

ARIZONA (AZ)													
Arizona State Taxes	State: AZ (Arizona)				Manage State Taxes (PRMSTI)								
	Effective Date		01/01/2011										
	Unemployment Limit		7,000.00										
	Unemployment Rate		The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arizona State Taxes record. The value can be edited if necessary.										
	Supplemental Tax Rate		7.0000%										
	Tax Based On		G										
	Round W/H Amount (CP7)		N										
	Fed W/H Credit Limit		0.00										
	FICA W/H Credit Limit		0.00										
	Exempt Amount Married		0.00										
	Exempt Amount Single		0.00										
	Exempt Amount Other		0.00										
	Dependent Credit Amount		0.00										
	Credit Amount		0.00										
Arizona State Standard Deduction s	There is no standard deduction amount for the state of Arizona.				Manage State Standard Deductions (PRMSSD)								
	State: AZ												
	Effective Date: 01/01/2017												
	Filing Status: Withholding Rate 0.8%												
	<table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr></table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum									
0.00	0.00	0.00%	0.00	0.00									
	State: AZ												
	Effective Date: 01/01/2017												
	Filing Status: Withholding Rate 1.3%												

ARIZONA (AZ)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 1.8%					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 2.7%					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 3.6%					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 4.2%					

ARIZONA (AZ)

	<table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr></table> <div>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 5.1%</div> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr></table> <div>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 0%</div> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.0000%	0.00	0.00																												
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.0000%	0.00	0.00																												
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																												
0.00	0.00	0.0000%	0.00	0.00																												

Arizona State Tax Tables	<div>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 0.8%</div> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>0.8000%</td></tr></table> <div>State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 1.3%</div> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.8000%	For Taxable Income Over	Base Tax	Percent of Excess	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess									
0.00	0.00	0.8000%									
For Taxable Income Over	Base Tax	Percent of Excess									

ARIZONA (AZ)				
	0.00	0.00	1.3000%	
State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 1.8%				
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	1.8000%	
State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 2.7%				
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	2.7000%	
State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 3.6%				
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	3.6000%	
State: AZ Effective Date: 01/01/2017 Filing Status: Withholding Rate 4.2%				
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	4.2000%	

ARIZONA (AZ)		
	State: AZ	
	Effective Date: 01/01/2017	
	Filing Status: Withholding Rate 5.1%	
	For Taxable Income Over	Base Tax
	0.00	0.00
	Percent of Excess	5.1000%
	State: AZ	
	Effective Date: 01/01/2017	
	Filing Status: Withholding Rate 0%	
	For Taxable Income Over	Base Tax
0.00	0.00	
Percent of Excess	0.0000%	

Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Arizona.

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	AZ Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AZ Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AZ Annualized Gross Pay	
Less	Standard Deduction Amount (if applicable)	Manage State Standard Manage Deductions
Less	Exemption Amount (if applicable) (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes

	Calculation	Related Screens
Equals	Annual Taxable Wages	
	Apply the appropriate tax table $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Arkansas (AR)

State Information

Arkansas Withholding Exemption Certificate (AR4EC)

<https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/AR4EC.pdf>

Arkansas Formula Method

<https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/whformula.pdf>

Data Setup for Arkansas

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single: Select this filing status for employees claiming Single on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ Married: Select this filing status for employees claiming Married Filing Jointly on the Arkansas Withholding Exemption Certificate (AR4EC) form. ▪ Head of Household: Select this filing status for employees claiming Head of Household on the Arkansas Withholding Exemption Certificate (AR4EC) form.
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
Additional Amount	Enter the additional amount the employee opts to have deducted from each paycheck (as specified on his/her Form AR4EC).

ARKANSAS (AR)		
Arkansas State Taxes	State: AR (Arkansas)	
	Effective Date	01/01/2020
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Arkansas State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	6.9000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	26.00 This is the credit amount applied per total number of withholding exemptions claimed by the employee on his/her Form AR4EC.
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

ARKANSAS (AR)					
Arkansas State Standard Deductions	State: AR Effective Date: 01/01/2017 Filing Status: Married				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	2,200.00	2,200.00
	State: AR Effective Date: 01/01/2017 Filing Status: Single				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	2,200.00	2,200.00
Arkansas State Tax Tables	State: AR Effective Date: 01/01/2017 Filing Status: Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	2,200.00	2,200.00
	State: AR Effective Date: 01/01/2017 Filing Status: Married				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.9000%		
	4,299.00	64.49	2.4000%		
					Manage State Tax Tables (PRMSTT)

ARKANSAS (AR)

8,399.00	148.48	3.4000%
12,599.00	274.47	4.4000%
20,999.00	589.45	5.9000%
35,099.00	940.44	6.9000%

State: AR**Effective Date:** 01/01/2017**Filing Status:** Single


For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.9000%
4,299.00	64.49	2.4000%
8,399.00	148.48	3.4000%
12,599.00	274.47	4.4000%
20,999.00	589.45	5.9000%
35,099.00	940.44	6.9000%

State: AR**Effective Date:** 01/01/2017**Filing Status:** Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.9000%
4,299.00	64.49	2.4000%
8,399.00	148.48	3.4000%
12,599.00	274.47	4.4000%
20,999.00	589.45	5.9000%
35,099.00	940.44	6.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	AR Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	AR Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	AR Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Net Taxable Income 	(Calculated)
	<p>Effective January 1, 2015:</p> <p>If Net Taxable Income < 50,000 Then Annual Taxable Wages = \$50 midrange of Net Taxable Income Else Annual Taxable Wages = Net Taxable Income Apply the Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability =(Annual Taxable Wages * Tax Percentage) – Base Tax Round Annualized State Tax Liability to whole number. See Appendix A</p> <p>-----</p> <p>Prior to January 1, 2015: Apply the Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables

	Calculation	Related Screens
Equals	Annualized State Tax Liability	
Less	Personal Tax Credit (Withholding State Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

California (CA)

State Information

California Withholding Schedules for 2019

Method B: https://www.edd.ca.gov/pdf_pub_ctr/19methb.pdf


Costpoint uses California's Method B for determining the amount to be withheld from wages and salaries for state personal income tax.

California Withholding Allowance Certificate (DE4)

http://www.edd.ca.gov/pdf_pub_ctr/de4.pdf

Data Setup for California

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married, one income 0-1 allowances: If the employee's filing status is Married (one income) and he claims zero or one allowance from the DE 4 Regular Withholding Allowances Worksheet A. ▪ Head of Household: If the employee's filing status is Head of Household on the DE 4. ▪ Single or dual income Married: If the employee's filing status is Single or Married (with two or more incomes) on the DE 4. ▪ Married, one income 2 or more allowances: If the employee's filing status is Married (one income) on the DE 4 and he claims two or more allowances from the DE 4 Regular Withholding Allowances Worksheet A.
Withholding State Exemptions	<p>Enter the number of additional withholding allowances the employee is claiming from the DE 4 Estimated Deductions Worksheet B.</p> <div>  <p>Only employees who are married and claiming zero or one exemption should use the Married, one income 0-1 allowances filing status. All other married employees should use Married, one income 2 or more allowances.</p> </div>
Withholding State Credits	<p>Enter the number of allowances the employee is claiming from the DE 4 Regular Withholding Allowances Worksheet A.</p>

CALIFORNIA (CA)		
California	State: CA (California)	
	Effective Date	01/01/2020

CALIFORNIA (CA)																		
State Taxes	Unemployment Limit	7,000.00																
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent California State Taxes record. The value can be edited if necessary.																
	Supplemental Tax Rate	10.2300%																
	Tax Based On	G																
	Round W/H Amount (CP7)	N																
	Fed W/H Credit Limit	0.00																
	FICA W/H Credit Limit	0.00																
	Exempt Amount Married	0.00																
	Exempt Amount Single	0.00																
	Exempt Amount Other	0.00																
	Dependent Credit Amount	0.00																
	Credit Amount	0.00																
	No Standard Deduction if Zero Exemptions	N																
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																
	Low W/H Rate	0.0000%																
Nonresident Alien Additional Amount	0.00																	
California Personal Tax Credit	<p>State: CA</p> <p>Type: Personal Tax Credit</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Married, one income 2 or more allowances</p> <table border="1"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>						For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt						
For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt													

CALIFORNIA (CA)						
	0.00	0.00	134.20	0.00	N	0.00
State: CA Type: Personal Tax Credit Effective Date: 01/01/2020 Filing Status: Head of Household						
	For Annualized Wages Over	Base Amount	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	134.20	0.00	N	0.00
State: CA Type: Personal Tax Credit Effective Date: 01/01/2020 Filing Status: Married, one income 0-1 allowances						
	For Annualized Wages Over	Base Amount	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	134.20	0.00	N	0.00
State: CA Type: Personal Tax Credit Effective Date: 01/01/2020 Filing Status: Single or dual income Married						
	For Annualized Wages Over	Base Amount	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	134.20	0.00	N	0.00
California Standard Deduction	State: CA Effective Date: 01/01/2020					

CALIFORNIA (CA)**Filing Status:** Married, one income 2 or more allowances

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	9,074.00	0.0000%	9,074.00	9,074.00

State: CA**Effective Date:** 01/01/2020**Filing Status:** Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	9,074.00	0.0000%	9,074.00	9,074.00

State: CA**Effective Date:** 01/01/2020**Filing Status:** Married, one income 0-1 allowances

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,537.00	0.0000%	4,537.00	4,537.00

State: CA**Effective Date:** 01/01/2020**Filing Status:** Single or dual income Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,537.00	0.0000%	4,537.00	4,537.00

CALIFORNIA (CA)

California
State Tax
Tables

State: CA**Effective Date:** 01/01/2020**Filing Status:** Married, one income 2 or more allowances

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
17,618.00	193.80	2.2000%
41,766.00	725.06	4.4000%
65,920.00	1,787.84	6.6000%
91,506.00	3,476.52	8.8000%
115,648.00	5,601.02	10.2300%
590,746.00	54,203.55	11.3300%
708,890.00	67,589.27	12.4300%
1,000,000.00	103,774.24	13.5300%
1,181,484.00	128,329.03	14.6300%

State: CA**Effective Date:** 01/01/2020**Filing Status:** Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
17,629.00	193.92	2.2000%
41,768.00	724.98	4.4000%
53,843.00	1,256.28	6.6000%
66,636.00	2,100.62	8.8000%
78,710.00	3,163.13	10.2300%

CALIFORNIA (CA)

401,705.00	36,205.52	11.3300%
482,047.00	45,308.27	12.4300%
803,410.00	85,253.69	13.5300%
1,000,000.00	111,852.32	14.6300%

State: CA**Effective Date:** 01/01/2020**Filing Status:** Married, one income 0-1 allowances

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
17,618.00	193.80	2.2000%
41,766.00	725.06	4.4000%
65,920.00	1,787.84	6.6000%
91,506.00	3,476.52	8.8000%
115,648.00	5,601.02	10.2300%
590,746.00	54,203.55	11.3300%
708,890.00	67,589.27	12.4300%
1,000,000.00	103,774.24	13.5300%
1,181,484.00	128,329.03	14.6300%

State: CA**Effective Date:** 01/01/2020**Filing Status:** Single or dual income Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.1000%
8,809.00	96.90	2.2000%

CALIFORNIA (CA)																																		
	20,883.00	362.53	4.4000%																															
	32,960.00	893.92	6.6000%																															
	45,753.00	1,738.26	8.8000%																															
	57,824.00	2,800.51	10.2300%																															
	295,373.00	27,101.77	11.3300%																															
	354,445.00	33,794.63	12.4300%																															
	590,742.00	63,166.35	13.5300%																															
	1,000,000.00	118,538.96	14.6300%																															
California Low Income Exemption	<p>State: CA</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Married, one income 2 or more allowances</p> <p>Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> </tr> </thead> <tbody> <tr> <td>30,083.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: CA</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Head of Household</p> <p>Wage Type: Gross Wages</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over/Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/Exemption</th> <th>% of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amt</th> <th>Other Amt 1</th> </tr> </thead> <tbody> <tr> <td>30,083.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p>State: CA</p> <p>Type: Low Income Exemption</p>						For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	30,083.00	0.00	0.00	0.00%	N	0.00	0.00	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	30,083.00	0.00	0.00	0.00%	N	0.00	0.00
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1																												
30,083.00	0.00	0.00	0.00%	N	0.00	0.00																												
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1																												
30,083.00	0.00	0.00	0.00%	N	0.00	0.00																												

CALIFORNIA (CA)							
	Effective Date: 01/01/2020 Filing Status: Married, one income 0-1 allowances Wage Type: Gross Wages						
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1
	15,042.00	0.00	0.00	0.00%	N	0.00	0.00
	State: CA Type: Low Income Exemption Effective Date: 01/01/2020 Filing Status: Single or dual income Married Wage Type: Gross Wages						
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1
	15,042.00	0.00	0.00	0.00%	N	0.00	0.00
California Personal Exemption Allowance	State: CA Type: Personal Exemption Allowance Effective Date: 01/01/2020 Filing Status: Married, one income 2 or more allowances Wage Type: Gross Wages						
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1
	0.00	0.00	1,000.00	0.00%	N	0.00	0.00
	State: CA Type: Personal Exemption Allowance Effective Date: 01/01/2020 Filing Status: Head of Household Wage Type: Gross Wages						

CALIFORNIA (CA)

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1
0.00	0.00	1,000.00	0.00%	N	0.00	0.00

State: CA**Type:** Personal Exemption Allowance**Effective Date:** 01/01/2020**Filing Status:** Married, one income 0-1 allowances**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1
0.00	0.00	1,000.00	0.00%	N	0.00	0.00

State: CA**Type:** Personal Exemption Allowance**Effective Date:** 01/01/2020**Filing Status:** Single or dual income Married**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1
0.00	0.00	1,000.00	0.00%	N	0.00	0.00

Processing**Tax Calculation****Processing Logic:**

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Gross Wages Apply Low Income Exemption if Wage Type is "Gross Wages" If Annualized Gross Wages is equal to or less than Annualized Wage Over AND Withholding State Exemptions is greater than or equal to Exemption Threshold , then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.	
Less	CA Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	CA Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	CA Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount (# of Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	

Less	Personal Credit Amount $\text{Personal Credit Amount} = \text{Withholding State Credits} \times \text{Credit Amt}$	Manage Employee Taxes Manage State Tax Withholding Adjustments
Divided By	Pay Frequency	Manage Pay Periods
Plus	State Withholding Additional Amount	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Colorado (CO)

State Information

Colorado Income Tax Withholding Tables for Employers

Costpoint uses the **Colorado Income Tax Withholding Worksheet for Employers** for both of the following:

- Any employee who has completed a 2020 IRS Form W-4
- Any employee employed prior to January 1, 2020, who completed a 2019 or prior IRS Form W-4, and for whom the employer previously withheld Colorado income taxes

https://www.colorado.gov/pacific/sites/default/files/DR1098_2020.pdf

Form W-4

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Colorado

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> Married: If the employee's filing status is Married on form W-4. Single or Married but w/h at higher Single rate: If the employee's filing status is Single on form W-4.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on his/her form W-4.
Withholding State Credits	Enter 0 (zero).

COLORADO (CO)			
Colorado State Taxes	State: CO (Colorado)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2020	
	Unemployment Limit	13,600.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Colorado State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	4.6300%	
	Tax Based On	G	

COLORADO (CO)															
	Round W/H Amount (CP7)	Y													
	Fed W/H Credit Limit	0.00													
	FICA W/H Credit Limit	0.00													
	Exempt Amount Married	0.00													
	Exempt Amount Single	0.00													
	Exempt Amount Other	0.00													
	Dependent Credit Amount	0.00													
	Credit Amount	0.00													
	No Standard Deduction if Zero Exemptions	N													
	Apply Federal Supplemental Tax Rate to Bonus Checks	N													
	Low W/H Rate	0.0000%													
	Nonresident Alien Additional Amount	0.00													
Colorado State Tax Withholding Adjustments	<p>State: CO</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Married</p> <table border="1"> <thead> <tr> <th>Number of Exemptions or Credits</th> <th>Base Amount</th> <th>Amount per Credit Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override</th> </tr> </thead> <tbody> <tr> <td>0</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>N</td> </tr> </tbody> </table> <p>State: CO</p> <p>Type: Personal Exemption Allowances</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Single or Married but w/h at higher Single rate</p>				Number of Exemptions or Credits	Base Amount	Amount per Credit Exemption	Percent of Excess	1st Exempt Override	0	0.00	0.00	0.0000%	N	Manage State Tax Withholding Adjustments (PRMSTAC)
Number of Exemptions or Credits	Base Amount	Amount per Credit Exemption	Percent of Excess	1st Exempt Override											
0	0.00	0.00	0.0000%	N											

COLORADO (CO)						
	Number of Exemptions or Credits	Base Amount	Amount per Credit Exemption	Percent of Excess	1st Exempt Override	
	0	0.00	0.00	0.0000%	N	
Colorado Standard Deduction	State: CO Effective Date: 01/01/2020 Filing Status: Single or Married but w/h at higher Single rate					Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	4,000.00	0.0000%	4,000.00	4,000.00	
	State: CO Effective Date: 01/01/2020 Filing Status: Married					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	8,000.00	0.0000%	8,000.00	8,000.00	
Colorado State Tax Tables	State: CO Effective Date: 01/01/2020 Filing Status: Single or Married but w/h at higher Single rate					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	4.6300%			
	State: CO Effective Date: 01/01/2020 Filing Status: Married					

COLORADO (CO)					
		For Taxable Income Over	Base Tax	Percent of Excess	
		0.00	0.00	4.6300%	

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	CO Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	CO Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	CO Annualized Adjusted Gross Income	
Less	Personal Exemption Amount Apply the number of employee exemptions to the table. 1 ST Exempt Override = "N" <i>Use the Amount per Credit/Exemption for all exemptions</i> (Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Adjusted Wages	
	Apply the Adjusted Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Adjusted Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Annualized Tax Withholding	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes

	Calculation	Related Screens
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Connecticut (CT)

State Information

Connecticut Employer's Tax Guide – Circular CT

[https://portal.ct.gov/-/media/DRS/Publications/pubsip/2018/IP-2018\(1\).pdf?la=en](https://portal.ct.gov/-/media/DRS/Publications/pubsip/2018/IP-2018(1).pdf?la=en)

Costpoint uses Connecticut's Withholding Calculation Rules as defined in the Connecticut Employer's Tax Guide – Circular CT.

Connecticut CT-W4

<https://portal.ct.gov/-/media/DRS/Forms/2019/Withholding/2019-CT-W4.pdf?la=en>

Data Setup for Connecticut

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Filing Status A: Select this filing status if the employee's filing status is A on the CT-W4. ▪ Filing Status B: Select this filing status if the employee's filing status is B on the CT-W4. ▪ Filing Status C: Select this filing status if the employee's filing status is C on the CT-W4. ▪ Filing Status D: Select this filing status if the employee's filing status is D on the CT-W4. ▪ Filing Status F: Select this filing status if the employee's filing status is F on the CT-W4.
Withholding State Exemptions	<p>If the employee's Withholding State Filing Status is Filing Status D, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not Filing Status D, enter 1 (one).</p>
Withholding State Credits	<p>If the employee's Withholding State Filing Status is Filing Status D, enter 0.</p> <p>Otherwise, if the employee's Withholding State Filing Status is not Filing Status D, enter 1 (one).</p>

Manage State Taxes screen/Payroll Tax Controls Menu



The exemption and credit amounts must be entered in the Manage State Tax Withholding Adjustments screen as the amounts are based on the annualized salary amount.

Effective Date	01/01/2016
Unemployment Limit	15,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Connecticut State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.0000%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

Manage State Tax Withholding Adjustments screen/Payroll Tax Controls Menu

Personal Exemption Allowances

Table A-Exemptions from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Exemption (PE) records for the **Filing Status A**, **Filing Status F**, **Filing Status B**, and **Filing Status C** Withholding State Filing Statuses.

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	12,000.00	0.00	0.00%	N	0.00
24,000.00	11,000.00	0.00	0.00%	N	0.00
25,000.00	10,000.00	0.00	0.00%	N	0.00
26,000.00	9,000.00	0.00	0.00%	N	0.00
27,000.00	8,000.00	0.00	0.00%	N	0.00
28,000.00	7,000.00	0.00	0.00%	N	0.00
29,000.00	6,000.00	0.00	0.00%	N	0.00
30,000.00	5,000.00	0.00	0.00%	N	0.00
31,000.00	4,000.00	0.00	0.00%	N	0.00
32,000.00	3,000.00	0.00	0.00%	N	0.00
33,000.00	2,000.00	0.00	0.00%	N	0.00
34,000.00	1,000.00	0.00	0.00%	N	0.00
35,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	19,000.00	0.00	0.00%	N	0.00
38,000.00	18,000.00	0.00	0.00%	N	0.00
39,000.00	17,000.00	0.00	0.00%	N	0.00
40,000.00	16,000.00	0.00	0.00%	N	0.00
41,000.00	15,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
42,000.00	14,000.00	0.00	0.00%	N	0.00
43,000.00	13,000.00	0.00	0.00%	N	0.00
44,000.00	12,000.00	0.00	0.00%	N	0.00
45,000.00	11,000.00	0.00	0.00%	N	0.00
46,000.00	10,000.00	0.00	0.00%	N	0.00
47,000.00	9,000.00	0.00	0.00%	N	0.00
48,000.00	8,000.00	0.00	0.00%	N	0.00
49,000.00	7,000.00	0.00	0.00%	N	0.00
50,000.00	6,000.00	0.00	0.00%	N	0.00
51,000.00	5,000.00	0.00	0.00%	N	0.00
52,000.00	4,000.00	0.00	0.00%	N	0.00
53,000.00	3,000.00	0.00	0.00%	N	0.00
54,000.00	2,000.00	0.00	0.00%	N	0.00
55,000.00	1,000.00	0.00	0.00%	N	0.00
56,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	24,000.00	0.00	0.00%	N	0.00
48,000.00	23,000.00	0.00	0.00%	N	0.00
49,000.00	22,000.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
50,000.00	21,000.00	0.00	0.00%	N	0.00
51,000.00	20,000.00	0.00	0.00%	N	0.00
52,000.00	19,000.00	0.00	0.00%	N	0.00
53,000.00	18,000.00	0.00	0.00%	N	0.00
54,000.00	17,000.00	0.00	0.00%	N	0.00
55,000.00	16,000.00	0.00	0.00%	N	0.00
56,000.00	15,000.00	0.00	0.00%	N	0.00
57,000.00	14,000.00	0.00	0.00%	N	0.00
58,000.00	13,000.00	0.00	0.00%	N	0.00
59,000.00	12,000.00	0.00	0.00%	N	0.00
60,000.00	11,000.00	0.00	0.00%	N	0.00
61,000.00	10,000.00	0.00	0.00%	N	0.00
62,000.00	9,000.00	0.00	0.00%	N	0.00
63,000.00	8,000.00	0.00	0.00%	N	0.00
64,000.00	7,000.00	0.00	0.00%	N	0.00
65,000.00	6,000.00	0.00	0.00%	N	0.00
66,000.00	5,000.00	0.00	0.00%	N	0.00
67,000.00	4,000.00	0.00	0.00%	N	0.00
68,000.00	3,000.00	0.00	0.00%	N	0.00
69,000.00	2,000.00	0.00	0.00%	N	0.00
70,000.00	1,000.00	0.00	0.00%	N	0.00
71,000.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Exemption Allowances

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	15,000.00	0.00	0.00%	N	0.00
30,000.00	14,000.00	0.00	0.00%	N	0.00
31,000.00	13,000.00	0.00	0.00%	N	0.00
32,000.00	12,000.00	0.00	0.00%	N	0.00
33,000.00	11,000.00	0.00	0.00%	N	0.00
34,000.00	10,000.00	0.00	0.00%	N	0.00
35,000.00	9,000.00	0.00	0.00%	N	0.00
36,000.00	8,000.00	0.00	0.00%	N	0.00
37,000.00	7,000.00	0.00	0.00%	N	0.00
38,000.00	6,000.00	0.00	0.00%	N	0.00
39,000.00	5,000.00	0.00	0.00%	N	0.00
40,000.00	4,000.00	0.00	0.00%	N	0.00
41,000.00	3,000.00	0.00	0.00%	N	0.00
42,000.00	2,000.00	0.00	0.00%	N	0.00
43,000.00	1,000.00	0.00	0.00%	N	0.00
44,000.00	0	0.00	0.00%	N	0.00

Phase-Out Amounts

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
78,500.00	32.00	0.00	0.00%	N	0.00
82,500.00	64.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
86,500.00	96.00	0.00	0.00%	N	0.00
90,500.00	128.00	0.00	0.00%	N	0.00
94,500.00	160.00	0.00	0.00%	N	0.00
98,500.00	192.00	0.00	0.00%	N	0.00
102,500.00	224.00	0.00	0.00%	N	0.00
106,500.00	256.00	0.00	0.00%	N	0.00
110,500.00	288.00	0.00	0.00%	N	0.00
114,500.00	320.00	0.00	0.00%	N	0.00

State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
100,500.00	40.00	0.00	0.00%	N	0.00
105,500.00	80.00	0.00	0.00%	N	0.00
110,500.00	120.00	0.00	0.00%	N	0.00
115,500.00	160.00	0.00	0.00%	N	0.00
120,500.00	200.00	0.00	0.00%	N	0.00
125,500.00	240.00	0.00	0.00%	N	0.00
130,500.00	280.00	0.00	0.00%	N	0.00
135,500.00	320.00	0.00	0.00%	N	0.00
140,500.00	360.00	0.00	0.00%	N	0.00

145,500.00	400.00	0.00	0.00%	N	0.00
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State: CT

Type: Phase-Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
50,250.00	20.00	0.00	0.00%	N	0.00
52,750.00	40.00	0.00	0.00%	N	0.00
55,250.00	60.00	0.00	0.00%	N	0.00
57,750.00	80.00	0.00	0.00%	N	0.00
60,250.00	100.00	0.00	0.00%	N	0.00
62,750.00	120.00	0.00	0.00%	N	0.00
65,250.00	140.00	0.00	0.00%	N	0.00
67,750.00	160.00	0.00	0.00%	N	0.00
70,250.00	180.00	0.00	0.00%	N	0.00
72,750.00	200.00	0.00	0.00%	N	0.00

State: CT

Type: Phase Out Amount

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
56,500.00	20.00	0.00	0.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
61,500.00	40.00	0.00	0.00%	N	0.00
66,500.00	60.00	0.00	0.00%	N	0.00
71,500.00	80.00	0.00	0.00%	N	0.00
76,500.00	100.00	0.00	0.00%	N	0.00
81,500.00	120.00	0.00	0.00%	N	0.00
86,500.00	140.00	0.00	0.00%	N	0.00
91,500.00	160.00	0.00	0.00%	N	0.00
96,500.00	180.00	0.00	0.00%	N	0.00
101,500.00	200.00	0.00	0.00%	N	0.00

Personal Tax Credits

Table B-Personal Tax Credits from page 32 of the Connecticut Employer's Tax Guide – Circular CT is used to set up Personal Credits (PC) records for the **Filing Status A**, **Filing Status F**, **Filing Status B**, and **Filing Status C** withholding state filing statuses.

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
12,000.00	0.00	0.00	75.00%	N	0.00
15,000.00	0.00	0.00	70.00%	N	0.00
15,500.00	0.00	0.00	65.00%	N	0.00
16,000.00	0.00	0.00	60.00%	N	0.00
16,500.00	0.00	0.00	55.00%	N	0.00
17,000.00	0.00	0.00	50.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
17,500.00	0.00	0.00	45.00%	N	0.00
18,000.00	0.00	0.00	40.00%	N	0.00
18,500.00	0.00	0.00	35.00%	N	0.00
20,000.00	0.00	0.00	30.00%	N	0.00
20,500.00	0.00	0.00	25.00%	N	0.00
21,000.00	0.00	0.00	20.00%	N	0.00
21,500.00	0.00	0.00	15.00%	N	0.00
25,000.00	0.00	0.00	14.00%	N	0.00
25,500.00	0.00	0.00	13.00%	N	0.00
26,000.00	0.00	0.00	12.00%	N	0.00
26,500.00	0.00	0.00	11.00%	N	0.00
27,000.00	0.00	0.00	10.00%	N	0.00
48,000.00	0.00	0.00	9.00%	N	0.00
48,500.00	0.00	0.00	8.00%	N	0.00
49,000.00	0.00	0.00	7.00%	N	0.00
49,500.00	0.00	0.00	6.00%	N	0.00
50,000.00	0.00	0.00	5.00%	N	0.00
50,500.00	0.00	0.00	4.00%	N	0.00
51,000.00	0.00	0.00	3.00%	N	0.00
51,500.00	0.00	0.00	2.00%	N	0.00
52,000.00	0.00	0.00	1.00%	N	0.00
52,500.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
19,000.00	0.00	0.00	75.00%	N	0.00
24,000.00	0.00	0.00	70.00%	N	0.00
24,500.00	0.00	0.00	65.00%	N	0.00
25,000.00	0.00	0.00	60.00%	N	0.00
25,500.00	0.00	0.00	55.00%	N	0.00
26,000.00	0.00	0.00	50.00%	N	0.00
26,500.00	0.00	0.00	45.00%	N	0.00
27,000.00	0.00	0.00	40.00%	N	0.00
27,500.00	0.00	0.00	35.00%	N	0.00
34,000.00	0.00	0.00	30.00%	N	0.00
34,500.00	0.00	0.00	25.00%	N	0.00
35,000.00	0.00	0.00	20.00%	N	0.00
35,500.00	0.00	0.00	15.00%	N	0.00
44,000.00	0.00	0.00	14.00%	N	0.00
44,500.00	0.00	0.00	13.00%	N	0.00
45,000.00	0.00	0.00	12.00%	N	0.00
45,500.00	0.00	0.00	11.00%	N	0.00
46,000.00	0.00	0.00	10.00%	N	0.00
74,000.00	0.00	0.00	9.00%	N	0.00
74,500.00	0.00	0.00	8.00%	N	0.00
75,000.00	0.00	0.00	7.00%	N	0.00
75,500.00	0.00	0.00	6.00%	N	0.00
76,000.00	0.00	0.00	5.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
76,500.00	0.00	0.00	4.00%	N	0.00
77,000.00	0.00	0.00	3.00%	N	0.00
77,500.00	0.00	0.00	2.00%	N	0.00
78,000.00	0.00	0.00	1.00%	N	0.00
78,500.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
24,000.00	0.00	0.00	75.00%	N	0.00
30,000.00	0.00	0.00	70.00%	N	0.00
30,500.00	0.00	0.00	65.00%	N	0.00
31,000.00	0.00	0.00	60.00%	N	0.00
31,500.00	0.00	0.00	55.00%	N	0.00
32,000.00	0.00	0.00	50.00%	N	0.00
32,500.00	0.00	0.00	45.00%	N	0.00
33,000.00	0.00	0.00	40.00%	N	0.00
33,500.00	0.00	0.00	35.00%	N	0.00
40,000.00	0.00	0.00	30.00%	N	0.00
40,500.00	0.00	0.00	25.00%	N	0.00
41,000.00	0.00	0.00	20.00%	N	0.00
41,500.00	0.00	0.00	15.00%	N	0.00

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
50,000.00	0.00	0.00	14.00%	N	0.00
50,500.00	0.00	0.00	13.00%	N	0.00
51,000.00	0.00	0.00	12.00%	N	0.00
51,500.00	0.00	0.00	11.00%	N	0.00
52,000.00	0.00	0.00	10.00%	N	0.00
96,000.00	0.00	0.00	9.00%	N	0.00
96,500.00	0.00	0.00	8.00%	N	0.00
97,000.00	0.00	0.00	7.00%	N	0.00
97,500.00	0.00	0.00	6.00%	N	0.00
98,000.00	0.00	0.00	5.00%	N	0.00
98,500.00	0.00	0.00	4.00%	N	0.00
99,000.00	0.00	0.00	3.00%	N	0.00
99,500.00	0.00	0.00	2.00%	N	0.00
100,000.00	0.00	0.00	1.00%	N	0.00
100,500.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Personal Tax Credits

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Annualized Wage Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	0.00	0.00	N	0.00

State: CT

Type: Personal Tax Credit

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount
0.00	0.00	0.00	0.00%	N	0.00
15,000.00	0.00	0.00	75.00%	N	0.00
18,800.00	0.00	0.00	70.00%	N	0.00
19,300.00	0.00	0.00	65.00%	N	0.00
19,800.00	0.00	0.00	60.00%	N	0.00
20,300.00	0.00	0.00	55.00%	N	0.00
20,800.00	0.00	0.00	50.00%	N	0.00
21,300.00	0.00	0.00	45.00%	N	0.00
21,800.00	0.00	0.00	40.00%	N	0.00
22,300.00	0.00	0.00	35.00%	N	0.00
25,000.00	0.00	0.00	30.00%	N	0.00
25,500.00	0.00	0.00	25.00%	N	0.00
26,000.00	0.00	0.00	20.00%	N	0.00
26,500.00	0.00	0.00	15.00%	N	0.00
31,300.00	0.00	0.00	14.00%	N	0.00
31,800.00	0.00	0.00	13.00%	N	0.00
32,300.00	0.00	0.00	12.00%	N	0.00
32,800.00	0.00	0.00	11.00%	N	0.00
33,300.00	0.00	0.00	10.00%	N	0.00
60,000.00	0.00	0.00	9.00%	N	0.00
60,500.00	0.00	0.00	8.00%	N	0.00
61,000.00	0.00	0.00	7.00%	N	0.00
61,500.00	0.00	0.00	6.00%	N	0.00

62,000.00	0.00	0.00	5.00%	N	0.00
62,500.00	0.00	0.00	4.00%	N	0.00
63,000.00	0.00	0.00	3.00%	N	0.00
63,500.00	0.00	0.00	2.00%	N	0.00
64,000.00	0.00	0.00	1.00%	N	0.00
64,500.00	0.00	0.00	0.00%	N	0.00

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status F

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status D

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %

Connecticut (CT)

500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %
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State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status A

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
200,000.00	90.00	0.00	0.00%	N	0.00	5,000.00	2,700.00	0.0000 %
500,000.00	50.00	0.00	0.00%	N	0.00	5,000.00	450.00	0.0000 %

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status B

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
320,000.00	140.00	0.00	0.00%	N	0.00	8,000.00	4,200.00	0.0000 %
800,000.00	80.00	0.00	0.00%	N	0.00	8,000.00	720.00	0.0000 %

State: CT

Type: Recapture Amount

Effective Date: 01/01/2017

Filing Status: Filing Status C

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amount	Recapture Amount 1	Recapture Amount 2	Other Rate 1
400,000.00	180.00	0.00	0.00%	N	0.00	10,000.00	5,400.00	0.0000%
1,000,000.00	100.00	0.00	0.00%	N	0.00	10,000.00	900.00	0.0000%

Manage State Standard Deductions Screen/Payroll Tax Controls Menu

There is no standard deduction amount for the state of Connecticut.

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage State Tax Tables screen/Payroll Tax Controls Menu

Set up tables as defined in Connecticut's latest tax publication.



The annualized recapture amount adjustment has been incorporated in the Base Tax of the maximum taxable income row.

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status A

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status B

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
16,000.00	480.00	5.0000%
80,000.00	3,680.00	5.5000%
160,000.00	8,080.00	6.0000%
320,000.00	17,680.00	6.5000%
400,000.00	22,880.00	6.9000%
800,000.00	54,680.00	6.9900%

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status C

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
20,000.00	600.00	5.0000%
100,000.00	4,600.00	5.5000%
200,000.00	10,100.00	6.0000%
400,000.00	22,100.00	6.5000%
500,000.00	28,600.00	6.9000%
1,000,000.00	68,500.00	6.9900%

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status D

For Taxable Income Over	Base Tax	Percent of Excess
----------------------------	----------	----------------------

0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%

State: CT

Effective Date: 01/01/2017

Filing Status: Filing Status F

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	3.0000%
10,000.00	300.00	5.0000%
50,000.00	2,300.00	5.5000%
100,000.00	5,050.00	6.0000%
200,000.00	11,050.00	6.5000%
250,000.00	14,300.00	6.9000%
500,000.00	34,250.00	6.9900%



Processing

Tax Calculation & Special Programming

 Indicates Special Programming

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions

	Calculations	Related Screens
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Salary Amount	
Less	Personal Exemption Amount Withholding State Exemptions times the Personal Exemption Amount from the Manage State Tax Withholding Adjustments screen	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Add	Phase-Out Amount Apply the Annualized State Tax Liability to determine the phase-out amount (Base Amount)	Manage State Tax Withholding Adjustments
Add	Recapture Amount <u>Step 1</u> If Annualized Salary Amount > For Annualized Wage Over Result1 = Roundup [(Annualized Salary Amount – For Annualized Wage Over)/Other Amount] Result2 = Result1 * Base Amount Else Result2 = 0 <u>Step 2</u> If Result2 > Other Limit Recapture Amount = Other Limit Else Recapture Amount = Result2 Where	Manage State Tax Withholding Adjustments

	Calculations	Related Screens
	Roundup = round up to the nearest dollar (ceiling) Annualized Wages Over = For Annualized Wage Over/Wage Basis Other Amount = Other Amount 1 Other Limit = Other Amount 2	
Equals	Annualized State Tax Liability	
Less	 Personal Tax Credit Amount Personal Tax Credit Amount = Initial Withholding Amount x Percent of Excess for the applicable Withholding State Filing Status and Annualized Salary Amount * Special programming is the use of the Annualized Salary Amount, rather than the Taxable Wages to retrieve the appropriate Tax Credit Percentage from the Manage State Tax Withholding Adjustments screen.	Manage State Tax Withholding Adjustments
Equals	Annualized Withholding Amount	
Less	 YTD withholding amount IF the pay period end date (check date in 7.0) is >= 8/1/2011 and <= 12/31/2011 YTD Withholding Amount = Employee's YTD Withholding for CT ELSE YTD Withholding Amount = 0.00 END IF Note: Withholding amount of other states is not included in getting the CT YTD withholding amount.	Manage Employee Earnings History
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Delaware (DE)

State Information

Delaware Employer Guide

<https://revenue.delaware.gov/employers-guide-withholding-regulations-employers-duties/>

Delaware Withholding Allowance Computation Worksheet (SD/W-4A)

http://www.revenue.delaware.gov/services/current_bt/WithholdingWorksheet_Resident.pdf

Data Setup for Delaware

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married filing jointly: Select this status if the employee is married and filing jointly. ▪ Married filing separately: Select this status if the employee is married and filing separately. ▪ Single: Select this filing status if the employee is single.
Withholding State Credits	Enter the number of exemptions the employee is claiming on the SD/W-4A form.

DELAWARE (DE)		
DELAWARE State Taxes	State: DE	Manage State Taxes (PRMSTI)
	Effective Date: 01/01/2014	
	Effective Date	
	01/01/2018	
	Unemployment Limit	
	16,500.00	
	Unemployment Rate	
	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Delaware State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%
	Tax Based On	
	G	
	Round W/H Amount (CP7)	
	N	

DELAWARE (DE)						
	Fed W/H Credit Limit	0.00				
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	110.00				
	No Standard Deduction if Zero Exemptions	N				
	Apply Federal Supplemental Tax Rate to Bonus Checks	N				
	Low W/H Rate	0.0000%				
	Nonresident Alien Additional Amount	0.00				
Delaware Standard Deduction	State: DE Effective Date: 01/01/2017 Filing Status: Married filing jointly					Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	6,500.00	0.0000%	6,500.00	6,500.00	
	State: DE Effective Date: 01/01/2017 Filing Status: Single					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	3,250.00	0.0000%	3,250.00	3,250.00	

DELAWARE (DE)

	State: DE Effective Date: 01/01/2017 Filing Status: Married filing separately					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	3,250.00	0.0000%	3,250.00	3,250.00	

DELAWARE State Tax Tables	State: DE Effective Date: 01/01/2017 Filing Status: Married filing jointly					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.0000%			
	2,000.00	0.00	2.2000%			
	5,000.00	66.00	3.9000%			
	10,000.00	261.00	4.8000%			
	20,000.00	741.00	5.2000%			
	25,000.00	1,001.00	5.5500%			
	60,000.00	2,943.50	6.6000%			
	State: DE Effective Date: 01/01/2017 Filing Status: Single					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.0000%			
	2,000.00	0.00	2.2000%			
	5,000.00	66.00	3.9000%			
	10,000.00	261.00	4.8000%			

DELAWARE (DE)

20,000.00	741.00	5.2000%
25,000.00	1,001.00	5.5500%
60,000.00	2,943.50	6.6000%

State: DE

Effective Date: 01/01/2017

Filing Status: Married filing separately

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
2,000.00	0.00	2.2000%
5,000.00	66.00	3.9000%
10,000.00	261.00	4.8000%
20,000.00	741.00	5.2000%
25,000.00	1,001.00	5.5500%
60,000.00	2,943.50	6.6000%

Processing

Tax Calculation

Tax Calculation – Non Supplemental (Regular) Wages

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability

	Calculations	Related Screens
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Gross Pay	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount $\text{Personal Credit Amount} = \text{Withholding State Credits} \times \text{Credit Amt}$	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Tax Calculation –Supplemental (Bonus) Wages

	Calculations	Related Screens
1. Regular Withholding Amount Without Bonus = Determine what tax amount would be for the pay period based on the employee's Annual Amount from Salary Info and History		
2. Calculate the Withholding Amount with Bonus:		

	Calculations	Related Screens
	Salary Amount	Manage Employee Salary Information
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Pay	
Plus	Bonus Amount	Manage Timesheets
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply the Annual Taxable Wages to the appropriate state tax table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Credit Amount $\text{Personal Credit Amount} = \text{Withholding State Credits} \times \text{Credit Amt}$	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Equals	Withholding Amount with Bonus	
3. Calculate the Bonus Withholding Amount:		
	Withholding Amount with Bonus	
Less	Regular Withholding Amount Without Bonus	
Equals	Bonus Withholding Amount	

District of Columbia (DC)

State Information

District of Columbia Income Tax Withholding Instructions and Tables

https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20FR-230_12.13.17.pdf

District of Columbia D-4

https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2018%20D-4_0002.pdf

Data Setup for D.C.

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single: Select this filing status if the employee's filing status is Single on the D-4. ▪ Married filing jointly: Select this filing status if the employee's filing status is Married Filing Jointly on the D-4. ▪ Head of Household: Select this filing status if the employee's filing status is Head of Household on the D-4. ▪ Married filing separately on same return: Select this filing status if the employee's filing status is Married Filing Separately on Same Return on the D-4. ▪ Married filing separately: Select this filing status if the employee's filing status is Married Filing Separately on the D-4.
Withholding State Exemptions	Enter the total number of withholding allowances from the employee's D-4.
Withholding State Credits	Enter 0 (zero).

Manage State Taxes screen/Payroll Tax Controls Menu

Exempt Amt Single	Enter \$1,775.00 in the Exempt Amt Single column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Married	Enter \$1,775.00 in the Exempt Amt Married column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Exempt Amt Other	Enter \$1,775.00 in the Exempt Amt Other column. The Exemption Amount is the amount that is given for each personal allowance claimed on the form D-4.
Credit Amount	Enter \$0.00 in the Credit Amount column.

DISTRICT OF COLUMBIA (DC)		
District of Columbia State Taxes	State: DC (District Of Columbia)	
	Effective Date	01/01/2018
	Unemployment Limit	9,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent District of Columbia State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	4,150.00
	Exempt Amount Single	4,150.00
	Exempt Amount Other	4,150.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00
		Manage State Taxes (PRMSTI)

DISTRICT OF COLUMBIA (DC)						
District of Columbia State Standard Deductions	State: DC Effective Date: 01/01/2018 Filing Status: Single				Manage State Standard Deductions (PRMSSD)	
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.0000%	0.00		0.00
	State: DC Effective Date: 01/01/2018 Filing Status: Married filing jointly					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.0000%	0.00		0.00
	State: DC Effective Date: 01/01/2018 Filing Status: Head of Household					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.0000%	0.00		0.00
	State: DC Effective Date: 01/01/2018 Filing Status: Married filing separately on same return					
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		

DISTRICT OF COLUMBIA (DC)						
	0.00	0.00	0.0000%	0.00	0.00	
	State: DC Effective Date: 01/01/2018 Filing Status: Married filing separately					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.0000%	0.00	0.00	
District of Columbia State Tax Tables	State: DC Effective Date: 01/01/2018 Filing Status: Single					Manage State Tax Tables (PRMSTT)
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	4.0000%			
	10,000.00	400.00	6.0000%			
	40,000.00	2,200.00	6.5000%			
	60,000.00	3,500.00	8.500%			
	350,000.00	28,150.00	8.7500%			
	1,000,000.00	85,025.00	8.9500%			
	State: DC Effective Date: 01/01/2018 Filing Status: Married filing jointly					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	4.0000%			
	10,000.00	400.00	6.0000%			
	40,000.00	2,200.00	6.5000%			

DISTRICT OF COLUMBIA (DC)

60,000.00	3,500.00	8.500%
350,000.00	28,150.00	8.7500%
1,000,000.00	85,025.00	8.9500%

State: DC

Effective Date: 01/01/2018

Filing Status: Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
10,000.00	400.00	6.0000%
40,000.00	2,200.00	6.5000%
60,000.00	3,500.00	8.500%
350,000.00	28,150.00	8.7500%
1,000,000.00	85,025.00	8.9500%

State: DC

Effective Date: 01/01/2018

Filing Status: Married filing separately on same return

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
10,000.00	400.00	6.0000%
40,000.00	2,200.00	6.5000%
60,000.00	3,500.00	8.500%
350,000.00	28,150.00	8.7500%
1,000,000.00	85,025.00	8.9500%

DISTRICT OF COLUMBIA (DC)			
	State: DC		
	Effective Date: 01/01/2018		
	Filing Status: Married filing separately		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	4.0000%
	10,000.00	400.00	6.0000%
	40,000.00	2,200.00	6.5000%
	60,000.00	3,500.00	8.500%
	350,000.00	28,150.00	8.7500%
	1,000,000.00	85,025.00	8.9500%

Processing

Tax Calculation

	Calculations	Related Screens
	Gross Pay	Manage Pay Types
Less	State Tax Exempt Deduction Amount (ex. 401(k) and Cafeteria Plans)	Manage Deductions
Less	State Tax Exempt Pay Type Amount (ex. Medical reimbursement)	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Wages	
Less	Withholding Allowance Amount Withholding Allowance Amount = Withholding State Exemptions x Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply the Annual Taxable Wages to the appropriate state tax table.	Manage State Tax Tables

	Calculations	Related Screens
	Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	
Equals	Annualized State Tax Liability	
Divide by	Pay Frequency	Manage Pay Periods
Equals	Initial Withholding Amount for Pay Period	
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Withholding Amount for Pay Period	

Florida (FL)

Data Setup for Florida

Florida (FL)		
Florida State Taxes	State: FL (Florida)	
	Effective Date	01/01/2015
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Florida State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
		Manage State Taxes (PRMSTI)

Georgia (GA)

State Information

Georgia Employer's Withholding Tax Guide

https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Guide/2019%20Employers%20Tax%20Guide%20-%202011.13.18.pdf



Costpoint uses Georgia's Percentage Method for employee withholding.

Georgia Withholding Allowance Certificate (G-4)

https://dor.georgia.gov/sites/dor.georgia.gov/files/related_files/document/TSD/Form/TSD_Employees_Withholding-Allowance-Certificate-G-4.pdf

Data Setup for Georgia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married filing jointly, one spouse working: Select this status if the employee is claiming a status of Married Filing Jointly, one spouse working on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Married filing separately: Select this status if the employee is claiming a status of Married Filing Separately on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Married filing jointly, both spouses working: Select this status if the employee is claiming a status of Married Filing Jointly, both spouses working on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Single: Select this status if the employee is claiming a status of Single on the State of Georgia Withholding Allowance Certificate (G-4) form. ▪ Head of Household: Select this status if the employee is claiming a status of Head of Household on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Exemptions	Enter the number of Personal Employee/Spouse Allowances the employee is claiming on the State of Georgia Withholding Allowance Certificate (G-4) form.
Withholding State Dependents	Sum the Dependent Allowances and the Additional Allowances from the employee's State of Georgia Withholding Allowance Certificate (G-4) form, and enter the sum in this field.

GEORGIA (GA)			
Georgia State Taxes	State: GA (Georgia)		State Taxes (PRMSTI)
	Effective Date	01/01/2019	
	Unemployment Limit	9,500.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Georgia State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
	Nonresident Alien Additional Amount	0.00	
	Georgia personal allowance amounts are stored in the Manage State Tax Withholding Adjustments screen.		

GEORGIA (GA)																		
Georgia Dependent Exemption Allowance	State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married filing jointly, one spouse working					Manage State Tax Withholding Adjustments (PRMSTAC)												
<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="width: 10%;">For Annua- lized Wages Over</th> <th style="width: 10%;">Base Amount</th> <th style="width: 10%;">Amount Per Credit/ Exemp- tion</th> <th style="width: 10%;">Percent of Excess</th> <th style="width: 10%;">1st Exempt Override (Y/N)</th> <th style="width: 10%;">1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>							For Annua- lized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	3,000.00	0.00	N	0.00
For Annua- lized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount													
0.00	0.00	3,000.00	0.00	N	0.00													
State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married filing separately																		
<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th style="width: 10%;">For Annua- lized Wages Over</th> <th style="width: 10%;">Base Amount</th> <th style="width: 10%;">Amount Per Credit/ Exemp- tion</th> <th style="width: 10%;">Percent of Excess</th> <th style="width: 10%;">1st Exempt Override (Y/N)</th> <th style="width: 10%;">1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>3,000.00</td> <td>0.00</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>							For Annua- lized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	3,000.00	0.00	N	0.00
For Annua- lized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount													
0.00	0.00	3,000.00	0.00	N	0.00													
State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married filing jointly, both spouses working																		
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For Annua- lized Wages Over	Base Amount	Amount Per Credit/ Exemp- tion	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount													
0.00	0.00	3,000.00	0.00	N	0.00													
State: GA Type: Dependent Exemption Allowance																		

GEORGIA (GA)						
	Effective Date: 01/01/2019 Filing Status: Single					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	3,000.00	0.00	N	0.00
	State: GA Type: Dependent Exemption Allowance Effective Date: 01/01/2019 Filing Status: Head of Household					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	3,000.00	0.00	N	0.00
Georgia Personal Exemption Allowance	State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married filing jointly, one spouse working					Manage State Tax Withholding Adjustments (PRMSTAC)
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	3,700.00	0.00	N	0.00
	State: GA Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married filing separately					

GEORGIA (GA)

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	3,700.00	0.00	N	0.00

State: GA

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Married filing jointly, both spouses working

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	7,400.00	0.00	N	0.00

State: GA

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Single

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	0.00	2,700.00	0.00	N	0.00

State: GA

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Head of Household

For Annualized	Base Amount	Amount Per Credit/	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
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GEORGIA (GA)																																														
	Wages Over		Exemption																																											
	0.00	0.00	2,700.00	0.00	N	0.00																																								
Georgia Standard Deduction	<p>State: GA</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married filing jointly, one spouse working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>6,000.00</td> <td>6,000.00</td> </tr> </tbody> </table> <p>State: GA</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married filing separately</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>3,000.00</td> <td>3,000.00</td> </tr> </tbody> </table> <p>State: GA</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married filing jointly, both spouses working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> <td>6,000.00</td> <td>6,000.00</td> </tr> </tbody> </table> <p>State: GA</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>					For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	6,000.00	6,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	3,000.00	3,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	6,000.00	6,000.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum						Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																										
0.00	0.00	0.0000%	6,000.00	6,000.00																																										
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																										
0.00	0.00	0.0000%	3,000.00	3,000.00																																										
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																										
0.00	0.00	0.0000%	6,000.00	6,000.00																																										
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																																										

GEORGIA (GA)

	0.00	0.00	0.0000%	4,600.00	4,600.00		
	State: GA Effective Date: 01/01/2019 Filing Status: Head of Household						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	0.00	0.0000%	4,600.00	4,600.00		

Georgia State Tax Tables	State: GA Effective Date: 01/01/2019 Filing Status: Married filing jointly, one spouse working	Manage State Tax Tables (PRMSTT)																					
	<table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>\$0</td><td>0.00</td><td>1.0000%</td></tr><tr><td>\$1,000</td><td>10.00</td><td>2.0000%</td></tr><tr><td>\$3,000</td><td>50.00</td><td>3.0000%</td></tr><tr><td>\$5,000</td><td>110.00</td><td>4.0000%</td></tr><tr><td>\$7,000</td><td>190.00</td><td>5.0000%</td></tr><tr><td>\$10,000</td><td>340.00</td><td>5.7500%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	\$0	0.00	1.0000%	\$1,000	10.00	2.0000%	\$3,000	50.00	3.0000%	\$5,000	110.00	4.0000%	\$7,000	190.00	5.0000%	\$10,000	340.00	5.7500%	
For Taxable Income Over	Base Tax	Percent of Excess																					
\$0	0.00	1.0000%																					
\$1,000	10.00	2.0000%																					
\$3,000	50.00	3.0000%																					
\$5,000	110.00	4.0000%																					
\$7,000	190.00	5.0000%																					
\$10,000	340.00	5.7500%																					
	State: GA Effective Date: 01/01/2019 Filing Status: Married filing separately																						
	<table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>\$0</td><td>0.00</td><td>1.0000%</td></tr><tr><td>\$500</td><td>5.00</td><td>2.0000%</td></tr><tr><td>\$1,500</td><td>25.00</td><td>3.0000%</td></tr><tr><td>\$2,500</td><td>55.00</td><td>4.0000%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	\$0	0.00	1.0000%	\$500	5.00	2.0000%	\$1,500	25.00	3.0000%	\$2,500	55.00	4.0000%							
For Taxable Income Over	Base Tax	Percent of Excess																					
\$0	0.00	1.0000%																					
\$500	5.00	2.0000%																					
\$1,500	25.00	3.0000%																					
\$2,500	55.00	4.0000%																					

GEORGIA (GA)

\$3,500	95.00	5.0000%
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\$5,000	170.00	5.7500%
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State: GA**Effective Date:** 01/01/2019**Filing Status:** Married filing jointly, both spouses working

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1.0000%
\$500	5.00	2.0000%
\$1,500	25.00	3.0000%
\$2,500	55.00	4.0000%
\$3,500	95.00	5.0000%
\$5,000	170.00	5.7500%

State: GA**Effective Date:** 01/01/2019**Filing Status:** Single

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	1.0000%
\$750	7.50	2.0000%
\$2,250	37.50	3.0000%
\$3,750	82.50	4.0000%
\$5,250	142.50	5.0000%
\$7,000	230.00	5.7500%

State: GA**Effective Date:** 01/01/2019

GEORGIA (GA)			
	Filing Status: Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	\$0	0.00	1.0000%
	\$1,000	10.00	2.0000%
	\$3,000	50.00	3.0000%
	\$5,000	110.00	4.0000%
	\$7,000	190.00	5.0000%
	\$10,000	340.00	5.7500%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	GA Tax Exempt Deduction Amounts	Manage Deductions
Less	GA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	GA Annualized Adjusted Gross Income	
Less	Standard Deduction	Manage State Standard Deductions
Less	Personal Allowance Amount (Withholding State Exemptions x Amount Per Personal Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Allowance Amount	Manage Employee Taxes

	(Withholding State Dependents x Amount Per Dependent Exemption)	Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Hawaii (HI)

State Information

Hawaii Booklet A – Employer’s Tax Guide

<http://files.hawaii.gov/tax/news/pubs/17BkltA.pdf>

Hawaii Withholding Allowance and Status Certificate (HW-4)

http://tax.hawaii.gov/forms/a1_b1_5whhold/

Data Setup for Hawaii

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee has a Marital Status of Married on the HW-4. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee has a Marital Status of “Single” or “Married, but withhold at higher Single rate” on the HW-4.
Withholding State-Exemptions	Enter the number of allowances the employee is claiming on the HW-4 form.

HAWAII (HI)		
Hawaii State Taxes	State: HI (Hawaii)	Manage State Taxes (PRMSTI)
	Effective Date	
	Unemployment Limit	
	Unemployment Rate	
	Supplemental Tax Rate	
	Tax Based On	
	Round W/H Amount (CP7)	
	Fed W/H Credit Limit	
	FICA W/H Credit Limit	

Tax Table Updates for 2020

HAWAII (HI)				
State Tax Withholding Adjustments	Filing Status: Married			Adjustments (PRMSTAC)
	Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
	Gross Wages	0.00	1,144.00	
	State: HI			
	Effective Date: 01/01/2019			
	Filing Status: Single or Married but w/h at higher Single rate			
	Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
Gross Wages	0.00	1,144.00		
Hawaii State Tax Tables	State: HI			Manage State Tax Tables (PRMSTT)
	Effective Date: 01/01/2019			
	Filing Status: Married			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	1.4000%	
	4,800	67.00	3.2000%	
	9,600	221.00	5.5000%	
	19,200	749.00	6.4000%	
	28,800	1,363.00	6.8000%	
	38,400	2,016.00	7.2000%	
	48,000	2,707.00	7.6000%	
	72,000	4,531.00	7.9000%	
	State: HI			
	Effective Date: 01/01/2019			

HAWAII (HI)			
	Filing Status: Single or Married but w/h at higher Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.4000%
	2,400	34.00	3.2000%
	4,800	110.00	5.5000%
	9,600	374.00	6.4000%
	14,400	682.00	6.8000%
	19,200	1,008.00	7.2000%
	24,000	1,354.00	7.6000%
	36,000	2,266.00	7.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	HI Tax Exempt Deduction Amounts	Manage Deductions
Less	HI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	HI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table.	Manage State Tax Tables

	Calculation	Related Screens
	Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Plus	Additional Withholding Amount (if applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Idaho (ID)

State Information

Idaho Income Tax Withholding Guide

https://tax.idaho.gov/pubs/EPB00744_06-27-2019.pdf

Costpoint uses Idaho's Annualized Wage Method to determine the Idaho income tax withholding amount.

Data Setup for Idaho

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee is claiming a status of Married on the W-4 form. ▪ Single or Head of Household: Select this status if the employee is claiming a status of Single or Head of Household on the W-4 form.
Withholding State Exemptions	Enter the number of Allowances the employee is claiming on the W-4 form.
Withholding State Dependents	Enter 0 (zero).

IDAHO (ID)		
Idaho State Taxes	State: ID (Idaho)	
	Effective Date	01/01/2020
	Unemployment Limit	41,600.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Idaho State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	6.9250%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
		Manage State Taxes (PRMSTI)

137

IDAHO (ID)				
State Tax Withholding Adjustments	Filing Status: Single or Married but w/h at higher Single rate Type: Personal Exemption Allowances			Adjustments (PRMSTAC)
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
	Gross Wages	0.00	2,960.00	
	State: ID Effective Date: 01/01/2019 Filing Status: Married Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
	Gross Wages	0.00	2,960.00	

IDAHO (ID)

Idaho
State Tax
Tables

State: ID

Effective Date: 01/01/2019

Filing Status: Single or Married but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
12,200.00	0.00	1.1250%
13,741.00	17.00	3.1250%
15,281.00	65.00	3.6250%
16,822.00	121.00	4.6250%
18,362.00	192.00	5.6250%
19,903.00	279.00	6.6250%
23,754.00	534.00	6.9250%

State: ID

Effective Date: 01/01/2019

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
24,400.00	0.00	1.1250%
27,482.00	35.00	3.1250%
30,562.00	131.00	3.6250%
33,644.00	243.00	4.6250%
36,724.00	385.00	5.6250%
39,806.00	558.00	6.6250%
47,508.00	1,068.00	6.9250%

Manage
State Tax
Tables
(PRMSTT)

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
Less	ID Tax Exempt Deduction Amounts	Manage Deductions
Less	ID Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	ID Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Illinois (IL)

State Information

Illinois Booklet IL-700-T

<https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/il-700-t.pdf>

Illinois Withholding Allowance Certificate (IL-W-4)

<https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/il-w-4.pdf>

Data Setup for Illinois

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers (All Filers, Married and Single): Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of basic allowances the employee claimed on line 1 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Dependents	Enter the number of additional allowances the employee claimed on line 2 of the Illinois Withholding Allowance Certificate (Form IL-W-4).
Withholding State Credits	Enter 0.
Additional Amount	If applicable, enter the additional amount specified by the employee on the Illinois Withholding Allowance Certificate (Form IL-W-4).

ILLINOIS (IL)		
Illinois State Taxes	State: IL (Illinois)	Manage State Taxes (PRMSTI)
	Effective Date	
	Unemployment Limit	
	Unemployment Rate	
	Supplemental Tax Rate	
	Tax Based On	
	Round W/H Amount (CP7)	
	Fed W/H Credit Limit	
	FICA W/H Credit Limit	
	Exempt Amount Married	
	Exempt Amount Single	
	Exempt Amount Other	
	Dependent Credit Amount	
	Credit Amount	
	No Standard Deduction if Zero Exemptions	
	Apply Federal Supplemental Tax Rate to Bonus Checks	
	Low W/H Rate	
	Nonresident Alien Additional Amount	

ILLINOIS (IL)

Illinois Personal Exemption Allowance	State: IL Type: Personal Exemption Allowance Effective Date: 01/01/2020 Filing Status: All Filers, Married and Single <table><tr><td>For Annu- alized Wages Over</td><td>Base Amount</td><td>Amount Per Credit/ Exemption</td><td>% of Excess</td><td>1st Exempt Override (Y/N)</td><td>1st Exempt Override Amount</td></tr><tr><td>0.00</td><td>0.00</td><td>2,325.00</td><td>0.00</td><td>N</td><td>0.00</td></tr></table>	For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	2,325.00	0.00	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annu- alized Wages Over	Base Amount	Amount Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount									
0.00	0.00	2,325.00	0.00	N	0.00									
Illinois Dependent Exemption Allowance	State: IL Type: Dependent Exemption Allowance Effective Date: 01/01/2020 Filing Status: All Filers, Married and Single <table><tr><td>For Annualized Wages Over</td><td>Base Amt</td><td>Amt Per Credit/ Exemption</td><td>% of Excess</td><td>1st Exempt Override (Y/N)</td><td>1st Exempt Override Amt</td></tr><tr><td>0.00</td><td>0.00</td><td>1,000.00</td><td>0.00</td><td>N</td><td>0.00</td></tr></table>	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	0.00	0.00	1,000.00	0.00	N	0.00	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt									
0.00	0.00	1,000.00	0.00	N	0.00									
Illinois State Standard Deductions	State: IL Effective Date: 01/01/2020 Filing Status: All Filers, Married and Single <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td><td>0.00</td><td>0.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.0000%	0.00	0.00	Manage State Standard Deductions (PRMSSD)		
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum										
0.00	0.00	0.0000%	0.00	0.00										
Illinois State Tax Tables	State: IL Effective Date: 01/01/2020 Filing Status: All Filers, Married and Single <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>4.9500%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	4.9500%	Manage State Tax Tables (PRMSTT)						
For Taxable Income Over	Base Tax	Percent of Excess												
0.00	0.00	4.9500%												

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IL Tax Exempt Deduction Amounts	Manage Deductions
Less	IL Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Additional Allowance Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (State Withholding # of Credits x Credit Amt)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen,	Manage State Taxes

	round the Initial Tax Withholding for Pay Period to the nearest dollar.	
Equals	Tax Withholding for pay period	

Indiana (IN)

State Information

Indiana Departmental Notice #1 (How to Compute Withholding for State and County Income Tax)

<https://www.in.gov/dor/files/dn01.pdf>

Indiana Withholding Exemption and County Status Certificate (WH-4)

<https://forms.in.gov/Download.aspx?id=2702>

Data Setup for Indiana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers (All Filers, Married and Single): Select as the filing status for all employees.
Withholding State Exemptions	Enter the number of personal exemptions the employee is claiming on line 4 of his/her WH-4 form.
Withholding State Dependents	Enter the number of dependents the employee is claiming on line 5 of his/her WH-4 form.

INDIANA (IN)			
Indiana State Taxes	State: IN (INDIANA)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2017	
	Unemployment Limit	9,500.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Indiana State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	3.2300%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
	Nonresident Alien Additional Amount	0.00	

INDIANA (IN)						
Indiana Dependent Exemption Allowances	State: IN Effective Date: 01/01/2017 Filing Status: All Filers, Married and Single Type: Dependent Exemption Allowances					Manage State Tax Withholding Adjustments (PRMSTAC)
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	1,500.00	0.00%	N	0.00
Indiana Personal Exemption Allowances	State: IN Effective Date: 01/01/2017 Filing Status: All Filers, Married and Single Type: Personal Exemption Allowances					Manage State Tax Withholding Adjustments (PRMSTAC)
	For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	1,000.00	0.00%	N	0.00
Indiana State Standard Deductions	State: IN Effective Date: 01/01/2017 Filing Status: All Filers, Married and Single					Manage State Standard Deductions (PRMSSD)
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	0.00	0.00	
There is no standard deduction for Indiana.						

INDIANA (IN)			
Indiana State Tax Tables	State: IN		Manage State Tax Tables (PRMSTT)
	Effective Date: 01/01/2017		
	Filing Status: All Filers, Married and Single		
	For Taxable Income Over	Base Tax	
	0.00	0.00	3.2300%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IN Tax Exempt Deduction Amounts	Manage Deductions
Less	IN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	IN Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Personal Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Less	Dependent Exemption Amount (Withholding State Dependents x Dependent Exemption Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Iowa (IA)

State Information

Iowa Withholding Tax Guide

https://home.deltak.com/sites/EPMO/PP/Integration/Regulatory/PRDs%20and%20Government%20Publications/Payroll_Taxes/State%20Publications/Iowa/IA%20Withholding%20Formula%20and%20Instructions%20TY2020.pdf


Costpoint uses Iowa's Computer Formula to calculate the Iowa income tax withholding.

Iowa Employee Withholding Allowance Certificate (IA-W4)

[https://tax.iowa.gov/sites/default/files/idr/forms1/2019IAW-4\(44019\)_2.pdf](https://tax.iowa.gov/sites/default/files/idr/forms1/2019IAW-4(44019)_2.pdf)

Data Setup for Iowa

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single: Select this filing status if the employee is Single (or married but legally separated) on the Iowa Withholding Allowance Certificate (IA-W4) form. ▪ Married: Select this filing status if the employee is Married on the Iowa Withholding Allowance Certificate (IA-W4) form.
Withholding State Exemptions	Enter 0 (zero). This data field is not used for Iowa calculation; therefore, the number should always be zero.
Withholding State Dependents	Enter the number of personal allowances claimed by the employee on his/her IA W-4 form.
Withholding State Credits	<p>If you are not using the number of Dependents to indicate the number of allowances claimed by the employee on his/her IA-W4, enter the employee's number of allowances in this field. The Withholding State Credits will be multiplied by the Iowa Credit Amount in the Manage State Taxes screen and the tax withholding will be reduced by the resulting credit amount.</p> <hr/> <div>  <p>If you are using the No. of Dep field for entry of the number of allowances claimed on the IA W-4, enter 0 in this field.</p> </div> <hr/>

IOWA (IA)		
Iowa State Taxes	State: IA (IOWA)	
	Effective Date	01/01/2020
	Unemployment Limit	31,600.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Iowa State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	6.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	9,999,999.99
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	40.00 This amount will be multiplied by the No. of Dep assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.
	Credit Amount	40.00 This amount will be multiplied by the Withholding State Credits assigned to the employee in the Manage Employee Taxes screen and the tax withholding will be reduced by the resulting credit amount.
		Manage State Taxes (PRMSTI)

IOWA (IA)						
	No Standard Deduction if Zero Exemptions		N			
	Apply Federal Supplemental Tax Rate to Bonus Checks		N			
	Low W/H Rate		0.0000%			
	Nonresident Alien Additional Amount		0.00			
Iowa State Standard Deductions	State: IA Effective Date: 01/01/2020 Filing Status: Married				Manage State Standard Deductions (PRMSSD)	
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	1,880.00	0.0000%	1,880.00		1,880.00
	Standard deduction amount where number of total withholding allowances claimed on IA W-4 is 0 or 1.					
	State: IA Effective Date: 01/01/2020 Filing Status: Single					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	1,880.00	0.0000%	1,880.00	1,880.00	
	Standard deduction amount where number of total withholding allowances claimed on IA W-4 is 0 or 1.					

IOWA (IA)

Iowa
State Tax
Withholding
Adjustments

State: IA

Type: Personal Exemption Allowance

Effective Date: 01/01/2020

Filing Status: Married

For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	2	2,750.00	0.00	0.0000%

The Base Amount plus the amount in Manage State Standard Deductions screen is the standard deduction amount where number of total withholding allowances claimed on IA W-4 is 2 or more.

State: IA

Type: Personal Exemption Allowance

Effective Date: 01/01/2020

Filing Status: Single

For Annualized Wages Over	Number of Exemptions or Credits	Base Amount	Amount Per Credit/ Exemption	Percent of Excess
0.00	2	2,750.00	0.00	0.0000%

The Base Amount plus the amount in Manage State Standard Deductions screen is the standard deduction amount where number of total withholding allowances claimed on IA W-4 is 2 or more.

Manage
State Tax
Withholding
Adjustments
(PRMSTAC)

Iowa
State Tax
Tables

State: IA

Effective Date: 01/01/2020

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.3300%
1,480.00	4.88	0.6700%
2,959.00	14.79	2.2500%
5,918.00	81.37	4.1400%
13,316.00	387.65	5.6300%

Manage
State Tax
Tables
(PRMSTT)

IOWA (IA)			
	22,193.00	887.43	5.9600%
	29,590.00	1,328.29	6.2500%
	44,385.00	2,252.98	7.4400%
	66,578.00	3,904.14	8.5300%
	State: IA Effective Date: 01/01/2020 Filing Status: Single		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.3300%
	1,480.00	4.88	0.6700%
	2,959.00	14.79	2.2500%
	5,918.00	81.37	4.1400%
	13,316.00	387.65	5.6300%
	22,193.00	887.43	5.9600%
	29,590.00	1,328.29	6.2500%
	44,385.00	2,252.98	7.4400%
	66,578.00	3,904.14	8.5300%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	IA Tax Exempt Deduction Amounts	Manage Deductions
Less	IA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

	Calculation	Related Screens
Times	Pay Frequency	Manage Pay Periods
Equals	IA Annualized Adjusted Gross Income	
Less	Annualized Federal Withholding Amount (Pay Frequency x Federal Withholding Amount)	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized Tax Withholding	
Less	Personal Allowance Credit Amount (State Withholding Exemptions x Credit Amt)	Manage Employee Taxes State Taxes
Less	Dependent Credit Amount (State Withholding Dependents x Dependent Credit Amt)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Kansas (KS)

State Information

Kansas Withholding Tax Guide

<https://www.ksrevenue.org/pdf/kw100.pdf>

Costpoint uses Kansas's Percentage Formula to calculate the Kansas income tax withholding.

Kansas Withholding Allowance Certificate (K-4)

<https://www.ksrevenue.org/pdf/k-4.pdf>

Data Setup for Kansas

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married filing jointly, one spouse working: Select this filing status if the employee is claiming Joint (married and spouse does not work) on the K-4 form. ▪ Single or Married with both spouses working: Select this filing status if the employee is claiming Single (single or married and spouse has income).
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of exemptions claimed on the employee's K-4 form.

KANSAS (KS)		
Kansas State Taxes	State: KS (Kansas)	State Taxes (PRMSTI)
	Effective Date	
	Unemployment Limit	
	Unemployment Rate	
	Supplemental Tax Rate	
	Tax Based On	
	Round W/H Amount (CP7)	
	Fed W/H Credit Limit	
	FICA W/H Credit Limit	
	Exempt Amount Married	
	Exempt Amount Single	
	Exempt Amount Other	
	Dependent Credit Amount	
	Credit Amount	
	No Standard Deduction if Zero Exemptions	
	Apply Federal Supplemental Tax Rate to Bonus Checks	
	Low W/H Rate	
	Nonresident Alien Additional Amount	

KANSAS (KS)

Kansas
State Standard
Deductions

State: KS

Effective Date: 01/01/2017

Filing Status: Married filing jointly, one spouse working

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: KS

Effective Date: 01/01/2017

Filing Status: Single or Married with both spouses working

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Manage
State
Standard
Deductions
(PRMSSD)

Kansas
State Tax
Tables

State: KS

Effective Date: 01/01/2017

Filing Status: Married filing jointly, one spouse working

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
7,500.00	0.00	3.1000%
37,500.00	930.00	5.2500%
67,500.00	2,505.00	5.7000%

State: KS

Effective Date: 01/01/2017

Filing Status: Single or Married with both spouses working

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%

Manage
State Tax
Tables
(PRMSTT)

KANSAS (KS)					
		3,000.00	0.00	3.1000%	
		18,000.00	465.00	5.2500%	
		33,000.00	1,252.50	5.7000%	

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	KS Tax Exempt Deduction Amounts	Manage Deductions
Less	KS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	KS Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

	Calculation	Related Screens
Equals	Tax Withholding for pay period	

Kentucky (KY)

State Information

Kentucky Computer Formula Instructions

[https://revenue.ky.gov/Software-Developer/Software%20Development%20Documents/2020%2042A003\(T\)%20\(12-2019\)-DRAFT%209-25-2019.pdf](https://revenue.ky.gov/Software-Developer/Software%20Development%20Documents/2020%2042A003(T)%20(12-2019)-DRAFT%209-25-2019.pdf)

Kentucky Withholding Exemption Certificate (K-4)

[https://revenue.ky.gov/Forms/42A804%20\(K-4\)%20\(02-2019\).pdf](https://revenue.ky.gov/Forms/42A804%20(K-4)%20(02-2019).pdf)

Data Setup for Kentucky

Manage Employee Taxes Screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the K-4 form. ▪ Single: Select this filing status if the employee is claiming Single on the K-4 form.
Withholding State Exemptions	Enter the number of allowances the employee claimed on the K-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of exemptions claimed by the employee on his/her K-4 form.

KENTUCKY (KY)		
Kentucky State Taxes	State: KY (Kentucky)	Manage State Taxes (PRMSTI)
	Effective Date	
	Unemployment Limit	
	Unemployment Rate	
	Supplemental Tax Rate	
	Tax Based On	
	Round W/H Amount (CP7)	
	Fed W/H Credit Limit	
	FICA W/H Credit Limit	
	Exempt Amount Married	
	Exempt Amount Single	
	Exempt Amount Other	
	Dependent Credit Amount	
	Credit Amount	
	No Standard Deduction if Zero Exemptions	
	Apply Federal Supplemental Tax Rate to Bonus Checks	
	Low W/H Rate	
	Nonresident Alien Additional Amount	

KENTUCKY (KY)

Kentucky
State Standard
Deductions

State: KY

Effective Date: 01/01/2020

Filing Status: Married

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,650.00	0.0000%	2,650.00	2,650.00

State: KY

Effective Date: 01/01/2020

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,650.00	0.0000%	2,650.00	2,650.00

Manage
State
Standard
Deductions
(PRMSSD)

Kentucky
State Tax Tables

State: KY

Effective Date: 01/01/2020

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.0000%

State: KY

Effective Date: 01/01/2020

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.0000%

Manage
State Tax
Tables
(PRMSTT)

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	KY Tax Exempt Deduction Amounts	Manage Deductions
Less	KY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	KY Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
Calculate	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Louisiana (LA)

State Information

Louisiana Withholding Tax Instructions

<http://revenue.louisiana.gov/LawsPolicies/1802EMR030.pdf>

Louisiana Employee Withholding Exemption Certificate (L-4)

[http://revenue.louisiana.gov/TaxForms/1300\(4 11\)F.pdf](http://revenue.louisiana.gov/TaxForms/1300(4 11)F.pdf)

Data Setup for Louisiana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ MARRIED (Married with two or more personal exemptions): Select this filing status if the employee is claiming two personal exemptions. ▪ SINGLE (Single with one personal exemption): Select this filing status if the employee is claiming one personal exemption. ▪ NO EXEMPTIONS (Zero personal exemptions): Select this filing status if the employee is claiming zero personal exemptions.
Withholding State Exemptions	Enter the number of dependent credits the employee claimed for withholding.

LOUISIANA (LA)			
Louisiana State Taxes	State: LA (LOUISIANA)		Manage State Taxes (PRMSTI)
	Effective Date	02/16/2018	
	Unemployment Limit	7,700.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent LOUISIANA State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	

LOUISIANA (LA)					
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	1,000.00			
	Exempt Amount Single	1,000.00			
	Exempt Amount Other	1,000.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
Exemption Amount = This amount is given for each dependent credit.					
Louisiana State Standard Deductions	State: LA Effective Date: 02/16/2018 Filing Status: Married with two or more personal exemptions				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	9,000.00	9,000.00
	The Married standard deduction is used to include the credit given for two personal exemptions (\$4,500.00 x 2).				
	State: LA Effective Date: 02/16/2018 Filing Status: Single with one personal exemption				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	4,500.00	4,500.00

LOUISIANA (LA)																													
	<p>The Single standard deduction is used to include the credit given for one personal exemption (\$4,500.00 x 1).</p> <p>State: LA</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Zero personal exemptions</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00%</td><td>0.00</td><td>0.00</td></tr></table> <p>The standard deduction for this status is zero because no personal exemptions are claimed.</p>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	0.00%	0.00	0.00															
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	0.00%	0.00	0.00																									
Louisiana State Tax Tables	<p>State: LA</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Married with two or more personal exemptions</p> <table><tr><th>For Taxable Wage over</th><th>Base Tax</th><th>Percent</th></tr><tr><td>0.00</td><td>0.00</td><td>2.2000%</td></tr><tr><td>25,000.00</td><td>550.00</td><td>3.9500%</td></tr><tr><td>100,000.00</td><td>3,512.50</td><td>5.6400%</td></tr></table> <p>State: LA</p> <p>Effective Date: 02/16/2018</p> <p>Filing Status: Single with one personal exemption</p> <table><tr><th>For Taxable Wage over</th><th>Base Tax</th><th>Percent</th></tr><tr><td>0.00</td><td>0.00</td><td>2.1000%</td></tr><tr><td>12,500.00</td><td>262.50</td><td>3.9000%</td></tr><tr><td>50,000.00</td><td>1,725.00</td><td>5.5500%</td></tr></table> <p>State: LA</p> <p>Effective Date: 02/16/2018</p>				For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.2000%	25,000.00	550.00	3.9500%	100,000.00	3,512.50	5.6400%	For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.1000%	12,500.00	262.50	3.9000%	50,000.00	1,725.00	5.5500%	Manage State Tax Tables (PRMSTT)
For Taxable Wage over	Base Tax	Percent																											
0.00	0.00	2.2000%																											
25,000.00	550.00	3.9500%																											
100,000.00	3,512.50	5.6400%																											
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0.00	0.00	2.1000%																											
12,500.00	262.50	3.9000%																											
50,000.00	1,725.00	5.5500%																											

LOUISIANA (LA)


	<div>Filing Status: Zero personal exemptions</div> <table><tr><th>For Taxable Wage over</th><th>Base Tax</th><th>Percent</th></tr><tr><td>0.00</td><td>0.00</td><td>2.10%</td></tr><tr><td>12,500.00</td><td>262.50</td><td>3.9000%</td></tr><tr><td>50,000.00</td><td>1,725.00</td><td>5.5500%</td></tr></table>	For Taxable Wage over	Base Tax	Percent	0.00	0.00	2.10%	12,500.00	262.50	3.9000%	50,000.00	1,725.00	5.5500%																									
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Louisiana Personal Tax Credits	<div>State: LA</div> <div>Type: Personal Tax Credits</div> <div>Effective Date: 02/16/2018</div> <div>Filing Status: Single with one personal exemption</div> <div>Wage Type: Gross Wages</div> <table><tr><th>For Annualized Wage Over/Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/Exemption</th><th>% of Excess</th><th>1st Exempt Override (Y/ N)</th><th>1st Exempt Override Amt</th><th>Exemption Limit 1</th><th>Other Amt 2</th><th>Exemption Rate 1</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00</td><td>2.1000%</td><td>N</td><td>0.00</td><td>12,500</td><td>0.00</td><td>1.8000%</td></tr></table> <div>State: LA</div> <div>Type: Personal Tax Credits</div> <div>Effective Date: 02/16/2018</div> <div>Filing Status: Married with two or more personal exemptions</div> <div>Wage Type: Gross Wages</div> <table><tr><th>For Annualized Wage Over/Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/Exemption</th><th>% of Excess</th><th>1st Exempt Override (Y/ N)</th><th>1st Exempt Override Amt</th><th>Exemption Limit 1</th><th>Other Amt 2</th><th>Exemption Rate 1</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00</td><td>2.1000%</td><td>N</td><td>0.00</td><td>25,500</td><td>0.00</td><td>1.7500%</td></tr></table> <div>State: LA</div> <div>Type: Personal Tax Credits</div>	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/ N)	1 st Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	0.00	0.00	0.00	2.1000%	N	0.00	12,500	0.00	1.8000%	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/ N)	1 st Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1	0.00	0.00	0.00	2.1000%	N	0.00	25,500	0.00	1.7500%	Manage State Tax Withholding Adjustments (PRMSTAC)
For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/ N)	1 st Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1																														
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0.00	0.00	0.00	2.1000%	N	0.00	25,500	0.00	1.7500%																														


LOUISIANA (LA)									
Effective Date: 02/16/2018 Filing Status: Zero personal exemptions Wage Type: Gross Wages									
	For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/ N)	1 st Exempt Override Amt	Exemption Limit 1	Other Amt 2	Exemption Rate 1
	0.00	0.00	0.00	2.1000%	N	0.00	12,500	0.00	1.8000%

Processing

Louisiana Tax Calculation & Special Programming

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	LA Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	LA Exempt Deduction Amounts	Manage Deductions
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages ( Do not reduce LA Annualized Taxable Income by the Standard Deduction or Exemption amount. They are to be used in the calculation of the LA exemption amount that credits the Annualized Tax Withholding.)	
	Apply the Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Less	 Exemption Amount	
	Exempt Rate = % of Excess Other Limit = Other Amount 1 Other Rate = Other Rate 1	
	Single - Exemption Amount	
	1 Tier 1 Exemption Amt = Exempt Rate x (Single Standard Deduction + (Number of Exemptions claimed * Exempt Amt Single))	
	2 If the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) > Other Limit, <div><div>▪ Then Tier 2 Exemption Amt = Other Rate x (Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) – Other Limit).</div></div> Else if the Single Standard Deduction + (Withholding State Exemptions * Exempt Amt Single) <= Other Limit, <div><div>▪ Then Tier 2 Exemption Amt = 0.00.</div></div>	
	3 Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
	Married - Exemption Amount	
	1 Tier 1 Exemption Amt = Exempt Rate x (Married Standard Deduction + (Number of Exemptions claimed * Exempt Amt Married))	
	2 If the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) > Other Limit, <div><div>▪ Then Tier 2 Exemption Amt = Other Rate x (Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) – Other Limit).</div></div> Else if the Married Standard Deduction + (Withholding State Exemptions * Exempt Amt Married) <= Other Limit, <div><div>▪ Then Tier 2 Exemption Amt = 0.00.</div></div>	
	3 Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount	
	'Zero personal exemptions' – Exemption Amount	

	Calculation	Related Screens
	<div> <div>1</div> <div>Tier 1 Exemption Amt = Exempt Rate x ('Zero personal exemptions' Standard Deduction + (Number of Exemptions claimed * Exempt Amt Other))</div> </div> <div> <div>2</div> <div> <p>If the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) > Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = Other Rate x ('Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) – Other Limit). <p>Else if the 'Zero personal exemptions' Standard Deduction + (Withholding State Exemptions * Exempt Amt Other) <= Other Limit,</p> <ul style="list-style-type: none"> Then Tier 2 Exemption Amt = 0.00. </div> </div> <div> <div>3</div> <div>Exemption Amt = Tier 1 Exemption Amt + Tier 2 Exemption Amount</div> </div>	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Maine (ME)

State Information

Maine Withholding Tax Instructions

https://www.maine.gov/revenue/forms/with/2020/20_WH_Tab&Instructions.pdf

Costpoint uses Maine's Percentage method to calculate Maine income tax withholding.

Maine Withholding Allowance Certificate (W-4ME)

https://www.maine.gov/revenue/forms/with/2019/19_form_w-4me.pdf

Data Setup for Maine

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the W-4ME form. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee is claiming Single or Married, but withholding at higher Single Rate on the W-4ME form.
Withholding State Exemptions	Enter the number of total number of allowances the employee claimed for withholding on the W-4ME form.

MAINE (ME)		
Maine State Taxes	State: ME (Maine)	Manage State Taxes (PRMSTI)
	Effective Date	
	Unemployment Limit	
	Unemployment Rate	
	Supplemental Tax Rate	
	Tax Based On	
	Round W/H Amount (CP7)	
	Fed W/H Credit Limit	
	FICA W/H Credit Limit	

MAINE (ME)																									
	Exempt Amount Married	0.00																							
	Exempt Amount Single	0.00																							
	Exempt Amount Other	0.00																							
	Dependent Credit Amount	0.00																							
	Credit Amount	0.00																							
	No Standard Deduction if Zero Exemptions	N																							
	Apply Federal Supplemental Tax Rate to Bonus Checks	N																							
	Low W/H Rate	0.0000%																							
	Nonresident Alien Additional Amount	0.00																							
Maine State Standard Deductions	<p>State: ME</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>21,950.00</td> <td>0.0000%</td> <td>21,950.00</td> <td>21,950.00</td> </tr> <tr> <td>165,800.00</td> <td>46,212.10</td> <td>-14.6333%</td> <td>0.00</td> <td>21,950.00</td> </tr> <tr> <td>315,799.99</td> <td>0.00</td> <td>0.0000%</td> <td>0.00</td> <td>0.00</td> </tr> </tbody> </table> <p><i>The negative percent will phase out the standard deduction for annualized income greater than or equal to 165,800.</i></p> <p>State: ME</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Single or Married but w/h at higher Single rate</p>				For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	21,950.00	0.0000%	21,950.00	21,950.00	165,800.00	46,212.10	-14.6333%	0.00	21,950.00	315,799.99	0.00	0.0000%	0.00	0.00	Manage State Standard Deductions (PRMSSD)
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
0.00	21,950.00	0.0000%	21,950.00	21,950.00																					
165,800.00	46,212.10	-14.6333%	0.00	21,950.00																					
315,799.99	0.00	0.0000%	0.00	0.00																					

MAINE (ME)																		
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
	0.00	9,550.00	0.0000%	9,550.00	9,550.00													
	82,900.00	20,105.90	-12.7333%	0.00	9,550.00													
	157,899.99	0.00	0.0000%	0.00	0.00													
	The negative percent will phase out the standard deduction for annualized income greater than or equal to 82,900.																	
Maine State Tax Withholding Adjustments	<div>State: ME</div> <div>Effective Date: 01/01/2020</div> <div>Filing Status: Married</div> <div>Type: Personal Exemption Allowances</div> <table><tr><td>Wage Type</td><td>For Annualized Wage Over/Wage Basis</td><td>Amount per Credit/Exemption</td></tr><tr><td>Gross Wages</td><td>0.00</td><td>4,300.00</td></tr></table> <div>State: ME</div> <div>Effective Date: 01/01/2020</div> <div>Filing Status: Single or Married but w/h at higher Single rate</div> <div>Type: Personal Exemption Allowances</div> <table><tr><td>Wage Type</td><td>For Annualized Wage Over/Wage Basis</td><td>Amount per Credit/Exemption</td></tr><tr><td>Gross Wages</td><td>0.00</td><td>4,300.00</td></tr></table>					Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	4,300.00	Manage State Tax Withholding Adjustments (PRMSTAC)
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																
Gross Wages	0.00	4,300.00																
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																
Gross Wages	0.00	4,300.00																

MAINE (ME)																										
Maine State Tax Tables	<p>State: ME</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Married</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr> </thead> <tbody> <tr> <td>0.00</td><td>0.00</td><td>5.8000%</td></tr> <tr> <td>44,449.99</td><td>2,578.00</td><td>6.7500%</td></tr> <tr> <td>105,199.99</td><td>6,679.00</td><td>7.1500%</td></tr> </tbody> </table> <p>State: ME</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Single or Married but w/h at higher Single rate</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr> </thead> <tbody> <tr> <td>0.00</td><td>0.00</td><td>5.8000%</td></tr> <tr> <td>22,199.99</td><td>1,288.00</td><td>6.7500%</td></tr> <tr> <td>52,599.99</td><td>3,340.00</td><td>7.1500%</td></tr> </tbody> </table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.8000%	44,449.99	2,578.00	6.7500%	105,199.99	6,679.00	7.1500%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	5.8000%	22,199.99	1,288.00	6.7500%	52,599.99	3,340.00	7.1500%	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																								
0.00	0.00	5.8000%																								
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For Taxable Income Over	Base Tax	Percent of Excess																								
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22,199.99	1,288.00	6.7500%																								
52,599.99	3,340.00	7.1500%																								

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
Less	ME Tax Exempt Deduction Amount	Manage Deductions
Less	ME Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	Annualized Adjusted Gross Income	
Less	Allowance Amount (Withholding State Exemption x Exemption Amount)	Manage Employee Taxes/State Taxes
Add	Nonresident Alien Additional Amount Only if employee is flagged as a Nonresident Alien in Employee Taxes	Manage Employee Taxes/State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Maryland (MD)

State Information

Maryland Percentage Method Withholding Calculation Tables

<https://www.marylandtaxes.gov/business/income/withholding/percentage-method.php>

https://www.marylandtaxes.gov/forms/19_forms/Withholding_Guide.pdf

Maryland Withholding Exemption Certificate (MW507)

https://www.marylandtaxes.gov/forms/20_forms/mw507.pdf

Data Setup for Maryland

Manage Employee Taxes screen/Employee Payroll Setup menu

State	MD
Withholding State Filing Status	<p>Allegany - Married/Head of Household</p> <p>Allegany - Single or Married w/h at Single rate</p> <p>Anne Arundel - Married/Head of Household</p> <p>Anne Arundel - Single or Married w/h at Single rate</p> <p>Baltimore City - Married/Head of Household</p> <p>Baltimore City - Single or Mar w/h at Single rate</p> <p>Baltimore Co - Married/Head of Household</p> <p>Baltimore Co-Single or Married w/h at Single rate</p> <p>Calvert - Married/Head of Household</p> <p>Calvert - Single or Married w/h at Single rate</p> <p>Caroline - Married/Head of Household</p> <p>Caroline - Single or Married w/h at Single rate</p> <p>Carroll - Married/Head of Household</p> <p>Carroll - Single or Married w/h at Single rate</p> <p>Cecil - Married/Head of Household</p> <p>Cecil - Single or Married w/h at Single rate</p> <p>Charles - Married/Head of Household</p> <p>Charles - Single or Married w/h at Single rate</p> <p>Dorchester - Married/Head of Household</p> <p>Dorchester - Single or Married w/h at Single rate</p> <p>Frederick - Married/Head of Household</p>

	<p>Frederick - Single or Married w/h at Single rate</p> <p>Garrett - Married/Head of Household</p> <p>Garrett - Single or Married w/h at Single rate</p> <p>Harford - Married/Head of Household</p> <p>Harford - Single or Married w/h at Single rate</p> <p>Howard - Married/Head of Household</p> <p>Howard - Single or Married w/h at Single rate</p> <p>Kent - Married/Head of Household</p> <p>Kent - Single or Married w/h at Single rate</p> <p>Montgomery - Married/Head of Household</p> <p>Montgomery - Single or Married w/h at Single rate</p> <p>Non-Resident - Married/Head of Household</p> <p>Non-Resident-Single or Married w/h at Single rate</p> <p>Prince George's - Married/Head of Household</p> <p>Prince George's - Single or Mar w/h at Single rate</p> <p>Queen Anne's - Married/Head of Household</p> <p>Queen Anne's - Single or Mar w/h at Single rate</p> <p>Saint Mary's - Married/Head of Household</p> <p>Saint Mary's-Single or Married w/h at Single rate</p> <p>Somerset - Married/Head of Household</p> <p>Somerset - Single or Married w/h at Single rate</p> <p>Talbot - Married/Head of Household</p> <p>Talbot - Single or Married w/h at Single rate</p> <p>Washington - Married/Head of Household</p> <p>Washington - Single or Married w/h at Single rate</p> <p>Wicomico - Married/Head of Household</p> <p>Wicomico - Single or Married w/h at Single rate</p> <p>Worcester - Married/Head of Household</p> <p>Worcester - Single or Married w/h at Single rate</p> <p>Work In Delaware - Married/Head of Household</p> <p>Work In Delaware -Single or Mar w/h at Single rate</p>
Withholding State Exemptions	Enter the number of exemptions an employee is claiming on the MW507.

State Taxes

State: MD (MARYLAND)

Effective Date	01/01/2019
Unemployment Limit	8,500.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent MARYLAND State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	0.00%
Tax Based On	G
Round W/H Amount (CP7)	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00
Dependent Credit Amount	0.00
Credit Amount	0.00
No Standard Deduction if Zero Exemptions	N
Apply Federal Supplemental Tax Rate to Bonus Checks	N
Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00

MARYLAND (MD) - ALLEGANY COUNTY

Maryland –
Allegany County

State Tax
Withholding
Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Allegany - Married/Head of Household

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Allegany - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Allegany - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %
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State: MD
Type: Personal Exemption
Effective Date: 01/01/2020
Filing Status: Allegany - Single or Married w/h at Single rate
Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Allegany - Married/Head of Household
Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Allegany - Single or Married w/h at Single rate
Wage Type: Gross Wages

For Annualized Wage	Base Amt	Amt Per Credit/	% of Excess	1 st Ex-empt	1 st Ex-empt	Other Amt 1	Other Amt 2	Other Rate 1

	<table><tr><th>Over/ Wage Basis</th><th></th><th>Exemp -tion</th><th></th><th>Overri de (Y/N)</th><th>Overri de Amt</th><th></th><th></th><th></th></tr><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.0000%</td></tr></table>	Over/ Wage Basis		Exemp -tion		Overri de (Y/N)	Overri de Amt				5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%									
Over/ Wage Basis		Exemp -tion		Overri de (Y/N)	Overri de Amt																							
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																				
Maryland – Allegany County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Allegany - Married/Head of Household</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Allegany - Single or Married w/h at Single rate</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>								For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,250.00																								
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																								
0.00	0.00	15.00%	1,500.00	2,250.00																								
Maryland – Allegany County State Tax Tables	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Allegany - Married/Head of Household</p> <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>7.8000%</td></tr><tr><td>150,000.00</td><td>11,700.00</td><td>8.0500%</td></tr><tr><td>175,000.00</td><td>13,712.50</td><td>8.3000%</td></tr><tr><td>225,000.00</td><td>17,862.50</td><td>8.5500%</td></tr><tr><td>300,000.00</td><td>24,275.00</td><td>8.8000%</td></tr></table>								For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.8000%	150,000.00	11,700.00	8.0500%	175,000.00	13,712.50	8.3000%	225,000.00	17,862.50	8.5500%	300,000.00	24,275.00	8.8000%		
For Taxable Income Over	Base Tax	Percent of Excess																										
0.00	0.00	7.8000%																										
150,000.00	11,700.00	8.0500%																										
175,000.00	13,712.50	8.3000%																										
225,000.00	17,862.50	8.5500%																										
300,000.00	24,275.00	8.8000%																										

State: MD Effective Date: 01/01/2020 Filing Status: Allegany - Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
100,000.00	7,800.00	8.0500%
125,000.00	9,812.50	8.3000%
150,000.00	11,887.50	8.5500%
250,000.00	20,437.50	8.8000%

MARYLAND (MD) - ANNE ARUNDEL COUNTY

Maryland –
Anne Arundel
County

State Tax
Withholding
Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Anne Arundel - Married/Head of Household

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Over ride (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.6000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Anne Arundel-Single or Married w/h at Single rate

Wage Type: Bonus

For Annu- alized Wage	Base Amt	Amt Per Credit/	% of Ex- cess	1 st Ex- empt Over	1 st Ex- empt Overri	Other Amt 1	Other Amt 2	Other Rate 1
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Over/ Wage Basis		Exemp- tion		ride (Y/N)	de Amt			
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.6000%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2020
Filing Status: Anne Arundel - Married/Head of Household
Wage Type: Gross

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2020
Filing Status: Anne Arundel-Single or Married w/h at Single rate
Wage Type: Gross

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Anne Arundel - Married/Head of Household
Wage Type: Gross Wages

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/	% of Ex- cess	1 st Ex- empt Overri	1 st Ex- empt Overri	Other Amt 1	Other Amt 2	Other Rate 1
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			Exemp- -tion		de (Y/N)	de Amt			
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
	State: MD Type: Low Income Exemption Effective Date: 01/01/2020 Filing Status: Anne Arundel-Single or Married w/h at Single rate Wage Type: Gross Wages								
	For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
Maryland – Anne Arundel County State Standard Deductions	State: MD Effective Date: 01/01/2020 Filing Status: Anne Arundel - Married/Head of Household								
	For Annualized Wage Over	Base Amount	Percent Over Excess						
	0.00	0.00	15.00%	1,500.00	2,250.00				
	State: MD Effective Date: 01/01/2020 Filing Status: Anne Arundel-Single or Married w/h at Single rate								
	For Annualized Wage Over	Base Amount	Percent Over Excess						
	0.00	0.00	15.00%	1,500.00	2,250.00				
Maryland – Anne Arundel County State Tax Tables	State: MD Effective Date: 01/01/2020 Filing Status: Anne Arundel - Married/Head of Household								

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
150,000.00	11,400.00	7.8500%
175,000.00	13,362.50	8.1000%
225,000.00	17,412.50	8.3500%
300,000.00	23,675.00	8.6000%

State: MD
Effective Date: 01/01/2020
Filing Status: Anne Arundel-Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.6000%
100,000.00	7,600.00	7.8500%
125,000.00	9,562.50	8.1000%
150,000.00	11,587.50	8.3500%
250,000.00	19,937.50	8.6000%

MARYLAND (MD) - BALTIMORE CITY

Maryland – Baltimore City State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2020 Filing Status: Baltimore City - Married/Head of Household Wage Type: Bonus								
	For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Baltimore City - Single or Mar w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Baltimore City - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Baltimore City - Single or Mar w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
State: MD									
Type: Low Income Exemption									
Effective Date: 01/01/2020									
Filing Status: Baltimore City - Married/Head of Household									
Wage Type: Gross Wages									
	For Annual- ized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
State: MD									
Type: Low Income Exemption									
Effective Date: 01/01/2020									
Filing Status: Baltimore City - Single or Mar w/h at Single rate									
Wage Type: Gross Wages									
	For Annual- ized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
Maryland – Baltimore City State Standard Deductions	State: MD								
	Effective Date: 01/01/2020								
	Filing Status: Baltimore City - Married/Head of Household								
	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum			
	0.00	0.00	15.00%		1,500.00	2,250.00			
	State: MD								

	Effective Date: 01/01/2020			
	Filing Status: Baltimore City - Single or Mar w/h at Single rate			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	15.00%	1,500.00 2,250.00
Maryland – Baltimore City State Tax Tables	State: MD			
	Effective Date: 01/01/2018			
	Filing Status: Baltimore City - Married/Head of Household			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	7.9500%	
	150,000.00	11,925.00	8.2000%	
	175,000.00	13,975.00	8.4500%	
	225,000.00	18,200.00	8.7000%	
	300,000.00	24,725.00	8.9500%	
	State: MD			
	Effective Date: 01/01/2018			
	Filing Status: Baltimore City - Single or Mar w/h at Single rate			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	7.9500%	
	100,000.00	7,950.00	8.2000%	
	125,000.00	10,000.00	8.4500%	
	150,000.00	12,112.50	8.7000%	
	250,000.00	20,812.50	8.9500%	

MARYLAND (MD) - BALTIMORE COUNTY

Maryland –
Baltimore
County

State Tax
Withholding
Adjustments

State: MD**Type:** Supplemental Tax Rate**Effective Date:** 01/01/2020**Filing Status:** Baltimore Co - Married/Head of Household**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD**Type:** Supplemental Tax Rate**Effective Date:** 01/01/2020**Filing Status:** Baltimore Co-Single or Married w/h at Single rate**Wage Type:** Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD**Type:** Personal Exemption**Effective Date:** 01/01/2020**Filing Status:** Baltimore Co - Married/Head of Household**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Personal Exemption**Effective Date:** 01/01/2018**Filing Status:** Baltimore Co-Single or Married w/h at Single rate**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Low Income Exemption**Effective Date:** 01/01/2018**Filing Status:** Baltimore Co - Married/Head of Household**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Low Income Exemption**Effective Date:** 01/01/2018**Filing Status:** Baltimore Co-Single or Married w/h at Single rate**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

	<table><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.000 0%</td></tr></table>	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%											
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%													
Maryland – Baltimore County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Baltimore Co - Married/Head of Household</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Baltimore Co-Single or Married w/h at Single rate</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
Maryland – Baltimore County State Tax Tables	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Baltimore Co - Married/Head of Household</p> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>7.9500%</td></tr><tr><td>150,000.00</td><td>11,925.00</td><td>8.2000%</td></tr><tr><td>175,000.00</td><td>13,975.00</td><td>8.4500%</td></tr><tr><td>225,000.00</td><td>18,200.00</td><td>8.7000%</td></tr><tr><td>300,000.00</td><td>24,725.00</td><td>8.9500%</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00	8.9500%		
For Taxable Income Over	Base Tax	Percent of Excess																			
0.00	0.00	7.9500%																			
150,000.00	11,925.00	8.2000%																			
175,000.00	13,975.00	8.4500%																			
225,000.00	18,200.00	8.7000%																			
300,000.00	24,725.00	8.9500%																			

Filing Status: Baltimore Co-Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - CALVERT COUNTY

Maryland – Calvert County

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Calvert - Married/Head of Household

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Calvert - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
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0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.5500%
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State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Calvert - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Calvert - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Calvert - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/	% of Excess	1 st Ex-empt Overri	1 st Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1
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			Exemp -tion		de (Y/N)	de Amt			
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
	State: MD								
	Type: Low Income Exemption								
	Effective Date: 01/01/2020								
	Filing Status: Calvert - Single or Married w/h at Single rate								
	Wage Type: Gross Wages								
	For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp -tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

Maryland – Calvert County State Standard Deductions	State: MD				
	Effective Date: 01/01/2020				
	Filing Status: Calvert - Married/Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,500.00	2,250.00
	State: MD				
	Effective Date: 01/01/2020				
	Filing Status: Calvert - Single or Married w/h at Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,500.00	2,250.00

Maryland – Calvert County State Tax Tables	State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Calvert - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
	150,000.00	11,625.00	8.0000%
	175,000.00	13,625.00	8.2500%
	225,000.00	17,750.00	8.5000%
	300,000.00	24,125.00	8.7500%
	 State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Calvert - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%

100,000.00	7,750.00	8.0000%
125,000.00	9,750.00	8.2500%
150,000.00	11,812.50	8.5000%
250,000.00	20,312.50	8.7500%

MARYLAND (MD) - CAROLINE COUNTY

Maryland – Caroline County State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2020								
	Filing Status: Caroline - Married/Head of Household								
	Wage Type: Bonus								
	For Annua- lized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Caroline - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Caroline - Single or Married w/h at Single rate

Wage Type: Gross

	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Caroline - Married/Head of Household</p> <p>Wage Type: Gross Wages</p>									
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Caroline - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p>									
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

Maryland –
Caroline County
State Standard
Deductions

State: MD

Effective Date: 01/01/2020

Filing Status: Caroline - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

State: MD

Effective Date: 01/01/2020

Filing Status: Caroline - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

Maryland – Caroline County State Tax Tables	State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Caroline - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Caroline - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - CARROLL COUNTY

Maryland – Carroll County State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2020								
	Filing Status: Carroll - Married/Head of Household								
	Wage Type: Bonus								
	For Annua- lized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Carroll - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Carroll - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Carroll - Married/Head of Household
Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Carroll - Single or Married w/h at Single rate
Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

Maryland – Carroll County

State Standard Deductions

State: MD

Effective Date: 01/01/2020

Filing Status: Carroll - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

State: MD

Effective Date: 01/01/2020

Filing Status: Carroll - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

Maryland – Carroll County

State Tax Tables

State: MD

Effective Date: 01/01/2020

Filing Status: Carroll - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.8000%
150,000.00	11,700.00	8.0500%
175,000.00	13,712.50	8.3000%
225,000.00	17,862.50	8.5500%
300,000.00	24,275.00	8.8000%

State: MD

Effective Date: 01/01/2020

Filing Status: Carroll - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
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	0.00	0.00	7.8000%
	100,000.00	7,800.00	8.0500%
	125,000.00	9,812.50	8.3000%
	150,000.00	11,887.50	8.5500%
	250,000.00	20,437.50	8.8000%

MARYLAND (MD) - CECIL COUNTY

Maryland – Cecil County

State Tax Withholding Adjustments

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2020
Filing Status: Cecil - Married/Head of Household
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%

State: MD
Type: Supplemental Tax Rate
Effective Date: 01/01/2020
Filing Status: Cecil - Single or Married w/h at Single rate
Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%

State: MD**Type:** Personal Exemption**Effective Date:** 01/01/2020**Filing Status:** Cecil - Married/Head of Household**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Personal Exemption**Effective Date:** 01/01/2020**Filing Status:** Cecil - Single or Married w/h at Single rate**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Low Income Exemption**Effective Date:** 01/01/2020**Filing Status:** Cecil - Married/Head of Household**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

	<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Cecil - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table><tr><th>For Annualized Wage Over/ Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>% of Excess</th><th>1st Ex-empt Override (Y/N)</th><th>1st Ex-empt Override Amt</th><th>Other Amt 1</th><th>Other Amt 2</th><th>Other Rate 1</th></tr><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.0000%</td></tr></table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
Maryland – Cecil County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Cecil - Married/Head of Household</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Cecil - Single or Married w/h at Single rate</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	

Maryland – Cecil County State Tax Tables	State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Cecil - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%
	150,000.00	11,625.00	8.0000%
	175,000.00	13,625.00	8.2500%
	225,000.00	17,750.00	8.5000%
	300,000.00	24,125.00	8.7500%
	State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Cecil - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.7500%

100,000.00	7,750.00	8.0000%
125,000.00	9,750.00	8.2500%
150,000.00	11,812.50	8.5000%
250,000.00	20,312.50	8.7500%

MARYLAND (MD) - CHARLES COUNTY

Maryland – Charles County State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2020								
	Filing Status: Charles - Married/Head of Household								
	Wage Type: Bonus								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis								
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Charles - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Charles - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Charles - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Overri	1st Exempt Overri	Other Amt 1	Other Amt 2	Other Rate 1
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	Wage Basis				de (Y/N)	de Amt			
	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
State: MD Type: Low Income Exemption Effective Date: 01/01/2020 Filing Status: Charles - Married/Head of Household Wage Type: Gross Wages									
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
State: MD Type: Low Income Exemption Effective Date: 01/01/2020 Filing Status: Charles - Single or Married w/h at Single rate Wage Type: Gross Wages									
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
Maryland – Charles County State Standard Deductions	State: MD Effective Date: 01/01/2020 Filing Status: Charles - Married/Head of Household								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,500.00	2,250.00				

	State: MD Effective Date: 01/01/2020 Filing Status: Charles - Single or Married w/h at Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	15.00%	1,500.00	2,250.00

Maryland – Charles County State Tax Tables	State: MD Effective Date: 01/01/2020 Filing Status: Charles - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.8000%
	150,000.00	11,700.00	8.0500%
	175,000.00	13,712.50	8.3000%
	225,000.00	17,862.50	8.5500%
	300,000.00	24,275.00	8.8000%
	State: MD Effective Date: 01/01/2020 Filing Status: Charles - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.8000%
	100,000.00	7,800.00	8.0500%
	125,000.00	9,812.50	8.3000%
	150,000.00	11,887.50	8.5500%
	250,000.00	20,437.50	8.8000%

MARYLAND (MD) - DORCHESTER COUNTY

Maryland –
Dorchester
County

State Tax
Withholding
Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Dorchester - Married/Head of Household

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit / Exem- p-tion	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Dorchester - Single or Married w/h at Single rate

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit / Exem- p-tion	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Dorchester - Married/Head of Household

Wage Type: Gross

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD**Type:** Personal Exemption**Effective Date:** 01/01/2020**Filing Status:** Dorchester - Single or Married w/h at Single rate**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Low Income Exemption**Effective Date:** 01/01/2020**Filing Status:** Dorchester - Married/Head of Household**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Low Income Exemption**Effective Date:** 01/01/2020**Filing Status:** Dorchester - Single or Married w/h at Single rate**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland –
Dorchester
County

State Standard
Deductions

State: MD

Effective Date: 01/01/2020

Filing Status: Dorchester - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

State: MD

Effective Date: 01/01/2020

Filing Status: Dorchester - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

<p>Maryland – Dorchester County</p> <p>State Tax Tables</p>	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Dorchester - Married/Head of Household</p>		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Dorchester - Single or Married w/h at Single rate</p>		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - FREDERICK COUNTY

<p>Maryland – Frederick County</p> <p>State Tax Withholding Adjustments</p>	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Frederick - Married/Head of Household</p> <p>Wage Type: Bonus</p>								
	For Annua- lized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Frederick - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.7500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Frederick - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Frederick - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Frederick - Married/Head of Household
Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Frederick - Single or Married w/h at Single rate
Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland – Frederick County

State Standard Deductions

State: MD

Effective Date: 01/01/2020

Filing Status: Frederick - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

State: MD

Effective Date: 01/01/2020

Filing Status: Frederick - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

Maryland – Frederick County

State Tax Tables

State: MD

Effective Date: 01/01/2020

Filing Status: Frederick - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.7500%
150,000.00	11,625.00	8.0000%
175,000.00	13,625.00	8.2500%
225,000.00	17,750.00	8.5000%
300,000.00	24,125.00	8.7500%

State: MD

Effective Date: 01/01/2020

Filing Status: Frederick - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
-------------------------	----------	-------------------

	0.00	0.00	7.7500%
	100,000.00	7,750.00	8.0000%
	125,000.00	9,750.00	8.2500%
	150,000.00	11,812.50	8.5000%
	250,000.00	20,312.50	8.7500%

MARYLAND (MD) - GARRETT COUNTY

Maryland – Garrett County

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Garrett - Married/Head of Household

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Garrett - Single or Married w/h at Single rate

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.4000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Garrett - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Garrett - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Garrett - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

	<p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Garrett - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table><tr><th>For Annualized Wage Over/ Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>% of Excess</th><th>1st Ex-empt Override (Y/N)</th><th>1st Ex-empt Override Amt</th><th>Other Amt 1</th><th>Other Amt 2</th><th>Other Rate 1</th></tr><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.0000%</td></tr></table>									For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																					
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																					
Maryland – Garrett County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Garrett - Married/Head of Household</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Garrett - Single or Married w/h at Single rate</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>									For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	15.00%	1,500.00	2,250.00																									
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																									
0.00	0.00	15.00%	1,500.00	2,250.00																									

Maryland – Garrett County State Tax Tables	State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Garrett - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.4000%
	150,000.00	11,100.00	7.6500%
	175,000.00	13,012.50	7.9000%
	225,000.00	16,962.50	8.1500%
	300,000.00	23,075.00	8.4000%
	State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Garrett - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.4000%
	100,000.00	7,400.00	7.6500%
	125,000.00	9,312.50	7.9000%
	150,000.00	11,287.50	8.1500%
	250,000.00	19,437.50	8.4000%

MARYLAND (MD) - HARFORD COUNTY

Maryland – Harford County State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2020								
	Filing Status: Harford - Married/Head of Household								
	Wage Type: Bonus								
	For Annua- lized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Harford - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.8500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Harford - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Harford - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override	1 st Exempt Override	Other Amt 1	Other Amt 2	Other Rate 1
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Over/ Wage Basis				de (Y/N)	de Amt			
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Harford - Married/Head of Household
Wage Type: Gross Wages

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Harford - Single or Married w/h at Single rate
Wage Type: Gross Wages

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

Maryland –
Harford County
State Standard
Deductions

State: MD

Effective Date: 01/01/2020

Filing Status: Harford - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

State: MD

Effective Date: 01/01/2020

Filing Status: Harford - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

Maryland – Harford County State Tax Tables	State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Harford - Married/Head of Household		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.8500%
	150,000.00	11,775.00	8.1000%
	175,000.00	13,800.00	8.3500%
	225,000.00	17,975.00	8.6000%
	300,000.00	24,425.00	8.8500%
	 State: MD		
	Effective Date: 01/01/2020		
	Filing Status: Harford - Single or Married w/h at Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.8500%

100,000.00	7,850.00	8.1000%
125,000.00	9,875.00	8.3500%
150,000.00	11,962.50	8.6000%
250,000.00	20,562.50	8.8500%

MARYLAND (MD) - HOWARD COUNTY

Maryland – Howard County State Tax Withholding Adjustments	State: MD								
	Type: Supplemental Tax Rate								
	Effective Date: 01/01/2020								
	Filing Status: Howard - Married/Head of Household								
	Wage Type: Bonus								
	For Annua- lized Wage	Base Amt	Amt Per Credit/	% of Ex- cess	1 st Ex- empt Overri	1 st Ex- empt Overri	Other Amt 1	Other Amt 2	Other Rate 1

Over/ Wage Basis		Exemp- tion		de (Y/N)	de Amt			
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type: Bonus

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Howard - Married/Head of Household

Wage Type: Gross

For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Howard - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Howard - Married/Head of Household
Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Howard - Single or Married w/h at Single rate
Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

Maryland – Howard County

State Standard Deductions

State: MD

Effective Date: 01/01/2020

Filing Status: Howard - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

State: MD

Effective Date: 01/01/2020

Filing Status: Howard - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

Maryland – Howard County

State Tax Tables

State: MD

Effective Date: 01/01/2020

Filing Status: Howard - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

State: MD

Effective Date: 01/01/2020

Filing Status: Howard - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
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	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - KENT COUNTY

Maryland – Kent County

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Kent - Married/Head of Household

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Kent - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit / Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Kent - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Kent - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Kent - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

	<p>Effective Date: 01/01/2020</p> <p>Filing Status: Kent - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table><tr><th>For Annualized Wage Over/ Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>% of Excess</th><th>1st Ex-empt Override (Y/N)</th><th>1st Ex-empt Override Amt</th><th>Other Amt 1</th><th>Other Amt 2</th><th>Other Rate 1</th></tr><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.0000%</td></tr></table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%		
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%													
Maryland – Kent County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Kent - Married/Head of Household</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Kent - Single or Married w/h at Single rate</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
Maryland – Kent County State Tax Tables	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Kent - Married/Head of Household</p> <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>7.9500%</td></tr><tr><td>150,000.00</td><td>11,925.00</td><td>8.2000%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%											
For Taxable Income Over	Base Tax	Percent of Excess																			
0.00	0.00	7.9500%																			
150,000.00	11,925.00	8.2000%																			

	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
State: MD Effective Date: 01/01/2020 Filing Status: Kent - Single or Married w/h at Single rate			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - MONTGOMERY COUNTY

Maryland –
Montgomery
County

State Tax
Withholding
Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Montgomery - Married/Head of Household

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Montgomery - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Montgomery - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Montgomery - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

	<p>Effective Date: 01/01/2020</p> <p>Filing Status: Montgomery - Married/Head of Household</p> <p>Wage Type: Gross Wages</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table> <p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Montgomery - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Other Amt 1</th> <th>Other Amt 2</th> <th>Other Rate 1</th> </tr> </thead> <tbody> <tr> <td>5,000.00</td> <td>0.00</td> <td>0.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> </tbody> </table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1																													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%																													
<p>Maryland – Montgomery County</p> <p>State Standard Deductions</p>	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Montgomery - Married/Head of Household</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>15.00%</td> <td>1,500.00</td> <td>2,250.00</td> </tr> </tbody> </table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Montgomery - Single or Married w/h at Single rate</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wage Over</th> <th>Base Amount</th> <th>Percent Over Excess</th> <th>Minimum</th> <th>Maximum</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																					
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	0.00	0.00	15.00%	1,500.00	2,250.00
Maryland – Montgomery County State Tax Tables	State: MD				
	Effective Date: 01/01/2020				
	Filing Status: Montgomery - Married/Head of Household				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
	150,000.00	11,925.00	8.2000%		
	175,000.00	13,975.00	8.4500%		
	225,000.00	18,200.00	8.7000%		
	300,000.00	24,725.00	8.9500%		
	 State: MD				
	Effective Date: 01/01/2020				
	Filing Status: Montgomery - Single or Married w/h at Single rate				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	7.9500%		
100,000.00	7,950.00	8.2000%			
125,000.00	10,000.00	8.4500%			
150,000.00	12,112.50	8.7000%			
250,000.00	20,812.50	8.9500%			

MARYLAND (MD) - MARYLAND NONRESIDENT

Maryland – Nonresident State Tax Withholding Adjustments	State: MD Type: Supplemental Tax Rate Effective Date: 01/01/2020 Filing Status: Non-Resident - Married/Head of Household Wage Type: Bonus
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For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Non-Resident - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Non-Resident - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Non-Resident-Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

Maryland – Nonresident State Standard Deductions	State: MD																	
	Effective Date: 01/01/2020																	
	Filing Status: Non-Resident - Married/Head of Household																	
	<table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00							
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0.00	0.00	15.00%	1,500.00	2,250.00														
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For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum														
0.00	0.00	15.00%	1,500.00	2,250.00														
Maryland – Nonresident State Tax Tables	State: MD																	
	Effective Date: 01/01/2020																	
	Filing Status: Non-Resident - Married/Head of Household																	
	<table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>7.0000%</td></tr><tr><td>150,000.00</td><td>10,500.00</td><td>7.2500%</td></tr><tr><td>175,000.00</td><td>12,312.50</td><td>7.5000%</td></tr><tr><td>225,000.00</td><td>16,062.50</td><td>7.7500%</td></tr><tr><td>300,000.00</td><td>21,875.00</td><td>8.0000%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.0000%	150,000.00	10,500.00	7.2500%	175,000.00	12,312.50	7.5000%	225,000.00	16,062.50	7.7500%	300,000.00	21,875.00
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	State: MD																	
	Effective Date: 01/01/2020																	
	Filing Status: Non-Resident-Single or Married w/h at Single rate																	
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For Taxable Income Over	Base Tax	Percent of Excess																

0.00	0.00	7.0000%
100,000.00	7,000.00	7.2500%
125,000.00	8,812.50	7.5000%
150,000.00	10,687.50	7.7500%
250,000.00	18,437.50	8.0000%

MARYLAND (MD) - PRINCE GEORGE'S COUNTY

Maryland –
Prince George's
County

State Tax
Withholding
Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Prince George's - Married/Head of Household

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Prince George's - Single or Mar w/h at Single rate

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Prince George's - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Prince George's - Single or Mar w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Prince George's - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

	Type: Low Income Exemption Effective Date: 01/01/2020 Filing Status: Prince George's - Single or Mar w/h at Single rate Wage Type: Gross Wages								
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
Maryland – Prince George's County State Standard Deductions	State: MD Effective Date: 01/01/2020 Filing Status: Prince George's - Married/Head of Household								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,500.00	2,250.00				
	State: MD Effective Date: 01/01/2020 Filing Status: Prince George's - Single or Mar w/h at Single rate								
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				
	0.00	0.00	15.00%	1,500.00	2,250.00				

<p>Maryland – Prince George’s County</p> <p>State Tax Tables</p>	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Prince George’s - Married/Head of Household</p>		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	150,000.00	11,925.00	8.2000%
	175,000.00	13,975.00	8.4500%
	225,000.00	18,200.00	8.7000%
	300,000.00	24,725.00	8.9500%
	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Prince George’s - Single or Mar w/h at Single rate</p>		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	7.9500%
	100,000.00	7,950.00	8.2000%
	125,000.00	10,000.00	8.4500%
	150,000.00	12,112.50	8.7000%
	250,000.00	20,812.50	8.9500%

MARYLAND (MD) - QUEEN ANNE’S COUNTY

<p>Maryland – Queen Anne’s County</p> <p>State Tax Withholding Adjustments</p>	<p>State: MD</p> <p>Type: Supplemental Tax Rate</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Queen Anne’s - Married/Head of Household</p> <p>Wage Type: Bonus</p>								
	For Annualized Wage Over/	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

Wage Basis									
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%	

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Queen Anne's - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Queen Anne's - Single or Mar w/h at Single rate

Wage Type: Gross

	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%
	State: MD Type: Low Income Exemption Effective Date: 01/01/2020 Filing Status: Queen Anne's - Married/Head of Household Wage Type: Gross Wages								
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
	State: MD Type: Low Income Exemption Effective Date: 01/01/2020 Filing Status: Queen Anne's - Single or Mar w/h at Single rate Wage Type: Gross Wages								
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
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Maryland – Queen Anne's County State Standard Deductions	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum				

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MARYLAND (MD) - ST. MARY'S COUNTY

Maryland – St.
Mary's County

State Tax
Withholding
Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Saint Mary's - Married/Head of Household

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Over- ride (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Saint Mary's-Single or Married w/h at Single rate

Wage Type: Bonus

For Annu- alized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Over- ride (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Saint Mary's - Married/Head of Household

Wage Type: Gross

For Annu- alized Wage Over/ Wage Basis	Bas e Amt	Amt Per Credit/ Exemption	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: MD**Type:** Personal Exemption**Effective Date:** 01/01/2020**Filing Status:** Saint Mary's-Single or Married w/h at Single rate**Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000 %

State: MD**Type:** Low Income Exemption**Effective Date:** 01/01/2020**Filing Status:** Saint Mary's - Married/Head of Household**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.00 00%

State: MD**Type:** Low Income Exemption**Effective Date:** 01/01/2020**Filing Status:** Saint Mary's-Single or Married w/h at Single rate**Wage Type:** Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%													
Maryland – St. Mary’s County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Saint Mary’s - Married/Head of Household</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Saint Mary’s-Single or Married w/h at Single rate</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
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Maryland – St. Mary’s County State Tax Tables	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Saint Mary’s - Married/Head of Household</p> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>7.9500%</td></tr><tr><td>150,000.00</td><td>11,925.00</td><td>8.2000%</td></tr><tr><td>175,000.00</td><td>13,975.00</td><td>8.4500%</td></tr><tr><td>225,000.00</td><td>18,200.00</td><td>8.7000%</td></tr><tr><td>300,000.00</td><td>24,725.00</td><td>8.9500%</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00	8.9500%		
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Filing Status: Saint Mary's-Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
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250,000.00	20,812.50	8.9500%

MARYLAND (MD) - SOMERSET COUNTY

Maryland – Somerset County

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Somerset - Married/Head of Household

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Somerset - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9000%

State: MD**Type:** Personal Exemption**Effective Date:** 01/01/2020**Filing Status:** Somerset - Married/Head of Household**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Personal Exemption**Effective Date:** 01/01/2020**Filing Status:** Somerset - Single or Married w/h at Single rate**Wage Type:** Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD**Type:** Low Income Exemption**Effective Date:** 01/01/2020**Filing Status:** Somerset - Married/Head of Household**Wage Type:** Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%																				
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State: MD

Effective Date: 01/01/2020

Filing Status: Somerset - Single or Married w/h at Single rate

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MARYLAND (MD) - TALBOT COUNTY

Maryland – Talbot County

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Talbot - Married/Head of Household

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.1500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Talbot - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.1500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Talbot - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Talbot - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%

	<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Talbot - Married/Head of Household</p> <p>Wage Type: Gross Wages</p> <table><tr><th>For Annualized Wage Over/ Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>% of Excess</th><th>1st Ex-empt Override (Y/N)</th><th>1st Ex-empt Override Amt</th><th>Other Amt 1</th><th>Other Amt 2</th><th>Other Rate 1</th></tr><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.0000%</td></tr></table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
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5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%											
	<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Talbot - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p> <table><tr><th>For Annualized Wage Over/ Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>% of Excess</th><th>1st Ex-empt Override (Y/N)</th><th>1st Ex-empt Override Amt</th><th>Other Amt 1</th><th>Other Amt 2</th><th>Other Rate 1</th></tr><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.0000%</td></tr></table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1											
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%											
Maryland – Talbot County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Talbot - Married/Head of Household</p> <table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Talbot - Single or Married w/h at Single rate</p>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00								
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	<table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00																										
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0.00	0.00	15.00%	1,500.00	2,250.00																																	
Maryland – Talbot County State Tax Tables	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Talbot - Married/Head of Household</p> <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>7.1500%</td></tr><tr><td>150,000.00</td><td>10,725.00</td><td>7.4000%</td></tr><tr><td>175,000.00</td><td>12,575.00</td><td>7.6500%</td></tr><tr><td>225,000.00</td><td>16,400.00</td><td>7.9000%</td></tr><tr><td>300,000.00</td><td>22,325.00</td><td>8.1500%</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Talbot - Single or Married w/h at Single rate</p> <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>7.1500%</td></tr><tr><td>100,000.00</td><td>7,150.00</td><td>7.4000%</td></tr><tr><td>125,000.00</td><td>9,000.00</td><td>7.6500%</td></tr><tr><td>150,000.00</td><td>10,912.50</td><td>7.9000%</td></tr><tr><td>250,000.00</td><td>18,812.50</td><td>8.1500%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.1500%	150,000.00	10,725.00	7.4000%	175,000.00	12,575.00	7.6500%	225,000.00	16,400.00	7.9000%	300,000.00	22,325.00	8.1500%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.1500%	100,000.00	7,150.00	7.4000%	125,000.00	9,000.00	7.6500%	150,000.00	10,912.50	7.9000%	250,000.00	18,812.50	8.1500%
For Taxable Income Over	Base Tax	Percent of Excess																																			
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250,000.00	18,812.50	8.1500%																																			

MARYLAND (MD) - WASHINGTON COUNTY

Maryland – Washington County

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Washington - Married/Head of Household

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Washington - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Washington - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Washington - Single or Married w/h at Single rate

Wage Type: Gross Wages

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1

	<table><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.000 0%</td></tr></table>	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%											
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%													
Maryland – Washington County State Standard Deductions	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Washington - Married/Head of Household</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table> <p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Washington - Single or Married w/h at Single rate</p> <table><tr><td>For Annualized Wage Over</td><td>Base Amount</td><td>Percent Over Excess</td><td>Minimum</td><td>Maximum</td></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
Maryland – Washington County State Tax Tables	<p>State: MD</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Washington - Married/Head of Household</p> <table><tr><td>For Taxable Income Over</td><td>Base Tax</td><td>Percent of Excess</td></tr><tr><td>0.00</td><td>0.00</td><td>7.9500%</td></tr><tr><td>150,000.00</td><td>11,925.00</td><td>8.2000%</td></tr><tr><td>175,000.00</td><td>13,975.00</td><td>8.4500%</td></tr><tr><td>225,000.00</td><td>18,200.00</td><td>8.7000%</td></tr><tr><td>300,000.00</td><td>24,725.00</td><td>8.9500%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	7.9500%	150,000.00	11,925.00	8.2000%	175,000.00	13,975.00	8.4500%	225,000.00	18,200.00	8.7000%	300,000.00	24,725.00	8.9500%		
For Taxable Income Over	Base Tax	Percent of Excess																			
0.00	0.00	7.9500%																			
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300,000.00	24,725.00	8.9500%																			

State: MD Effective Date: 01/01/2020 Filing Status: Washington - Single or Married w/h at Single rate		
For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - WICOMICO COUNTY

Maryland – Wicomico County

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Wicomico - Married/Head of Household

Wage Type: Bonus

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Wicomico - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1

0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	8.9500%
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State: MD
Type: Personal Exemption
Effective Date: 01/01/2020
Filing Status: Wicomico - Married/Head of Household
Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Personal Exemption
Effective Date: 01/01/2020
Filing Status: Wicomico - Single or Married w/h at Single rate
Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD
Type: Low Income Exemption
Effective Date: 01/01/2020
Filing Status: Wicomico - Married/Head of Household
Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/	% of Excess	1 st Ex-empt Overri	1 st Ex-empt Overri	Other Amt 1	Other Amt 2	Other Rate 1

			Exemption		de (Y/N)	de Amt			
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
	State: MD								
	Type: Low Income Exemption								
	Effective Date: 01/01/2020								
	Filing Status: Wicomico - Single or Married w/h at Single rate								
	Wage Type: Gross Wages								
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%
Maryland – Wicomico County State Standard Deductions	State: MD								
	Effective Date: 01/01/2020								
	Filing Status: Wicomico - Married/Head of Household								
	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum			
	0.00	0.00	15.00%		1,500.00	2,250.00			
	State: MD								
	Effective Date: 01/01/2020								
	Filing Status: Wicomico - Single or Married w/h at Single rate								
	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum			
	0.00	0.00	15.00%		1,500.00	2,250.00			

Maryland –
Wicomico
County

State Tax
Tables

State: MD

Effective Date: 01/01/2020

Filing Status: Wicomico - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
150,000.00	11,925.00	8.2000%
175,000.00	13,975.00	8.4500%
225,000.00	18,200.00	8.7000%
300,000.00	24,725.00	8.9500%

State: MD

Effective Date: 01/01/2020

Filing Status: Wicomico - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.9500%
100,000.00	7,950.00	8.2000%
125,000.00	10,000.00	8.4500%
150,000.00	12,112.50	8.7000%
250,000.00	20,812.50	8.9500%

MARYLAND (MD) - WORCESTER COUNTY

Maryland –
Worcester
County

State Tax
Withholding
Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Worcester - Married/Head of Household

Wage Type: Bonus

For Annu- alized Wage Over/	Base Amt	Amt Per Credit/ Exemp- tion	% of Ex- cess	1 st Ex- empt Over	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1
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Wage Basis				ride (Y/N)				
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Worcester - Single or Married w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	8.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Worcester - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/Wage Basis	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Worcester - Single or Married w/h at Single rate

Wage Type: Gross

For Annualized Wage	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Ex-empt Override	1st Ex-empt Override	Other Amt 1	Other Amt 2	Other Rate 1
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Over/ Wage Basis				de (Y/N)	de Amt			
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Worcester - Married/Head of Household</p> <p>Wage Type: Gross Wages</p>								
For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%
<p>State: MD</p> <p>Type: Low Income Exemption</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Worcester - Single or Married w/h at Single rate</p> <p>Wage Type: Gross Wages</p>								
For Annua- lized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri de (Y/N)	1 st Ex- empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%

Maryland – Worcester County

State Standard Deductions

State: MD

Effective Date: 01/01/2020

Filing Status: Worcester - Married/Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

State: MD

Effective Date: 01/01/2020

Filing Status: Worcester - Single or Married w/h at Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	15.00%	1,500.00	2,250.00

Maryland – Worcester County

State Tax Tables

State: MD

Effective Date: 01/01/2020

Filing Status: Worcester - Married/Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	7.0000%
150,000.00	10,500.00	7.2500%
175,000.00	12,312.50	7.5000%
225,000.00	16,062.50	7.7500%
300,000.00	21,875.00	8.0000%

State: MD

Effective Date: 01/01/2020

Filing Status: Worcester - Single or Married w/h at Single rate

For Taxable Income Over	Base Tax	Percent of Excess
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	0.00	0.00	7.0000%
	100,000.00	7,000.00	7.2500%
	125,000.00	8,812.50	7.5000%
	150,000.00	10,687.50	7.7500%
	250,000.00	18,437.50	8.0000%

MARYLAND (MD) – MARYLAND RESIDENTS WORKING IN DELAWARE

Maryland – Maryland Residents Working In Delaware

State Tax Withholding Adjustments

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Work In Delaware - Married/Head of Household

Wage Type: Bonus

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	3.2000%

State: MD

Type: Supplemental Tax Rate

Effective Date: 01/01/2020

Filing Status: Work In Delaware -Single or Mar w/h at Single rate

Wage Type: Bonus

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex-cess	1 st Ex-empt Overri de (Y/N)	1 st Ex-empt Overri de Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	0.00	0.00 %	N	0.00	0.00	0.00	3.2000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Work In Delaware - Married/Head of Household

Wage Type: Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Personal Exemption

Effective Date: 01/01/2020

Filing Status: Work In Delaware -Single or Mar w/h at Single rate **Wage Type:** Gross

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
0.00	0.00	3,200.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Work In Delaware - Married/Head of Household

Wage Type: Gross Wages

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1st Ex-empt Override (Y/N)	1st Ex-empt Override Amt	Other Amt 1	Other Amt 2	Other Rate 1
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.0000%

State: MD

Type: Low Income Exemption

	<div><div><div>Effective Date: 01/01/2020</div><div>Filing Status: Work In Delaware -Single or Mar w/h at Single rate</div><div>Wage Type: Gross Wages</div></div><table><tr><th>For Annual- ized Wage Over/ Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/ Exemp- -tion</th><th>% of Ex- cess</th><th>1st Ex- empt Overri- de (Y/N)</th><th>1st Ex- empt Overri- de Amt</th><th>Other Amt 1</th><th>Other Amt 2</th><th>Other Rate 1</th></tr><tr><td>5,000.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.000 0%</td></tr></table></div>	For Annual- ized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1	5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%		
For Annual- ized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- -tion	% of Ex- cess	1 st Ex- empt Overri- de (Y/N)	1 st Ex- empt Overri- de Amt	Other Amt 1	Other Amt 2	Other Rate 1													
5,000.00	0.00	0.00	0.00%	N	0.00	0.00	0.00	0.000 0%													
<div>Maryland – Maryland Residents Working In Delaware</div> <div>State Standard Deductions</div>	<div><div><div>State: MD</div><div>Effective Date: 01/01/2020</div><div>Filing Status: Work In Delaware - Married/Head of Household</div></div><table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table><div><div>State: MD</div><div>Effective Date: 01/01/2020</div><div>Filing Status: Work In Delaware -Single or Mar w/h at Single rate</div></div><table><tr><th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr><tr><td>0.00</td><td>0.00</td><td>15.00%</td><td>1,500.00</td><td>2,250.00</td></tr></table></div>	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	0.00	15.00%	1,500.00	2,250.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum																	
0.00	0.00	15.00%	1,500.00	2,250.00																	
<div>Maryland – Maryland Residents Working In Delaware</div> <div>State Tax Tables</div>	<div><div><div>State: MD</div><div>Effective Date: 01/01/2020</div><div>Filing Status: Work In Delaware - Married/Head of Household</div></div><table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>3.2000%</td></tr><tr><td>150,000.00</td><td>4,800.00</td><td>3.2000%</td></tr><tr><td>175,000.00</td><td>5,600.00</td><td>3.2000%</td></tr><tr><td>225,000.00</td><td>7,200.00</td><td>3.2000%</td></tr></table></div>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	3.2000%	150,000.00	4,800.00	3.2000%	175,000.00	5,600.00	3.2000%	225,000.00	7,200.00	3.2000%					
For Taxable Income Over	Base Tax	Percent of Excess																			
0.00	0.00	3.2000%																			
150,000.00	4,800.00	3.2000%																			
175,000.00	5,600.00	3.2000%																			
225,000.00	7,200.00	3.2000%																			

	300,000.00	9,600.00	3.2000%
State: MD Effective Date: 01/01/2020 Filing Status: Work In Delaware -Single or Mar w/h at Single rate			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.2000%
	100,000.00	3,200.00	3.2000%
	125,000.00	4,000.00	3.2000%
	150,000.00	4,800.00	3.2000%
	250,000.00	8,000.00	3.2000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MD Tax Exempt Deduction Amounts	Deductions
Less	MD Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	Annualized Wage Amount	
Less	Standard Deduction Amount	State Standard Deductions
Less	Allowance Amount (<i>Withholding State Exemptions</i> x Exemption Amount)	Employee Taxes State Tax Withholding Adjustments
Equals	Annualized Taxable Wages	

	Calculation	Related Screens
	Apply Annualized Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Employee Taxes
Equals	MD State Tax Withholding for Pay Period	

Massachusetts (MA)

State Information

Massachusetts Circular M

<https://www.mass.gov/doc/massachusetts-circular-m-income-tax-withholding-tables-at-50-effective-january-1-2020/download>

Massachusetts Withholding Exemption Certificate (M-4P)

<https://www.mass.gov/doc/form-m-4-massachusetts-employees-withholding-exemption-certificate/download>

Data Setup for Massachusetts

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee has indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form. ▪ Head of Household: Select this filing status if the employee has selected the Check if you will file Head of Household on your tax return check box his/her Massachusetts Withholding Exemption (M-4P) form. ▪ Single: Select this filing status if the employee has not indicated a spouse on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Exemptions	Enter the number of exemptions the employee claimed on his/her Massachusetts Withholding Exemption (M-4P) form.
Withholding State Credits	Enter 1 if the employee and/or his/her spouse are blind.

Massachusetts (MA)		
Massachusetts State Taxes	State: MA (Massachusetts)	
	Effective Date	01/01/2020
	Unemployment Limit	15,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Massachusetts State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	2,000.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	110.00 <i>(This is the blind credit for MA. Clients are instructed to enter a 1 in the State Withholding Credit data field if the employee is claiming the blind exemption.)</i>
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

Massachusetts (MA)

Massachusetts

State Tax Withholding Adjustments (Personal Exemption Allowance)

State: MA

Type: Personal Exemption Allowance

Effective Date: 01/01/2020

Filing Status: Married

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	3,400.00	1,000.00	0.00%	N	0.00

State: MA

Type: Personal Exemption Allowance

Effective Date: 01/01/2020

Filing Status: Single

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	3,400.00	1,000.00	0.00%	N	0.00

State: MA

Type: Personal Exemption Allowance

Effective Date: 01/01/2020

Filing Status: Head of Household

For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
0.00	3,400.00	1,000.00	0.00%	N	0.00

Massachusetts

Low Income Exemption (Personal Exemption Allowance)

State: MA

Type: Low Income Exemption

Effective Date: 01/01/2020

Filing Status: Single

Wage Type: Taxable Wages

Exemption Threshold: 1

Massachusetts (MA)							
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	
	8,000.00	0.00	0.00	0.00%	N	0.00	
	State: MA						
	Type: Low Income Exemption						
	Effective Date: 01/01/2020						
	Filing Status: Married						
	Wage Type: Taxable Wages						
	Exemption Threshold: 1						
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	
	8,000.00	0.00	0.00	0.00%	N	0.00	
	State: MA						
	Type: Low Income Exemption						
	Effective Date: 01/01/2020						
	Filing Status: Head of Household						
	Wage Type: Taxable Wages						
	Exemption Threshold: 1						
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	
	8,000.00	0.00	0.00	0.00%	N	0.00	
	Massachusetts State Standard Deductions	State: MA					
		Effective Date: 01/01/2020					
Filing Status: Married							

Massachusetts (MA)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: MA

Effective Date: 01/01/2020

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: MA

Effective Date: 01/01/2020

Filing Status: Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	2,400.00	2,400.00

Note that this extra deduction amount is subtracted from taxable wages when the employee's filing status is Head of Household.

Massachusetts State Tax Tables

State: MA

Effective Date: 01/01/2020

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	5.0000%

State: MA

Effective Date: 01/01/2020

Filing Status: Single

Massachusetts (MA)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.0000%
State: MA Effective Date: 01/01/2020 Filing Status: Head of Household			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	5.0000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MA Tax Exempt Deduction Amounts	Manage Deductions
Less	MA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	The amount deducted for the U.S. Social Security (FICA) and Medicare	(Calculated)
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Wage Amount	
Less	Standard Deduction	Manage State Standard Deductions
Less	Exemption Amount	Manage Employee Taxes

	Calculation	Related Screens
	Exemption Amount = Withholding State Exemptions times Amount per Personal Exemption	Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	<p>Apply Low Income Exemption if Wage Type is "Taxable Wages"</p> <p>If Annual Taxable Wages is equal to or less than Annualized Wage Over/ Wage Basis AND Withholding State Exemptions is greater than or equal to Exemption Threshold, then set tax withholding to 0.00 for pay period and stop processing, else continue to calculate for the Withholding Amount For Pay Period.</p>	Manage State Tax Withholding Adjustments
	<p>Apply Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Less	<p>Personal Credit Amount</p> <p>Personal Credit Amount = Withholding State Credits x Credit Amt</p>	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	<p>Additional State Withholding Amount</p> <p>(If applicable)</p>	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Michigan (MI)

State Information

Michigan Income Tax Withholding Guide

https://www.michigan.gov/documents/taxes/446_2020_674075_7.pdf

Costpoint uses Michigan's Percentage Formula to calculate the Michigan income tax withholding.

Michigan Withholding Exemption Certificate (MI-W4)

http://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf

Data Setup for Michigan

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select this filing status for all employees not claiming exemption from Michigan withholding.
Withholding State Exemptions	Enter the number of personal and dependent exemptions the employee claimed on line 6 of the MI-W4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

MICHIGAN (MI)			
Michigan State Taxes	State: MI (Michigan)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2020	
	Unemployment Limit	9,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Michigan State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	4.2500%	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
	Nonresident Alien Additional Amount	0.00	

MICHIGAN (MI)						
Michigan State Tax Withholding Adjustments	State: MI Effective Date: 01/01/2020 Filing Status: ALL FILERS (All Filers, Married and Single) Type: Personal Exemption Allowances			Manage State Tax Withholding Adjustments (PRMSTAC)		
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption			
	Gross Wages	0.00	4,750.00			
Michigan State Standard Deductions	State: MI Effective Date: 01/01/2020 Filing Status: All Filers, Married and Single			Manage State Standard Deductions (PRMSSD)		
	For Annualized Wage Over	Base Amount	Percent Over Excess		Minimum	Maximum
	0.00	0.00	0.0000%		0.00	0.00
Michigan State Tax Tables	State: MI Effective Date: 01/01/2020 Filing Status: All Filers, Married and Single			Manage State Tax Tables (PRMSTT)		
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	4.2500%			

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	MI Tax Exempt Deduction Amounts	Manage Deductions
Less	MI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	MI Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Minnesota (MN)

State Information

Minnesota Withholding Computer Formula

https://www.revenue.state.mn.us/sites/default/files/2019-09/wh_tables_19_0.pdf

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Minnesota

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the W-4 form. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee is claiming Single or Married but Withhold at Higher Single Rate on the W-4 form.
Withholding State Exemptions	Enter the total number of allowances the employee claimed on the W-4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

MINNESOTA (MN)		
Minnesota State Taxes	State: MN (Minnesota)	Manage State Taxes (PRMSTI)
	Effective Date	
	Unemployment Limit	
	Unemployment Rate	
	Supplemental Tax Rate	
	Tax Based On	
	Round W/H Amount	
	Fed W/H Credit Limit	
	FICA W/H Credit Limit	
	Exempt Amount Married	
	Exempt Amount Single	
	Exempt Amount Other	
	Dependent Credit Amount	
	Credit Amount	
	No Standard Deduction if Zero Exemptions	
	Apply Federal Supplemental Tax Rate to Bonus Checks	
	Low W/H Rate	
	Nonresident Alien Additional Amount	
Minnesota State Standard Deductions	State: MN Effective Date: 01/01/2019 Filing Status: Married	Manage State Standard

MINNESOTA (MN)						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	Deductions (PRMSSD)
	0.00	0.00	0.0000%	0.00	0.00	
	State: MN					
	Effective Date: 01/01/2019					
	Filing Status: Single or Married but w/h at higher Single rate					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.0000%	0.00	0.00	
Minnesota State Tax Withholding Adjustments	State: MN					Manage State Tax Withholding Adjustments (PRMSTAC)
	Effective Date: 01/01/2019					
	Filing Status: Married					
	Type: Personal Exemption Allowances					
	Wage Type	For Annualized Wage Over/Wage Basis		Amount per Credit/Exemption		
	Gross Wages	0.00		4,250.00		
	State: MN					
	Effective Date: 01/01/2019					
	Filing Status: Single					
	Type: Personal Exemption Allowances					
	Wage Type	For Annualized Wage Over/Wage Basis		Amount per Credit/Exemption		
	Gross Wages	0.00		4,250.00		
Minnesota State Tax Tables	State: MN					Manage State Tax Tables (PRMSTT)
	Effective Date: 01/01/2019					
	Filing Status: Married					

MINNESOTA (MN)

	<table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr><tr><td>11,650.00</td><td>0.00</td><td>5.3500%</td></tr><tr><td>50,420.00</td><td>2,074.20</td><td>6.8000%</td></tr><tr><td>165,670.00</td><td>9,911.20</td><td>7.8500%</td></tr><tr><td>280,660.00</td><td>18,937.92</td><td>9.8500%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	11,650.00	0.00	5.3500%	50,420.00	2,074.20	6.8000%	165,670.00	9,911.20	7.8500%	280,660.00	18,937.92	9.8500%	
For Taxable Income Over	Base Tax	Percent of Excess																		
0.00	0.00	0.0000%																		
11,650.00	0.00	5.3500%																		
50,420.00	2,074.20	6.8000%																		
165,670.00	9,911.20	7.8500%																		
280,660.00	18,937.92	9.8500%																		
State: MN																				
Effective Date: 01/01/2019																				
Filing Status: Single or Married but w/h at higher Single rate																				
	<table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr><tr><td>3,700.00</td><td>0.00</td><td>5.3500%</td></tr><tr><td>30,220.00</td><td>1,418.82</td><td>6.8000%</td></tr><tr><td>90,810.00</td><td>5,538.94</td><td>7.8500%</td></tr><tr><td>165,420.00</td><td>11,395.83</td><td>9.8500%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	3,700.00	0.00	5.3500%	30,220.00	1,418.82	6.8000%	90,810.00	5,538.94	7.8500%	165,420.00	11,395.83	9.8500%	
For Taxable Income Over	Base Tax	Percent of Excess																		
0.00	0.00	0.0000%																		
3,700.00	0.00	5.3500%																		
30,220.00	1,418.82	6.8000%																		
90,810.00	5,538.94	7.8500%																		
165,420.00	11,395.83	9.8500%																		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	MN Tax Exempt Deduction Amounts	Manage Deductions
Less	MN Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	MN Annualized Adjusted Gross Income	

	Calculation	Related Screens
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Mississippi (MS)

State Information

Mississippi Income Tax Withholding Tables

<https://www.dor.ms.gov/Documents/Computer%20Payroll%20Accounting%201-2-19.pdf>

Mississippi Withholding Exemption Certificate (89-350)

<https://www.dor.ms.gov/Provider%20Forms/89350183.pdf>

Data Setup for Mississippi

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married with one spouse working: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is not employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ Married with both spouses working: Select this filing status if the employee is claiming a status of Married and has indicated that his/her spouse is employed on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1). ▪ Head of Family: Select this filing status if the employee is claiming a status of Head of Family on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1) ▪ Single: Select this filing status if the employee is claiming a status of Single on the Mississippi Employee's Withholding Exemption Certificate (Form 89-350-98-1).
Withholding State Exemptions	<p>To calculate the number of exemptions that you must enter in this field, divide the Total Amount of Exemption Claimed from line 6 of the employee's Mississippi Withholding Exemption Certificate by \$500.00. Enter the result of that calculation as the employee's number of exemptions.</p>

MISSISSIPPI (MS)			
Mississippi State Taxes	State: MS (Mississippi)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2019	
	Unemployment Limit	14,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Mississippi State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.0000%	
	Tax Based On	G	
	Round W/H Amount (CP7)	Y	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	0.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
	Nonresident Alien Additional Amount	0.00	
Mississippi State Standard Deductions	State: MS Effective Date: 01/01/2019 Filing Status: Married with both spouses working		Manage State Standard Deductions (PRMSSD)

MISSISSIPPI (MS)

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,300.00	0.0000%	2,300.00	2,300.00

State: MS

Effective Date: 01/01/2019

Filing Status: Head of Family

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,400.00	0.0000%	3,400.00	3,400.00

State: MS

Effective Date: 01/01/2019

Filing Status: Married with one spouse working

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	4,600.00	0.0000%	4,600.00	4,600.00

State: MS

Effective Date: 01/01/2019

Filing Status: Single

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	2,300.00	0.0000%	2,300.00	2,300.00

MISSISSIPPI (MS)

Mississippi
State Tax
Withholding
Adjustments

State: MS

Effective Date: 01/01/2019

Filing Status: Married with both spouses working

Type: Personal Exemption Allowance

Wage Type: Gross Wages

For Annua -lized Wage s Over	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Overrid e (Y/N)	1 st Exempt Overrid e Amt	2 nd Exemp t Amoun t
0.00	0.00	500.00	0.00%	N	0.00	0.00

State: MS

Effective Date: 01/01/2019

Filing Status: Head of Family

Type: Personal Exemption Allowance

Wage Type: Gross Wages

For Annua -lized Wage s Over	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Overrid e (Y/N)	1 st Exempt Overrid e Amt	2 nd Exemp t Amoun t
0.00	0.00	500.00	0.00%	N	0.00	0.00

State: MS

Effective Date: 01/01/2019

Filing Status: Married with one spouse working

Type: Personal Exemption Allowance

Wage Type: Gross Wages

For Annua -lized Wage s Over	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Overrid e (Y/N)	1 st Exempt Overrid e Amt	2 nd Exemp t Amoun t
0.00	0.00	500.00	0.00%	N	0.00	0.00

Manage
State Tax
Withholding
Adjustments

MISSISSIPPI (MS)

	<div>State: MS</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Single</div> <div>Type: Personal Exemption Allowance</div> <div>Wage Type: Gross Wages</div> <table><tr><th>For Annu -lized Wage s Over</th><th>Base Amt</th><th>Amt Per Credit/ Exemp- tion</th><th>% of Excess</th><th>1st Exempt Overrid e (Y/N)</th><th>1st Exempt Overrid e Amt</th><th>2nd Exemp t Amount</th></tr><tr><td>0.00</td><td>0.00</td><td>500.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td></tr></table>	For Annu -lized Wage s Over	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Overrid e (Y/N)	1 st Exempt Overrid e Amt	2 nd Exemp t Amount	0.00	0.00	500.00	0.00%	N	0.00	0.00																	
For Annu -lized Wage s Over	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Overrid e (Y/N)	1 st Exempt Overrid e Amt	2 nd Exemp t Amount																										
0.00	0.00	500.00	0.00%	N	0.00	0.00																										
Mississippi State Tax Tables	<div>State: MS</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Married with both spouses working</div> <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr><tr><td>2,000.00</td><td>0.00</td><td>3.0000%</td></tr><tr><td>5,000.00</td><td>90.00</td><td>4.0000%</td></tr><tr><td>10,000.00</td><td>290.00</td><td>5.0000%</td></tr></table> <div>State: MS</div> <div>Effective Date: 01/01/2019</div> <div>Filing Status: Head of Family</div> <table><tr><th>For Taxable Income Over</th><th>Base Tax</th><th>Percent of Excess</th></tr><tr><td>0.00</td><td>0.00</td><td>0.0000%</td></tr><tr><td>2,000.00</td><td>0.00</td><td>3.0000%</td></tr><tr><td>5,000.00</td><td>90.00</td><td>4.0000%</td></tr><tr><td>10,000.00</td><td>290.00</td><td>5.0000%</td></tr></table>	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	2,000.00	0.00	3.0000%	5,000.00	90.00	4.0000%	10,000.00	290.00	5.0000%	For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	2,000.00	0.00	3.0000%	5,000.00	90.00	4.0000%	10,000.00	290.00	5.0000%	Manage State Tax Tables (PRMSTT)
For Taxable Income Over	Base Tax	Percent of Excess																														
0.00	0.00	0.0000%																														
2,000.00	0.00	3.0000%																														
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0.00	0.00	0.0000%																														
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10,000.00	290.00	5.0000%																														

MISSISSIPPI (MS)		
	State: MS Effective Date: 01/01/2019 Filing Status: Married with one spouse working	
	For Taxable Income Over	Base Tax
	0.00	0.00
	2,000.00	0.00
	5,000.00	90.00
	10,000.00	290.00
	Percent of Excess	0.0000%
		3.0000%
		4.0000%
		5.0000%
	State: MS Effective Date: 01/01/2019 Filing Status: Single	
	For Taxable Income Over	Base Tax
	0.00	0.00
	2,000.00	0.00
	5,000.00	90.00
	10,000.00	290.00
	Percent of Excess	0.0000%
		3.0000%
		4.0000%
		5.0000%

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	MS Tax Exempt Deduction Amounts	Manage Deductions
Less	MS Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Missouri (MO)

State Information

Missouri Employer's Tax Guide

https://dor.mo.gov/forms/Withholding%20Formula_2020.pdf

Missouri Withholding Allowance Certificate (MO-W4)

<https://dor.mo.gov/forms/MO-W-4.pdf>

Data Setup for Missouri

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married with one spouse working: Select this status if the employee's filing status is Married, and he/she has indicated that his/her spouse does not work on the MO W-4. ▪ Married with both spouses working: Select this status if the employee's filing status is Married, and he/she has indicated that his/her spouse does work on the MO W-4. ▪ Head of Household: Select this status if the employee's filing status is Head of Household on the MO W-4. ▪ Single: Select this status if the employee's filing status is Single on the MO W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the MO W-4.

Missouri (MO)		
Missouri State Taxes	State: MO (Missouri)	
	Effective Date	01/01/2020
	Unemployment Limit	11,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Missouri State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.4000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

Missouri (MO)																													
Missouri Federal W/H Credit Limit (PRMSTAC)	<p style="color: red;"><i>Since Federal W/H Credit Limit is no longer applicable to MO, we will no longer bring forward the records to 01/01/2020.</i></p> <p>State: MO</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: center;">For Annualized Wage Over/ Wage Basis</th> <th style="text-align: center;">Base Amt</th> <th style="text-align: center;">Amt Per Credit/ Exemp- tion</th> <th style="text-align: center;">% of Excess</th> <th style="text-align: center;">1st Exempt Override (Y/N)</th> <th style="text-align: center;">1st Exempt Override Amt</th> <th style="text-align: center;">Credit Limit 1</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">N</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table> <p style="margin-top: 20px;">State: MO</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married with both spouses working</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: center;">For Annualized Wage Over/ Wage Basis</th> <th style="text-align: center;">Base Amt</th> <th style="text-align: center;">Amt Per Credit/ Exemp- tion</th> <th style="text-align: center;">% of Excess</th> <th style="text-align: center;">1st Exempt Override (Y/N)</th> <th style="text-align: center;">1st Exempt Override Amt</th> <th style="text-align: center;">Credit Limit 1</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00%</td> <td style="text-align: center;">N</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> </tbody> </table> <p style="margin-top: 20px;">State: MO</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Head of Household</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	0.00	0.00	0.00	0.00%	N	0.00	0.00	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	0.00	0.00	0.00	0.00%	N	0.00	0.00
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1																							
0.00	0.00	0.00	0.00%	N	0.00	0.00																							
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemp- tion	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1																							
0.00	0.00	0.00	0.00%	N	0.00	0.00																							

Missouri (MO)

	<table><tr><th>For Annualized Wage Over/ Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>% of Excess</th><th>1st Exempt Override (Y/N)</th><th>1st Exempt Override Amt</th><th>Credit Limit 1</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td></tr></table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	0.00	0.00	0.00	0.00%	N	0.00	0.00
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1									
0.00	0.00	0.00	0.00%	N	0.00	0.00									
	<p>State: MO</p> <p>Type: Federal W/H Credit Limit</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married with one spouse working</p> <p>Wage Type: Gross Wages</p> <p>Exemption Threshold: 0</p> <table><tr><th>For Annualized Wage Over/ Wage Basis</th><th>Base Amt</th><th>Amt Per Credit/ Exemption</th><th>% of Excess</th><th>1st Exempt Override (Y/N)</th><th>1st Exempt Override Amt</th><th>Credit Limit 1</th></tr><tr><td>0.00</td><td>0.00</td><td>0.00</td><td>0.00%</td><td>N</td><td>0.00</td><td>0.00</td></tr></table>	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1	0.00	0.00	0.00	0.00%	N	0.00	0.00
For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1									
0.00	0.00	0.00	0.00%	N	0.00	0.00									

Missouri State Tax Withholding Adjustments (Personal Exemption Allowance)

(PRMSTAC)

Since Personal Exemption Allowance is no longer applicable to MO, we will no longer bring forward the records to 01/01/2020.

State: MO

Effective Date: 01/01/2019

Filing Status: Married with both spouses working

Type: Personal Exemption Allowance

For Annualized Wages Over	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	2 nd Exempt Amount
0.00	0.00	0.00	0.00%	Y	0.00	0.00

State: MO

Effective Date: 01/01/2019

Filing Status: Head of Household

Type: Personal Exemption Allowance

Missouri (MO)																	
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	2nd Exempt Amount										
	0.00	0.00	0.00	0.00%	Y	0.00	0.00										
<p>State: MO</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married with one spouse working</p> <p>Type: Personal Exemption Allowance</p>																	
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	2nd Exempt Amount										
	0.00	0.00	0.00	0.00%	Y	0.00	0.00										
<p>State: MO</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>Type: Personal Exemption Allowance</p>																	
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt	2nd Exempt Amount										
	0.00	0.00	0.00	0.00%	Y	0.00	0.00										
Missouri State Standard Deductions (PRMSSD)	<p>State: MO</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Married with both spouses working</p> <table border="1"> <thead> <tr> <th>For Annualized Wage Over</th><th>Base Amount</th><th>Percent Over Excess</th><th>Minimum</th><th>Maximum</th></tr> </thead> <tbody> <tr> <td>0.00</td><td>12,400.00</td><td>0.0000%</td><td>12,400.00</td><td>12,400.00</td></tr> </tbody> </table>							For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	0.00	12,400.00	0.0000%	12,400.00	12,400.00
For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum													
0.00	12,400.00	0.0000%	12,400.00	12,400.00													

Missouri (MO)				
	State: MO Effective Date: 01/01/2020 Filing Status: Head of Household (Head of Household)			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	Maximum			
	0.00	18,650.00	0.0000%	18,650.00
	State: MO Effective Date: 01/01/2020 Filing Status: Married with one spouse working			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	Maximum			
	0.00	24,800.00	0.0000%	24,800.00
	State: MO Effective Date: 01/01/2020 Filing Status: Single			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	Maximum			
	0.00	12,400.00	0.0000%	12,400.00
Missouri State Tax Tables (PRMSTT)	State: MO Effective Date: 01/01/2020 Filing Status: Married with both spouses working			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	1.5000%	
	1,073.00	16.00	2.0000%	
	2,146.00	37.00	2.5000%	

Missouri (MO)

3,219.00	64.00	3.0000%
4,292.00	96.00	3.5000%
5,365.00	134.00	4.0000%
6,438.00	177.00	4.5000%
7,511.00	225.00	5.0000%
8,584.00	279.00	5.4000%

State: MO

Effective Date: 01/01/2020

Filing Status: Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
1,073.00	16.00	2.0000%
2,146.00	37.00	2.5000%
3,219.00	64.00	3.0000%
4,292.00	96.00	3.5000%
5,365.00	134.00	4.0000%
6,438.00	177.00	4.5000%
7,511.00	225.00	5.0000%
8,584.00	279.00	5.4000%

State: MO

Effective Date: 01/01/2020

Filing Status: Married with one spouse working

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%

Missouri (MO)			
	1,073.00	16.00	2.0000%
	2,146.00	37.00	2.5000%
	3,219.00	64.00	3.0000%
	4,292.00	96.00	3.5000%
	5,365.00	134.00	4.0000%
	6,438.00	177.00	4.5000%
	7,511.00	225.00	5.0000%
	8,584.00	279.00	5.4000%
<p>State: MO</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Single</p>			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	1.5000%
	1,073.00	16.00	2.0000%
	2,146.00	37.00	2.5000%
	3,219.00	64.00	3.0000%
	4,292.00	96.00	3.5000%
	5,365.00	134.00	4.0000%
	6,438.00	177.00	4.5000%
	7,511.00	225.00	5.0000%
	8,584.00	279.00	5.4000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MO Tax Exempt Deduction Amounts	Manage Deductions
Less	MO Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	<p>Federal Withholding Amount</p> <p>Federal Tax Withheld for the pay period X Pay Frequency (up to the maximum amount)</p> <p><u>Maximum amount</u></p> <p>Use Federal W/H Credit Limit in PRMSTI for all filing statuses if amount is greater than 0.00, else use the Federal W/H Credit Limit in PRMSTAC</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	<p>Standard Deduction</p> <p>(Note that this deduction will be taken only if the employee claims at least one exemption)</p>	Manage State Standard Deductions
Less	<p>Exemption Amount</p> <p>Withholding State Exemptions times Personal Exemption Amount</p> <p>Personal Exemption Amount (Number of Withholding State Exemptions x Amount Per Exemption)</p> <p>Case1:</p> <p>1st Exempt Override = "Y"</p> <p>AND Other Amount 1 = 0.00</p> <p><i>Use the Exempt Override Amount for the first exemption and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p>	<p>Manage Employee Taxes</p> <p>Manage State Taxes</p> <p>Manage State Tax Withholding Adjustments</p>

	Calculation	Related Screens
	<p>Case 2: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits = 1</p> <p><i>Use the Exempt Override Amount</i></p> <p>(Base Amount + 1ST Exempt Override Amount + ((# of Exemptions – 1) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 3: 1st Exempt Override = "Y" AND Other Amount 1 <> 0.00 AND # of Credits >1</p> <p><i>Use the Exempt Override Amount for the first exemption, then the Other Amount 1 for the second exemption, and Amount per Credit/Exemption for each additional exemption</i></p> <p>(Base Amount + 1ST Exempt Override Amount + Other Amount 1 + ((# of Credits – 2) x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p> <p>Case 4: 1ST Exempt Override = "N" <i>Use the Amount per Credit/Exemption for each all exemptions</i></p> <p>(Base Amount + (# of Credits x Amount Per Credit/Exemption) + (Percent of Excess x Excess))</p>	
Equals	Annual Taxable Wages	
	<p>Apply Annual Taxable Wages to the appropriate State Tax Table.</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p>	Manage State Tax Tables
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Plus	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Montana (MT)

State Information

Montana Employer's Tax Guide

<https://app.mt.gov/myrevenue/Endpoint/DownloadPdf?yearId=705>

Costpoint uses Montana's Withholding Tax Formula for Computerized Payroll Systems

Montana Employee's Withholding Allowance and Exemption Certificate (MW-4)

<https://app.mt.gov/myrevenue/Endpoint/DownloadPdf?yearId=871>

Data Setup for Montana

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's Withholding State Filing Status is Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee's Withholding State Filing Status is Single or Married, but Withhold at Higher Single Rate on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

MONTANA (MT)		
Montana State Taxes (PRMSTI)	State: MT (Montana)	
	Effective Date	01/01/2020
	Unemployment Limit	34,100.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Montana State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	6.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00
Montana State Standard Deductions (PRMSSD)	Montana does not have a standard deduction amount.	

MONTANA (MT)

Montana
State Tax
Tables
(PRMSTT)

State: MT

Effective Date: 01/01/2019

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.8000%
7,000.00	126.00	4.4000%
15,000.00	478.00	6.0000%
120,000.00	6,778.00	6.6000%

State: MT

Effective Date: 01/01/2019

Filing Status: Single or Married but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.8000%
7,000.00	126.00	4.4000%
15,000.00	478.00	6.0000%
120,000.00	6,778.00	6.6000%

Montana
Personal
Exemption
Allowance
(PRMSTAC)

State: MT

Type: Personal Exemption Allowance

Effective Date: 01/01/2019

Filing Status: Married

Wage Type: Gross Wages

For Annualized Wages Over	Base Amt	Amt Per Credit/Exe mption	Exemption Threshold	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	1,900.00	0	0.00%	N	0.00

State: MT

MONTANA (MT)							
	Type: Personal Exemption Allowance						
	Effective Date: 01/01/2019						
	Filing Status: Single or Married but w/h at higher Single rate						
	Wage Type: Gross Wages						
	For Annualized Wages Over	Base Amt	Amt Per Credit/Exemption	Exemption Threshold	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
	0.00	0.00	1,900.00	0	0.00%	N	0.00

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	MT Tax Exempt Deduction Amounts	Manage Deductions
Less	MT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	

Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Nebraska (NE)

State Information

Nebraska Circular EN

http://www.revenue.nebraska.gov/circ-en/2017/2017cir-en_whole.pdf

Costpoint uses Nebraska's Percentage Method to calculate Nebraska tax withholding.

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Nebraska

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.
Exempt from Nebraska Minimum Withholding Rule	Select this check box if the employee is exempt from Nebraska's minimum withholding rules. Employees can be exempt from Nebraska's minimum withholding rules if the employee provides satisfactory evidence that a Nebraska state withholding that is less than the minimum is not an attempt to evade state tax withholding.

NEBRASKA (CA)		
Manage State Taxes (PRMSTI)	State: NE (Nebraska)	
	Nebraska-Override Low Withholding	Select this checkbox to apply Nebraska's special withholding procedures when calculating Nebraska state tax withholding. If checked, the NE state tax withholding of eligible employees will be compared to a minimum withholding amount (as defined by Nebraska). If the employee's withholding is less than the minimum, the minimum will be withheld from the employee.
	Effective Date	01/01/2017


NEBRASKA (CA)		
	Unemployment Limit	9,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nebraska State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	1,960.00
	Exempt Amount Single	1,960.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	Low W/H Rate	50.00%
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Nonresident Alien Additional Amount	0.00
Manage State	State: NE	

NEBRASKA (CA)				
Standard Deductions (PRMSSD)	Effective Date: 01/01/2017			
	Filing Status: Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	Maximum			
	0.00	0.00	0.0000%	0.00
State: NE				
Effective Date: 01/01/2017				
Filing Status: Single or Married but w/h at higher Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum
	Maximum			
	0.00	0.00	0.0000%	0.00
Manage State Tax Tables (PRMSTT)	State: NE			
	Effective Date: 01/01/2017			
	Filing Status: Married			
	For Taxable Income Over	Base Tax	Percent of Excess	
	0.00	0.00	0.0000%	
	7,100.00	0.00	2.2600%	
	10,610.00	79.33	3.2200%	
	26,420.00	588.41	4.9100%	
	41,100.00	1,309.20	6.2000%	
	50,990.00	1,922.38	6.5900%	
	67,620.00	3,018.30	6.9500%	
State: NE				
Effective Date: 01/01/2017				
Filing Status: Single or Married but w/h at higher Single rate				

NEBRASKA (CA)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	2,975.00	0.00	2.2600%
	5,480.00	56.61	3.2200%
	17,790.00	452.99	4.9100%
	25,780.00	845.30	6.2000%
	32,730.00	1,276.20	6.5900%
	61,470.00	3,170.17	6.9500%

Processing

Tax Calculation & Special Programming

 Indicates Special Programming

Step 1



Calculate the Actual Tax Withholding Amount


	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Manage Deductions
Less	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	

	Calculation	Related Screens
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Actual Tax Withholding for Pay Period Note that if this amount is less than zero, the Initial Actual Tax Withholding for Pay Period will be set to zero.	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Equals	Actual Tax Withholding for Pay Period	

Step 2


Calculate the Minimum Tax Withholding Amount

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask
Less	NE Tax Exempt Deduction Amounts	Manage Deductions
Less	NE Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount <u>Married Withholding State Filing Status</u>  Exemption Amount = 2 x Exempt Amt Married <u>Single/None Withholding State Filing Status</u>  Exemption Amount = 1 x Exempt Amt Single Note that when determining the minimum withholding amount, the number of State Withholding Exemptions	Manage Employee Taxes Manage State Taxes

	Calculation	Related Screens
	assigned to the employee in the Manage Employee Taxes screen will be ignored.	
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Minimum Tax Withholding for Pay Period Note that the Additional State Withholding Amount will not be added to the Initial Minimum Tax Withholding for Pay Period.	
Multiply	 Multiply the Initial Minimum Tax Withholding for Pay Period by Low W/H Rate	Manage State Taxes (Calculated)
Equals	Minimum Tax Withholding for Pay Period	

Step 3

Compare the Minimum Tax Withholding Amount to the Actual Tax Withholding Amount

	Calculation	Related Screens
Compare	 Compare the Actual Tax Withholding for the Pay Period to the Minimum Tax Withholding for the Pay Period. If the Actual Tax Withholding for the Pay Period is less than the Minimum Tax Withholding for the Pay Period, set the Tax Withholding for the Pay Period equal to the Minimum Tax Withholding for the Pay Period. Otherwise, set the Tax Withholding for the Pay Period equal to the Actual Tax Withholding for the Pay Period.	(Calculated)
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Nevada (NV)

State Information

No withholding tax.

Data Setup for Nevada

NEVADA (NV)		
Manage State Taxes (PRMSTI)	State: NV (Nevada)	
	Effective Date	01/01/2020
	Unemployment Limit	32,500.00
	Unemployment Rate	The Delttek Tax Table Update patch will bring the SUTA Rate forward from the most recent Nevada State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%

Nevada (NV)

NEVADA (NV)			
	Nonresident Alien Additional Amount	0.00	

New Hampshire (NH)

State Information

No withholding tax.

Data Setup for New Hampshire

NEW HAMPSHIRE (NH)		
Manage State Taxes (PRMSTI)	State: NH (New Hampshire)	
	Effective Date	01/01/2012
	Unemployment Limit	14,000.00
	Unemployment Rate	The Delttek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Hampshire State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%

NEW HAMPSHIRE (NH)		
	Nonresident Alien Additional Amount	0.00

New Jersey (NJ)

State Information

New Jersey Gross Income Tax Instruction Booklet


<https://www.state.nj.us/treasury/taxation/pdf/current/njwt.pdf>

New Jersey Withholding Allowance Certificate (NJ-W4)

<https://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf>

Data Setup for New Jersey

Manage Employee Taxes screen/Employee Payroll Setup Menu

<p>Withholding State Filing Status</p>	<ul style="list-style-type: none"> ▪ Rate Table C: Select this filing status if the employee has opted to use Rate Table "C" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Rate Table D: Select this filing status if the employee has opted to use Rate Table "D" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Rate Table E: Select this filing status if the employee has opted to use Rate Table "E" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Married or Rate Table B: Select this filing status if either of the following applies to the employee: <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "B" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Married/Civil Union Couple Joint, Head of Household, or Qualifying Widow(er)/Surviving Civil Union Partner and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ Single or Rate Table A: Select this filing status if either of the following applies to the employee: <ul style="list-style-type: none"> ▪ The employee has opted to use Rate Table "A" on his/her New Jersey Withholding Allowance Certificate (NJ-W4). ▪ The employee has selected a filing status of Single, or Married/Civil Union Couple Separate and line #3 is blank on his/her New Jersey Withholding Allowance Certificate (NJ-W4). <hr/> <div style="display: flex; align-items: center;">  <p>Employees are not required to complete a Form NJ-W4. If they do not complete a form, the marital status reported on Line 3 of the Federal W-4 Form must be used for New Jersey purposes.</p> </div>
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Withholding State Exemptions	Enter the number of allowances claimed by the employee.
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NEW JERSEY (NJ)		
Manage State Taxes (PRMSTI)	State: NJ (New Jersey)	
	Effective Date	01/01/2020
	Unemployment Limit	35,300.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Jersey State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

NEW JERSEY (NJ)

Manage State
Tax Withholding
Adjustments
(PRMSTAC)

State: NJ

Effective Date: 01/01/2019

Filing Status: Rate Table C

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

State: NJ

Effective Date: 01/01/2019

Filing Status: Rate Table D

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

State: NJ

Effective Date: 01/01/2019

Filing Status: Rate Table E

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	1,000.00

State: NJ

Effective Date: 01/01/2019

Filing Status: Married or Rate Table B

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption

NEW JERSEY (NJ)					
	Gross Wages	0.00	1,000.00		
	State: NJ Effective Date: 01/01/2019 Filing Status: Single or Rate Table A Type: Personal Exemption Allowances				
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption		
	Gross Wages	0.00	1,000.00		
Manage State Standard Deductions (PRMSSD)	State: NJ Effective Date: 01/01/2019 Filing Status: Married or Rate Table B				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	State: NJ Effective Date: 01/01/2019 Filing Status: Single or Rate Table A				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	State: NJ Effective Date: 01/01/2019 Filing Status: Rate Table C				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

NEW JERSEY (NJ)
State: NJ

Effective Date: 01/01/2019

Filing Status: Rate Table D

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: NJ

Effective Date: 01/01/2019

Filing Status: Rate Table E

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

 Manage State
Tax Tables
(PRMSTT)

State: NJ

Effective Date: 01/01/2019

Filing Status: Single or Rate Table A

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.0000%
35,000.00	600.00	3.9000%
40,000.00	795.00	6.1000%
75,000.00	2,930.00	7.0000%
500,000.00	32,680.00	9.9000%
5,000,000.00	478,180.00	11.8000%

State: NJ

Effective Date: 01/01/2019

Filing Status: Married or Rate Table B

NEW JERSEY (NJ)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.0000%
50,000.00	900.00	2.7000%
70,000.00	1,440.00	3.9000%
80,000.00	1,830.00	6.1000%
150,000.00	6,100.00	7.0000%
500,000.00	30,600.00	9.9000%
5,000,000.00	476,100.00	11.8000%

State: NJ

Effective Date: 01/01/2019

Filing Status: Rate Table C

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.3000%
40,000.00	760.00	2.8000%
50,000.00	1,040.00	3.5000%
60,000.00	1,390.00	5.6000%
150,000.00	6,430.00	6.6000%
500,000.00	29,530.00	9.9000%
5,000,000.00	475,030.00	11.8000%

State: NJ

Effective Date: 01/01/2019

Filing Status: Rate Table D

NEW JERSEY (NJ)

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.7000%
40,000.00	840.00	3.4000%
50,000.00	1,180.00	4.3000%
60,000.00	1,610.00	5.6000%
150,000.00	6,650.00	6.5000%
500,000.00	29,400.00	9.9000%
5,000,000.00	474,900.00	11.8000%

State: NJ**Effective Date:** 01/01/2019**Filing Status:** Rate Table E

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	1.5000%
20,000.00	300.00	2.0000%
35,000.00	600.00	5.8000%
100,000.00	4,370.00	6.5000%
500,000.00	30,370.00	9.9000%
5,000,000.00	475,870.00	11.8000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NJ Tax Exempt Deduction Amounts	Manage Deductions
Less	NJ Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	NJ Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New Mexico (NM)

State Information

New Mexico State Withholding Tax Tables and Methods

<http://www.tax.newmexico.gov/withholding-tax-historic-rates.aspx>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for New Mexico

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4. ▪ Head of Household: Select this status if the employee is claiming Head of Household.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the W-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW MEXICO (NM)				
Manage State Taxes (PRMSTI)	State: NM (New Mexico)			
	Effective Date	01/01/2020		
	Unemployment Limit	25,800.00		
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New Mexico State Taxes record. The value can be edited if necessary.		
	Supplemental Tax Rate	4.9000%		
	Tax Based On	G		
	Round W/H Amount (CP7)	N		
	Fed W/H Credit Limit	0.00		
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
	Low W/H Rate	0.0000%		
Nonresident Alien Additional Amount	0.00			
Manage State Standard Deductions (PRMSSD)	State: NM			
	Effective Date: 01/01/2020			
	Filing Status: Head of Household			
	For Annualized	Base Amount	Percent Over	Minimum
				Maximum

NEW MEXICO (NM)

	Wage Over		Excess		
	0.00	0.00	0.0000%	0.00	0.00
	State: NM Effective Date: 01/01/2020 Filing Status: Married				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	State: NM Effective Date: 01/01/2020 Filing Status: Single or Married but w/h at higher Single rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

State Tax Withholding Adjustments (PRMSTAC)

State: NM
Effective Date: 01/01/2020
Filing Status: Head of Household
Type: Personal Exemption Allowances

	For Annualized Wage Over/Wage Basis	Number of Exemptions or Credits	Base Amount
Gross Wages	0.00	0	0.00

State: NM
Effective Date: 01/01/2020
Filing Status: Married
Type: Personal Exemption Allowances

NEW MEXICO (NM)																															
	Wage Type	For Annualized Wage Over/Wage Basis	Number of Exemptions or Credits	Base Amount																											
	Gross Wages	0.00	0	0.00																											
<p>State: NM</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Single or Married but w/h at higher Single rate</p> <p>Type: Personal Exemption Allowances</p>																															
	Wage Type	For Annualized Wage Over/Wage Basis	Number of Exemptions or Credits	Base Amount																											
	Gross Wages	0.00	0	0.00																											
Manage State Tax Tables (PRMSTT)	<p>State: NM</p> <p>Effective Date: 01/01/2020</p> <p>Filing Status: Head of Household</p> <table border="1"> <thead> <tr> <th>For Taxable Income Over</th> <th>Base Tax</th> <th>Percent of Excess</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>0.0000%</td> </tr> <tr> <td>9,325.00</td> <td>0.00</td> <td>1.7000%</td> </tr> <tr> <td>17,325.00</td> <td>136.00</td> <td>3.2000%</td> </tr> <tr> <td>25,325.00</td> <td>392.00</td> <td>4.7000%</td> </tr> <tr> <td>33,325.00</td> <td>768.00</td> <td>4.9000%</td> </tr> <tr> <td>49,325.00</td> <td>1,552.00</td> <td>4.9000%</td> </tr> <tr> <td>73,325.00</td> <td>2,728.00</td> <td>4.9000%</td> </tr> <tr> <td>109,325.00</td> <td>4,492.00</td> <td>4.9000%</td> </tr> </tbody> </table> <p>State: NM</p> <p>Effective Date: 01/01/2020</p>				For Taxable Income Over	Base Tax	Percent of Excess	0.00	0.00	0.0000%	9,325.00	0.00	1.7000%	17,325.00	136.00	3.2000%	25,325.00	392.00	4.7000%	33,325.00	768.00	4.9000%	49,325.00	1,552.00	4.9000%	73,325.00	2,728.00	4.9000%	109,325.00	4,492.00	4.9000%
For Taxable Income Over	Base Tax	Percent of Excess																													
0.00	0.00	0.0000%																													
9,325.00	0.00	1.7000%																													
17,325.00	136.00	3.2000%																													
25,325.00	392.00	4.7000%																													
33,325.00	768.00	4.9000%																													
49,325.00	1,552.00	4.9000%																													
73,325.00	2,728.00	4.9000%																													
109,325.00	4,492.00	4.9000%																													

NEW MEXICO (NM)**Filing Status:** Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
12,400.00	0.00	1.7000%
20,400.00	136.00	3.2000%
28,400.00	392.00	4.7000%
36,400.00	768.00	4.9000%
52,400.00	1,552.00	4.9000%
76,400.00	2,728.00	4.9000%
112,400.00	4,492.00	4.9000%

State: NM**Effective Date:** 01/01/2020**Filing Status:** Single or Married but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
6,200.00	0.00	1.7000%
11,700.00	93.50	3.2000%
17,200.00	269.50	4.7000%
22,200.00	504.50	4.9000%
32,200.00	994.50	4.9000%
48,200.00	1,778.50	4.9000%
71,200.00	2,905.50	4.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NM Tax Exempt Deduction Amounts	Manage Deductions
Less	NM Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

New York (NY)

State Information

New York State Withholding Tax Tables and Methods

https://www.tax.ny.gov/pdf/publications/withholding/nys50_t_nys_120.pdf

Costpoint uses New York's Exact Calculation Method (Method II) to calculate New York withholding tax.

New York Withholding Allowance Certificate (Form IT-2104)

https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf

Data Setup for New York

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming Married on the IT-2104 form. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee is claiming Single, Head of Household, or Married but Withhold at Higher Single Rate on the IT-2104 form.
Withholding State Exemptions	Enter the number of personal exemptions the employee claimed on the IT-2104 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

NEW YORK (NY)		
Manage State Taxes (PRMSTI)	State: NY (New York)	
	Effective Date	01/01/2020
	Unemployment Limit	11,600.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent New York State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	9.6200%
	Tax Based On	G

NEW YORK (NY)		
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

NEW YORK (NY)				
Manage State Standard Deductions (PRMSSD)	State: NY Effective Date: 01/01/2020 Filing Status: Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.00%	7,950.00 7,950.00
	State: NY Effective Date: 01/01/2020 Filing Status: Single or Married but w/h at higher Single rate			
Manage State Tax Withholding Adjustments (PRMSTAC)	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.00%	7,400.00 7,400.00
	State: NY Effective Date: 01/01/2020 Filing Status: Married Type: Personal Exemption Allowances			
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	
Gross Wages	0.00	1,000.00		
State: NY Effective Date: 01/01/2020 Filing Status: Single or Married but w/h at higher Single rate Type: Personal Exemption Allowances				
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption		
Gross Wages	0.00	1,000.00		

NEW YORK (NY)

 Manage State
Tax Tables
(PRMSTT)

State: NY

Effective Date: 01/01/2020

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%
8,499.99	340.00	4.5000%
11,699.99	484.00	5.2500%
13,899.99	600.00	5.9000%
21,399.99	1,042.00	6.0900%
80,649.99	4,650.00	6.4100%
96,799.99	5,686.00	7.4600%
107,649.99	6,495.00	7.9600%
157,649.99	10,475.00	7.9400%
211,549.99	14,755.00	6.9100%
323,199.99	22,470.00	10.1900%
373,199.99	27,565.00	7.3500%
1,077,549.99	79,334.00	7.6500%
2,155,349.99	161,786.00	94.5400%
2,205,349.99	209,056.00	9.6200%

State: NY

Effective Date: 01/01/2020

Filing Status: Single or Married but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	4.0000%

NEW YORK (NY)			
	8,499.99	340.00	4.5000%
	11,699.99	484.00	5.2500%
	13,899.99	600.00	5.9000%
	21,399.99	1,042.00	6.0900%
	80,649.99	4,650.00	6.4100%
	96,799.99	5,686.00	7.4500%
	107,649.99	6,494.00	7.9500%
	157,649.99	10,469.00	6.9100%
	215,399.99	14,459.00	9.2500%
	265,399.99	19,084.00	7.3500%
	1,077,549.99	78,777.00	52.0800%
	1,127,549.99	104,817.00	9.6200%
New York Local Taxes	State: NY New York W-2 Reporting: Yonkers Effective Date: 01/01/2020 Tax Multiplier Rate: 16.7500%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	NY Tax Exempt Deduction Amounts	Manage Deductions
Less	NY Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

Equals	Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Less	Standard Deduction Amount	Manage State Standard Deductions
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

North Carolina (NC)

State Information

Income Tax Withholding Tables and Instructions for Employers (NC-30)

https://files.nc.gov/ncdor/documents/files/2020-NC-30_Final.pdf

North Carolina Withholding Allowance Certificate (NC-4)

https://files.nc.gov/ncdor/documents/files/nc-4_web.pdf

Data Setup for North Carolina

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married or Qualifying Widow(er): Select this filing status if the employee is claiming a marital status of Married or Qualifying Widow(er) on the NC-4 form. ▪ Head of Household: Select this filing status if the employee is claiming a marital status of Head of Household on the NC-4 form. ▪ Single: Select this filing status if the employee is claiming a marital status of Single on the NC-4 form.
Withholding State Exemptions	Enter the number of personal allowances the employee is claiming on the NC-4 form.

North Carolina (NC)		
Manage State Taxes (PRMSTI)	State: NC (North Carolina)	
	Effective Date	01/01/2020
	Unemployment Limit	25,200.00
	Unemployment Rate	The Delttek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Carolina State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.3500%
	Tax Based On	G
	Round W/H Amount (CP7)	Y

North Carolina (NC)						
	Fed W/H Credit Limit	0.00				
	FICA W/H Credit Limit	0.00				
	Exempt Amount Married	0.00				
	Exempt Amount Single	0.00				
	Exempt Amount Other	0.00				
	Dependent Credit Amount	0.00				
	Credit Amount	0.00				
	No Standard Deduction if Zero Exemptions	N				
	Apply Federal Supplemental Tax Rate to Bonus Checks	N				
	Low W/H Rate	0.0000%				
	Nonresident Alien Additional Amount	0.00				
Manage State Tax Withholding Adjustments – Personal Exemption Allowances (PRMSTAC)	State: NC Effective Date: 01/01/2020 Type: Personal Exemption Allowance Filing Status: Married or Qualifying Widow(er)					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	2,500.00	0.00%	N	0.00
	State: NC Effective Date: 01/01/2020 Type: Personal Exemption Allowance Filing Status: Single					
	For Annualized	Base Amount	Amount Per Credit/	Percent of Excess	1 st Exempt Override	1 st Exempt

North Carolina (NC)						
	Wages Over		Exemption		(Y/N)	Override Amount
	0.00	0.00	2,500.00	0.00%	N	0.00
	State: NC					
	Effective Date: 01/01/2020					
	Type: Personal Exemption Allowance					
	Filing Status: Head of Household					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	2,500.00	0.00%	N	0.00
Manage State Standard Deductions (PRMSSD)	State: NC					
	Effective Date: 01/01/2020					
	Filing Status: Married or Qualifying Widow(er)					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	10,750.00	10,750.00	
	State: NC					
	Effective Date: 01/01/2020					
	Filing Status: Single					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.00%	10,750.00	10,750.00	
	State: NC					
	Effective Date: 01/01/2020					
	Filing Status: Head of Household					
	For Annualized	Base Amount	Percent Over Excess	Minimum	Maximum	

North Carolina (NC)						
	Wage Over					
	0.00	0.00	0.0000%	16,125.00	16,125.00	
Manage State Tax Tables (PRMSTT)	State: NC Effective Date: 01/01/2020 Filing Status: Married or Qualifying Widow(er)					
	For Taxable Income Over		Base Tax		Percent of Excess	
	0.00		0.00		5.3500%	
	State: NC Effective Date: 01/01/2020 Filing Status: Single					
	For Taxable Income Over		Base Tax		Percent of Excess	
	0.00		0.00		5.3500%	
	State: NC Effective Date: 01/01/2020 Filing Status: Head of Household					
	For Taxable Income Over		Base Tax		Percent of Excess	
	0.00		0.00		5.3500%	

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records- Pay Types subtask

	Calculation	Related Screens
Less	NC Tax Exempt Deduction Amounts	Manage Deductions
Less	NC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Projected Adjusted Annualized Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Actual Tax Withholding for Pay Period	

North Dakota (ND)

State Information

North Dakota Income Tax Withholding

<https://www.nd.gov/tax/data/upfiles/media/rates-and-instructions.pdf?20190107034711>

Costpoint uses North Dakota's Percentage of Wages Method (Method 1) to calculate North Dakota withholding tax.

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for North Dakota

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claimed a status of Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee claimed a status of Single or Married but Withhold at Higher Single Rate.
Withholding State Exemptions	Enter the number of allowances claimed by the employee.

NORTH DAKOTA (ND)		
Manage State Taxes (PRMSTI)	State: ND (North Dakota)	
	Effective Date	01/01/2020
	Unemployment Limit	37,900.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent North Dakota State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	1.8400%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00

NORTH DAKOTA (ND)				
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
	Low W/H Rate	0.0000%		
	Nonresident Alien Additional Amount	0.00		
Manage State Standard Deductions (PRMSSD)	State: ND Effective Date: 01/01/2019 Filing Status: Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00
	State: ND Effective Date: 01/01/2019 Filing Status: Single or Married but w/h at higher Single rate			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00
Manage State Tax Withholding	State: ND Effective Date: 01/01/2019			

NORTH DAKOTA (ND)			
Adjustments (PRMSTAC)	Filing Status: Married		
	Type: Personal Exemption Allowances		
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
	Gross Wages	0.00	4,200.00
	State: ND Effective Date: 01/01/2019 Filing Status: Single or Married but w/h at higher Single rate Type: Personal Exemption Allowances		
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Manage State Tax Tables (PRMSTT)	Gross Wages	0.00	4,200.00
	State: ND		
	Effective Date: 01/01/2019		
	Filing Status: Married		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	10,400.00	0.00	1.1000%
	75,000.00	710.60	2.0400%
	141,000.00	2,057.00	2.2700%
	252,000.00	4,576.70	2.6400%
	440,000.00	9,539.90	2.9000%
	State: ND Effective Date: 01/01/2019 Filing Status: Single or Married but w/h at higher Single rate		

NORTH DAKOTA (ND)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	4,500.00	0.00	1.1000%
	43,000.00	423.50	2.0400%
	87,000.00	1,321.10	2.2700%
	202,000.00	3,931.60	2.6400%
	432,000.00	10,003.60	2.9000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	ND Tax Exempt Deduction Amounts	Deductions
Less	ND Tax Exempt Pay Type Amounts	Pay Type Taxability
Times	Pay Frequency	Pay Periods
Equals	ND Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	State Tax Tables
Equals	Annualized State Tax Liability	
Divide By	Pay Frequency	Pay Periods

	Calculation	Related Screens
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Ohio (OH)

State Information

Ohio Employer Withholding Taxes – Optional Computer Formula

https://www.tax.ohio.gov/Portals/0/employer_withholding/2020%20Tables/WTH_OptionalComputerFormula_2020.pdf

Ohio Withholding Exemption Certificate (IT 4)

https://www.tax.ohio.gov/portals/0/forms/employer_withholding/generic/wth_it4.pdf

Data Setup for Ohio

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select this filing status for all employees
Withholding State Exemptions	Enter the number of personal and dependent exemptions the employee claimed on the IT 4 form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

OHIO (OH)		
Manage State Taxes (PRMSTI)	State: OH (OHIO)	
	Effective Date	01/01/2020
	Unemployment Limit	9,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Ohio State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	3.5000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	
Manage State Standard Deductions (PRMSSD)	State: OH Effective Date: 01/01/2020 Filing Status: All Filers, Married and Single	

OHIO (OH)						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.0000%	0.00	0.00	
	There is no standard deduction for Ohio.					
Manage State Tax Withholding Adjustments (PRMSTAC)	State: OH					
	Effective Date: 01/01/2020					
	Filing Status: All Filers, Married and Single					
	Type: Personal Exemption Allowances					
	Wage Type	For Annualized Wage Over/Wage Basis		Amount per Credit/Exemption		
	Gross Wages	0.00		650.00		
Manage State Tax Tables (PRMSTT)	State: OH					
	Effective Date: 01/01/2020					
	Filing Status: All Filers, Married and Single					
	For Taxable Income Over	Base Tax		Percent of Excess		
	0.00	0.00		0.5160%		
	5,000.00	25.80		1.0320%		
	10,000.00	77.40		2.0640%		
	15,000.00	180.60		2.5800%		
	20,000.00	309.60		3.0960%		
	40,000.00	928.80		3.6120%		
	80,000.00	2,373.60		4.1280%		
100,000.00	3,199.20		5.1600%			

Processing

Tax Calculation

	Calculation	Related Screens
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	Gross Pay	Manage Payroll Records
Less	OH Tax Exempt Deduction Amounts	Manage Deductions
Less	OH Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	OH Annualized Adjusted Gross Income	
Less	Withholding Allowance Amount (Withholding State Exemptions x Exemption Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Oklahoma (OK)

State Information

Oklahoma Income Tax Withholding Tables

<https://www.ok.gov/tax/documents/2019WHTables.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Oklahoma

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee's filing status is Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee's filing status is Single or Married, but withhold at higher Single rate on the W-4.
Withholding State Exemptions	Enter the number of allowances being claimed by the employee on the W-4.

OKLAHOMA (OK)		
Manage State Taxes (PRMSTI)	State: OK (Oklahoma)	
	Effective Date	01/01/2020
	Unemployment Limit	18,700.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oklahoma State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	Y
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00

OKLAHOMA (OK)				
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
	Low W/H Rate	0.0000%		
	Nonresident Alien Additional Amount	0.00		
Manage State Standard Deductions (PRMSSD)	State: OK Effective Date: 01/01/2019 Filing Status: Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00
	State: OK Effective Date: 01/01/2019 Filing Status: Single or Married but w/h at higher Single rate			
Manage State Tax Tables (PRMSTT)	State: OK Effective Date: 01/01/2019 Filing Status: Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	0.00 0.00

OKLAHOMA (OK)

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	0.0000%
\$12,700	0.00	0.5000%
\$14,700	10.00	1.0000%
\$17,700	40.00	2.0000%
\$20,200	90.00	3.0000%
\$22,500	159.00	4.0000%
\$24,900	255.00	5.0000%

State: OK

Effective Date: 01/01/2019

Filing Status: Single or Married but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
\$0	0.00	0.0000%
\$6,350	0.00	0.5000%
\$7,350	5.00	1.0000%
\$8,850	20.00	2.0000%
\$10,100	45.00	3.0000%
\$11,250	79.50	4.0000%
\$13,550	171.50	5.0000%

OKLAHOMA (OK)							
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Personal Exemption Allowance</i>	State: OK Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married Wage Type: Gross Wages						
	For Annualized Wages Over	Base Amt	Amt Per Credit /Exemption	Exemption Threshold	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
	0.00	0.00	1,000.00	0	0.00%	N	0.00
	State: OK Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Single Wage Type: Gross Wages						
	For Annualized Wages Over	Base Amt	Amt Per Credit /Exemption	Exemption Threshold	% of Excess	1st Exempt Override (Y/N)	1st Exempt Override Amt
	0.00	0.00	1,000.00	0	0.00%	N	0.00

Processing

Tax Calculation & Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records-Pay Types subtask
Less	OK Tax Exempt Deduction Amounts	Manage Deductions
Less	OK Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

Oregon (OR)

State Information

Oregon Payroll Withholding Instructions

https://www.oregon.gov/DOR/forms/FormsPubs/withholding-tax-formulas_206-436_2020.pdf

Costpoint uses the Oregon Computer Formula

Oregon Employee's Withholding Allowance Certificate (OR-W-4)

https://www.oregon.gov/DOR/forms/FormsPubs/form-or-W-4_101-402_2020.pdf

Data Setup for Oregon

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married or Single with 3 or more allowances: Select this filing status if the employee is married or single and claiming three or more allowances. ▪ Single with 2 or less allowances: Select this filing status if the employee is single and claiming less than three allowances. <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
Withholding State Exemptions	This field should be zero since Oregon does not have any exemption amount.
Withholding State Credits	Enter the number of allowances the employee is claiming.

OREGON (OR)		
Manage State Taxes (PRMSTI)	State: OR (Oregon)	
	Effective Date	01/01/2020
	Unemployment Limit	42,100.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Oregon State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	8.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	210.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

OREGON (OR)							
Manage State Standard Deductions (PRMSSD)	State: OR Effective Date: 01/01/2020 Filing Status: Married or Single with 3 or more allowances						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	4,630.00	0.0000%	4,630.00	4,630.00		
	State: OR Effective Date: 01/01/2020 Filing Status: Single with 2 or less allowances						
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum		
	0.00	2,315.00	0.0000%	2,315.00	2,315.00		
	State: OR Type: Federal W/H Credit Limit Effective Date: 01/01/2020 Filing Status: Single with 2 or less allowances Wage Type: Gross Wages Exemption Threshold: 0						
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Ex- cess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1
	0.00	0.00	0.00	0.00%	N	0.00	6,950.00
	49,999.99	0.00	0.00	0.00%	N	0.00	6,950.00
124,999.99	0.00	0.00	0.00%	N	0.00	5,550.00	
129,999.99	0.00	0.00	0.00%	N	0.00	4,150.00	
134,999.99	0.00	0.00	0.00%	N	0.00	2,750.00	
139,999.99	0.00	0.00	0.00%	N	0.00	1,350.00	
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Federal W/H Credit Limit</i>							

OREGON (OR)							
	144,999.99	0.00	0.00	0.00%	N	0.00	0.00
	State: OR Type: Federal W/H Credit Limit Effective Date: 01/01/2020 Filing Status: Married or Single with 3 or more allowances Wage Type: Gross Wages Exemption Threshold: 0						
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Credit Limit 1
	0.00	0.00	0.00	0.00%	N	0.00	6,950.00
	49,999.99	0.00	0.00	0.00%	N	0.00	6,950.00
	249,999.99	0.00	0.00	0.00%	N	0.00	5,550.00
	259,999.99	0.00	0.00	0.00%	N	0.00	4,150.00
	269,999.99	0.00	0.00	0.00%	N	0.00	2,750.00
	279,999.99	0.00	0.00	0.00%	N	0.00	1,350.00
	289,999.99	0.00	0.00	0.00%	N	0.00	0.00
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Withholding Table</i>	State: OR Type: Withholding Table Effective Date: 01/01/2020 Filing Status: Single with 2 or less allowances Wage Type: Gross Wages Exemption Threshold: 0						
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Base Limit 1
	0.00	0.00	0.00	0.00%	N	0.00	0.00
	40,734.99	539.00	0.00	8.75%	N	0.00	9,050.00

OREGON (OR)

124,999.99	10,685.00	0.00	9.90%	N	0.00	125,000.00
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State: OR

Type: Withholding Table

Effective Date: 01/01/2020

Filing Status: Married or Single with 3 or more allowances

Wage Type: Gross Wages


Exemption Threshold: 0

For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt	Base Limit 1
0.00	0.00	0.00	0.00%	N	0.00	0.00
38,419.99	1,078.00	0.00	8.75%	N	0.00	18,100.00
249,999.99	21,369.00	0.00	9.90%	N	0.00	250,000.00



OREGON (OR)			
Manage State Tax Tables (PRMSTT) <i>Annual wages up to \$50,000</i>	State: OR Effective Date: 01/01/2020 Filing Status: Married or Single with 3 or more allowances		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	210.00	4.7500%
	7,200.00	552.00	6.7500%
	18,100.00	1,288.00	8.7500%
	State: OR Effective Date: 01/01/2020 Filing Status: Single with 2 or less allowances		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	210.00	4.7500%
	3,600.00	381.00	6.7500%
	9,050.00	749.00	8.7500%



Processing

Tax Calculation & Special Programming

 Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records Manage Employee Salary Information
Less	OR Tax Exempt Deduction Amount	Manage Deductions
Less	OR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability

Equals	Wages	
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Wages	
Less	<p> Federal W/H Credit</p> <p>Apply in State Tax Withholding Adjustments where Type is Federal W/H Credit Limit</p> <p>Federal W/H Credit Limit = Other Amount 1</p> <p>Annualized Fed W/H Amt = Fed W/H Amt x Pay Frequency</p> <p>IF Federal W/H Credit Limit >= Annual Fed W/H Amt Federal W/H Credit = Annualized Fed W/H Amt ELSE Federal W/H Credit = Federal W/H Credit Limit END IF</p> <p><i>IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married or Single with 3 or more allowances when getting the Federal W/H Credit Limit Amount from the Oregon State Tax Withholding Adjustments table.</i></p>	<p>UPDATED 2015 (Calculated) – special programming</p>
Less	<p>Standard Deduction Amount</p> <p> IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) and he/she has <u>3 or more</u> State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married or Single with 3 or more allowances ' when getting the Standard Deduction Amount from the Oregon State Standard Deductions table.</p>	<p>Manage State Standard Deductions – <i>special programming</i></p>
Equals	Annual Taxable Wages (BASE)	

	<p> Apply in either State Tax Tables or State Tax Withholding Adjustments</p> <p>Case 1: Annualized Wages < 50,000 Apply Annual Taxable Wages to the State Tax Table</p> <p>Annualized State Tax Liability = ((Annual Taxable Wages – For Taxable Income Over Amount) x Tax Percentage) + Base Tax</p> <p>Case 2: Annualized Wages >= 50,000 Apply Annual Taxable Wages to the State Tax Withholding Adjustments</p> <p>Annualized State Tax Liability = Base Amt + [(Annualized Wage – Other Limit) x Excess Rate]</p> <p>Case 2 Legend: Annualized Wage = For Annualized Wage Over/Wage Basis Base Amt = Base Amt Other Limit = Other Amount 1 Excess Rate = % of Excess</p> <p><i>IF the employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) and he/she has 3 or more State Withholding Credits, treat the employee as if he/she has an Oregon State Withholding Status of 'Married or Single with 3 or more allowances' when applying the Annual Taxable Wages to the Oregon State Tax Tables / State Tax Withholding Adjustments table.</i></p>	Manage State Tax Tables – <i>special programming</i>
Equals	Initial Tax Withholding for pay period	
Less	<p> Personal Exemption Credit Amount (State Withholding Credits x Credit Amount)</p> <p>Effective Payroll Year 2014 IF employee's State Withholding Status = 'SINGLE' (Single with 2 or less allowances) AND Annualized Wages > 100,000, THEN Personal Exemption Credit Amount = 0.</p>	<p>Manage Employee Taxes</p> <p>Manage State Taxes</p> <p>special programming added effective payroll year 2014</p>

	<p>IF employee's State Withholding Status = 'MARRIED OR SINGLE' (Married or Single with 3 or more allowances)</p> <p>AND Annualized Wages > 200,000</p> <p>THEN Personal Exemption Credit Amount = 0.</p>	
Divided By	Pay Frequency	Manage Pay Periods
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Pennsylvania (PA)

State Information

Pennsylvania Employer Withholding Information Guide

<https://www.revenue.pa.gov/FormsandPublications/FormsforBusinesses/EmployerWithholding/Documents/rev-415.pdf>



Pennsylvania does not have a form similar to the Federal W-4. Pennsylvania state withholding is based on a flat tax rate. There are no allowances based on dependents claimed, marital status, age, etc.

Data Setup for Pennsylvania

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	All Filers, Married and Single: Select this filing status for all employees
No. of Exempt	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero).

PENNSYLVANIA (PA)		
Manage State Taxes (PRMSTI)	State: PA (Pennsylvania)	
	Effective Date	01/01/2018
	Unemployment Limit	10,000
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Pennsylvania State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00

PENNSYLVANIA (PA)					
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
Manage State Standard Deductions (PRMSSD)	State: PA				
	Effective Date: 01/01/2017				
	Filing Status: All Filers, Married and Single				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
Manage State Tax Tables (PRMSTT)	<u>Pennsylvania Withholding Tax Tables (Effective 1/1/2013)</u>				
	State: PA				
	Effective Date: 01/01/2017				
	Filing Status: All Filers, Married and Single				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	3.0700%		

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	PA Tax Exempt Deduction Amounts	Manage Deductions
Less	PA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Puerto Rico (PR)

State Information

Puerto Rico Guidelines

http://www.hacienda.gobierno.pr/sites/default/files/tablas_retencion_2017_2.pdf

Data Setup for Puerto Rico

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single claiming all personal exemptions: Select this filing status if the employee is a single person or a married person not living with a spouse and claiming all of the personal exemptions. ▪ Married claiming all personal exemptions: Select this filing status if the employee is a married person, filing jointly, and claiming all of the personal exemption for withholding purposes or if the employee is the Head of Household. ▪ Head of Household: Select this filing status if the employee is claiming Head of Household. ▪ Married filing separate, claim all exemptions: Select this filing status if the employee is a married person living with spouse, filing separately and claiming all of the personal exemptions for withholding. ▪ Person claiming no personal exemptions: Select this status if the employee is a person claiming none of the personal exemptions for withholding. ▪ Married filing jointly, claim half the exemptions: Select this filing status if the employee is a married person filing jointly and claiming half of the personal exemptions for withholding purposes.
Withholding State Exemptions	Enter a number that represents the allowances claimed based on deductions.
Withholding State Dependents	Enter the number of dependent exemptions that are being claimed.
Withholding State Credits	Enter 0 (zero).

Puerto Rico (PR)		
Manage State Taxes (PRMSTI)	State: Puerto Rico (PR)	
	Effective Date	01/01/2017
	Unemployment Limit	10,500
	Unemployment Rate	<i>The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Puerto Rico State Taxes record. The value can be edited if necessary.</i>
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

Puerto Rico (PR)																													
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Personal Exemption Allowance</i>	State: PR Type: Age Exemption Effective Date: 01/01/2017 Filing Status: <all filing statuses> Wage Type: Gross Wages Exemption Threshold: 0																												
	<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wage Over/ Wage Basis</th> <th>Base Amt</th> <th>Amt Per Credit/ Exemption</th> <th>% of Excess</th> <th>1st Ex-empt Override (Y/N)</th> <th>1st Ex-empt Override Amt</th> <th>Age Limit 1</th> <th>Age Limit 2</th> <th>Other Rate 1</th> <th>Other Rate 2</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>40,000</td> <td>0.00%</td> <td>N</td> <td>0.00</td> <td>16</td> <td>26</td> <td>0.00 00%</td> <td>0.00 00%</td> </tr> </tbody> </table>									For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Age Limit 1	Age Limit 2	Other Rate 1	Other Rate 2	0.00	0.00	40,000	0.00%	N	0.00	16	26	0.00 00%	0.00 00%
	For Annualized Wage Over/ Wage Basis	Base Amt	Amt Per Credit/ Exemption	% of Excess	1 st Ex-empt Override (Y/N)	1 st Ex-empt Override Amt	Age Limit 1	Age Limit 2	Other Rate 1	Other Rate 2																			
	0.00	0.00	40,000	0.00%	N	0.00	16	26	0.00 00%	0.00 00%																			
	State: PR Type: Personal Exemption Allowance Effective Date: 01/01/2017 Filing Status: <all filing statuses>																												
<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>									For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	500.00	0.00%	N	0.00									
For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																								
0.00	0.00	500.00	0.00%	N	0.00																								
State: PR Type: Dependent Exemption Allowance Effective Date: 01/01/2017 Filing Status: <all filing statuses>																													
<table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>For Annualized Wages Over</th> <th>Base Amount</th> <th>Amount Per Credit/ Exemption</th> <th>Percent of Excess</th> <th>1st Exempt Override (Y/N)</th> <th>1st Exempt Override Amount</th> </tr> </thead> <tbody> <tr> <td>0.00</td> <td>0.00</td> <td>2,500.00</td> <td>0.00%</td> <td>N</td> <td>0.00</td> </tr> </tbody> </table>									For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount	0.00	0.00	2,500.00	0.00%	N	0.00									
For Annualized Wages Over	Base Amount	Amount Per Credit/ Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount																								
0.00	0.00	2,500.00	0.00%	N	0.00																								
State: PR Type: Personal Credits Effective Date: 01/01/2017																													

Puerto Rico (PR)						
	Filing Status: <all filing statuses>					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	0.00	0.00%	N	0.00
	State: PR					
	Type: Veteran Exemption					
	Effective Date: 01/01/2017					
	Filing Status: <all filing statuses>					
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	1,500.00	0.00	0.00%	N	0.00
	State: PR					
Type: Special Deduction						
Effective Date: 01/01/2017						
Filing Status: <all filing statuses>						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	0.00	0.00%	N	0.00
Manage State Standard Deductions (PRMSSD)	State: PR					
	Effective Date: 01/01/2017					
	Filing Status: Married filing separate, claim all exemptions					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	

Puerto Rico (PR)

0.00	3,500.00	0.0000%	3,500.00	3,500.00
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State: PR

Effective Date: 01/01/2017

Filing Status: Married filing jointly, claim half the exemptions

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00

State: PR

Effective Date: 01/01/2017

Filing Status: Single claiming all personal exemptions

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	3,500.00	0.0000%	3,500.00	3,500.00

State: PR

Effective Date: 01/01/2017

Filing Status: Person claiming no personal exemptions

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: PR

Effective Date: 01/01/2017

Filing Status: Married claiming all personal exemptions


For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	7,000.00	0.0000%	7,000.00	7,000.00

State: PR

Puerto Rico (PR)					
	Effective Date: 01/01/2017				
	Filing Status: Head of Household				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	7,000.00	0.0000%	7,000.00	7,000.00
Manage State Tax Tables (PRMSTT)	State: PR				
	Effective Date: 01/01/2017				
	Filing Status: <all filing statuses>				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	0.0000%		
	9,000.00	630.00	7.0000%		
	25,000.00	2,380.00	14.0000%		
	41,500.00	6,945.00	25.0000%		
	61,500.00	11,865.00	33.0000%		

Processing


Tax Calculation & Special Programming

 Refers to special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	PR Tax Exempt Deduction Amounts	Manage Deductions
Less	PR Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Multiplied by	Pay Frequency	Manage Pay Periods

	Calculation	Related Screens
Equals	PR Annualized Adjusted Gross Income	
	<p>Age Exemption Amount</p> <p>Only if State has Age Exemption record in PRMSTAC as of the Effective Date and the following are true:</p> <ul style="list-style-type: none"> Annualized Gross Wages <u>is greater than</u> Amt Per Credit/Exemption Employee's Age is between Age Limit 1 and Age Limit 2 Age of employee as of 12/31 of the tax year using [Manage Employee Information (LDMEINFO)] Birth Date. Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where Check Date is within the [Manage Employee Salary Information (LDMEHIS)] Effective Date and [LDMEHIS] End Date <p>Age Exemption Amount = Amt Per Credit/Exemption</p> <p>Else set tax withholding to 0.00 for the pay period if the following are true:</p> <ul style="list-style-type: none"> State has Age Exemption record in PRMSTAC as of the Effective Date Annualized Gross Wages <u>is less than or equal to</u> Amt Per Credit/Exemption Employee's Age is between Age Limit 1 and Age Limit 2 Age of employee as of 12/31 of the tax year using [LDMEINFO] Birth Date. Employee is salaried [LDMEINFO] Employee Type is "Salaried Fixed Hours" or "Salaried Fluctuating hours" where [PRMERF] Check Date is within the [LDMEHIS] Effective Date and [LDMEHIS] End Date 	
Less	<p>Personal Exemption Amount</p> <p>Withholding State Exemptions x Amount per Exemption</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>

	Calculation	Related Screens
		Manage Employee Information
Less	<p>Veteran Exemption Amount</p> <p><u>Veteran Exemption Amount for Puerto Rico</u></p> <p>If Veteran Exemption is selected in the Manage Employee Taxes screen</p> <p>Then</p> <p>Veteran Exemption Amount = [PRMSTAC] Base Amount where the Type = Veteran Exemption</p> <p>Else</p> <p>Veteran Exemption Amount = 0.00</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
Less	<p>Dependent Exemption Amount</p> <p>(Withholding State Dependents x Amount per Dependent Exemption)</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
Less	Standard Deduction Amount	State Standard Deductions
Less	<p>Special Deduction Amount</p> <p><u>Special Deduction Amount for Puerto Rico</u></p> <p>If the following are true</p> <ul style="list-style-type: none"> • [PRMETAX] Special Deduction is selected • [PRPCPR] Timesheet Type ≠ Bonus <p>Then</p> <p>Special Deduction Amount = [PRMSTAC] Base Amount</p> <p><i>Note: Apply the Annualized Adjusted Gross Income</i></p> <p>Where</p> <p>[PRMSTAC]Type = Special Deduction</p> <p>Else</p> <p>Special Deduction Amount = 0.00</p>	<p>Manage Employee Taxes</p> <p>Manage State Tax Withholding Adjustments</p>
Equals	Annual Taxable Wages	

	Calculation	Related Screens
	 Apply Annual Taxable Wages to the State Tax Table Annualized State Tax Liability = (Annual Taxable Wages * Tax Percentage) - Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Less	Personal Exemption Credit Amount (Withholding State Credits x Personal Credit Amount)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Rhode Island (RI)

State Information

Rhode Island Employer's Income Tax Withholding Tables

<http://www.tax.ri.gov/forms/2019/Withholding/2019%20Withholding%20Booklet.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Rhode Island

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee is claiming a filing status of Married on the W-4. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee is claiming a filing status of Single or Married but Withhold at Higher Single Rate on the W-4.
Withholding State Exemptions	Enter the number of exemptions claimed on the W-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

RHODE ISLAND (RI)		
Manage State Taxes (PRMSTI)	State: RI (Rhode Island)	
	Effective Date	01/01/2020
	Unemployment Limit	24,000.00
	Unemployment Rate	The Delttek Tax Table Update patch will bring the SUTA Rate forward from the most recent Rhode Island State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.9900%
	Tax Based On	G
	Round W/H Amount (CP7)	N

RHODE ISLAND (RI)					
	Fed W/H Credit Limit	0.00			
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Personal Exemption Allowance</i>	State: RI Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Married				
State: RI Type: Personal Exemption Allowance Effective Date: 01/01/2019 Filing Status: Single or Married but w/h at higher Single rate					

RHODE ISLAND (RI)						
	For Annualized Wages Over	Base Amount	Amount Per Credit/Exemption	Percent of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amount
	0.00	0.00	1,000.00	0.00%	N	0.00
	227,050.00	0.00	0.00	0.00%	N	0.00
Manage State Standard Deductions (PRMSSD)	State: RI Effective Date: 01/01/2019 Filing Status: Married					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.0000%	0.00	0.00	
	State: RI Effective Date: 01/01/2019 Filing Status: Single or Married but w/h at higher Single rate					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum	
	0.00	0.00	0.0000%	0.00	0.00	
Manage State Tax Tables (PRMSTT)	State: RI Effective Date: 01/01/2019 Filing Status: Married					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	3.7500%			
	64,050.00	2,401.88	4.7500%			
	145,600.00	6,275.50	5.9900%			

RHODE ISLAND (RI)			
	State: RI		
	Effective Date: 01/01/2019		
	Filing Status: Single or Married but w/h at higher Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.7500%
	64,050.00	2,401.88	4.7500%
	145,600.00	6,275.50	5.9900%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	RI Tax Exempt Deduction Amounts	Manage Deductions
Less	RI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Less	Federal Withholding Amount (for pay period)	(Calculated)
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Personal Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	

Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

South Carolina (SC)

State Information

South Carolina Formula for Computing Withholding Tax

https://dor.sc.gov/forms-site/Forms/WH1603F_2020.pdf

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for South Carolina

Manage Employee Taxes screen (People\Employee\Employee Payroll Information menu)

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ MARRIED: Select this filing if the employee selected a filing status of "Married" on the W-4. ▪ SINGLE: Select this filing if the employee selected a filing status of "Single" or "Married, but withhold at higher Single rate" on the W-4.
Withholding State Exemptions	Enter the number of exemptions claimed on the W-4.

Manage State Taxes screen (People\Payroll\State Taxes menu)

Effective Date	01/01/2020
Unemployment Limit	14,000.00
Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Carolina State Taxes record. The value can be edited if necessary.
Supplemental Tax Rate	7.0000%
Tax Based On	G
Round W/H Amount	N
Fed W/H Credit Limit	0.00
FICA W/H Credit Limit	0.00
Exempt Amount Married	0.00
Exempt Amount Single	0.00
Exempt Amount Other	0.00

Dependent Credit Amount	0.00
Credit Amount	0.00
Nonresident Alien Additional Amount *	0.00
Low W/H Rate	0.0000%
Apply Federal Supplemental Tax Rate to Bonus Checks	N
No Standard Deduction if Zero Exemptions	Y

Manage State Tax Withholding Adjustments (People\Payroll\State Taxes menu)

State: SC

Filing Status: SINGLE (Single)

Effective Date: 01/01/2020

Type: Personal Exemption Allowance

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit Exemption
Gross Wages	0.00	0.00	2,590.00

State: SC

Filing Status: MARRIED (Married)

Effective Date: 01/01/2020

Type: Personal Exemption Allowance

Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit Exemption
Gross Wages	0.00	0.00	2,590.00

State: SC

Manage State Standard Deductions (People\Payroll\State Taxes menu)

State: SC

Filing Status: SINGLE (Single)

Effective Date: 01/01/2020

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
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South Carolina (SC)

0.00	0.00	10.0000%	0.00	3,820.00
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State: SC

Filing Status: MARRIED (Married)

Effective Date: 01/01/2020

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	10.0000%	0.00	3,820.00

Manage State Tax Tables (People\Payroll\State Taxes menu)

State: SC

Filing Status: SINGLE (Single)

Effective Date: 01/01/2020

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.8000%
2,620.00	20.96	3.0000%
5,240.00	99.56	4.0000%
7,860.00	204.36	5.0000%
10,490.00	335.86	6.0000%
13,110.00	493.06	7.0000%

State: SC

Filing Status: MARRIED (Married)

Effective Date: 01/01/2020


For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.8000%
2,620.00	20.96	3.0000%
5,240.00	99.56	4.0000%
7,860.00	204.36	5.0000%
10,490.00	335.86	6.0000%

13,110.00	493.06	7.0000%
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Processing

Tax Calculation

 Indicates Special Programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records - Pay Types subtask
Less	SC Tax Exempt Deduction Amounts	Manage Deductions
Less	SC Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Adjusted Annualized Gross Income	
Less	Exemption Amount Withholding State Exemptions times Exemption Amount	Manage Employee Taxes Manage State Taxes
Less	 Standard Deduction Amount Do not deduct standard deduction amount if both of the following are true: <ul style="list-style-type: none"> The No Standard Deduction if Zero Exemptions check box is selected on the Manage State Taxes screen. The employee's South Carolina state withholding Exemptions is set to 0 (zero) on the Manage Employee Taxes screen. 	Manage Employee Taxes Manage State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the appropriate State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for Pay Period	

	Calculation	Related Screens
Add	Additional State Withholding Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for Pay Period	

South Dakota (SD)

Data Setup for South Dakota

SOUTH DAKOTA (SD)		
Manage State Taxes (PRMSTI)	State: SD	
	Effective Date	01/01/2015
	Unemployment Limit	15,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent South Dakota State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

Tennessee (TN)

Data Setup for Tennessee

TENNESSEE (TN)		
Manage State Taxes (PRMSTI)	State: TN (Tennessee)	
	Effective Date	01/01/2018
	Unemployment Limit	7,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Tennessee State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

Utah (UT)

State Information

Utah Withholding Tax Guide

<https://tax.utah.gov/forms/pubs/pub-14.pdf>

Federal Withholding Allowance Certificate (W-4)

<http://www.irs.gov/pub/irs-pdf/fw4.pdf>

Data Setup for Utah

Manage Employee Taxes screen/Employee Payroll Setup Menu


Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this filing status if the employee claimed a filing status of Married on the federal W-4. ▪ Single or Married but w/h at higher Single rate: Select this filing status if the employee claimed a filing status of Single or Married but Withhold at Higher Single Rate on the federal W-4.
Withholding State Exemptions	Enter 0 (zero).
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter the number of personal allowances claimed on the W-4.



UTAH (UT)		
Manage State Taxes (PRMSTI)	State: UT (Utah)	
	Effective Date	01/01/2020
	Unemployment Limit	36,600.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Utah State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

UTAH (UT)						
Manage State Tax Withholding Adjustments (PRMSTAC) <i>Personal Tax Credits</i>	State: UT Type: Personal Tax Credits Effective Date: 05/01/2018 Filing Status: Married					
	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override
	14,256.00	720.00	0.00	1.30%	N	0.00
	State: UT Type: Personal Tax Credits Effective Date: 05/01/2018 Filing Status: Single or Married but w/h at higher Single rate					
	For Annualized Wage Over	Base Amount	Amount Per Credit/Exemption	Percent Of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override
	7,128.00	360.00	0.00	1.30%	N	0.00

Processing

Tax Calculation & Special Programming

 Indicates special programming

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	UT Tax Exempt Deduction Amounts	Manage Deductions
Less	UT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
	Apply Annual Taxable Wages to the appropriate State Tax Table. $\text{Initial Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over}) \times \text{Percent of Excess}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Personal Tax Credit Amount  The Personal Tax Credit Amount will be calculated and credited whether or not the employee has withholding state credits in the Manage Employee Taxes screen. The reason for this is that the Base Credit Amt is a standard credit that all employees must receive, whether or not they claim allowances on the W-4.  $((\text{Withholding State Exemptions} \times \text{Amount Per Personal Credit}) + \text{Base Credit Amt}) - ((\text{Utah Taxable Wages} - \text{For Annualized Wages Over}) \times \% \text{ of Excess})$	Manage Employee Taxes Manage Withholding State Credits Manage State Tax Withholding Adjustments Base (Credit) Amount For Annualized Wages Over % of Excess
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes

Utah (UT)

	Calculation	Related Screens
Equals	Tax Withholding for pay period	

Vermont (VT)

State Information

Vermont Withholding Tables

<https://tax.vermont.gov/sites/tax/files/documents/GB-1210.pdf>

Vermont Income Tax Withholding Exemption Certificate (W-4VT)

<https://tax.vermont.gov/sites/tax/files/documents/W-4VT.pdf>

Data Setup for Vermont

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married or Civil Union: Select this filing status if the employee claims a filing status of Married or Civil Union on the W-4VT form. ▪ Single or Married/CU but w/h at higher Single rate: Select this filing status if the employee claims a filing status of Single, Married, but withhold at higher Single rate, or Civil Union, but withhold at higher Single rate on the W-4VT form.
Withholding State Exemptions	Enter the number of Vermont Withholding Allowances claimed on the W-4VT form.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VERMONT (VT)		
Vermont State Taxes (PRMSTI)	State: VT (Vermont)	
	Effective Date	01/01/2020
	Unemployment Limit	16,100.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Vermont State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	30.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	Y
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

VERMONT (VT)

Vermont
State
Standard
Deductions
(PRMSSD)

State: VT

Effective Date: 01/01/2020

Filing Status: Married or Civil Union

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State: VT

Effective Date: 01/01/2020

Filing Status: Single or Married/CU but w/h at higher Single rate

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

Vermont
State Tax
Tables
(PRMSTT)

State: VT

Effective Date: 01/01/2020

Filing Status: Married or Civil Union

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
9,375.00	0.00	3.3500%
76,825.00	2,259.58	6.6000%
172,375.00	8,565.88	7.6000%
257,725.00	15,052.48	8.7500%

State: VT

VERMONT (VT)
Effective Date: 01/01/2020

Filing Status: Single or Married/CU but w/h at higher Single rate

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
3,125.00	0.00	3.3500%
43,475.00	1,351.73	6.6000%
100,925.00	5,143.43	7.6000%
207,125.00	13,214.63	8.7500%

Vermont
Personal
Exemption
Allowance
(PRMSTAC)

State: VT

Type: Personal Exemption Allowance

Effective Date: 01/01/2020

Filing Status: Married or Civil Union

Wage Type: Gross Wages

For Annualized Wages Over	Base Amt	Amt Per Credit/Exe mption	Exemption Threshold	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	4,350.00	0	0.00%	N	0.00

State: VT

Type: Personal Exemption Allowance

Effective Date: 01/01/2020

Filing Status: Single or Married/CU but w/h at higher Single rate

Wage Type: Gross Wages

For Annualized Wages Over	Base Amt	Amt Per Credit/Exe mption	Exemption Threshold	% of Excess	1 st Exempt Override (Y/N)	1 st Exempt Override Amt
0.00	0.00	4,350.00	0	0.00%	N	0.00

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VT Tax Exempt Deduction Amounts	Manage Deductions
Less	VT Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Bonus Tax Calculation

	Calculation	Related Screens
	Taxable Wages	Calculated

	Calculation	Related Screens
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

Virginia (VA)

State Information

Virginia Withholding Tax Guide

<https://www.tax.virginia.gov/sites/default/files/vatax-pdf/employer-withholding-tables.pdf>

Virginia Income Tax Withholding Exemption Certificate (VA-4)

<https://tax.virginia.gov/sites/default/files/taxforms/withholding/any/va-4-any.pdf>

Data Setup for Virginia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married, filing a separate return: Select this filing status if the employee's marital status is Married, filing a separate return. ▪ Married: Select this filing status if the employee is married. ▪ Single: Select this filing status if the employee is single.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed on the VA-4.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VIRGINIA (VA)		
Manage State Taxes (PRMSTI)	State: VA (Virginia)	
	Effective Date	01/01/2019
	Unemployment Limit	8,000.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virginia State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	5.7500%
	Tax Based On	G
	Round W/H Amount (CP7)	N

VIRGINIA (VA)				
	Fed W/H Credit Limit	0.00		
	FICA W/H Credit Limit	0.00		
	Exempt Amount Married	0.00		
	Exempt Amount Single	0.00		
	Exempt Amount Other	0.00		
	Dependent Credit Amount	0.00		
	Credit Amount	0.00		
	No Standard Deduction if Zero Exemptions	N		
	Apply Federal Supplemental Tax Rate to Bonus Checks	N		
	Low W/H Rate	0.0000%		
	Nonresident Alien Additional Amount	0.00		
State Standard Deductions (PRMSSD)	State: VA			
	Effective Date: 01/01/2019			
	Filing Status: Single			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	4,500.00 4,500.00
	State: VA			
	Effective Date: 01/01/2019			
	Filing Status: Married			
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum Maximum
	0.00	0.00	0.0000%	4,500.00 4,500.00

VIRGINIA (VA)

State: VA

Effective Date: 01/01/2019

Filing Status: Married, filing a separate return

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	4,500.00	4,500.00

State: VA

Effective Date: 01/01/2019

Filing Status: Exempt from state taxes

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	4,500.00	4,500.00

Virginia
State Tax
Tables

State: VA

Effective Date: 01/01/2019

Filing Status: Married filing separately

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	2.0000%
3,000.00	60.00	3.0000%
5,000.00	120.00	5.0000%
17,000.00	720.00	5.7500%

State: VA

Effective Date: 01/01/2019

Filing Status: Single

VIRGINIA (VA)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.0000%
	3,000.00	60.00	3.0000%
	5,000.00	120.00	5.0000%
	17,000.00	720.00	5.7500%
	State: VA Effective Date: 01/01/2019 Filing Status: Married		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	2.0000%
	3,000.00	60.00	3.0000%
	5,000.00	120.00	5.0000%
	17,000.00	720.00	5.7500%
	State: VA Effective Date: 01/01/2019 Filing Status: Exempt from state taxes		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
Virginia State Tax Withholding Adjustments	State: VA Effective Date: 01/01/2019 Filing Status: Married filing separately Type: Personal Exemption Allowances		
	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption

VIRGINIA (VA)																							
	Gross Wages	0.00	930.00																				
<p>State: VA</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Single</p> <p>Type: Personal Exemption Allowances</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #f2f2f2;"> <th style="width: 20%;">Wage Type</th> <th style="width: 40%;">For Annualized Wage Over/Wage Basis</th> <th style="width: 40%;">Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Gross Wages</td> <td style="padding: 5px;">0.00</td> <td style="padding: 5px;">930.00</td> </tr> </tbody> </table> <p style="margin-top: 10px;">State: VA</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Married</p> <p>Type: Personal Exemption Allowances</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #f2f2f2;"> <th style="width: 20%;">Wage Type</th> <th style="width: 40%;">For Annualized Wage Over/Wage Basis</th> <th style="width: 40%;">Amount per Credit/Exemption</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Gross Wages</td> <td style="padding: 5px;">0.00</td> <td style="padding: 5px;">930.00</td> </tr> </tbody> </table> <p style="margin-top: 10px;">State: VA</p> <p>Effective Date: 01/01/2019</p> <p>Filing Status: Exempt from state taxes</p> <p>Type: Supplemental Tax Rate</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #f2f2f2;"> <th style="width: 20%;">Wage Type</th> <th style="width: 30%;">For Annualized Wage Over/Wage Basis</th> <th style="width: 20%;">Base Amount</th> <th style="width: 30%;">Amount per Credit Exemption</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Gross Wages</td> <td style="padding: 5px;">0.00</td> <td style="padding: 5px;">0.00</td> <td style="padding: 5px;">0.00</td> </tr> </tbody> </table>				Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	930.00	Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption	Gross Wages	0.00	930.00	Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit Exemption	Gross Wages	0.00	0.00	0.00
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																					
Gross Wages	0.00	930.00																					
Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption																					
Gross Wages	0.00	930.00																					
Wage Type	For Annualized Wage Over/Wage Basis	Base Amount	Amount per Credit Exemption																				
Gross Wages	0.00	0.00	0.00																				

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VA Tax Exempt Deduction Amounts	Manage Deductions
Less	VA Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Standard Deduction Amount	Manage State Standard Deductions
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Virgin Islands (VI)

State Information

Virgin Islands Withholding Tax Guide

http://bir.vi.gov/pdfs/Tax_Structure_2016%20-%20Updated%2001142016.pdf

Data Setup for Virgin Islands

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Head of Household: Select this filing status if the employee is head of household. ▪ Married: Select this filing status if the employee is married. ▪ Single: Select this filing status if the employee is single.
Withholding State Exemptions	Enter the number of personal and dependent exemptions claimed.
Withholding State Dependents	Enter 0 (zero).
Withholding State Credits	Enter 0 (zero)

VIRGIN ISLANDS (VI)		
Manage State Taxes (PRMSTI)	State: VI (Virgin Islands)	
	Effective Date	01/01/2019
	Unemployment Limit	26,500.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Virgin Islands State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	22.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00

VIRGIN ISLANDS (VI)					
	FICA W/H Credit Limit	0.00			
	Exempt Amount Married	0.00			
	Exempt Amount Single	0.00			
	Exempt Amount Other	0.00			
	Dependent Credit Amount	0.00			
	Credit Amount	0.00			
	No Standard Deduction if Zero Exemptions	N			
	Apply Federal Supplemental Tax Rate to Bonus Checks	N			
	Low W/H Rate	0.0000%			
	Nonresident Alien Additional Amount	0.00			
State Standard Deductions (PRMSSD)	State: VI Effective Date: 01/01/2019 Filing Status: Single				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
	State: VI Effective Date: 01/01/2019 Filing Status: Married				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00

VIRGIN ISLANDS (VI)

State: VI

Effective Date: 01/01/2019

Filing Status: Head of Household

For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00

State Tax Withholding Adjustments

State: VI

Effective Date: 01/01/2019

Filing Status: Single

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	4,200.00

State: VI

Effective Date: 01/01/2019

Filing Status: Married

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	4,200.00

State: VI

Effective Date: 01/01/2019

Filing Status: Head of Household

Type: Personal Exemption Allowances

Wage Type	For Annualized Wage Over/Wage Basis	Amount per Credit/Exemption
Gross Wages	0.00	4,200.00

VIRGIN ISLANDS (VI)

Manage State
Tax Tables
(PRMSTT)

State: VI

Effective Date: 01/01/2019

Filing Status: Head of Household

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
3,800.00	0.00	10.0000%
13,500.00	970.00	12.0000%
43,275.00	4,543.00	22.0000%
88,000.00	14,382.50	24.0000%
164,525.00	32,748.50	32.0000%
207,900.00	46,628.50	35.0000%
514,100.00	153,798.50	37.0000%

State: VI

Effective Date: 01/01/2019

Filing Status: Single

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
3,800.00	0.00	10.0000%
13,500.00	970.00	12.0000%
43,275.00	4,543.00	22.0000%
88,000.00	14,382.50	24.0000%
164,525.00	32,748.50	32.0000%
207,900.00	46,628.50	35.0000%
514,100.00	153,798.50	37.0000%

VIRGIN ISLANDS (VI)
State: VI

Effective Date: 01/01/2019

Filing Status: Married

For Taxable Income Over	Base Tax	Percent of Excess
0.00	0.00	0.0000%
11,800.00	0.00	10.0000%
31,200.00	1,940.00	12.0000%
90,750.00	9,086.00	22.0000%
180,200.00	28,765.00	24.0000%
333,250.00	65,497.00	32.0000%
420,000.00	93,257.00	35.0000%
624,150.00	164,709.50	37.0000%

Processing

Non-Bonus Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	VI Tax Exempt Deduction Amounts	Manage Deductions
Less	VI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes State Taxes
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Bonus Tax Calculation

	Calculation	Related Screens
	Taxable Wages	Calculated

	Calculation	Related Screens
Times	<p>Case 1: Apply Federal Supplemental Tax Rate to Bonus Checks = Y</p> <p>If the bonus amount $\leq 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate \$1,000,000 and Under x Taxable Wages)</p> <p>Else if the bonus amount $> 1,000,000$</p> <p>Then the Withholding Amount =</p> <p>State Supplemental Tax Rate x (Federal Supplemental Tax Rate Over \$1,000,000 x Taxable Wages)</p> <p>Case 2: Apply Federal Supplemental Tax Rate to Bonus Checks = N</p> <p>Withholding Amount = State Supplemental Tax Rate x Taxable Wages)</p>	<p>Manage State Taxes</p> <p>Manage Federal Taxes</p>
Equals	Bonus Withholding Amount for the pay period	

Washington (WA)

Data Setup for Washington

WASHINGTON (WA)		
Manage State Taxes (PRMSTI)	State: WA (Washington)	
	Effective Date	01/01/2020
	Unemployment Limit	52,700.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Washington State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	

West Virginia (WV)

State Information

West Virginia Employer Withholding Instructions and Tax Tables

<http://www.state.wv.us/taxrev/uploads/it100-1-a.pdf>

West Virginia Employee's Withholding Exemption Certificate (WV-IT104)

<https://tax.wv.gov/Documents/TaxForms/it104.pdf>

Data Setup for West Virginia

Manage Employee Taxes screen/Employee Payroll Setup Menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Single or Married and withhold at lower rate: Select this filing status if the employee has claimed married or single and has not opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). The West Virginia tax table is the same for married and single employees; therefore the filing status of Single or Married and withhold at lower rate is used in Costpoint. ▪ Married or Single and withhold at higher rate: Select this filing status if the employee has claimed married or single and has opted for the Optional Two-Earner Percentage Method on his/her West Virginia Withholding Exemption Certificate (WV/IT-104). <p>Note that the filing status assigned in Costpoint dictates the standard deduction amount for the employee.</p>
Withholding State Exemptions	Enter the number of exemptions the employee is claiming.

WEST VIRGINIA (WV)		
Manage State Taxes (PRMSTI)	State: WV (West Virginia)	
	State	WV
	Effective Date	01/01/2009
	Unemployment Limit	12,000.00
	Unemployment Rate	The Delttek Tax Table Update patch will bring the SUTA Rate forward from the most recent West Virginia State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	G
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	2,000.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
	Nonresident Alien Additional Amount	0.00

WEST VIRGINIA (WV)					
Manage State Standard Deductions (PRMSSD)	There is no standard deduction for West Virginia.				
	State: WV				
	Effective Date: 01/01/2017				
	Filing Status: Single or Married and withhold at lower rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
0.00	0.00	0.0000%	0.00	0.00	
	State: WV				
	Effective Date: 01/01/2017				
	Filing Status: Married or Single and withhold at higher rate				
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum	Maximum
	0.00	0.00	0.0000%	0.00	0.00
Manage State Tax Tables (PRMSTT)	State: WV				
	Effective Date: 01/01/2017				
	Filing Status: Single or Married and withhold at lower rate				
	For Taxable Income Over	Base Tax	Percent of Excess		
	0.00	0.00	3.0000%		
	10,000.00	300.00	4.0000%		
	25,000.00	900.00	4.5000%		
	40,000.00	1,575.00	6.0000%		
	60,000.00	2,775.00	6.5000%		
	State: WV				
	Effective Date: 01/01/2017				
Filing Status: Married or Single and withhold at higher rate					

WEST VIRGINIA (WV)			
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	3.0000%
	6,000.00	180.00	4.0000%
	15,000.00	540.00	4.5000%
	24,000.00	945.00	6.0000%
	36,000.00	1,665.00	6.5000%

Processing

Tax Calculation

	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	WV Tax Exempt Deduction Amounts	Manage Deductions
Less	WV Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annualized Adjusted Gross Income	
Less	Exemption Amount (Withholding State Exemptions x Amount per Exemption)	Manage Employee Taxes Manage State Tax Withholding Adjustments
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. $\text{Annualized State Tax Liability} = ((\text{Annual Taxable Wages} - \text{For Taxable Income Over Amount}) \times \text{Tax Percentage}) + \text{Base Tax}$	Manage State Tax Tables
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wisconsin (WI)

State Information

Wisconsin Employer's Withholding Tax Guide

<http://www.revenue.wi.gov/pubs/pb166.pdf>



Costpoint uses Wisconsin's Method B to calculate Wisconsin tax withholding.

Wisconsin Withholding Exemption Certificate (WT-4)

<https://www.revenue.wi.gov/TaxForms2017through2019/w-204f.pdf>

Data Setup for Wisconsin

Manage Employee Taxes screen/Employee Payroll Setup menu

Withholding State Filing Status	<ul style="list-style-type: none"> ▪ Married: Select this status if the employee is married. ▪ Single or Married but w/h at higher Single rate: Select this status if the employee is single.
Withholding State Exemptions	<ul style="list-style-type: none"> ▪ Enter zero. There is no Exemption Amount for Wisconsin.
Withholding State Credits	<ul style="list-style-type: none"> ▪ Enter the number of withholding exemptions claimed by the employee on his/her Wisconsin Withholding Exemption Certificate (WT-4).

WISCONSIN (WI)			
Wisconsin State Taxes	State: WI (Wisconsin)		Manage State Taxes (PRMSTI)
	Effective Date	01/01/2013	
	Unemployment Limit	14,000.00	
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wisconsin State Taxes record. The value can be edited if necessary.	
	Supplemental Tax Rate	0.00	
	Tax Based On	G	
	Round W/H Amount (CP7)	N	
	Fed W/H Credit Limit	0.00	
	FICA W/H Credit Limit	0.00	
	Exempt Amount Married	0.00	
	Exempt Amount Single	0.00	
	Exempt Amount Other	0.00	
	Dependent Credit Amount	0.00	
	Credit Amount	22.00	
	No Standard Deduction if Zero Exemptions	N	
	Apply Federal Supplemental Tax Rate to Bonus Checks	N	
	Low W/H Rate	0.0000%	
	Nonresident Alien Additional Amount	0.00	

WISCONSIN (WI)						
Wisconsin State Standard Deductions	There is no standard deduction for Wisconsin.				Manage State Standard Deductions (PRMSSD)	
	State: WI					
	Effective Date: 01/01/2017					
	Filing Status: Married					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
	0.00	0.00	0.00%	0.00		0.00
	State: WI					
	Effective Date: 01/01/2017					
	Filing Status: Single or Married but w/h at higher Single rate					
	For Annualized Wage Over	Base Amount	Percent Over Excess	Minimum		Maximum
0.00	0.00	0.00%	0.00	0.00		
Wisconsin State Tax Tables	State: WI				Manage State Tax Tables (PRMSTT)	
	Effective Date: 01/01/2017					
	Filing Status: Married					
	For Taxable Income Over	Base Tax	Percent of Excess			
	0.00	0.00	0.0000%			
	7,870.00	0.00	4.0000%			
	18,780.00	436.40	5.8400%			
	21,400.00	589.41	7.0080%			
	28,308.00	1,073.52	7.5240%			
	60,750.00	3,514.46	6.2700%			
240,190.00	14,765.35	7.6500%				
State: WI						

WISCONSIN (WI)			
	Effective Date: 01/01/2017		
	Filing Status: Single or Married but w/h at higher Single rate		
	For Taxable Income Over	Base Tax	Percent of Excess
	0.00	0.00	0.0000%
	5,730.00	0.00	4.0000%
	15,200.00	378.80	4.4800%
	16,486.00	436.41	6.5408%
	26,227.00	1,073.55	7.0224%
	62,950.00	3,652.39	6.2700%
	240,190.00	14,765.34	7.6500%

Processing

Tax Calculation


	Calculation	Related Screens
	Gross Pay	Manage Payroll Records
Less	WI Tax Exempt Deduction Amounts	Manage Deductions
Less	WI Tax Exempt Pay Type Amounts	Manage Pay Type Taxability
Times	Pay Frequency	Manage Pay Periods
Equals	Annual Taxable Wages	
	Apply Annual Taxable Wages to the State Tax Table. Annualized State Tax Liability = ((Annual Taxable Wages - For Taxable Income Over Amount) x Tax Percentage) + Base Tax	Manage State Tax Tables
Equals	Initial Annualized State Tax Liability	
Less	Credit Amount (# of State Withholding Credits x Credit Amount)	Manage Employee Taxes Manage State Taxes
Equals	Annualized State Tax Liability	

	Calculation	Related Screens
Divided By	Pay Frequency	Manage Pay Periods
Equals	Initial Tax Withholding for pay period	
Add	State Withholding Additional Amount (If applicable)	Manage Employee Taxes
Round (if applicable)	If the Round W/H Amount check box is selected for the State in the Manage State Taxes screen, round the Initial Tax Withholding for Pay Period to the nearest dollar.	Manage State Taxes
Equals	Tax Withholding for pay period	

Wyoming (WY)

Data Setup for Wyoming

WYOMING (WY)		
Manage State Taxes (PRMSTI)	State: WY(Wyoming)	
	Effective Date	01/01/2020
	Unemployment Limit	26,400.00
	Unemployment Rate	The Deltek Tax Table Update patch will bring the SUTA Rate forward from the most recent Wyoming State Taxes record. The value can be edited if necessary.
	Supplemental Tax Rate	0.0000%
	Tax Based On	<None>
	Round W/H Amount (CP7)	N
	Fed W/H Credit Limit	0.00
	FICA W/H Credit Limit	0.00
	Exempt Amount Married	0.00
	Exempt Amount Single	0.00
	Exempt Amount Other	0.00
	Dependent Credit Amount	0.00
	Credit Amount	0.00
	No Standard Deduction if Zero Exemptions	N
	Apply Federal Supplemental Tax Rate to Bonus Checks	N
	Low W/H Rate	0.0000%
Nonresident Alien Additional Amount	0.00	



Deltek is the leading global provider of enterprise software and information solutions for professional services firms, government contractors, and government agencies. For decades, we have delivered actionable insight that empowers our customers to unlock their business potential. Over 14,000 organizations and 1.8 million users in approximately 80 countries around the world rely on Deltek to research and identify opportunities, win new business, optimize resource, streamline operations, and deliver more profitable projects. Deltek – Know more. Do more.®

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